



Reports to the 165th Annual Convention

October 27-28, 2017

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Diocesan website: www.iowaepiscopal.org

DELEGATES: This report booklet will NOT be printed for you. Remember to print any reports you need on paper prior to arrival at Convention.

Wifi will be available in the Plenary sessions at Convention for paperless online viewing from the website.

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Official Acts of the Bishop

The Rt. Rev. Alan Scarfe, Bishop of Iowa

2016 CONFIRMATIONS, RECEPTION, VISITATION OFFERINGS

Church	Confirmed		Received	Total	Visitation Date	Visitation Offering
	Children	Adults				
Algona, St. Thomas'					5/22/2016	
Ames, St. John's by the Campus				0	10/2/2016	270.00
Anamosa, St. Mark's	0	0	0	0	5/29/2016	0.00
Ankeny, St. Anne's by the Fields	8	2	1	11	1/24/2016	301.10
Bettendorf, St. Peter's	3	1	3	7	6/5/2016	100.00
Boone, Grace					2/14/2016	0.00
Burlington, Christ				0	1/17/2016	215.00
Carroll, Trinity (Trinity Cluster)					See Denison	
Cedar Falls, St. Luke's					11/6/2016	619.00
Cedar Rapids, Grace		4	2	6	10/9/2016	286.00
Clermont, Church of the Saviour					4/10/2016*	164.00
Clinton, Christ				0	4/24/2016	232.00
Coralville, New Song				0	4/17/2016	196.26
Council Bluffs, St. Paul's				0	10/13/2016	64.00
Davenport, St. Alban's	0	1	2	3	11/20/2016	88.07
Decorah, Grace	1	0	0	1	4/10/2016	See Clermont
Denison, Trinity (Trinity Cluster)				0	2/7/2016	150.00
Des Moines, Cath. Ch .of St. Paul					5/1/2016	425.25
Des Moines, St. Luke's	2	0	0	2	6/19/2016	189.00
Des Moines, St. Mark's					2/21/2016	178.00
Fort Dodge, St. Mark's				0	12/4/2016	30.00
Fort Madison, St. Luke's	1	0	0	1	8/28/2016	175.00
Harlan, St. Paul's (Trinity Cluster)	0	0	1	1	10/16/2016	85.00
Indianola, All Saints'					12/25/2016	91.00
Keokuk, St. John's					12/11/2016	219.00
LeMars, St. George's (@St. Thomas' Sioux Cty)					9/25/2016	75.00
Marshalltown, St. Paul's					8/14/2016	93.00
Mason City, St. John's				0	4/3/2016	118.00
Newton, St. Stephen's	3	0	0	3	6/12/2016	207.51
Ottumwa, Trinity (visitation cancelled due to weather)					12/18/2016	0
Perry, St. Martin's					8/7/2016	215.00
Sioux City, St. Paul's					5/15/2016	19.00
Sioux City, St. Thomas'	3	0	0	3	9/25/2016	88.18
Spirit Lake, St. Alban's					5/8/2016	1135.00
Storm Lake, All Saints'					11/12/2016	100.00
Waverly, St. Andrew's	0	0	0	0	3/20/2016	100.00
Webster City, Good Shepherd				0	12/4/2016	20.00
West Des Moines, St. Timothy's	10	1	4	15	1/31/2016	176.83
TOTALS:	31	9	13	53		6435.20

The Following churches did not have an official Visitation in 2016

Cedar Rapids, Christ; **Chariton**, St. Andrew's; **Charles City**, Grace; **Davenport**, Trinity Cathedral; **Des Moines**, St. Andrew's; **Dubuque**, St. John's; **Durant**, St. Paul's; **Emmetsburg**, Trinity; **Glenwood**, St. John's; **Grinnell**, St. Paul's; **Independence**, St. James'; **Iowa City**, Trinity; **Iowa Falls**, St. Matthew's; **Maquoketa**, St. Mark's; **Mount Pleasant**, St. Michael's, **Muscatine**, Trinity; **Orange City**, Savior; **Oskaloosa**, St. James'; **Shenandoah**, St. John's; **Sioux City**, Calvary; **Waterloo**, Trinity

ORDINATIONS TO THE PRIESTHOOD

Lydia Kelsey Bucklin	St. Andrew's Church, Des Moines	February 6, 2016
Melinda Rae Valentine Davis	Trinity Church, Waterloo	August 6, 2016

ORDINATIONS TO THE DIACONATE

Canon III.8 – transitional

Thomas Joseph Early	Cathedral Church of St. Paul, Des Moines	December 10, 2016
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CANDIDATES FOR HOLY ORDERS

Thomas Joseph Early	St. James' Church, Independence	April 2, 2016
Joan Elizabeth Farstad	St. Luke's Church, Cedar Falls	October 27, 2016
Martha Ellen Lang	Trinity Church, Muscatine	October 27, 2016

POSTULANTS FOR HOLY ORDERS

Thomas Joseph Early	St. James' Church, Independence	February 15, 2014
Stephen Mark Benitz	St. John's Church, Mason City	May 17, 2014
Kevin Thomas Powell	Church of the Saviour, Clermont	October 4, 2014
Nicola Bowler	St. John's by the Campus, Ames	January 10, 2015
Sinclair Conrad Paul Ender	Grace Church, Cedar Rapids	January 10, 2015
Joan Elizabeth Farstad	St. Luke's Church, Cedar Falls	September 12, 2015
Catherine Harriet Mears	St. Paul's Church, Grinnell	September 12, 2015
Martha Ellen Lang	Trinity Church, Muscatine	February 20, 2016
Jennifer Briggs Latham	St. Paul's Church, Grinnell	February 20, 2016
Elizabeth Cone Preston	St. Alban's Church, Spirit Lake	April 2, 2016
Stephanie Ann Blake	St. Andrew's Church, Waverly	August 13, 2016
Susan Maureen Tierney	St. Timothy's Church, West Des Moines	August 13, 2016
Elizabeth Walters Gillman	St. Andrew's Church, Des Moines	September 24, 2016

MINISTRY TEAM GRANTED POSTULANCY

Trinity Episcopal Church, Emmetsburg	September 24, 2016
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RENEWAL OF MINISTRY AND WELCOMING OF A RECTOR

Celebration of Renewal of Ministry and Welcome of The Rev. Karen Crawford as Rector of St. Stephen's Church, Newton	January 24, 2016
Celebration of New Ministry of Lutheran/Episcopal federated Hispanic church plant within Trinity Episcopal Church, Denison; with Installation of The Rev. Filemon Diaz (ELCA), Hispanic Missioner of Senór de Misericordia, a diocesan partnership with the Western Iowa Synod-ELCA	October 16, 2016

SPECIAL SERVICES

Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of The Rev. Robert A. Kem, Rector with St. Anne's Church, Ankeny	January 24, 2016
Service of Burial of The Rev. Barbara Jeanne Hartley Schlachter (1945-2016) Trinity Episcopal Church, Iowa City	February 22, 2016
Service Celebrating the Life of Mary Margaret Kelsey (1951-2016) Back Garden of Diocesan House, Des Moines, Iowa	May 22, 2016
Service of Prayer Vigil for Orlando Cathedral Church of St. Paul, Des Moines	June 14, 2016
Service Celebrating the Life of Barbara Jean McKinney (1935-2016) Cathedral Church of St. Paul, Des Moines, Iowa (The Rev. Sharon M. Mahood representing Bishop Alan Scarfe)	July 16, 2016
Service Celebrating the Life of Barbara Jean McKinney (1935-2016) Trinity Episcopal-Presbyterian Church, Park Rapids, Minnesota	September 3, 2016
Leavetaking from a Congregation of The Rev. Aaron Hudson, Priest in Charge with St. Paul's Church, Council Bluffs	August 19, 2016
Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of	August 21, 2016

The Rev. Canon Kathleen S. Milligan, Rector with St. John's Church, Dubuque	
Season of Creation (Sept 1 World Day of Prayer for Care of Creation - Feast of St Francis) Interfaith Service, Cathedral Church of St. Paul, Des Moines, Iowa	October 4, 2016
American Friends of the Episcopal Church in the Sudans (AFRECS) Conference Eucharist, Cathedral Church of St. Paul, Des Moines	October 23, 2016
Service of Dedication of Renovation of Parish Hall, St. Paul's Church, Grinnell	November 19, 2016

INSTALLATION OF HONORARY CANON

The Rev. Canon Ronald Osborne, Canon of Cathedral Church of St. Paul At Convention Eucharist, in recognition of fifty years of service as Priest of this Church	October 28, 2016
The Rev. Canon William Samuel John Moorhead, Canon of Cathedral Church of St. Paul At Convention Eucharist, in recognition of fifty years of service as Priest of this Church	October 28, 2016
The Rev. Canon Alexander Aiton, Canon of Trinity Cathedral At Convention Eucharist, in recognition of twenty-five years of full-time service in Church	October 28, 2016

DEATH OF A CLERIC

The Rev. Barbara Jeanne Hartley Schlachter, Priest (1945 – 2016)	February 17, 2016
The Rev. Barbara Jean McKinney, Priest (1935-2016)	July 10, 2016

CONSENT TO THE RESIGNATION OF A BISHOP

Paul E. Lambert	Suffragan, Diocese of Dallas	January 30, 2016
James E. Waggoner, Jr.	Diocesan, Diocese of Spokane	December 13, 2016
Catherine M. Waynick	Diocesan, Diocese of Indianapolis	December 13, 2016

CONSENT TO THE ELECTION OF A BISHOP

Patrick William Bell	Diocesan, Diocese of Eastern Oregon	February 23, 2016
Douglas E. Sparks	Diocesan, Diocese of Northern Indiana	March 8, 2016
Daniel G. P. Gutierrez	Diocesan, Diocese of Pennsylvania	April 14, 2016
José Antonio McLoughlin	Diocesan, Diocese of Western North Carolina	July 12, 2016
Santosh Kumar Marray	Diocesan, Diocese of Easton	July 12, 2016
DeDe Duncan-Probe	Diocesan, Diocese of Central New York	September 4, 2016
Carl Walter Wright	Suffragan, Armed Services & Federal Ministries	November 11, 2016
Jennifer Baskerville-Burrows	Diocesan, Diocese of Indianapolis	December 6, 2016
Gretchen Mary Rehberg	Diocesan, Diocese of Spokane	December 23, 2016

CONSENT TO ELECTION

Bishop Coadjutor	Diocese of Los Angeles	February 22, 2016
Bishop Suffragan	Diocese of West Texas	May 12, 2016
Bishop Coadjutor	Diocese of Haiti	November 11, 2016

LICENSED MINISTRIES:

Worship Leaders

Cedar Rapids, Christ
Crawley, Charles (2017)
Streit, Susan (2017)

Cedar Rapids, Grace
Schirmer, Dale (2019)
Wilson, Doug (2019)
Wunschel, Jayne (2019)

Clinton, Christ
Brown, Carolyn (2019)
Leonard, Pierre (2019)
Malli, Nancy (2019)

