

The 168th Annual Convention of the
Episcopal Diocese of Iowa

The Simple Way

Virtual Convention October 24th



Reports to the 168th Annual Convention of the Episcopal Diocese of Iowa

October 24, 2020

Held Virtually using the WHOVA App

These reports are available on the

[Diocesan website: www.iowaepiscopal.org](http://www.iowaepiscopal.org)

[And within the Convention APP which requires pre-registration as a Delegate or Visitor](#)

Published 9/23/2020

TABLE OF CONTENTS

Official Acts of the Bishop

2019 Confirmations, Receptions, Offerings Received	1
Ordinations, Candidates, Postulants, Reinstatement.....	2
Transfers.....	3
Renewal of Ministry and Welcoming of a Rector, Honorary Canon.....	3
Special Services	3
Secularization of a Consecrated Building.....	3
Death of a Cleric	3
Consents	4
Licensed Ministries	
Catechist	4
Eucharistic Minister	4
Eucharistic Visitor	5
Pastoral Leader.....	6
Preacher	6
Worship Leader.....	6
Bishop's Discretionary Fund.....	6
Disciplinary Board	7
Standing Committee	7
Bishop Search and Nominating Committee	8

The Episcopal Corporation of the Diocese of Iowa

Board of Directors of the Episcopal Corporation of the Diocese of Iowa	9
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Commissions and Committees of the Board of Directors:

Commission on Justice, Peace and Integrity of Creation (JPIC)

Chemical Dependency Program	15
Creation Care Ministry	15
Faith in Action	16
Prison Ministry.....	16

Multicultural

Beloved Community Initiative.....	16
St. Paul's Indian Mission.....	18

Commission on One World One Church (OWOC).....

Companions of Nzara.....	21
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Commission on Stewardship and Planned Giving.....

Investment Committee	23
Ways and Means Committee.....	23

TABLE OF CONTENTS

Older Adult Ministry Development Team	24
Young Adult Ministry	24
Youth Ministry Development Team	24
Financial Reports of the Board of Directors	
Diocesan Aid to St. Paul's Indian Mission, Sioux City 2019	26
Ministry Grants for New Initiatives 2019	26
Promissory Notes Receivable (Revolving Fund) 2019	26
Theological Seminary Support 2019	26
GILEAD Grants.....	26
Insured Property Values	27
Payments of Stewardship Share 2019	28
Congregational Stewardship Share Pledges 2020	29
Proposed Budget 2021 (6 Pages numbered)	30
Bishop's Appointments and Advisory Groups	
Chaplains to the Retired Clergy	36
Commission on Church Property, Architecture and Allied Arts.....	36
Commission on Ministry	36
Council on Deacons	36
Priests and Pastors in New/Transitional Situations (PINTS)	37
Professional Development Leave	37
Small Church Core Team	37
ENGAGING ALL DISCIPLES	
Engaging All Disciples – Events	38
Engaging All Disciples – Cohorts.....	38
Diocesan Officers	
Chancellor.....	38
Historiographer.....	38
Diocesan Coordinators/Resources	
Agape Café (at Old Brick in Iowa City)	39
Altar Guild.....	39
Daughters of the King	39
Disaster Preparedness & Response	40
Ecumenical and Interreligious Officer	40
Jubilee Ministry	41
Ministry Development Teams.....	41
Sexual Misconduct Prevention (Safeguarding God's Children/People)	41

TABLE OF CONTENTS

Transitions Ministry	42
United Thank Offering (UTO)	43
United Thank Offering Contributions by Church– 2019	43
Diocesan Lifelong Christian Formation	
Education for Ministry (EfM).....	43
Summer Ministry School & Retreat	44
Iowa Regional Mission Chapters	
Chapter Directory	44
Chapter Map	45
Central Chapter	45
East Chapter	45
Metro Chapter	46
North Cedar Valley Chapter	46
North Central Chapter.....	46
South Central Chapter	47
Southeast Chapter	47
Southwest Chapter.....	47
Three Rivers Chapter	47
West Chapter	48
Province VI	48
Diocesan Relations	
Church World Service/CROP	49
Iowa Interfaith Power and Light	49
Parochial Statistics Information	
Summary of Diocesan Statistics 2017-2019	50
Vital Statistics - 2019.....	51
Financial Statistics - 2019.....	53
Voting Procedures	
Explanation of Hare Transferable Ballot	55

For the benefit our planet, we encourage you to read this booklet electronically (on your computer, pad or phone) instead of printing it. The Century Gothic font was chosen to reduce your ink cartridge usage if you do choose to print it on standard letter sized paper.

ADDENDUM – Due to COVID-19, an addendum will be made available, to include the Auditor's Reports, that will be published after the required 30 days prior to Convention publication date for Reports to Convention.

Official Acts of the Bishop - 2019
The Rt. Rev. Alan Scarfe, Bishop of Iowa

2019 CONFIRMATIONS, RECEPTION, VISITATION OFFERINGS RECEIVED

	Confirmed		Received		Visitation Offering	Visitation Date
	Children	Adults		Total		
Ames, St. John's	0	0	0	0		10/20/2019
Anamosa, St. Mark's	0	0	0	0	0	1/13/2019
Ankeny, St. Anne's	0	0	0	0	225	8/11/2019
Bettendorf, St. Peter's	0	0	1	1	326	4/28/2019
Boone, Grace	0	0	0	0	105	12/15/2019
Cedar Falls, St. Luke's	1	3	2	6	349.27	5/19/2019
Cedar Rapids, Christ	0	0	0	0	25	6/9/2019
Cedar Rapids, Grace	0	0	0	0	147	12/22/2019
Chariton, St. Andrew's	0	0	0	0	240	7/14/2019
Clinton, Christ	0	0	0	0	157	11/10/2019
Coralville, New Song	0	1	8	9	65.08	5/5/2019
Council Bluffs, St. Paul's	0	0	0	0	45	8/18/2019
Davenport, Trinity Cathedral	2	3	1	6	0	12/1/2019
Denison, Trinity (Trinity Cluster)	3	0	2	5		12/29/2019
Des Moines, Cath. Ch. of St. Paul	0	4	2	6	327	10/13/2019
Emmetsburg, Trinity	0	0	0	0	230	5/12/2019
Fort Dodge, St. Mark's	1	9	7	17	107.8	4/7/2019
Harlan, St. Paul's (Trinity Cluster)	0	0	2	2		6/23/2019
Independence, St. James'	0	0	0	0	56	7/6/2019
Iowa City, Trinity	0	0	2	2		10/18/2019
Iowa Falls, St. Matthew's	0	0	0	0	100	9/8/2019
Keokuk, St. John's	0	0	0	0	283	3/24/2019
Muscatine, Trinity	0	0	0	0		3/10/2019
Newton, St. Stephen's	0	0	0	0	250.55	3/17/2019
Orange City, Savior	0	4	0	4	50	11/3/2019
Ottumwa, Trinity	0	0	0	0	172	3/31/2019
Perry, St. Martin's	0	0	0	0	95	1/20/2019
Sioux City, St. Paul's Indian Mission	0	0	0	0	92.42	9/22/2019
Sioux City, St. Thomas'	0	0	0	0	46	7/21/2019
Spirit Lake, St. Alban's	0	0	0	0		7/28/2019
Waverly, St. Andrew's	0	0	0	0	150	3/31/2019
West Des Moines, St. Timothy's	0	0	0	0	93	6/2/2019
TOTAL	7	24	27	58	\$3737.12	

There was, in 2019, no official visitation (or confirmations from these churches at a church in their cluster) in these congregations:

Algona, St. Thomas'; Burlington, Christ; Carroll, Trinity (Trinity Cluster); Charles City, Grace;
 Clermont, Saviour; Davenport, St. Alban's; Decorah, Grace; Des Moines, St. Andrew's;
 Des Moines, St. Luke's; Des Moines, St. Mark's; Dubuque, St. John's; Durant, St. Paul's;
 Fort Madison, St. Luke's; Glenwood, St. John's; Grinnell, St. Paul's; Indianola, All Saints;
 LeMars, St. George's; Maquoketa, St. Mark's; Marshalltown, St. Paul's; Mason City, St. John's;
 Mount Pleasant, St. Michael's; Oskaloosa, St. James'; Shenandoah, St. John's;
 Sioux City, Calvary; Storm Lake, All Saints'; Waterloo, Trinity; Webster City, Good Shepherd

ORDINATIONS TO THE PRIESTHOOD

Zebulun Bevans Treloar	Cathedral Church of St. Paul, Des Moines	May 25, 2019
Nicola Bowler	St. John's by the Campus, Ames	May 30, 2019
James Allen (Jake) Andrews, III	by Bishop Gretchen Rehberg, Diocese of Spokane on behalf of Iowa; Cathedral of St John the Evangelist, Spokane	June 15, 2019

ORDINATIONS TO THE DIACONATE

Canon III.8 – transitional

Catherine Harriet Mears	Cathedral Church of St. Paul, Des Moines	December 14, 2019
Kevin Thomas Powell	Cathedral Church of St. Paul, Des Moines	December 14, 2019
Jennifer Briggs Latham	Cathedral Church of St. Paul, Des Moines	December 14, 2019
Stephanie Ann Ruth Jones	Cathedral Church of St. Paul, Des Moines	December 14, 2019
Elizabeth Walters Gillman	Cathedral Church of St. Paul, Des Moines	December 14, 2019

CANDIDATES FOR HOLY ORDERS

James Allen (Jake) Andrews, III	Trinity Church, Iowa City	March 24, 2018
Nicola Bowler	St. John's by the Campus, Ames	March 24, 2018
Catherine Harriet Mears	St. Paul's Church, Grinnell	March 24, 2018
Zebulun Bevans Treloar	Cathedral Church of St. Paul, Des Moines	March 24, 2018
Kevin Thomas Powell	Church of the Saviour, Clermont	August 24, 2018
Jennifer Briggs Latham	St. Paul's Church, Grinnell	April 6, 2019
Stephanie Ann Ruth Jones	St. Andrew's Church, Waverly	April 6, 2019
Elizabeth Walters Gillman	St. Andrew's Church, Des Moines	April 6, 2019
Miriam Ruth Smith	St. Paul's Church, Council Bluffs	October 25, 2019
Eric Joseph Rucker	St. Andrew's Church, Des Moines	October 25, 2019

POSTULANTS FOR HOLY ORDERS

Jennifer Briggs Latham	St. Paul's Church, Grinnell	February 20, 2016
Stephanie Ann Ruth Jones [Blake]	St. Andrew's Church, Waverly	August 13, 2016
Elizabeth Walters Gillman	St. Andrew's Church, Des Moines	September 24, 2016
Robin Lee Sade	St. Alban's Church, Davenport	February 11, 2017
Miriam Ruth Smith	St. Paul's Church, Council Bluffs	April 8, 2017
Ann Marie Ames-Papouchis	St John's Church, Mason City	January 13, 2018
Nora Banister Conley Boerner	Trinity Church, Iowa City	January 13, 2018
Jesse Michael Angelo	Grace Church, Decorah	August 18, 2018
Catherine Ann Schroeder	Grace Church, Boone	August 18, 2018
Jean Marie Davis	Cathedral Church of St. Paul, Des Moines	February 9, 2019
Wineva (Eve) Pederson Mahr	St. Andrew's Church, Des Moines	February 9, 2019
Elizabeth Abbott Wells McElroy	Trinity Church, Iowa City	February 9, 2019
Eric Joseph Rucker	St. Andrew's Church, Des Moines	February 9, 2019
Kevin Ray Emge	St. Paul's Church, Grinnell	April 6, 2019
David E. Nixon	Trinity Church, Emmetsburg	September 14, 2019

MINISTRY TEAM GRANTED POSTULANCY

Trinity Episcopal Church, Emmetsburg	September 24, 2016
Margay B. Gross, Julia F. Nixon, David E. Nixon, Robert M. Gress, Melanie Flynn	

NOTICE OF REINSTATEMENT FOLLOWING AN ACCORD

Curtis Roghair Moermond	<u>Effective date</u> July 19, 2019
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CANONICAL RESIDENCE TRANSFERRED FROM THE DIOCESE OF IOWA

	<u>To</u>	<u>Effective date</u>
James Allen (Jake) Andrews, III	Diocese of Spokane	June 21, 2019
Hannah Elyse Cornthwaite	Diocese of California	November 12, 2019

RENEWAL OF MINISTRY AND WELCOMING OF A RECTOR

Renewal of Ministry and Welcome of The Rev. Thomas Early as Rector of St. Alban's Church, Spirit Lake	September 2, 2019
Renewal of Ministry and Welcome of The Rev. John Greve as Rector of Grace Church, Cedar Rapids	September 8, 2019

RECOGNITION AS HONORARY CANON

The Right Reverend Richard Mbikoyesu Aquilla, Bishop of Nzara Cathedral Church of St. Paul, Des Moines	October 27, 2019
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SPECIAL SERVICES

Service of Ordination, Companion Diocese of Nzara South Sudan, Africa; preacher	February 17, 2019
Consecration of Cathleen Bascom as Bishop of Kansas Grace Cathedral, Topeka, Kansas	March 2, 2019
Celebration of Ministry/retirement of Chuck Lane, deacon Trinity Church, Waterloo	March 17, 2019
Invocation, Palm Sunday Peace Walk and service Central Presbyterian to Plymouth Congregational, Des Moines	April 14, 2019
Chrism Mass and Renewal of Ordination Vows, Cathedral Church of St. Paul	April 15, 2019
Commencement, Wartburg Theological Seminary, Dubuque Bishop Samuel Peni, Doctor of Divinity degree, <i>honoris causa</i>	May 19, 2019
Memorial Service for Gloria Lintner, Trinity Church, Carroll	May 31, 2019
Marriage of Melvin Schlachter and Ellie Butz, Indiana, homilist	August 3, 2019
Installation of The Rev. Lorna H. Halaas as Bishop of the Western Iowa Synod Evangelical Lutheran Church in America; Bishop C. Christopher Epting, representing Bishop Scarfe, at First Lutheran Church, Sioux City, Iowa	August 17, 2019
Synod worship, Companion Diocese of Swaziland, Africa; preacher St George's-Manzini, Companion Diocese of Swaziland, Africa; preacher	October 3-5, 2019 October 6, 2019
Dinka Community, St. Andrew's Episcopal Church, Des Moines	October 20, 2019
Evensong, Trinity Cathedral, Davenport with Bishop Richard Aquilla, Nzara	October 23, 2019
Convention Eucharist, Bishop Scarfe-Iowa and Bishop Aquilla-Nzara, concelebrants	October 27, 2019
Consecration of Jonathan Folts as Bishop of South Dakota Provincial Bishop attesting to the consents from the House of Bishops T.F. Riggs High School Theater, Pierre, South Dakota	November 2, 2019
Eucharist with Bishop Todd Ousley, Office of Pastoral Development Standing Committee, Board/Council, diocesan staff, Prairiewoods, Hiawatha	November 23, 2019
Consecration of Martha Stebbins as Bishop of Montana Provincial Bishop attesting to the consents from the House of Bishops St. Paul's United Methodist Church in Helena, Montana	December 7, 2019
Final Episcopal worship service at Trinity Church (14 S. 16th Street location) Denison	December 29, 2019

SECULARIZATION OF A CONSECRATED BUILDING

All Angels Episcopal Church, 907 Fifth Street, Red Oak, Iowa	August 9, 2019
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DEATH OF CLERIC

The Rev. Canon F. David Titus, Priest (1942 – 2019)	September 30, 2019
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CONSENT TO THE RESIGNATION OF A BISHOP

J. Zache Duracin

Diocesan, Diocese of Haiti

March 8, 2019

CONSENT TO THE ELECTION OF A BISHOP

Susan Brown Snook

Diocesan, Diocese of San Diego

March 7, 2019

Megan M. Traquair

Diocesan, Diocese of Northern California

March 7, 2019

Thomas James Brown

Diocesan, Diocese of Maine

March 8, 2019

Jonathan H. Folts

Diocesan, Diocese of South Dakota

May 22, 2019

Lucinda Ashby

Diocesan, Diocese of El Camino Real

July 10, 2019

Martha E. Stebbins

Diocesan, Diocese of Montana

August 9, 2019

LICENSED MINISTRIES

Catechist

Algona, St. Thomas' Church

Curry, Ormond (2020)

Long, Mary (2020)

Iowa City, Trinity

Wong-Gibbons, Donna (2020)

Eucharistic Minister

Algona, St. Thomas' Church

Curry, Ormond (2020)

Gilmore, Jeff (2020)

Goecke, Barb (2020)

Simonson, David (2020)

Boone, Grace Church

Christianson, Beth (2022)

Hart, Don (2022)

Schroeder, Catherine Ann (2022)

Burlington, Christ Church

Boyd, Gail (2022)

Hopkins, Marcia (2022)

Moore, Michelle Callahan- (2022)

Reynolds, Beth (2022)

Russell, Michelle (2022)

Carroll, Trinity Church

Henderson, Kandis (2021)

Henderson, Keith (2021)

Clinton, Christ Church

Bruggenwirth, Lorrie (2021)

Geltz, Julie (2021)

Mabee, Carol (2021)

Nieland, Nancy (2021)

Davenport, St. Alban's Church

Capion, Ann (2022)

Cash, Christopher (2022)

Dvorak, Karrie (2022)

Kanakares, Karen (2022)

McCoy, Sue (2022)

Murdock, Judy (2022)

Rodriguez, Charlie (2022)

Rodriguez, Sherry (2022)

Sade, Robin Lee (2022)

Shovar, Jane (2022)

Williams, Julie (2022)

Davenport, Trinity Cathedral

Brooke, Karen (2020)

Burrough, Donald (2020)

Chaney, Kelly (2020)

Ford, Mike (2020)

Gardner, John (2020)

Green, Ann (2020)

Hoffman, Keith (2020)

Hogg, Mary (2020)

Nowinski, Frank (2020)

Ohnemus, James (2020)

Parry, Jan (2020)

Peterson, Peter A. (2020)

Sidney, Kelvin J. (2020)

Sidney, Kent L. (2020)

Smith, Esther (2020)

Thomsen, Kim (2020)

Ungurean, Karl (2020)

Denison, Trinity Church

Block, Carol (2021)

Des Moines, Cathedral Church of St. Paul

Beeston, R. Bruce (2021)

Davis, Jean Marie (2021)

Gillespie, Catherine (2021)

Jeneary, Scott (2021)

Melton, Phyllis (2021)

Thompson, Shelley (2021)

Thompson, Tom (2021)

Whipple, Anna (2021)

Willey, Barbara (2021)

Wootten, Robert (Skeet) (2021)

Fort Dodge, St. Mark's Church

Bacon, Anna (2021) EEM*

Bacon, Art (2021) EEM*

Daniel, John (2021) EEM*

Ely, Shannon (2021) EEM*

Rice, Celeste (2021) EEM*

Vogel, Sharon (2021) EEM*

Zhai, Jennifer (2021) EEM*

Harlan, St. Paul's Church

Petsche, Allen (2021)

Schulte, Thomas (2021)

Iowa City, Trinity Church

Boerner, Nora (2020)

Capps, Amber (2020)

Capps, Jeff (2020)

Cowan, John (2020)

Cox, Charles (2020)

Crosmer, Julianne (2020)

Hayes, Brian (2020)

Holton, Ann (2020)

Jones, Marianne (Mo) (2020)

Laughlin, Mary C. (2020)

McElroy, Betsy (2020)

Soucek, Mary (2020)

Stence, Beth (2020)

Wilbur, Deb (2020)

Wilbur, Jason (2020)

Wilson, Ruth (2020)

Iowa Falls, St. Matthew's Church

Hansen, David (2021)

Meyer, Larry (2021)

Eucharistic Minister (cont.)

Mason City, St. John's Church

Cornick, Jeanne (2021)
Cornick, Jenna (2021)
Frelund, Sue (2021)
Hardy, Nora (2021)
Leaman, Jay (2021)
Papouchis, Ann (2021)
Scuffham, Deb (2021)
Smythe, Christine (2021)
Stanton, Deb (2021)
Stanton, James (2021)
Stevens, Kim (2021)
Stone, Susan (2021)
Willeke, Linda (2021)

Mt Pleasant, St. Michael's Church

Messell, Jerri (2021)
Miyoshi, Carmen (2021)
Bunnell, Liz (2022)
Danielson, Cyndy (2022)
Gwamna, Bisi (2022)
Messell, Jerri (2022)
Messer, Susie (2022)
Miyoshi, Carmen (2022)
Swailles, Madeline (2022)

Muscatine, Trinity Church

Allison, Carol (2020)
Atkins, Sandy (2020)
Blake, Robert (Bob) (2020)
Haller, Raven Skye (2020)
Henneman, Karen (2020)
Page, Jerry (2020)
Phillips, David (2020)
Sammons, Jim (2020)
Urban, Misty (2020)
Wilson, Diana (2020)

Ottumwa, Trinity Church

Brown, Su (2021) EEM*
Jackson, Jim (2021)
Krieger, Don (2021) EEM*
Logan, Carol (2021) EEM*
Neis, Mary (2021) EEM*
Shafer, Marta (2021) EEM*

Perry, St. Martin's Church

Thompson, Wendy (2020)

Sioux City, St. Paul's Indian Mission

Huss, Roberta (2020) EEM*
Thomas, Gloria (2020) EEM*
White, James (2020) EEM*

Waterloo, Trinity Church

Henry, Judy (2022)
Neuhaus, Diane (2022)
Porter, Clark (2022)
Rudd, Kathleen (2022)
Valentine, Linda (2022)

Webster City, Good Shepherd

Anderson, Marsha (2021) EEM*

**extraordinary eucharistic ministers*

Eucharistic Visitor

Algona, St. Thomas' Church

Anderson, David (2020)
Anderson, Pat (2020)
Curry, Ormond (2020)
Gilmore, Jeff (2020)
Goecke, Barb (2020)
Kortenber, Kelly (2020)
Renshaw, Nettie (2020)
Simonson, Pamela J. (2020)

Cedar Falls, St. Luke's Church

Achey-Cutts, Patty (2022)
Daniels, Steve (2022)
Donegan-Ritter, Mary (2022)
Haurum, Carolyn (2022)
Norton, Patricia (2022)

Clinton, Christ Church

Brown, Carolyn (2021)

Davenport, Trinity Cathedral

Beck, Arlen J. (2020)
Beck, Carolyn (2020)
Burrough, Donald (2020)
Burrough, Sue (2020)
Chaney, Kelly (2020)

Davenport, Trinity Cathedral (cont.)

