



171ST ANNUAL CONVENTION  
EPISCOPAL DIOCESE OF IOWA  
OCTOBER 21-22, 2023



# Reports to the 171<sup>st</sup> Annual Convention of the Episcopal Diocese of Iowa

with opening Eucharist on Oct. 20

Plenaries on October 21, 2023  
Downtown Des Moines Marriott Hotel

and closing Eucharist on Oct. 22

These reports are available for download or reading online at:  
[www.iowaepiscopal.org](http://www.iowaepiscopal.org)

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**Additional Reports** will be forthcoming in an addendum to this Report Booklet.

**For the benefit our planet**, we encourage you to read this booklet electronically (on your computer, pad or phone) instead of printing it. The Century Gothic font was chosen to reduce your ink cartridge usage if you do choose to print it on standard letter sized paper.

# Official Acts of the Bishop - 2022

The Rt. Rev. Elizabeth "Betsey" Lockwood Hawley Monnot, Tenth Bishop of Iowa

## 2022 CONFIRMATIONS, RECEPTIONS, REAFFIRMATIONS, & VISITATION OFFERINGS RECEIVED

		Confirmed		Received		Reaffirmed		Total	Visitation Offering
		Children	Adults	Children	Adults	Children	Adults		
Algona	St. Thomas'								
Ames	St. John's by the Campus	1	1					2	59
Anamosa	St. Mark's								
Ankeny	St. Anne's by the Fields								128.06
Bettendorf	St. Peter's								
Boone	Grace		1					1	
Burlington	Christ								
Carroll	Trinity (Trinity Cluster)								61
Cedar Falls	St. Luke's								
Cedar Rapids	Christ		4		6			10	1148
Cedar Rapids	Grace		1					1	100
Chariton	St. Andrew's								
Charles City	Grace								
Clinton	Christ		1					1	
Coralville	New Song				3			3	557.37
Council Bluffs	St. Paul's								
Davenport	St. Alban's								
Davenport	Trinity Cathedral								40
Decorah	Grace								
Denison	Trinity (Trinity Cluster)		3		1			4	100
Des Moines	St. Andrew's								20
Des Moines	St. Luke's								
Des Moines	St. Mark's								
Des Moines	St. Paul's Cathedral				1			1	
Des Moines	Trinity Cush								100
Dubuque	St. John's								
Durant	St. Paul's								80
Emmetsburg	Trinity								
Fort Dodge	St. Mark's	1						1	264.84
Fort Madison	St. Luke's								155
Glenwood	St. John's								100
Grinnell	St. Paul's		1					1	118
Harlan	St. Paul's (Trinity Cluster)		1					1	
Independence	St. James'								
Indianola	All Saints'								60
Iowa City	Trinity	3	2				1	6	604.23
Iowa Falls	St. Matthew's-by-the-Bridge								
Keokuk	St. John's								
LeMars	St. George's								50
Maquoketa	St. Mark's								
Marshalltown	St. Paul's								
Mason City	St. John's	1			1			2	223
Mount Pleasant	St. Michael's								170
Muscatine	Trinity		2		2			4	185
Newton	St. Stephen's		1				2	3	46
Orange City	Church of the Savior								
Oskaloosa	St. James'								
Ottumwa	Trinity								98
Perry	St. Martin's								130
Shenandoah	St. John's						1	1	200
Sioux City	St. Paul's								
Sioux City	St. Thomas'	1	1					2	287
Spencer	The Way Station								571
Spirit Lake	St. Alban's								
Storm Lake	All Saints'								
Waterloo	Trinity								380
Webster City	Good Shepherd				3		1	4	305
West Des Moines	St. Timothy's								
	<b>TOTALS</b>	<b>7</b>	<b>19</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>5</b>	<b>48</b>	<b>6340.5</b>

## ORDINATIONS TO THE PRIESTHOOD

Abigail Zoeann Livingood	Trinity Episcopal Church, Waterloo	July 23, 2022
Nora Banister Conley Boerner	Trinity Episcopal Church, Iowa City	September 25, 2022
Michael James Kugler	Church of the Savior-Orange City	October 8, 2022

## ORDINATIONS TO THE DIACONATE

### Canon III.8 – transitional

Ordinations to the transitional diaconate at St. Paul's Cathedral, Des Moines:

Elizabeth Abbott Wells McElroy	Trinity Church-Iowa City	December 3, 2022
Catherine Ann Schroeder	Grace Church, Boone	December 3, 2022

## CANDIDATES FOR HOLY ORDERS

Chad Christopher Reis	St. Anne's Church, Ankeny	March 19, 2021
Catherine Ann Schroeder	Grace Church, Boone	October 18, 2021
Elizabeth Abbott Wells McElroy	Trinity Church, Iowa City	October 18, 2021

## POSTULANTS FOR HOLY ORDERS

David E. Nixon	Trinity Church, Emmetsburg	September 14, 2019
Jacob Deng Aleer	St. Andrew's Church, Des Moines	February 22, 2020
Samuel Thomas Martin	Church of the Savior, Orange City	September 19, 2020
Greta Muller Levis	St. John's by the Campus, Ames	January 23, 2021

## CANONICAL RESIDENCE TRANSFERRED TO THE DIOCESE OF IOWA

	<u>From</u>	<u>Effective date</u>
Kyle Reed Carswell	Diocese of Texas	June 22, 2022
Michael John Monnot	Diocese of Northern California	September 13, 2022

## CANONICAL RESIDENCE TRANSFERRED FROM THE DIOCESE OF IOWA

	<u>To</u>	<u>Effective date</u>
Hal Thomas Ley Hayek	Diocese of Milwaukee	March 7, 2022
Kim Turner Baker	Diocese of Washington	April 1, 2022
Maureen Catherine Doherty	Diocese of Rio Grande	April 13, 2022
Joan Elizabeth Farstad	Diocese of Rio Grande	April 13, 2022

## SPECIAL SERVICES

Seating and Installation of Tenth Bishop of Iowa in Trinity Episcopal Cathedral, Davenport	January 9, 2022
Funeral service of The Rev. Judith Connie Dalmasso Beulah United Presbyterian Church, Orion, Illinois	February 12, 2022
Consecration of The Rev. Dr. Dalcy Dlamini as Bishop of Swaziland, online	February 19, 2022
Greetings to companion Diocese of Brechin, Synod gathering, online	March 5, 2022
Palm Sunday Procession for Peace -- preacher Grace United Methodist Church, Des Moines	April 10, 2022
Chrism Mass, St. Paul's Episcopal Cathedral, Des Moines, also online	April 11, 2022
Funeral service for The Rev. Canon Frederick Ferdinand "Fritz" Kramer St. Paul's Cathedral, Des Moines	April 23, 2022
Funeral service for The Rt. Rev. Edward MacBurney Trinity Cathedral, Davenport	May 14, 2022
Ordination and Consecration of Brian Kendall Burgess as XII Bishop of Springfield Cathedral Church of St. Paul the Apostle, Springfield, Illinois	May 21, 2022
Funeral service for The Rev. Sallie Cheavens Verrette St. Paul's Church, Grinnell	May 29, 2022

Service of Lament for the victims of gun violence, prayer service St. Paul's Cathedral, Des Moines	May 29, 2022
Celebration of Ministry and Welcoming of a New Rector, The Rev. Kyle Carswell St. Timothy's Church, West Des Moines	September 10, 2022
Ordination and Consecration of Paula E. Clark as XIII Bishop of Chicago The Westin Chicago Lombard, Lombard, Illinois	September 17, 2022
Dedication of the Meditation Space, New Song Episcopal Church	September 25, 2022
Present at Installation of The Rev. Martha Kester as Iowa State Chaplain and Official Passing of the Stole; Iowa Army National Guard	October 22, 2022

### DEATH OF CLERIC

The Rev. Sallie Cheavens Verrette, Priest	January 6, 2022
The Rev. Judith Connie Dalmasso, Priest	February 3, 2022
The Rev. Canon Frederick Ferdinand Kramer, Priest	March 29, 2022
The Rev. Melvin Leslie Low, Priest	April 19, 2022

### RELEASE AND REMOVAL OF CLERIC

James Gordon Kannenberg, presbyter	December 2, 2022
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### CONSENT TO THE RESIGNATION OF A BISHOP

Prince Singh	Diocesan Bishop, Rochester	February 11, 2022
Francisco Duque	Diocesan Bishop, Columbia	March 20, 2022
Brian Thom	Diocesan Bishop, Idaho	May 20, 2022
Greg Rickel	Diocesan Bishop, Diocese of Olympia	July 15, 2022
Carl Wright	Bishop Suffragan for Armed Forces and Federal Ministries	80th General Convention July 2022
W. Michie Klusmeyer	Diocesan Bishop, West Virginia	August 22, 2022
Moris K. Thompson, Jr.	Diocesan Bishop, Louisiana	August 29, 2022
Ian T. Douglas	Diocesan Bishop, Connecticut	September 6, 2022
Dabney T. Smith	Diocesan Bishop, Southwest Florida	September 12, 2022
Scott Hayashi	Diocesan Bishop, Utah	September 15, 2022
Anne Hodges-Copple	Bishop Suffragan, North Carolina	December 13, 2022
Susan Goff	Bishop Suffragan, Virginia	December 15, 2022

### CONSENT TO THE ELECTION OF A BISHOP

Juan Carlos Quiñonez	Bishop Diocesan, Diocese of Central Ecuador	January 7, 2022
Brian K. Burgess	Bishop Diocesan, Diocese of Springfield	January 21, 2022
Jos Tharakan	Bishop Diocesan, Diocese of Idaho	March 17, 2022
Douglas Scharf	Bishop Diocesan, Diocese of Southwest Florida	April 22, 2022
Phyllis Spiegel	Bishop Diocesan, Diocese of Utah	May 25, 2022
Shannon Rogers Duckworth	Bishop Diocesan, Diocese of Louisiana	June 1, 2022
Jeffrey Mello	Bishop Diocesan, Diocese of Connecticut	June 13, 2022
E. Mark Stevenson	Bishop Diocesan, Diocese of Virginia	June 29, 2022
Pastor Elías García Cárdenas	Bishop Diocesan, Diocese of Columbia	October 12, 2022
Anne Jolly	Bishop Coadjutor, Diocese of Ohio	December 1, 2022
Matthew Foster Heyd	Bishop Coadjutor, Diocese of New York	December 18, 2022

## LICENSED MINISTRIES 2022

(year in parenthesis is when the license in force during 2022 expires, on Dec 31)

### Catechist

#### **Algona, St. Thomas' Church**

Long, Mary (2024)

### Pastoral Leader

#### **Davenport, St. Alban's Church**

McCoy, Susan (2022)

### Eucharistic Minister

#### **Algona, St. Thomas' Church**

Curry, Ormond (2024)

Goecke, Barb (2024)

#### **Boone, Grace Church**

Schroeder, Catherine Ann (2022)

Christianson, Beth (2022)

Hart, Donald (2022)

#### **Burlington, Christ Church**

Boyd, Gail (2022)

Hopkins, Marcia (2022)

Moore, Michelle (2022)

Reynolds, Beth (2022)

Russell, Michelle (2022)

#### **Cedar Rapids, Christ Church**

Anderson, Doug (2022)

#### **Clinton, Christ Church**

Bruggenwirth, Lorrie (2023)

Geltz, Julie (2023)

Leonard, Pierre (2023)

Mabee, Carol (2023)

Nieland, Nancy (2023)

#### **Davenport, St. Alban's Church**

Capion, Ann (2022)

Cash, Christopher (2022)

Dvorak, Karrie (2022)

Kanakares, Karen (2022)

McCoy, Susan (2022)

Murdock, Judy (2022)

Rodriguez, Charlie (2022)

Rodriguez, Sherry (2022)

Sade, Robin Lee (2022)

Shovar, Jane (2022)

Williams, Julie (2022)

#### **Davenport, Trinity Cathedral**

Axel, Elizabeth (2023)

Blesz, Dale (2023)

Brooke, Karen (2023)

Burrough, Don (2022)

Chaney, Kelly (2023)

Ford, Mike (2023)

Gardner, John (2023)

Green, Ann (2023)

Hoffman, Keith (2023)

Nowinski, Frank (2023)

Ohnemus, Jim (2023)

Parry, Janet (2023)

Peterson, Peter (2023)

Schulte, Joe (2023)

Schulte, Tom (2023)

Sidney, Kelvin (2023)

Sidney, Kent (2023)

Thomsen, Kim (2023)

Ungurean, Karl (2023)

#### **Durant St. Paul's**

Geurink, Polly (2024)

Langbehn, Gayle (2024)

Lewis, David (2024)

Lewis, Karon (2024)

#### **Iowa City, Trinity**

Cox, Charles (2022)

#### **Mason City, St. John's Church**

Basgall, Vickey (2024)

Cornick, Jeanne (2024)

Frelund, Susan (2024)

Hardy, Lenora (2024)

Papouchis, Ann (2024)

Scuffham, Debra (2024)

Stanton, Deborah (2024)

Stanton, James (2024)

Stevens, Kimberly (2024)

Stone, Susan (2024)

Vaughan, Jackie (2024)

Willeke, Linda (2024)

#### **Mt Pleasant, St. Michael's Church**

Bunnell, Liz (2024)

Danielson, Cyndy (EEM 2022)

Gwamna, Olabisi (2022)

Messel, Jerri (EEM 2022)

Mitchell, Matt (EEM 2022)

Miyoshi, Carmen (EEM 2022)

Swailles, Madeline (2022)

#### **Ottumwa, Trinity Church**

Brown, Su (2024)

Jackson, James (2024)

Krieger, Don (2024)

Logan, Carol (2024)

#### **Waterloo, Trinity Church**

Henry, Judy (2022)

Neuhaus, Diane (2022)

Porter, Clark (2022)

Rudd, Kathleen (2022)

Sebring, Nikki (2022)

Valentine, Linda (2022)

EEM = extraordinary eucharistic ministers



## Eucharistic Visitor

### **Algona, St. Thomas' Church**

Curry, Ormond (2024)  
Goecke, Barb (2024)

### **Boone, Grace Church**

Schroeder, Catherine Ann (2022)

### **Burlington, Christ Church**

Boyd Gail (2022)  
Moore, Michelle (2022)  
Smull, Edna (2022)

### **Clinton, Christ Church**

Brown, Carolyn (2023)  
Leonard, Pierre (2023)

### **Davenport, St. Alban's Church**

Crossen, Connie (2022)  
McCoy, Susan (2022)  
Murdock, Judy (2022)  
Rodriguez, Charles (2022)  
Rodriguez, Sherry (2022)  
Shovar, Jane (2022)  
Williams, Julie (2022)

### **Davenport, Trinity Cathedral**

Beck, Arlen J. (2023)  
Beck, Carolyn (2023)  
Burrough, Donald (2023)  
Burrough, Sue (2023)  
Chaney, Kelly (2023)  
Curtis, Lynn W. (2023)  
Franklin, Margery (2023)  
Green, Ann (2023)  
Hoffman, Keith (2023)  
Jones, Derek (2023)  
Macalister, Helen (2023)  
Ohnemus, James (2023)  
Ohnemus, Pamela (2023)  
Parry, Jan (2023)  
Sidney, Jeanne (2023)  
Ungurean, Karl (2023)

### **Durant, St. Paul's Church**

Geurink, Polly (2024)  
Langbehn, Gayle (2024)  
Lewis, Karon (2024)

### **Iowa City, Trinity Church**

Cox, Charles (2022)

### **Mason City, St. John's Church**

Hardy, Lenora (2024)  
Papouchis, Ann (2024)  
Smythe, Christine (2024)  
Stone, Susan (2024)

### **Mount Pleasant, St. Michael's Church**

Miyoshi, Carmen (2022)

### **Ottumwa, Trinity Church**

Brown, Shep (2024)  
Brown, Su (2024)  
Logan, Carol (2024)

### **Waterloo, Trinity Church**

Henry, Judith (2022)  
Lane, Debbie (2022)  
Rudd, Kathleen (2022)  
Valentine, Linda (2022)

## Preacher

### **Davenport, St. Alban's Church**

Dvorak, Karrie (2022)  
McCoy, Susan (2022)

### **Davenport, Trinity Cathedral**

Calder, Kathy (2022)  
Jones, Derek (2022)

### **Algona, St. Thomas' Church**

Curry, Ormond (2024)  
Goecke, Barb (2024)

### **Boone, Grace Church**

Schroeder, Catherine Ann (2022)

### **Burlington, Christ Church**

Abbott, Theresa (2022)  
Barnett, Paul (2022)  
Moore, Michelle (2022)

### **Clinton, Christ Church**

Brown, Carolyn (2023)  
Caldwell, Alescha (2023)  
Leonard, Pierre (2023)  
Malli, Nancy (2023)

### **Davenport, St. Alban's Church**

McCoy, Susan (2022)

### **Davenport, Trinity Cathedral**

Hoffman, Keith (2024)

### **Mason City, St. John's Church**

Paxon, Rich (2024)

### **Ottumwa, Trinity Church**

Brown, Su (2024)

## Worship Leader

### **Durant, St. Paul's Church**

Geurink, Polly (2024)  
Langbehn, Gayle (2024)  
Lewis, David (2024)  
Lewis, Karon (2024)

### **Mason City, St. John's Church**

Papouchis, Ann (2024)  
Paxon, Richard (2024)

### **Mt. Pleasant, St. Michael's Church**

Danielson, Cyndy (2022)  
Fitz-Randolph, Penny (2022)  
Gwamna, Olabisi (2022)  
Mitchell, Matt (2022)  
Miyoshi, Carmen (2022)

### **Ottumwa, Trinity Church**

Brown, Su (2024)  
Campbell, Steven (2024)  
Logan, Carol (2024)

**Bishop's Discretionary Fund - 2022**  
**The Rt. Rev. Betsey Monnot, 10<sup>th</sup> Bishop of Iowa**

Receipts:

Visitations and Gifts	\$ 6,667.50	
Bequest	24,800.00	
Investments	2914.66	
Total Income		\$ 34,382.16

Total Disbursements: \$ (1,345.29)

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The Episcopal Corporation of the Diocese of Iowa

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**Disciplinary Board**  
**The Rt. Rev. Betsey Monnot**

There was no cause to convene the Disciplinary Board in 2022.

**Official Acts of the Standing Committee**  
**September 1, 2022 – September 15, 2023**

**Submitted by The Rev. Elizabeth Duff Popplewell, President, on behalf of the Standing Committee (The Rev. Stephen Benitz, Ms. Karen Brooke, Mr. Jeff Cornforth, The Rev. Nicola Dance, Mr. Ed Gillott)**

In 2022, The Standing Committee voted to consent to the following bishop elections:

The Rev. Pastor Elías García Cárdenas Bishop of the Episcopal Diocese of Colombia. Nov 29, 2022

The Rev. Anne Jolly, Bishop, Episcopal Diocese of Ohio, Dec 9, 2022

The Rev. Matthew Foster Heyd, Bishop Coadjutor, Episcopal Diocese of New York, Dec 22, 2022

In 2023, The Standing Committee voted to consent to the following bishop elections:

The Most Rev. Melissa Skelton, Bishop Provisional, Episcopal Diocese of Olympia, Jan 17, 2023

The Rev. Canon Dr. Justin Holcomb, Bishop, Episcopal Diocese of Central Florida, Mar 21, 2023

The Rev. Canon Sally French, Bishop, Episcopal Diocese of New Jersey, Mar 21, 2023

The Rev. Ann Ritonia, Bishop Suffragan, Armed Forces and Federal Ministries (AFFM), Mar 29, 2023

The Rev. Dr. David Read, Bishop, Episcopal Diocese of West Texas, Apr 26, 2023

The Rev. Carrie Schofield-Broadbent, Bishop Coadjutor, Episcopal Diocese of Maryland, Apr 26, 2023

The Rev. John T. W. Harmon, Bishop, Episcopal Diocese of Arkansas, Sept 13, 2023

Diocese of Iowa Ordination Consents:

Greta Levis, Candidate for Ordination, Mar 30, 2023

The Rev. Catherine Schroeder, priest, May 1, 2023

The Rev. Betsy McElroy, priest, May 2, 2023

Jacob Deng Aleer, Candidate, July 17, 2023

Pursuant to Title III, Canon 10, Sec. 3 (e), the Standing Committee certified that The Rev. Michael McCarthy is acceptable as a Member of the Clergy of this Church, subject to the successful completion of the examination, Sept 6, 2023

Other actions:

Monthly meetings with Bp. Monnot.

Consented to release from Holy Orders, The Rev. James Gordon Kannenberg, Dec 1, 2022

Worked with Bishop Monnot to review her Letter of Agreement as provided for in her initial LOA.

Researched and reviewed optional roles for The Rev. Michael Monnot, now canonically resident in the Episcopal Diocese of Iowa. The Rt. Rev. Craig Loya, Bishop of the Episcopal Church in Minnesota provides episcopate oversight.

Received from The General Convention Office, in collaboration with the Office of Pastoral

Development updates regarding the matter of online consents in consent process Feb 2, 2023.

The Standing Committee met numerous times to discuss the election of The Rev. Charlie Holt as Bishop of the Episcopal Diocese of Florida. After much prayer, research, and conversation, the Standing Committee voted 4-2 to withhold consent.

Concerning the sale of church properties:

St. George, LeMars, consent to sell, Apr 26, 2023

Trinity, Emmetsburg, consent to sell, one abstention, Apr 26, 2023

St. John's, Keokuk, rectory and farm – pending further action from the parish and recommendations from the Property Commission.

Church of the Saviour, Clermont – in discernment

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## Board of Directors of the Episcopal Corporation of the Diocese of Iowa

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### **Summary of Official Actions of the Board of Directors**

**September 10, 2022 – August 30, 2023**

**The Rev. Dr. Judith Crossett, Secretary of the Board**

Board of Directors, 9/10/22

Courtesy Resolutions for Retiring Board Members, Elizabeth Duff Popplewell

Courtesy Resolution

Departing Board Members

September 10, 2022

Whereas the Board of Directors of the Diocese of Iowa relies on prayerful and passionate Christians, critical thinkers, collaborators, and innovators to carry out the work of the Diocese; and

Whereas this Board is grateful for all the faithful and dedicated members of the Episcopal Branch of the Jesus Movement in Iowa who offer themselves in service and in leadership; and

Whereas Mary Halstead (Chapter Rep–Central), John Greve (At Large), Kris Leaman (Chapter Rep–North Central), Raven Skye Haller (At Large), Mary Neis (Chapter Rep–South Central) have now completed their terms of service; and

Whereas each of these individuals have generously shared their wisdom, passion for the Episcopal Church in Iowa, sound judgement in all matters; and

Whereas they have provided steady leadership during uncertain times brought on by the COVID-19 pandemic, acted with thoughtfulness and care in the oversight of our Diocese's bishop transition;

Be it therefore resolved that the Board of Directors of the Episcopal Diocese of Iowa recognizes their contributions, gives thanks for their faithful service over these last years, looks forward to their ongoing ministry within the Diocese; and finally, wishes them Godspeed.

Submitted by Elizabeth Duff Popplewell

Approved by acclamation.

RESOLVED, that the current formula for Stewardship Share be continued for 2023 and revisited in no more than three years. Passed unanimously.

RESOLVED, that all grants be fully funded as proposed by the GILEAD grant committee. Passed unanimously.

RESOLVED, that GILEAD grants be offered for the next two years, to be funded from the remaining GILEAD funds. Moved by Don Keeler, seconded by Kris Leaman. Passed unanimously.