Council Bluffs, St. Paul's
Christie, Barbara (2019)
Collins, Karen (2018)
Craft, Betty (2019)
Haggerty, Abigail (2019)
Moore, Annaleah (2019)
Moore, Michael (Mike) (2019)
Schmidt, Kari (2019)
Schmidt, Matt (2019)
Smith, Miriam (2019)
Turner, John (2019)
Turner, Lois (2019)
Vanderpool, Beth (2019)

**Davenport,
Trinity Cathedral**
Schulte, Thomas (2018)

**Des Moines,
Cathedral Church of St. Paul**
Gentsch, Sharon (2018)
Gillespie, Catherine (2018)
Hendrick, Donna (2018)
Kerss, Sue Masid (2018)
Melton, Phyllis (2018)
Pritchard, Mark (2018)
Schooley, Cullin (2018)
Sturtz, Nick (2018)
Treloar-Reid, Zeb (2018)
Willey, Barbara (2018)

Dubuque, St. John's
Leeper, Beth (2017)
Feldermann, Samuel (2018)
Lammer-Heindel, Christoffer
(2018)
Leeper, Elizabeth (Beth)
(2018)
Stewart, John R. (2018)

Durant, St. Paul's
Langbehn, Gayle (2018)
Lewis, Karon (2018)

Emmetsburg, Trinity
Flynn, Melanie (2019)
Gress, Robert (Bob) (2019)
Gress, Sue (2019)
Nixon, David (Dave) (2019)
Nixon, Judy (2019)

Harlan, St. Paul's
Early, William (Bill) (2018)
Ouren, Randy (2018)
Petsche, Sandra (2018)

Independence, St. James'
Stahl, Wanda (2019)
Iowa City, Trinity Church
Michalski, John (2017)

Iowa Falls, St. Matthew's
Hansen, David (2019)
Meyer, Larry (2019)
Perry, St. Martin's Church
Powell, Kathryn (Kathy) (2019)
Ruggle, Don (2019)

Spirit Lake, St. Alban's
Barrow, John (2018)
Holzhauer, Jack (2018)
Preston, Elizabeth Cone
(2018)
Shively, Stevie (2018)
Shively, TR (2018)

Webster City, Good Shepherd
Flowerday, Barbara (2019)
Katschke, Robbie (2019)
Leksell, Deb (2019)
Martin-Schwarze, Angie (2019)
Mason, Karen (2019)
Mason, Richard (2019)
Masser, Rhonda (2019)
McLaughlin, Judy (2019)
Ubben, Khaiana (Kelly) (2019)

Eucharistic Ministers

Cedar Rapids, Grace
Barker, Cody (2018)
Bensman, John (2017)
McIrvin, Kim (2017)
Ong, Sandra (2017)
Schirmer, Dale (2017)
Thompson, Rhett (2017)
Thompson, Sarah (2017)
Wilson, Douglas (Doug) (2017)

Clinton, Christ
Bruggenwirth, Lorrie (2017)
Geltz, Julie (2017)
Leonard, Pierre (2017)
Mabee, Carol (2017)
Nieland, Nancy (2017)

Council Bluffs, St. Paul's
Bergansen, Katie (2019)
Christie, Barbara (2019)
Collins, Karen (2017)
Craft, Betty (2019)
Gigliodoro, Dee (2019)
Smith, Miriam (2017)
Haggerty, Abigail (2019)
Moore, Annaleah (2019)
Moore, Mike (2019)

Eucharistic Ministers 2015 continued

Council Bluffs, St. Paul's (cont.)

Schmidt, Kari (2019)
Schmidt, Matt (2019)
Turner, Lois (2019)
Vanderpool, Beth (2019)
Yowell, Mollie (2017)

Davenport, St. Alban's

Rodriguez, Sherry (2017)

Des Moines,

Cathedral Church of St. Paul

Beeston, Bruce (2017)
Gentsch, Sharon (2017)
Gillespie, Catherine (2017)
Hendrick, Donna (2017)
Kerss, Sue Masid (2017)
Melton, Phyllis (2017)
Pritchard, Mark (2017)
Schooley, Cullin (2017)
Seel, Nancy (2017)
Sturtz, Nick (2017)
Thompson, Shelley (2017)
Thompson, Tom (2017)
Weisenborn, Kimela (2017)
Willey, Barbara (2017)

Dubuque, St. John's

Anderson, Erik (2017)
Ernzen, Cindy (2017)
Feldermann, Samuel J. (2017)
Kendell, Ann (2017)
Leeper, Beth (2017)
Miller, Kim (2017)
O'Rourke, Amy (2017)

Durant, St. Paul's

Geurink, Polly (2017)
Langbehn, Gayle (2017)
Lewis, Karon (2017)
Martz, Terry S. (2017)

Emmetsburg, Trinity

Flynn, Melanie (2017)
Gress, Bob (2017)
Nevenhoven, Norm (2018)
Nixon, Dave (2018)

Grinnell, St. Paul's

Cushing, Pat (2018)
Dill, Gailanne (2018)
Dill, Tim (2018)
Fairchild, Dee (2018)
Guenther, Mike (2018)
Kite, Jess (2018)
Latham, Jennifer (2018)
Pohlsen, Debby (2018)
Prevost, Elizabeth (2018)
Rod, Catherine (2018)
Sheridan, Hugh (2018)
Smith, Sarah (2018)
Stewart, Kathy (2018)
Strong, Dan (2018)

Harlan, St. Paul's

Petsche, Allen (2018)

Independence, St. James'

Basquin, Marilyn (2018)
Lieberherr, Steve (2018)
Stahl, Wanda (2018)

Iowa City, Trinity

Clothier, Elizabeth A. (2018)
Cox, Charles (2018)
Hawtrey, Chuck (2018)
Horan, Howard (2018)
Kreeb, Charles (2018)
Lehman, Bob (2018)
Muhle, Paul (2018)
Piltingsrud, Janiece (2018)
Tanner, Anne (2018)

Iowa Falls, St. Matthew's

Hansen, David (2018)
Meyer, Larry (2018)

Maquoketa, St. Mark's

Siems, Susan (2018)
Eddy, David (2018)
Eddy, Keila (2018)

Mason City, St. John's

Benitz, Steve (2018)
Cornick, Jeanne (2018)
Cornick, Jenna (2018)
Frelund, Sue (2018)
Hardy, Nora (2018)
Ingersoll, Shirley (2018)
Leaman, Jay (2018)
Papouchis, Alexis (2018)
Papouchis, Ann (2019)
Scuffham, Deb (2019)
Smythe, Chris (2019)
Stanton, Deb (2019)
Stanton, James (2019)
Willeke, Linda (2019)

Mt. Pleasant, St. Michael's

Campbell, Joseph (2019)
Danielson, Cyndy (2019)
Miyoshi, Carmen (2019)
Swailles, Madeline (2019)
Howard, Paul (2019)

Muscatine, Trinity

Allison, Carol (2019)
Atkins, Sandy (2019)
Clark-Cain, Arlene (2019)
Haller, Molly (2019)
Henneman, Eric (2019)
Henneman, Karen (2019)
Page, Jerry (2019)
Phillips, David (2019)
Sammons, Jim (2019)

Perry, St. Martin's

Liston, Karen (2019)
Powell, Kathryn (Kathy) (2019)
Ruggle, Don (2019)
Thompson, Wendy (2019)

Spirit Lake, St. Alban's

Amsler, John (2019)
Barrow, John (2019)
Fratzke, Darin (2019)
Heaton, Steve (2019)
Holzhauer, Jack (2019)
Mears, Mike (2019)
Preston, Elizabeth Cone (2019)
Shively, Stevie (2019)
Shively, TR (2019)

Eucharistic Ministers continued

Webster City, Good Shepherd Flowerday, Barbara (2019) Katschke, Robbie (2019) Leksell, Deb (2019) Martin-Schwarze, Angie (2019) Mason, Karen (2019)	Webster City, Good Shepherd (cont.) Mason, Richard (2019) Masser, Rhonda (2019) McLaughlin, Judy (2019) Ubben, Kelly (2019)
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Eucharistic Visitors

Algona, St. Thomas' Curry, Ormond (2017)	Des Moines, Cathedral Church of St. Paul Doherty, Jan (2018) Gentsch, Sharon (2018) Hendrick, Donna (2018) Hendrick, Bill (2018) Kerss, Sue Masid (2018) Pritchard, Mark (2018) Schooley, Cullin (2018) Seel, Nancy (2018) Sturtz, Nick (2018) Willey, Barbara (2018)	Iowa City, Trinity Boerner, Nora (2017) Charlat, Lynne Boyce (2017) Charlat, Richard Arnold (2017) Clothier, Elizabeth A. (2017) Cotton, Greg (2017) Cox, Charles (2017) Crosmer, Julianne (2017) Hawtrey, Chuck (2017) Hempel, Douglas A. (2017) Holton, Ann (2017) Horan, Howard (2017)
Ankeny, St. Anne's Baker, Andi (2017) Hedges, Philip (2017) Karlen, Doug (2017)	Dubuque, St. John's Ernzen, Cindy (2018) Feldermann, Samuel J. (2018) Leeper, Elizabeth (Beth) (2018) Sims, Jeannie (2018) Vanderah, David (2018)	Marshalltown, St. Paul's Bursley, Karen (2017)
Boone, Grace Christianson, Beth (2017)	Durant, St. Paul's Langbehn, Gayle (2018) Lewis, Karon (2018)	Mason City, St. John's Benitz, Steve (2017) Hardy, Nora (2017) Ingersoll, Shirley (2017)
Cedar Rapids, Grace Wunschel, Wayne (2019)	Grinnell, St. Paul's Barber, Judy (2017) Cushing, Pat (2017) Dill, Gailanne (2017) Fairchild, Dee (2017)	Spirit Lake, St. Alban's Holzhauer, Betsey (2018) Holzhauer, Jack (2018) Preston, Elizabeth Cone (2018) Shively, Stevie (2018) Shively, TR (2018)
Clinton, Christ Brown, Carolyn (2019)	Independence, St. James' Stahl, Wanda (2019)	Webster City, Good Shepherd Flowerday, Barbara (2019) Katschke, Robbie (2019) Leksell, Deb (2019) Martin-Schwarze, Angie (2019) Mason, Karen (2019) Mason, Richard (2019) Masser, Rhonda (2019) McLaughlin, Judy (2019) Ubben, Khaiana (Kelly) (2019)
Council Bluffs, St. Paul's Christie, Barbara (2018) Collins, Karen (2018) Craft, Betty (2018) Gigliodoro, Dee (2018) Smith, Miriam (2018) Yowell, Mollie (2018)	Davenport, St. Alban's Eaton, George (2017)	
Davenport, Trinity Cathedral Schulte, Thomas (2018)		
Denison, Trinity Block, Carol (2018)		