Curtis, Lynn W. (2020)
Franklin, Dr. Margery (2020)
Green, Ann (2020)
Hoffman, Keith (2020)
Hogg, Mary (2020)
Macalister, Helen (2020)
Ohnemus, James (2020)
Ohnemus, Pamela (2020)
Parry, Jan (2020)
Sidney, Jeanne (2020)
Smith, Esther (2020)

Denison, Trinity Church

Block, Carol (2021)

Des Moines, Cathedral Church of St. Paul

Doherty, Jan (2021)
Gentsch, Sharon (2021)
Seel, Nancy (2021)
Thompson, Shelley (2021)
Thompson, Tom (2021)

Harlan, St. Paul's Church

Schulte, Thomas (2021)

Iowa City, Trinity Church

Clark, Ann (2020)
Clothier, Elizabeth A. (2020)
Cox, Charles (2020)
Hempel, Douglas A. (2020)
Lloyd-Jones, Jean (2020)
Piltingsrud, Janiece (2020)
Soucek, Mary (2020)
Tanner, Anne (2020)

Mason City, St. John's Church

Hardy, Nora (2021)
Leaman, Jay (2021)
Papouchis, Ann (2021)
Smythe, Christine (2021)
Stone, Susan (2021)

Ottumwa, Trinity Church

Brown, Su (2021)
Logan, Carol (2021)
Neis, Mary (2021)
Shafer, Marta (2021)

Sioux City, St. Paul's Indian Mission

Huss, Roberta (2020)

Pastoral Leader

Algona, St. Thomas'
Curry, Ormond (2020)
Long, Mary (2020)

Preacher

Algona, St. Thomas' Church
Curry, Ormond (2020)
Gilmore, Jeff (2020)
Goecke, Barb (2020)
Long, Mary (2020)
Davenport, Trinity Cathedral
Calder, Kathy (2022)
Jones, Derek (2022)

Iowa Falls, St. Matthew's Church
Hansen, David (2019)
Meyer, Larry (2019)
Marshalltown, St. Paul's Church
DeSilva, Brent (2021)
Hughes, Glenda (2021)
Yancey, Nick (2021)

Mason City, St. John's Church
Paxon, Rich (2021)

Worship Leader

Algona, St. Thomas' Church
Curry, Ormond (2020)
Gilmore, Jeff (2020)
Goecke, Barb (2020)
Kortenber, John (2020)
Boone, Grace Church
Schroeder, Catherine Ann (2022)
Burlington, Christ Church
Abbott, Theresa (2022)
Barnett, Paul (2022)
Callahan-Moore, Michelle (2022)
Carroll, Trinity Church
Henderson, Kandis (2021)
Henderson, Keith (2021)
Clinton, Christ Church
Brown, Carolyn (2021)
Caldwell, Alescha (2021)
Leonard, Pierre (2021)
Malli, Nancy (2021)

Davenport, Trinity Cathedral
Hoffman, Keith (2021)
Denison, Trinity Church
Block, Carol (2021)
Harlan, St. Paul's Church
Early, William (2021)
Ouren, Randy (2021)
Petsche, Sandra (2021)
Schulte, Thomas (2021)
Iowa Falls, St. Matthew's Church
Hansen, David (2021)
Meyer, Larry (2021)
Mason City, St. John's Church
Leaman, Jay (2021)
Papouchis, Ann (2021)
Paxson, Rich (2021)

Mt. Pleasant, St. Michael's Church
Campbell, Br. Joseph (2022)
Danielson, Cyndy (2022)
Fitz-Randolph, Penny (2022)
Gwamna, Bisi (2022)
Miyoshi, Carmen (2022)
Ottumwa, Trinity Church
Brown, Su (2021)
Johns, Michael (2021)
Krieger, Don (2021)
Logan, Carol (2021)
Neis, Mary (2021)
Shafer, Marta (2021)

BISHOP'S DISCRETIONARY FUND - 2019
The Rt. Rev. Alan Scarfe, Bishop of Iowa

Income		\$ 9,773.01
	Receipts:	
	Investments	\$ 2,976.24
	Visitations and Gifts	\$ 5,488.38
	Reimbursements	\$ 1,008.99
Total Disbursements:		\$ 12,112.97

**Disciplinary Board
The Rt. Rev. Alan Scarfe**

The Disciplinary Board president and Church Attorney were consulted in the process which resulted in Reinstatement of priest Curtis Moermond, following temporary suspension.

**Standing Committee—Official Actions
September 1, 2019 and September 15, 2020
The Rev. Elizabeth Duff-Popplewell, Standing Committee President**

It has been a busy year. In addition to the traditional responsibilities concerning ordination processes, property issues, and providing counsel to the Bishop, the Standing Committee, at the announcement of Bishop Scarfe's pending 2021 resignation, assumed responsibility for the search, nomination, and election of the Tenth Bishop of Iowa. Details of those actions will be found below.

These are the actions taken by the Standing Committee of the Episcopal Diocese of Iowa during the time period of September 2019 and September 15, 2020:

Candidates

Candidacy was approved for Miriam Smith (deacon) and Eric Rucker (priest) on Oct. 25, 2019.

Ordinations

Consent was given for the Ordination to the Priesthood for transitional deacons: The Rev. Stephanie Jones, The Rev. Jenn Latham, The Rev. Katie Mears, and The Rev. Kevin Powell on June 13, 2020.

Consent to Ordinations to the Vocational Diaconate was given to Miriam Smith on April 15, 2020 and the Transitional Diaconate to Eric Rucker on June 13, 2020.

Episcopal Elections

During this time, the Standing Committee gave consent to the Episcopal Elections of:

The Rev. Dr. Lennon Yuan-Rung Change, Diocese of Taiwan, Sept. 25, 2019

The Rev. Susan B. Haynes, Diocese of Southern Virginia, Nov. 23, 2019

The Rev. Mark Allan Van Koevering, Episcopal Diocese of Lexington, Dec. 6, 2019

The Rev. Deon Kevin Johnson, Diocese of Missouri, Dec. 30, 2019

The Rev. Poulsen C. Reed, Bishop Coadjutor, Diocese of Oklahoma, Jan. 19, 2020

The Very Rev. Craig Loya, Episcopal Church in Minnesota, Feb. 10, 2020

The Rev. Dr. Glenda S. Curry, Bishop Coadjutor, Diocese of Alabama, March 16, 2020

Property

In December 2019, the Standing Committee approved the sale of the church property of Trinity, Denison.

On Feb. 8, 2020, the Standing Committee approved the purchase of a building in Spencer to house The Way Station. The Way Station will make mortgage payments to the diocese in an amount similar to their previous rent payments.

Bishop Search

In November the Standing Committee, along with the members of the Diocesan Staff and Board of Directors, met with The Rt. Rev. Todd Ousley, Bishop for the Office of Pastoral Development, to discuss and begin implementing the search and nominating process. In December we hired The Rev. Conrad Selnick to be our Diocesan Consultant. In January 2020 The Kathleen Milligan wrote the initial prayer for the search and transition process, a page dedicated to the search process was developed for our diocesan website by the Rev. Meg Wagner, and Chapters met to determine nominees for the Bishop Search & Nominating Committee (BSNC). In February 2020, the Standing

Committee met to choose the fifteen members of the BSNC from among those nominated by chapters and others who had been suggested to the committee. On March 6-7, 2020, members of the Standing Committee and the BSNC met with Rev. Selnick for an organizing retreat. Since that time, the BSNC has met weekly to listen to the diocese and to create our profile. COVID-19 protocols forced their work to take place virtually. Over the course of this time, the Standing Committee and the BSNC felt a need to include a wider range of voices, experiences, as well as cultural and ethnic backgrounds. In June, recognizing that we – the diocese, our congregations, and all our members – were in a very different place than when the search began, The Rev. Kathleen Milligan penned a new guiding prayer to better reflect the upheavals of racial injustice, coronavirus, economic tailspins, and multiple other significant upheavals facing us. In August, with full support from both committees and in consultation with Chancellor Bill Graham, two original BSNC members moved to the newly formed Search Advisory Group and were joined by another appointee, and two new BSNC members were appointed. Another BSNC organizing retreat, aimed at familiarizing new members with the work done thus far, is planned for early fall. The Transition Committee met for a virtual organizing retreat on Aug. 29, again with members of the Standing Committee and Rev. Selnick. We anticipate releasing the Diocesan Profile in early October. The Electing Convention will be May 1, 2021. The Consecration is set for September 18, 2021 at Plymouth Congregational Church in Des Moines. A draft budget is being developed in consultation with Diocesan Treasurer Bill Smith and Diocesan Comptroller Anne Wagner.

Bishop Search & Nominating Committee: Mr. Kevin Sanders, chair; The Rev. Vincent Bete; The Rev. Kim Turner Baker; Ms. Sara Early; Mr. Steve Halstead; The Very Rev. John Horn; Ms. Deb Leksell; Mr. Andrew Petersen; Mr. C.J. Petersen; Ms. Donna Prime; Ms. Paula Sanchini; The Rev. Holly Scherff; The Rev. Jeanie Smith; The Rev. Fred Steinbach; The Rev. Bonnie Wilkerson

Search Advisory Group: Ms. Hannah Landgraf*; Ms. Katy Lee; The Rev. Jane Stewart*

Transition Committee: The Rev. Elaine Caldbeck, chair; Mr. Jacob Deng Aleer; Ms. Deb Brewer-Cotlar; The Rev. Mary Cole-Duvall; The Rev. Kevin Emge; The Rev. Stacey Gerhart; The Rev. Raisin Horn; The Rev. Bob Kem; Ms. Eve Mahr; Mr. Parker Meinecke; Ms. Cristine Mincheff; The Rev. Ruth Ratliff

*original BSNC members

Bishop Search and Nominating Committee Mr. Kevin Sanders

The Bishop Search and Nominating Committee received our charge from the Standing Committee and began our work at a retreat held March 6th and 7th, 2020. In the months following, we held numerous group and individual interviews with people throughout the diocese. Because of pandemic containment guidelines, these interviews were held by Zoom or telephone. We supplemented these interviews with an on-line survey and, in some cases, a paper and snail mail version of the survey. We wrapped up this phase of our work the first week in June after recording over 350 responses. Knowing that much had changed since March, we invited anyone to email us with additional thoughts. We received and considered a handful of responses.

In June we began reading and discussing the responses we had gathered. Our discussions of what we were hearing in the responses became the foundation of our work on the Diocesan Profile. We spent the summer months writing, discussing and praying as the Profile took shape. Then we edited the profile and formatted it for the website. At the time of this writing, we expect the profile to be published in early October. We believe that the profile is an accurate description of the diocese at this point in time and that it will be helpful to those discerning whether they may be called to be our bishop.

Our next step will be to invite applications and nominations.

The Episcopal Corporation of the Diocese of Iowa

Board of Directors of the Episcopal Corporation of the Diocese of Iowa Summary of Official Actions of the Board of Directors September 14, 2019-August 26, 2020 The Rev. Dr. Judith Crossett, Secretary of the Board

September 14, 2019 Board of Directors

Executive Committee, summary report of actions:

Approved the sale of the Red Oak property. (7/12/19)

Approved a grant to partially fund a half-time position for the Rev. Zeb Treloar at St. Paul's Des Moines (7/24/19)

Courtesy Resolution: Departing Board Members September 14, 2019

Whereas there is a time for everything under heaven, members of the Board of Directors/Diocesan Council of the Diocese of Iowa eventually come to the end of their terms; and

Whereas at-large directors Paula Sanchini (Three Rivers Chapter) and John Greve (Three Rivers Chapter); and Chapter Representatives David Nixon (North Central), Richard Graves (Central Chapter), and Fred Steinbach (South Central Chapter) have now completed their service;

Whereas each of these individuals have generously shared of their wisdom, passion for the Episcopal Church in Iowa, and sound judgement in all matters;

Be it therefore resolved that the Board of Directors of the Episcopal Diocese of Iowa recognizes their contributions, gives thanks for their faithful service over these last years, looks forward to their ongoing ministry within the Diocese; and finally, wishes them Godspeed.

The Courtesy Resolution, submitted with Elizabeth Popplewell, was affirmed by the Board of Directors and received by the 167th Annual Convention of the Episcopal Diocese of Iowa meeting in Des Moines, October 26-27, 2019.

RESOLVED, that the Board recommend to the Bishop to call together a task force to discuss the issue of making church property gun free zones. Motion passed.

RESOLVED, that the Board of Directors approve the general outline of the [GILEAD] grant application process as presented as a working document. Motion passed.

RESOLVED, that the firm of Meriwether, Wilson, & Company be offered a letter of engagement for the 2019 audit of the Episcopal Diocese of Iowa. Motion passed.

RESOLVED: that the Medical Insurance Rates for 2020 be accepted as proposed. Motion passed.

RESOLVED, that the proposed Diocesan Funding Policy be approved as presented by the Ways and Means Committee. Motion passed.

RESOLVED: that the 2020 Budget be accepted and approved as presented by the Ways and Means Committee.

Approved grants as recommended by One World One Church as follows:

Piggery Expansion, \$3500 to Diocese of Swaziland

Birthing Center, \$3000 to Diocese of Nzara

Bahamas Dorian Relief, \$1658 sent via the Diocese of Southeast Florida

Motion passed.

Affirmed appointments to the Task Force on Safeguarding: Elaine Caldbeck (Standing Committee) and Tiffany Farrell (young adult).

October 30, 2019 Executive Committee

The Committee planned the agenda for the November Board Retreat and Annual Meeting to be held at Prairiewoods Retreat Center in Hiawatha (November 22-23). Meeting dates proposed for 2020 were reviewed. Financial reports for August and September were received.

November 23, 2019: Annual Meeting and Board Retreat

Bishop Scarfe submitted a statement allowing waiver of the requirement for 30 days' notice for the meeting which was signed by board members present.

The following officers were elected by acclamation:

- The Rt. Rev. Alan Scarfe, President
- The Rev. Canon Kathleen Milligan, Vice President
- Mr. William Smith, Treasurer
- The Rev. Dr. Judith Crossett, Secretary
- Canon Julianne Allaway, Assisting Secretary

The following calendar of proposed meeting dates was presented:

Board Executive Committee, Wednesdays, 11:30 via ZOOM		Board of Directors
Agenda Planning (2 weeks prior to Board)	Review financial update (between Board meetings)	
Racial Awareness		TBA
January 22	Jan 22	Sat. Feb 1
	Mar 18	Sat. April 18 Lunch 12:30, meet 1:00
April 1		
May 20	May 20	Friday, June 26, Grinnell, 10 am
August 26		Sat September 12, Old Brick, Iowa City, 10:3-2:30
October 28		Fri-Sat Nov 6-7, Retreat, Prairiewoods
	December 16 (possible)	

RESOLVED, that the Board refer to the Executive Committee the list of names suggested for the grant review committee; for Executive Committee to reach out and set Review Committee, considering names submitted and additions or alternates. Motion passed.

RESOLVED, that the Board approve the proposed March to September timeline for grant applications, review, and awards; recognizing that the front end will flex as needed. Motion passed.

RESOLVED, that housing allowances for 2020 be set as follows:

- The Rev. Elizabeth Preston \$10,000
- The Rt. Rev. Alan Scarfe \$42,000
- The Rev. Dr. Marilyn van Duffelen \$18,000
- The Rev. Mary (Meg) Wagner \$24,000

The Board approved contracting with Marriott for the 2022 diocesan convention dates (October 28-29, 2022).

December 18, 2019 Executive Committee

RESOLVED, that the ministry grant to St. Mark's, Des Moines be extended for Sherry Hughes-Empke's part-time position as Assistant Rector (amounts to \$13,000.00, payable at \$1,000.00/month beginning December 2019, through December 2020). Motion passed.

February 1, 2020: Board of Directors

Memorial resolutions for The Rev. Canon Ronald D. Osborne and The Rev. Canon George Franklin Wharton were presented, affirmed, and will be brought to Diocesan Convention.

RESOLVED, that the Board of Directors of the Episcopal Corporation forgives [1 – 100%] of the \$[384,571.15] loan from the Revolving Fund of the Diocese of Iowa for the consultant expenses of the GILEAD Campaign. Moved and seconded; a motion to table was made, seconded, and passed.

RESOLVED, that the GILEAD Grant Review Committee be allowed to finalize forms for the grant applications and supporting documents. Motion passed.

The following appointments to the Youth Ministry Development Team (YMDT) were affirmed:

Youth:

Grace Fleming, Cedar Rapids
Sharon Freeman, Ames
Olivia Shields, Ft. Madison
Charles Jetton, Iowa City
Celia Powell, Starmont HS
Nancy Ardon, Ankeny
Cameron Wheeler, Norwalk HS

Young Adults:

Tiffany Farrell, Iowa State Univ.
Molly Haller, Iowa State Univ.
Ian Hillier, Iowa State Univ.

February 19, 2020 Executive Committee

The Executive Committee will meet again on Tuesday, February 25 at 9:00 am to discuss the finalized Property Committee report [regarding purchase of property for The Way Station].

February 25, 2020 Executive Committee

The Executive Committee agreed to call a special meeting of the full Board of Directors for Thursday, March 5, at 7 pm Central Time; meeting will be held on ZOOM.

March 5, 2020 Board of Directors special meeting

Bishop Scarfe recognized the approval of waiver of notice for the meeting, received by email with 15 members assenting. Document will be signed at the next non-virtual meeting.

RESOLVED: That we authorize the negotiation for purchase (up to the list price of \$159,000) of house at 120 W 4th St. in Spencer for use by The Way Station on basis of property committee's report and recommendation. Approval is conditional upon: Religious assembly permit, Independent appraisal, Positive inspection. Voting done electronically; motion passed.

RESOLVED: That the next Annual Diocesan Convention of the Episcopal Diocese of Iowa be held Saturday and Sunday, October 24-25. Voting done electronically, motion passed.

RESOLVED: That \$10,000 be provided to the Diocese of Nzara for emergency relief from the Bishop's Crisis Relief Fund, and that the match challenge be raised to \$10,000.

Motion passed.

The list of GILEAD grant review committee members was received.

Tom Early – Spirit Lake, St. Alban's

Carol Logan – Ottumwa, Trinity

Tim Long – Davenport, Trinity

Susie Messer – Mt. Pleasant, St. Michael's

Catherine Quehl-Engel – Cornell College Chaplain

Kay-Kay Saunders – West Des Moines, St. Timothy's

Kelly Shields – Ft. Madison, St. Luke's

Donna Wong-Gibbons – Beloved Community Initiative (BCI), Trinity-Iowa City

Kathleen Milligan – Trinity, Muscatine

Meg Wagner – ex officio

(Diocesan staff resource: Traci Ruhland Petty – Administrative Missioner for Growing Iowa Leaders, Engaging All Disciples)

March 18, 2020 Executive Committee

Diocesan event cancellations and changes due to the COVID pandemic were announced.

RESOLVED: that we approve up to \$5000.00 to St. Paul's Indian Mission from the Revolving Fund for replacement of heating, air conditioning, and related costs. Motion passed.

RESOLVED: that we approve up to \$15,000 to support the half time position of Zeb Treloar at St. Paul's Cathedral, Des Moines, for 2020, payable to the Cathedral. Motion passed.

April 1, 2020 Executive Committee

Reviewed the agenda for the April 18, 2020 Board meeting.

Reviewed financial reports.

April 6, 2020 Executive Committee

RESOLVED: that the Corporation of the Episcopal Diocese of Iowa adopt the Bankers Trust authorization resolution as presented and appoint Alan Scarfe, William Smith, and Kathleen Milligan as agents. Motion passed.

RESOLVED: that the Executive Committee authorize application for the Paycheck Protection Program (PPP) loan.

May 15, 2020 Executive Committee

ACTION: The Executive Committee calls for a special meeting of the Board of Directors of the Episcopal Corporation with the Standing Committee of the diocese, to be held on May 30, 2020, at 10:00 am, on Zoom.

ACTION: That the Executive Committee recommend to the Board of Directors that the Electing Convention be held May 1, 2021 and a diocesan Eucharist and gathering be held May 2, 2021.

ACTION: Financial reports through April were received.

ACTION: The President and Vice-President (Bishop Scarfe and Kathleen Milligan) will prepare a list of nominees for Diocesan Convention committees.

May 30, 2020 Board of Directors with Standing Committee, by zoom

RESOLVED: that the Fall Annual convention be held in a virtual format on Oct 24, 2020, from 10am-4pm; and we commend to the Convention Committee and the Staff responsibility for setting it up; continuing the theme of Finding The Simple Way.

RESOLVED: that the special electing convention be held in-person May 1, 2021, followed by a special convention to consider other business and celebration, through May 2, 2021. Motion passed.

June 27, 2020 Board of Directors

An amendment was offered to each of the bylaw amendments which follow to add "and address" so that the phrase reads "may simultaneously hear and address each other during the meeting". Motions to amend each passed unanimously by voice vote.

RESOLVED: that the Board of Directors approve the Amendment to Permit Annual Diocesan Convention via Electronic Communication as further amended; text attached.) Passed unanimously by voice vote.

RESOLVED: that the Board of Directors approve the Amendment to Permit Board Meeting via Electronic Communication as further amended; text attached. John Greve moved, Marilyn van Duffelen seconded the bylaw with amendment, passed by voice vote.

RESOLVED: that the Board of Directors approve the Amendment to Permit Committee Meetings via Electronic Communication as further amended; text attached. Kathleen Milligan moved, Susie Messer seconded. Passed unanimously by voice vote.

RESOLVED: That \$21,541.19 of funds remaining from previous undesignated gifts to launch GILEAD be re-designated to provide adequate electronic communication to all congregations in the diocese.

Financial reports and Ways and Means reports received.

RESOLVED: to accept the budget as proposed by Ways and Means for release to diocesan chapters and congregations for review and comment. Moved by Ways and Means, passed by voice vote.

RESOLVED: That the Revolving Fund loan to St. Paul's, Sioux City, be forgiven. Moved by Kathleen Milligan, second by Susie Messer, passed on voice vote.

RESOLVED: that one-half of the loan from the Revolving Loan Fund to GILEAD campaign expenses, in the amount of \$192,286, be forgiven. Moved by Kathleen Milligan, second by Mark Holmer. Vote by electronic poll: 93% in favor, 7% opposed; motion passed.

RESOLVED: that \$100,000 be released for year one of GILEAD grants, money to be available October 2020. Kathleen Milligan moved, Mark Holmer seconded. Passed by electronic poll.