RESOLVED, that GILEAD grant recipients' reporting be reduced to twice each calendar year. Passed unanimously.

RESOLVED, that the GILEAD grant committee be re-formed for the next two years with thanks to those who have served. Passed unanimously.

RESOLVED:

that Iowa Connections continue to be printed while the Diocese determines the best plan for future publication and distribution, and  
that the Diocesan policy on *Iowa Connections* be revised to read as follows:

POLICY ON: *IOWA CONNECTIONS*

REVISED SEPTEMBER 9, 2022

*Iowa Connections* is a publication of the Diocese of Iowa, printed and distributed to provide a unique perspective on the church across the Diocese of Iowa.

*Iowa Connections* is to be used as a teaching and ministry resource by clergy and laity.

*Iowa Connections* is to be distributed to every family in each congregation in the Diocese and the subscription costs are to be included in the local church budget.

Additional costs are underwritten by the budget of the Diocese of Iowa.

(note: revised in response to Episcopal Journal no longer producing a companion print edition)

RESOLVED, that the 2023 Employee Health Insurance plan as proposed be accepted. Passed unanimously.

RESOLVED, that the Proposed Budget for 2023 as presented by Ways and Means Committee be accepted by the Board for presentation to the Diocesan Convention. Passed unanimously.

RESOLVED: that the One World, One Church Commission mini-grants be approved as presented. Passed unanimously.

RESOLVED: that the appointments to Diocesan Convention Committees be affirmed as presented. Passed unanimously.

Executive Committee, October 19, 2022

The Committee discussed the agenda for the November Board retreat with orientation, to be held in person at Central College, Pella, November 18-19.

Executive Committee, November 9, 2022

The Executive Committee met to considered proposed meeting dates for 2023; discussed GILEAD Grant Review Committee appointment process, and renewing contract to continue with Meriwether, Wilson & Co. audit firm.

Annual Meeting, November 19, 2022

Election of Officers: Bishop Betsey Monnot, President; Paula Sanchini, Vice-President; Judith Crossett, Secretary; Bill Smith, Treasurer.

RESOLVED, that future minutes of this Board be presented to the Board and preserved in two forms. The first form is to be the full minutes including a record of discussion. This form constitutes the official record of the Board and is not to be given to others. The second form is summary minutes including only actions taken. Summary minutes may be shared with vestries, chapter meetings, and individual members of congregations when doing so furthers

the mission of the Diocese. Approved minutes, both full and summary, shall be maintained in hard copy form at the diocesan office. Passed unanimously.

RESOLVED, that the Episcopal Diocese of Iowa retain Meriwether, Wilson and Company to complete the 2022 calendar year audit. So ordered.

RESOLVED, that Housing Allowances for diocesan employed clergy be set as follows for 2023:

Nora Boerner	\$4,000.00
John Doherty	\$25,000.00
Sheryl Hughes-Empke	\$12,000.00
Elizabeth Monnot	\$54,000.00
Elizabeth Preston	\$10,000.00
Marilyn van Duffelen	\$19,260.00
Mary "Meg" Wagner	\$24,000.00

So ordered.

Opportunity Fund Task Force appointments: Jolene Phelps (until January), Bill Smith, Morrie Bryant, Paula Sanchini, Jill Petsel (Grinnell College).

Beloved Community Initiative and Reparations Task Force: Bill Graham, Wendy Abrahamson, Maggie Tinsman, Tiffany Farrell.

#### Executive Committee, January 11, 2023

The Executive Committee met to set the agenda for the January 23, 2023 meeting of the Board.

#### Board of Directors, January 23, 2023

RESOLVED: Remaining funds in Young Adult Ministry (\$7,847) be carried over to the 2023 budget. Anne Wagner suggests this motion, Dale Schirmer moved, Wendy Abrahamson seconded. Passed unanimously.

RESOLVED: \$5,000 be reserved from unemployment insurance. Moved by Ways and Means, no second required. Passed unanimously.

RESOLVED: That the Board both carry the unused portion of budget lines for Collaborative Ministry Partnership and New Clergy Development to the 2023 budget and redesignate five reserve funds as listed to Congregational and Clergy Development. Passed unanimously.

RESOLVED: The Diocese of Iowa apply for membership to the board of Bishop Kemper School of Ministry with annual financial support of \$20,000. Moved by Wendy Abrahamson, Dale Schirmer seconded. Motion passed with one opposed and one abstention.

RESOLVED: That Kevin Sanders and Deb Leksell be empowered to negotiate on behalf of the Episcopal Diocese of Iowa for three seats on the BKSM board. Passed unanimously.

RESOLVED: Bishop Monnot, Chancellor Bill Graham, and the Executive Committee are empowered to negotiate and execute the 2023 and 2024 contracts with Marriott and explore other possibilities for 2025 and following. Passed unanimously.

RESOLVED: That the Board affirm the appointment of William Smith as chair of the Stewardship Commission as appointed by Bishop Monnot. Passed unanimously. Bill Smith accepted the position.

Executive Committee, February 16, 2023

The Executive Committee met to set the agenda for the March 4 meeting of the Board. Financial reports were received.

Board of Directors, March 4, 2023

Memorial Resolutions for the Very Reverend John Hall:

Memorial Resolution  
The Very Reverend Dr. John Liston Hall

WHEREAS, The Very Rev. Dr. John Liston Hall was born and ministered in the heartland of our country; and

WHEREAS, Dean Hall could be called a "prairie priest," serving churches from the rolling prairie of the Nebraska Sandhills to the plains of Illinois to the Iowa bank of the great Mississippi River; and

WHEREAS, Dean Hall, ordained nearly sixty years, served thirty two of those years in the Diocese of Iowa, collaborating in ministry with the Episcopal presence of Bishops Epting, Scarfe, and Monnot; and

WHEREAS, The Very Reverend Dr. John Hall was a leader, pastor, prophet and inspiration for the congregation of Trinity Cathedral as its Dean, and the City of Davenport, from 1989 until 2005; and

WHEREAS, Dean Hall and his wife Kay created a household with five children, striving to embody the love of Christ at home; and

WHEREAS, on St. John Chrysostom's Day, January 27, 2023, in his 86<sup>th</sup> year, Dean Hall left this life to dwell with his lifetime companion Christ Jesus; then

BE IT RESOLVED, that the Board of Directors on behalf of the Diocese of Iowa gives great thanks for the life and ministry of this servant of Christ, expressing our gratitude to the whole Diocese and in particular to Trinity Cathedral; and

BE IT FURTHER RESOLVED, that this Board offers our love and sympathy and celebration to his wife Kay and their family, and to the grieving members of Trinity Cathedral; and

BE IT FURTHER RESOLVED, that we convey our gratitude and condolences to the Diocese of Nebraska and St. Mark's on the Campus, Lincoln, Nebraska, being the Diocese where Dean Hall was born, called to ministry, ordained, and served faithfully as a priest and teacher.

PROMULGATED this 4th day of March, 2023.

Submitted by The Rev. Mel Schlachter

Memorial Resolution for Dr. David Nixon:

Memorial Resolution  
Dr. David E. Nixon

WHEREAS, Dr. David E. Nixon, member and lay leader of Trinity Church, Emmetsburg, was born in February of 1939, and

WHEREAS, David grew up in Nebraska, attending high school there before heading for the Brown School of Communication in Minneapolis; and

WHEREAS, he was a broadcast journalist for many years, both in radio and television working in Sioux City, Des Moines and Minneapolis, with this community experience leading to significant involvement throughout his career in various community wide organizations and services; and

WHEREAS, in the early 1990s, he joined the faculty of Iowa Lakes Community College to develop a program in Communications and Broadcast journalism, while completing a Doctorate in Education; and became the Dean of that College, and  
WHEREAS, he left Emmetsburg in 2002 to become the President of Monroe Community College in Michigan; and  
WHEREAS, before his move to Michigan he and his wife Judy (who died at the beginning of the Pandemic in 2020) had become faithful members and active leaders of Trinity Church, Emmetsburg, and  
WHEREAS, on his retirement he returned to Emmetsburg and resumed his involvement with the Trinity congregation, and  
WHEREAS, finding the congregation struggling without full-time clergy, he and others in the Congregation formed a Ministry Development Team officially in 2017, being made Postulants; and  
WHEREAS, through deaths and moves, he became the one member left, he began to pursue a vocation as a priest, attending the Bishop Kemper School for Ministry, and had been made a postulant; and  
WHEREAS, he served as the primary lay minister in the Congregation, including participation in Congregational leader meetings and the Small Church group; and  
WHEREAS, David entered the Church Expectant on January 18, 2023, leaving a hole in both the congregation and the Diocese, be it therefore  
RESOLVED, that the Board of Directors of the Episcopal Corporation of the Diocese of Iowa expresses its thanksgiving to God for the faithful life and witness of His servant, David E. Nixon; and be it further  
RESOLVED, that the Board of Directors expresses its sympathy and care for the congregation of Trinity Church, Emmetsburg, and to David's children, David Jr. of Wellman, Iowa; Rick of West Des Moines; and Leslee Mandy-Nixon, also of West Des Moines.  
Submitted by The Rev. Canon Kathleen S. Milligan

Appointments affirmed by Board:

GILEAD Grant Review Committee (2023-2024):

Returning: Kelly Shields, St. Luke's, Fort Madison  
Kay-Kay Saunders, St. Timothy's, West Des Moines  
Tim Long, Trinity Cathedral, Davenport  
Catherine Quehl-Engel, Mount Vernon  
New: Don Keeler, St. Martin's, Perry  
Deb Leksell, Good Shepherd, Webster City  
Kevin Emge, Trinity, Ottumwa  
Ed Gillott, St. John's by the Campus, Ames

Disciplinary Board: Kevin Powell, Trinity, Muscatine (term expires 2024)

Commission on Ministry:

Jenna Parker, St. Timothy's, West Des Moines (term expires 2024)  
Keila Eddy, Grace, Cedar Rapids (term expires 2025)

Clergy Spouse Network Organizing Committee

Julie Gross, Christ, Cedar Rapids  
David Eddy, Grace, Cedar Rapids  
Susie Messer, Urbandale  
Mike Wagner, Coralville  
Doug Van Dam, Clive/Waterloo

Mary Emge, Grinnell/Ottumwa  
John Doherty, staff support

Retired Clergy Chaplain (re-imagining)

Marc Haack, Iowa City  
Sherri Hughes-Empke, Des Moines  
Mary Cole-Duvall, West Des Moines  
John Doherty, staff support

#### Executive Committee, May 17, 2024

The Executive Committee met to review Feb-April pledge reports and Feb-Mar budget comparison report. Preliminary consideration was given to various agenda items, to be revisited at May 24 meeting.

#### Executive Committee, May 24, 2023

Executive Committee set the agenda for June 23 Board meeting.

#### Board of Directors, June 23, 2023

RESOLVED, that the 2022 Diocesan and Foundation preliminary audit reports as presented by Meriwether, Wilson & Co. be received. Motion passed unanimously.

RESOLVED, that the Board hereby affirms the Bishop's appointments of individual representatives from this diocese to serve as members of the board of the Bishop Kemper School for Ministry and,

RESOLVED FURTHER, that the Bishop of this diocese is authorized without necessity of Board approval to make all future appointments of representatives from this diocese who shall serve as members of the board of the Bishop Kemper School for Ministry. Motion passed unanimously.

RESOLVED: that the Proposed Budget presented by Ways and Means be adopted as presented as a Discussion budget; and

RESOLVED further, that a task force be appointed to plan for an annual Opportunity Fund and the presentation of this fund to the Diocese. Motion passed unanimously.

RESOLVED: that the Board authorizes the Executive Committee to act on its behalf on any application for Revolving Fund loans which entail exception to policy and require action before the next scheduled meeting of the Board. Motion passed with one negative vote.

RESOLVED: that the proposed Financial Review Procedures as presented by Ways and Means be adopted. Motion passed unanimously.

RESOLVED, that the Executive Committee be empowered to act on the sale of diocesan property between regular meetings of the Board of Directors should it be necessary. Motion passed with one negative vote.

RESOLVED: that the Board of Directors of the Diocese of Iowa authorize funding for the training of two persons to be diocesan administrators of The Intercultural Development Inventory (IDI), a tool to assist organizations in understanding their cultural awareness and identify areas of strength or need for growth, in diversity, equity and inclusion. The administrators would be available to assist the diocese and congregations specifically when they are seeking to hire persons, or for any situation where having such an assessment will help our efforts to embrace



diversity, equity and inclusion in our life together; such as having the Board of Directors, or other organizations in the diocese, take the Inventory, and  
RESOLVED further: the Board of Directors set aside funds totaling \$4,500.00 (\$3,000 from budget line 89, Program Development, and \$1,500 from Collaborative Ministry Reserve) for the training of two persons to start, with the possibility of a third should there be enough need. Motion passed unanimously.

RESOLVED: that the Board of Directors of the Episcopal Diocese of Iowa change its policy on building and land sale profits requiring a minimum of 50% of profits up to 100% be used for reparational work. The percentage or dollar amount will be determined by a sub-group of the board formed after the sale with input from former members of the church and community. Any remaining proceeds would continue to be moved to the New Mission Development Fund. Motion passed with one negative vote.

RESOLVED: that the Board of Directors approves of the policy Guidelines for Diversity, Equity and Inclusion (DEI) in the Hiring Practices for the Episcopal Diocese of Iowa. Motion passed unanimously.

#### Appointments:

Property Commission: Dale Schirmer, Ed Gillott, Jeff Cornforth  
GILEAD Grant Review Committee: Kathleen Milligan (replacing Kelly Shields).

Resignations: Mary Emge from Clergy Spouse Network; John Stender-Custer from Commission on Ministry

#### Executive Committee, August 30, 2023

The following actions were taken, and passed unanimously:

RESOLVED, that the Reparations Task Group be asked to propose next steps with respect to IDI training and hiring facilitators.

RESOLVED, that an established farm management company be consulted to evaluate the farm property St. John's, Keokuk wishes to sell and advise on renting vs. selling the property in question.

RESOLVED, that the rectory St. John's, Keokuk, wishes to be sold be listed with an established realtor and that the listing agreement specify that sale is conditional on written approval from appropriate diocesan authority.

RESOLVED, that the Revolving Fund Loan application and request for interest rate at prime from St. Paul's, Grinnell, be approved.

### COMMISSION ON JUSTICE, PEACE AND INTEGRITY OF CREATION

#### **Chemical Dependency Committee**

**Ms. Patti Christensen, Chair**

Pathways to Serenity retreats are for those in the recovery community. This event has been growing again after the pandemic necessitated a 2 yr hiatus of in person events. Lake Panorama is our usual meeting space and we've had transformational gatherings in Fall of 2022, Spring of 2023 and will have had another Fall gathering by the time this report is published. The need is great for healing and connecting like the kind experienced in these retreats that focus on several of the 12-steps each time. We are also collecting donations to help even those for whom the small fee is too much.

#### **Faith in Action**

**The Rev. Wendy Abrahamson, Episcopal Lobbyist to the Iowa General Assembly**

Faith in Action (FIA) had a busy year. During the legislative session we were present for many subcommittee hearings, and for rallies at the statehouse to support the LGBTQ+ community in the face of a number of anti- LGBTQ+ bills, and over the session our lobbyist declared on 72 pieces of legislation. Thanks to the suggestion of the Rev. Stephen Benitz, FIA began a weekly gathering at the statehouse, Cassocks at the Capitol, where Episcopalians were encouraged to attend Interfaith Alliance's Moral Mondays offered at the statehouse over the lunch hour, followed by going to the rotunda to speak with legislators. Clerics were suggested to attend in black cassocks, which definitely elevated our visibility.

Cassocks were also worn for our 7th annual Episcopalians on the Hill event, including Bishop Monnot in a purple cassock. This was the first in-person gathering since the pandemic. A large number of attendees gathered to hear from legislators: Rep. Ross Willburn, Rep. Bob Kressig, and Sen Sarah Trone Garriott. Connie Ryan, from Interfaith Alliance also spoke with us. Then attendees had the opportunity to learn how to request a conversation with their legislator. We concluded with the required lunch at Tasty Tacos.

Over the course of a summer FIA represented the diocese by partnering in a statewide coalition, Iowans for Responsible Gun Laws, that formed to try to stop the gun related Constitutional Amendment from passing. While the amendment did pass, the connection to other organizations was meaningful. The Rev. Abrahamson was a panel member about the amendment for Interfaith's Crossroads, as well as presented on the issue for a FIA Zoom gathering as well as at two congregations.

Significantly, there were two "brainstorming" sessions about FIA to consider ways the ministry might be shaped in the future. It first began in 2017, and it was a good time to pause and reflect. Attendees were The Rev. Deacon Jean Davis, The Rev. Lizzie Gillman, Iowa Senator (retired) Rob Hogg, The Rt. Rev. Betsey Monnot, The Rev. Michael Monnot, The Rev. Deacon Jeanie Smith, Bill Smith, Traci Ruhland Petty, The Rev. Cn. Meg Wagner, The Rev. Wendy Abrahamson, and a summary of reflections and suggestions were given to Bishop Monnot.

Currently FIA has a number of ministers: The Rev. Wendy Abrahamson, who coordinates FIA and serves as registered volunteer lobbyist for the Diocese; the Rev. Lizzie Gillman, who keeps FIA and the diocese informed of social justice issues; Vince Preston, and the Revs Diana Wright and Alice Haugen who serve as moderators for the FIA Facebook Group. The Rev. Canon Meg Wagner and Traci Petty both from diocesan staff give essential support, Meg by sharing justice issues and events, watching for and alerting the lobbyist about bills in the General Assembly; and Traci by making FIA accessible to the diocese through the diocesan web page, <https://www.iowaepiscopal.org/advocacy>, which is an excellent resource. Additionally, many Iowa Episcopalians make contributions to this ministry without which it could not be.

Finally, we have been grateful for the ministry and friendship of the Rev. Deacon Marcus Haack, who retired prior to the start of the session. Thank you, Marc!

## MULTICULTURAL COMMISSION

### Beloved Community Initiative

The Rev. Nora Boerner, Interim Missioner for Beloved Community

#### Telling the Truth

The Reparations Task Force, which began meeting in 2021, concluded its work in 2022 and presented its findings at the 2022 diocesan convention. The task force proposed recommendations for further diocesan and congregational work in becoming a beloved community. These recommendations included preserving and documenting church histories with race, supporting diversity, equity, and inclusion in hiring practices, funding training for intercultural development facilitators, supporting healing gatherings for Indigenous communities, and dedicating a percentage of church asset sales to reparations. We are thrilled the diocesan Board of Directors approved all of the recommendations in June 2023.

In collaboration with the University of Iowa, we presented a screening and panel discussion of the documentary *JustUs*. This film shows the successful reintegration of former prisoners into society. Narrated and co-produced by a current inmate, the film is based in Des Moines, IA, and focuses on the experiences of Black Iowans. These individuals, who were formerly incarcerated, have not only managed their own rehabilitation but also positively contributed to society by supporting one another. These stories were told through interviews by local experts -- a prominent journalist, two state legislators, a lawyer, a group of social workers, a restorative justice leader, and other community organizers.

BCI continues to host monthly book groups with Showing Up for Racial Justice (SURJ), engaging in discussions and exploration. Since May 2022, the group has been reading and discussing *The 1619 Project* by Nikole Hannah-Jones.

There have been many other ongoing projects including the Diocese of Iowa History project, History of Race in Iowa Map, Virtual Library, Sacred Ground, Iowa Churchman periodicals, and Faithful Conversations about The 1619 Project. Hundreds of people participated in Beloved Community Initiative programs and worship in 2022 and 2023.

In July 2023, the Rev. Nora Boerner, the Rev. Cn. Meg Wagner, and the Rev. Kim Turner Baker presented at the Episcopal revival, "It's All About Love," in Baltimore, Maryland. The presentation was titled, "Dismantling Racism in Predominantly White Space." As part of the presentation they were able to share the story of BCI and invite others to consider how to contextualize the work of Dismantling Racism in their ministry and communities.

#### Proclaiming the Dream

For the whole month of January 2023, BCI partnered with Gabriela Tobias from NangpaCommUnity to host a Meditation Marathon. Gabriela is a certified 200hrs Yoga Teacher and a student of the Budadharma Institute. This marathon involved 20-minute mindfulness sessions daily provided in both English and Spanish. These sessions provide space for participants to discuss their practice and ask questions, in addition to serving as an opportunity to bridge the mind and body.

JustChurch has been the worshiping community of BCI since spring of 2022. They meet for hybrid Holy Eucharist Saturday evenings at 5:00 pm. Worshipers join in-person at Trinity Iowa City and on Zoom from different counties and states and share in liturgical leadership. JustChurch lives out its mission to be a justice-centered community by being an 80/20 congregation. 80% of all offerings and donations go to justice-based work in Iowa and 20% goes to our operating budget.

#### Practicing the Way of Love

We've continued to host Dismantling Racism: Training for Church Leaders throughout 2022 and 2023. Five trainings have been hosted since August 2022. To date we've now trained over 400 leaders.

Sacred Ground is a film and readings-based dialogue series on race, grounded in faith. Small groups, or circles, are invited to walk through chapters of America's history of race and racism, while weaving in threads of family story, economic class, and political and regional identity. With the support of the working board of BCI, we offer Sacred Ground circles as often as we are able. In 2023 there were two circles on Zoom which allowed participants to join and learn together from a variety of locations.

Through JustChurch, BCI was present at the Trans Day of Visibility in Iowa City. We shared community, prayer, and Holy Eucharist with many people present.

### **Repairing the Breach**

BCI actively engaged with community members through various events. We provided food, with the support of many Johnson County Interfaith Coalition (JCIC) partners, for a wellness event for teachers and staff of color in the ICCSD and surrounding districts. JustChurch and BCI were also invited to host one of the community meals in the summer at Wetherby Park. A number of Youth Serving Agencies (Neighborhood Centers of Johnson County, ICCSD, Iowa City Parks and Rec, Dream City, CommUnity, and UAY) teamed up to better serve our young people through food, activities, and positive adult and peer interactions.

Acknowledging the intersection of reproductive healthcare and race, BCI responded to events in 2022 revolving around reproductive rights. Following the leaked Supreme Court opinion on Roe v. Wade in advance of the court case, BCI worked with local clergy to express their support for reproductive rights and protecting access to abortion. We gathered with community members, elected officials, and other local justice groups on The Pentacrest in Iowa City to express support for candidates in upcoming elections who were committed to supporting women's reproductive rights. BCI also worked with Interfaith Alliance of Iowa and local clergy to strategize how to maintain access for women and to offer resources on progressive theology that supports maintaining access to reproductive healthcare including abortion. Prior to the election on November 9, in 2022, Meg Wagner spoke at Pro-Rights Rally about the intersections of faith, racial justice, and reproductive rights on behalf of BCI.

BCI has continued to actively participate in JCIC via monthly meetings, but especially through the three initiatives from JCIC's Issues on the Wall: gun violence prevention, healthcare/mental health, and education. Listening sessions for each topic has been/will be held since February 2023. During these listening sessions, community members share their personal experiences and needs around these topics. Smaller committees have been formed to identify goals that JCIC will pursue in addition to local community initiatives.

BCI works with the court system and professional mediators and hosted multiple restorative justice circles in 2022 and 2023 that have successfully diverted people from felony charges and prison time and repaired relationships.

In June, 2023, a small group went on a journey to explore some sites of the Underground Railroad in SW Iowa. This pilgrimage explored circumstances and issues associated with the Underground Railroad. Attendees visited three actual sites on the "Network to Freedom". While not an easy topic, one begins to appreciate the courage and commitment of the freedom seekers and abolitionists in Iowa's early history.