Preacher

<p>Algona, St. Thomas' Curry, Ormond (2017) Gilmore, Jeff (2017) Goecke, Barb (2017)</p> <p>Ankeny, St. Anne's Karlen, Doug (2017) Schleicher, Tyler (2017) Skinner, Greg (2017) West, Bill (2017)</p> <p>Clermont, Savior Powell, Kevin (2017) Powell, Marcia (2017)</p>	<p>Council Bluffs, St. Paul's Smith, Miriam (2018)</p> <p>Dubuque, St. John's Church Feldermann, Samuel (2018) Lammer-Heindel, Christoffer (2018) Leeper, Beth (2018)</p> <p>Emmetsburg, Trinity Nixon, Dave (2019) Nixon, Judy (2019)</p> <p>Grinnell, St. Paul's French, Chris (2017) Purcell, Sarah (2017)</p>	<p>Harlan, St. Paul's Early, Bill (2017)</p> <p>Independence, St. James' Stahl, Wanda (2019)</p> <p>Iowa Falls, St. Matthew's Hansen, David (2019) Meyer, Larry (2019)</p> <p>Mason City, St. John's Benitz, Steve (2017)</p>
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Catechist

<p>Algona, St. Thomas' Curry, Ormond (2017)</p> <p>Ankeny, St. Anne's Baker, Andi (2017) Walsh, Diana (2017)</p>	<p>Council Bluffs, St. Paul's Christie, Barbara (2018) Craft, Betty (2018) Smith, Miriam (2018)</p>	<p>Independence, St. James' Stahl, Wanda (2019)</p> <p>Webster City, Good Shepherd Bucknam, Larry (2019)</p>
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Pastoral Leader

Emmetsburg, Trinity
Gress, Robert (Bob) (2019)
Gress, Sue (2019)
Nixon, David (Dave) (2019)
Nixon, Judy (2019)

Bishop's Discretionary Fund - 2016
The Re. Rev. Alan Scarfe, Bishop of Iowa

Receipts:		
Investment Income:	\$ 2,968.68	
Visitations and Gifts:	6,037.11	
Gifts	<u>4,271.02</u>	
Total Receipts		\$ 13,276.81
Total Disbursements:	\$ 11,461.63	

Province VI

Province VI Ellen Bruckner, Province VI Coordinator

Province VI, as well as several other provinces in TEC, have been pretty quiet this year. A resolution from 2015 created a task group focused on looking at the elimination of provinces. Several provinces are waiting for the report of this group before gearing up with too many activities. Province VI has made another shift. We will be taking advantage of having our delegates to Synod all present at the 2018 General Convention, so we will be gathering in Synod during the 2018 GC. There is a time in the schedule for provinces to get together and we will use the time to caucus and to do our province business. This will allow all of our dioceses to be represented in full. It has been very difficult to gather as a province due to financial constraints on most of our dioceses. Prior to GC 2018, the province will be offering webinars on some of the issues coming before deputies at General Convention. Each of our member dioceses has to make difficult choices on how to use resources and unfortunately some of the dioceses have lowered their support of the province. We are grateful we still have some financial resources to help with some of the networks that function in the province. Most of our work is in communicating opportunities and grants available to our member dioceses.

The Episcopal Corporation of the Diocese of Iowa

Disciplinary Board Cn. Julianne Allaway, Board Clerk

The Disciplinary Board in the Diocese of Iowa was formed to align with the Title IV canons of the Episcopal Church. Canon IV.5.1 of The Episcopal Church states that, "Each diocese shall, by Canon, create a court to be known as the Disciplinary Board as described in this Canon." Iowa's diocesan Canon 35, *Of Discipline of Clergy, not being a Bishop*, together with "the whole of Title IV (Ecclesiastical Discipline) of the Canons of the Episcopal Church" inform the form and function of the diocesan Disciplinary Board.

The Disciplinary Board met with the chancellors for purposes of orientation over the course of the past year. The Rev. Kris Leaman was named as Intake Officer.

This past year, members of the Board have included: The Rev. Wendy K. Abrahamson-resigned (Grinnell), The Hon. Cyndy Danielson (Mount Pleasant), Ms. June Hoffman (Bettendorf), Keith Hoffman (Davenport), The Rev. Lauren Lyon (Iowa City). The Rev. Jean McCarthy (Des Moines), The Rev. Catherine Quehl-Engel (Mt. Vernon), Ms. Kay-Kay Saunders (Des Moines), and The Rev. Anne Williams (Anamosa). It is with deep appreciation that we recognize their willingness to serve on this important diocesan board.

Standing Committee—Official Actions July 2016 – June 2017
The Rev. Canon Kathleen S. Milligan, Standing Committee President

During the year beginning July 1, 2016 the Standing Committee gave consent to the ordinations of:

Tom Early and Joan Farstad to the Transitional Diaconate

Melinda Davis, Ken Messer, Tom Early and Joan Farstad to the Priesthood

Gave consent to the Episcopal Elections of:

Jose A. McLoughlin for Western North Carolina

DeDe Duncan-Probe for Central New York

Gretchen M. Rehberg for Spokane

Carl Wright as Suffragan for the Armed Forces and Federal Ministries

John Harvey Taylor Coadjutor for Los Angeles

Jennifer Baskerville-Burrows for Indianapolis

Samuel Rodman for North Carolina

David Rice for San Joaquin

Jennifer Brook-Davidson Suffragan for West Texas

Withheld consent for Rafael L. Morales Maldonado for Puerto Rico.

In addition, the Standing Committee gave consent to Trinity Cathedral, Davenport and its plan to sell the Deanery on the Cathedral Property while maintaining the ownership of the land itself. We also gave consent to St. Thomas', Sioux City to list its Parish House for sale. We have not so far dealt with an actual sale for either property.

We accepted the resignation of Rebecca Dublinske as a Lay Member, and elected Greg Jones to complete the last year of her term.

Board of Directors of the Episcopal Corporation of the Diocese of Iowa
Summary of Official Actions of the Board of Directors

September 24, 2016 – June 23, 2017

Ms. Sarah Thompson, Secretary of the Board

September 24, 2016

RESOLUTION NO. I: Audit Report Received

BE IT RESOLVED, that the Board of Directors accepts the diocesan audits report as presented.

RESOLUTION NO. II: Working Capital Supplement

BE IT RESOLVED, that, in conformity with policy of the Diocese, the Board of Directors approves the transfer of \$224,310.00 from working capital supplement to undesignated funds.

RESOLUTION NO. III: August Financial Reports

BE IT RESOLVED, that, the Board of Directors accepts August financial reports, as presented.

RESOLUTION NO. IV: 2019 Diocesan Convention on Saturday and Sunday

BE IT RESOLVED, that, the Board of Directors agrees to shift the days of Diocesan Convention in 2019 (from Fri-Sat) to Saturday/Sunday in order to gather as one diocesan body with the Presiding Bishop over that time, and particularly on Sunday for worship.

RESOLUTION NO. V: Next Steps of Capital Campaign

BE IT RESOLVED that, the Board of Directors will wait for final feasibility study report before making recommendation on next steps of capital campaign.

RESOLUTION NO. VI: 2017 Health Insurance

BE IT RESOLVED that, the current Episcopal health and dental insurance plans available in the Diocese of Iowa be renewed with the Medical Trust for 2017 at the offered rates; and

BE IT RESOLVED that, the employee benefits and the employer cost of Iowa's Health Reimbursement Account (HRA) that is paired with the Episcopal BCBS PPO 75/50 plan be reduced; and

BE IT RESOLVED that, the employer contribution to employees' Health Savings Accounts (HSA) that are paired with the Episcopal CDHP plan be changed so that the total cost for the CDHP with HSA is equal to the cost of the PPO 75/50 with HRA; and

BE IT RESOLVED that, the BCBS 75/50 with HRA, BCBS CDHP with HSA, Basic Dental and Dental with Orthodontia plans be the approved health and dental insurance plans for the Diocese of Iowa for 2017.

RESOLUTION NO. VII: Proposed 2017 Budget

BE IT RESOLVED that, the Proposed Budget for 2017 of \$1,184,000, be forwarded to the Diocesan Convention, as amended.

RESOLUTION NO. VIII: 2016 Alleluia Fund Awards

BE IT RESOLVED, that, the Board of Directors approve the following 2016 Alleluia Fund grant awards:

Creative Explorations Arts Program (St Paul's Council Bluffs)	\$2,050.00
AFRECS Conference (Diocese of Iowa)	\$2,000.00
JustFaith Program expansion in Iowa (Des Moines Center for Social Ministry)	\$6,800.00
Festival Evangelism (Des Moines St Andrew's)	\$2,350.00
Church School Curriculum Development (Iowa City Trinity)	\$2,800.00
Online Training and Education for Ministry (Companion Diocese of Swaziland)	\$3,000.00
Medical supplies for Good Samaritan Clinic (Companion Diocese of Nzara)	<u>\$2,000.00</u>
Total Approved	\$21,000.00

RESOLUTION NO. IX: 2016 International Development mini-grant Awards

BE IT RESOLVED, that, the Board of Directors approve the following 2016 International Development mini-grant Awards as recommended by the One World One Church Commission:

Swaziland: Neighborhood Care Points (Swazi Companions)	\$4,184.00
Haiti: Community Health Initiative (New Song, Coralville)	\$1,500.00
Kenya: Ekklesia Foundation for Gender Equality (St. Luke's, DSM)	\$1,500.00
Ghana: New Feeding Center (Self-Help International)	<u>\$1,250.00</u>
Total Requested \$37,980	Total Awarded \$8,434.00

Memorial Resolution: The Rev. B. Jean McKinney

In Memory of The Rev. B. Jean McKinney (1935-2106)

WHEREAS, The Rev. Barbara Jean McKinney entered into eternal life on Sunday July 10, 2016 at the age of 80: and

WHEREAS, Jean served both St. Luke's Church and the Cathedral Church of St. Paul in Des Moines as deacon following her ordination to the diaconate in 1993; and

WHEREAS, Jean served at the Cathedral Church of St. Paul in Des Moines as priest associate, and more recently at Trinity Episcopal-Presbyterian Church in Park Rapids, Minnesota, as priest following her ordination to the priesthood in 2010; and

WHEREAS, while raising her family, she served as parish nurse at St. John's Lutheran Church in Des Moines for 25 years, where she created a successful health ministry program; and

WHEREAS, she delivered her last sermon on July 3, 2016, with her family present;

BE IT RESOLVED, that the Board of Directors of the Episcopal Diocese of Iowa give thanks to God for the life and ministry of The Rev. Barbara Jean McKinney among us, and extends its sympathies to her entire family and to the people of the Diocese of Minnesota.

Submitted by John Doherty, Deacon, Cathedral Church of St. Paul, Des Moines; was affirmed by the Diocesan Council and Board of Directors, and is to be received by the 164th Annual Convention of the Episcopal Diocese of Iowa meeting in Des Moines, Iowa, October 28th and 29th, 2016.