RESOLVED: That members of the Advisory Committees be recognized and affirmed as follows:

AGAPE CAFÉ-IOWA CITY

Dick Dorzweiler – Iowa City, Old Brick Board of Directors

John Greve – Grace Episcopal, Cedar Rapids

Mary Lynn Eckert – Trinity Iowa City

Judith Crossett – Trinity Iowa City

Jenny Britton – director

BELOVED COMMUNITY INITIATIVE

Community Advisory Board

Ms. LaTasha DeLoach – Sankofa Outreach Connection

Mr. Dawson Davenport – Meskwaki Nation Tribal Council

Ms. RaQuishia Harrington – Sankofa Outreach Connection, Black Voices Project

Ms. Amy Kraber, Sanctuary Church

Ms. Gabriella Tobias – Red Tent of Iowa
Pastor Tony Smith – New Creations International Church, Johnson County Interfaith Coalition
Ms. Barbara Stanerson – Just Church
Rev. Jane Stewart – New Song Episcopal Church
Ms. Sara Riggs – University of Iowa Libraries
Diocesan Advisory Board
Rev. Kim Turner Baker – St. John's, Ames
Ms. Ellen Bruckner – Diocesan staff
Ms. Donna Wong-Gibbons – Trinity, Iowa City
Ms. Aileen Chang Matus – Christ, Cedar Rapids
Ms. Donna Prime – Trinity, Iowa City
Rev. Ruth Ratliff – St. Luke's, Cedar Falls
Rev. Melody Rockwell – Christ, Cedar Rapids
Dr. John Stewart – St. John's, Dubuque

THE WAY STATION-SPENCER CORE TEAM (*advisory board*):

Glenn Preston, MD – The Way Station; musician
Jacque Easter – St. Alban's, Spirit Lake, Spirit Lake; Volunteer
Stevie and Terry Shively – St. Alban's, Spirit Lake; Volunteers; Safeguarding God's Children Coordinators
Kathi Petersen – St. Alban's, Spirit Lake, Volunteer
Ann Vandelaar – St. Alban's, Spirit Lake, Volunteer
Steve and Dawn Heaton – St. Alban's, Spirit Lake; Tech Advisor; Realtor
Rich and Becky Prentice – Grace United Methodist Church, Spencer; Volunteers
Josh Henderson – Supervisor and Life Skills Coach, Hope Haven Jesse DeJager – Hope Reformed Church (RCA); Volunteer
Colin VanWesten – First Congregational Church; Volunteer

July 1, 2020, Executive Committee by email vote.

Approved the change of the GILEAD grant deadline to July 31, 2020 (from 7/15) on behalf of the Board.

July 2, 2020, Executive Committee by email vote.

Affirmed the change of International Development Mini-grant deadline: to August 15, 2020 (from 8/1) on behalf of the Board.

July 10, 2020, Executive Committee by email vote.

Approved on behalf of Board of Courtesy Resolution for Bishop Michael Last, whose last day on diocesan staff was June 30, 2020).

Resolution of Thanksgiving

Whereas, Bishop Michael A. Last has offered himself as a partner in ministry most recently as a member of the diocesan staff, concluding that active ministry at the end of June 2020; and

Whereas, he has served during that time as consultant for transitions ministry and then congregational development; and

Whereas, we don't know where the Spirit is at work, and we give thanks for the ongoing openness to partnering again in another time and place.

Therefore, be it resolved, That this corporate body, give thanks to God for the gifts in ministry of Bishop Michael Arthur Last (ELCA), shared in partnership with the Bishop and Episcopal Diocese of Iowa.

Bishop Alan Scarfe, Affirmed by the Executive Committee, Diocesan Board of Directors

August 26, 2020, Executive Committee

Reviewed and revised agenda for the September 12, 2020 Board of Directors meeting in light of comments on previous board meeting as we adapt to meeting on zoom.

Reviewed financial reports.

Commissions and Committees of the Board of Directors:

COMMISSION ON JUSTICE, PEACE AND INTEGRITY OF CREATION

Chemical Dependency Committee

Ms. Patti Christensen, Chair

We, like others, have had an unusual presence in the church this year, and Pathways to Serenity was no exception.

In May of this year we held the first ever virtual one day Pathways to Serenity retreat, via Zoom. This enabled us to keep our retreats going and touch the folks who have come to depend on our church's love and support over the last 36 years.

The 2020 Fall retreat will, like in the past, not be meeting in person. We will be looking at the 2nd virtual retreat.

We who are in the recovery community continue to need the dependence on God and each other in our lives.

Creation Care Ministry

The Rev. Jenn Latham

In December of 2019 a small team formed to work on the points resolved in Resolution 167B which passed at Diocesan Convention stating that the Diocese would respond to the challenge of the Diocese of Swaziland to adopt actions and practices that reflect the value of God's creation. The primary goal of the team this year has been to share information about how churches were responding to the climate crisis across the diocese, to prepare for and celebrate a Season of Creation in September 2020, and to share in similar actions of our companion diocese in Swaziland. Those actions include: combating plastic pollution, harvesting rainwater, encouraging planting of vegetable gardens on church property, teaching about climate smart agriculture, using energy saving appliances and light bulbs, investing in renewable energy, and encouraging planting of trees. The resolution allows for adaptations to these actions based on local context.

Since December the team has met over Zoom, and has been working on the following projects:

- a grant application for a prairie restoration stewardship education program
- a survey to find out how parishes around the diocese are caring for creation
- an online Nature Camp held in July 2020
- a multigenerational formation program outline focusing on relationship with creation to be shared online
- starting a Creation Care Iowa Facebook Page where information can be shared
- preparing shared liturgical resources to celebrate the Season of Creation from September 1 - October 4
- conducting a book study using *Rooted and Rising: Voices of Courage in a Time of Climate Crisis*

Some hopes for the future include:

- to recruit an environmental coordinator for each chapter to help share information about creation care work in the diocese
- to work toward reducing the use of plastic bags and other single use plastic in churches and around the state
- increasing knowledge of the potential for prairie restoration to contribute to carbon reduction, and actions to help increase the number of prairie restoration projects at churches
- applying for other grants to support projects around the diocese
- finding other projects focused on climate justice and care for creation
- encouraging households to participate in sustainislandhome.org - a call to action by the Episcopal Church

**“Faith in Action” and Diocese of Iowa Lobbyist
The Rev. Wendy Abrahamson**

Faith in Action continued as it has for the past four years, with a Facebook page to share public policy-related events and issues with Iowa Episcopalians, a well attended lobby day at the statehouse, and registered lobbyists. Our ministry was nicely covered by [Episcopal News Service](#), which focused on the lobby day. Our team of lobbyists has been expanded, and now includes The Rev. Wendy Abrahamson, The Rev. Marcus Haack, and recently The Rev. Lizzie Gillman.

**Prison Ministry
The Rev. Anne Williams**

The Episcopal Diocese of Iowa has numerous locations where ministry to those affected by incarceration is carried out. There are individuals and groups in all areas of the Diocese to whom this ministry is vital. Some are visiting our state and local prisons and jails while others are engaged in restorative justice ministries and ministries to the victims of crime and the families of the incarcerated and in ministries that hope to intervene in the poverty-crime cycle.

There are Episcopalians engaged in active prison ministry in the following areas of the Diocese: Blackhawk County Jail and Jeremiah House in Waterloo (Chuck Lane), Mitchellville Women's Correctional Facility (Carol Kramer, Jeanie Smith, Sherry Hughes-Empke), Davenport (Robin Sade and Larry Thomas), Anamosa State Penitentiary (Anne Williams), and Richard Winemiller (Iowa Medical Correctional Center at Oakdale). In addition, there are many others who provide on-going religious support to the incarcerated who are members of their individual congregations.

At Anamosa State Penitentiary, there is an EfM (Education for Ministry) group that is starting its twenty-second year, has impacted seventy-four men, and graduated twenty-one. This fall, five new men are joining the group, one is returning to resume his work after taking a break from the program, and six are in mid-program.

MULTICULTURAL

Beloved Community Initiative

The Revs. Meg Wagner and Susanne Watson Epling, Co-Founders

When Beloved Community Initiative (BCI) presented its Vision 2020 resource that was designed to invite us all into deeper understandings of the many ways systemic racism shows up in our country, we had no idea of how clear those things would become for all of us due to the twin pandemics of the coronavirus and continued racial violence.

In January, BCI worked with the University of Iowa, community organizations, and city and county officials to plan over a week of activities to celebrate and honor Dr. Martin Luther King, Jr. The week kicked off with a Voter Registration and Education event that BCI supported by creating infographics in English, Spanish, Arabic, Lingala, and Swahili, explaining racism's impact on issues like education, housing, health care and more and why, if those are issues you care about, voting is essential. It was amazing night of community building, voter education, and voter registration! Also - talented performers, inspiring speakers, and fantastic food! On that same day, we had been privileged to host a dozen students from Wesley Theological Seminary in Washington, D.C. The visit had been arranged by one of Susanne's colleagues from the Public Theology and Racial Institute at Vanderbilt Divinity School. The Rev. Rochelle Andrews, assistant director at the Public Theology Program at Wesley, along with Michael McCurry, Director of the Program and former press secretary to President Clinton, felt it was important to visit Iowa as a part of a J-term course in the run-up to the caucuses. The students were excited to see how the church is engaging this work, and especially grateful to have attended the Voter Engagement Event.

BCI engaged with community members at the Dr. King day of service and hosted a free screening for community members of Selma at FilmScene in Iowa City.

In February, BCI sponsored and hosted several events as part of the national Black Lives Matter at School week. A book discussion for educators and parents on Bettina Love's book, "We Want to do

more than Survive," a gala to celebrate local Black educators, and a Books and Breakfast event that was free for families and allowed them to choose free books to keep. We also hosted a documentary screening for one of our partners, Humanize My Hoodie, that aims to educate people about racism and reduce the threat perception of black and brown bodies in hoodies. In addition to the screening they gave away hoodies to young people and held a community discussion.

Our plans for March through May were, of course put on hold because of the pandemic. Our Ethnic Studies Leadership Academy that we had received grant funding for at the end of 2019 had just had their first meeting when everyone turned to sheltering at home, and schools stopped meeting in person. As we look towards the rest of the year, we are exploring with Sankofa, our partner organization, how to shift that program to achieve the same goals in a new way.

With the death of George Floyd in May and as the news began to emerge at just how disproportionately the pandemic was affecting people of color's infection rate and health outcomes, especially because of decades-long issues of systemic racism, the urgency for us to shift to online platforms to help people engage the work of dismantling racism became clear. Our training for church leaders shifted to an online format and by the end of 2020 we will have offered 7 online trainings. By the end of 2020 we expect to have trained 285 people in the diocese. Thank you so much to all of our trainers, who are dedicated to continuing this work, even under challenging circumstances.

As people sought resources on how to be a better ally and accomplice to the Black Lives Matter movement, we hosted an online panel called Solidarity for an Anti-Racist Community that was attended by over a hundred people live and another 80 in showings after the event. What we learned, in the positive feedback we received, is that people appreciated the stories told honestly by presenters from our local area. Partnering with yet another Black-led community organization has opened even more opportunities to support additional programs.

We helped host a Johnson County Kids Day of Action where children and families could come together in a safe, physically distanced way to talk about racism, a model that could be replicated by every town in Iowa. Over 140 kids and parents attended with a livestreamed march at an empty mall, where masks and hand sanitizer were available to each participant and distancing protocols were in place.

With the Johnson County Interfaith Coalition, we organized and hosted a Change Assembly with 130 participants of all different faiths, focused on how our different faiths compel us to confront and eliminate racism from within our faith communities and in the world. Participants also chose a breakout room to learn more about how to be active in addressing racism in the different areas it shows up – policing, the legal system, affordable housing, immigration, and more. Everyone left the assembly with the information they needed to go deeper and to do more.

It is here that we wish to share some words of wisdom from Ruby Sales. Each year we remember Jonathan Myrick Daniels, a 26 year old seminarian who stepped in front of a 17 year old Ruby and was killed by a bullet intended for her as she went buy cold drinks for the small group she was with after being discharged from jail for protesting in Lowndes County, Alabama.

Ruby was so traumatized by the murder of her friend and colleague that she did not speak for six months. As we gratefully share our report on the work this diocesan community supports, we believe these words, about her further experience, should serve as a foundational meditation for all of us.

I finally learned to touch that hurt in me as I became older and began to talk about the Southern freedom movement, and began to connect my stories with the stories of my other colleagues and freedom fighters, who, like me, had faced the deadly trauma of racism, and who had lost friends along the way, and who themselves have been beaten and thrown in jail.

It is [over] 50 years later. Many people were beaten and thrown in jail. Others were murdered like Jonathan Daniels. And yet, we are still, as a nation, mired down in the quicksand of racism. And everywhere I go around the nation, I see and hear the hurt. And I ask people everywhere, 'Tell me, where does it hurt?' Do you see and feel the hurt that I see and feel?

Resources are available from the Beloved Community Initiative on all these programs, including the Change Assembly. Most everything can be replicated in a community of any size, especially as we carefully engage in partnerships, listen and support, rather than set the agenda, quietly asking ourselves, "Where does it hurt," and taking assurance in the One whose honest assessments and tender touch can show us the way.

As the effects of the pandemic continued relentlessly, our work continued.

One of the main areas of concern for BCI is how racism impacts our educational system in Iowa and the ways in which schooling during COVID will likely widen achievement gaps. This summer we were invited to partner with the city of Iowa City and local community groups to help host a science camp. And we hosted, in partnership with the help of two of our community advisory board members, a writing camp taught by Dawson Davenport, of the Meskwaki Nation, and Cinnamon Kills First, who is Northern Cheyenne. Participants learned creative writing skills, along with some of the history of the teacher's indigenous tribes.

We are currently working with Johnson County Interfaith Coalition to produce non-partisan voter education videos in English, Spanish, and Arabic about the ways racism impacts health care, housing, education, immigration, and employment and the importance of voting in local, state, and national elections with those concerns in mind.

The work continues to spread across the state. Christ Church, Cedar Rapids, has begun its own chapter of Beloved Community, studying together and engaging in adult forum topics. This spring focused on how the pandemic was affecting their community, especially their Black and Brown community members. Groups and individuals are each month using our 2020 Vision materials to learn, notice, engage, and pray. We have consulted with churches interested in conversation groups and book and film study groups. Episcopalians across Iowa participated in the three days Becoming Beloved Community NOW focused on Truth, Justice and Healing hosted by the Presiding Officer's group on Beloved Community. We are so grateful for our two dedicated and passionate advisory boards – our diocesan board who helps us support the work of dismantling racism in our Episcopal churches and our community board who helps us plan programs, community conversations, and keeps tabs on pressing issues of racial justice in the community.

What sort of nation and world we will be after this pandemic has passed is still yet to be determined. Will we have paid attention to all the things that the pandemic is laying bare for us? Will we finally have the will to make substantive changes towards a better, more just future for all of God's creation? In *Stand Your Ground: Black Bodies and the Justice of God*, Kelly Brown Douglas writes about *kairos* time. Douglas explains that, "...this time in the life of the country is a *kairos* time. *Kairos* time is the right or opportune time. It is a decisive moment in history that potentially has far-reaching impact. It is often a chaotic period, a time of crisis. However, it is through the chaos and crisis that God is fully present, disrupting things as they are and providing an opening to a new future – to God's future."

As we look toward that future, we are inviting our diocesan community to engage deeply in repair – the repair of systems and relationships. In September, Dr. Ursuline Bankhead will lead us in a day of "Examining Racial Bias in Churches." It is our hope that this will help ground whole congregations in the concepts of bias; how it impacts each of us personally and as members of a spiritual body; and, to recognize bias within our own spiritual communities.

Finally, our Diocesan Advisory Committee has offered a resolution on reparations. We hope that this will be the beginning of a long term commitment, by our whole diocesan community, to engage with the emotional, spiritual, psychological and financial effects of generations of racism. Again, as Ruby Sales has shared, "Now that we've touched the hurt, we must ask ourselves, 'Where does it hurt and what is the source of the hurt?' May we let heart speak to heart and Spirit grace us all.

St. Paul's Indian Mission, Sioux City, Iowa
The Rev. Dr. Marilyn van Duffelen, Bishop's Vicar

Greetings Brothers and Sisters in Christ,

I have served at St. Paul's Indian Mission for almost four years. During this time, we have received four grants from the Society for the Propagation of the Gospel to Natives and Other People, totaling

\$14,500.00. With these grants, we have greatly improved the interior space of the building. We have replaced flooring, renovated the two washrooms, and upgraded the ballast fluorescent lighting with box LED fixtures. We have also replaced all exterior lighting with LED lights. We have renovated the kitchen, where we provide 50-60 meals every Sunday. We have upgraded the kitchen with two new gas stoves with convection ovens. Coincident with the closure of our church due to the pandemic, our furnace permanently retired, but we were also blessed to receive a donation of \$5000.00 from Trinity Church, Carroll and matching funds via a Diocesan one time grant to cover the cost of a new furnace and heat pump, and it was installed the next week. Future work will include the exterior, which needs painting and repairs to the concrete, and roof repairs. The roofline currently gives access to bats and squirrels.

Winter Talk is an international annual gathering of lay and clergy leaders in native ministry. In addition to myself, we sent one youth to Winter Talk in 2017, one adult in 2018, and two youth in 2019. In our youth ministry, we have held quilting classes and traditional beading classes. We had our first Christmas pageant with over 18 children participating. We have also held a bible study on the Book of Acts.

Finally, I have had conversation with The Rev. Dr. Bradley Hauff, National Native Missioner, and he is willing to bring his "Document of Discovery" presentation to us. I have also invited The Venerable Canon Paul Sneve, Archdeacon of S. Dakota and a member of the national committee for Racial Reconciliation, to give his presentation in Sioux City, and he has graciously accepted.

Now, our world has changed. I report on St. Paul's small place in this sea of change.

Ten weeks ago St. Paul's was engaged in upgrading our outreach program to provide better hot meals, busy planning for a teen to attend EYE2020, hosting Fatherhood is Sacred classes, hosting crafting afternoons and beading classes, having conversation about bible study, and generally looking forward to a busy spring. Parochial reports were coming due; Ash Wednesday Service was being planned and executed. Then we started hearing about a deadly new virus. Individual intinction ceased immediately at St. Paul's and then the church was closed for two Sundays, March 22nd and 29th.

The church is still closed, and I am taking on various projects to ensure that the congregation understands that the church has not been abandoned. I am making a wall hanging which the congregation may choose to grace the church. The silver is polished. Our native lay reader and I did the Maundy Thursday Service (no washing of feet) and stripped the altar together. The other lay reader and I brought the light of Christ into the church Holy Saturday and redressed the altar. I have introduced two large projects which will engage all the families of the church and they are in the planning stages now. We keep lines of communication open through phone calls and texting because most of my congregation does not have internet or phone data. We have not had any funerals, and currently there are no Covid-19 infections in our native population.

Currently there are no Covid-19 infections in our congregation. Unfortunately, the surrounding reservations in which our members are enrolled currently have increasing rates of positive testing for Covid-19. In addition, many of our members are employed by the nearby meat packing plants, which are currently very hazardous. Many others were employed in the service industry and have been without income since the closures.

I have used this unique opportunity of a reopening event to reestablish lay leadership at St. Paul's in the form of a Bishop's committee. Elders are being asked to join the Bishop's Committee for the purpose of guiding the reopening process using the "Abounding in Hope" document. A reopening plan which meets the needs of St. Paul's and which has the approval of the elders and the Bishop has been submitted and accepted. The Bishop's Committee continues to meet, offering leadership and guidance on issues arising in the future of St. Paul's.

Overall, we are keeping safe and eagerly anticipating the time when we will gather face to face again.

COMMISSION ON ONE WORLD, ONE CHURCH (OWOC)

Mr. David Oakland, Convener

Last year I reported on an exciting year for the companion relationships. This year I would have to describe as an unusual and challenging year but one in which the companions continue to hold one another in prayer and friendship. We had no three-month sabbaticals or other trips this year but still had connections. As of September 1, some congregations in Iowa and Brechin have reopened, but that has not yet happened in either Nzara or eSwatini.

Covid-19 led to cancellations of both the Workshop on Christian Unity and the Global Episcopal Mission Network Workshop meaning that none of us traveled to national meetings. Full Communion with the United Methodist Church was to have been on the agenda of the United Methodist General Conference in May 2020 and of the General Convention of the Episcopal Church in 2021. General Conference was postponed until 2021 so no official action has occurred to this date. I refer you to the report from The Rev. Jean McCarthy, Diocesan Ecumenical Officer

Some Commission plans were delayed while others were changed. Bishop Ellinah Wamukoyah was to visit Iowa twice in 2020. She was scheduled to be the speaker for the spring clergy conference. However, rather than gathering at Prairiewoods she spoke from Mbabane as clergy from Iowa, Brechin and eSwatini gathered around their computers for zoom sessions. As Africa's "green bishop" she shared a theological framework for the environmental concerns affecting her Diocese of Swaziland. My understanding is that the presentations (and the remote conference) were well-received.

Bishop Ellinah's second visit was to come in August along with the Young Adult exchange bringing young people from eSwatini and Brechin to Iowa. That event has been postponed until 2021 and we will have to wait to see if that can happen as envisioned. It will also be centered in environmental care with Amy Mellies and Tracy Petty of the Diocesan staff leading the planning/organization.

Ray Gaebler, Nzara Companions coordinator, has submitted a separate report on the Nzara Companions. He has not only coordinated our connections with Nzara, but has been instrumental in assisting them with applications for United Thank Offering (UTO) grants.

Ongoing support of the Neighborhood Care Points in eSwatini (we pledged \$20,000 per year for food distribution after Bishop Ellinah's first visit to Iowa) will be covered this year thanks to a budget line of \$5,000; proceeds from fund-raising efforts at Christ Church, Cedar Rapids, of \$10,000+; and gifts from individual donors. Next year may be more of a challenge as the usual fund-raising activities are more difficult during the pandemic.

International/Sustainable Development Mini-grants were awarded as follows:

Diocese of Swaziland – COVID-19 supplement to Neighborhood Care Points:	\$3,000.00
Diocese of Nzara – Supplement to UTO COVID-19 emergency request:	\$3,063.00
Episcopal Church of the Good Shepherd, Webster City/Self Help International – Support of Growing Healthy Food, Growing Healthy Children project in Ghana:	\$3,625.00
St. Luke's, Cedar Falls/Refuge Belen (Nicaragua) – Mother & newborn kits:	\$2,831.31
The budgeted amount of \$8,151 was supplemented by \$4,368.31 in pledges.	

We look forward to renewed activities in 2021 to the extent possible. This will include trying to better organize our operations to facilitate the continuity of our companionships during the transition from Bishop Scarfe's leadership to that of a new bishop.

Opportunities for companion support would include membership on the commission or gifts to any of several projects including food for eSwatini Neighborhood Care Points, the Nzara Salt and Soap Fund, gifts toward the Young Adult exchange.

A special note of appreciation to Jean McCarthy, Ecumenical Officer; Suzanne Peterson and Melody Rockwell, Global Missioners; and Jim Conger (Brechin), Stacey Gerhart (eSwatini) and Ray Gaebler (Nzara), Coordinators for the respective Companion relationships.

Companions of Nzara **Mr. Ray Gaebler, coordinator**

Background

The Diocese of Nzara, located in Western Equatoria State of South Sudan, was established in 2009 when it separated from the Diocese of Yambio which is the state capital. Samuel Enosa Peni had previously served on the Diocese of Yambio staff and studied in the USA at The University of Dubuque and Wartburg Theological Seminary, also in Dubuque. When he returned to South Sudan in the Summer of 2009 he became the first Bishop of the new Diocese of Nzara. Friends from Iowa immediately began to visit and returned with strong feelings that there was great potential in Nzara under Bp. Peni's leadership. In 2012 an official companion relationship was established. This was reaffirmed in 2017. In the Fall of 2018 the Bishop of Yambio succumbed to cancer. By March of 2019 Bp. Peni had been called back to Yambio to be the new bishop and also Archbishop of the Internal Province of Western Equatoria. On 11 August 2019 The Rt. Rev. Richard Mbikoyesu Aquilla was consecrated and installed as the second bishop of Nzara. Prior to becoming bishop Rev. Aquilla was Dean of the Nzara Cathedral. He recently completed a Bachelor of Theology Degree at African Renewal University in Kampala, Uganda.