The Wesley Center in Iowa City unexpectedly lost its office and gathering space in the spring of 2023. BCI was honored to be able to offer them space for the 2023-24 school year at Old Brick.

### **Future**

Currently, BCI is awaiting the results of an expansive grant application from The Episcopal Church that, if granted, would allow us to hire a permanent Missioner and leader in 2024.

We hope that with this new leadership we are able to expand our work further across the state and re-build a community advisory board that is representative of many communities across Iowa.

### **Support:**

- Beloved Community Initiative Staff: The Rev. Nora Boerner, (Interim Missioner for Beloved Community) Ms. Tammy Tran (Administrative Assistant)
- Diocesan Advisory Board: The Rev. Ruth Ratliff, Ms. Donna Prime, Ms. Donna Wong-Gibbons, Ms. Ellen Bruckner, Ms. Aileen Chang-Matus, Dr. John Stewart, The Rev. Lizzie Gillman
- Dismantling Racism Trainers: Dr. John Stewart, Ms. Sarah Thompson, The Rev. Melody Rockwell, Ms. Kim McIrvine, Ms. Deb Brewer Cotlar, The Rev. Stacey Gerhart, Ms. Aileen Chang-Matus

**St. Paul's Indian Mission, Sioux City, Iowa**  
**The Rev. Dr. Marilyn van Duffelen, Bishop's Vicar**

Greetings Brothers and Sisters in Christ,

I have served at St. Paul's Indian Mission since December 2016. During this time, we have received six grants from the Society for the Propagation of the Gospel to Natives and Other People, totaling \$24,700.00. With these grants, we have greatly improved the interior space of the building as detailed in previous convention reports. This year building maintenance work includes the exterior. Concrete repairs were made and the entire exterior of the building was repainted with a 10 year guaranteed exterior paint. We also replaced the refrigerator with two smaller ones and refinished the flooring in the parish hall. We also have funds to replace the fire door to the downstairs hall, which I hope to have completed shortly. In addition, the Santee Tribe has donated to St. Paul's ten new eight foot tables to upgrade our facility. They were delivered and set up by the Santee and are a very welcome upgrade to our hosting facility.

St. Paul's attends the Niobrara Convocation, held in June at one of the Sioux reservations in South Dakota. Members from St. Paul's and myself attend each year. In 2019, it was held in Yankton and two of our members were selected to be on the organizing committee. In 2020 and 2021 the Niobrara Convocation was not held and sadly, some elders on the organizing committee have passed away. In 2022 it was held in Sisseton, which is celebrating 200 years of Episcopal presence. In 2023 it was held in Lower Brule. St. Paul's members donated two quilts to be raffled to raise funds for youth ministry at St. Paul's.

We continue to provide free Wi-Fi and outside outlets for phone charging. We have also begun a new youth ministry of "Cooking from Scratch" where youth learn how to cook their favorite dishes from scratch, learning life skills and independence. It is very popular. We also held the church picnic once again. The temperatures were too hot for many to venture out and some were restricted by the reoccurrence of Covid, but it was good to gather again in this way.

We are thankful for the continued support of the diocese as we make our way forward in this changing world.

### **OLDER ADULT MINISTRY**

#### **The Rev. Stacey Gerhart and Mr. Bob Sessions**

We had 13 participants from across the diocese in our Summer Ministry School & Retreat track on The Spirituality of Aging. This was the first time we have done a full-blown version of our seminar and we and the participants were pleased with the results.

Our workshop was pretty intense, requiring quite a bit of reading and journaling during the retreat, but we didn't hear or detect any difficulties with either activity. We had good participation from each member and interest didn't seem to falter.

As teachers we certainly learned a lot that we will use to shape our future workshops. We will be doing a 4-hour seminar at St. Timothy's in West Des Moines in mid-August, and we're discussing a possible autumn event at Christ Church in Cedar Rapids. We dearly hope that this topic will catch on across the diocese. As the populations in our society and denominations age, Mentoring/Sageing organizations, workshops and publications are catching on across the country.

### **COMMISSION ON ONE WORLD, ONE CHURCH (OWOC)**

#### **Mr. David Oakland and The Rev. Cn. Kathleen Milligan, Co-Conveners**

Commission leadership has also been provided by:

Ecumenical and Interfaith Officer: The Rev. Jean McCarthy;

Global Mission Advocate; The Rev. Cn. Kathleen Milligan;

Chaplain: The Rev. Melody Rockwell;

Recorder: Ms. Amy Mellies;

and our Companion Coordinators for Brechin: Mr. James Conger; Eswatini: The Rev. Stacey Gerhart and Ms. Amy Mellies; Nzara: The Rev. Abigail Livingood.

Meetings again this year have been held via Zoom. A hybrid in-person/Zoom meeting in August was planned but then changed due to health concerns.

In December 2014 the first Brechin-Iowa-Swaziland Young Adult Pilgrimage was held in Swaziland. That Pilgrimage continued with a gathering in the Diocese of Brechin in July 2016. It was to be followed by a gathering in Iowa in 2020 but due primarily to Covid-19 it was delayed. Finally, in August 2023, a group of pilgrims and their Bishops met in Iowa. Amy Mellies and Traci Ruhland Petty from our diocesan staff updated their 2020 plans and hosted this event August 8-17, 2023. Iowa had two young adult pilgrims, Celia Powell and William Monnot. Storms on the east coast of the US changed incoming flights for both visiting delegations, and very hot weather also greeted them in Iowa, but all got an introduction to Iowa including a Meskwaki Powwow and the Iowa State Fair as well as the opportunity to meet with Iowa Episcopalians in Cedar Rapids and Des Moines.

The Workshop on Christian Unity met in Milwaukee this year under the leadership of The Rev. Chris Olkiewicz, pastor of Windsor Heights Lutheran Church, ecumenical officer for Iowa's Southeastern Synod of the Evangelical Lutheran Church in America, and ex-officio member of OWOC. Our Ecumenical Officer, The Rev. Jean McCarthy, and Mike McCarthy both participated.

The Global Episcopal Mission Network (GEMN) Workshop met in Tampa, FL, in May with the theme of "Mission: Journey into Healing". OWOC members The Rev. Cn. Kathleen Milligan (Diocesan Global Mission Advocate) and The Rev. Ken Messer attended, as did Bishop Alan Scarfe (GEMN Board member).

International/Sustainable Development Mini-grants have been funded in our budget since 2001. The 2023 budget allocated 1% of budget income. Mini-grants were awarded as follows:

<b>OWOC/Diocese of Nzara – Internet access for the Episcopal Diocese of Nzara:</b>	\$4,406.00
<b>OWOC/Diocese of Swaziland – Food &amp; Care at Neighborhood Care Points:</b>	\$3,000.00
<b>Episcopal Church of the Good Shepherd, Webster City/Self Help International –</b> Nutritional support for pregnant women and their children in the first 1,000 days of life in Ullo Traditional Area, Upper West, Ghana:	<u>\$4,406.00</u>
Total:	\$11,812.00

The Neighborhood Care Points in Eswatini continue to serve meals to community children. Since Bishop Ellinah's visit to our Convention in 2013 we have pledged \$20,000 per year for food distribution.

Education is a significant concern in both African dioceses. Iowans have supported travel to Kampala for university students from Nzara and also funding for St. Timothy's secondary school in Nzara. In Eswatini the Anglican Church runs two secondary schools and several elementary schools.

We wish to thank all of you who have contributed toward and participated in ministries in our Companion Dioceses. Lingering effects of the pandemic, decrease in food exports related to the war in Ukraine, displacement of people in South Sudan due to continuing political conflicts and the war in Sudan, and climate change plague the work done so there continue to be needs in both the Diocese of Nzara and the Diocese of Swaziland. Donations for specific projects or for "Greatest Need" for either diocese can be made by sending a check to the Episcopal Diocese of Iowa or through the "Donate" link at the top of the diocesan web page, [www.iowaepiscopal.org](http://www.iowaepiscopal.org).

**Brechin Companions**  
**Mr. Jim Conger, Coordinator**

Religious inspiration can change individuals for a lifetime. International travel can be an eye-opening experience. Pilgrimages can combine these two experiences into a single life-changing event, and one that will bear fruit for a lifetime. How the recent pilgrimage of young adults from Brechin and Eswatini in Iowa will impact the participants after their pilgrim experience in Iowa has yet to be seen. We know its impact will be long lasting, and surely result in a deepened and more dynamic faith. It makes worthwhile years of fundraising with successive Celtic Fests put together by members of Trinity (Iowa City), New Song (Coralville), Grace (Cedar Rapids) and Christ (Cedar Rapids) churches. It culminated, at least for those of us in the Three Rivers Chapter, in a great celebration of international unity set in motion on August 11 by endless tables of picnic food volunteered by local Episcopalians as a loving welcome for our companion travelers on the lawn of Christ Church, Cedar Rapids. In a

concluding dedication service led by all three bishops, a sapling Bur oak was planted on the lawn. Someday it will grow into a giant tree. May the same force bear fruit in the lives of each pilgrim!

By encouraging this and similar visits through the years, One World One Church has more than fulfilled its calling to spread God's love across the globe. May it continue to provide future food for the soul!

## **COMMISSION ON STEWARDSHIP AND PLANNED GIVING**

### **Investment Committee**

**Mr. William H. Smith, Jr., Treasurer and Ms. Anne Wagner, Diocesan Comptroller**

The primary responsibility of the Investment Committee is to review and evaluate the performance of investments of the Episcopal Corporation of the Diocese of Iowa and to advise the Board of Directors on these investments.

Our largest investment fund, the Iowa Diocesan Foundation Fund, was established in 1959 and offers a convenient, professionally managed investment fund for the congregations of the Diocese of Iowa, and some of the special purpose funds given to the Diocese. By creating a common pool of diocesan and congregational investable funds, participants are able to invest in a well-diversified portfolio. The Foundation Fund is managed by the Episcopal Church Foundation, in partnership with State Street Global Advisors.

The Episcopate Fund was established by the Sixth Bishop of Iowa and his wife, Gordon V and Florence K. Smith, and is intended to help underwrite the annual compensation package for the Bishop of Iowa. It provides for 65% of the bishop's compensation package. This fund is managed by RBC Wealth Management in West Des Moines, IA.

We have a socially responsible fund invested with the Sustainability Group. It invests in projects such as loans for low-income housing, and economic opportunity and development.

During 2022, we experienced a world-wide economic downturn with a loss of 13.7% of diocesan investments.

### **Ways and Means Committee**

**Ms. Anne Wagner, Diocesan Comptroller**

The Ways & Means Committee oversees the preparation, presentation and funding of the annual Diocesan budget; monitors current year income and expenditures, congregational pledges, parochial reports, and audits. They report to the Board of Directors.

Actions during 2022-2023:

- Received and reviewed regular pledge and budget reports and the status of congregational audits
- Continued work on a revision of the congregational audit procedures and checklist, and ways to improve compliance.
- Received the 2023 congregational pledges and Stewardship Share appeals
- Communicated with congregations on their appeals.
- Recommended a 2024 draft budget for discussion during the summer.
- Received comments about the 2024 budget and recommended a proposed 2024 budget to the Board of Directors for approval.

## **YOUNG ADULT MINISTRY**

**Ms. Traci Ruhland Petty & Ms. Amy Mellies**

### **Fall/Spring Care Packages:**

We continue to send care packages to young adults who have recently graduated from high school. Since 2021 when we started this, we have sent packages to over 40 young adults either at college, taking a gap year, or to those who went out into the workforce. The intention is to let young adults know that these transitions can be difficult but that no matter what, there is a community that knows they are there and cares for them. The boxes have silly items, necessities, and always treats to enjoy on their own or share.

### **Companions Pilgrimage - August 8-17:**

The main focus of young adult ministry this year was hosting our Young Adult Companions Pilgrimage. The pilgrimage was comprised of young adults (18-35), along with diocesan coordinators and bishops from our three-way companionship of Swaziland (in Eswatini, Africa), Brechin (in Scotland, United Kingdom), and Iowa. All three bishops had been present and met at the Lambeth Conference in 2022, so the focus of the pilgrimage was on several of the "calls" from Lambeth: Anglican Identity, Mission & Evangelism, Creation Care, and Reconciliation. These calls formed the basis of the learning activities and discussion time. As the pilgrimage would mainly take place in the Cedar Rapids and Des Moines areas, both with major rivers running through them, and in keeping with the water theme of other diocesan events, the pilgrimage was called "Gather at the River."

The group was made up of 21 pilgrims total and were joined for a few days by The Episcopal Church's Africa Partnership Officer, the Rev. Daniel Karanja, and the Officer for Global Relationships and Networking, Jenny Grant. Iowa pilgrims gathered as originally planned on August 8th, but due to severe weather on the east coast our companions' flights were delayed and redirected, with no one able to arrive in Des Moines on the 8th. Plans were quickly adapted and on August 9th our coach bus took us to pick up Brechin pilgrims at the Minneapolis airport, and then drove to Cedar Rapids to pick up Eswatini pilgrims. Staying overnight at Prairiewoods Retreat Center in Hiawatha, the group spent the next few days exploring the Cedar Rapids and Iowa City area. We discussed and learned about ministry and reconciliation with Agape Cafe at Old Brick and the Beloved Community Initiative, and about environmental sustainability practices at Prairiewoods; we participated in a guided breathwork and meditation session with the Rev. Catherine Quehl-Engel; we picnicked, worshiped, and planted a tree as part of the Anglican Communion Forest Initiative at Christ Church, Cedar Rapids; and we had fun and got to know each other over shared meals, conversations, and mini-golf. When we left Hiawatha, we stopped at the Meskwaki Annual Powwow in Tama. Our Swazi companions wore their traditional clothing and we learned about and celebrated our different cultures.

We stayed the rest of the trip in a hotel in West Des Moines where we participated in a variety of activities and discussions. We learned about the underground railroad and racial justice at the Jordan House museum, environmental sustainability and creation care at the World Food Prize center, and how legislation and public policy affect all of these areas and more at our tour of the Iowa State Capitol, hosted by State Senator Sarah Trone Garriott. For Sunday morning worship pilgrims joined St. Paul's Cathedral, Des Moines, where new cathedral canons - Bishops Dlamini (Eswatini) and Swift (Brechin)- were installed and the three bishops participated in a question-and-answer session following the service. To round out the trip with some "typical American" experiences (and fun!), we went to the mall, the Iowa State Fair, an iCubs baseball game, an eatery & arcade/game park, and a diner. We concluded our time together by celebrating Holy Eucharist, and each pilgrim received a token to remind us of our time together, the relationships that we have built, the love that binds us together as one, and all that we have learned and experienced. We plan and hope to keep in touch with each other, and look forward to seeing what develops from these new relationships and experiences. Thank you to everyone who made this life-giving and life-changing pilgrimage possible.

### **YOUTH MINISTRY DEVELOPMENT TEAM (YMDT)**

**YMDT Adult Representatives:** Rev. John Greve, Rev. Kristine Leaman, Rev. Lizzie Gillman, Rev. Eric Rucker, Kristina Kofoot, Abby Haggerty, Raven-Skye (Molly) Haller, and Hannah Powell.

**YMDT Youth Representatives:** Cameron Wheeler & Alivea Vigil (rolled off in May), Juliann Kofoot, Greta Boerner, Blake Haggerty and Lily Mellies.

The Youth Ministry Development Team (YMDT) continues its work living into its mission to resource, serve, support, and minister to the children, youth, and adult leaders in our diocese. The team is comprised of youth and adults from across the diocese who are dedicated to the spiritual and personal growth of young people in the Episcopal Church. Our ministry is directed by our intentional goals:

- To bring the youth of this diocese together to build community and develop Christian leadership



- To help young people claim their places in the church at all levels
- To equip and train the adults who work with young people in our diocese.

We find our mission to be in keeping with the three areas of shared ministry from Bishop Monnot.

Over the past few years, the focus of YMDT has changed. We have held some purely fun events, tried a few new things, and felt the need to make sure all of the youth in the diocese know that they are welcome just as they are.

The following events were held over the last year:

- For the first time we offered a diocesan confirmation retreat. The retreat was held at the Christian Conference Center, Newton in September. We had three youth attend the retreat and two were confirmed at the opening eucharist at Diocesan Convention 2022.
- Diocesan Convention 2022: We had three youth (Lizzie Lyman, Sam Schirmer & Ernelia Abade) attend the 170th Annual Convention last October. Sam and Lizzie were our youth delegates and Ernelia (a foreign exchange student) was a visitor with the Schirmer family.

We also had several youth take part in the Youth Lock-in at St. Paul's during the annual convention. Youth took part in several outreach opportunities during the weekend. They put together personal care items for Connections Cafe at St. Paul's, they helped plant onions and garlic at the St. Timothy's Garden, installed a Little Free Library (put together and painted at EPIC) at Mills House and made a meal for the North Des Moines Community Fridge housed at St. Andrew's.

- Ski Trip: Our annual ski trip in 2023 was held as a one-day event at Seven Oaks in Boone and overnights at St. John's, Ames. Participants enjoyed skiing, tubing and snowboarding. The youth had a great time on the slopes, played games at the Ames Community Center, and were fed well by Bruce Bjorklund at St. John's. Thank you to Rev. Tom Early and the people of St. John's for welcoming us into their space.
- Small Acts, Big Impact (SABI): This is a new event that was started in the spring of 2022 and we have continued. At this weekend event, youth participate in outreach ministries that local congregations are taking part in. In March we held a high school event at All Saints', Storm Lake where we packed Tornado Packs for the local school, worked on crafts with the youth at Hope Haven and assisted at TLC Canine Center in Newell, Iowa.

In April we held a middle school event at Grace Church, Cedar Rapids. Youth helped pack food at the Coralville Food Pantry, sorted donations at the Grace medical lending closet, put together baskets for the Christ Church Swaziland fundraiser (raising over \$500), and made fleece blankets to hand out at Grace.

- Simpson Youth Academy: The Simpson Youth Academy is a unique program on campus that allows rising high school juniors and seniors to explore their faith and prepare for college. This year the diocese of Iowa had two youth attend, Harold Freeman (St. John's, Ames) and Deric Tilton (All Saints', Storm Lake). Several Episcopalians from the metro area were invited to take part in the evening worship services that the youth put together. We look forward to the work these youth are doing in their communities and encourage all youth in the diocese to attend.
- EPIC Summer Camp: EPIC was held June 26-30 at the Christian Conference Center in Newton. Over 40 youth entering 4th-12th grade were in attendance. We were supported by six chaplains in addition to a number of counselors who split the duties of providing daily lessons based on scripture verses which the planning team had determined. This year's theme was "Jesus: The Person, The Myth, The Legend." Each day we had a different lesson: Monday-Jesus' Body, Tuesday-Jesus' Mental Health, Wednesday-the Joy & Grace of Jesus, Thursday-Jesus' example of loving and accepting all even when it hurts, and Friday-Jesus Christ as a Human. Each day we had time at the prayer tree, a wonderful lesson, games, crafts and lots of activities provided by the CCC staff. It was an amazing week of camp!
- Care packages were sent to all children and youth in the diocese whose contact information was sent to Amy. Over 150 packages were sent each month. The packages were centered on

different outreach ministries our congregations take part in. Youth learned about Project Linus, the food pantry at St. Andrew's, Des Moines, animal shelter donations that many congregations take part in during the month of October, the coat ministry that St. Mark's, Fort Dodge offers, Laundry Love at Trinity, Muscatine, and St. Andrew's, Chariton Chess Club. During Lent we offered a 40 Acts of Service Calendar. Youth were encouraged to choose acts of service they wanted to take part in, but YMDT offered many suggestions.

Looking ahead we are hoping to engage more youth in our events. We feel that now more than ever youth need to know they are loved and welcome in our congregations and at youth events. Our congregations should be safe spaces for youth to be who they are, especially now that school may not be a safe space and they might be outed to unsupportive family members if they share their true selves with friends and teachers. We are looking at bringing back Happening and New Beginnings but want to also offer alternative events for youth who those events do not connect with. We want to offer some mental health opportunities for youth and parents/guardians in the coming year as well.

This ministry is one that is not done alone. Many, many volunteers give up their time, energy and sleep to plan and execute these events. They are wonderful, caring people that I am so grateful to have in the diocese. Please keep our ministry, the youth of the diocese and their families in your prayers as we move along together on this journey that God has called us on.

**Youth Event Volunteers for 2022-2023:** Wendy+ Abrahamson, Beth Boyden, Bruce Bjorklund, Nicola+ Bowler, Amber Capps, Jeff Caps, Jeff Cornforth, Tom+ Early, Kevin+ Emge, Tiffany Farrell, Patrick Hansen, Tyler Heitz, Stacey+ Gerhart, Lizzie+ Gillman, Chris Gibbon, John+ Greve, Abby Haggerty, Jason Haggerty, Allen Kofoot, Kristina Kofoot, Shelly Kofoot, Tiffany Lauer, Kris+ Leaman, Marcy Luft, Chris Morse, Jacob Nastruz, Heather Preston, Hannah Powell, Alenah Rankin, Eric Rucker, Kay Kay Saunders, Kevin Saunders, Alexis Schirmer, Dale Schirmer, Rebecca Schirmer, Catherine+ Schroeder, Katie Scott, Ollie Shields, Misty Urban, and Mike Wagner.

## Financial Reports of the Board of Directors:

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### IOWA DIOCESAN FOUNDATION FUND

#### Description

The Iowa Diocesan Foundation Fund was established in 1959 and offers a convenient, professionally managed investment fund for the congregations of the Diocese of Iowa, and most of the special purpose funds given to the Diocese. By creating a common pool of investable funds, participants are able to invest in a well-diversified portfolio.

The Investment Policy of the Iowa Diocesan Foundation Fund establishes the investment policies and objectives of the Iowa Diocesan Foundation Fund to assist the Investment Committee and Board of Directors of the Episcopal Corporation of the Diocese of Iowa and the Investment Consultant in effectively supervising, monitoring and evaluating investments. That policy is available online at: <http://iowaepiscopal.org/investmentpolicy.html>.

State Street Global Advisors, as part of the Endowment Management Solutions Program of the Episcopal Church Foundation, was retained in 2015 for asset management of the Foundation Fund, at the direction of the Board of Directors of the Episcopal Corporation of the Diocese of Iowa. Trustee fees are based on the market value of all investments in the trust at the end of each quarter. During 2019, the Episcopal Church Foundation took over the tracking and reporting for all the individual organizations. Their reporting no longer uses participating units as a basis of determining the identity for each participating organization, but instead reports on market value for each account for every participating organization.

Valuation dates are fixed by the Diocese of Iowa as the last day of each month, and distributions are made to participating organizations on a quarterly basis. Participants may reinvest their earnings instead of receiving regular distributions. Trades may be issued or withdrawn on the first day of each month, provided that such request to make investment or withdrawal has been received by check or

in writing at the office of the Diocese of Iowa prior to the valuation date on which investment or withdrawal is to take place.

Performance Reports and Audited financial statements are available for review at the Diocesan Office.