Courtesy Resolution: Board Members Completing Terms

WHEREAS , the Board of Directors of the Diocese of Iowa convenes six times a year – with much work and conversation in-between, and

WHEREAS, The Rev. Kent Anderson, Ms. Lois Barnard, The Rev. Elaine Caldbeck, The Hon. Steve Carroll, Mr. Tom Shafer, The Rev. Aaron Hudson have faithfully served the diocese as representatives to the Board of Directors during the last three years, or parts thereof for those completing others' terms, and

WHEREAS, they have, with a joy-filled Spirit, traveled the Iowa landscape in order to attend such meetings, and

WHEREAS, their faithful service on the Board of Directors has contributed to the on-going growth and development of the Diocese of Iowa,

THEREFORE BE IT RESOLVED, that the Board, with much gratitude, lifts up hearty thanks to these departing members of the Board of Directors for their service and wishes them God-speed as they find new ways to be in mission with Christ through each and all.

Executive Committee Meeting November 2, 2016

Since the September 2016 meeting, the Bishop Scarfe's office heard from the Presiding Bishop's office the good news that the calendar has opened up and he would be able to visit Iowa in 2018, a year earlier! In an interim action of the Board of Directors, the following was approved:

BE IT RESOLVED, that, the 2018 Convention will be held on Saturday and Sunday, in order to gather as one diocesan body with the Presiding Bishop over that time, and particularly on Sunday for worship.

With the 2019 decision still 'on the books', as it is, we may well continue this pattern of meeting (on Saturday and Sunday) at least into that relatively near future.

November 19, 2016 (Annual Meeting)

Election of Officers

President: The Rt. Rev. Alan Scarfe
Vice President: The Rev. Kent Anderson
Treasurer: Mr. William (Bill) Smith
Assistant Treasurer: Ms. Anne Wagner
Secretary: Ms. Sarah Thompson
Co-Chancellors (as approved at Convention): The Hon. Linda Neuman and Canon Tom Carpenter

Executive Committee members named:

Bishop Alan Scarfe, President; Kent Anderson, Vice President; Sarah Thompson, Secretary; Linda Neuman and Tom Carpenter Co-Chancellors; Kathleen Milligan, President of the Standing Committee.

RESOLUTION NO. I: Housing Allowance Requests

2016 Clergy Housing Allowance

BE IT RESOLVED, that of the total compensation for The Rev. Marilyn van Duffelen, \$1,500 per month shall be designated as a Clergy Housing Allowance effective December 1, 2016.

2017 Clergy Housing Allowances

BE IT RESOLVED, that a portion of the total compensation for each of the following clergy shall be designated as a Clergy Housing Allowance effective January 1, 2017 for 2017 and all future years unless otherwise provided.

Clergy	Annual Amount
The Rev. Lydia Bucklin	\$22,800
The Rev. Steven Godfrey	\$ 8,000
The Rt. Rev. Alan Scarfe	\$42,000
The Rev. Marilyn van Duffelen	\$18,000
The Rev. Mary "Meg" Wagner	\$24,000

RESOLUTION NO. II: Office space at Old Brick in Iowa City

BE IT RESOLVED, that, The Rev. Mary "Meg" Wagner, a part-time member of the Bishop's staff, shall maintain an office at Old Brick in Iowa City.

RESOLUTION NO. III: Feasibility Study Report

BE IT RESOLVED, concerning the Feasibility Study Report for the Diocese of Iowa prepared by Norm Olson, that, the report has been received and the services of Norm Olson are no longer required. A capital campaign task group of the Board will form to consider next steps.

Executive Committee meeting December 14, 2016

A no-interest "refundable grant" to The Rev. Marilyn van Duffelen in the amount of \$12,500 from Clergy Assistance funds; to be refunded within a period of five (5) years; with arrangements negotiated for monthly payroll deductions was approved.

Executive Committee meeting January 11, 2017

Special source funding of \$26,000 for REVIVAL 2017 was identified.

January 21, 2017

RESOLUTION NO. I: 2016 Funds to Reserve Accounts

BE IT RESOLVED, That, the Board approves request to carry-over of 2016 funds to reserve accounts from the following budget lines: Gifts and Other Income, One World One Church line 27, Multicultural Commission to work of racial reconciliation, and Line 175 to ongoing expenses for diocesan house repair/maintenance.

RESOLUTION NO. II: Signatories for St. Paul's Indian Mission's Bank Account

BE IT RESOLVED, that, the following individuals are approved signatories on the diocesan checking account for St. Paul's Indian Mission at Pioneer Bank, Sioux City: The Rev. Marilyn van Duffelen, Vicar, Joann Bishop and Tracy Henry, of St. Paul's; Ms. Annette Wagner, Diocesan Assistant Treasurer and Mr. William Smith, Diocesan Treasurer.

Executive Committee meeting March 22, 2017

RESOLUTION NO. I: Potential Van Donation

Van proposal from Youth Missioner to explore willingness on the part of the diocese to receive a potential donation of vehicle; was accepted and approved by affirmative vote.

RESOLUTION NO. II: Online access to St. Paul's Indian Mission's Bank Account

Pioneer Bank online banking agreement (allows online access to current vicar, removes previous vicar as administrator for online account, adds Diocesan Comptroller for continuity within diocesan system especially when transition of local leadership) was approved.

April 22, 2017

RESOLUTION NO. I: The Iowa Fund

BE IT RESOLVED, that, the Board of Directors of the Episcopal Corporation of the Diocese of Iowa accepts and affirms the proposed action establishing The Iowa Fund as described by Executive Council of the Domestic and Foreign Missionary Society of The Episcopal Church, to be enacted at their June 2017 meeting in Puerto Rico, as follows:

Finances for Mission

Establishes Trust Fund 1156 – Iowa Fund for Support of Theological Education for the Caribbean (2017); funding of approximately \$339,000 be provided by closing Domestic and Foreign Missionary Society short-term Custodial Account (20-101-2711-2932); annual income may be used by DFMS to supplement income provided from Trust Fund 809 for educational and theological programs (including continuing education and individual scholarships) as recommended by the Commission on Theological Education for Latin America and the Caribbean (CETALC) at its regular meetings; disbursement of funds conditioned upon the receipt of appropriate documentation to secure financial and operational accountability acceptable to the canons to the presiding bishop for ministry within the Episcopal Church and for ministry beyond the Episcopal Church and the treasurer; any balance not awarded be reinvested.

Memorial Resolution: Ms. Nancy Ziese

WHEREAS, Nancy Ziese was an active and faithful member of the Episcopal Church in Iowa for many years, in Sioux City, and in Cedar Rapids;
AND WHEREAS, she served the Diocese of Iowa on the Commission on Ministry, the Standing Committee, and as Deputy to General Convention four times; and whereas her advice and counsel were always valuable to the bishops with whom she served;
AND WHEREAS, she bore her Christian witness in the public sphere in organizations and charities which served human needs, especially those of children and families;
AND WHEREAS, throughout her life she made her voice heard on issues of peace, justice and human and civil rights;
AND WHEREAS, this faithful servant entered into the larger life on February 24, 2017
BE IT THEREFORE RESOLVED, that the Board of Directors/Diocesan Council of the Diocese of Iowa gives thanks for this forthright and faithful servant, and expresses our sympathy and care to her husband Jerry; to her daughter GiGi, and her grandson Deegan, who was her great joy; and that this resolution be forwarded to the 165th Diocesan Convention for its affirmation.

Bishop's Appointments - 165th Annual Convention Committees

The following were appointed by the Bishop and received affirmation by the Board of Directors (*denotes chair):

Nominations

*Horn, The Rev. Raisin
Wagner, The Rev. Margaret "Meg"
Bucklin, The Rev. Lydia

Admission of New Congregations

* Early, The Hon. William "Bill" Early
Stewart, The Rev. Jane
Ireland, Ms. Lindy
Aiton, The Rev. Al

Elections

*Carpenter, Mr. Jim
Mann, The Rev. Carl
Eddy, The Rev. Diane
Cornforth, Ms. Susan

Credentials

*Oakland, The Rev. Mary Jane
Howe, Ms. Jean
Schleicher, Mr. Tyler
Travis, The Rev. Kathleen Travis

Resolutions

*Lyon, The Rev. Lauren
Carroll, The Hon. Steven "Steve"
Scarfe, Ms. Donna
Tinsman, Ms. Margaret "Maggie"

Registration

*Kester, The Rev. Martha
Meginnis II, Canon Paul
Roland, Ms. Jeanne
Cornforth, Ms. Susan
Cornforth, Mr. Jeff

Dispatch of Business

*McCarthy, The Rev. Jean
Wright, The Rev. Diana

Constitution & Canons

*Neuman, The Hon. Linda
Milligan, The Rev. Canon Kathleen Milligan
Tinsman, The Hon. Margaret "Maggie"

Executive Committee meeting May 31, 2017

New Mission Development Designated Reserve allocation of up to \$35,000 for Hispanic Ministry

June 23, 2017

RESOLUTION NO. I: Audit Reports

BE IT RESOLVED, that, the Board of Directors accepts 2016 Audit Reports and Management Letter to the Board as presented by Bill Bauer of Meriwether, Wilson and Company.

RESOLUTION NO. II: Adjustments to 2017 Budget

BE IT RESOLVED, that, the 2017 Proposed Budget Adjustments Draft created by Ways and Means is reviewed and accepted.

RESOLUTION NO. III: 2018 Discussion Budget

BE IT RESOLVED, that, the 2018 Discussion Budget, prepared by Ways & Means, is approved to be used as the Discussion Draft that will be taken to the fall chapter meetings for discussion.

RESOLUTION NO. IV: Sanctuary Statement

BE IT RESOLVED, that, the following Statement on Sanctuary be affirmed:

STATEMENT ON SANCTUARY

Episcopal Diocese of Iowa – June 2017

Affirmed by the diocesan Board of Directors

Our historic Christian tradition rooted in the Scriptures has consistently supported aliens living within our midst – to provide sanctuary in various ways. However, what does it mean today to be a diocese that supports sanctuary? The question accepts a variety of answers.

For some parishes, sanctuary means providing services without regard to immigration status. This affirms a policy of intentional non-discrimination. Obviously, clergy do not ask about immigration status when it comes to baptism, participation in the Eucharist, weddings, funerals, or other pastoral offices. Parishes promote the common good by providing food, clothing, healthcare, or even English as a second language classes for the community without regard to country of origin. “The Episcopal Church Welcomes You” means – at the very least – such a policy of non-discrimination.

Other parishes may extend this view of sanctuary by adding the role of advocacy for immigration issues. The parish finds a role by becoming a voice for immigrants within their community. For example, parishioners together may wish to write their elected representatives about pending legislation or they may express their concerns in the local media or social media. The parish may decide to raise money for those organizations dedicated to immigration issues. In this sense, the parish becomes an advocate for those who are marginalized due to country of origin.

Still, other parishes may seek a more active role by providing direct support to specific individuals within the community who need assistance with legal immigration. For example, a parish might adopt individuals or even a family who are in the process of securing legal residency to this country. This process can be quite lengthy and very expensive. Parishioners provide an invaluable service by attending immigration hearings and helping with transportation. This response uses the current legal system to help those within the community that need support as they secure their immigration status.

