

## ***Resolution 171-A: Compensation for Non-Stipendiary Clergy***

*Resolved, that this 171st Convention of the Diocese of Iowa adopts the following resolution.*

*All active currently non-stipendiary clergy of any order under the age of 72, canonically resident in and serving in the Episcopal Diocese of Iowa, and with a current letter of agreement with the congregation they serve, be paid a minimum of \$25 per month and assessment be paid on their account to the Church Pension Fund (CPF) beginning January 1, 2024, and*

*Resolved, that compensation may be paid as housing allowance with agreement of the clergy and vestry of the congregation served, and*

*Resolved, that two or more congregations served by the same clergy person must agree in a timely manner upon the fair allocation among them of the costs of the clergy's compensation and the related assessment to the CPF. Those congregations must also in a timely manner decide on a process for paying those amounts, which may require one congregation to be responsible for communicating with and paying the CPF, and*

*Resolved, that compensation paid under this resolution does not replace payment on behalf of the clergy by the congregation or the diocese for the expenses of Diocesan Convention, Clergy Conference, continuing education, discretionary fund, or mileage, and other expenses as may be established in the letter of agreement.*

**171<sup>st</sup> Annual Convention  
Episcopal Diocese of Iowa  
Saturday, October 21, 2023  
Des Moines, Iowa**