### The Iowa Diocesan Foundation Fund Statistical History

Year	Number of Participating Units	Equity of Participants	Unit Value	Income from Interest & Dividends	Expenses	Net Return
2013	168,103	11,788,954	\$70.13	\$221,595	(\$58,366)	23.2%
2014	168,453	12,986,251	\$77.09	\$246,903	(\$63,772)	12.9%
2015	165,861	11,835,830	\$71.36	\$88,578	(\$77,263)	-0.4%
2016	164,882	11,944,544	\$72.44	\$52,240	(\$79,202)	6.7%
2017	166,690	13,408,350	\$80.44	\$43,287	(\$80,451)	15.1%
2018	165,302	11,609,081	\$69.75	\$37,085	(\$79,278)	-9.2%
2019		12,889,622		\$79,359	(\$74,909)	16.8%
2020		12,331,000		\$29,813	(\$66,600)	5.6%
2021		14,110,918		\$58,139	(\$67,511)	13.2%
2022		12,019,144		\$67,958	(\$57,188)	-13.7%

### DIOCESAN FINANCIAL REPORTS

#### Diocesan Aid to

#### St. Paul's Indian Mission, Sioux City - 2022

Salary & Housing	\$ 57,938
Pension	10,429
Health Insurance	10,668
Travel	234
Operating Aid	<u>10,000</u>
	\$ 89,269

#### Ministry Grants for New Initiatives – 2022

Hispanic Missioner	15,780
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#### Promissory Notes Receivable

#### (Revolving Fund) as of Dec. 31, 2022

Bettendorf, St. Peter's	\$ 10,248
Grinnell, St. Paul's	40,482
Spencer, The Way Station	<u>101,337</u>
	\$ 152,067

#### Theological Seminary Support - 2022

Anamosa, St. Mark's	
To University of the South-Sewanee	\$ 150.00
Denison	
Seminary Not Identified	2,000.00
Oskaloosa, St. James'	
To Nashotah House	<u>300.00</u>
	\$2,450.00

### GILEAD Campaign Donations and Disbursements 2022

As of December 31, 2022

	Designated for GILEAD Campaign	Designated for Congregations	Total
<b>Pledges &amp; Donations</b>	<u>\$ 1,151,436</u>	<u>\$ 300,548</u>	<b>\$ 1,451,984</b>
<b>Activity as of 12/31/2022</b>			
Funds Received	\$ 1,065,702	265,581	<b>\$ 1,331,283</b>
Campaign Expenses	(204,469)		<b>(204,469)</b>
Campaign Disbursements			
Companion Dioceses	(55,008)		<b>(55,008)</b>
Congregations		(253,505)	<b>(253,505)</b>
Grants	<u>(301,260)</u>	-	<b>(301,260)</b>
<b>BALANCE</b>	<u>\$ 504,965</u>	<u>12,076</u>	<b>\$ 17,041</b>

**INSURED PROPERTY VALUES - 2022**

City	Church	Insured Value	Insured By
Algona	St. Thomas'	\$919,800	Church Insurance Co of VT
Ames	St. John's	\$6,883,000	Church Insurance Co of VT
Anamosa	St. Mark's	\$935,000	Church Insurance Co of VT
Ankeny	St Anne's	\$1,430,300	Church Insurance Co of VT
Bettendorf	St Peter's	\$2,619,100	Church Insurance Co of VT
Boone	Grace	\$2,015,700	Church Insurance Co of VT
Burlington	Christ	\$4,735,100	Church Insurance Co of VT
Carroll	Trinity	\$672,100	Church Insurance Co of VT
Cedar Falls	St. Luke's	\$4,900,300	Church Insurance Co of VT
Cedar Rapids	Christ	\$7,844,900	Church Insurance Co of VT
Cedar Rapids	Grace	\$4,422,500	Church Insurance Co of VT
Chariton	St Andrew's	\$748,500	Church Insurance Co of VT
Charles City	Grace	\$879,100	Church Insurance Co of VT
Clermont	Saviour	\$1,192,100	Church Insurance Co of VT
Clinton	Christ	\$4,249,900	Church Insurance Co of VT
Coralville	New Song	\$669,682	Church Insurance Co of VT
Council Bluffs	St Paul's	\$4,820,524	Church Insurance Co of VT
Davenport	St Alban's	\$1,551,900	Church Insurance Co of VT
Davenport	Trinity	\$20,571,000	Church Insurance Co of VT
Decorah	Grace	\$1,296,959	Church Insurance Co of VT
Denison	Trinity	\$10,400	Church Insurance Co of VT
Des Moines	Diocese of Iowa	\$2,485,270	Church Insurance Co of VT
Des Moines	St. Andrew's	\$3,659,906	Church Insurance Co of VT
Des Moines	St Luke's	\$4,658,824	Church Insurance Co of VT
Des Moines	St. Mark's	\$2,193,800	Church Insurance Co of VT
Des Moines	St. Paul's	\$9,468,485	Church Insurance Co of VT
Dubuque	St John's	\$11,315,600	Church Insurance Co of VT
Durant	St Paul's	\$1,535,202	Church Insurance Co of VT
Emmetsburg	Trinity	\$1,215,700	Church Insurance Co of VT
Fort Dodge	St. Mark's	\$4,680,993	Church Insurance Co of VT
Fort Madison	St Luke's	\$2,277,906	Church Insurance Co of VT
Glenwood	St John's	\$925,169	Church Insurance Co of VT
Grinnell	St. Paul's	\$1,657,323	Church Insurance Co of VT
Harlan	St Paul's	\$1,435,600	Church Insurance Co of VT
Independence	St James	\$1,624,192	Church Insurance Co of VT
Indianola	All Saints	\$7,400	Church Insurance Co of VT
Iowa City	Trinity	\$5,341,797	Church Insurance Co of VT
Iowa Falls	St. Matthew's	\$1,648,933	Church Insurance Co of VT
Keokuk	St. John's	\$9,925,434	Church Insurance Co of VT
LeMars	St George's	\$1,150,157	Church Insurance Co of VT
Maquoketa	St Mark's	\$1,679,812	Church Insurance Co of VT
Marshalltown	St Paul's	\$3,000,000	Grinnell Mutual
Mason City	St John's	\$5,530,381	Church Insurance Co of VT
Mount Pleasant	St Michael's	\$2,228,900	Church Insurance Co of VT
Muscatine	Trinity	\$4,165,236	Church Insurance Co of VT
Newton	St Stephen's	\$2,234,800	Church Insurance Co of VT
Orange City	Savior	\$420,800	Church Insurance Co of VT
Oskaloosa	St James'	\$2,553,400	Church Insurance Co of VT
Ottumwa	Trinity	\$4,682,100	Church Insurance Co of VT
Perry	St. Martin's	\$983,000	Church Insurance Co of VT
Shenandoah	St John's	\$1,322,244	Church Insurance Co of VT
Sioux City	Calvary	\$1,513,307	Church Insurance Co of VT
Sioux City	St Paul's	\$1,240,629	Church Insurance Co of VT
Sioux City	St Thomas'	\$5,738,388	Church Insurance Co of VT
Spencer	The Way Station	\$354,800	Church Insurance Co of VT
Spirit Lake	St Alban's	\$1,445,133	Church Insurance Co of VT
Storm Lake	All Saints'	\$870,300	Church Insurance Co of VT
Waterloo	Trinity	\$2,935,664	Church Insurance Co of VT
Waverly	St Andrew's	\$1,019,113	Church Insurance Co of VT
Webster City	Good Shepherd	\$786,675	Church Insurance Co of VT
West Des Moines	St Timothy's	<u>\$3,227,000</u>	Church Mutual
		\$188,507,238	

## PAYMENTS OF STEWARDSHIP SHARE - 2022

CITY	CHURCH	2022 ASK	2022 PLEDGE	2022 RECEIVED	(UNDER) OVER
Algona	St. Thomas' Church	\$ 3,465	3,465	3,465	0
Ames	St. John's Church	55,210	55,210	55,210	0
Anamosa	St. Mark's Church	500	1,500	1,500	0
Ankeny	St Anne's by the Fields	9,746	9,746	9,746	0
Bettendorf	St Peter's Church	16,212	16,212	16,212	0
Boone	Grace Church	500	500	500	0
Burlington	Christ Church	29,263	20,004	20,004	0
Carroll	Trinity Church	3,576	3,576	3,576	0
Cedar Falls	St. Luke's Church	35,413	35,413	35,413	0
Cedar Rapids	Christ Church	41,628	30,000	30,000	0
Cedar Rapids	Grace Church	5,199	5,199	5,256	57
Chariton	St Andrew's Church	3,403	3,500	3,500	0
Charles City	Grace Church	898	898	898	0
Clinton	Christ Church	17,395	13,753	13,752	(1)
Coralville	New Song Church	14,366	14,366	15,529	1,163
Council Bluffs	St Paul's Church	2,246	4,800	4,800	0
Davenport	St Alban's Church	8,874	8,874	8,874	0
Davenport	Trinity Cathedral	112,526	101,273	101,273	0
Decorah	Grace Church	3,300	3,300	3,300	0
Denison	Trinity Church	3,322	3,974	3,973	(1)
Des Moines	St. Andrew's Church	32,853	32,853	33,217	364
Des Moines	St Luke's Church	34,334	15,108	15,108	0
Des Moines	St. Mark's Church	4,257	4,257	0	(4,257)
Des Moines	St.Paul's Cathedral	64,790	50,000	50,000	0
Des Moines	Trinity Cush	500	500	500	0
Dubuque	St John's Church	20,941	9,000	9,000	0
Durant	St Paul's Church	3,014	3,014	3,014	0
Emmetsburg	Trinity Church	694	694	694	0
Fort Dodge	St. Mark's Church	36,759	36,759	36,759	0
Fort Madison	St Luke's Church	1,349	1,200	1,200	0
Glenwood	St John's Church	1,298	1,298	1,298	0
Grinnell	St. Paul's Church	13,344	9,000	9,000	0
Harlan	St Paul's Church	1,373	1,373	1,373	0
Independence	St James' Church	1,505	1,505	1,505	0
Indianola	All Saints Church	1,035	1,035	1,035	0
Iowa City	Trinity Church	75,238	75,238	75,238	0
Iowa Falls	St. Matthew's by the Bridge	2,090	2,090	2,293	203
Keokuk	St. John's Church	15,072	7,200	7,200	0
LeMars	St George's Church	500	500	500	0
Maquoketa	St Mark's Church	2,734	2,734	3,432	698
Marshalltown	St Paul's Church	8,088	8,088	8,088	0
Mason City	St John's Church	20,430	17,838	17,366	(472)
Mount Pleasant	St Michael's Church	4,069	4,069	4,069	0
Muscatine	Trinity Church	15,301	15,301	15,301	0
Newton	St Stephen's Church	10,649	8,000	7,333	(667)
Orange City	Church of the Savior	2,351	950	950	0
Oskaloosa	St James' Church	7,781	7,781	7,781	0
Ottumwa	Trinity Church	3,655	3,655	3,655	0
Perry	St. Martin's Church	7,588	7,588	7,588	0
Shenandoah	St John's Church	3,671	3,671	3,671	0
Sioux City	St Paul's Church	1,421	1,421	1,421	0
Sioux City	St Thomas' Church	22,249	12,000	12,000	0
Spirit Lake	St Alban's Church	13,003	13,003	11,919	(1,084)
Storm Lake	All Saints' Church	4,421	4,421	4,421	0
Waterloo	Trinity Church	13,306	13,306	13,306	0
Webster City	Church of the Good Shepherd	4,495	4,495	4,495	0
West Des Moines	St Timothy's Church	68,017	53,000	53,000	-
		<b>\$ 891,217</b>	<b>769,508</b>	<b>765,511</b>	<b>(3,997)</b>

## CONGREGATIONAL STEWARDSHIP SHARE PLEDGES - 2023

CITY	CHURCH	STEWARDSHIP		(UNDER) OVER
		SHARE ASK	PLEDGE	
Algona	St. Thomas' Church	\$ 3,123	3,123	0
Ames	St. John's Church	41,706	41,706	0
Anamosa	St. Mark's Church	918	1,500	582
Ankeny	St Anne's by the Fields	10,475	8,863	(1,612)
Bettendorf	St Peter's Church	16,346	16,346	0
Boone	Grace Church	951	951	0
Burlington	Christ Church	29,678	21,000	(8,678)
Carroll	Trinity Church	3,782	3,782	0
Cedar Falls	St. Luke's Church	38,259	38,259	0
Cedar Rapids	Christ Church	43,968	43,968	0
Cedar Rapids	Grace Church	7,794	7,794	0
Chariton	St Andrew's Church	2,256	3,000	744
Charles City	Grace Church	753	753	0
Clinton	Christ Church	18,276	18,276	0
Coralville	New Song Church	14,118	14,118	0
Council Bluffs	St Paul's Church	2,870	3,600	730
Davenport	St Alban's Church	9,858	8,874	(984)
Davenport	Trinity Cathedral	88,861	112,526	23,665
Decorah	Grace Church	3,806	3,806	0
Denison	Trinity Church	1,792	2,000	208
Des Moines	St. Andrew's Church	34,264	26,000	(8,264)
Des Moines	St Luke's Church	32,048	13,106	(18,942)
Des Moines	St. Mark's Church	500	500	0
Des Moines	St. Paul's Cathedral	61,167	55,000	(6,167)
Des Moines	Trinity Cush	500	150	(350)
Dubuque	St John's Church	24,176	10,000	(14,176)
Durant	St Paul's Church	2,638	2,638	0
Emmetsburg	Trinity Church	862	862	0
Fort Dodge	St. Mark's Church	40,502	40,502	0
Fort Madison	St Luke's Church	2,137	1,200	(937)
Glenwood	St John's Church	1,466	1,466	0
Grinnell	St. Paul's Church	11,573	10,000	(1,573)
Harlan	St Paul's Church	1,406	1,406	0
Independence	St James' Church	1,782	1,782	0
Indianola	All Saints Church	539	539	0
Iowa City	Trinity Church	71,952	71,952	0
Iowa Falls	St. Matthew's by the Bridge	1,644	1,644	0
Keokuk	St. John's Church	15,934	7,200	(8,734)
LeMars	St George's Church	500	500	0
Maquoketa	St Mark's Church	2,596	2,596	0
Marshalltown	St Paul's Church	6,796	6,796	0
Mason City	St John's Church	22,078	20,430	(1,648)
Mount Pleasant	St Michael's Church	3,871	3,871	0
Muscatine	Trinity Church	18,926	18,926	0
Newton	St Stephen's Church	7,742	8,000	258
Orange City	Church of the Savior	2,607	1,300	(1,307)
Oskaloosa	St James' Church	7,424	7,424	0
Ottumwa	Trinity Church	5,017	3,655	(1,362)
Perry	St. Martin's Church	6,883	6,883	0
Shenandoah	St John's Church	4,920	1,000	(3,920)
Sioux City	St Paul's Church	1,378	1,378	0
Sioux City	St Thomas' Church	15,027	15,027	0
Spirit Lake	St Alban's Church	10,654	10,654	0
Storm Lake	All Saints' Church	4,621	4,621	0
Waterloo	Trinity Church	8,199	8,199	0
Webster City	Church of the Good Shepherd	4,682	4,682	0
West Des Moines	St Timothy's Church	68,998	57,000	(11,998)
		\$ 847,599	783,134	(64,465)

## PROPOSED DIOCESAN BUDGET FOR 2024

	2024 PROPOSED BUDGET	2023 APPROVED BUDGET	2022 ACTUAL	2021 ACTUAL
<b>1 INCOME</b>				
2 Congregational Stewardship Share	<b>783,000</b>	860,000	765,512	781,358
3 Gifts & Other Income	<b>25,000</b>	25,000	32,577	14,178
4 Estimated Stewardship Share Shortfall	<b>0</b>	(50,000)		
5 TEC Grant	<b>0</b>	0	40,000	
6 Opportunity / Blessings Fund	<b>50,000</b>	50,000		
7 Working Capital Supplement reduction	<b>0</b>	15,000		
8 Investment Income				
9 <i>Theological Education</i>	20,000	19,700	19,187	32,300
10 <i>Children &amp; Youth Program</i>	31,500	31,500	22,827	16,189
11 <i>Episcopate Fund</i>	78,000	77,920	74,400	77,100
12 <i>General Funds</i>	137,000	137,000	126,378	135,820
13 <i>Sustainability Group</i>	15,000	15,000	15,000	15,000
14 Subtotal Investment Income	<b>281,500</b>	<b>281,120</b>	<b>257,793</b>	<b>276,409</b>
15 General Investment Withdrawal	<b>117,193</b>			
<b>16 TOTAL INCOME</b>	<b>1,256,693</b>	<b>1,181,120</b>	<b>1,095,882</b>	<b>1,071,945</b>
<b>17</b>				
<b>18 EXPENSES</b>				
<b>19 MINISTRY &amp; MISSION</b>				
20 <u>Wider Church</u>				
21         Pledge to Episcopal Church	<b>134,382</b>	130,792	137,194	148,893
22         Province VI Synod Assessment	<b>2,900</b>	2,900	1,500	1,500
23     Subtotal–Wider Church	<b>137,282</b>	133,692	138,694	150,393
24 <u>One World, One Church Commission</u>				
25         Ecumenical & Interfaith	<b>750</b>	750	300	300
26         Global Episcopal Mission Network	<b>1,000</b>	1,000	500	500
27         Convention Exhibit Expenses	<b>150</b>	150	100	0
28         Swaziland Neighborhood Care Points	<b>2,500</b>	2,500	3,500	5,000
29         Sustainable Development Goals–Mini-Grants	<b>12,567</b>	11,812	9,300	8,099
30     Subtotal–One World, One Church	<b>16,967</b>	16,212	13,700	13,899
31 <u>Young Adult Ministry</u>				
32         Program	<b>9,000</b>	9,000	9,550	184
33     Subtotal–Young Adult Ministry	<b>9,000</b>	9,000	9,550	184
34 <u>Children &amp; Youth Ministry</u>				
35         Missioner for Children & Youth				
36             Salary	44,125	42,840	42,000	42,000
37             Pension	3,971	3,856	3,780	3,780
38             Life/Disability Insurance	610	583	583	583
39     Subtotal–Missioner for Children & Youth	<b>48,706</b>	47,279	46,363	46,363
40     Youth Program				
41         Travel/Conferences	<b>2,500</b>	2,500	1,652	259
42         Training Participation	<b>500</b>	500	1,280	3,010
43         Outdoor Ministries Program	<b>20,000</b>	20,000	9,448	9,851
44         Diocesan Events for Young People	<b>4,000</b>	6,000	3,570	2,233
45         Scholarship for Youth Events	<b>4,500</b>	4,500	1,225	(1,050)
46         Publicity	<b>200</b>	200	0	0
47         Happening	<b>1,000</b>	0	328	769
48         Diocesan Convention–Youth Delegates	<b>1,500</b>	1,500	1,823	78
49         General Convention Reserve	<b>0</b>	0	2,000	2,000
50         Operation & Travel	<b>1,500</b>	1,500	1,171	909
51         Youth Ministries Library	<b>150</b>	150	9	231
52         Mailing Costs	<b>0</b>	0	214	2,881
53         New Beginnings	<b>1,000</b>	0	107	182
54         Episcopal Youth Event (EYE) Reserve	<b>0</b>	0	0	2,000
55     Subtotal–Youth Program	<b>36,850</b>	36,850	22,827	23,353
56     Subtotal–Children & Youth	<b>85,556</b>	84,129	69,190	69,716

		<b>2024 PROPOSED BUDGET</b>	2023 APPROVED BUDGET	2022 ACTUAL	2021 ACTUAL
57	<u>Multicultural</u>				
58	Salary/Benefits–St. Paul's Indian Mission				
59	Salary & Housing	60,870	59,097	57,938	57,938
60	Pension	10,957	10,637	10,429	10,429
61	Health/Dental/Life Insurance	11,568	10,944	10,668	10,284
62	Subtotal–Salary/Benefits–St. Paul's Indian Mission	<b>83,395</b>	80,678	79,035	78,651
63	Travel/Conferences–St. Paul's Indian Mission	<b>4,500</b>	4,500	234	251
64	Operating Aid–St. Paul's Indian Mission	<b>10,000</b>	10,000	10,000	10,000
65	Racial Reconciliation (BCI)	<b>29,000</b>	29,000	10,453	7,488
66	Subtotal–Multicultural	<b>126,895</b>	124,178	99,722	96,390
67	<u>Justice, Peace, Care Of Creation</u>				
68	Faith in Action	<b>500</b>	500	500	500
69	Chemical Dependency Program	<b>250</b>	250	250	0
70	Subtotal–Justice, Peace, Care Of Creation	<b>750</b>	750	750	500
71	<u>Congregational &amp; Clergy Support</u>				
72	Transition Officer				
73	Salary	0	0	0	2,160
74	Pension	0	0	0	389
75	Subtotal–Transition Officer	<b>0</b>	0	0	2,549
76	Missioner for Communications & GILEAD & YA				
77	Salary (50% of salary paid from budget; 50% from GILEAD)	30,330	29,447	28,869	28,869
78	Pension	2,730	1,325	2,598	2,598
79	Life/Disability Insurance	493	475	475	475
80	Subtotal–Missioner for Communications & GILEAD	<b>33,553</b>	31,247	31,942	31,942
81	Travel/Conferences–Communications & GILEAD	<b>3,000</b>	3,000	96	53
82	Canon to the Ordinary				
83	Salary	75,000	65,201	63,923	63,923
84	Pension	13,500	11,736	11,506	11,506
85	Subtotal–Canon to the Ordinary	<b>88,500</b>	76,937	75,429	75,429
86	Travel/Conferences–Canon to the Ordinary	<b>25,000</b>	6,000	8,355	766
87	Communication Expenses	<b>7,000</b>	7,000	9,577	6,871
88	Collaborative Ministry Partnerships	<b>0</b>	0	3,304	0
89	Summer Ministry School & Retreat	<b>1,000</b>	1,000	495	0
90	Nursery Care at Diocesan Events	<b>500</b>	500	0	0
91	Diocesan Altar Guild	<b>100</b>	100	0	347
92	Program Development for Clergy & Congregational Support	<b>11,000</b>	11,000	0	
93	Council of Deacons	<b>500</b>	500	276	310
94	Clergy Events	<b>5,000</b>	4,500	5,298	2,492
95	New Clergy Development	<b>0</b>	0	1,000	0
96	Subtotal–Congregational & Clergy Support	<b>175,153</b>	141,784	135,771	120,759
97	<b>TOTAL MINISTRY &amp; MISSION</b>	<b>551,603</b>	509,745	<b>467,378</b>	451,841
98					
99	<b>EPISCOPATE</b>				
100	Bishop				
101	Salary & Housing	126,072	122,400	120,000	129,578
102	Pension	22,693	22,032	21,600	23,324
103	Health/Dental/Life Insurance	27,074	25,646	25,572	19,693
104	Subtotal–Bishop	<b>175,839</b>	170,078	167,172	172,595
105	Travel/Conferences–Bishop	<b>25,000</b>	25,000	27,399	14,618
106	Bishop-Key Person Life Insurance	<b>250</b>		250	
107	Bishop Elect				
108	Salary & Housing	0	0	0	25,000
109	Pension	0	0	0	3,600
110	Health/Life Insurance	0	0	0	4,020
111	Subtotal–Bishop Elect	<b>0</b>	0	0	32,620
112	Bishop Elect–Travel/Conferences	<b>0</b>	0	0	3,419