Yet, there may be some parishes who not only support non-discrimination, advocacy, and providing direct support but feel compelled to house those who are wanted by the legal authorities without hiding this fact from the legal authorities. Characteristically, these parishes house such individuals on church property and may inform the governmental

Official Actions of the Board of Directors (cont)

authorities that the individuals are there. The parish is committed to supporting these individuals in their time of need until the situation is satisfactorily resolved. This understanding of sanctuary requires legal counsel because there are significant issues – including liability and property insurance risks – that the parish may have to face. For example, churches are currently considered “sensitive locations” and have not been forcibly entered by the legal authorities largely due to political fallout if such an event should happen. But there is no legal protection for churches if the political situation should change. A parish which takes this level of action needs to be fully informed of potential legal actions that could be taken as a result of such housing which, if intentionally concealed, may be interpreted as harboring.

Finally, some parishes may hold that sanctuary today is the moral equivalent of the Underground Railroad of the 19th century. They not only affirm non-discrimination, advocacy, direct support, and harboring of those who are wanted by the legal authorities, but also concealing and/or transporting them to secure locations. Such actions are clearly illegal, and those who take this course of action need to be fully aware that such activities are felonies under current law. To conduct them is to commit acts of civil disobedience. Christians who take this course of action must be willing to accept the criminal penalties that may come their way as they seek to follow a law higher than the civil courts.

How a parish decides to respond to the question of sanctuary depends on its local circumstances as it is interpreted by the informed Christian consciences of the parishioners. And this includes respecting the Christian moral consciences of those with whom one disagrees. Clearly, everyone affirms that the “dignity of all human beings” must be respected without consideration of the country of origin; disagreement is about the appropriate means to be taken.

The Board of Directors reaffirms the Diocese’s commitment to provide sanctuary as each congregation discerns the appropriate action for its community.

Courtesy Resolution for Departing Board Members

WHEREAS, Mr. Bob Collins of Council Bluffs has resigned his at-large position on the Board of Directors of the Diocese of Iowa;

AND WHEREAS, The Reverend Canon Suzanne Peterson, chapter representative from the North Cedar Valley Chapter has resigned as a result of retirement;

BE IT THEREFORE RESOLVED, that, the Board of Directors of the Diocese of Iowa gives thanks to both of them for their faithful service; and be it further resolved that we wish them all the best in their future ministries.

Courtesy Resolution for Bishop Nigel Peyton

WHEREAS, The Rt. Reverend Nigel Peyton has been bishop of our Companion Diocese of Brechin in Scotland since 2011;

AND WHEREAS, he has been an active participant in the ministries and sharing of our three-way companionship with the diocese of Swaziland;

AND WHEREAS, he and his wife Anne were guests of the diocese of Iowa in 2012, where he made a presentation to the clergy on the book that was published in 2013, "Managing Clergy Lives: Obedience, Sacrifice and Intimacy," which he wrote with Professor Caroline Gattrell;

AND WHEREAS, we are delighted that he will always be part of us as a Canon of the Cathedral Church of St. Paul;

AND WHEREAS, he is now retiring after 41 years of ministry;

BE IT THEREFORE RESOLVED, that, the Board of Directors of the Episcopal Diocese of Iowa expresses its gratitude for his ministry and sharing with our Companion Diocese Partnership; gives thanks to God for his ongoing friendship and prays for continuing blessings on his future ministry with his wife Anne.

Commissions and Committees of the Board of Directors:

COMMISSION ON JUSTICE, PEACE AND INTEGRITY OF CREATION

Chemical Dependency Committee

Ms. Patti Christensen

The Diocesan Chemical Dependency Program maintains a network of both laity and clergy who are ready and willing to assist local churches in pastoral care to those with substance abuse issues and those who love them.

We continue to sponsor semiannual "Pathways to Serenity" retreats each spring and fall which focus on the 12-steps as articulated by Alcoholics Anonymous. We see the Spirit of God working evangelistically in the lives of those attending through the love, hope, and acceptance this church offers at these retreats - often to unchurched, or people of other denominations.

We are celebrating 62 "Pathways to Serenity" Retreats held over the last 33 years in which around 2,200 recovering and concerned persons have felt the love of Christ and the love of their peers. This fall's retreat will be held on the September 29, 2017 weekend. We thank God and the Episcopal Church for giving us a beautiful way to help and share. The cost of the Pathways Retreat is currently \$80.00 per person. There are limited scholarships available from the Frank Davis Memorial Fund (which accepts donations) because we do not want insufficient financial resources to keep anyone away from Pathways Retreats.

How are we available to help substance abusers and their family and friends? Diocesan policy prohibits any recriminations upon those seeking help with chemical dependency. All callers may/will remain anonymous. We can be reached by (1) contact the Diocesan Office, where the Bishop's Administrative Assistant will contact a Task Force member in the vicinity. (2) Direct contact with Task Force members either through Chairperson, Patti Christensen (West Des Moines), 515-223-5083, nanapatti@mchsi.com, or other Task Force members: Doug Kinman (Des Moines); Melissa Torres (Des Moines), 515-277-3761; Barry Wilson (Mason City), 641-424-2273

St. Paul's Indian Mission **The Rev. Dr. Marilyn van Duffelen**

St. Paul's Indian Mission welcomed me as their new priest in December 2016, The Reverend Dr. Marilyn van Duffelen. The new year began very well with attendance at Winter Walk in February, an annual gathering to discuss the status and future development of the Episcopal church among native peoples. Dominick Payer, a teenager from St. Paul's, accompanied me and made significant contributions to the gathering with prayers, music and idea sharing.

In March St. Paul's continued to participate in the larger church events by hosting our Revival 2017. The Revival was shaped by native-centric prayers, choir singing, taizé music, adult and child participation, and a welcoming and inclusive atmosphere. The event concluded with a raffle to raise money for two teenagers to attend EYE 2017. Also in March, St. Paul's reached out to the larger community of Sioux City by participating for the first time in Genocide Awareness Day, hosted by the Beth Shalom Synagogue. At our table were videos, photos, books and native crafts which briefly outlined the mass relocation of native peoples and assimilation efforts of the church and government.

In June, some members of St. Paul's went to Le Mars for two events hosted by the museum, Blessing of the Animals and Cowboys and Indians Day. At Cowboys and Indians Day, over fifteen tables of native crafts were on display, two tables from St. Paul's. This was a new outreach by the museum, and they were very pleased by the diversity and quality of the items offered for sale. We hope to continue to attend these events on an annual basis.

Now that a level of trust had developed between myself and the congregation, I began the process of inviting people to share their thoughts about the future of their church. The church finances were converted to digital format so that budgeting could be discussed. Over a few meetings, a vision emerged led by the elders, in which St. Paul's would become the anchor for an Intertribal Cultural Center in Sioux City. This would be a new facility unlike any other in the region. Sioux City is an ideal location for such a facility because there are many tribes which are well represented here. St. Paul's is already an intertribal church working in harmony with each other. However, the church building has passed its expiration date. On further discussion, it was decided that to be fiscally responsible towards this vision, we at St. Paul's would like to share space with another church while we develop this new vision. I am beginning to have conversations with Bishop Scarfe and Fr. Jay Denne at St. Thomas Sioux City, the logical contender. We will begin by hosting some Christmas events together.

Meanwhile, myself, Thomas White and Roberta White attended Niobrara Convocation, and annual gathering of native Episcopalians in South Dakota, camping for four nights at Pine Ridge Reservation, Red Shirt Table, and territory of the Oglala Sioux. We all listened and learned about the struggles and successes of neighboring native congregations.

In July, I joined two native teenagers, Socorro Figuerosa and Dominick Payer, in attending EYE 2017. It was very important that we all experienced the movements of the church towards inclusivity.

In August St. Paul's hosted the West Regional Chapter Meeting in a new style, with the meeting in the morning followed by a service and meal at the local riverfront park. Once all was said and done, I believe all who were able to attend left Sioux City well-nourished spiritually as well as physically.

COMMISSION ON ONE WORLD, ONE CHURCH (OWOC)
David Oakland, Convener

Separate reports are being submitted by Ray Gaebler, Nzara Companions Coordinator; The Rev. Jean McCarthy, Ecumenical and Interfaith Officer; and The Rev. Cn. S. Suzanne Peterson, Global Missioner. These cover many of our activities so this report will be short.

Both Bishop Ellinah Wamukoya (Swaziland) and Bishop Samuel Peni (Nzara) made brief visits to Iowa this year. Bishop Nigel Peyton (Brechin) retired at the end of July. Brechin's coordinator of companion relationships, Pat Millar, will visit Iowa and attend this year's Diocesan Convention.

An Alleluia Fund grant of \$3,000 for the addition of a computer to the Diocese of Swaziland's library was funded last fall. Additional contributions to the library will have been delivered by the team visiting Swaziland in September 2017.

Mini-grants in support of the Sustainable Development Goals were allocated in late August with funding going to: Refuge Belen (Nicaragua/St. Luke's, Cedar Falls) \$1,000; Neighborhood Care Points feeding program (Swaziland/SwaziCompanions) \$528; Maphungwane Care Point Kitchen (Swaziland/SwaziCompanions) \$2,000; Midwife Training (Nzara/Nzara Companions) \$1,500 and Training of School Teachers (Nzara/Nzara Companions) \$2,950.

The Commission remains an active, lively, participatory group. We welcome new participants interested in ecumenical, interfaith, and/or global mission issues.

Companions of Nzara
Ray Gaebler, coordinator

The Church continues to grow in Nzara in spite of civil war. Many people fled small villages when the national army moved into the area. Clergy families from Rangu Arch Deanery found shelter in Nzara. Trusting in God, worshippers flocked to All Saints Cathedral for Christmas Midnight services singing hymns of praise. Some churches in town cancelled services or celebrated quietly to avoid attracting attention. During the twelve days of Christmas Bishop Samuel Peni confirmed and blessed candidates from more than ten parishes. The diocese received new Mother's Union leaders and Lay Readers. Clergy attended marriage workshops and celebrated sixteen weddings.

Iowans often participate in Swaziland's Diocesan Synod. Bishop Peni did not think it safe to invite us this year but the Synod was a success. At the closing celebration he ordained three new priests and sent them to previously vacant parishes.

It is not always safe to walk to school but 900 students enrolled in St. Timothy's Nursery and Primary School this year. Some classes meet under mango trees but now they have benches and desks. When the school opened six years ago thirty students signed up and sat on the ground. Mothers volunteer every day to cook a hot meal of maize porridge for the children.

Bishop Peni has many responsibilities within the Episcopal Provinces of South Sudan and Sudan. (Effective July 30, 2017, Sudan was inaugurated as the latest province of the Anglican Communion, becoming a separate province from South Sudan.) In addition to presiding as Bishop of Nzara, Bp. Peni chairs the "Justice, Peace, and Reconciliation Commission" (JPRC). He travels to planning and training conferences in such places as Freetown, Sierra Leone, and Nairobi, Kenya. With a British chaplain from the UK Embassy, Samuel organized and trained military chaplains in the national army.