The Situation in South Sudan

In February 2020 the latest version of a peace agreement was signed by most opposing forces in the ongoing civil war. South Sudan is now governed by a Revitalized Transitional Government of National Unity. Salva Kiir Mayardit remains as president and Riek Macher, his primary opponent has returned to South Sudan as vice president. Some measure of stability has returned however there is still much fighting and cattle raiding in parts of the country. Flooding of the Nile has caused major displacement and food insecurity is extreme in these areas. The newly appointed governor for Western Equatoria arrived Yambio in late July. Western Equatoria is relatively peaceful.

The Rt. Rev. Richard Mbikoyesu Aquilla visits Iowa Convention

In October 2019 the second Bishop of Nzara, The Rt. Rev. Richard Mbikoyesu Aquilla and his wife, Mama Yodita, made their first visit to the United States. Before the Iowa Convention they visited St. Luke's, Cedar Falls; St. John's, Dubuque; and Trinity Cathedral, Davenport. They also visited Fr. Bob North in Galena, Illinois, where they had the opportunity to meet supporters in Wisconsin and Illinois.

During the convention Bp. Richard spoke about the current situation in Nzara and some of his hopes and goals for the future. Bishop Scarfe made an appeal to replenish the "Salt and Soap Fund" which is the only source of compensation for the all-volunteer clergy team of Nzara. Sufficient funds were raised to get the fund reestablished. Clergy had not received this meager allowance for several months.

Fr. Bob North's visit to Nzara

Fr. Robert North has been to Nzara many times and returned in September 2019. Together with the Nzara Director of Development, The Rev. Capt. Emmanuel Ramadan, they made many improvements. Most notably school desks were built to furnish the new school building that was dedicated in February 2019. The Episcopal Church of South Sudan (ECS) Nursery & Primary School is across the main street of town from St. Timothy's Nursery & Primary School. The World Food Program (WFP) works to provide meals for school students. A WFP team visited Nzara in December to see if the ECS School facilities met their basic requirements: a secure storeroom for supplies, an adequate kitchen, and a sturdy fence, generally a brick wall with a strong gate. The latter is for security plus the safety of the children as bicycle and motorcycle traffic can be dangerous. The WFP team also observed that the school needs a larger latrine. Fr. North has raised substantial funds for this project. Additional school needs include two more classrooms plus a Library/Computer room for St. Timothy's School. Students who complete Primary Eight do not presently have a local secondary school.

Nambutu Parish confirmed to full parish status

Christmas and Epiphany are traditional seasons in Nzara for the bishop to visit all the parishes. This year was highlighted by the celebration of Nambutu as the newest parish in the diocese. This is a real evangelism success. Nambutu began in the home of a sick lady who was being attended by a home communion visitor. Villagers came to pray when she received communion. That gathering grew to now be the twenty-third parish in the diocese.

New Birthing Center

A beautiful new building has been completed for The Good Samaritan Birthing Center. This was inspired by the Mid-wives and Traditional Birthing Attendants when they took Abigail Livingood and Bp. Scarfe to visit the Primary Care Clinic in February 2019. The birthing facilities were extremely crowded and no longer adequate for the scope of this health ministry. A United Thank Offering grant and a Diocese of Iowa grant were combined to build a new building, substantially upgrade the equipment, provide refresher training for the staff and volunteers and provide bicycles for the Traditional Birthing Attendants to extend their range of service. The new building will be totally dedicated to maternal and infant health. There will be two birthing rooms plus a main hall for admissions, a counseling/pharmacy room and a storeroom. The birthing facilities and related prenatal and postnatal care functions will move out of the Good Samaritan Primary Care Clinic and the older building will be used for all other health care needs. These will include medical and dental care, consultations, immunizations, and laboratory testing, including for HIV. It will have a general pharmacy. This is a tremendous advancement in healthcare. The space dedicated completely doubles. Just as important, women and children seeking birth related care will be seen in a separate facility, reducing the clients exposure to diseases treated at the Primary Care clinic.

Access to clean water

Buey Ray Tut, the founder of Aqua-Africa that built the water tower in Nzara Town, began working with Bp. Peni over a year ago to install wells in some of the remote villages of the diocese. The Diocese of Iowa made a substantial contribution with excess funds from the "Waters of Hope" project. Rotary International supports water projects around the world but never before supported a project in South Sudan. Eventually all the criteria were met, and work began after Christmas. Supporting this effort 28 villagers completed MicroDemocracy Training. Three persons were elected and trained to serve on the Water Committee. Two additional were trained to maintain the facility. Ringasi, Yabongo, Nakappo, Yabua and Sakure now have clean water for the first time.

Support for post-graduate students

Five Students completed post graduate studies in the fall of 2019 and have returned home to serve the diocese. Eight more students are seeking degrees in theology, education, nursing, midwifery, and lab technician fields. Funding for travel, housing, food, fees and supplies are always a constraint. The Alleluia Fund made a substantial contribution this past fall. One need is always for lap-top computers. A volunteer at St. Timothy's, West Des Moines, is able to repurpose donated laptops if they are not too old as to be worthless.

Nzara Wildfire

Just at the beginning of the planting season a devastating wildfire destroyed twenty-five square miles of residential and agricultural land. Thousands were without food, homes, or even blankets to stay warm. The Diocese of Iowa Board voted to release \$10,000 from the Emergency Fund. Additional individual donations allowed the Diocese of Iowa to send \$15,000 for fire relief.

COVID-19

The people of Western Equatoria are doing the best they can to reduce the spread of Covid-19. In Yambio, Archbishop Samuel Peni is holding all his meetings under the trees. He broadcasts on Radio Yambio to encourage the faithful and promote successful strategies to reduce the spread. The Diocese of Nzara is launching an Emergency Campaign against COVID-19.

Since its founding in 2009 Nzara has successfully completed three projects with United Thank Offering Companion Grants. They hope to receive a grant this year. During 2020 the UTO is focusing on COVID-19 but is not allowing Companion Grants. They do however allow grants from other provinces within the Anglican community. With this restriction, The Anglican Province of South Sudan has directly requested a grant to support the project. This is a first for the Province of South Sudan. If awarded, it will break new ground in the relationship between the Episcopal Church and the Province of South Sudan.

The plan made by the Diocese of Nzara is very complete. It calls for hiring two managers and a trauma healthcare provider. They will recruit from clergy, Mother's Union, and youth a team of 70 volunteers to go door to door for three months educating and encouraging the people of the diocese. It is estimated there are 10,000 Christians in the county of Nzara. This campaign will have

tremendous impact. The downside to the UTO grant is that many of the budget areas for the project do not fall under UTO guidelines, such as feeding volunteers or renting vehicles to transport them to remote villages. The Diocese of Iowa has approved an International Development Mini-Grant to supplement the United Thank Offering funds. Other generous supporters have also contributed. As the people of South Sudan continue to pray for us, we continue to pray for them during the pandemic.

COMMISSION ON STEWARDSHIP AND PLANNED GIVING

Ms. Anne Wagner, Diocesan Comptroller

The Stewardship Commission has been without a Chair over the past year, and has not been as active as in the past. The Stewardship Commission is encouraging congregations to take advantage of the 3-years of online stewardship tools, resources, and webinars through Church Development as part of the offering of the GILEAD Diocesan Campaign https://www.church-development.com/gilead_account_signup. Additional stewardship resources are also available at <https://www.iowashare.org/financefundraising>.

Investment Committee

Mr. William H. Smith, Jr., Treasurer and Ms. Anne Wagner, Assistant Treasurer

The primary responsibility of the Investment Committee is to review and evaluate the performance of investments of the Episcopal Corporation of the Diocese of Iowa and to advise the Board of Directors on these investments.

Our largest investment fund, the Iowa Diocesan Foundation Fund, was established in 1959 and offers a convenient, professionally managed investment fund for the congregations of the Diocese of Iowa, and some of the special purpose funds given to the Diocese. By creating a common pool of diocesan and congregational investable funds, participants are able to invest in a well-diversified portfolio. The Foundation Fund is managed by the Episcopal Church Foundation, in partnership with State Street Global Advisors.

The Episcopate Fund was established by the Sixth Bishop of Iowa and his wife, Gordon V and Florence K. Smith, and is intended to help underwrite the annual compensation package for the Bishop of Iowa. It provides for 65% of the bishop's compensation package. During 2019, the Investment Committee recommended and the Board of Directors approved moving the management of The Episcopate Fund from Wells Fargo Advisors to RBC Wealth Management in West Des Moines, IA.

We have a socially responsible fund invested with the Sustainability Group. It invests in projects such as loans for low-income housing, and economic opportunity and development.

Ways and Means Committee

Ms. Anne Wagner, Comptroller

The Ways & Means Committee oversees the preparation, presentation and funding of the annual Diocesan budget; monitors current year income and expenditures, congregational pledges, parochial reports, and audits. They report to the Board of Directors.

Actions during 2019-2020:

- Receives and reviews regular pledge and budget reports and the status of church audits
- The Stewardship Share formula was revised during 2019, to be effective for 2020
- Received 2020 congregational pledges and Stewardship Share appeals
- Communicated with congregations on their appeals and sought resolution
- Recommended a revision to the 2020 budget
- In response to the Pandemic, recommended creating a 2020 Jubilee Fund that provides forgiveness of 50% of a congregation's Stewardship Share pledge for 3 months upon a simple request by a congregation
- Recommended a 2021 draft budget for discussion during the summer

- Reviewed and recommended health and disability insurance options for 2021
- Received comments about the 2021 budget and recommended a proposed 2021 budget for approval to the Board of Directors

OLDER ADULT MINISTRY DEVELOPMENT TEAM

The Rev. Jenn Latham

The Diocese of Iowa's Older Adult Ministry Development Team seeks to support churches in ministry among and for older adults. Their overall mission is to encourage and assist congregations in beginning a conversation around the issues of aging. The OAMDT has a vision that each congregation will be a place where people of all ages are welcomed and valued and where the churches of the Diocese of Iowa will provide resources and assistance to its members as they go through the lifelong process of aging. Has your church used the "Is your church older-adult friendly?" checklist on the [Older Adult Ministry Resource page](#) of www.iowashare.org to start a conversation about Ministry to this demographic?

With the death of team leader, The Rev. Warren Frelund, in 2018 the OAMDT has been on hiatus and hopes to begin meeting again in the future. Those who feel called to this ministry may be in contact with the Diocesan Office.

YOUNG ADULT MINISTRY

Traci Ruhland Petty (staff liaison to/for young adults)

Last December, we held a Young Adults Advent Retreat. The season often ends up being one of busyness, so the retreat was an invitation to take some intentional time to slow down together and prepare our hearts and minds for Christ to come live in and among us at Christmas. At this technology-free retreat, we shared meals and worship together, had intentional time for silence and reflection, short classes on prayer and scripture reading, an opportunity for spiritual direction and confession, and social time which included walks in the woods, playing board games, and making s'mores.

As you've likely read in other reports, this year has looked very different from what we'd originally planned. With the COVID-19 pandemic, we've needed to cancel in-person events, which for the young adults group meant postponing the Young Adult Pilgrimage with young adults from our companion dioceses of Swaziland and Brechin (previously scheduled for August 2020), and not planning a 2nd annual Advent Retreat for this December. Since we haven't been able to gather together in-person, we've started a "First Fridays" monthly meeting online using Zoom, where we connect and check-in with how we're doing, and we engage with the monthly dismantling racism resources offered in the "2020 Vision for Becoming Beloved Community." Young adults continue to develop and be involved in a variety of initiatives throughout the diocese and our communities, including: social justice and public policy involvement - bearing witness to injustices by engaging with policy makers and participating in the Black Liberation Movement; serving on vestries, bishop's search, regathering task force, and other committees; interfaith dialogue and ministries; leading worship; and aiding with technology and streaming services.

YOUTH MINISTRY DEVELOPMENT TEAM (YMDT)

YMDT Adult Representatives: Rev. John, Greve, Rev. Kristine Leaman, Rev. Thomas Early, Kristina Kofoot, Abby Haggerty, Jeff Cornforth, Raven-Skye (Molly) Haller, Tiffany Farrell, Eileen Hillier

YMDT Youth Representatives: Grace Fleming (rolled off in June), Olivia Shields, Sharon Freeman, Celia Powell, Charles Jetton, Cameron Wheeler & Nancy Ardon

The Youth Ministry Development Team (YMDT) continues its work living into its mission to resource, serve, support, and minister to the children, youth, and adult leaders in our diocese. The team is comprised of youth and adults from across the diocese who are dedicated to the spiritual and

personal growth of young people in the Episcopal Church. Our ministry is directed by our intentional goals:

- to bring the youth of this diocese together to build community and develop Christian leadership
- to help young people claim their places in the church at all levels
- to equip and train the adults who work with young people in our diocese

We find our mission to be in keeping with the strategic plan for this diocese, encouraging and empowering youth for ministry.

Members of YMDT continue to participate in an annual weekend planning session/retreat. We have found this intentional time spent together in prayer, work, and fellowship has deepened our ministry and enhanced our programs. The annual retreat in 2020 was held January 31 – February 2 at Christian Conference Center in Newton.

The following events were held over the last year:

- Diocesan Convention 2019: A team of young people, confirmed and between the ages of 16 and 18, were chosen to represent the voices of the youth of the diocese, serving as Youth Delegates to the 167th Diocesan Convention: Celia Powell of Church of the Saviour Clermont was a visitor, Charles Jetton of Trinity, Iowa City, Sharon Freeman of St. John's, Ames and Grace Fleming of Christ Church, Cedar Rapids were all delegates. The annual Youth Conference for youth in grades four through nine took place in conjunction with Convention. Childcare and a children's program were both offered free of charge to children ages infant to grade three.
- Ski Trip: The annual ski trip was scheduled for January 17-19, 2020, but had to be rescheduled due to a snowstorm. The event took place January 31 - February 2 at Camp Sacajawea in Boone, Iowa, with around 60 youth and adult chaperones attending the weekend. Dale Schirmer of St. John's, Mason City coordinated the event. Participants enjoyed skiing, tubing and snowboarding at Seven Oaks in Boone. Moving to a more central location has allowed youth and adults from the western side of the diocese to attend and gave youth the option to tube as well.
- Happening & New Beginnings: Our Happening and New Beginnings events have been put on hold for 2020 due to COVID-19. This has given the Youth Ministry and Development Team some time to look over our events and discuss whether or not these programs are still fitting the needs and direction of our ministry.
- EPIC Summer Camp: EPIC Online was held July 27 – 31, 2020. Children and youth of all ages attended our virtual camp this year. Campers enjoyed a variety of things that we do when we are in person such as arts and crafts, early morning activities, campfires, s'mores, a sing-a-long and talent show. Kristina Kofoot, (Camp Director) and Elizabeth Poppelwell of St Luke's ,Cedar Falls, Abby Haggerty of St. Paul's, Council Bluffs and Amy Mellies were a part of the planning team for EPIC Online. We were supported by five chaplains and five deans who provided video lessons each day based on scripture verses the planning team had determined. This year's theme was "Who is My Neighbor" a take on Mr. Roger's. We had just over 60 campers of all ages from all over the diocese. It was an amazing week of camp, even though we weren't in person.
- New Ministry: This year has brought new ministry to the children and youth of the diocese.
 - o Weekly Zoom check-in with 4th – 12th graders. We spent time talking about our weeks, played some games and prayed together.
 - o Care packages were sent to all children and youth who have attended a youth event in the past two years, or whose contact information was sent to Amy. Over 75 packages were sent in May to the youth of the diocese. After a July YMDT call, the youth on the team decided to send out monthly care packages that were themed. They include weekly prayers and reflections, a craft, coloring sheet, recipe and other fun surprises.
 - o Online Worship: Youth enjoyed being a part of the Youth-Led Sunday Worship service on August 2 and wanted to do more of that. Therefore, we started a once a month Compline service that is 100% youth-led.

While we cannot meet in person YMDT is committed to reaching out to all of the youth in the diocese however we can. We are also here to offer support for those leading Christian Formation, Confirmation or youth groups in their church communities.

Financial Reports of the Board of Directors:

Diocesan Aid to St. Paul's Indian Mission, Sioux City – 2019

Salary & Housing	\$ 56,195
Pension	10,115
Health Insurance	10,104
Travel	4,658
Operating Aid	<u>10,000</u>
	\$ 91,072

Ministry Grants for New Initiatives – 2019

Davenport, Trinity	\$20,000
Des Moines, St. Mark's	12,000
Indianola, All Saints	3,000
<u>Spencer, The Way Station</u>	<u>12,000</u>
TOTAL	\$ 47,000

Promissory Notes Receivable (Revolving Fund) as of Dec. 31, 2019

Bettendorf, St. Peter's	\$ 45,680
Davenport, St. Alban's	5,521
Grinnell, St. Paul's	70,278
<u>Sioux City, St. Paul's Indian Mission</u>	<u>17,300</u>
TOTAL	\$ 138,779

Theological Seminary Support – 2019

Anamosa, St. Mark's	To University of the South-Sewanee	\$ 150
Oskaloosa, St. James'	To Nashotah House	\$300

GILEAD Grants

Traci Ruhland Petty, Administrative Missioner for Growing Iowa Leaders and Engaging All Disciples

Grants were made available starting this year as a result of the generous gifts given to the Diocesan GILEAD Campaign, and in response to the creative ministry and mission ideas that are happening across the diocese. GILEAD grants support and equip leaders, congregations, ministry initiatives, and worshipping communities to thrive into the future, and are available in these categories: beginning a new worshipping community; beginning a new ministry, or strengthening an existing ministry, with community partners, ministry groups, or other congregation(s); liturgical space renewal; support for recently ordained clergy (partnering with congregations or worshipping communities to provide partial salary and benefits for clergy ordained within the past two years); formation for youth or young adults; leadership development; evangelism; expanding tools and technology.

In 2020, the grant open period for submitting an application was from May 15 – July 31 (the deadline was extended from July 15 to allow a couple of extra weeks, given the timing of churches making re-gathering plans for in-person services). Applications received spanned six grant categories and proposed some amazing and innovative ideas for serving each other, our congregations, and our communities. The GILEAD Grant Review Committee, made up of individuals from across the diocese representing various churches, ministry areas, and areas of expertise, reviewed the grants and proposed their recommendations for funding to the Board of Directors. At the time of writing this report, the Board has not yet met – they make the final decision on grant funding. Applicants awarded grants will be announced during convention.

With the continued fulfillment of pledges made to the GILEAD Campaign, and with the ongoing support of new pledges, grants will be available at least these next two years as well. The open period for applications will be May 15 – July 15 each year, and interested applicants can work with the grant administrator and review committee in the “off season” to receive advice and help in preparing an application ahead of time. Thank you to all who've been involved in this process thus far, especially the members of the grant review committee and everyone who's applied. It's been wonderful and heartening to see the ideas being brought forth and the ways people are working to serve their communities.

INSURED PROPERTY VALUES - 2019

City	Church	Insured Value	Insured By
Algona	St. Thomas'	\$ 767,500	Church Insurance Co of VT
Ames	St. John's	6,550,200	Church Insurance Co of VT
Anamosa	St. Mark's	708,200	Church Insurance Co of VT
Ankeny	St Anne's	1,244,900	Church Insurance Co of VT
Bettendorf	St Peter's	2,492,500	Church Insurance Co of VT
Boone	Grace	1,225,600	Church Insurance Co of VT
Burlington	Christ	7,354,000	Church Insurance Co of VT
Carroll	Trinity	639,500	Church Insurance Co of VT
Cedar Falls	St. Luke's	3,249,200	Church Insurance Co of VT
Cedar Rapids	Christ	7,362,200	Church Insurance Co of VT
Cedar Rapids	Grace	4,208,700	Church Insurance Co of VT
Chariton	St Andrew's	549,400	Church Insurance Co of VT
Charles City	Grace	702,900	Church Insurance Co of VT
Clermont	Saviour	764,300	Church Insurance Co of VT
Clinton	Christ	3,806,600	Church Insurance Co of VT
Coralville	New Song	536,800	Church Insurance Co of VT
Council Bluffs	St Paul's	4,503,400	Church Insurance Co of VT
Davenport	St Alban's	1,587,300	Church Insurance Co of VT
Davenport	Trinity	19,576,400	Church Insurance Co of VT
Decorah	Grace	893,100	Church Insurance Co of VT
Denison	Trinity	940,300	Church Insurance Co of VT
Des Moines	Diocese of Iowa	2,382,800	Church Insurance Co of VT
Des Moines	St. Andrew's	3,307,000	Church Insurance Co of VT
Des Moines	St Luke's	4,020,200	Church Insurance Co of VT
Des Moines	St. Mark's	2,087,900	Church Insurance Co of VT
Des Moines	St. Paul's	8,809,600	Church Insurance Co of VT
Dubuque	St John's	10,768,500	Church Insurance Co of VT
Durant	St Paul's	1,274,800	Church Insurance Co of VT
Emmetsburg	Trinity	1,002,800	Church Insurance Co of VT
Fort Dodge	St. Mark's	3,633,700	Church Insurance Co of VT
Fort Madison	St Luke's	1,779,800	Church Insurance Co of VT
Glenwood	St John's	754,600	Church Insurance Co of VT
Grinnell	St. Paul's	1,306,300	Church Insurance Co of VT
Harlan	St Paul's	1,366,200	Church Insurance Co of VT
Independence	St James	1,502,300	Church Insurance Co of VT
Indianola	All Saints	7,100	Church Insurance Co of VT
Iowa City	Trinity	4,626,000	Church Insurance Co of VT
Iowa Falls	St. Matthew's	920,900	Church Insurance Co of VT
Keokuk	St. John's	7,649,900	Church Insurance Co of VT
LeMars	St George's	1,007,700	Church Insurance Co of VT
Maquoketa	St Mark's	1,093,100	Church Insurance Co of VT
Marshalltown	St Paul's	2,489,776	Independent Insurance Services
Mason City	St John's	4,133,600	Church Insurance Co of VT
Mount Pleasant	St Michael's	1,603,000	Church Mutual
Muscatine	Trinity	3,621,600	Church Insurance Co of VT
Newton	St Stephen's	2,328,300	Church Insurance Co of VT
Orange City	Savior	244,500	Church Insurance Co of VT
Oskaloosa	St James'	2,145,800	Church Insurance Co of VT
Ottumwa	Trinity	4,310,100	Church Insurance Co of VT
Perry	St. Martin's	935,500	Church Insurance Co of VT
Shenandoah	St John's	562,700	Church Insurance Co of VT
Sioux City	Calvary	1,175,900	Church Insurance Co of VT
Sioux City	St Paul's	1,010,600	Church Insurance Co of VT
Sioux City	St Thomas'	5,208,600	Church Insurance Co of VT
Spirit Lake	St Alban's	1,358,000	Church Insurance Co of VT
Storm Lake	All Saints'	828,300	Church Insurance Co of VT
Waterloo	Trinity	2,771,900	Church Insurance Co of VT
Waverly	St Andrew's	860,700	Church Insurance Co of VT
Webster City	Good Shepherd	728,000	Church Insurance Co of VT
West Des Moines	St Timothy's	2,533,000	GuideOne
TOTAL		\$ 167,814,076	