	<b>2024 PROPOSED BUDGET</b>	2023 APPROVED BUDGET	2022 ACTUAL	2021 ACTUAL
113	Executive Assistant to the Bishop			
114	<i>Salary &amp; Housing</i>	64,809	62,921	61,687
115	<i>Pension</i>	5,833	5,663	5,552
116	<i>Health/Life/Disability Insurance</i>	27,625	26,158	24,743
117	Subtotal–Executive Assistant to the Bishop	<b>98,267</b>	94,742	91,982
118	Staff Travel/Meetings/Conferences/Continuing Education	<b>1,500</b>	1,500	1,639
119	Diaconal Travel Reimbursement (visitation travel with Bishop)	<b>500</b>		
120	Commission on Ministry	<b>1,000</b>	1,000	121
121	Lambeth Conference Travel Reserve	<b>1,000</b>	1,000	3,000
122	Episcopate Election Reserve	<b>10,000</b>	10,000	10,000
123	<b>TOTAL EPISCOPATE</b>	<b>313,356</b>	303,320	300,350
124				328,885
125	<b>DIOCESAN</b>			
126	Diocesan Convention Expense	<b>6,000</b>	5,000	12,025
127	Publishing Journal & Report Booklet	<b>500</b>	500	0
128	General Convention Deputy Travel Reserve	<b>10,000</b>	10,000	10,000
129	General Convention Bishops Travel Reserve	<b>2,000</b>	2,000	
130	Board/Task Force/Ad–Hoc Committee Expense	<b>2,000</b>	2,000	1,694
131	<b>TOTAL DIOCESAN</b>	<b>20,500</b>	19,500	23,719
132				11,852
133	<b>ADMINISTRATIVE &amp; OPERATING</b>			
134	Comptroller			
135	<i>Salary &amp; Housing</i>	64,809	62,921	56,942
136	<i>Pension</i>	5,833	5,663	5,552
137	<i>Health/Life/Disability Insurance</i>	22,549	21,472	20,923
138	Subtotal–Comptroller	<b>93,191</b>	90,056	83,416
139	Travel/Conferences–Comptroller	<b>3,000</b>	2,500	2,702
140	Coordinator for Convention, EfM & Small Church Ministry			
141	<i>Salary &amp; Housing</i>	30,088	29,212	28,639
142	<i>Pension</i>	5,416	5,258	5,155
143	<i>Life Insurance</i>	235	235	0
144	Subtotal–Coordinator for Convention, EfM & Small Church Ministry	<b>35,739</b>	34,705	33,794
145	Diocesan Assistant			
146	<i>Salary &amp; Housing</i>	24,749	24,028	23,557
147	<i>Pension</i>	2,227	2,163	2,120
148	<i>Health/Life/Disability Insurance</i>	21,974	20,806	19,582
149	Subtotal–Diocesan Assistant	<b>48,950</b>	46,997	45,980
150	Financial Assistant			
151	<i>Salary &amp; Housing</i>	40,556	39,375	19,301
152	<i>Pension</i>	3,650	3,544	1,737
153	<i>Health/Life/Disability Insurance</i>	12,148	11,419	5,600
154	Subtotal–Financial Asst	<b>56,354</b>	54,338	26,638
155	Employer Payroll Tax	<b>23,000</b>	22,000	21,797
156	Unemployment Insurance	<b>0</b>	0	5,000
157	Office Expense	<b>46,000</b>	40,960	46,225
158	Diocesan House Maintenance and Utilities	<b>25,000</b>	25,000	22,825
159	Audit Expense	<b>15,000</b>	11,000	18,120
160	Property/Casualty/Liability Insurance	<b>25,000</b>	21,000	24,179
161	<b>TOTAL ADMINISTRATIVE &amp; OPERATING</b>	<b>371,234</b>	348,555	330,675
162				326,569
163	<b>TOTAL EXPENSES</b>	<b>1,256,693</b>	1,181,120	1,122,122
164				1,119,146
165	<b>RECEIPTS OVER(UNDER) EXPENSES</b>	<b>0</b>	0	(26,240)
				(47,201)

## CLERGY COMPENSATION 2022

<u>Church</u>	<u>Position Title</u>	<u>2022 Annual Compensation</u>	<u>Housing Provided?</u>
Ankeny, St Annes by the Fields	Rector	41,466	
Bettendorf, St Peter's Church	Rector	58,296	
Burlington, Christ Church	Rector	64,503	
Carroll-Denison-Harlan, Trinity Cluster	Priest in Charge	12,000	
Cedar Falls, St Luke's Church	Rector	77,760	
Cedar Rapids, Christ Church	Rector	69,875	Yes
Cedar Rapids, Christ Church	Rector	72,500	
Cedar Rapids, Grace Church	Priest in Charge	28,100	
Chariton, St. Andrew's Church	Vicar	10,800	
Clinton, Christ Church	Rector	66,676	
Coralville, New Song Church	Priest in Partnership	17,000	
Davenport, Trinity Cathedral	Dean	79,932	
Des Moines, Diocese of Iowa	Bishop	120,000	
Des Moines, Diocese of Iowa	Canon to the Ordinary	63,923	
Des Moines, Diocese of Iowa	Hispanic Missioner	12,000	
Des Moines, Diocese of Iowa	Interim Beloved Community Missioner	1,780	
Des Moines, Diocese of Iowa	Operations Manager	28,639	
Des Moines, St Luke's Church	Rector	65,631	
Des Moines, St Mark's Church	Rector	18,000	
Des Moines, St. Andrew's Church	Associate Priest	4,140	
Des Moines, St. Andrew's Church	Rector	31,158	
Des Moines, St. Paul's Cathedral	Canon Provost	71,307	
Dubuque, St Johns Church	Rector	71,884	Yes
Emmetsburg, Trinity Church	Priest	2,125	
Fort Dodge, St Mark's Church	Rector	61,191	
Grinnell, St Paul's Church	Rector	59,803	
Indianola, All Saints Church	Priest in Charge	18,500	
Iowa City, Trinity Church	Associate Rector	60,983	
Iowa City, Trinity Church	Rector	81,925	
Keokuk, St. John's	Priest in Charge	13,200	
Mason City, St John's Church	Rector	56,870	
Muscatine, Trinity Church	Rector	67,773	
Newton, St Stephen's	Rector	36,000	
Oskaloosa, St James' Church	Rector	1,620	
Ottumwa, Trinity Church	Priest in Charge	19,248	
Perry, St. Martin's Church	Priest	18,700	
Shenandoah, St John's Church	Priest in Partnership	28,479	
Sioux City, St Thomas' Church	Rector	30,000	
Sioux City, St. Paul's Indian Mission	Vicar	57,938	
Spencer, The Way Station	Priest, The Way Station	26,000	
Spirit Lake, St Alban's Church	Rector	58,524	
Storm Lake, All Saints' Church	Priest in Charge	33,279	
Waterloo, Trinity	Priest in Charge	56,965	
West Des Moines, St Timothy's Church	Rector	37,331	
West Des Moines, St Timothy's Church	Rector	62,164	

## LAY EMPLOYEE COMPENSATION 2022

<u>Church</u>	<u>Position Title</u>	<u>2022AnnualSalary</u>
Ames, St. John's	Chaplain	No Report
Ames, St. John's	Director of Music	No Report
Ames, St. John's	Parish Administrator/Bookkeeper	No Report
Ankeny, St. Anne's by the Field's	Music Director	No Report
Ankeny, St. Anne's by the Field's	Sexton	No Report
Bettendorf, St. Peter's	Music Director	18,100
Burlington, Christ	Music Director	14,479
Burlington, Christ	Sexton	5,437
Cedar Falls, St. Lukes	Bookkeeper, Administrator	10,730
Cedar Falls, St. Lukes	Music Director	17,660
Cedar Falls, St. Luke's	Organist	11,530
Cedar Falls, St. Luke's	Tech Minister	2,750
Cedar Falls, St. Luke's	Tech Minister, Sexton	2,711
Cedar Rapids, Christ	Communications Director	20,800
Cedar Rapids, Christ	Parrish Administrator	6,100
Cedar Rapids, Christ	Sexton	8,718
Cedar Rapids, Grace	Organist	No Report
Cedar Rapids, Grace	Secretary	No Report
Cedar Rapids, Grace	Sexton/Secretary	No Report
Chariton, St. Andrew's	Housekeeping	1,248
Chariton, St. Andrew's	Lawn maintenance	630
Chariton, St. Andrew's	Organist	3,910
Clinton, Christ	Organist	5,219
Clinton, Christ	Secretary	12,751
Clinton, Christ	Sexton	8,697
Clinton, Christ	Treasurer	3,983
Clinton, Christ	Yard and Snow	1,794
Coralville, New Song	Music Director	9,000
Coralville, New Song	Office Administrator	22,720
Davenport, St. Alban's	Music director	No Report
Davenport, St. Alban's	Parish Administrator	No Report
Davenport, Trinity	Music Director	50,681
Davenport, Trinity	Office Manager, Building & Grounds Manager	62,607
Des Moines, St. Andrew's	Cleaning service	16,146
Des Moines, St. Andrew's	Musician	14,283
Des Moines, St. Andrew's	Office Manager	6,986
Des Moines, St. Paul's Cathedral	Executive Assistant to the Dean	37,688
Des Moines, St. Paul's Cathedral	Financial Specialist	12,625
Des Moines, St. Paul's Cathedral	Organist/Choirmaster	33,117
Des Moines, St. Paul's Cathedral	Sexton	15,004
Des Moines, St. Paul's Cathedral	Sunday Sexton	3,200
Des Moines, St. Luke's	Administrative Assistant	No Report
Des Moines, St. Luke's	Music Director	No Report
Des Moines, Diocese of Iowa	Agape Café-Co-Director	11,840
Des Moines, Diocese of Iowa	Agape Café-Co-Director	1,932
Des Moines, Diocese of Iowa	BCI-Administrative Assistant	5,693
Des Moines, Diocese of Iowa	Comptroller	61,687
Des Moines, Diocese of Iowa	Custodian	7,980
Des Moines, Diocese of Iowa	Diocesan Assistant	23,557
Des Moines, Diocese of Iowa	Executive Assistant to the Bishop	61,687
Des Moines, Diocese of Iowa	Financial Assistant	38,603
Des Moines, Diocese of Iowa	Missioner-Children & Youth	42,000
Des Moines, Diocese of Iowa	Missioner-Communications	57,738
Des Moines, Diocese of Iowa	The Way Station-Administrative Assistant	4,924
Dubuque, St. John's	Parish Administrator	No Report
Durant, St. Paul's	Organist	2,700
Durant, St. Paul's	Secretary	686
Fort Dodge, St. Mark's	Bookkeeper	9,528
Fort Dodge, St. Mark's	Custodian	5,531
Fort Dodge, St. Mark's	Organist	10,425
Fort Dodge, St. Mark's	Secretary	14,018

## LAY EMPLOYEE COMPENSATION 2022 (Cont.)

<u>Church</u>	<u>Position Title</u>	<u>2022AnnualSalary</u>
Grinnell, St. Paul's	Bookkeeper	No Report
Independence, St. James'	Organist	2,770
Iowa City, Trinity	Choir Director	No Report
Iowa City, Trinity	Choir Staff	No Report
Iowa City, Trinity	Choir/Organist	No Report
Iowa City, Trinity	Financial Administrator	No Report
Iowa City, Trinity	Office Assistant	No Report
Iowa City, Trinity	Office Assistant	No Report
Iowa City, Trinity	Organist	No Report
Iowa City, Trinity	Organist/Music Director	No Report
Iowa City, Trinity	Parish Life Coordinator	No Report
Iowa City, Trinity	Sexton	No Report
Iowa City, Trinity	Technology Assistant	No Report
Keokuk, St. John's	Bookkeeper	4,043
Keokuk, St. John's	Organist	3,225
Keokuk, St. John's	Sexton	12,602
Marshalltown, St. Paul's	Musician	No Report
Marshalltown, St. Paul's	Parish Administrator	No Report
Marshalltown, St. Paul's	Resident Artist	No Report
Mason City, St. John's	Parish Administrator	16,430
Muscatine Trinity, Trinity	Administrative Assistant	3,487
Muscatine Trinity, Trinity	Organist	8,090
Muscatine Trinity, Trinity	Parish Administrator	13,480
Muscatine Trinity, Trinity	Sexton	5,558
Newton, St. Stephen's	Maintenance	No Report
Newton, St. Stephen's	Musician	No Report
Newton, St. Stephen's	Secretary	No Report
Newton, St. Stephen's	Secretary/Bookkeeper	No Report
Oskaloosa, St. James'	Secretary	1,518
Perry, St. Martin's	Organist	3,370
Perry, St. Martin's	Secretary	11,370
Perry, St. Martin's	Sexton	840
Perry, St. Martin's	Sexton	300
Sioux City, St. Thomas'	Music director	No Report
Sioux City, St. Thomas'	Office Manager	No Report
Storm Lake, All Saints'	Music Director	No Report
Waterloo, Trinity	Organist	No Report
Waterloo, Trinity	Parish Administrator	No Report
Waterloo, Trinity Preschool	Preschool Cook	No Report
Waterloo, Trinity Preschool	Preschool Director	No Report
Waterloo, Trinity Preschool	Preschool Teachers	No Report
Webster City, Good Shepherd	janitor	1,770
Webster City, Good Shepherd	lawn/snow removal care	1,580
Webster City, Good Shepherd	Music Director	14,479
Webster City, Good Shepherd	Organist	650
West Des Moines, St. Timothy's	Bookkeeper	16,511
West Des Moines, St. Timothy's	Childcare worker	1,274
West Des Moines, St. Timothy's	Childrens Formation Coordinator	6,040
West Des Moines, St. Timothy's	Garden Assistant	500
West Des Moines, St. Timothy's	Garden Assistant	1,056
West Des Moines, St. Timothy's	Music Director	10,778
West Des Moines, St. Timothy's	Parish Coordinator	21,971
West Des Moines, St. Timothy's	Pastoral Intern	6,264
West Des Moines, St. Timothy's	Sexton	16,630

## Bishop's Appointments and Advisory Groups:

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### **Canon to the Ordinary** **The Rev. Canon Meg Wagner**

#### **Transitions**

##### *Active Transitions*

- Trinity Cathedral, Davenport: The Rev. Christopher Potter is serving as interim dean through the Spring of 2024 as they search for their next dean, following the retirement of the Very Rev. John Horn on December 25, 2022.
- Trinity Church, Iowa City: The Rev. Lauren Lyon ended her service with Trinity on June 11, 2023. Trinity called the Rev. Jim Harrison to serve as interim rector for up to 2 years beginning September 1, 2023 while they search for their next rector. The vestry also decided to extend the Rev. Nora Boerner's letter of agreement and change her title to Assistant Rector from Curate.
- Christ Church, Cedar Rapids: The vestry called the Rev. Brian Gross to serve as Priest in Charge December 5, 2022 and in December, 2023 they will discern whether to extend the call to be rector or begin a new search process.
- St. John's by the Campus, Ames: The vestry called the Rev. Tom Early to serve as Priest in Charge on January 1, 2023 and in January, 2024 they will discern whether to extend the call to be rector or begin a new search process.
- Christ Church, Clinton: The vestry has published their profile and portfolio for a part time Priest in Charge and are accepting applications following the retirement of the Rev. Raisin Horn as rector on December 25, 2022.
- St. Matthew's by the Bridge, Iowa Falls: Members from the vestry are exploring the possibility of an agreement with Church of the Good Shepherd, Webster City and Grace Church, Boone to share clergy between them.
- St. Alban's, Spirit Lake and All Saints', Storm Lake: With the transitions of the Rev. Tom Early and the Rev. Stacey Gerhart, both churches are hoping to share one full-time priest and are creating a joint profile and portfolio.
- St. Paul's, Durant: The vestry is exploring a potential shared call with the local ELCA church and meeting for joint discernment in September, 2023.
- The Way Station, Spencer: The Rev. Beth Preston ended her ministry with The Way Station on March 1, 2023. The Core Team met together and with members of the diocesan staff to discern how and whether the ministry could continue and took a hiatus over the summer of 2023. The Board of Directors voted to close the ministry on September 9, 2023.

##### *Completed Transitions*

- St. Thomas', Algona: The vestry called the Rev. Kate Campbell as their part-time Priest in Charge in January 2023.
- Trinity, Waterloo: The vestry called the Rev. Abigail Livingood as their rector in August, 2023. A Celebration of New Ministry is scheduled for November 4, 2023 at 2:00pm.
- St. Paul's Cathedral, Des Moines: The chapter has decided to call the Rev. Nicola Dance as the 5th Dean of the Cathedral. Nicola had been serving as Acting Dean. The Installation and Celebration of New Ministry will be held Thursday, September 28, 2023 at 7:00pm.
- All Saints, Indianola: The Rev. Ben Webb ended his time with All Saints and the congregation decided to formally close. They held their last service on Easter Day, April 9, 2023.
- Trinity, Emmetsburg: The Rev. Beth Preston ended her time with Trinity on March 1, 2023. The congregation has decided to formally close and sell their building.

#### **Lay and Clergy Leadership Development and Support**

- Companions in Ministry: The goal of Companions in Ministry is to foster healthy and life-giving relationships among clergy in the diocese — both during and beyond critical periods of transition

in our ministries. The group is led by the Rev. Cn. Meg Wagner and the Rev. Kris Leaman and includes all newly ordained clergy and clergy serving new cures during the first two years of their ministry. The group meets in person and on Zoom, approximately 5 times each year to build an active learning community of colleagues focused on:

- o praying with and for each other and our congregations
  - o sharing resources for addressing core challenges for congregations and clergy in times of transition and change
  - o orienting new clergy to diocesan structures, ministries, and procedures
  - o building relationships with our bishop and diocesan staff
  - o sharing stories and experiences
  - o tending to our own spiritual nourishment and self-care
- Mutual Ministry Reviews: All congregations are strongly encouraged to have annual mutual ministry reviews so that the clergy and leadership can regularly review the ministries of the church to effectively vision and plan for the coming year. The reviews can be done with an outside facilitator or be done internally. If you would like an outside facilitator, contact [mwagner@iowaepiscopal.org](mailto:mwagner@iowaepiscopal.org). Mutual Ministry Reviews were facilitated with: St. Andrew's in Des Moines, Trinity Church in Waterloo, St. Paul's Episcopal Cathedral in Des Moines, St. Timothy's in West Des Moines, Christ Church in Cedar Rapids.
  - Clergy Mentors: Working with Bishop Monnot, all newly ordained clergy have been assigned a clergy mentor.

### **Congregational Development**

- Genesis II: Teams from six congregations across the Diocese of Iowa began meeting in February 2023 as the Genesis II Cohort. The congregations are: St. Thomas' Algona, St. Peter's Bettendorf, St. Paul's Cathedral Des Moines, St. Stephen's Newton, St. Martin's Perry, St. Timothy's, West Des Moines. The cohort meets two times per month for at least a year by Zoom with members of The Episcopal Church's staff on church planting and redevelopment to learn together, vision together, experiment boldly together, and deeply engage with their neighbors. The teams have explored things like negative bias and appreciative inquiry, neighborhood mapping, created congregational timelines, the chaotic path, 90-day strategies, and meeting their neighbors in the community.
- Area Mission Conversations with the ELCA: In 2023 conversations began with all three Iowa Synods of the Evangelical Lutheran Church in America about possibilities to share clergy calls between our churches that need part-time clergy. Trinity Episcopal and St. Paul's Lutheran in Ottumwa formalized an agreement to share a half-time priest/pastor between them in August 2023. Area mission possibilities are also being explored in Durant and Fort Madison.
- Rural Shrink Smart Workshop: On August 12, 2023 the Diocese of Iowa hosted a group of faculty researchers from Iowa State University at St. John's by the Campus in Ames for a workshop focused on the quality of life in Iowa's small towns. The workshop built on five years of engagement by members of the team with a group of shrinking towns in Iowa where residents have been actively and positively working to protect, sustain, and even improve their quality of life even as they experience population loss. Participants were introduced to new resources to help people in small towns use public data and data visualization strategies to communicate with residents and inform community decisions. Research has found that people's perceptions of quality of life often correlate with the strength of their local relationships, what is called social capital within a community. We plan to have more conversations in the coming year about how our churches in small towns can actively contribute to positive quality of life in their own communities and ways to encourage others to join them in these efforts.

**Chaplains to the Retired Clergy**  
**The Rt. Rev. Betsey Monnot**

Bishop Monnot has invited a team to consider what shape this ministry could take in Iowa — more to follow.

**Clergy Spouse Network Organizing Committee**  
**The Rev. John Doherty, staff support**

Bishop Monnot appointed people to this committee in 2023. Included persons are John Doherty as diocesan staff member, Mike Wagner, Susie Messer, Julie Gross, David Eddy and Doug Van Dam. We met several times developing a survey to be distributed which will address the desires for this group. The group feels it is important to gauge interest in this new group before we offer programs or gatherings. Look for this survey to come soon. The cleric in the family will receive notice first, so the spouse can have notice to watch for it and know it is not a spam email.

**Commission on Church Property, Architecture and Allied Arts**  
**Ms. Anne Wagner, Comptroller**

This Commission serves as an advisory group on questions of church property, financing, safety, building use by outside groups, and risk management of church property. They are also responsible for oversight of the Diocesan House, closed church properties, property, and liability insurance, and to review and approve Revolving Fund Loans applications that meet the criteria of the Revolving Fund Loan Policy.

During 2022 the Commission received a report on diocesan property and liability insurance. They consulted with St. George's in Le Mars and improvements made by the preschool renting space in their building, received information from St. John's Keokuk regarding their desire to sell their rectory, and closed on the sale of the church property in Waverly.

**Commission on Ministry (COM)**  
**Mr. Kevin Sanders, Chair**  
**September 2022-September 2023**

The Commission on Ministry advises and assists the bishop on matters of baptismal and ordained ministry in the diocese as described in the ministry canons of the national church. The commission met six times since the 170<sup>th</sup> diocesan convention: three times at the Diocesan Office and three times via Zoom. We conducted interviews at two in-person meetings, giving us the opportunity to try out (and refine) the changes that we worked on last year – improvements to our interview process and post-interview communication process.

In December, the commission recommended that the Diocese of Iowa apply to become a sponsoring diocese of the Bishop Kemper School for Ministry (BKSM) in Topeka, Kansas. The Board of Directors endorsed that application in January, and in early May BKSM notified us that our application had been accepted by their board. The COM has recommended BKSM as part of the formation path for some deacons and priests. Because of its proximity, lower cost, flexibility and comprehensive academic programs, it offers a welcome option to some persons preparing for ordination, particularly those aspiring to bi-vocational ministry. The commission is enthusiastic about the benefits that sponsorship provides us, including opportunities for shaping current and future programs at BKSM.

As part of our role supporting formation for ordained ministry in the diocese, the commission:

- Recommended Betsy McElroy for ordination to the priesthood
- Recommended Catherine Schroeder for ordination to the priesthood.
- Recommended one postulant for the priesthood for candidacy.
- Recommended one postulant for the diaconate for candidacy.
- Recommended two aspirants for the priesthood for postulancy.
- Recommended two aspirants for the diaconate for postulancy.
- Recommended one Ministry Development Team for postulancy.

- Continues to follow the progress of two postulants for the diaconate, two postulants for the priesthood, one candidate for the diaconate, and one candidate for priesthood.

Ministry Development Teams  
Mr. Kevin Sanders, COM Chair

Based on the proposition that God has gifted each congregation with all of the resources it needs to live out its calling in a specific local community, our Ministry Development Team (MDT) approach looks for leadership from within the congregation. Our Ministry Development Team Curriculum supports identified leadership teams in discerning the work to which God is calling the congregation and in equipping the team to lead the congregation in responding to that call.

MDTs now have a lengthy history in our diocese, and we have found the MDT concept to be a useful approach to engaging all members of a congregation in their call to ministry through baptism. A number of our congregations continue to flourish in ministry led by a Ministry Development Team. While no teams-in-formation are currently working with the Commission on Ministry (COM), there are teams in various congregations exploring the early phases of the MDT process. These teams are working through units of the Iowa Ministry Development Curriculum but, as of this writing (August 2023), have not yet come before the COM for postulancy.