Yei is a town in Central Equatoria State near the Ugandan border, about 225 miles east of Nzara. Military action in Yei destroyed the town. Escaping through the bush, over 1800 persons per day crossed the border near Yei into Uganda. The churches of Yei now function in Ugandan refugee camps. Archbishop Daniel Deng Bul of South Sudan sent Bp. Peni to Yei to train clergy in trauma healing and reconciliation.

The government of South Sudan plans to launch a "National Dialogue" to promote conversations toward peace throughout the country. Bp. Peni was appointed to the National Dialogue Secretariat which meets often in Juba. Juba is 275 miles east. The only way to get there is by MAF, Missionary Aviation Fellowship. The roads are not safe.

Iowa's Companionship with Nzara manifests in many ways. Iowans support Nzara through prayer, stewardship, education, and advocacy. Individuals and congregations add monthly to the "Soap and Salt Fund." All clergy in Nzara are unpaid volunteers, even Bp. Peni. The Nzara Diocese gives them salt and soap each month to flavor food and assist sanitation. Nzara Diocese requires \$350 - \$400 per month to support this ministry.

Nzara is in a very fertile region of South Sudan. Displaced people left everything behind and needed a way to start over. Garden plots were provided but they had no way to work their new land. Bishop Scarf's special Christmas appeal in 2016 raised funds throughout Iowa for garden tools. Hoes and axes came only as blades. Beneficiaries crafted their own handles. This stretched the funds, allowing more people to receive tools. Displaced people received maize and groundnut (peanut) seeds to start their gardens.

Thanks to a \$2,000.00 Alleluia Fund Grant, the Good Samaritan Primary Health Care Center purchased basic medical supplies.

The Diocese has a pineapple farm, started several years ago with a United Thank Offering Grant. Ripe pineapples could not get to market. It was not safe. Samuel took three juicers to Nzara. Farmers now sell juice locally.

Bishop Peni came to our annual convention in 2016. While in Iowa he visited Davenport, Dubuque and West Des Moines. He made a short stopover in June 2017 on his way home from the Duke Divinity School "Summer Institute of Reconciliation." South Sudanese leaders living in Des Moines met Samuel. He gave a comprehensive report followed by questions, answers, and warm conversation.

In October 2016 the Diocese of Iowa hosted the national AFRECS convention. (American Friends of The Episcopal Church of South Sudan and Sudan.) Advocates from South Sudan, England, and the United States gathered in Des Moines. Over 100 people participated including 45 native South Sudanese, 29 from Iowa. The Rev. Phil Groves came from Oxford, England, to facilitate the discussion. For ten years Phil was head of the Worldwide Anglican Communion Continuing Indaba conflict management and reconciliation ministry. An Alleluia grant of \$2,000.00 helped underwrite the conference.

As this report is being prepared we received good news that on August 19, 2017, Bishop Samuel Peni and Ms. Aida Wande will celebrate their marriage in Nzara. Dignitaries are arriving and a feast is being prepared. Pray for the Church in South Sudan and for Peace.

COMMISSION ON STEWARDSHIP AND PLANNED GIVING

Tyler Schleicher, Chair

We have revived the Diocesan Stewardship Committee in 2017 and have a small but great team of engaged and committed folks who are passionate about this subject. We've met several times to determine how we can best serve the Diocese in this capacity. Stewardship is a vast topic and covers everything from donor tracking, capital campaigns,

annual giving programs all the way to legacy giving. With our small group, we have decided to focus this year on annual giving and how we can help and support churches in this particular area. We have initiated calls to each of the parishes to better understand their annual giving practices, what has worked versus what hasn't and have been asking what help they might welcome (if any) towards this subject. We are getting some great feedback and are compiling this data to direct our next steps. We will be continuing these conversations over the next year while also working to build up resources and information that churches can utilize easily.

If you would like to know more or would like to join our team, feel free to please contact Tyler Schleicher to learn more.

Alleluia Fund Task Group

In 2011, Bishop Alan Scarfe launched a ten-year Alleluia Fund campaign in the Episcopal Diocese of Iowa to fund ministries that are "beyond the reach of any one congregation and that lie outside the scope of the annual diocesan budget."

Funds raised during the annual Eastertide ingathering flow directly out to mission programs through grants awarded during October's diocesan convention. Grant applications are due September 1 each year.

Alleluia Fund Grant Recipients

2012

Jacob's Ladder, a ministry of the Diocese of Iowa \$3,000

Micah Project, Sioux City \$6,000

St. Salvador's Food Pantry, Dundee Scotland, Diocese of Brechin \$3,000

Support of the Consecration of Bishop Ellinah Wamukoya, Diocese of Swaziland \$2,000

2013

Agape Cafe, Iowa City \$3,000

Human Trafficking awareness, St. Alban's Episcopal Church, Davenport \$6,000

HIV/AIDS office, Diocese of Swaziland \$4,500

Medical Clinic in the Diocese of Nzara, Episcopal Church of Sudan \$4,500

2014

Education on Preventing Human Trafficking, St. Peter's, Bettendorf \$3,000.000

Free Store at St. Timothy's, West Des Moines \$2,000.00

10 scholarships to children of incarcerated to attend Camp Hope \$1,500.00

Jubilee Community Center for differently abled people at Trinity, Muscatine \$500.00

Hygiene Bank at St. John's Church, Mason City \$500.00

Medical Lending Closet at Grace Church, Cedar Rapids \$500.00

Brechin/Iowa/Swaziland ground transportation in Africa for Dec. 2014 trip \$6,000.00

Medical Clinic in Nzara via St. Timothy's, W. Des Moines \$2,000.00

2015

Older Adult Ministry Development Team \$4,000.00

Center for Social Ministry- Urban Immersion Experiences \$1,500.00

Iowa Creation Stewards \$3,000.00

St. Timothy's, West Des Moines- Youth Justice Initiative Study Table \$1,000.00

Trans*formational Conversations \$1,115.00

St. Andrew's, Des Moines- Mid-week Music \$1,500.00

Listening To the Small Episcopal Church \$3,000.00

St. Anne's, Ankeny Music & Mentoring and Free Meals Program \$3,000.00

Brechin/Iowa/Swaziland Companions 2016 "Spirit of Discovery" Gathering in Brechin \$8,200.00

2016

St. Paul's, Council Bluffs- Creative Explorations: After School Program \$2,050.00
American Friends of the Episcopal Church of the Sudans (AFRECS) Conference \$2,000.00
Center for Social Ministry- JustFaith programs \$6,800.00
Trinity, Iowa City- Church School Curriculum \$2,800.00
St. Andrew's, Des Moines- Festival Equipment Packs \$2,350.00
Diocese of Nzara- Medical Supplies \$2,000.00
Diocese of Swaziland- Ministry Training and Education \$3,000.00

Investment Committee

Mr. William H. Smith, Jr., Treasurer and Ms. Anne Wagner, Assistant Treasurer

The primary responsibility of the Investment Committee is to review and evaluate the performance of investments of the Episcopal Corporation of the Diocese of Iowa and the Iowa Diocesan Foundation Fund and to advise the Board of Directors on these investments.

The Iowa Diocesan Foundation Fund was established in 1959 and offers a convenient, professionally managed investment fund for the congregations of the Diocese of Iowa, and some of the special purpose funds given to the Diocese. By creating a common pool of investable funds, participants are able to invest in a well-diversified portfolio.

In 2013, the Investment Committee began a review of its Investment Policy, and this process led to the Board of Directors revising the Investment Policy Statement and selection of a new investment advisor in 2014. Most of the Foundation's investments were transferred to management by the Episcopal Church Foundation in partnership with State Street Global Advisors in early 2015. The Episcopate Fund is invested through Wells Fargo Advisors, and the Sustainability Group advises on additional socially responsible investment funds.

Planned Giving Task Group

No report

Ways and Means Committee

Ms. Anne Wagner

The Ways & Means Committee oversees the preparation and presentation of the annual Diocesan budget, as well as monitors current year income and expenditures, congregational pledges, parochial reports, and audits.

Older Adult Ministry Development Team

The Rev. Warren Frelund

The work of the OAMDT is focused on helping congregations begin the conversation regarding older adult issues in our churches.

The major focus of the OAMDT this past year was to develop a workshop for the 2017 Ministry School & Retreat. Our workshop was designed to help Deacons understand how their ministry needs to begin helping their congregation start conversations about ministry to and with older adults. Eighteen people including Bishop Scarfe attended all sessions.

The work we are now engaged in includes developing a workshop that may be used in congregations, chapter meetings, or offered at future conventions.

Young Adult Ministry Development Team (YAMDT) **Lydia Bucklin, Young Adult Missioner**

Who are young adults?

When we use “young adults” in terms of diocesan ministry, we are primarily referring to people between the ages of 18-35 (although there is no concrete age range and some folks considered young adults are in their early 40s). We use the term youth to refer to those young people still in junior high or high school.

Young adults might be in college (including community colleges and universities), working full or part time in the community, serving in the armed forces, unemployed, living at home with their parents, raising children of their own, or a number of other life situations. While the needs of young adults are diverse, there are a number of similarities among those in this demographic, especially the fact that many young adults feel disenfranchised from the institution of the church and are searching for a meaningful relationship with God and others.

What is the YAMDT?

YAMDT stands for Young Adult Ministry Development Team. Members on the team include people from all over the Diocese of Iowa who have experience, passion, and commitment to young adult ministry. This includes young adults as well as those who work with young adults. The team meets throughout the year to engage in formation, prayer, and leadership development.

The ministry development model of the YAMDT gathers diverse groups of people with a common passion to work collaboratively. Ministry development is an organic model for ministry, recognizing that Christ is at work in the world and that each local community has assets and strengths from which to build. Ministry development includes honoring the gifts of others – it is recognition that we are all called by God in unique and important ways. Ministry development teams recognize and provide opportunities for support and growth, empowering and equipping disciples to do the work of Christ in the local community.

The Young Adult Ministry Development Team is a commission of the Episcopal Diocese of Iowa. The purpose of the YAMDT is to collaboratively work to serve young adults in each of our communities across the entire Diocese of Iowa. Those who serve on this commission represent the diversity of all those passionate about and committed to ministry with this population. This includes college communities, urban and rural settings, big and small congregations, and those young adults who may have left the church or have yet to find a home in the church despite their longing for a spiritual home.

What is the role of the Missioner for Young Adults?

Lydia (Kelsey) Bucklin currently serves as the Missioner for Young Adults. Lydia’s role is to serve as an advocate, resource, and liaison for young adult ministries in the Diocese of Iowa. The goal of young adult ministry in Iowa is to encourage all communities in the diocese who have young adults as their neighbors to take seriously the need to invite, reach out to, and connect with young adults. The hope of the Missioner for Young Adults as well as the bishop is to bring together church leadership and young adults on the local, regional, and diocesan level to discern, dream, and envision new initiatives for young adult ministry in Iowa. It is also their goal to work with others to creatively find ways to sustain those ministries that are currently working well and bearing fruit.