Payments of Stewardship Share – 2019

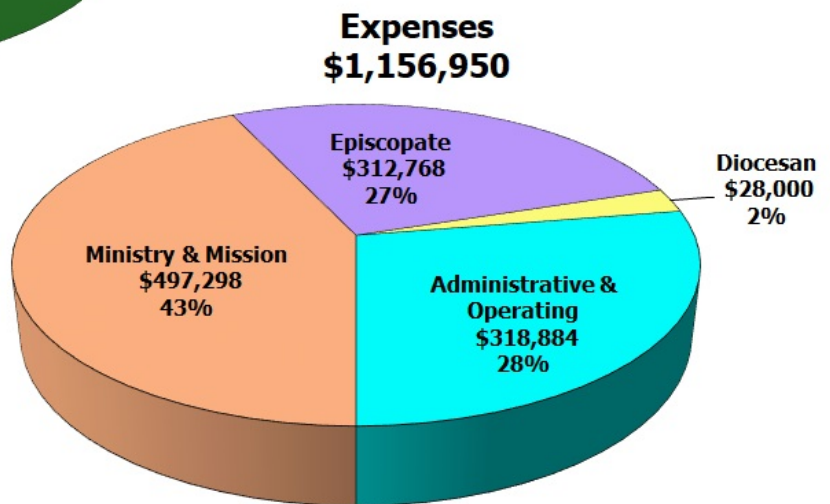
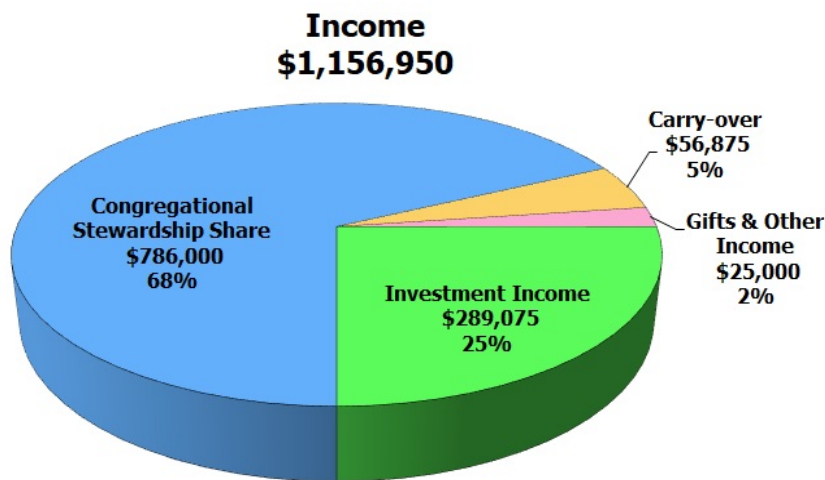
<u>CITY</u>	<u>CHURCH</u>	<u>2019 ASK</u>	<u>2019 PLEDGE</u>	<u>2019 RECEIVED</u>	<u>UNDER (OVER)</u>
Algona	St. Thomas'	3,237	4,008	4,008	-
Ames	St. John's	53,965	53,965	53,965	-
Anamosa	St. Mark's	500	1,500	1,500	-
Ankeny	St Anne's	16,487	5,733	5,732	1
Bettendorf	St Peter's	17,935	14,206	14,206	-
Boone	Grace	550	550	550	-
Burlington	Christ	22,449	20,408	20,408	-
Carroll	Trinity	550	550	550	-
Cedar Falls	St. Luke's	34,009	34,009	34,009	-
Cedar Rapids	Christ	47,715	47,715	47,715	-
Cedar Rapids	Grace	8,177	8,177	8,858	(681)
Chariton	St Andrew's	3,731	4,000	4,000	-
Charles City	Grace	2,388	2,388	2,388	-
Clermont	Saviour	1,971	-	-	-
Clinton	Christ	867	12,581	12,581	-
Coralville	New Song	22,545	22,545	22,544	1
Council Bluffs	St Paul's	4,058	4,058	3,433	625
Davenport	StAlban's	7,921	7,417	7,417	0
Davenport	Trinity	122,246	97,796	97,796	-
Decorah	Grace	6,970	5,500	5,500	-
Denison	Trinity	605	605	697	(92)
Des Moines	St. Andrew's	31,515	31,515	31,515	-
Des Moines	St Luke's	32,199	15,903	15,903	-
Des Moines	St. Mark's	5,965	3,520	3,520	-
Des Moines	St. Paul's	74,213	74,213	74,213	-
Dubuque	St John's	9,007	9,007	9,007	-
Durant	St Paul's	6,375	6,375	6,376	(1)
Emmetsburg	Trinity	2,739	2,739	2,739	-
Fort Dodge	St. Mark's	30,711	30,711	30,711	-
Fort Madison	St Luke's	4,388	4,560	4,560	-
Glenwood	St John's	724	724	724	-
Grinnell	St. Paul's	5,155	5,200	5,200	-
Harlan	St Paul's	605	300	300	-
Independence	St James	2,885	2,885	2,885	-
Indianola	All Saints	2,167	2,167	2,167	-
Iowa City	Trinity	92,415	74,061	74,093	(32)
Iowa Falls	St. Matthew's	4,175	4,175	4,447	(272)
Keokuk	St. John's	11,921	7,200	7,200	-
LeMars	St George's	500	300	167	133
Maquoketa	St Mark's	3,208	1,200	1,200	-
Marshalltown	St Paul's	13,822	13,822	13,822	-
Mason City	St John's	12,164	12,164	12,164	-
Mount Pleasant	St Michael's	5,639	4,200	4,200	-
Muscatine	Trinity	18,072	18,072	18,072	-
Newton	St Stephen's	6,764	6,764	6,764	-
Orange City	Savior	500	500	500	-
Oskaloosa	St James'	10,900	10,900	10,900	-
Ottumwa	Trinity	11,826	5,000	5,000	-
Perry	St. Martin's	8,332	5,500	6,000	(500)
Shenandoah	St John's	605	605	605	-
Sioux City	Calvary	1,323	1,325	1,325	-
Sioux City	St Paul's	3,126	500	500	-
Sioux City	St Thomas'	15,246	9,500	9,513	(13)
Spirit Lake	St Alban's	8,366	8,366	8,366	-
Storm Lake	All Saints'	1,588	1,588	1,588	-
Waterloo	Trinity	14,480	14,480	14,480	-
Waverly	St Andrew's	5,592	1,000	1,000	-
Webster City	Good Shepherd	6,579	6,579	6,579	-
West Des Moines	St Timothy's	61,357	49,000	49,000	-
TOTAL		906,024	794,331	795,162	(831)

Congregational Stewardship Share Pledges- 2020

<u>City</u>	<u>Church</u>	<u>Stewardship Share Ask</u>	<u>Pledge</u>	<u>Under/(Over)</u>
Algona	St. Thomas'	3,371	4,008	(637)
Ames	St. John's	52,361	36,000	16,361
Anamosa	St. Mark's	273	1,500	(1,227)
Ankeny	St Anne's	9,074	6,000	3,074
Bettendorf	St Peter's	16,796	15,000	1,796
Boone	Grace	1,993	720	1,273
Burlington	Christ	28,959	21,000	7,959
Carroll	Trinity	2,585	2,600	(15)
Cedar Falls	St. Luke's	37,855	37,855	-
Cedar Rapids	Christ	50,503	50,503	-
Cedar Rapids	Grace	8,244	8,244	-
Chariton	St Andrew's	3,390	3,500	(110)
Charles City	Grace	1,305	1,305	-
Clermont	Saviour	2,785		2,785
Clinton	Christ	12,334	12,334	-
Coralville	New Song	16,820	16,820	-
Council Bluffs	St Paul's	6,809	5,462	1,347
Davenport	StAlban's	9,271	6,953	2,318
Davenport	Trinity	102,673	97,796	4,877
Decorah	Grace	4,016	4,016	-
Denison	Trinity	1,307	1,307	-
Des Moines	St. Andrew's	30,765	30,765	-
Des Moines	St Luke's	30,403	15,764	14,639
Des Moines	St. Mark's	3,313	3,313	-
Des Moines	St. Paul's	72,729	35,000	37,729
Dubuque	St John's	13,135	9,102	4,033
Durant	St Paul's	3,570	3,570	-
Emmetsburg	Trinity	2,931	2,931	-
Fort Dodge	St. Mark's	35,648	35,648	-
Fort Madison	St Luke's	2,442	2,460	(18)
Glenwood	St John's	754	754	-
Grinnell	St. Paul's	11,895	6,200	5,695
Harlan	St Paul's	1,269	350	919
Independence	St James	1,898	1,898	-
Indianola	All Saints	1,858	1,858	-
Iowa City	Trinity	83,426	83,426	-
Iowa Falls	St. Matthew's	2,149	2,149	-
Keokuk	St. John's	10,219	7,200	3,019
LeMars	St George's	37	37	-
Maquoketa	St Mark's	2,151	1,000	1,151
Marshalltown	St Paul's	10,173	10,173	-
Mason City	St John's	16,943	14,085	2,858
Mount Pleasant	St Michael's	4,540	4,540	-
Muscatine	Trinity	15,792	15,792	-
Newton	St Stephen's	16,253	8,000	8,253
Orange City	Savior	1,576	750	826
Oskaloosa	St James'	7,466	7,466	-
Ottumwa	Trinity	7,281	5,000	2,281
Perry	St. Martin's	7,656	6,500	1,156
Shenandoah	St John's	6,216	2,647	3,569
Sioux City	Calvary	1,655	1,656	(1)
Sioux City	St Paul's	1,857	1,000	857
Sioux City	St Thomas'	13,851	10,305	3,546
Spirit Lake	St Alban's	12,066	12,066	-
Storm Lake	All Saints'	3,119	3,119	-
Waterloo	Trinity	7,938	9,600	(1,662)
Waverly	St Andrew's	543	543	-
Webster City	Good Shepherd	4,400	4,400	-
West Des Moines	St Timothy's	60,136	51,450	8,686
TOTAL		882,777	745,440	137,337

Episcopal Diocese of Iowa
2021 PROPOSED BUDGET
 September 12, 2020

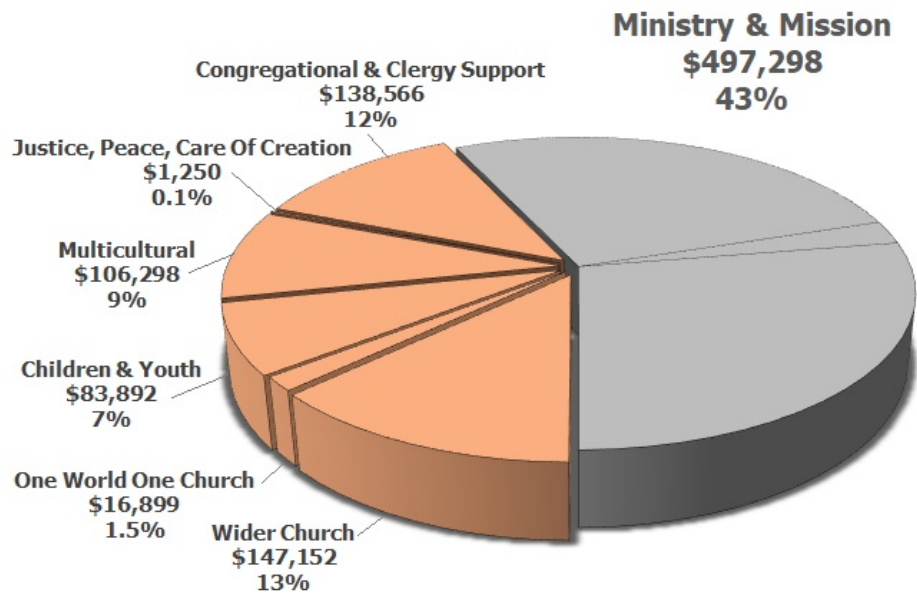
	2021 PROPOSED BUDGET	2020 REVISED BUDGET	2020 APPROVED BUDGET	2019 ACTUAL UNAUDITED
1 INCOME				
2 Congregational Stewardship Share	786,000	745,000	830,000	795,161
3 Stewardship Share Jubilee Fund/Carry over from 2020	50,000	(110,600)		
4 Gifts & Other Income	25,000	25,000	25,000	22,851
5 Investment Income-Theological Education	32,300	35,174	35,174	32,516
6 Investment Income-Children & Youth Program	30,675	32,550	32,550	33,504
7 Children & Youth Carry over from 2020	6,875			
8 Investment Income-Episcopate Fund	77,100	82,774	82,774	95,800
9 Investment income-General Funds	134,000	145,000	145,000	137,790
10 Investment Income-Sustainability Group	15,000	13,895	13,895	15,000
11 TOTAL INCOME	<u>1,156,950</u>	<u>968,793</u>	<u>1,164,393</u>	<u>1,132,622</u>



12 EXPENSES				
13 MINISTRY & MISSION				
14 Wider Church				
15 Pledge to Episcopal Church	148,893	145,652	145,652	148,575
16 Province VI Synod Assessment	1,500	1,500	1,500	1,500
17 Subtotal - Wider Church	<u>150,393</u>	<u>147,152</u>	<u>147,152</u>	<u>150,075</u>
18				
19 One World, One Church Commission				
20 Ecumenical & Interfaith	1,500	300	1,500	2,035
21 Global Episcopal Mission Network	2,000	-	2,000	500
22 Episcopal Relief and Development Travel	-	-	-	500
23 Convention Exhibit Expenses	300	300	300	-

Episcopal Diocese of Iowa
2021 PROPOSED BUDGET
 September 12, 2020

	2021 PROPOSED BUDGET	2020 REVISED BUDGET	2020 APPROVED BUDGET	2019 ACTUAL UNAUDITED
24 Swaziland Neighborhood Care Points	5,000	5,000	5,000	5,000
25 Sustainable Development Goals - Mini-Grants	8,099	8,151	8,151	8,158
26 Subtotal - One World, One Church	16,899	15,771	18,971	18,212
27				
28 Young Adult Ministry				
29 Young Adult Missioner - Travel/Conferences	-	-	-	219
30 Young Adult Program	-	1,225	2,500	745
31 Subtotal - Young Adult Ministry	-	1,225	2,500	964
32				
33 Children & Youth Ministry				
34 Youth Missioner - Salary/Benefits (0.75 FTE)				
35 <i>Salary</i>	42,000	39,422	39,422	39,000
36 <i>Pension</i>	3,780	3,548	3,548	3,510
37 <i>Life/Disability Insurance</i>	562	235	235	235
38 Subtotal - Youth Missioner - Salary/Benefits	46,342	43,205	43,205	42,745
39 Youth Program				
40 Travel/Conferences	3,000	3,000	3,000	5,890
41 Training Participation	3,000	2,000	3,000	615
42 Outdoor Ministries Program	13,000	13,000	13,000	11,196
43 Diocesan Events for Young People	2,000	2,000	2,000	1,121
44 Scholarship for Youth Events	4,500	4,500	4,500	7,969
45 Publicity	200	200	200	-
46 Happening	2,000	1,000	2,000	1,005
47 Diocesan Convention - Youth Delegates	2,500	2,500	2,500	73
48 General Convention Reserve	2,000	2,000	2,000	2,000
49 Operation & Travel	1,500	1,500	1,500	880
50 Youth Ministries Library	150	150	150	-
51 Godly Play Development	200	200	200	-
52 New Beginnings	1,500	750	1,500	1,221
53 Episcopal Youth Event (EYE) Reserve	2,000	2,000	2,000	2,000
54 Subtotal - Youth Program	37,550	34,800	37,550	33,970
55 Subtotal - Children & Youth	83,892	78,005	80,755	76,715

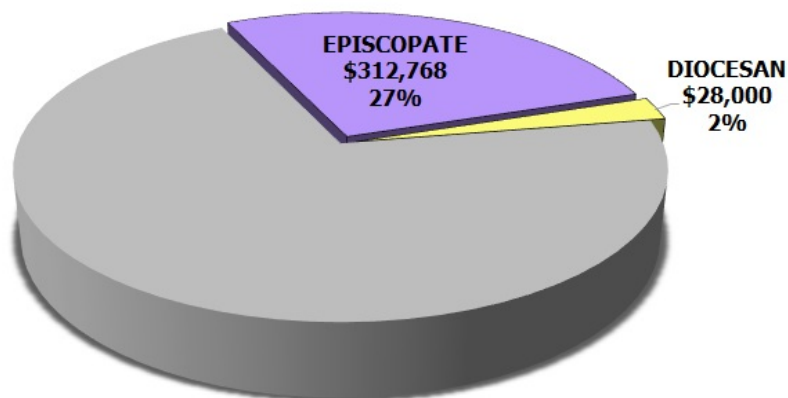


Episcopal Diocese of Iowa
2021 PROPOSED BUDGET
 September 12, 2020

	2021 PROPOSED BUDGET	2020 REVISED BUDGET	2020 APPROVED BUDGET	2019 ACTUAL UNAUDITED
56				
57	Multicultural			
58	St. Paul's Indian Mission - Salary/Benefits (1 FTE)			
59	<i>Salary & Housing</i>	<i>57,938</i>	<i>56,802</i>	<i>56,802</i>
60	<i>Pension</i>	<i>10,429</i>	<i>10,224</i>	<i>10,115</i>
61	<i>Health/Life Insurance</i>	<i>11,431</i>	<i>10,692</i>	<i>10,104</i>
62	Subtotal - St Paul's Indian Mission - Salary & Benefits	<u>79,798</u>	<u>77,718</u>	<u>77,718</u>
63	St. Paul's Indian Mission - Travel/Conferences	4,500	3,000	4,658
64	St. Paul's Indian Mission - Operating Aid	10,000	10,000	10,000
65	Racial Reconciliation	12,000	10,000	15,000
66	Subtotal - Multicultural	106,298	100,718	105,718
67				
68	Justice, Peace, Care Of Creation			
69	Creation Stewards0	500	500	500
70	Faith in Action	500	500	1,000
71	Chemical Dependency Program	250	250	310
72	Subtotal - Justice, Peace, Care Of Creation	1,250	1,250	1,250
73				
74	Congregational & Clergy Support			
75	Missioner-Transitions & Congregational Development - Salary/Benefits			
76	<i>Salary</i>	-	<i>25,000</i>	<i>36,000</i>
77	<i>Pension</i>	-	-	<i>1,729</i>
78	<i>Health Insurance</i>	-	-	<i>1,894</i>
79	Subtotal - Missioner Transitions - Salary/Benefits	-	<u>25,000</u>	<u>36,000</u>
80	Missioner-Transitions-Travel/Conferences	-	3,000	6,000
81	Missioner-Administration - Salary/Benefits (1 FTE - GILEAD covers 50%)			
82	<i>Salary</i>	<i>28,869</i>	<i>28,303</i>	<i>28,303</i>
83	<i>Pension</i>	<i>2,598</i>	<i>2,547</i>	<i>2,547</i>
84	<i>Health/Life Insurance</i>	<i>470</i>	<i>235</i>	<i>235</i>
85	Subtotal - Missioner-Administration - Salary/Benefits	<u>31,937</u>	<u>31,085</u>	<u>31,085</u>
86	Missioner-Administration-Travel/Conferences	3,000	2,000	3,000
87	Missioner-Communication, Reconciliation & New Initiatives - Salary/Benefits (1 FTE)			
88	<i>Salary</i>	<i>63,923</i>	<i>62,670</i>	<i>62,670</i>
89	<i>Pension</i>	<i>11,506</i>	<i>11,281</i>	<i>11,160</i>
90	Subtotal - Missioner-CRNI - Salary/Benefits	<u>75,429</u>	<u>73,951</u>	<u>73,951</u>
91	Missioner-CRNI - Travel/Conferences	7,500	5,000	7,500
92	Communication Expenses	6,000	6,000	6,000
93	Collaborative Ministry Partnerships	-	-	3,000
94	Summer Ministry School & Retreat	2,500	2,500	2,500
95	Nursery Care at Diocesan Events	4,000	3,000	4,000
96	Iowa Religious Media Services	-	-	2,000
97	Older Adult Ministry Development Team	1,000	500	1,000
98	Stewardship	1,000	500	1,000
99	Diocesan Altar Guild	200	200	200
100	Council of Deacons	500	500	500
101	Clergy Conference/Clergy Family	4,500	1,000	4,500
102	New Clergy Development	1,000	1,000	1,000
103	Subtotal - Congregational & Clergy Support	138,566	155,236	181,236
104				
105	TOTAL MINISTRY & MISSION	497,298	499,357	537,582

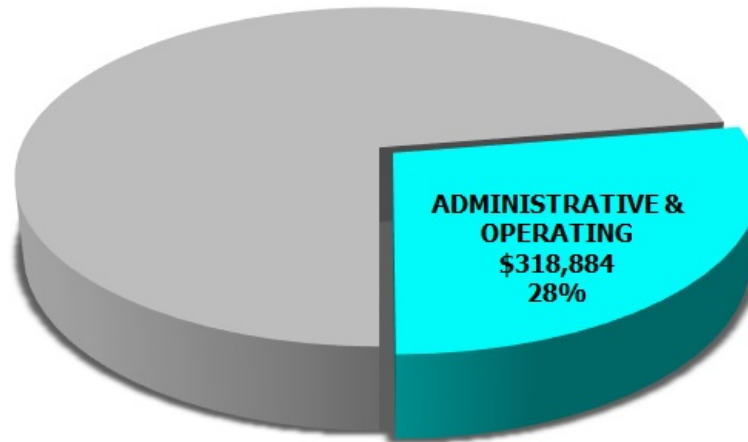
Episcopal Diocese of Iowa
2021 PROPOSED BUDGET
 September 12, 2020