Over the past year, the COM has been working with Bishop Monnot to clarify our vision for Ministry Development Teams in our diocese, and to continue to improve the resources that we offer to MDTs in formation. That conversation is on-going. This is nothing new: it has always been a work in process. We encourage any congregation wishing to further engage its members in baptismal ministry to consider forming a Ministry Development Team. To find out more, reference the "Ministry Development" section of the diocesan website. To get started, contact the bishop's office or COM.

**Community of Deacons**  
**The Ven. Judith Crossett, Archdeacon**

The Iowa Community of Deacons consists of 33 deacons: 18 active, 14 retired, two in formation, and one in process of transfer to Iowa from Arizona. Of the retired deacons, 4 live out of state. All are invited to a monthly zoom meeting of the community. We also invite transitional deacons to join us for the time they spend as transitional deacons, as we (and the Commission on Ministry and Bishop Monnot) agree that it's important for priests to learn more about what deacons are.

Over this past year, we've done book discussion (Five Loaves, Two Fish, and Twelve Volunteers, Elizabeth Mae Magill), we've heard about the work and resources of the Fund for the Diaconate, we've become informed about the move toward deacon compensation and participation in the Church Pension Fund. We've also provided a deacon for (almost) every visitation Bishop Monnot has done over the last year and successfully asked for mileage reimbursement for deacons traveling from their home congregations to make these visits.

Deacon Pat Johnson and I co-led a Summer Ministries Retreat track, "What is a Deacon?" which was rewarding for us as well as the 5 participants. We had a surprise guest: retired Deacon John Harper visited the track Saturday afternoon, pushed us with further questions, listened, and contributed.

Our ongoing projects are to improve the diocesan website's information on deacons; to develop more mentors for deacons in formation and during the first two years of their service; to have us all be in compliance with requirements for SafeChurch and Anti-Racism trainings. We now have deacons on the Commission on Ministry and on the Diocesan Board of Directors; our prophetic voices, our experience and being as deacons have important voice and vote in these and all places in the church. What we value most in our meetings, however, is our time together.

Every month we check in: what's going on? What's a struggle? What needs praying for? It is exciting to be part of this sharing of our lives and to see deacons offering to help each other with the practical challenges of many of our projects, or simply with the geographical facts of being distant from our congregations and each other. We rejoice in our diaconate and diakonia; we are a community; we invite others to discern their call and join this community.



**Leadership Council**  
**The Rt. Rev. Betsey Monnot**

Bishop Monnot began meeting in conversation with a core Leadership Council team of the Standing Committee president, the vice president of the diocesan Board of Directors, and the Canon to the Ordinary. In time, this group expanded by invitation to include individuals representing various demographic groups within the diocese, to participate in developing strategic planning discernment.

**Professional Development Leave**  
**The Rt. Rev. Betsey Monnot**

Professional Development Leaves are for the purpose of encouraging professional growth and an increased competence of the clergy and lay professionals, which will contribute to the life and work of the Church in the Diocese of Iowa. Leaves may be granted for regular study at any academic level in a college, university or seminary, for research in a specific area of the Church's life, or for other creative work, which will benefit the Church in the Diocese of Iowa.

One cleric (Nicola Bowler) received a Clergy Continuing Education grant in 2022.

**Small Church Report**  
**The Rev. John Doherty**

Leadership from several small churches (25 ASA or less) gather on Zoom every Monday. Some are ordained ministers others are lay members. Some have Ministry Development Team history. We provide mutual support and ideas as we discuss the many aspects of our church lives. We share both blessings and concerns. A small church core team was formed which in turn formed task groups. One is reviewing how small churches are affected by the policies and Constitution & Canons of the church. Another group is looking at small church ministry in other dioceses. These groups grew out of several years of work by small church leadership to call attention to the uniqueness of a small or tiny church's situation and to the many lessons they can share with churches of a larger size. We encourage others to join us. Many of us are participating in Province VI small church group discussions which began in September 2022. We are sponsoring 'Pathways along Loneliness & Solitude', on October 28, November 11, 25, and December 9th. We hope you will join us and invite others. More information is available on the Diocesan Website, [www.iowaepiscopal.org](http://www.iowaepiscopal.org).

Diocesan Officers:

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**Chancellor**  
**Mr. William Graham**

The chancellor has consulted with the Bishop, the Bishop's staff and other individuals on matters of legal significance, as appropriate, and has assisted with legal matters, as necessary.

**Historiographer**  
**Dr. Hal Chase**

Dr. Hal Chase, was elected Historiographer of the Diocese of Iowa at last year's Convention and has been visiting congregations all over Iowa since last November when Bishop Monnot requested he lead an effort to create a chapter on Bishop Scarfe's term as Bishop of Iowa to bring the history of our Diocese current. If you have a story to share, please send your story & optional photo to

[halchasebeyondrace@gmail.com](mailto:halchasebeyondrace@gmail.com) or mail it to him at: 2 S.W. 58th Dr., DSM, 50312. If you have questions about this project, please call Hal at 515-208-7249.

## Diocesan Ministries:

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### **Agape Café - Iowa City** **Ms. Jenny Britton, Co-Director and** **The Ven. Judith Crossett, Member of Bishop's Advisory Committee on Agape Café**

Agape Café is celebrating 30 years of providing good food served with kindness: a hot, cooked-to-order breakfast to anyone who comes. The Café has recovered from the pandemic closure to serve as many guests as ever each week. We are now serving year-round, every Wednesday morning at Old Brick in Iowa City, so our total number of meals served has increased. We now offer each guest a "to-go" meal in addition to ordering their choice for a hot meal to eat in the community of the Café, and we usually have additional food (sandwiches, fruit, etc) available for our guests to take.

Under the supervision of faculty from the College of Nursing, nursing students both help as servers and staff an outreach table to provide appropriate medical screenings and services; a foot and wound clinic in November, 2022, was particularly well-received. We are exploring a partnership with the University of Iowa Mobile Clinic to offer expanded screenings at the Fall 2023 Foot and Wound Clinic.

Hiring Joe Klingelhutz, to share the co-director position with Jenny Britton, has made the expansion to year-round possible, and has allowed the Café to pursue grants more than in past. We are also investigating becoming a partner agency with the Johnson and Washington County United Way. Grants from local faith communities, the Department of Natural Resources, the Farm Credit Services Bureau and other sources have provided improved coffee service, freezers for storage (especially useful if we get a 'deal' on foods we can freeze in bulk), bookkeeping software and help with bookkeeping and formalizing a budget. Food costs have increased; our fundraising and partnerships with many agencies are essential to providing good food served with kindness to our guests.

The Café continues to operate with dedicated volunteers; we recruit new volunteers each year and also say goodbye to some. This year, Mary Lynn Eckert, who has been with the Café since its founding, is retiring from the Advisory Committee and her role as Treasurer. Bob Sessions, a member of New Song Episcopal Church, has joined the Café Committee.

### **Old Brick Board of Directors** **The Ven. Judith Crossett, Liaison to Old Brick Board**

The Old Brick Board has dealt with major maintenance issues this year while the use of Old Brick has continued to recover from the pandemic shut down. Groups have come back to meeting in the building (the ballroom dance group from UI, for example); most offices are occupied. Overall, operations are in the black year-to-date.

Major maintenance has included successful repair to roof and gutters, repainting the major space, and replacing a major air-conditioning unit. The boiler will also need repairs, but after consultation with the contractor, we agreed to defer the boiler work to spring of 2024. Carpeting has been replaced as tenants leave.

Several Board members and director Julie Thomas met with the Brechin-Swaziland-Iowa Pilgrimage group in August. The work of Agape Café and Beloved Community Initiative were presented and a tour of the building offered.

### **The Way Station – Spencer, Iowa** **The Rev. Cn. Meg Wagner and Ms. Anne Wagner**

The Rev. Beth Preston retired from The Way Station on March 1, 2023. Beginning in late 2022, the Bishop, Cn. Meg Wagner, and Anne Wagner began meeting with Beth and the Core Team to discern if they would have the leadership capacity or funding to continue after Beth retired, and there was clearly a desire for the ministry to continue. There was also a lot of appreciation for the things that The Way Station had accomplished, who it had reached and connected with in the community, and for Beth's leadership.

The Core Team had functioned as enthusiastic and faithful volunteers, and a good sounding board for Beth as the ministry was built. In her absence, it was clear that more would be needed from each of them in order to keep the ministry going. Becky Prentice agreed to chair the team and be the liaison with the diocese. Carla Jans, who had served as Beth's assistant, increased her hours to 25 per week. The team discussed what they could and couldn't commit to going forward.

Carla decided to give her notice at the end of May and Meg conducted an exit interview with her on June 7. Over the course of 2 more meetings with Bishop Monnot, Meg and Anne, the seven Way Station board members voted to close the doors for the summer months and discern if they had the energy and will to continue the ministry and to explore potential partners for the ministry. Becky Prentice agreed to regularly continue caring for the building and property.

While taking the summer off from ministry, the Core Team of The Way Station met individually with Becky and determined that while they valued the ministry and the good work that had been done, they were clear they did not have the time and energy for continuing.

The Diocesan Board of Directors voted officially to end the ministry on September 9th and directed the property commission to begin the necessary work to sell the building and assets.

## Diocesan Coordinators/Resources:

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### **Altar Guild**

**Ms. Stephanie Wells, Director**

Diocesan services supported by the diocesan Altar Guild over the course of this past year have included Chrism mass (with prepared oils and a lunch following) and ordinations held at St Paul's Cathedral. Also: cleaning and maintenance of supplies and linens for the Chapel located in the Bishop's Office.

### **Daughters of the King**

**Ms. Judy Frantz, President of the DOK, Diocese of Iowa**

The Order of the Daughters of the King is an order for women who are communicants of the Episcopal Church, Churches in communion with it, or churches in the historic Episcopate but not in communion with it. Our membership currently includes Anglican, Episcopal, Lutheran (ELCA), and Roman Catholic women.

In Iowa, we have Daughters in 3 Chapters, in Iowa City (Trinity Church), Cedar Rapids (Grace and Christ Churches) and Ames (St John's by the Campus). We also have 5 Daughters at Large, these women are not associated with a certain chapter, however, may attend.

The Mission of our Order is the extension of Christ's Kingdom through Prayer, Service and Evangelism. We have been actively praying during this Covid pandemic. Our Daily prayers include praying for the Bishop, and all priests in our Diocese, as well as for the Order of the Daughters of the King. Our women serve actively in the churches and community.

We meet via ZOOM for our Diocese meetings and Quiet Day services. We are now trying to again meet face to face with our Chapter meetings. This year a few of the Daughters have been actively involved in Conversations with Daughters via ZOOM at least once a month to discuss concerns, Healing Prayers etc. We are anxious to attend our first face to face Province VI meeting since Covid. It will be in Nebraska this August.

Our Officers are Judy Frantz, President. Mary Westcott, Secretary. Teresa Barnett is our Treasurer. Beth Stence has volunteered to be our next President and Janet Leary has volunteered to be our Secretary. They were unanimously voted in. They will follow Judy and Mary as they learn their duties and be installed soon. Mary Westcott is also the Province VI President for the next three years.

We tried to increase our membership by contacting the Priest at churches who do not have a chapter presently, however we did not hear back from any of the Priests. Our Membership Chairman, Beth Stence will be contacting you. If any church would like one of us to come visit and discuss Daughters of the King, please contact me: judy-welch@uiowa.edu

## **Disaster Preparedness & Response** **The Rev. Holly Scherff**

Episcopal Relief and Development has been very busy this year.  
Supporting the Episcopal Diocese of Hawai'i After Wildfires

Episcopal Relief & Development is in frequent communication with the Episcopal Diocese of Hawai'i, providing needs assessment support and other assistance on Maui and other islands in response to the recent deadly wildfires.

The Diocese of Hawai'i has been working with the local government, faith groups and local nonprofits including A Cup of Cold Water to feed displaced people, provide medical and pastoral care and give support as people fill out forms for assistance.

A Cup of Cold Water, a ministry formed by several Episcopal churches on Hawai'i, is a van ministry that serves unhoused people and other people affected by poverty. The ministry provides food, clothing and hygiene products throughout the island.

In solidarity with the local government and people, Episcopal Relief & Development is strongly encouraging people who live in the continental United States to not travel to Hawai'i or send in-kind donations at this time. Instead, please pray with the people of Hawai'i as they grieve and consider making a donation to the Hawai'i Emergency Response Fund that will support the wildfires response work.

Episcopal Relief & Development is supporting partners in seven countries

Following cyclones and heavy rain in Africa, Asia, South America and Oceania, and in coordination with nine local partners, Episcopal Relief & Development will reach over 12,000 people and an additional 6,000 households.

The U.S. continues to see and feel the effects of global warming in 2023.

Fires and flooding have ravaged North America and we are heading into what could be one of the worst hurricane seasons on record. Covid and its financial hardships continue to linger. Division and hatred for our neighbors continues to fuel the endless mass shootings that happen daily in our country.

These disasters grow in intensity every year as we continue to neglect our duty of being good stewards of God's creation, and the forecast for the next several decades is heart wrenching.

As Bishop Monnot said, "We are in unprecedented times." As we look to the future at increasing devastation due to climate change, and the total disregard for human life, we must prepare ourselves and our communities. Do you have the tools you need to prepare yourselves? What will you do when (not if) a disaster strikes your community?

Our friends and partners at Episcopal Relief and Development have posed the question that we all need to consider. "What if we thought about disaster planning as connecting with God? Just as God remembers those who mourn, are brokenhearted and disenfranchised, we can too. Let us be intentional in remembering those who are most in need in our communities, especially during disasters and extreme weather. After all, God is in the details."

## **Episcopal Diocesan Ecumenical and Interreligious Officer** **The Rev. Jean McCarthy**

EDEIO (Episcopal Diocesan Ecumenical and Interreligious Officers) was able to hold their annual gathering at the National Workshop of Christian Unity this year in Milwaukee, WI, on May 8-11, 2023. The work of ecumenism and our various ongoing dialogues continue.

The dialogue with the United Methodist Church working toward full communion continues, but is "on hold" in this painful time in the UMC. They are asking what it means to be church – what it means to be United Methodist -- and how to move forward in a time of disagreement. EDEIO continues to meet and dialogue with UMEIT, the United Methodist Ecumenical Officers. We remain in prayer together.

We also meet regularly with the Lutheran ecumenists (LERN) and the Presbyterian Ecumenists. The National workshop on Christian Unity continues to expand its membership and expand the opportunities to dialogue with others.

The Week of Prayer for Christian Unity falls between the Feasts of Peter and Paul, January 18-25. The theme this year was prepared by an ecumenical team from Burkina Faso: "You Shall Love the Lord your God. . .and your Neighbor as Yourself. . ." Materials are available now on the World Council of Churches Website: <https://www.oikoumene.org/resources/documents/resources-for-the-week-of-prayer-for-christian-unity-2024>.

The study together this year was "The Way of Jesus is the Way of Justice" by Stephanie Spellers, who serves as Presiding Bishop Michael Curry's Canon for Evangelism, Reconciliation, and Creation. She is the author of *The Church Cracked Open*. She quoted Presiding Bishop Michael Curry: "We belong together. We need all the traditions and perspectives to hear all the gospel." We do not need to agree on everything, but we do need to always seek justice and do good. Justice is the heart of God: God in action; God working through us." The world needs to hear this and begin to embrace the "gift of diversity" in the midst of the divisions and pain we experience today. Through the four days together under the leadership of Stephanie, she expanded on this focus, and led us in dialogue and conversation.

Serving the Diocese of Iowa as the Ecumenical and Interreligious Officer these past 20 years has shaped much of my service as a priest in Christ's Church. We are finding new ways to communicate in the wake of the disruption of "the way we have always done things" and added new forms of communication through dialogue through Zoom between our annual gathering at the National Workshop on Christian Unity. May we continue to enrich each other and learn from each other in doing God's work in our world today.

## **GILEAD Grants**

### **Ms. Traci Ruhland Petty, Missioner for Communications and GILEAD**

2023 is the fourth year GILEAD Grants were available. Applications received spanned four grant categories and proposed some amazing and innovative ideas for serving each other, our congregations, and our communities. The GILEAD Grant Review Committee is made up of individuals from across the diocese representing various churches, ministry areas, and areas of expertise. After the 2022 grant cycle the three-year term of serving on the Committee ended for those original members; a new Committee was formed which includes 4 members from the original committee and 4 new members, all of whom now serve together for a two-year term. The Committee meets with applicants and helps them strengthen their project idea ahead of application submission, reviews the grants, and proposes their recommendations for funding to the Board of Directors. At the time of writing this report, the Board has not yet met to consider the 2023 grant cycle – they make the final decision on grant funding. 2023 grant awardees will be announced at convention.

Since the last Convention, GILEAD Grants for the 2022 cycle were awarded. In the 2022 GILEAD Grant cycle, the following 10 applications were approved for funding, totaling \$79,000 in grants awarded in these categories:

#### **Beginning a New Ministry or Strengthening an Existing Ministry:**

1. "African Community Institute Refugee and Immigrant Community Learning Classes" in partnership with St. Anne's, Ankeny -- \$5,000
2. "Behavioral Health Ministries Team" in partnership with Rev. Kris Leaman & Amy Mellies -- \$5,000
3. "Common Ground Garden" at St. Andrew's, Des Moines -- \$5,000
4. "The Listening Post" in partnership with ThreeHouse Campus Ministry including St. Luke's, Cedar Falls -- \$5,000

#### **Support for Recently Ordained Clergy:**

5. "Clergy Support" at St. Andrew's, Des Moines -- \$24,000
6. "Clergy Support" at St. Matthew's by-the-Bridge, Iowa Falls -- \$15,000

#### **Formation for Youth or Young Adults:**

7. "Simpson Youth Academy Scholarships" in partnership with Rev. Eric Rucker -- \$5,000
8. "Young Adult Leadership Development" in partnership with Tiffany Farrell -- \$5,000

#### **Evangelism:**

9. "Evangelism – Church Signage" at St. Stephen's, Newton -- \$5,000

## **Expanding Tools and Technology:**

10. "African Community Institute Tools & Tech" in partnership with St. Anne's, Ankeny -- \$5,000

GILEAD grants support and equip leaders, congregations, ministry initiatives, and worshipping communities to thrive into the future. Thank you to all who've been involved, including applicants, the grant review committee, and everyone who's given to the GILEAD Campaign.

## **Jubilee Ministry**

A Jubilee Ministry Center is a place that has been recognized by the Episcopal Church for being engaged in mission and ministry among and with poor and oppressed people

Jubilee Centers in Iowa:

1. Cedar Rapids (Christ Church) Loaves and Fishes, Summer Reading Camp, Neighborhood Meals and Enrichment
2. Cedar Rapids (Grace Church): Medical Lending Closet
3. Davenport (St. Alban's Church): Human Trafficking prevention
4. Des Moines (St. Andrew's Church): Refugee Ministry; Interfaith Youth Group; ESL program for parents of Darfur and Dinka youth
5. Iowa City, (Episcopal Diocese of Iowa): Agape Café
6. Mason City (St. John's Church): Hygiene Bank
7. Muscatine (Trinity Church): Jubilee Community Center (for differently abled people)
8. Sioux City (St. Paul's Indian Mission): Community meals and educational opportunities
9. Sioux City (St. Thomas' Church): Food Pantry
10. West Des Moines, St. Timothy's Church and Preschool: Faith and Grace Community Garden

## **LatinX Ministry in Iowa The Rev. Sherri Hughes-Empke**

My regret for this past year is that recently we dropped the weekly zoom services for the women at Mitchellville. The minister with whom I was working was asked to come back for weekly in person services. However, they declined to allow him to continue to invite me to the services that were being held in person. I am grateful for the time I spent in 2022 doing this weekly ministry. I am praying for a "change of heart" within the Mitchellville management and Minister Paul is also advocating for a return to ministry for the Spanish speaking women.

I spoke with Stacey about perhaps trying to reconnect with Amilcar who asked her about me several weeks ago. I have left phone messages for him but we have not reconnected. He has been consistent about his desire for Eucharist in Spanish. We were never able to establish a "group" time and place but I have found that working with individual families who are interested in having Eucharist in their homes has been more successful than trying to "organize group worship". Let us pray that this may happen!

Just this past weekend, I met a family in Denison whom Diana Wright had wanted me to visit. There may be a possibility of having Eucharist in Spanish with this family.

I continue to celebrate Eucharist in the homes of families in Muscatine and Des Moines.

I was called upon to help one of the Des Moines families "heal" after the parents decided that they needed to divorce. I have been working on baptismal preparation with the children in this family. (Their mother told me recently that they were not baptized in San Salvador before they escaped.)

We continue to have weekly centering prayer services and Bible Services with a group at Trinity Methodist here in Des Moines. We generally have good groups in the fall, winter and spring. Over the summer we had fewer attendees.

I am grateful for the opportunity to serve this population. I would appreciate "referrals" if any priests/deacons know of Spanish speaking families who might benefit from a periodic Eucharist or pastoral visits in their own language!

## **Safe Church, Safe Communities Training** **Ms. Amy Mellies, Diocesan Coordinator**

Safe Church, Safe Communities training was released in the fall of 2021. This new training platform was put together in part with Praesidium Academy and the Safe Church Task Force, a part of The Episcopal Church. The Safe Church Task Force has released eight of nine courses. The Diocese of Iowa released a training chart in the spring of 2022 and it is available on our website.

Online training is available through the administrator in your congregation who will set up individuals in the system for online training. In person training can be done in a group setting via the online courses. Safe Church, Safe Communities training will need to be completed every three years.

In 2023 a Safe Church Advisory team was put together under the advisement of Bishop Monnot. Team members are: Rev. Nora Boerner, Rev. Kyle Carswell, Ven. Judith Crossett, Rev. Brian Gross, and the chancellor, William Graham. The team was created to advise on questions from congregations, encourage members of the church to take part in the training, and to become in-person trainers. Three members of the group have received training and in-person training will be offered in 2024.

Contact Amy Mellies at [amellies@iowaepiscopal.org](mailto:amellies@iowaepiscopal.org) if you are not sure who your congregational administrator is.

### **United Thank Offering**

The United Thank Offering (UTO) is a ministry of The Episcopal Church for the mission of the whole church. UTO encourages people to notice the good things that happen each day, give thanks to God for those blessings and make an offering for each blessing using a UTO Blue Box. UTO is entrusted to receive the offerings, and to distribute 100% of what is collected to support innovative mission and ministry throughout The Episcopal Church and Provinces of the Anglican Communion.

2023 AWARD INFO: In the Diocese of Iowa Well Time 2.0: Empowering Reentry, spearheaded by The Rev. Jeanie Smith and St. Timothy's West Des Moines, was awarded \$22,048. Well Time 2.0: Empowering Reentry will recruit/prepare volunteers

from churches to provide faith-based support to women recently released from prison through weekly group meetings at the Waterloo, IA Women's Center for Change and through individual reentry teams for women to offer compassionate guidance to overcome personal, societal, and economic barriers.

The 2024 United Thank Offering grant application materials are now available on the website: <https://www.episcopalchurch.org/grants-and-scholarships/united-thank-offering-grants/>. Over the next 3 years, The United Thank Offering, in the spirit of Matthew 25:36, will focus on areas of ministry that serve those who society has left out and left behind. The UTO grant focus for 2024 will be on "the stranger" Jesus mentions, offering welcome and inclusivity.