Looking back at 2017

The Well

The Well is a digital-hybrid community of 89 young adults who communicate regularly through Facebook. Members of The Well come from all over the Diocese of Iowa and beyond. The Well provides a place for young adults to ask for prayers, learn about upcoming events and job opportunities, and discuss theological topics.

Breaking Bread

Breaking Bread is an emergent church ministry that was founded in October 2015 as an experience of church outside the walls of the church building. Breaking Bread meets monthly in the Des Moines area and regularly in Muscatine. It has also been hosted in Fort Dodge, Council Bluffs/Omaha, Ames, Minneapolis, Dundee Scotland, and Dubuque. Breaking Bread celebrates the Eucharist in a secular, public setting, such as a restaurant, bar, park, or café. Those who attend Breaking Bread are invited to participate fully in the liturgy. The group shares food and beverages while they discuss the readings and offer prayers. They then gather around a makeshift altar and celebrate the Eucharist together, offering one another the bread and wine.

More than 115 new people experienced Breaking Bread in 2017, with more than 400 people attending a Breaking Bread service since it began. A highlight of Breaking Bread in 2017 was the Iowa State Fair Revival, hosted by Breaking Bread, at which, more than 70 people attended the service, participating in worship, music, and prayer stations. Breaking Bread received a Young Adult Campus Ministries Grant from The Episcopal Church for \$5,000 in 2017.

If you would like to host Breaking Bread in your community, please contact Lydia Bucklin. For more information visit www.breakingbreadiowa.org

Young Adult Discernment

We are excited to report that we have experienced an increase in the number of young adults in the formal discernment process over the past 2 years as well as those active in the life and leadership of the Episcopal Diocese of Iowa. One of the roles of the Young Adult Missioner is to support congregations in raising up young leaders, which has resulted in a number of young adults feeling called into vocations of ministry.

Contact Young Adult Missioner

Lydia Kelsey Bucklin, Missioner for Young Adults travels throughout the diocese visiting congregations, campuses, and communities engaged in and committed to young adult ministry. Lydia is available to preach and host forums and gatherings on young adult ministry for local congregations or regional communities. She would love to visit your community and can be reached at lbucklin@iowaepiscopal.org or (515) 277-6165 ext. 202.

Youth Ministry Development Team (YMDT)

Amy Mellies, convener & Lacey Howard, Youth Missioner

The Youth Ministry Development Team (YMDT) continues its work living into its mission to resource, serve, support, and minister to the children, youth, and adult leaders in our diocese. The team is comprised of youth and adults from across the diocese who are dedicated to the spiritual and personal growth of young people in the Episcopal Church. Our ministry is directed by our intentional goals:

- to bring the youth of this diocese together to build community and develop Christian leadership
- to help young people claim their places in the church at all levels

- to equip and train the adults who work with young people in our diocese

We find our mission to be in keeping with the strategic plan for this diocese, encouraging and empowering youth for ministry.

Members of YMDT continue to participate in an annual weekend planning session/retreat. We have found this intentional time spent together in prayer, work, and fellowship has deepened our ministry and enhanced our programs. The annual retreat in 2017 was held February 3-5 at Pilgrim Heights Retreat Center in Montour.

The following events were held over the last year:

- **Diocesan Convention 2016:** A team of young people, confirmed and between the ages of 16 and 18, were chosen to represent the voices of the youth of the diocese, serving as Youth Delegates to the 164th Diocesan Convention: Mary Scout Cole-Duvall and Kate Saunders of St Timothy's West Des Moines, Alexis "Allie" Schirmer and Thomas Wagner of Grace Cedar Rapids. Several high school students joined the group of delegates as guests to Convention. The ninth annual Youth Conference for youth in grades four through nine took place in conjunction with Convention. Childcare and a children's program were both offered free of charge to children ages infant to grade three.

- **Ski Trip:** The annual ski trip was held January 13-15, 2017 in a new location: Camp Hantesa in Boone, Iowa, with 44 youth and adult chaperones attending the weekend. Dale Schirmer of Grace Cedar Rapids and Amy Mellies of St. John's Ames coordinated the event. Participants enjoyed skiing and snowboarding at Seven Oaks in Boone. Moving to a more central location allowed youth and adults from the western side of the diocese to attend. In addition Seven Oaks has snow tubing as a non-ski option, which invites more participation in the snowy fun.

- **Happening:** The Happening program continues to thrive in the diocese, with two Happening events taking place each calendar year. Happening #42 was held April 21-23, 2017, at Trinity Cathedral, Davenport. Meredith Nastruz of St Timothy's West Des Moines and Thomas Wagner of Grace Cedar Rapids; Amy Mellies of St John's Ames served as Coordinator (adult leader). 25 youth and adult participated. Happening #43 was held at Trinity Iowa City September 2-4, 2016. Co-rectors (youth leaders) were Thomas Wagner of Grace Cedar Rapids and Kate Saunders of St Timothy's West Des Moines; Katelyn O'Hare of St Peter's Bettendorf and Jack Greve of New Song Coralville served as Coordinator (adult leader). 30 youth and adult participated. Happening is presented by high school youth for high school youth with the help of lay adult leadership and clergy. This is achieved through youth-led group activities, games, skits, singing, and worship. During the weekend, participants are invited to consider various aspects of their lives, God, their relationships with God in Christ, and their responses to God. One of the most distinctive characteristics of the Happening experience is the ongoing community of youth as part of the Happening team. The leadership development that takes place during Happening weekends encourages youth to claim their places in the church and community at large.

- **New Beginnings:** Like Happening, New Beginnings is offered twice each year in order to enable as many youth as possible to attend and have opportunities for leadership roles in the church. New Beginnings #18 took place March 3-5, 2017 at Grace Cedar Rapids, and was led by Shepherds (youth leaders) Cole Hillier of St. John's by the Campus Ames, and Sage Helmke of New Song Coralville. Dale Schirmer from Grace Cedar Rapids served as coordinator (adult leader). 42 youth and adults participated, including a group from Madison, Wisconsin. New Beginnings #19 will be held October 13-15 at Trinity, Iowa City, and will be led by Shepherds (youth leaders) Sage Helmke of New Song, Coralville, and Maire Powell of Church of the Saviour Clermont. Dale Schirmer of Grace Cedar Rapids and

Kristina Kofoot of St Luke's Cedar Falls will serve as coordinators (adult leaders). At the time of this report, registration had not yet closed and numbers are yet to be determined. New Beginnings is a junior high retreat designed to respond to the unique issues, concerns, and needs of teenagers. It is run by a team of motivated Christian youth dedicated to serving all on the weekend by living the gospel of Jesus Christ. It is also a chance for youth to reflect on the important relationships in their lives and consider making a "new beginning." In both Happening and New Beginnings, returning youth serving on staff are encouraged to live into a model of "servant leadership" that emphasizes a ministry of caring and support for those they serve.

- **Summer Ministry School and Retreat:** Children and youth of all ages participated in the annual Ministry School and Retreat June 23-25 on the campus of Grinnell College in Grinnell. Youth who participated in the Youth track slept at St. Paul's Grinnell, playing games and learning music under the tutelage of Jack Greve of New Song Coralville, as well as ways to "Be the Church" with Steph (Blake) Jones of St. Andrew's Waverly. Gailanne Dill coordinated the youth track. Nursery care was provided free of charge to parents and families attending the event.

- **EYE:** Diocese of Iowa sent 16 youth and four adults to Episcopal Youth Event (EYE) in Edmund, Oklahoma, July 10-14, 2017 for fellowship, learning, and worshiping with youth from all around The Episcopal Church. Attendees were Thomas Powell and Maire Powell of Church of the Saviour Clermont; Ayanna Rankin and Alenah Rankin of St. Paul's Council Bluffs; Thomas Wagner of Grace Cedar Rapids; Abigail Bylund, Mary Scout Cole Duvall, Madison Nastruz, Meredith Nastruz of St. Timothy's West Des Moines; Josie Essing of St. Mark's Fort Dodge; Annika Baker of St Anne's Ankeny; Tory Thompson of Trinity Muscatine; Ian Hillier and Cole Hillier of St Johns Ames; Socorro Figueroa and Dominick Payer of St Paul's Sioux City. Adult volunteers were Meg Wagner of Christ Cedar Rapids, Marilyn van Duffelen of St Paul's Sioux City, Jack Greve of New Song Coralville, and Jeff Cornforth of St. Andrew's Waverly.

- **EPIC Summer Camp:** EPIC was held July 24-28, 2017 at Pictured Rocks UMC Camp in Monticello. Children and youth entering grades 4-12 attended. Campers enjoyed swimming, hiking, rock wall climbing, a talent show, arts and crafts, and much more. Kristina Kofoot of St Luke's Cedar Falls served as camp director and was supported by four chaplains and a number of deans and counselors—all adult volunteers who very generously gave up a week of their summer to be with us. This year's theme was "Come & See." EPIC 2017 had 70 total campers and staff. The vast majority of campers are able to attend camp thanks to financial assistance from their parish and/or the diocese.

Youth Ministry in the Diocese of Iowa relies on many volunteers and donations. Thank you to the adults who spend their weekends sleeping on church floors and in camp bunk beds while chaperoning youth events. Thank you to all who provided transportation and donated food and funds. And thank you to the parents who support their children's participation in diocesan youth events. Youth Ministry is an important part of our life together as the Diocese of Iowa. As the YMDT plans the events for each year, great effort is made to make them accessible for as many of our young people as possible by seeking locations in different parts of the state. Not only does this make transportation to these events more manageable for parents and participants, but also allows many parishes to offer hospitality and support to our youth. There are differing requirements for accommodations, but we would welcome an invitation from any parish interested in hosting a future event.