	2021 PROPOSED BUDGET	2020 REVISED BUDGET	2020 APPROVED BUDGET	2019 ACTUAL UNAUDITED
106				
107	EPISCOPATE			
108	Bishop - Salary/Benefits (1 FTE / 9 mo)			
109	<i>Salary & Housing</i>	<i>94,784</i>	<i>123,900</i>	<i>123,900</i>
110	<i>Pension</i>	<i>17,061</i>	<i>22,302</i>	<i>21,240</i>
111	<i>Health/Life Insurance</i>	<i>12,683</i>	<i>16,179</i>	<i>10,822</i>
112	Subtotal - Bishop - Salary & Benefits	124,528	162,381	153,262
113	Bishop - Travel/Conferences			
114	Bishop Elect - Salary/Benefits (1 FTE / 3 mo)			
115	<i>Salary & Housing</i>	<i>30,000</i>		
116	<i>Pension</i>	<i>5,400</i>		
117	<i>Health/Life Insurance</i>	<i>5,182</i>		
118	Subtotal - Bishop Elect - Salary & Benfits	40,582		
119	Bishop Elect - Travel/Conferences			
120	Executive Assistant to the Bishop - Salary/Benefits (1 FTE)			
121	<i>Salary</i>	<i>61,687</i>	<i>60,477</i>	<i>59,830</i>
122	<i>Pension</i>	<i>5,552</i>	<i>5,443</i>	<i>5,385</i>
123	<i>Health/Life Insurance</i>	<i>32,424</i>	<i>30,519</i>	<i>28,726</i>
124	Subtotal - Executive Assistant - Salary/Benefits	99,663	96,439	93,941
125	Staff Travel/Conferences/Continuing Education			
126	Commission on Ministry			
127	Lambeth Conference Travel Reserve			
128	Episcopate Election Reserve			
129	TOTAL EPISCOPATE	312,768	284,445	296,820
130				
131	DIOCESAN			
132	Diocesan Convention Expense			
133	Publishing Journal & Report Booklet			
134	General Convention Deputy Travel Reserve			
135	Board/Task Force/Ad-Hoc Committee Expense			
136	TOTAL DIOCESAN	28,000	24,500	24,500



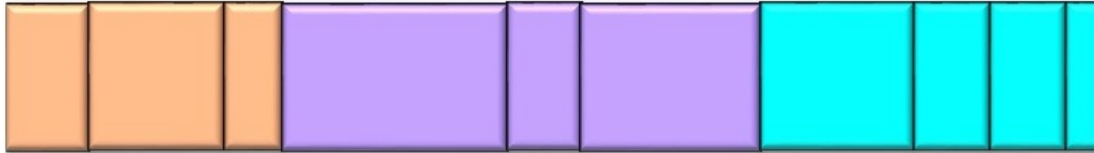
137				
138	ADMINISTRATIVE & OPERATING			
139	Comptroller - Salary/Benefits (1 FTE)			
140	<i>Salary</i>	<i>61,687</i>	<i>60,477</i>	<i>60,477</i>
141	<i>Pension</i>	<i>5,552</i>	<i>5,443</i>	<i>5,385</i>
142	<i>Health/Life Insurance</i>	<i>17,412</i>	<i>16,070</i>	<i>18,032</i>
143	Subtotal - Comptroller - Salary/Benefits	84,651	81,990	83,246
144	Comptroller - Travel/Conferences			
		3,000	2,000	3,000

Episcopal Diocese of Iowa
2021 PROPOSED BUDGET
 September 12, 2020



	2021 PROPOSED BUDGET	2020 REVISED BUDGET	2020 APPROVED BUDGET	2019 ACTUAL UNAUDITED
145 Operations Manager - Salary/Benefits (0.5 FTE)				
146 <i>Salary</i>	28,639	28,077	28,077	27,777
147 <i>Pension</i>	5,155	5,054	5,054	5,000
148 <i>Health/Life Insurance</i>	8,166	7,800	7,800	7,492
149 Subtotal - Operations Manager - Salary/Benefits	<u>41,960</u>	<u>40,931</u>	<u>40,931</u>	<u>40,269</u>
150 Diocesan Assistant - Salary/Benefits (0.6 FTE)				
151 <i>Salary</i>	23,557	23,095	23,095	22,848
152 <i>Pension</i>	2,120	2,079	2,079	2,056
153 <i>Health/Life Insurance</i>	16,523	19,483	19,483	18,415
154 Subtotal - Diocesan Assistant - Salary/Benefits	<u>42,200</u>	<u>44,657</u>	<u>44,657</u>	<u>43,320</u>
155 Financial Assistant - Salary/Benefits (0.75 FTE / GILEAD covers 50%)				
156 <i>Salary</i>	14,476	14,192	14,192	
157 <i>Pension</i>	1,303	1,277	1,277	
158 <i>Health/Life Insurance</i>	5,834	5,464	5,464	
159 Subtotal - Financial Asst - Salary/Benefits	<u>21,613</u>	<u>20,933</u>	<u>20,933</u>	
160 Employer Payroll Tax	19,000	17,000	17,000	17,363
161 Unemployment Insurance	5,000			
162 Office Expense	38,460	35,000	38,000	36,925
163 Diocesan House Maintenance and Utilities	25,000	25,000	25,000	25,000
164 Audit Expense	18,000	18,000	18,000	16,808
165 Property/Casualty/Liability Insurance	20,000	18,000	18,000	19,580
166 TOTAL ADMINISTRATIVE & OPERATING	<u>318,884</u>	<u>303,511</u>	<u>307,511</u>	<u>284,496</u>
167				
168 PPP Forgivable Loan	-	(141,000)		
169				
170 TOTAL EXPENSES	<u>1,156,950</u>	<u>970,813</u>	<u>1,166,413</u>	<u>1,137,477</u>
171				
172 RECEIPTS OVER(UNDER) EXPENSES	<u>-</u>	<u>(2,020)</u>	<u>(2,020)</u>	<u>(4,855)</u>

Personnel
\$688,703
60%



- Youth Missioner (0.75 FTE) - \$46,342
- St. Paul's Indian Mission (1 FTE) - \$79,798
- Missioner-Comm, Reconc, New Initiatives (1 FTE) - \$75,429
- Missioner-Administration (1 FTE / 50% from GILEAD) - \$31,937
- Bishop (1 FTE / 9 mo) - \$124,528
- Bishop Elect (1 FTE / 3 mo) - \$40,582
- Executive Assistant to the Bishop (1 FTE) - \$99,663
- Comptroller (1 FTE) - \$84,651
- Operations Manager (0.5 FTE) - \$41,960
- Diocesan Assistant (0.6 FTE) - \$42,200
- Financial Assistant (0.75 FTE / 50% from GILEAD) - \$21,613

Bishop's Appointments and Advisory Groups:

Chaplains to the Retired Clergy The Rt. Rev. Alan Scarfe

The establishment of the Chaplains to the Retired network came out of the Church Pension Group and recognized by General Convention in 2006. Liane Nichols and Bill Moorhead have served over the past year as appointed chaplains to the retired clergy of the Diocese of Iowa. In this ministry, chaplains function partly on their own initiative following up on retired clergy but also as directed in my own pastoral references. We are very grateful for the ministry contributions of all who have served as chaplains, and welcome conversation with those who feel called to this particular pastoral service.

Commission on Church Property, Architecture and Allied Arts Ms. Anne Wagner, Comptroller

This Commission serves as an advisory group on questions of church property, financing, safety, building use by outside groups, and risk management of church property. They also are responsible for oversight of the Diocesan House, closed church properties, property and liability insurance, and to review and approve Revolving Fund Loans applications that meet the criteria of the Revolving Fund Loan Policy.

During 2020, this group oversaw repairs to the porch and roof of the Diocesan House, met with representatives of the Church Insurance Agency, assisted Trinity Church in Denison with the sale of their church building and rectory, advised on and helped oversee the purchase of a property in Spencer for the ministry home of The Way Station, and advised Trinity Cathedral in Davenport on a lease of their deanery.

Commission on Ministry (COM) The Rev. Anne Moats Williams, Chair

The work of the Commission is outlined in the Ministry Canons of the national church as serving as an advisory group appointed by the Bishop. The Commission of Ministry (COM) met four (4) times since the last diocesan convention, twice face-to-face and twice via Zoom. We gave thanks to Spivey Knapik and Mike Kugler for their years of service as members of the Commission. The Commission is currently working with eight postulants seeking ordination to the priesthood, three postulants seeking ordination to the vocational diaconate, two candidates for ordination to the priesthood, and one Ministry Development Team. During the past year, Bishop Scarfe has ordained three to the transitional diaconate, two to the priesthood, and a third was ordained in Washington in behalf of the Diocese of Iowa.

The Commission is thankful for the work of The Rev. Canon Kathleen Milligan, our diocesan examining chaplain, Ellen Bruckner, Ex-Officio, Julianne Allaway, and the Diocesan office staff for their assistance in the work done on behalf of the Commission and in support of the formation process for ordination

Council on Deacons Deacons Judith Crossett and Jeanie Smith

The pandemic has interrupted the progress we are making to re-connect and reconstitute the Deacons' Council in the Diocese of Iowa. Individually, we continue to carry out our ministries as we can, often in changed ways with the constraints of social distancing. That our work is not primarily at the altar nor in the church as a building works to our advantage—but with nursing homes and prisons closed, hospitals limiting visitors, feeding programs shut down, it's difficult to continue.

Our last task as a group was to lead the small group discussions at the last diocesan convention—when we could meet face to face and did not realize how fortunate we were to be able to do so. We have met once (through Zoom) for mutual support and sharing; we value time together.

We hope to meet with our Bishop once more before this convention; we hope to begin regular meetings (virtual as long as necessary) to learn from each other, to support each other, to rejoice together. Some of us work with the Commission on Ministry to strengthen the training of deacons—those who are called to the diaconate as a permanent calling. As deacons, our role is to serve, to bring the Gospel to the world, to help all of us discern how and where we are called to do God's work in the world.

Priests in New/Transitional Situations (PINTS)
The Rev. Steve Godfrey, convener

We continue to support recently ordained priests and transitional deacons, and priests and pastors leading congregations in transition, including during the first two years of a new settled ministry, through Priests and Pastors in New/Transitional Situations (PINTS). PINTS normally meets about five times per year, for half a day, sharing a meal and conversation with the bishop and one another about how things are going and particular challenges, addressing critical incidents in structured small group reflection, and learning together about areas of particular concern to pastors in new and transitional calls. This effort follows in the footsteps of former “Fresh Start” and interim priest gatherings. We strive to address intentionally some areas where clergy who are newly ordained or new to the diocese may need instruction or orientation, like administration, youth ministry, pastoral offices, and liturgical planning. Clergy appreciate the opportunity to form and deepen collegial relationships that can help sustain ministry for years into the future. The last in-person meeting of PINTS was in February 2020, and we have shifted to a 2-hour, online format since then. PINTS membership has dropped from 20 to 8, in the last year, as we have experienced a period of stability in ordained leadership. The group is convened by the Rev. Steve Godfrey.

Professional Development Leave
The Rt. Rev. Alan Scarfe

Professional Development Leaves are for the purpose of encouraging professional growth and an increased competence of the clergy and lay professionals, which will contribute to the life and work of the Church in the Diocese of Iowa. Leaves may be granted for regular study at any academic level in a college, university or seminary, for research in a specific area of the Church's life, or for other creative work, which will benefit the Church in the Diocese of Iowa.

In 2019, no clergy continuing education funds were awarded.

Small Church Core Team
Ms. Ellen Bruckner

The Small Church Core Team is comprised of one or two representatives from the small churches in each of the quadrants of the Diocese. This group formed as the diocese responded to the Small Church Interviews and report in 2018. The small churches in each quadrant met to review and explore ministry issues after the report from Kim Gee and Holly Scherff who interviewed all the small churches (under 25 in a Sunday worship).

In 2019 the Small Church Core Team began planning a Small Church Summit to happen alongside the Summer Ministries School and Retreat (SMSR) in 2020. Plans were shaping up well, and then the Diocese postponed the SMSR due to the COVID pandemic. It is hoped 2021 will allow us to gather in the Summit.

Engaging All Disciples (2019-2020)

Engaging All Disciples - Events **Ms. Traci Ruhland Petty, coordinator**

A focus for 2019 was "Engaging All Disciples," and church clusters spent a day together reflecting, celebrating, and/or collaborating and engaging with each other. The clusters were the same group of churches that had met together in the preceding years – for Revivals in 2017 and Growing Iowa Leaders' days in 2018. Most of the clusters had met together by the time of last year's diocesan convention, and the remaining 2 cluster groups had their Engaging All Disciples days in November 2019. The days looked different in every cluster, and included topics such as learning how to invite others, sharing our faith and stories, touring historical places, celebrating the power of prayer, discerning our gifts, and mapping the congregants and ministry areas in the community.

Engaging All Disciples - Cohorts **Ms. Ellen Bruckner, coordinator**

As the Diocese moves through these three years from Revival 2017 to Growing Iowa Leaders (2018) to, Engaging All Disciples in 2019/2020, the focus is on being sent into the world to share the Good News of God's love for all.

The Cohorts, or learning communities, emerged from topics most requested during the Growing Iowa Leaders days. Seven areas of learning were identified: Engaging Our Stories; Engaging New Generations of Faith; Engaging Creative Worship; Engaging Our Resources; Engaging Our Neighbors; Engaging Discipleship; and Engaging Justice through Public Policy. Each topic formed a Cohort which began its journey at the Summer Ministries School & Retreat in June 2019. Each of the Cohorts had a coach and each of the participants made a ministry plan to implement in their own place.

Coaches checked in at least once a month (for eight months) with their Cohort and individually with the participants in the Cohort to work on their ministry project in their own time and place. We hope to be developing communities of practice with each of these cohorts – networks of people focused on similar topics of ministry and building a relationship that will support each of them. People do know there are others with similar calls across the diocese and are now in touch with some of these practitioners through the Cohort. Cohorts met formally until May 2020. We are grateful for the generous gift to the Engaging All Disciples work that has allowed for these cohorts to happen.

Diocesan Officers:

Chancellor **Mr. William Graham**

The chancellor has consulted with the Bishop, his staff and other individuals on matters of legal significance, as appropriate, and has assisted with legal matters, as necessary.

Historiographer **Ms. Vicki Ingham**

The historiographer has not been particularly active this year. On February 19, 2020, I met with Bishop Scarfe and Julianne Allaway to discuss the bishop's idea of publishing in book form a collection of presentations from the Growing Iowa Leaders sessions. Before we could proceed beyond the outline stage, Mills House closed due to the pandemic, and the project was shelved.

At the end of March, the National Episcopal Historians and Archivists announced its NEHA COVID-19 Episcopal Church Project, encouraging diocesan archivists and historiographers to begin documenting how dioceses and parishes were responding to the challenges of the pandemic. Accordingly, in August, I made a series of screen shots of the Diocesan website and YouTube channel to capture what the diocese was offering and the services that had been live-streamed on YouTube. It would be great if individual parishes also recorded in more detail how they coped with the pandemic, so that we could have the variety of responses collected in a central place.

Diocesan Coordinators/Resources:

Agape Café - Iowa City

The Rev. Dr. Judith Crossett, Member of Bishop's Advisory Committee on Agape Café

Agape Café continued to serve hot, made-to-order breakfasts free to our guests every Wednesday morning while the University was in session until we, like so many other services, had to shut down for safety under the pandemic restrictions. Our last regular breakfast was March 11, just before the University's spring break.

Prior to the pandemic, the Agape Café successfully hired a new director, Jenny Britton, a longtime volunteer. While we were open (January 22-March 11), we enjoyed the kitchen renovation Old Brick completed and Jenny re-organized our pantry storage. We have recruited and trained new cooks for the grill, though it's taken a team to replace John Cowan, whose retirement as chief cook we celebrated after 25 years. We weathered the Dog Debate (are any allowed in Old Brick for the Café? No).

Since the shutdown, the Advisory Committee has met regularly by zoom. We've kept Jenny on our payroll; she's stayed busy. She planned and carried out a "grab and go" hot breakfast on March 25 and organized donation of breakfasts to be distributed by Catholic Worker House and ShelterHouse. As it became evident that we could not reopen for the foreseeable future, she arranged donation of many of our food supplies to Catholic Worker House. She has joined the Johnson County Hunger Relief Task Force and successfully gotten all the board and many volunteers to complete Food Distribution Civil Rights Training (as mandated by HACAP, which oversees Table to Table, which provides much of our food).

We canceled our traditional Saturday morning breakfast fundraiser (usually April, moved to November, now canceled). We are considering a virtual fundraiser, but our primary goal is to find ways to keep the community we serve. Can we develop further partnerships to provide community and food during the pandemic? Can we develop a model to open safely at Old Brick, if the case data show enough improvement to allow reopening? The Advisory Committee will be working on these challenges in the coming months.

Altar Guild

Ms. Stephanie Wells, Director

Due to the pandemic, the usual duties of the Diocesan Altar Guild at the large worship gatherings of the Diocese were largely suspended in 2020.

Daughters of the King

Ms. Judy Frantz, President of the DOK, Diocese of Iowa

The Order of the Daughters of the King is an order for women who are communicants of the Episcopal Church, churches in communion with it, or churches in the historic episcopate but not in communion with it. Our membership currently includes women in the Anglican, Episcopal, Lutheran (ELCA) and Roman Catholic churches. The Mission of The Order is the extension of Christ's Kingdom through Prayer, Service and Evangelism.

We presently have 42 Daughters that serve in 4 Churches: Christ Church in Cedar Rapids, Grace Church in Cedar Rapids, Trinity in Iowa City and St John's by the Campus in Ames. 5 of our Daughters are not associated with these chapters but are Daughters at Large.

Each month our chapters meet (via Zoom right now), to share Fellowship, Book and Bible Studies, review the National Strategic Plan and formulate Prayer Lists for those who have asked for prayers as well as we pray daily for our Clergy and the Order of the DOK. There is also an annual meeting of our Diocese. Members of our Diocese are also officers for the Province.

This year we have also focused on developing our personal spiritual practices by learning how to create a personal sacred space for devotions and how to write a personal Rule of Life.

Our service projects included Quiet Days at each of our Churches, we assembled the goodie bags given to the children at our Easter services , collected socks, hats and mittens that were given to Outreach to share with our community partners and Fed the Youth in Ames.

Any woman interested in learning more about the Order and our life of prayer, service and evangelism can contact me and I would be glad to answer your questions.

Office of Disaster Preparedness & Response
The Rt. Rev. Alan Scarfe, and
The Rev. Holly Scherff & The Rev. Martha Lang, 2019-2020 co-coordinators

Our diocese and the world have been sorely impacted by the impact of the coronavirus pandemic beginning as early as this spring, and in Iowa, the drought and the August derecho have left a mark across the state, and in places where recovery from previous years' flooding was yet a work in progress. Over the course of this complex layering, we have had, and give deep thanks for, the service of our disaster response co-coordinators, The Revs. Martha Lang and Holly Scherff, and their engagement in state, local, and Episcopal Church level areas of service and connection of resources for those in need.

We especially thank Martha at this time as she is needing to step down from service in this role just now. Her gifts of insight and practical presence, discernment and advice, have been immeasurable.

We are seeking partners in this work, ideally regionally within the diocese – and will look for recommendations to come from those in our congregations. Please be in touch with Holly Scherff at scherffh@gmail.com to learn more about ways to be involved.

Diocesan Ecumenical and Interreligious Officer Report 2020
The Rev. Jean McCarthy

This year has been challenging. The National Workshop on Christian Unity (NWCU), scheduled to be held in Houston, TX, was cancelled due to the coronavirus pandemic outbreak in the United States. There have been 55 years of the gathering of the NWCU without a break until this year. NWCU was rescheduled for April 12-15, 2021 in Garden Grove, CA. The National Workshop is a wide variety of denominations and networks of ecumenists gathering to work together toward greater understanding, Christian unity, and interfaith conversations. The coronavirus has taken over so much of our lives. It seems that we spend a lot of time on Zoom these days – but the work of ecumenism continues. Much information on this ongoing work is available on denominational and diocesan websites.

Update on the vote for Full Communion with the United Methodist Church: The vote in the UMC scheduled for their 2020 convention was interrupted by the coronavirus pandemic. That convention was rescheduled for August 29—Sept 7, 2021. The Episcopal Church will consider this proposal at their General Convention in 2021.

The Rev Margaret Rose, the Ecumenical and Interreligious Officer for the Episcopal Church reminded us that the very heart of our ecumenical and interreligious work is the building of the household of God in these divided times. Our ecumenical and interreligious collaborations continue, and the COVID-19 virus has exposed divisions in our relationships with each other. It is an opportunity to witness to our faith and the Gospel as we work together, engage in the public square, vote, and recognize the brokenness in our relationships.

The Week of Prayer for Christian Unity, annually falls between the Confession of Peter on January 18 and the Conversion of Paul on January 25. The theme for 2021 is "Abide in my Love". Ecumenical worship marks this week. A wealth of materials is available on the Graymoor Ecumenical and Interreligious Institute website: www.geii.org.

Information and documents are available on the National Church web site (www.episcopalchurch.org) under Ecumenical and Interreligious Relations (EIR). In the tensions of today's world, the work on interreligious dialogue continues to be very important.

Please continue to pray for each other and our brothers and sisters in Christ, as well as the work of God in the wide variety of expressions in our world today.

Jubilee Ministry

A Jubilee Ministry Center is a place celebrated by the Episcopal Church for being engaged in mission and ministry among and with poor and oppressed people. Each program comes out of the history of its community. The network of Jubilee Ministry Centers is coordinated by the Office of Reconciliation, Justice and Creation Care at The Episcopal Church headquarters in New York City.

Jubilee Centers in Iowa:

1. Cedar Rapids (Christ Church) Loaves and Fishes, Summer Reading Camp, Neighborhood Meals and Enrichment
2. Cedar Rapids: (Grace Church): Medical Lending Closet
3. Davenport (St. Alban's Church): Human Trafficking prevention
4. Des Moines (St. Andrew's Church): Refugee Ministry; Interfaith Youth Group; ESL program for parents of Darfur and Dinka youth
5. Iowa City, (Episcopal Diocese of Iowa): Agape Café
6. Mason City (St. John's Church): Hygiene Bank
7. Muscatine (Trinity Church): Jubilee Community Center (for differently abled people)
8. Sioux City (St. Paul's Indian Mission): Community meals and educational opportunities
9. Sioux City (St. Thomas' Church): Food Pantry
10. Waverly (St. Andrew's): Cedar Valley Friends of the Family; Saints' Café; Community Garden
11. West Des Moines, St. Timothy's Church and Preschool: Faith and Grace Community Garden

Ministry Development Teams

Ms. Ellen Bruckner, Ministry Development Team Coordinator

For over 20 years the journey with Ministry Development Teams has been lived in Iowa. Emerging as a way of being community based on the recognition that we are all called into ministry by the Spirit, our baptism confirms our commitment to this ministry, and community discernment identifies and supports these gifts. The diocese supports congregations who discern their call into this shared leadership model of church. The congregations identify their team and commit to supporting the team through its diocesan provided study until such time as members of the team are commissioned/ordained to provide leadership for the congregation.

There are five Ministry Development Teams functioning in the diocese – New Song in Coralville, St. Luke's in Ft. Madison, Grace in Decorah, Calvary in Sioux City and St. John's in Glenwood. Three congregations have teams in formation, St. Alban's in Davenport, St. Paul's in Council Bluffs and the Siouxland Episcopal Presence in Sioux City.

The formation process is a competency model which supports the understanding that we all have gifts to give. The process includes a mentor or coach who meets with the forming team.

Ministry Development Teams are one model of organizational structure for congregations. As the diocese continues to recognize that there are varieties of gifts and ways of being in relationship, the team model provides an option supported by the diocese with formation programs available.