The first step in applying for a grant is to contact the Bishop's office or David & The Rev. Diane Eddy (UTO Co-Coordinators) before February 2024.

#### **Contributions sent to United Thank Offering via the Diocesan Office.**

Other Iowa contributions may have been sent directly to UTO online or by mail.

<b>Church Name</b>	<b>2022 contributions</b>
Durant, St. Paul's	\$ 100.00
Cash received	334.00
Iowa City, Trinity	1,061.54
Maquoketa, St. Marks	640.06
Muscatine, Trinity	35.22
Waterloo, Trinity	61.85
TOTAL	\$ 2,232.67

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## **Diocesan Lifelong Christian Formation**

### **Education for Ministry** **The Rev. John Doherty, EfM Coordinator**

This is the 37th year for Education for Ministry (EfM) in this Diocese and the 50th anniversary of EfM.

The Diocese of Iowa is a supporting diocese which provides coordinator training and financial discounts for people registering. For the 2022-23 year there were 29 active students in four groups: Ames (St. John's), Cedar Falls (St. Luke's), Des Moines (St. Paul's), and Iowa City (Trinity). The Diocese has 4 active administrator mentors and several co-mentors. The curriculum helps develop an individual's

spirituality and encourages mutual ministry. It also fosters evangelism in that it prepares individuals with the academic and theological background go out into the world and be witnesses to their faith. In person training has suspended for 2020-2022 in Iowa. Some of our groups continue to meet online while others are returning to in person with Zoom options. Anyone seeking more information about becoming a mentor or joining a group should contact me. The online groups are open to people regardless of their location and is a wonderful opportunity for those who do not have a group at their church. Please check out our page on the diocesan website, [www.iowaepiscopal.org](http://www.iowaepiscopal.org).

### **Summer Ministry School & Retreat - 2023**

**The Rev. Jean Davis, The Rev. Abigail Livingood, The Rev. Jane Stewart, Co-Directors**

This year's theme for Summer Ministry School & Retreat was "All We Need Is Here." And it was indeed good to have what we needed for "Strengthening Congregations, Supporting Clergy and Lay Leadership, and Deepening our Connection to God" presented in the nine (9) tracks available to over 90 people who attended this year.

One new aspect was that the solo retreat track that had been self directed in the past had some great support from Helen Keefe and The Rev. Mary Jane Oakland who provided opening and closing meditations for those on solo retreat as well as Spiritual Direction appointments during the weekend.

As usual, the weekend was a great gathering of Episcopalians from across the state to worship together and go home refreshed and ready for discipleship in their own context.

## **Iowa Regional Mission Chapters**

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### **Central**

Grinnell, St. Paul's  
Marshalltown, St. Paul's  
Newton, St. Stephen's

### **East**

Bettendorf, St. Peter's  
Clinton, Christ  
Davenport, St. Alban's  
Davenport, Trinity Cathedral  
Dubuque, St. John's  
Durant, St. Paul's  
Maquoketa, St. Mark's  
Muscatine, Trinity

### **Metro**

Ames, St. John's by the Campus  
Ankeny, St. Anne's by the Fields  
Boone, Grace  
Des Moines, St. Paul's Cathedral  
Des Moines, St. Andrew's  
Des Moines, St. Luke's  
Des Moines, St. Mark's  
Des Moines, Trinity Cush  
West Des Moines, St. Timothy's

### **North Cedar Valley**

Cedar Falls, St. Luke's  
Decorah, Grace  
Independence, St. James'  
Waterloo, Trinity

### **North Central**

Algona, St. Thomas'  
Charles City, Grace  
Fort Dodge, St. Mark's  
Iowa Falls, St. Matthew's  
Mason City, St. John's  
Webster City, Good Shepherd

### **South Central**

Chariton, St. Andrew's  
Oskaloosa, St. James'  
Ottumwa, Trinity

### **Southeast**

Burlington, Christ  
Fort Madison, St. Luke's  
Keokuk, St. John's  
Mt. Pleasant, St. Michael's

### **Southwest**

Trinity Cluster:  
Carroll, Trinity  
Denison, Trinity  
Harlan, St. Paul's  
Council Bluffs, St. Paul's  
Glenwood, St. John's  
Perry, St. Martin's  
Shenandoah, St. John's

### **Three Rivers Chapter**

Anamosa, St. Mark's  
Cedar Rapids, Christ  
Cedar Rapids, Grace  
Coralville, New Song  
Iowa City, Trinity

### **West**

Le Mars, St. George's  
Orange City, Savior  
Sioux City, St. Paul's Indian  
Mission  
Sioux City, St. Thomas'  
Spirit Lake, St. Alban's  
Storm Lake, All Saints'



## Central Chapter

**Ms. Rita Baker**

The Central Chapter of the Episcopal Diocese of Iowa is comprised of three congregations: St. Paul's Marshalltown, St. Paul's Grinnell and St. Stephen's Newton. Chapter meetings have been held on ZOOM, exclusively. There have been no in-person meetings or shared events.

**St. Paul's Marshalltown** is benefitting from the use/rental of their great hall. One half is used for the free store to meet community needs. The second half is rented to the Community Theater for auditions and practices. They placed an ad in the local newspaper inviting people to church with no expectations and it has garnered a few takers. Their food box continues to be well-received. They have enjoyed an abundance of flowers on the grounds this summer. Services and studies remain about the same.

**St. Paul's Grinnell** is enjoying increased membership in the fall with the return of college students. They have raised about \$4,000.00 for humanitarian relief for Ukraine. They partner with several groups including the Grinnell Ministerial Association, MICA, Second Miles, AA, Al Anon, and Poweshiek County Public Health. They also share space for rehearsal of the Bagpipe Band. They are planning the addition of a deck and memorial garden in the back yard of the church, which will provide space for access and fellowship. Services and studies remain about the same.

**St. Stephen's Newton** has enjoyed attendance at their on-line services. Although in-person has resumed, the services and studies are still offered on-line. They are still preparing monthly casseroles for Capstone Behavioral Healthcare's "Connections," a peer drop in center. Their Blessing Box is across the street from the church on Connections' property and is stocked year round. They conducted a matching fund drive to help pay for student breakfast and lunch accounts that are in arrears which raised \$1,000.00. They partner with as many as 15 12-step groups which meet in the church. They also partner with the Salvation Army, eight downtown churches for public ecumenical events, neighbors Helping Neighbors for clothing and laundry assistance, Jasper County Cares Coalition of human service providers, and Jasper County Public Health. St. Stephen's is looking forward to the celebration of their 150 th Anniversary in 2024.

Members of the Central Chapter are anticipating the addition of in-person meetings along with the Diocesan ZOOM meetings in 2024.

## East Chapter

**The Rev. Elaine Caldbeck, Convener**

At both the Spring and Fall Chapter meetings at least eight churches participated, and enjoyed our interactions. (Especially the two Fr Kevin's).

Each congregation works with neighboring churches and organizations, such as ministerial associations, to serve our communities. Dubuque has done outstanding work with the grant that allowed them to do billboards and events to support a NICE campaign, as well as seminarian interns from local seminaries.

Most congregations are involved in feeding programs or food pantries. Some, Bettendorf, Maquoketa, and Trinity Davenport especially mentioned hosting concerts. Others have shared Vacation Bible School with neighbors as well. Links have been made with Lutheran and Methodist neighbors. A few are in search for clergy leadership, Trinity Davenport, and Clinton.

Most report participating in organizing and giving schools supplies, Thanksgiving and Christmas food and gifts. Some spoke of member formation plans and activities. The three quad cities parishes will be having a picnic together and look forward to building and renewing friendships.

Other exciting news is a big turnout in Muscatine for blessing of Backpacks, a bumper crop of children in acolyte training at Trinity Davenport. Dubuque, Muscatine, and Trinity Davenport have numerous programs they participate in locally to serve their communities.

All in all, while we may differ and view diocesan budget plans through different lenses, we appreciate one another and do what we can to support our communities.

## **Metro Chapter Report**

### **Mr. Morrie Bryant, Chapter Board Representative**

The Metro Chapter met, via Zoom, during both joint chapter meetings held April 1st and August 26th. In both meetings we had six parishes participating:

St. Timothy's - WDSM, Grace Church - Boone/Webster City, St. Paul's Cathedral - DSM, St. Anne's - Ankeny, St. John's - Ames, and St. Andrew's - DSM.

#### **Metro Chapter Highlights:**

- Metro Episcopal Vacation Bible School held with theme "Holy Troublemakers" with combined participation from St. Timothy's, St. Paul's, St. Anne's, and St. Andrew's.
- Community Fridge partnership with the North Des Moines Community Fridge - St. Andrew's
- Community Garden partnership with LSI (Lutheran Services in Iowa) - St. Andrew's.
- Metro Episcopal Youth and Family Gathering serving the Faith and Grace Garden - hosted by St. Timothy's.
- Bishop Ezekiel Ajaang visit - hosted by Trinity Cush.
- Youth choir, community conversations, Connections Cafe with a new social work component - St. Paul's Cathedral
- LGBT youth group for a monthly safe place to gather - Grace Church
- Young Adult Pilgrimage
- Nicola's installation as Dean of St. Paul's Cathedral!
- Ordination of Catherine Schroeder and her efforts to support smaller congregations
- Book Studies! Grace Church
- Teaming up to reach out and connect to ISU students - St. Timothy's and St. John's
- Expanding the neighborhood garden and Blessing Box - St. Anne's
- All Metro parishes sharing their Holy Week services and activities with each other!

#### **Challenges:**

- Worshiping on-line ... how do we better connect with on-line participation?
- Attracting and maintaining young adults and families.
- Reaching out to people in need, especially those who feel they are "just done" with church.
- Building an operational budget for the parish with income declining.
- Managing an aging congregation and dealing with the fact that younger members cannot or do not fill the stewardship gap left by retirees who move away.

#### **2024 Diocesan Budget Discussion (8/26/23 meeting)**

- Very positive feedback from Metro Chapter regarding presentation ... really liked the transparency ... "more democratic" approach than in the past.
- Really liked the polling ... offered good immediate feedback.
- Metro Chapter reached consensus that 1. Cutting the 2024 budget was NOT the way to go; 2. Investing in ourselves now IS the way to proceed, 3. BUT, we will have to change and structure things differently, and 4. we will need a timeline because Opportunity Funds and borrowing from our investments is not sustainable long term.

#### **Metro Chapter Report Summary**

The chapter has a spirit and desire to work together. We look forward to having all of our parish members join us. We recognize that we, together, along with all of the other churches in Iowa, are the diocese. This sense of unity and commitment to ministry offers a strong foundation from which to move forward. The chapter appreciated being involved in the budget conversation on August 26th, and also wants to learn more about church finances and operations. Specific questions regarding church assets and how they are defined offer an excellent educational opportunity. The chapter also wants to learn more about ministries such as Indian Mission, Old Brick, and Way Station.

**Southeast Chapter**  
**The Rev. Carl Mann, Clerk pro tem**

Although there are 4 churches in the Southeast chapter, in 2023 only 3 churches at a time were represented in our chapter's breakout sessions of the Spring and Fall Joint Chapter meetings. Time together in our breakout room was spent checking in with each other using the questions suggested in the joint meeting. Since the last Convention, we have not gathered beyond the Joint Chapter meetings due to busy schedules, health issues, and survival.

**Southwest Chapter**  
**Ms. Karen McCallan, Convener**

The chapter met in breakout session after the spring joint session on April 1. Representatives present were from St. Martin's, Perry, St. John's, Glenwood, St. John's, Shenandoah, and Trinity Cluster (Rev. Diana representing the 3 churches). The chapter nominated R. J. Fitzgerald to be the lay rep for the Board of Directors. (This was done at a special meeting via on May 20).

Discussions were prompted by the questions that were presented at the joint meeting. St. John's, Glenwood continues to support work of the local ministerial association, participate in ecumenical services and fund raisers. They share the cost of church calendars and palms. The treasurers exchange their finance records for review as required by the diocese. St. John's, Shenandoah participated in an ecumenical soup supper fund raiser for Heifer International. Rev. Holly serves as pulpit supply for the UCC church in Red Oak and has been asked to be their pastor. Trinity cluster: Rev Diana will be starting her 11 th year of service to the cluster. Brother Dowd presented his program on Contemplative Prayer at the church in Denison, Harlan is planning on building a gazebo with hopes of offering gatherings in it once a month. The church was used for a meeting regarding Human Trafficking. The church is also the cooperate headquarters for a car detailing company. St. Martin's in Perry is very active with the local ministerial association, ecumenical services, meals and fund raisers. They have worked with the Lutheran church in a program that provides bedding for people new to the community and a program that provides rocking chairs for new moms. They are participating in the Genesis II program.

The chapter met again in the fall (Aug. 26) via zoom and in the breakout session. Churches having representation were St. John's, Glenwood, St. John's, Shenandoah, and Trinity Cluster (again Rev. Diana representing the 3 churches). St. John's Glenwood continues to provide services for Linnwood, 5 members took part in a pilgrimage of the Underground Railroad in Southwest Iowa, concern for the praying hands sculpture due to bug infestations and the need to remount it on a newer foundation. St. John's, Shenandoah will be gathering in September with present and past members to discuss their future. Denison church owners are offering the use of the building to the community for meeting space, currently a group meeting there regarding anti-human trafficking, currently hosting a conference on climate change this fall. Harlan still hoping to build the gazebo and get the wiring updated. St. Martin's Perry church will be joining Webster city, and Boone at the ledges for worship and meal time. They continue to participate in Genesis II.

Some attended the Rural Shrink Smart Initiative. They are doing well spiritually and okay financially. Further discussion centered on the 3 questions regarding the budget. Our concerns were submitted in a report to the budget committee: why are they sitting on so much money in the investments? How much money is enough to provide a safety net? What is the Diocese doing with closed churches? i.e. Red Oak? If a church has an endowment, how do they go about donating the interest they earn to the Diocese?

**Three Rivers Chapter**  
**Ms. Paula Sanchini, Chapter Board Representative**

The Three River Chapter met via Zoom following both the Spring and Fall Joint Chapter meetings led by the Diocese in 2023. Members of Christ, Grace, New Song and Trinity churches were present at both meetings and shared updates from their parishes. Each church reported that regathering of

members is still underway and that new members are arriving as well. There's a sense of optimism and joy in our congregations.

**Trinity-Iowa City** has been in transition this year as they seek a new rector. Rev. Jim Harrison accepted the position of Interim Rector on September 1. Trinity called Rev. Nora Boerner as Associate Rector as well. Rev. Boerner is serving as Interim Community Missioner at the Beloved Community Initiative for the Episcopal Diocese of Iowa this year. Trinity launched a young adult ministry and Episcopal campus ministry at the University of Iowa this fall. The group shares a community meal followed by contemplative worship each week.

Timely installation of air conditioning in the Medical Lending Closet **at Grace-Cedar Rapids** just ahead of the recent record-breaking heat was celebrated by both volunteers and those seeking medical equipment. Grace has introduced new liturgical practices while welcoming new members this summer.

New at **Christ Church-Cedar Rapids** starting in October, Christ Church will offer a Celtic Service on Sunday evenings. The service will feature worship in the Celtic tradition and live music offered by local musicians. A new ministry has formed around addressing mental health needs of our communities by providing access to training for church leaders who wish to be better informed. They are planning a workshop for next spring. In September, Christ Church will offer a special liturgy geared toward suicide prevention.

Renewed energy and a passion for ministry and outreach are tangible at **New Song-Coralville**. The reentry mission of the church continues as New Song looks forward to sharing a meal with participants in the Inside Out ministry in September. They made a deliberate effort to support refugees and immigrants in the Coralville area this year and polled those present at the chapter meeting about similar efforts in their communities.

As a result of major repairs at Old Brick, rents and event planning approach pre-pandemic levels. **Agape Café** continues to thrive, averaging 70 meals each week in its 30th year. With new coordinators who are passionate about feeding people in place, the café has been able to return to the original mission of offering breakfast meals made to order, while also offering take-out for a limited number of 'specials'.

The Three Rivers Chapter churches hosted a Welcome to Iowa Picnic for the young adult pilgrims and their accompanying bishops from the Diocese of Brechin, Scotland, the Diocese of Swaziland, Eswatini, and the Diocese of Iowa on August 11, 2023. Grace, Trinity, New Song & Christ churches organized, set up and carried out the event with over 110 people gathering on the front lawn at Christ Church, Cedar Rapids. Featuring Rev. John Greve as grillmaster, the picnic offered pork chops, sweet corn and an abundance of Iowa picnic fare contributed potluck style. Fellowship abounded as the pilgrims were warmly welcomed, introduced themselves and engaged individually with the enthusiastic Iowa Episcopalians in attendance. Worship centered on the planting of a 'Communion Tree' and featured pilgrim voices. The Episcopal Diocese of Iowa and The Episcopal Diocese of Brechin now nurture part of the Communion Forest, a global conservation initiative launched at the Lambeth Conference in 2022.

Actions of the Chapter include:

At the Spring meeting:

1. Nomination of the Rev. Brian Gross, Priest in Charge at Christ Church, Cedar Rapids, for a three-year term as clergy representative to the Board of Directors from the Three Rivers Chapter.
2. Reporting out responses to diocesan requests for information.

Mission areas in which chapter churches are collaborating with community partners include:

Christ Church: Food Pantry with Westminster Presbyterian  
Ecumenical Community Center, general support for needs

New Song: Similar share in Food Pantry (Coralville)

Also collaborative racial justice work

Trinity: Space for Just Church, drawing from across community

Shout outs to mission areas best addressed by the diocese or wider church, and extremely well supported by the Iowa diocese at this time include:

Swazi Companions

Diocesan youth events—particularly important for youth from small congregations

BCI and its allied activities

Summer Ministries School and Retreat

Advocacy— Episcopalians on the Hill, Rev. Wendy Abrahamson's work as lobbyist

Actions at the Fall Meeting included

Response to the diocesan request for further discussion of the 2024 Draft Discussion Budget.

While generally supportive of the Draft Budget, those present request more detailed information about the structure and implementation of an Opportunity Fund and use of endowment funds. There is concern about drawing on endowment to address budget shortfalls. Additional details about the elements in the plan would allow for more incisive assessment of it. A list of specific questions and concerns was sent to the Ways and Means Committee.

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## Province VI

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### **Ms. Ann McLaughlin**

The Province VI Council, which includes members from Colorado, Iowa, Minnesota, Montana, Nebraska, North Dakota, South Dakota, and Wyoming, has been busy this year.

We have started a Small Church discussion group that meets over Zoom and open to all who are interested from the province. This group started because of the wonderful participation that we have in the Iowa Small Church group that meets every week.

The Province has also retooled our grant process. Groups within our province area can apply for grants and at least three of the eight dioceses in the province must be included in the planning and implementation of the program. Applications can be requested from the diocesan office or Ellen Bruckner.

The Council also adjusted our canons to bring on one other person from each diocese. As of now, each diocese is represented by one clergy and one lay representative. Each has a three year term, which are staggered on non-General Convention years.

Finally, we continue to make plans for an online Synod in 2024 and hopefully an in-person gathering for all province members in the next couple of years.

## Diocesan Relations:

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### **Church World Service/CROP Hunger Walk Ms. Tiffany DeTienne**

Thanks to the collaboration of Episcopal Churches throughout Iowa and CROP Hunger Walks, we continue to provide just and sustainable resources to fight hunger, poverty, displacement, and disaster in communities in Iowa and around the globe.

To find a CROP Hunger Walk in your area, go to [CROPHungerWalk.org](http://CROPHungerWalk.org) or contact Tiffany DeTienne, [tdetienne@cwsglobal.org](mailto:tdetienne@cwsglobal.org), 913-415-1443

#### Your Impact on Hunger

**\$15 - Chickens for a family in Tanzania**, constant supply of eggs that can be eaten or sold

**\$18 – Garden Starter Kit in Nicaragua**, a sustainable source of food through gardening to those facing hunger.

**\$25 – A Month of Groceries for a Refugee in Egypt**, gives a family a source of nutrition and hope in the midst of displacement and uncertainty.

**\$106 – A share of a Well in Cambodia**, will provide easy access to clean water.

**\$470 – A Cow in Haiti**, provide nutrition or a source of income to purchase necessary items for a family.

**\$2,500 - 25 Beehives**, gives a family everything they need to produce honey to eat and sell.

**25% of all funds go toward addressing hunger in your community!**

#### 2022 CROP Hunger Walks in Iowa

##### **Iowa's Top Ten CROP Hunger Walks in 2022**

1. Waco Canvas \$46,317
2. Quad Cities \$39,825
3. Ames \$ 33,419
4. Sioux City \$27,114
5. Cedar Rapids \$19,432
6. Cedar Valley \$17,833
7. Muscatine \$11,405
8. Dubuque \$8,654
9. Mitchell County \$8,255
10. Pella \$7,601

##### **Iowa CROP Hunger Walks Raised \$3,000 or More**

Franklin County \$2,667

Grinnell \$3,024

Nevada \$3,024

Bridges of Jones County \$3,508

Ely \$3,794

Winterset \$4,856

Jasper County \$5,499

Mitchell County \$8,255

## Parochial Statistics Information:

### Parochial Statistics: Vital Statistics 2022

	<u>Members</u> <u>2021</u>	<u>Members</u> <u>2022</u>	<u>Total</u> <u>Communicants</u>	<u>Average</u> <u>Attendance</u>	<u>Marriages</u>	<u>Burials</u>
Algona, St Thomas'	65	67	47	12	0	0
Ames, St John's	258	222	222	54	0	6
Anamosa, St Mark's	9	9	9	16	0	0
Ankeny, St Anne's	90	87	87	34	0	4
Bettendorf, St Peter's	71	46	46	21	0	0
Boone, Grace	14	25	25	10	0	1
Burlington, Christ	59	55	40	26	0	1
Carroll, Trinity	10	10	0	6	0	0
Cedar Falls, St Luke's	232	197	142	90	0	5
Cedar Rapids, Christ	333	203	132	56	0	6
Cedar Rapids, Grace	95	96	57	27	0	5
Chariton, St Andrew's	37	36	30	16	0	3
Charles City, Grace	8	8	8	4	0	0
Clinton, Christ	53	53	53	30	0	4
Coralville, New Song	66	65	65	30	0	0
Council Bluffs, St Paul's	82	82	79	17	0	1
Davenport, St Alban's	172	171	65	20	0	1
Davenport, Trinity Cathedral	497	391	287	94	1	9
Decorah, Grace	32	34	34	16	0	1
Denison, Trinity	5	9	9	6	0	0
Des Moines, St Andrew's	285	150	124	42	0	1
Des Moines, St Luke's	352	339	101	56	0	6
Des Moines, St Mark's	25	25	17	5	0	0
Des Moines, St Paul's Cathedral	360	370	150	97	0	0
Dubuque, St John's	176	176	88	43	0	0
Durant, St Paul's	27	22	22	10	0	3
Emmetsburg, Trinity	11	7	7	5	0	0
Fort Dodge, St Mark's	65	78	66	32	1	2
Fort Madison, St Luke's	47	50	48	15	0	1
Glenwood, St John's	7	10	10	7	1	0
Grinnell, St Paul's	101	96	86	39	0	0
Harlan, St Paul's	11	11	11	10	0	0
Independence, St James'	16	18	18	11	0	1
Indianola, All Saints	10	10	10	7	0	0
Iowa City, Trinity	558	565	506	153	0	0
Iowa Falls, St Matthew's	10	10	10	8	0	0
Keokuk, St John's	94	94	86	13	1	1
Le Mars, St George's	5	6	5	2	0	0
Maquoketa, St Mark's	42	42	32	19	0	0
Marshalltown, St Paul's	61	54	43	24	1	3
Mason City, St John's	127	123	106	27	0	1
Mount Pleasant, St Michaels	36	41	41	18	0	0
Muscatine, Trinity	98	101	63	24	0	2
Newton, St Stephen's	97	102	55	21	0	0
Orange City, Savior	38	38	38	26	0	0
Oskaloosa, St James'	37	23	23	12	0	1
Ottumwa, Trinity	31	29	29	12	1	2
Perry, St Martin's	70	30	30	16	0	0
Shenandoah, St John's	14	15	12	11	0	0
Sioux City, St Paul's	111	114	114	13	0	4
Sioux City, St Thomas'	101	103	103	25	1	2
Spirit Lake, St Alban's	91	90	70	24	0	1
Storm Lake, All Saints'	31	37	22	10	0	1
Waterloo, Trinity	148	91	91	29	0	0
Webster City, Good Shepherd	38	41	41	15	0	0
West Des Moines, St Timothy's	<u>461</u>	<u>281</u>	<u>256</u>	<u>95</u>	<u>2</u>	<u>10</u>
	<b>5,980</b>	<b>5,258</b>	<b>3,971</b>	<b>1,561</b>	<b>9</b>	<b>89</b>

