

167 C ADD CANON 38
Of the Election of Bishops

1 **Sec. 1.** Upon the announced resignation of the Bishop, the receipt from the Bishop of
2 written intent to resign, or notice of the death of the Bishop, the Standing Committee shall
3 convene within sixty (60) days to initiate the process for the election of the successor Bishop.
4 The Standing Committee, shall have oversight and responsibility for the process of electing the
5 successor Bishop in accordance with this Canon and the applicable provisions of the Constitution
6 of this Diocese and the Constitution and Canons of the General Convention of The Episcopal
7 Church.

8 **Sec. 2.** The responsibilities of the Standing Committee shall include:

- 9 1. Establishing procedures for election of the successor Bishop, to include procedures
10 for election of delegates to the Electing Convention;
- 11 2. Appointment of a Transition Committee and such other committees and consultants
12 as it deems appropriate;
- 13 3. Designation of the date of the Electing Convention;
- 14 4. Collaborate with the Nominating Committee, the Transition Committee and diocesan
15 leadership to provide appropriate financial means, staff support and facilities support
16 for the search and nomination process, the Electing Convention, episcopal transition
17 and the consecration and seating of the successor Bishop.
- 18 5. Oversight of the election of members of the Nominating Committee;
- 19 6. Oversight of the activities of the Nominating Committee;

- 20 7. Receipt and publication of the slate of nominees submitted by the Nominating
21 Committee;
- 22 8. Solicitation and receipt of nominations by petition to be submitted to the Standing
23 Committee within ten (10) days after publication of the Nominating Committee's
24 slate of nominees, such petition nominees to be supported by signatures of at least
25 one hundred (100) adult communicants of the diocese in good standing representing
26 not fewer than five (5) parishes of this Diocese.
- 27 9. Establishing rules of order for the Electing Convention;
- 28 10. Conducting the Election Convention and oversight of the election;
- 29 11. Provision of all required certifications and notices respecting the election of the
30 Bishop;
- 31 12. Seek all required consents to the election and ordination of the elected Bishop;
- 32 13. Provision for the consecration of the elected Bishop in collaboration with the Office
33 of the Presiding Bishop; and
- 34 14. Provision for the seating of the elected Bishop.

35 **Sec. 3.** A Nominating Committee for the election of the successor Bishop shall be
36 established by the Standing Committee. The Nominating Committee shall be comprised of
37 fifteen (15) members. Ten (10) of those members shall be selected from nominees received from
38 the Mission Chapters. The Standing Committee shall establish procedures for solicitation of
39 nominees from the Chapters and each Chapter may submit up to two (2) nominees. The
40 Standing Committee, shall select five (5) additional members of the Nominating Committee and
41 shall designate from among those members the individual who will served as Chair of the
42 Nominating Committee. All lay members of the Nominating Committee shall be adult

43 communicants of the diocese in good standing and all clergy members shall be canonically
44 resident in the diocese. The Standing Committee shall complete the process of establishing the
45 Nominating Committee by not later than one hundred twenty (120) days following receipt of
46 notice of the resignation, intended resignation or death of the serving Bishop.

47 **Sec. 4.** The Nominating Committee shall:

- 48 1. Determine its own procedures and processes, subject to oversight by the Standing
49 Committee;
- 50 2. Prepare and publish a Diocesan Profile;
- 51 3. Develop and follow policies and procedures for conducting the search for candidates.

52 Such procedures and policies shall be consistent with the principles and values
53 presented in Section III of the Task Force on the Episcopacy's Blue Book Report to
54 the 79th General Convention of The Episcopal Church to foster diversity across the
55 Church's leadership, including its bishops. The policies and procedures shall include:

- 56 a. Actions designed to encourage a diverse applicant pool;
- 57 b. A search and nomination process that reduces the likelihood of discrimination
58 based on the criteria described in Canon III.1.2 of the General Convention of
59 The Episcopal Church;
- 60 c. Participation of committee members in training required by the Standing
61 Committee to facilitate processes and procedures which encourage diversity
62 and comport with the Church's nondiscrimination principles and values;
- 63 d. Provision for reasonable transparency of the process, subject to appropriate
64 confidentiality respecting the committee's deliberations and the collection of
65 information regarding candidates being considered for nomination; and

66 e. Development, prior to submission of its slate of nominees and, as to petition
67 nominees, prior to publication of petition nominees, of pertinent data
68 regarding candidates under consideration for nomination using the most
69 current feasible means available for background checks, collection of financial
70 information, interviews of all bishops and transition officers having
71 knowledge of the person under consideration; and interviews by the
72 Chancellor of proposed final candidates.

73 4. At least six (6) weeks prior to the designated date of the electing convention,
74 submit to the Standing Committee a slate of at least three (3) and not more than five
75 (5) nominees.