Sexual Misconduct Prevention:

Safeguarding God's Children & Safeguarding God's People

Ms. Amy Mellies, Diocesan Coordinator

Safeguarding Policies Update

Since February 2020 a group consisting of William Graham, William Smith, Rev. Kristine Leaman and Tiffany Farrell have been making changes to the Safeguarding Model Policy that was approved at the 2018 General Convention. The two policies were delivered to the Board of Directors in September 2020, one for the Protection of Children and Youth, and one for the Protection of Vulnerable Adults. New training modules are in process with The Episcopal Church but a release date has not been announced.

Safeguarding God's Children

The diocesan-approved child abuse prevention education and training, Safeguarding God's Children, is required for all who regularly work with or around children or youth. All vestry members and clergy must be trained as well.

Safeguarding God's People

Safeguarding God's People: Prevention of Sexual Harassment & Sexual Exploitation in Communities of Faith is required of any person who engages in, supervises or makes decisions involving pastoral relationships including, but not limited to, Diocesan Standing Committee, Board of Directors, Commission on Ministry and congregational vestry members; clergy; anyone providing counseling, pastoral care, spiritual direction or guidance, ministration of any sacrament; licensed ministers such as pastoral leaders, worship leaders, preachers, Eucharistic visitors and catechists; persons in the ordination process and all paid employees.

Online Training

Online training for both Safeguarding God's Children and Safeguarding God's People is available through the administrator in your congregation who will set up a username and password unique to you. Contact Amy Mellies at amellies@iowaepiscopal.org if your congregation needs help getting your administrator set up or trained.

Transition Ministry

The Rt. Rev. Alan Scarfe; Ms. Traci Ruhland Petty, assisting

As of September 1, 2020, these congregations are in active transition: St. Stephen's, Newton; Trinity, Waterloo

A number of active transitions were settled in the last year, and the following clergy transitions have occurred:

- The Rev. Nicola Bowler was appointed Canon Missioner for Ministry Coordination and has subsequently been called as Provost of the Cathedral Church of St. Paul's.
- Bishop Michael Last resigned as Transitions Officer and served as consultant for congregational development up until June 30, 2020
- The Rev. Kevin Powell was elected Rector of Trinity, Muscatine, starting on 20 September 2020
- The Rev. Kevin Emge was appointed Parish Administrator/Ministry Coordinator at Trinity, Ottumwa, starting on 1 October 2020.

Other changes this past year:

- The Rev. Kathleen Milligan who had been serving as Interim at Trinity, Muscatine retired on 30th August 2020
- The Rev. Sinclair Ender resigned as Curate of Trinity Cathedral, Davenport, and is relocating to Newport, Rhode Island to undergo initial chaplain training as he has been selected for active duty as a U.S. Navy Chaplain
- The Rev. Stephanie Moncrieff resigned as Priest-in-Charge of Trinity, Waterloo on 7 June 2020, and has relocated with her family to the Diocese of Dallas.
- The Rev. Karen Crawford retired from Rector of St. Stephen's, Newton in June 2020.
- The Rev. Dian Ong, retired deacon from St Michael's Mt Pleasant, moved to Colorado in July.
- The Rev Jenn Latham, from St Paul's Grinnell moved to the Diocese of Hawaii shortly after her ordination to the priesthood on July 9th, 2020.
- The Rev. Stephanie Jones, from St Andrew's Waverly, was ordained to the priesthood by the Rt. Rev Michael Hanley, Bishop of Oregon, on behalf of Bishop Scarfe on July 18, 2020. She looks to serve with her husband, Kevin, also a priest, in the Diocese of Arkansas.

United Thank Offering
The Rev. Richard Graves, UTO coordinator

The 2020 UTO Ingathering is still accepting donations from your thankful contributions to the Blue Box. 100% of what is collected in 2020 will be given away to support Episcopal/Anglican ministries directly responding to the COVID-19 pandemic and economic downturn. The 2021 United Thank Offering grant application materials are now available. The focus of this year's grants is "Recovering with Love and Gratitude: An Episcopal Response to the COVID-19 Pandemic in Local Contexts." The deadline for submission of applications for the first round of grants is in February 2021.

<u>Church Name</u>	<u>2019 contributions</u>
Anamosa, St. Mark's	48.24
Boone, Grace	27.20
Cedar Falls, St. Luke's	25.53
Cedar Rapids, Christ	1,085.75
Clinton, Christ	163.81
Council Bluffs, St. Paul's	1,173.90
Des Moines, St. Paul's	1406.66
Maquoketa, St. Marks	880.50
Mount Pleasant, St. Michael's	62.90
Muscatine, Trinity	20.00
Shenandoah, St. John's	166.21
Waterloo, Trinity	84.01
<u>Diocesan Convention</u>	<u>369.83</u>
TOTAL	\$ 5,514.54



Diocesan Lifelong Christian Formation

Education for Ministry (EfM)
The Rev. John Doherty

This is the THIRTY FOURTH year for Education for Ministry in this Diocese! The Diocese of Iowa is a supporting diocese of EfM which provides training for a coordinator and financial incentives for people registering. This year there were 43 active students with five active groups: Ames (St. John's), Anamosa (Anamosa State Penitentiary), Cedar Falls (St. Luke's), Des Moines (St. Paul's), and Iowa City (Trinity). The Diocese had 7 active mentors in 2019-20. There are 12 inactive mentors. There have been over 308 individual graduates from EfM, most of whom are resident in the Diocese. 8 people graduated in 2019-20. Since the program began in this Diocese in 1986, there have been at least 40 individuals who have been ordained/certified either to the permanent diaconate, to Canon 9 priesthood, Ministry Development Teams or have gone on to seminary training after they participated in EfM. There are countless members of the laity who have had their ministries enhanced and have gone on to serve in leadership positions in their parishes, communities, and diocese. Some individuals who have been certified/ordained under the Ministry Development Team program in our Diocese are now students in EfM. The EfM curriculum helps to develop an individual's spirituality and encourage mutual ministry. It also fosters evangelism in that it prepares individuals with the academic and theological background go out into the world and be witnesses to their faith. The in-person training scheduled for August of 2020 was cancelled due to the pandemic. All EfM trainings were held virtually since April and all of our groups in the Diocese met online during the year. The next in person mentor training in Iowa is scheduled for August 2021.

Summer Ministry School & Retreat - 2020
Ms. Elizabeth Adams, Registration Coordination

This year's Summer Ministry School and Retreat had been scheduled for the weekend of June 26-28, 2020. However COVID-19 necessitated a change in plans as a result of the campus of Grinnell College closing for the summer.

The dates of June 25-27, 2021, are being held in reserve by Grinnell College in the event we are able to proceed with an in-person format at that point in time.

We are exploring how the following 2020 plans can transfer to 2021:

For 2020, we had planned to offer 6 regular learning tracks in the areas of Bible Study, Environmental Sustainability, Liturgy, Ecumenical Studies, and personal/congregational Spiritual Growth. Additional learning opportunities were envisioned due to the collaboration of the Small Church Summit happening simultaneously. Also planned: activities for all ages, retreat and reflection time, worship and social time with new and old friends from churches across the Diocese.

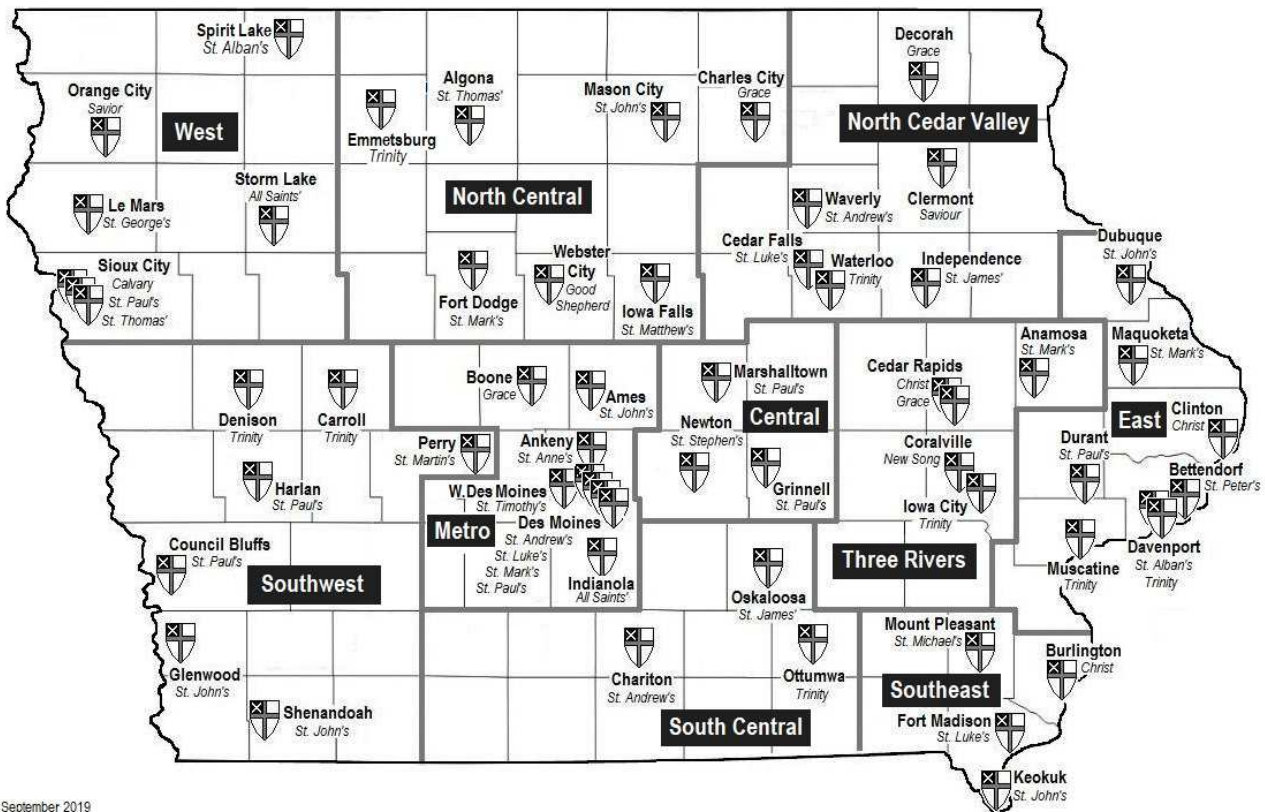
In 2020, the Small Church Summit was to meet simultaneously with Summer Ministry School and Retreat and had plans to bring 4 guest speakers with each amazing speaker to offer an hour and a half long plenary open to everyone AND 8 hours of small group track time to delve deeper into those 4 topics. Speakers and topics were chosen based on feedback from churches during the listening workshops funded by an Alleluia Fund grant in 2018, and the Engaging All Disciples workshops the Bishop did with clusters of churches in 2019. A wrap-up World Café immediately preceding the final Eucharist on Sunday morning was planned as an opportunity for teams from churches sending members to those four Small church summit tracks to plan actionable steps for bringing new ideas and new enthusiasm back home to their congregations.

We look forward to see what shape these plans take in 2021.

Iowa Regional Mission Chapters

Central	North Cedar Valley	Southwest
Grinnell, St. Paul's Marshalltown, St. Paul's Newton, St. Stephen's	Cedar Falls, St. Luke's Charles City, Grace Clermont, Saviour Decorah, Grace Independence, St. James' Waterloo, Trinity Waverly, St. Andrew's	Trinity Cluster: Carroll, Trinity Denison, Trinity Harlan, St. Paul's Council Bluffs, St. Paul's Glenwood, St. John's Perry, St. Martin's Shenandoah, St. John's
East Bettendorf, St. Peter's Clinton, Christ Davenport, St. Alban's Davenport, Trinity Cathedral Dubuque, St. John's Durant, St. Paul's Maquoketa, St. Mark's Muscatine, Trinity	North Central Algona, St. Thomas' Emmetsburg, Trinity Fort Dodge, St. Mark's Iowa Falls, St. Matthew's Mason City, St. John's Webster City, Church of the Good Shepherd	Three Rivers Chapter Anamosa, St. Mark's Cedar Rapids, Christ Cedar Rapids, Grace Coralville, New Song Iowa City, Trinity
Metro Ames, St. John's by the Campus Ankeny, St. Anne's by the Fields Boone, Grace Des Moines, St. Andrew's Des Moines, St. Luke's Des Moines, St. Mark's Des Moines, St. Paul's Cathedral Indianola, All Saints' West Des Moines, St. Timothy's	South Central Chariton, St. Andrew's Oskaloosa, St. James' Ottumwa, Trinity	West Le Mars, St. George's Orange City, Savior Sioux City, Calvary Sioux City, St. Paul's Indian Mission Sioux City, St. Thomas' Spirit Lake, St. Alban's Storm Lake, All Saints'
	Southeast Burlington, Christ Fort Madison, St. Luke's Keokuk, St. John's Mt. Pleasant, St. Michael's	

Episcopal Diocese of Iowa - Mission Chapters



September 2019

Central Chapter

The Rev. Richard Graves, Chapter's Board Representative

No Report

East Chapter

The Rev. Elaine Caldbeck, Convener

The chapter is active and welcoming. In January we met via zoom because of bad weather, which back then felt strange, and our numbers were smaller than usual. By time for our August meeting, zoom was normal.

In January we were re-arranging meetings such as Dismantling Racism due to weather, and yet carrying on our normal activities. Parishes were feeding people, worshipping together and active in their communities. We put forward two nominees for the Bishop Search Committee.

By our August meeting all of us were doing most regular functions on zoom. Some of us had been meeting in person, most found that the majority of members preferred online. Some had been open then COVID-19 infections in their counties had gone up, and they had go back to online only again. Some have built great Bible studies online and other's in-person. All in all it this year as had a fair amount of roller coaster between pandemic and weather. Many of us had tree limbs down and clean-up to work on after the derecho event in August. Yet, those most found ways to continue to serve their neighbors and community in the midst of it all.

We suggested potential dates for next year's meetings as March 21 and August 22 at 2 pm, and will be fine with having these online – with the same large group than small group break-out as was done in August, if need be.

People expressed compassion for the fact that budget details were still up in the air.

Deacon Diane Eddy is doing a faithful job as Board of Directors Member for our chapter, we thank her. The Rev Kathleen Milligan is retiring from full-time work, and is applauded for her years of service to the diocese. Chapter Convener will remain the Rev Elaine Caldbeck

Metro Chapter
The Rev. Vincent Bete, Chapter Board Representative

Metro Chapter congregations continue to focus on building relationships by maintaining communication even as we face this pandemic. We met at least four times after convention last year. The first was an in-person special meeting to select representatives to the Bishop Search and Nomination Committee. The other meetings were held online. The Chapter gatherings for Spring and Fall were spent for sharing of each parish's programs & activities, information from the diocesan office, convention matters, and other activities going on around the diocese. The fourth meeting was with other Chapters.

The Chapter also endorsed Morrie Bryant as the lay representative to the Diocesan Board of Directors. We give thanks for his many years of ministry as convener of the chapter and his ministry to the church as a whole.

The Clergy Coffee with Conversation continues to gather some clergy together every first Tuesday of the month for sharing and support. The meeting shifted to online during this time of pandemic.

North Cedar Valley Chapter
Ms. Susan Cornforth, Convener

North Cedar Valley Chapter met in person at St. Luke's, Cedar Falls, and virtually on January 12, 2020 to elect proposed representatives for the Bishop Search Committee. After presentations from various interested persons, the following persons were nominated: Kevin Saunders, Rev. Ruth Ratliff, Maire Powell, and Ed Huffstetler.

North Cedar Valley Chapter met for their regular biannual meeting at Trinity, Waterloo, on March 14. Rev. Elizabeth Popplewell reported on the status of the newly-minted Bishop Search and Nominating Committee (BSNC), then Kevin Sanders, who now chairs the BSNC, described the expected process the Committee will follow. A discussion regarding best practices during the pandemic followed. Elizabeth reminded the group that Safe Church training is needed for all leaders, and the group asked Susan Cornforth to conduct a Google Doodle poll to help determine a date to scheduled Dismantling Racism training for the Chapter.

North Cedar Valley Chapter met virtually after the Joint Chapter meeting on August 23. All present were comfortable with the proposed budget and had no questions for/recommendations to the Board. Two members asked for support for their proposed resolutions, one in support of ratifying the Equal Rights Amendment, the other in support of the Equity Act. The group voted to lend its support/sponsorship to both resolutions, pending circulation of the final versions before submission. The group briefly shared local parish activities during the pandemic, and plans for the fall.

North Central Chapter
The Rev. Mark Holmer, Chair

North Central Chapter Churches: St. Thomas Algona; Trinity Emmetsburg; St. John's Mason City; Grace, Charles City; St. Mark's, Fort Dodge; St. Matthew's, Iowa Falls; Good Shepherd, Webster City.

Chapter Board Representative: Rev. Mark Holmer, St. Thomas Algona

North Central Chapter members commented on the convenience of meeting via ZOOM noting the likelihood of greater attendance in the future and cost savings (auto expenses).

Members on ZOOM reviewed challenges in leading "live" church services during the pandemic and reviewing task force recommendations and CDC guidelines, acknowledging the need to review the data weekly in advance of approved "live" services.

There is a high level of awareness for the approval of a "plan" for regathering. At least one Chapter church reports regularly cleaning protocols following any "live" services. One Chapter church facilitates serving wine at communion with small individual cups touched only by the communicant who comes forward one-by-one separated appropriately. (Chapter churches limit the serving to bread/host alone)

One Chapter member cited the value of the BISHOP's ZOOM, weekly ZOOM updates for the purpose of reviewing recent upgrades on practices such as taking the worship service "outdoors"

when circumstances permit based on recent findings by Task Force data specialists. BISHOP's ZOOMs are scheduled at 4pm and 7pm Tuesdays.

South Central Chapter

Ms. Mary Neis, Chapter Board Representative

The South Central Chapter met in a special meeting Jan 18, via Zoom re: nominations to search committee and on March 14, 2020 in-person at Trinity Ottumwa, re: Covid 19, Diocese regulations, In August, the chapter met in a joint online meeting with other Diocesan Chapters and then used the breakout room feature in ZOOM for chapter-specific conversation.

Southeast Chapter

The Rev. Ken Messer

The Southeast Chapter (Christ E. Church, Burlington, St. John's E. Church, Keokuk, St. Luke's E. Church, Ft. Madison, and St. Michael's E. Church, Mt. Pleasant) met March 15, 2020 (Zoom) and August 23, 2020 (Zoom)

General report:

- Churches are in various regathering phases.
- Financial assistance availability discussed.
- Discussions on limitations of masks and social distancing in worshipping communities.
- Candidates listed for the new Bishop Search Committee
- Faithful Innovations to include all congregations in the future

Southwest Chapter

Ms. Karen McCallan, Convener

A special meeting of the chapter was held in January for the purpose of nominating representatives from our chapter to serve on the Bishop Nominating and Search Committee. An email prior to this meeting was sent to the churches with nominees and bios information. C. J. Peterson and Holly Scherff were elected to serve on the committee from our chapter. The Southwest Chapter then met via ZOOM on March 22, 2020. The check-in discussion centered on how we are adjusting to the closing of our doors due to the pandemic and are we using online worship opportunities. An attempt to acquire a new convener for this chapter was postponed to the fall meeting.

The fall meeting was held August 23 as an all chapter meeting via ZOOM and hosted by the Diocese. Brief details of the virtual convention process and the proposed budget were presented at this portion of the meeting. Reports of GILEAD, BSNC, and Re-entering Task Force were also shared. Then the meeting broke into individual meeting rooms by Chapter to discuss their business. The southwest chapter met with representatives from Perry, Shenandoah, Harlan, Denison, Carroll, Council Bluffs and Glenwood. Check-in centered on how each has been doing in the last 6 months in terms of worship. Also concerns over the damages from the derecho that hit parts of Iowa. Anne Wagner was on hand to answer any questions we had on the proposed budget presented earlier. Mike and Annaleah Moore volunteered to serve as the new conveners for this chapter. Don Keeler offered to "put his hat" in the ring as chapter rep to the Board. March 14 and August 22 were tentative dates set for 2021.

Three Rivers Chapter

The Rev. Hal Ley Hayek, Convener

The Three Rivers Chapter has had only 6 events since Convention 2019;

- 1 An informal gathering on Saturday evening at the Marriott in Des Moines to get to know each other – sponsored by the Dean
- 2 A festival in Nov that was a joint fund raiser for our companion Diocese and the 2020 Pilgrimage to Iowa – food was made and brought representing the three dioceses, entertainment was provided by members of the Three Rivers Chapter. Funds were raised and sent to the Diocese.
- 3 The plan was put in place to provide a similar event in 2020 with the Pilgrims

- 4 A fund raiser through CEC – was to be a large event to support the Youth Pilgrims this August 2020 – unfortunately due to CEC construction it became a couple house gatherings. And the Pilgrimage was not able to actually occur.
- 5 The Chapter met at Grace Episcopal in Cedar Rapids to send ideas and hopes for the Bishop Search Committee. Members for both the search and transitions committees were also offered. Notes from the session were forwarded to The Rev Elizabeth Popplewell and the BSNC.
- 6 The Three Rivers Chapter met in a break-out session following a joint virtual Chapter meeting. We agreed that we will meet on April 11, 2021. Paula Sanchini from Christ Episcopal Church Cedar Rapids has accepted our nomination for her to represent Three Rivers Chapter on the Board.

West Chapter
The Rev. Tom Early, Convener

The West Chapter has continued to persevere in the prayers and mission of The Church. Even in the wilderness of this year the Holy Spirit is blowing new things to life. Churches have gained a new vigor for the Daily Office. The needs of the naked and hungry are being met in one of our state's most diverse communities at Storm Lake. The historic nave of St. Thomas in Sioux City is being remodeled in the ancient tradition of the labyrinth. Youth are finding hospitality at the Way Station in Spencer. Not that the changes and chances of this life weigh lightly on our hearts, they are heavy. But we have taken on the yoke of our saviour, Jesus Christ, and have hope in his kingdom's unfurling in west Iowa

Province VI

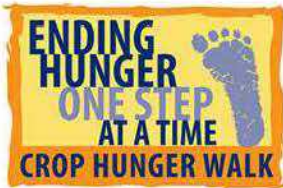
Province VI
Ms. Ellen Bruckner, Province VI Coordinator

Province VI, the Land of Mountains, Lakes and Plains is one of the nine Provinces in The Episcopal Church and is comprised of the eight dioceses of Colorado, Iowa, Minnesota, Montana, Nebraska North Dakota, South Dakota and Wyoming. Provinces exist to help connect their dioceses with each other and with the wider Episcopal Church. Networks are one way to offer connections across diocesan boundaries. The Province is always open to developing and supporting networks focused on shared passions.

Province VI is beginning to reorganize. After several years of lying fallow, there are new faces and voices emerging to bring new ideas to the work of the Province. One new initiative is the creation of a process to empower young adults with group building skills and support in order to create small groups who explore their faith together. Province VI provided some grant money to help two leaders from the Diocese of Minnesota reach across the province and engage young adults from our dioceses in this training.