## Parochial Statistics: Vital Statistics 2022

	<u>Baptisms</u>	<u>Confirmations</u>	<u>Received</u>	<u>Adult Formation</u>	<u>Child Formation</u>
Algona, St Thomas'	3	0	0	0	2
Ames, St John's	4	1	1	30	0
Anamosa, St Mark's	0	0	0	15	0
Ankeny, St Anne's	0	0	0	16	6
Bettendorf, St Peter's	0	0	0	7	0
Boone, Grace	0	1	0	2	0
Burlington, Christ	2	0	0	0	0
Carroll, Trinity	1	3	1	0	0
Cedar Falls, St Luke's	1	0	0	75	0
Cedar Rapids, Christ	0	5	0	38	12
Cedar Rapids, Grace	1	0	0	0	0
Chariton, St Andrew's	0	0	0	7	0
Charles City, Grace	0	0	0	0	0
Clinton, Christ	4	0	1	10	0
Coralville, New Song	0	0	3	40	0
Council Bluffs, St Paul's	0	0	0	3	5
Davenport, St Alban's	0	0	0	4	0
Davenport, Trinity Cathedral	1	0	0	20	19
Decorah, Grace	0	0	0	0	0
Denison, Trinity	0	0	0	0	0
Des Moines, St Andrew's	2	0	0	20	20
Des Moines, St Luke's	0	0	0	25	0
Des Moines, St Mark's	0	0	0	9	0
Des Moines, St Paul's Cathedral	2	6	2	20	9
Dubuque, St John's	0	0	0	10	4
Durant, St Paul's	0	0	0	0	0
Emmetsburg, Trinity	0	0	0	0	0
Fort Dodge, St Mark's	2	1	0	10	0
Fort Madison, St Luke's	1	0	0	0	0
Glenwood, St John's	0	0	0	0	0
Grinnell, St Paul's	1	0	1	30	17
Harlan, St Paul's	0	0	0	3	0
Independence, St James'	0	0	0	0	0
Indianola, All Saints	0	0	0	10	0
Iowa City, Trinity	5	4	0	80	30
Iowa Falls, St Matthew's	0	0	0	0	0
Keokuk, St John's	0	0	0	0	0
Le Mars, St George's	1	0	0	0	0
Maquoketa, St Mark's	0	0	0	9	4
Marshalltown, St Paul's	0	0	0	0	0
Mason City, St John's	1	0	1	15	4
Mount Pleasant, St Michaels	0	0	0	0	0
Muscatine, Trinity	1	2	2	14	7
Newton, St Stephen's	1	1	0	13	0
Orange City, Savior	1	0	0	30	0
Oskaloosa, St James'	0	0	0	0	0
Ottumwa, Trinity	0	0	0	2	0
Perry, St Martin's	0	0	0	5	6
Shenandoah, St John's	1	0	1	6	0
Sioux City, St Paul's	2	0	0	0	0
Sioux City, St Thomas'	1	1	1	6	1
Spirit Lake, St Alban's	1	0	0	4	1
Storm Lake, All Saints'	5	0	0	0	7
Waterloo, Trinity	0	0	0	22	10
Webster City, Good Shepherd	1	0	4	6	0
West Des Moines, St Timothy's	<u>7</u>	<u>0</u>	<u>0</u>	<u>29</u>	<u>30</u>
	<b>53</b>	<b>25</b>	<b>18</b>	<b>645</b>	<b>194</b>



## Parochial Statistics: Financial Statistics 2022

	<u>Pledge Cards</u>	<u>Amount Pledged</u>	<u>Average Pledge</u>	<u>Plate &amp; Pledge</u>	<u>Operating Income</u>	<u>Total Revenues</u>
Algona, St Thomas'	8	30,000	3,750	26,021	26,021	26,021
Ames, St John's	42	201,675	4,802	259,005	331,005	331,811
Anamosa, St Mark's	0	0	0	0	675	675
Ankeny, St Anne's	26	104,927	4,036	98,827	101,882	131,683
Bettendorf, St Peter's	26	142,400	5,477	149,350	150,169	159,893
Boone, Grace	8	13,040	1,630	15,171	15,171	15,171
Burlington, Christ	20	58,433	2,922	74,284	223,052	226,038
Carroll, Trinity	4	2,000	500	2,211	34,432	34,432
Cedar Falls, St Luke's	68	236,504	3,478	241,263	242,254	274,872
Cedar Rapids, Christ	58	197,000	3,397	267,617	275,284	284,257
Cedar Rapids, Grace	18	33,550	1,864	62,383	62,677	74,227
Chariton, St Andrew's	7	16,220	2,317	25,113	36,913	36,913
Charles City, Grace	4	2,490	623	8,957	13,857	13,857
Clinton, Christ	26	36,442	1,402	53,083	175,036	175,036
Coralville, New Song	30	106,000	3,533	121,493	121,493	141,743
Council Bluffs, St Paul's	14	41,025	2,930	41,532	41,532	129,232
Davenport, St Alban's	21	49,700	2,367	56,020	66,098	66,098
Davenport, Trinity Cathedral	89	294,940	3,314	336,526	630,429	647,758
Decorah, Grace	13	31,620	2,432	35,992	84,222	84,922
Denison, Trinity	1	240	240	240	15,358	15,358
Des Moines, St Andrew's	0	152,800	0	153,638	204,802	218,227
Des Moines, St Luke's	47	133,160	2,833	212,636	302,096	327,394
Des Moines, St Mark's	3	8,400	2,800	11,757	53,926	53,926
Des Moines, St Paul's Cathedral	79	187,684	2,376	225,538	452,173	575,011
Dubuque, St John's	32	86,767	2,711	96,678	144,055	144,225
Durant, St Paul's	12	23,518	1,960	23,652	35,341	39,321
Emmetsburg, Trinity	0	0	0	6,395	6,677	36,836
Fort Dodge, St Mark's	14	28,941	2,067	36,396	304,260	317,710
Fort Madison, St Luke's	7	16,960	2,423	21,071	21,071	21,071
Glenwood, St John's	5	15,060	3,012	14,595	15,401	15,401
Grinnell, St Paul's	27	88,310	3,271	112,423	112,423	117,288
Harlan, St Paul's	0	0	0	14,825	27,270	27,270
Independence, St James'	6	17,980	2,997	22,987	23,037	39,117
Indianola, All Saints	0	0	0	16,340	16,340	16,540
Iowa City, Trinity	105	266,410	2,537	306,285	496,799	534,187
Iowa Falls, St Matthew's	0	0	0	19,916	19,916	34,916
Keokuk, St John's	3	5,900	1,967	19,227	116,683	116,683
Le Mars, St George's	0	0	0	4,140	4,140	11,240
Maquoketa, St Mark's	0	0	0	25,885	29,916	33,686
Marshalltown, St Paul's	1	88,244	88,244	48,244	92,368	92,368
Mason City, St John's	30	117,430	3,914	171,279	182,634	184,155
Mount Pleasant, St Michaels	0	0	0	22,077	38,074	39,224
Muscatine, Trinity	14	29,320	2,094	34,523	132,647	141,365
Newton, St Stephen's	8	33,480	4,185	46,607	87,459	87,459
Orange City, Savior	0	0	0	23,150	24,800	24,800
Oskaloosa, St James'	10	23,256	2,326	47,511	91,259	91,259
Ottumwa, Trinity	12	30,196	2,516	54,828	62,622	75,518
Perry, St Martin's	8	29,200	3,650	31,931	68,488	85,155
Shenandoah, St John's	7	20,580	2,940	21,225	42,643	42,643
Sioux City, St Paul's	0	0	0	12,870	22,870	84,870
Sioux City, St Thomas'	31	91,000	2,935	86,848	112,527	176,068
Spirit Lake, St Alban's	22	48,458	2,203	115,956	133,693	133,693
Storm Lake, All Saints'	8	28,160	3,520	40,133	59,331	76,371
Waterloo, Trinity	22	45,456	2,066	70,744	85,120	234,572
Webster City, Good Shepherd	0	0	0	47,426	51,273	53,933
West Des Moines, St Timothy's	<u>108</u>	<u>394,055</u>	<u>3,649</u>	<u>431,657</u>	<u>435,559</u>	<u>562,125</u>
	<b>1,104</b>	<b>3,608,931</b>	<b>3,269</b>	<b>4,526,481</b>	<b>6,757,253</b>	<b>7,735,624</b>

## Parochial Statistics: Financial Statistics 2022

	<u>Operating</u> <u>Expenses</u>	<u>Total</u> <u>Expenses</u>	<u>To Diocese</u>	<u>To</u> <u>Outreach</u>	<u>Total Cash &amp;</u> <u>Investments</u>
Algona, St Thomas'	23,641	23,641	3,456	200	157,446
Ames, St John's	286,596	289,100	55,210	0	1,654,746
Anamosa, St Mark's	4,513	4,663	1,500	3,163	112,310
Ankeny, St Anne's	98,390	112,466	9,746	12,837	64,176
Bettendorf, St Peter's	147,962	160,874	16,212	7,872	135,761
Boone, Grace	11,545	11,545	500	100	20,668
Burlington, Christ	194,680	198,814	20,004	2,034	1,354,434
Carroll, Trinity	32,879	39,179	3,691	5,300	520,329
Cedar Falls, St Luke's	260,239	301,827	35,413	10,478	300,446
Cedar Rapids, Christ	266,895	271,175	30,000	7,044	1,110,171
Cedar Rapids, Grace	93,899	244,628	6,956	8,100	720,036
Chariton, St Andrew's	33,758	36,383	3,500	500	497,804
Charles City, Grace	2,679	2,679	898	0	161,654
Clinton, Christ	174,589	174,589	13,753	0	1,554,406
Coralville, New Song	100,118	132,118	14,118	13,000	105,177
Council Bluffs, St Paul's	4,800	4,800	4,800	0	492,529
Davenport, St Alban's	87,364	87,364	8,874	742	73,573
Davenport, Trinity Cathedral	734,549	1,099,602	101,273	11,000	6,933,291
Decorah, Grace	29,114	93,362	3,300	2,700	176,015
Denison, Trinity	18,670	31,745	4,000	3,075	378,287
Des Moines, St Andrew's	222,434	313,198	32,853	9,596	544,111
Des Moines, St Luke's	248,534	279,788	15,108	5,869	646,788
Des Moines, St Mark's	53,926	54,576	0	650	307,325
Des Moines, St Paul's Cathedral	450,406	520,250	50,000	65,184	4,850,655
Dubuque, St John's	192,282	217,780	9,000	14,890	626,397
Durant, St Paul's	42,678	86,306	3,014	949	67,086
Emmetsburg, Trinity	9,973	40,593	694	0	14,684
Fort Dodge, St Mark's	301,099	310,275	37,056	3,495	6,370,592
Fort Madison, St Luke's	21,071	21,071	1,200	74	27,370
Glenwood, St John's	12,329	16,272	1,298	671	249,576
Grinnell, St Paul's	125,975	130,017	9,000	0	57,837
Harlan, St Paul's	14,236	14,361	1,421	125	85,829
Independence, St James'	21,700	37,240	1,505	3,108	101,354
Indianola, All Saints	24,359	24,359	1,035	0	4,467
Iowa City, Trinity	505,521	534,803	75,238	17,226	1,042,541
Iowa Falls, St Matthew's	12,254	12,254	2,347	300	77,448
Keokuk, St John's	94,775	110,399	7,473	2,414	298,369
Le Mars, St George's	14,631	14,918	500	437	3,916
Maquoketa, St Mark's	38,411	38,871	2,787	4,911	117,809
Marshalltown, St Paul's	80,598	107,259	8,325	27,268	196,875
Mason City, St John's	196,240	196,240	18,061	363	87,277
Mount Pleasant, St Michaels	29,207	46,687	4,253	1,237	94,712
Muscatine, Trinity	261,814	302,157	15,301	13,968	3,863,434
Newton, St Stephen's	7,333	26,261	7,333	8,268	309,259
Orange City, Savior	23,363	23,363	950	0	32,273
Oskaloosa, St James'	46,677	63,095	7,781	552	1,016,703
Ottumwa, Trinity	76,815	90,015	3,654	100	252,099
Perry, St Martin's	80,332	80,332	7,588	16,667	99,729
Shenandoah, St John's	50,657	50,657	3,671	26	65,934
Sioux City, St Paul's	26,638	28,085	1,378	12,317	1,539
Sioux City, St Thomas'	156,738	357,248	11,999	18,079	495,339
Spirit Lake, St Alban's	179,976	179,976	12,144	353	337,908
Storm Lake, All Saints'	59,331	84,627	4,537	25,546	100,905
Waterloo, Trinity	66,292	117,733	13,306	9,129	356,892
Webster City, Good Shepherd	35,409	58,421	4,495	1,100	63,142
West Des Moines, St Timothy's	<u>459,778</u>	<u>649,086</u>	<u>53,000</u>	<u>36,212</u>	<u>693,736</u>
	<b>6,850,672</b>	<b>8,559,127</b>	<b>766,509</b>	<b>389,229</b>	<b>40,085,169</b>

## Summary of Diocesan Statistics 2020-2022

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Clergy canonically resident	150	134	136
Clergy Received/Ordained	3	5	4
Clergy Transferred	1	6	4
Candidates for Holy Orders	3	7	0
Postulants for Holy Orders	5	1	0
Licensed Worship Leaders	36	32	26
Licensed Eucharistic Ministers	113	86	76
Extraordinary Eucharistic Ministers	17	17	4
Licensed Eucharistic Visitors	69	48	47
Licensed Preachers	12	8	6
Licensed Catechists	3	0	1
Licensed Pastoral Leaders	2	0	1
Congregations	59	57	57
Chapels	1	1	1
Baptized Persons	6,513	6,055	5,288
Communicants	5,560	4,797	3,971
Baptisms	19	45	53
Confirmations and Receptions	49	40	43
Marriages	17	19	9
Burials	96	111	89
Church School Pupils	289	145	194

## VOTING and PROCEDURES FOR 171<sup>st</sup> ANNUAL CONVENTION OF THE DIOCESE OF IOWA

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All voting on Saturday, October 21, 2023 will be done electronically. Delegates must be physically present to vote. Paper ballots will not be used. At registration, Certified Delegates will receive instructions on how to use their own electronic device to connect to the Elections software and vote. Voting will use the Single Transferable Voting system (by orders as necessary) unless a voice or raising of ballot cards vote (especially on motions) is called for.

# THE RULES OF ORDER for Diocesan Convention

as proposed for the 171<sup>st</sup> Annual Convention in 2023

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1. The Rules of Order of the Convention are in force until the following Convention where they can be amended or repealed by Convention itself. Any revision or waiver of a Rule of Order shall be by two-thirds vote of Convention. All questions of order not resolved by reference to the Canons, the Constitution, or these Rules of Order shall be decided under *Robert's Rules of Order*, 12th edition.
2. General decorum: Once the meeting is gavelled open, please give the President of Convention your undivided attention for the duration of the meeting. Movement and talking amongst your tablemates should be kept to a minimum. The President of Convention will preside over the meeting and decide questions of order for the meeting.

## Organization of business at Diocesan Convention

3. The business of Convention will include:
  - a. Determination if a quorum exists to conduct convention business and elections (a list of voting lay and clergy delegates will be available in the minutes of the current meeting)
  - b. Approval of the agenda for Convention, as presented by Dispatch of Business, and the Rules of Order
  - c. Acceptance of the minutes of the previous meeting and the reports to convention
  - d. Appointing the Officers of Convention
  - e. Electing representatives to serve on: Standing Committee of the Diocese, Board of Directors of the Episcopal Corporation, Disciplinary Board, Deputies and alternates to represent Iowa at General Convention and/or Province 6 meetings
  - f. Voting on Resolutions, both those proposed from around the state and those commended to us from the General Convention
  - g. The Bishop's Address
  - h. Affirming Memorial Resolutions for Clergy and other Church leaders who have died in the past year.
  - i. Welcoming new clergy to the Diocese

## Resolutions

4. Resolutions are submitted at least 40 days before convention to the convention's Resolutions Committee in writing and signed by the person(s) who propose it. The Resolutions Committee checks to see if:
  - a. The resolution is unambiguous.
  - b. The resolution should be divided into separate propositions.
  - c. The resolution's format fits the established format for a resolution.
  - d. The resolution will be part of the Consent Calendar or the Debate Calendar.
  - e. Does not impose financial responsibility on the diocese without including provisions for funding the same.
5. Resolutions are given a number and provided to delegates 30 days before the convention so they can be discussed in churches and delegates are aware of the opinions of the congregation they represent. A resolution that is not published 30 days before convention may be presented in writing to the Secretary of Convention and be brought to the floor for discussion and vote provided that:

- a. They shall have been received on the Friday of the week preceding the week of Convention. (8 days ahead of time)
  - b. A majority vote in favor of consideration is achieved during the first presentation of the Resolutions Committee. With the exception of procedural and courtesy resolutions, late resolutions made during the convention itself may only be considered on a vote of two-thirds majority
  - c. Courtesy Resolutions and Memorial Resolutions honor or thank individuals who have served the Diocese in some special way and are not bound by the deadlines that pertain to resolutions that will appear on the Consent or Debate calendars
6. A motion to bring each Resolution to the floor is brought to the Bishop (as president of the Convention) by the chair of the Resolutions committee and seconded by another delegate.
  7. An item on the Consent Calendar may be moved to the Debate calendar with a vote of 10 or more delegates or by action of the President of Convention.
  8. The entire Debate Calendar of Resolutions will be addressed by the convention at the meeting unless postponed by a majority vote.

### **While a resolution is under consideration:**

9. The President recognizes those who proposed the Resolution for an opportunity to explain its purpose. If the Resolution is on the Consent calendar it will get an up or down vote without debate.
10. If the resolution is on the Debate calendar, The President will recognize others who may want to speak in support or opposition to the resolution.
11. Only certified Clergy and Lay Delegates or those granted "seat and voice" may be recognized by the President to speak to the convention.
12. When any member speaks to convention, they shall address themselves to the President, state their name and church, and confine themselves to the point in debate.
13. Debate is limited to 2 minutes per person, each person may speak for a second time to the same motion after all others who wish to speak. Convention may approve more time for debate, or more time for an individual to speak, by a majority vote.
14. Debate should be polite and sensitive to those on either side of any issue.
15. The President may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.
16. The following actions are appropriate when a resolution or motion is under consideration:
  - a. **Amend** the Resolution: Motions to amend, motions to amend the amendment, or

motions to substitute can be passed. An amendment can have a motion carried to "Lay it on the table" as well, and then the resolution is voted on as if the amendment had never existed. Amendments may be withdrawn by the person who moved it, with the consent of the person who seconded it, before the resolution is put to a vote. Amendments must pertain to the subject of the resolution.

- b. **Limit or end debate** ("previous question" or "calling the question") by a two-thirds majority vote.
- c. **Move consideration** of the resolution to a future time ("time certain") by a majority vote (later in the same Convention).
- d. **Refer** the resolution to someone other than the convention itself by a majority vote:
  - i. Standing Committee, Board of Directors or any other permanent commission or committee of the Diocese;
  - ii. Any permanent committee of convention (such as resolutions, etc.); or,
  - iii. Any ad hoc committee appointed by the Presiding Officer
- e. **Postpone indefinitely** by a majority vote (effectively ends consideration of the motion).
- f. **"Lay on the Table,"** which postpones the resolution or motion until and unless it is taken up again) "taken from the table") later in the Convention.
- g. **Vote** on it
  - i. The President will announce the method of voting appropriate for the matter at hand and the threshold it needs to pass. Voting may be by simple voice vote, by holding up different colored cards, or by other means.
  - ii. A simple majority is sufficient for passing most resolutions with these exceptions:
    - a. Some votes may be "by Orders" where required by the Constitution or Canons. A vote by orders means that the Lay Delegates vote separately from the Clergy Delegates and a majority in both orders is required.
    - b. Some matters require a two-thirds majority, when required by the Constitution or Canons.
  - iii. The President, or any member of Convention, may ask that a voice vote be confirmed through a roll call or a count of voting cards ("division").
  - iv. All votes are final and won't be revisited UNLESS On the same day the vote is taken, a delegate who voted in the majority may make a motion to "reconsider" and that must be seconded by another delegate who voted in the majority. (or at least 3 delegates from the majority side and in each order in the case of a vote by orders). When that happens, the resolution may be resubmitted to be considered.
  - v. In the case of a conflict of interest, it is appropriate for that delegate to not vote on that question.
  - vi. The President may also recess convention, but may be overturned by a two-thirds vote by both orders, especially if a recess may be for getting pertinent information for making informed decisions.

### **Who is certified to vote?**

17. **Lay Delegates:** Each congregation's vestry elects Lay Delegates (no less than 2 and rising in

number based on the congregation's number of communicants) at the first vestry meeting after the congregation's annual meeting. Those people who were elected to represent their church must be present at the convention to vote.

18. **Clergy Delegates:** All canonically resident clergy attending convention may vote. Additionally, Evangelical Lutheran Church of America clergy who are serving a congregation in this Diocese, with the permission of the Bishop, shall have a seat, voice, and vote in convention.
19. In addition, any lay member of the Standing Committee who is not otherwise elected as a congregational delegate to Convention, the Archdeacon, the Executive Secretary, the Chancellor, the Convention Secretary, the Treasurer, the Historiographer, and the Registrar of the Diocese, each shall be entitled, ex officio, to a seat, voice, and vote in the Convention.

## **Elections**

20. The Nominations Committee solicits and receives nominations from individuals, churches, committees and chapters for the brightest and the best to serve from all over Iowa.  
Nomination deadlines:
  - a. Nominations close 120 days before convention.
  - b. Biographical information is made public for consideration by delegates 30 days before convention.
  - c. Nominations will be accepted from the floor of convention only if the person nominated has agreed to fill an office if elected.
21. When the President announces that election voting has begun:
  - a. Ballots are cast electronically (or may also be on paper) using the Single Transferable Voting system which requires all delegates to rate their preferences by number on the ballot.
  - b. Ballots are cast on the first day of Convention and Results are given to the President of Convention and announced during the last plenary session of convention.
  - c. Elections for the Standing Committee, Board of Directors, General Convention Deputies, and any other body so directed by the Constitution, Canons, or By-laws are elected by orders, using the Single Transferable Voting system.