The Provincial Council will begin its new way of being with its September virtual meeting. Each diocese in the province has a representative on the Council, as does The Episcopal Church Women. There are two provincially elected Episcopal Church Executive Council representatives who also serve on the Council. Not only will the Council determine its own purpose and way of being together it will also plan for a virtual Synod in 2021 prior to General Convention 2021.

2019 CROP Hunger Walks in Iowa



Iowa's Top Ten CROP Hunger Walks in 2019

1. Quad Cities \$33,762
2. Ames \$ 32,899
3. Waco Canvas \$31,336
4. Johnson Co. \$27,766
5. Sioux City \$26,930
6. Cedar Rapids \$23,098
7. Muscatine \$16,132
8. Cedar Valley \$15,609
9. Pella \$13,364
10. Dubuque \$13,088

Iowa CROP Hunger Walks Raised \$3,000 or More

- Burlington \$11,330
- Mitchell County \$7,966
- Grinnell \$6,375
- Winterset \$5,390
- DeWitt \$5,020
- Union County \$4,809
- Algona \$4,225
- Grundy Center \$3,778
- Jasper County \$3,720
- Mid Lee \$3,628
- Franklin County \$3,086

Your Impact on Hunger

- **\$20 - 200 Baby Fish** to stock a pond, provides a great source of nutrition.
- **\$60 - One Pig**, connects a family to one long-lasting source of income.
- **\$90 - Coffee Beans**, equips farmers with a resilient coffee crop.
- **\$120 - Fish Nursery Pond**, constructs a pond so a family has a nearby source of nutrition.
- **\$250 - Two Beekeeping Suits**, protects beekeepers while tending to the hives and collecting honey.
- **\$950 - Seedlings For Two Community Nurseries**, provides coffee and cocoa beans, as well as several types of resilient fruit tree seedlings.
- **\$2,500 - 25 Beehives**, gives a family everything they need to produce honey to eat and sell.
- **25% of all funds go toward addressing hunger in your community!**



Church World Service CROP Hunger Walks

Lenny Blue: Community Engagement Specialist

Cell: 816-266-3555 - lblue@cwsglobal.org - National Office: 800-297-1516 - cwsglobal.org

Iowa Interfaith Power & Light
Mr. Matt Russell, Executive Director

Iowa Interfaith Power & Light envisions a stable climate where humans live in right and just relationship, interconnected with a healthy, thriving, natural world. Our mission is to inspire and mobilize Iowans of faith and conscience to take bold and just action on climate change.

Our focus is:

- Inspiring and engaging individuals, families, and faith and local communities to embody spiritual and societal transformation by reducing their greenhouse gas emissions while building a new relationship with Earth.
- Mobilizing people of faith and conscience to advocate for just and equitable climate solutions at the local, state, and national levels.

- Working collaboratively with the network of values driven faith and secular organizations in Iowa, diverse partner organizations, and marginalized communities.
- Modeling shared leadership and decision-making within our organization and our partnerships.
- Focusing on our common values by broadly communicating the moral obligation to address the urgency of global warming and connecting that work to related issues.

We are in the greatest moment of transformation in human history. We are called to move from the world of scarcity powered by fossil fuels into a new world of abundance dependent on the great gifts and diversity of creation. Our creator invites us to embrace a future of clean, renewable energy and of managing living systems by working in partnership with creation to solve human problems rather than trying to force nature to bend to our will.

We invite you to use our website to find resources and to join our statewide work in finding and implementing faith-based solutions to the climate crisis. www.iowaipl.org. Or contact our executive director Matt Russell at director@iowaipl.org.

Parochial Statistics Information:

Summary of Diocesan Statistics 2017-2019

	<u>2017</u>	<u>2018</u>	<u>2019</u>
Clergy canonically resident	159	156	152
Clergy Received/Ordained	4	5	5
Clergy Transferred	3	1	2
Candidates for Holy Orders	3	5	5
Postulants for Holy Orders	4	4	6
Licensed Worship Leaders	70	61	36
Licensed Eucharistic Ministers	141	134	124
Extraordinary Eucharistic Ministers		16	16
Licensed Eucharistic Visitors	83	61	55
Licensed Preachers	14	10	12
Licensed Catechists	8	5	3
Licensed Pastoral Leaders	7	7	2
Congregations	60	60	59
Chapels	1	1	1
Baptized Persons	6824	7018	8983
Communicants	5766	6087	5917
Baptisms	87	127	73
Confirmations and Receptions	93	83	62
Marriages	38	17	25
Burials	122	109	128
Church School Pupils	457	560	466

Parochial Statistics: Vital Statistics 2019

City, Church Name	Members		Total Communicants	Attendance	
	2018	2019		Avg. Sun.	Easter
Algona, St Thoma's	63	62	35	16	29
Ames, St John's	333	326	299	105	206
Anamosa, St Mark's	17	12	12	16	26
Ankeny, St Anne's	78	94	94	42	72
Bettendorf, St Peter's	82	84	61	39	91
Boone, Grace	15	15	15	13	20
Burlington, Christ	72	76	70	34	87
Carroll, Trinity	9	12	12	7	24
Cedar Falls, St Luke's	221	224	223	98	168
Cedar Rapids, Christ	602	608	520	111	240
Cedar Rapids, Grace	103	88	65	32	51
Chariton, St Andrews'	39	42	28	19	22
Charles City, Grace	17	12	11	7	12
Clermont, Saviour	22	22	0	0	0
Clinton, Christ	95	99	99	40	70
Coralville, New Song	157	159	159	48	69
Council Bluffs, St Paul's	83	83	0	0	0
Davenport, St Alban's	172	176	163	39	78
Davenport, Trinity Cathedral	604	607	468	133	306
Decorah, Grace	40	40	40	20	27
Denison, Trinity	15	15	15	7	16
Des Moines, Cathedral Church of St Paul	349	351	323	139	424
Des Moines, St Andrew's	280	289	159	81	151
Des Moines, St Luke's	376	347	208	69	187
Des Moines, St Mark's	27	27	27	10	22
Dubuque, St John's	169	170	84	48	126
Durant, St Paul's	37	39	32	14	28
Emmetsburg, Trinity	21	20	20	9	15
Fort Dodge, St Mark's	54	68	68	44	95
Fort Madison, St Luke's	59	56	56	23	44
Glenwood, St John's	8	10	10	9	17
Grinnell, St Paul's	111	108	104	52	99
Harlan, St Paul's	9	9	9	7	18
Independence, St Jame's	19	21	21	14	12
Indianola, All Saints	14	10	10	7	8
Iowa City, Trinity	566	564	559	148	364
Iowa Falls, St Matthew's	26	19	19	13	15
Keokuk, St John's	92	91	86	21	26
Le Mars, St George's	5	5	0	0	0
Maquoketa, St Mark's	42	41	41	22	42
Marshalltown, St Paul's	72	66	49	27	52
Mason City, St John's	116	122	122	52	98
Mount Pleasant, St Michael's	40	37	37	28	0
Muscatine, Trinity	100	108	98	33	61
Newton, St Stephen's	96	101	54	28	46
Orange City, Savior	49	39	39	27	41
Oskaloosa, St James'	52	50	32	14	31
Ottumwa, Trinity	38	36	33	17	34
Perry, St Martin's	67	70	31	20	25
Shenandoah, St John's	16	16	15	11	21
Sioux City, Calvary	51	32	21	12	24
Sioux City, St Paul's Indian Mission	100	110	110	33	62
Sioux City, St Thomas'	170	79	79	0	69
Spirit Lake, St Alban's	103	100	92	38	68
Storm Lake, All Saints'	34	37	37	15	19
Waterloo, Trinity	145	153	142	52	115
Waverly, St Andrew's	15	13	13	8	0
Webster City, Good Shepherd	38	39	39	15	34
West Des Moines, St Timothy's	634	659	649	155	342
TOTAL	7039	6968	5917	2141	4449

Parochial Statistics: Vital Statistics 2019

City, Church Name	Marriages	Burials	Baptisms	Received	Confirmed	Church School Students
Algona, St. Thomas'	0	1	1	0	0	0
Ames, St John's	1	12	3	0	0	22
Anamosa, St Mark's	0	0	0	0	0	0
Ankeny, St Anne's	0	0	1	0	0	8
Bettendorf, St Peter's	0	3	1	1	0	7
Boone, Grace	0	1	0	0	0	0
Burlington, Christ	1	2	0	0	0	7
Carroll, Trinity	0	1	0	0	0	0
Cedar Falls, St Luke's	3	6	4	1	4	12
Cedar Rapids, Christ	0	6	6	0	0	22
Cedar Rapids, Grace	1	3	1	0	0	0
Chariton, St Andrew's	0	3	0	0	0	0
Charles City, Grace	0	1	0	0	0	0
Clermont, Saviour	0	0	0	0	0	0
Clinton, Christ	0	1	2	0	0	6
Coralville, New Song	0	0	0	5	1	15
Council Bluffs, St Pau's	0	0	0	0	0	0
Davenport, St Alban's	1	1	0	0	2	0
Davenport, Trinity Cathedral	1	13	6	1	5	11
Decorah, Grace	1	0	0	0	0	0
Denison, Trinity	0	0	0	3	3	0
Des Moines, Cathedral Church of St. Paul	5	5	9	2	4	10
Des Moines, St Andrew's	2	3	2	0	0	35
Des Moines, St Luke's	2	4	0	0	0	6
Des Moines, St Mark's	0	2	0	0	0	0
Dubuque, St John's	0	2	0	0	0	6
Durant, St Paul's	1	0	0	0	0	0
Emmetsburg, Trinity	0	0	1	0	0	0
Fort Dodge, St Mark's	1	1	0	7	10	0
Fort Madison, St Luke	0	3	0	0	0	11
Glenwood, St John's	0	0	0	0	0	0
Grinnell, St Paul's	1	1	2	0	0	11
Harlan, St Paul's	1	0	0	2	0	0
Independence, St James'	0	0	0	0	0	0
Indianola, All Saints	0	0	0	0	0	0
Iowa City, Trinity	2	6	3	0	0	68
Iowa Falls, St Matthew's	0	2	0	0	0	0
Keokuk, St John's	0	0	3	0	0	0
Le Mars, St George's	0	0	0	0	0	0
Maquoketa, St Mark's	0	1	3	0	0	7
Marshalltown, St Paul's	0	6	0	0	0	0
Mason City, St John's	0	8	1	0	0	7
Mount Pleasant, St Michael's	0	0	0	0	0	0
Muscatine, Trinity	0	0	2	0	0	18
Newton, St Stephen's	0	3	1	0	0	1
Orange City, Savior	0	0	0	0	4	6
Oskaloosa, St James'	0	1	1	0	0	0
Ottumwa, Trinity	0	1	0	0	0	0
Perry, St Martin's	0	1	0	0	0	8
Shenandoah, St John's	0	1	0	0	0	0
Sioux City, Calvary	0	1	0	0	0	1
Sioux City, St Paul's Indian Mission	0	7	7	0	0	0
Sioux City, St Thomas'	0	1	0	0	2	0
Spirit Lake, St Alban's	0	4	4	5	0	0
Storm Lake, All Saints'	0	0	1	0	0	7
Waterloo, Trinity	0	5	4	0	0	76
Waverly, St Andrew's	0	1	0	0	0	0
Webster City, Good Shepherd	0	0	0	0	0	0
West Des Moines, St Timothy's	1	4	4	0	0	78
TOTAL	25	128	73	27	35	466

Parochial Statistics: Financial Statistics 2019

City, Church Name	Pledge Cards	Amount Pledged	Average Pledge/Wk	Plate & Pledge	Operating Income	Diocesan Assistance	Total Revenues
Algona, St. Thomas'	8	\$30,999	\$75	\$42,286	\$42,473		\$42,473
Ames, St John's	62	253,919	79	261,000	349,311		365,516
Anamosa, St Mark's	2	2,900	28	1,180	11,383		12,722
Ankeny, St Anne's	27	83,598	60	88,452	95,195		95,195
Bettendorf, St Peter's	31	137,260	85	138,753	140,169		153,408
Boone, Grace	8	16,000	38	16,000	16,000		16,000
Burlington, Christ	23	65,764	56	62,524	187,999		195,820
Carroll, Trinity				3,825	38,366		38,366
Cedar Falls, St Luke's	76	235,111	60	246,845	256,120		291,933
Cedar Rapids, Christ	74	288,000	75	320,682	327,083		655,614
Cedar Rapids, Grace	27	90,000	64	58,989	99,915		566,446
Chariton, St Andrew's	6	15,760	51	21,307	45,228		46,084
Charles City, Grace	8	7,444	18	442	14,866		14,866
Clermont, Saviour							
Clinton, Christ	28	45,809	31	48,726	156,290		162,805
Coralville, New Song	42	112,538	52	126,065	129,425		176,402
Council Bluffs, St Paul's							
Davenport, St Alban's	24	64,100	51	75,968	75,968		86,820
Davenport, Trinity Cathedral	119	339,041	55	373,799	722,717	30,000	777,980
Decorah, Grace	10	28,900	56	44,455	44,503		50,105
Denison, Trinity				2,633	31,752	428	103,565
Des Moines, Cathedral Church of St. Paul	96	211,914	42	312,357	557,385		568,785
Des Moines, St Andrew's	45	189,000	81	191,825	227,407		331,274
Des Moines, St Luke's	55	157,615	55	230,841	233,009		368,885
Des Moines, St Mark's	7	6,300	17	7,446	47,446	12,000	59,446
Dubuque, St John's	26	80,987	60	88,838	220,624		229,708
Durant, St Paul's		29,870		30,686	30,715		30,715
Emmetsburg, Trinity	6	15,260	49	21,482	21,483	62	27,545
Fort Dodge, St Mark's	16	21,140	25	34,241	282,160		285,035
Fort Madison, St Luke's	16	28,400	34	26,819	28,002		28,002
Glenwood, St John's	4	10,940	53	10,246	16,758		46,758
Grinnell, St Paul's	25	78,030	60	112,953	114,753		116,197
Harlan, St Paul's				13,014	15,203		29,865
Independence, St James'	9	19,080	41	20,478	22,535		45,657
Indianola, All Saints				18,601	18,601	3,000	21,774
Iowa City, Trinity	116	355,711	59	406,699	502,262	1,799	532,226
Iowa Falls, St Matthew's				20,819	21,780		25,352
Keokuk, St John's	9	21,060	45	22,672	94,692		94,692
Le Mars, St George's							
Maquoketa, St Mark's		21,118		21,999	28,880		28,880
Marshalltown, St Paul's				36,011	110,785		151,885
Mason City, St John's	31	110,130	68	167,132	171,822		173,163
Mount Pleasant, St Michael's				32,732	40,705	1,407	71,722
Muscatine, Trinity	25	40,846	31	35,464	222,965		226,741
Newton, St Stephen's	19	46,716	47	101,171	110,079		110,820
Orange City, Savior				30,763	32,163	530	33,343
Oskaloosa, St James'	14	27,176	37	28,432	76,568		79,303
Ottumwa, Trinity	23	46,140	39	49,009	55,584		67,982
Perry, St Martin's	8	16,300	39	22,098	67,113		83,780
Shenandoah, St John's	8	21,200	51	22,782	46,733	797	49,715
Sioux City, Calvary	14	12,900	18	13,026	19,418		19,685
Sioux City, St Paul's Indian Mission				3,965	5,315	10,000	20,315
Sioux City, St Thomas'	25	72,890	56	87,269	135,271		164,919
Spirit Lake, St Alban's	29	66,506	44	89,537	102,413		106,223
Storm Lake, All Saints'	10	40,000	77	41,652	56,427		57,427
Waterloo, Trinity	32	74,870	45	86,306	140,697		156,416
Waverly, St Andrew's		9,445		9,466	13,351	1,153	14,504
Webster City, Good Shepherd	9	33,262	71	40,695	45,393		48,603
West Des Moines, St Timothy's	118	388,242	63	429,946	432,933	1,989	551,023
TOTAL	1,370	\$4,070,191	\$57	\$4,853,403	\$7,154,193	\$63,165	\$8,910,485

Parochial Statistics: Financial Statistics 2019

City, Church Name	Operating Expenses	Total Expenses	To Diocese	Total Outreach	Total Cash & Investments
Algona, St. Thomas'	\$38,107	\$38,107	\$4,008	\$2,393	\$156,461
Ames, St John's	358,024	486,229	53,965	6,105	1,570,568
Anamosa, St Mark's	10,271	10,271	1,500	2,820	209,606
Ankeny, St Anne's	85,240	86,828	5,733	1,232	24,218
Bettendorf, St Peter's	154,179	175,474	14,206	1,605	129,286
Boone, Grace	23,394	24,143	700	949	16,400
Burlington, Christ	197,527	205,348	20,407	1,048	849,937
Carroll, Trinity	21,518	24,904	609	3,386	560,316
Cedar Falls, St Luke's	242,395	269,872	34,009	24,031	253,282
Cedar Rapids, Christ	326,092	340,197	47,715	10,400	1,169,139
Cedar Rapids, Grace	93,401	138,999	9,245	12,010	573,950
Chariton, St Andrew's	32,075	50,706	4,000	1,000	493,473
Charles City, Grace	15,188	15,188	2,388		169,639
Clermont, Saviour					
Clinton, Christ	159,563	166,078	12,581	1,139	1,751,680
Coralville, New Song	108,589	155,066	22,545	28,164	220,885
Council Bluffs, St Paul's					
Davenport, St Alban's	87,542	98,583	7,417	574	34,288
Davenport, Trinity Cathedral	699,355	760,491	97,796	10,178	7,315,494
Decorah, Grace	38,612	45,301	5,508	5,602	104,276
Denison, Trinity	18,790	33,794	374		229,620
Des Moines, Cathedral Church of St. Paul	559,935	627,370	74,213	6,945	2,878,330
Des Moines, St Andrew's	246,818	355,795	31,515	18,750	470,044
Des Moines, St Luke's	224,099	246,081	15,903	18,981	262,319
Des Moines, St Mark's	21,908	21,908	3,500	450	216,288
Dubuque, St John's	224,002	240,638	9,007	2,218	1,011,315
Durant, St Paul's	36,045	36,567	6,376	2,011	80,074
Emmetsburg, Trinity	15,845	24,906	2,739	1,163	23,772
Fort Dodge, St Mark's	337,374	392,672	28,315	11,894	509,169
Fort Madison, St Luke's	27,820	27,820	4,800	2,330	34,369
Glenwood, St John's	13,586	28,598	724	342	259,884
Grinnell, St Paul's	123,143	125,379	5,199	792	58,715
Harlan, St Paul's	12,451	36,856	300	100	78,588
Independence, St James'	22,889	41,539	2,885	4,634	81,798
Indianola, All Saints	39,930	40,603	2,167	35	41,299
Iowa City, Trinity	545,823	602,169	74,061	23,840	1,004,640
Iowa Falls, St Matthew's	22,759	22,995	4,522		29,298
Keokuk, St John's	90,509	90,509	6,910	3,147	496,536
Le Mars, St George's					
Maquoketa, St Mark's	23,882	25,063	2,299		12,155
Marshalltown, St Paul's	102,088	166,703	14,072	25,928	225,886
Mason City, St John's	195,643	196,984	12,424	421	72,768
Mount Pleasant, St Michael's	50,459	80,069	4,471	1,272	71,792
Muscatine, Trinity	252,379	259,194	18,072	17,219	4,158,178
Newton, St Stephen's	93,550	122,970	7,764	24,013	545,544
Orange City, Savior	25,239	28,390	500	100	12,604
Oskaloosa, St James'	60,181	63,216	10,900	260	998,759
Ottumwa, Trinity	68,350	84,922	5,000	466	226,423
Perry, St Martin's	79,064	79,064	6,000	16,667	77,843
Shenandoah, St John's	46,529	48,895	605	583	120,877
Sioux City, Calvary	23,310	23,892	1,325	858	44,246
Sioux City, St Paul's Indian Mission	13,388	17,385	500	2,338	4,915
Sioux City, St Thomas'	120,742	138,450	8,556	13,102	674,387
Spirit Lake, St Alban's	174,069	174,069	8,366		360,340
Storm Lake, All Saints'	55,192	56,192	1,679	2,000	140,079
Waterloo, Trinity	139,543	156,416	14,480	6,249	129,757
Waverly, St Andrew's	15,259	15,259	1,000	914	66,396
Webster City, Good Shepherd	38,898	39,656	6,579	1,924	25,716
West Des Moines, St Timothy's	460,100	547,160	52,600	20,820	484,214
TOTAL	\$7,312,663	\$8,411,933	\$795,034	\$345,402	\$31,821,835

VOTING PROCEDURES FOR 168th ANNUAL CONVENTION OF THE DIOCESE OF IOWA

Voting on Saturday, October 25, 2020 will be done electronically between Plenary 1 and Plenary 2 using password protection to ensure only one vote per Certified Delegate is counted. In order to vote, Delegates must be in attendance virtually at the Convention during the report of the Nominations Committee during Plenary 2. Paper ballots will not be used, so voting may only take place on each delegate's personal device. Votes are counted using the Hare Transferable Ballot system.

EXPLANATION OF HARE TRANSFERABLE BALLOT

The Hare Transferable Vote System is a means of achieving elections without the necessity for multiple ballots. It achieves an election in two ways:

1. By reducing the percentage of votes required to declare an election and
2. By successive transfers of counted votes in a prescribed manner until an election is achieved.

Step one in the counting process is to count the first choice candidates on all ballots. Any candidate who is first choice for the quota number will be elected.

The quota number is the number of valid votes cast divided by the number of positions to be filled plus one and then adding one to the quotient, disregarding any fractions. Any person receiving the quota number of votes is declared elected.

Example: 250 valid votes and 3 people to be elected. Divide 250 by 4 equaling 62.5, then add one to 62 to equal 63, the quota required for election. In a majority election, it would take 126 votes to elect each person to be elected.

For any unfilled positions, the next step is to take from the bottom of the pile of each elected candidate the excess number of ballots over the quota and to transfer those ballots to the next expressed choice on those ballots.

Each transfer ballot is marked with the count number "(1st, 2nd, etc) count, transfers".

If there are no further choices expressed on the ballot, the ballot becomes nontransferable and is eliminated from further counting.

If positions remain unfilled after the excess transfers, the lowest ranking candidate in number of votes is eliminated and the ballots being counted for that candidate will be transferred to the next expressed choice. This transfer and elimination process is continued until an election is achieved.

When the election is by orders, the same process is followed except the ballots of each order are counted separately, but when the lowest ranking candidate is eliminated that candidate is eliminated from both orders.

The Hare system is not a majority vote system except when there are only 2 candidates for one position. In all other elections, less than a majority of votes is required for an election and the larger the number of positions to be filled the smaller the percentage of votes required to achieve an election.

Since it takes less than a majority to fill multiple positions, it is more likely that a diverse group will be elected to fill these positions.