Iowa Mission Chapters

Central

Grinnell, St. Paul's Church
 Marshalltown, St. Paul's Church
 Newton, St. Stephen's Church

East

Bettendorf, St. Peter's Church
 Clinton, Christ Church
 Davenport, St. Alban's Church
 Davenport, Trinity Cathedral
 Dubuque, St. John's Church
 Durant, St. Paul's Church
 Maquoketa, St. Mark's Church
 Muscatine, Trinity Church

Metro

Ames, St. John's by the Campus
 Ankeny, St. Anne's by the Fields
 Boone, Grace Church
 Des Moines, St. Andrew's Church
 Des Moines, St. Luke's Church
 Des Moines, St. Mark's Church
 Des Moines, Cathedral Church of St. Paul
 Indianola, Episcopal Church
 Perry, St. Martin's Church
 West Des Moines, St. Timothy's Church

North Cedar Valley

Cedar Falls, St. Luke's Church
 Charles City, Grace Church
 Clermont, Church of the Saviour
 Decorah, Grace Church
 Independence, St. James' Church
 Waterloo, Trinity Church
 Waverly, St. Andrew's Church

North Central

Algona, St. Thomas' Church
 Emmetsburg, Trinity Church
 Fort Dodge, St. Mark's Church
 Iowa Falls, St. Matthew's-by-the-Bridge
 Mason City, St. John's Church
 Webster City, Church of the Good Shepherd

South Central

Chariton, St. Andrew's Church
 Oskaloosa, St. James' Church
 Ottumwa, Trinity Church

Southeast

Burlington, Christ Church
 Fort Madison, St. Luke's Church
 Keokuk, St. John's Church
 Mt. Pleasant, St. Michael's Church

Southwest

Trinity Cluster:
 Carroll, Trinity Church
 Denison, Trinity Church
 Harlan, St. Paul's Church
 Council Bluffs, St. Paul's Church
 Glenwood, St. John's Church
 Shenandoah, St. John's Church

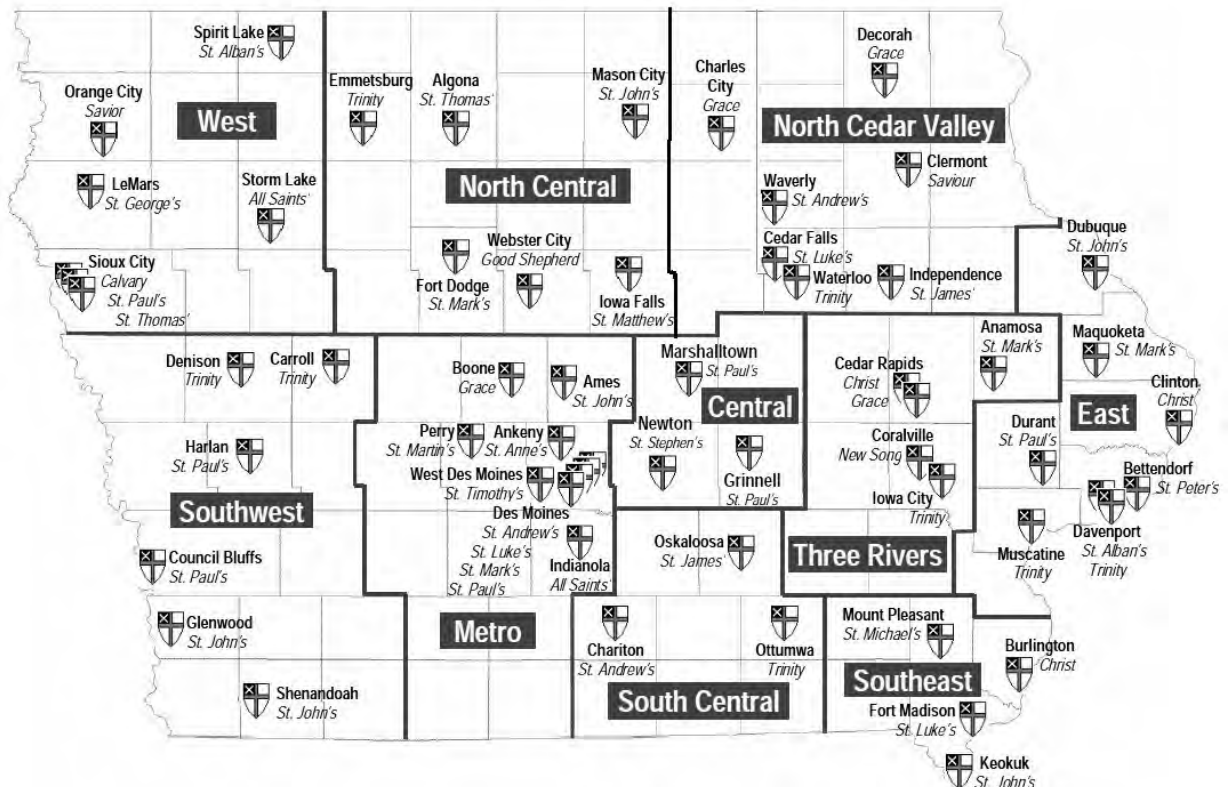
Three Rivers Chapter

Anamosa, St. Mark's Church
 Cedar Rapids, Christ Church
 Cedar Rapids, Grace Church
 Coralville, New Song Church
 Iowa City, Trinity Church

West

Le Mars, St. George's Church
 Orange City, Church of the Savior
 Sioux City, Calvary Church
 Sioux City, St. Paul's Indian Mission
 Sioux City, St. Thomas' Church
 Spirit Lake, St. Alban's Church
 Storm Lake, All Saints' Church

Episcopal Diocese of Iowa – Mission Chapters



Central Chapter
Richard Graves, Chapter's Board Representative

The Central Chapter is composed of three congregations located in the heart of Iowa: St. Paul's, Grinnell; St. Paul's, Marshalltown; and St. Stephen's, Newton.

Our Chapter met twice during 2017, on April 30 and August 20

Our April 30 meeting was held at St. Paul's, Grinnell. Our agenda focused on four areas: the Diocesan Sanctuary Conversation, Wendy Abrahamson's new role as a lobbyist for us, our March Chapter Revival, and news of what's happening in our congregations.

We found general consensus around the idea of supporting existing Sanctuary organizations in their mission to help those in need.

We also learned that the primary lobbying focus for 2017 centered in the areas of mental health, gun issues, and prison related issues. A Facebook page, Faith in Action: Iowa Episcopalians, has been created, which keeps Episcopalians up to date on current legislation and contacts.

A 2016 highlight was our Revival experience, which was held on the weekend of March 17-19. St. Paul's, Marshalltown and St. Stephen's, Newton gathered on the evening of March 17 for the opening session held in the Parish Hall of St. Stephen's. St. Paul's, Grinnell and the Diocesan Revival Team came together in Grinnell the following day on March 16. We concluded our Revival with a Chapter-wide regional celebration service with Bishop Scarfe held at St. Paul's, Grinnell on Sunday morning, March 19. We all agreed the Revival was both well-planned and joyful.

Our August meeting was held at St. Stephen's, Newton and was primarily devoted to offering reactions to the 2018 Proposed Diocesan Budget. Our comments and concerns were forwarded to the Board for their consideration prior to their meeting on September 16 in Ames. Of primary concern was to ask the Board to provide \$1,000 for Multicultural Ministry.

Reports given included the October 7 Blessing of the Prairie Restoration at St. Paul's, Grinnell, the existence of a dynamic ecumenical project in Newton known as Friendship House, which provides shower/laundry/respice services (no overnight), the retirement of a long-serving organist, Audrey Hafar, at St. Paul's, Marshalltown, and the closing of the Marshalltown overnight shelter dimension of the House of Compassion (HOC). Thankfully, the HOC daily meal program continues uninterrupted.

Central Chapter Meeting dates for 2018: April 15, 2:00 pm (Marshalltown) and August 19, 3:00 pm (Grinnell).

East Chapter
The Rev. Kent Anderson, Chapter Convener

The East Chapter met on March 19, 2017 at Trinity, Muscatine. Ellen Bruckner, the Bishop's Staff Liaison Officer, attended and took minutes. The meeting opened with a discussion of Revival 2017 gatherings held in the chapter. The services have been well-received by those who attended, and the parishes who were yet to host them were advised to follow the preparation schedule and encourage parishioners to attend. When the discussion turned to financial matters, the chapter encouraged the diocese to find audit procedures to make them more user-friendly for all parish sizes. A third item of discussion was sanctuary. Parishes were invited to log on to the April 6 online conversation on sanctuary sponsored by the diocese, and informational materials and websites were made available to all. The last topic was continued dialogue about racial reconciliation as

prompted by the Indaba conversation from the Diocesan Convention. Suggestions put forward include:

- Develop ways to pair with African-American congregations in one's community;
- Find out what is already going on in the community and seek ways to join those efforts;
- Understand that diversity that already exists in one's own congregation;
- Don't let immigration work overshadow racial reconciliation work;
- Find ways to work ecumenically with other churches promoting racial reconciliation.

The second meeting of the East Chapter was held on August 26, 2017 at Christ Church, Clinton. The meeting opened with representatives sharing about the activities going on in each parish. Chapter activities included Laundry Love, Loaves and Fishes – a Saturday meal, and providing a location for special needs kids to socialize (Trinity, Muscatine); a Northend Outreach Ministry that provides summer lunches for needy kids, making "Plarns" which are plastic yard waterproof mats for the homeless, and a pillow case project (Christ Church, Clinton); continued outreach programs (St. Alban's, Davenport); numerous 150th anniversary events, new strategic planning initiatives, and an increase in food pantry outreach (Trinity Cathedral, Davenport); gardens to produce food for a local food pantry and dinners for residents of subsidized housing (St. Paul's, Durant); important repairs made to the church with a growing Sunday school (St. Peter's, Bettendorf); and continued "Fifth Sunday Ministry" as the parish seeks a new rector (St. John's, Dubuque).

The rest of the meeting discussed the budget. Bill Smith, Treasurer of the Board of Directors, facilitated this conversation and took notes. The key points of this discussion include:

- The East Chapter is appreciative of the narrative and graphical presentation of the financial material;
- The report should include an FTE or head count in the personnel section of the narrative;
- The budget should restore \$1,000 to the Multicultural Commission/Anti-Racism line item.

The conversation generated the following questions.

- Why is the diocese asking formula at 20% when the national formula is at 15%?
- When the Young Adult Missioner does other work, is there reimbursement by that congregation?
- Is it time to look at ways to reduce the cost of diocesan convention?
- Is it time for the quarterly Episcopal Journal to be sent electronically to reduce production costs? (Those at the meeting estimated that approximately 10-25% of their parishes needed a printed version.)

Metro Chapter Mr. Ed Gillott, Chapter Board Representative

Building relationships and improving communication between the Metro Chapter congregations continues to be a focus at chapter meetings this year. Parish representatives share information about programs and the outreach ministries of their churches, and discuss ways that we can help each other, especially the smaller churches that may have limited resources. Information is also shared in the Chapter by group emails and our social media footprint on the Metro FaceBook page.

We had fifteen people from three churches attend the Spring 2017 meeting hosted by St. John's on April 29. We focused on building relationships, and finding opportunities for joint projects and fellowship activities as we learned about ministry and outreach activities in the

Metro Chapter. The group also discussed how to encourage participation in Chapter meetings and events by all 10 parishes, and how to engage new participants in the work of the Diocese.

The Fall 2017 meeting on August 19 was attended by fifteen people from five parishes and was hosted by St. Paul's. The focus was on sharing information about parish activities, preparing for the Diocesan convention, and a review of the proposed 2018 budget. The 2018 budget narrative provided by Anne Wagner and Bill Smith was distributed by email in advance of the meeting and there was a lively discussion around the Diocesan program areas and how the stewardship share is calculated. One of the questions that resonated from the discussion was "what is the Diocese doing right now to support healthy congregations?"

Chapter meetings for 2018 will be on Saturday, April 14, 2018 at St. Timothy's, West Des Moines and Saturday August 18, 2018 at the St. Annes in Ankeny. Thanks to our convenor Morrie Bryant, at-large clergy representative The Rev. Mary Cole Duval, and The Rev. Steve Godfrey and The Rev. John Doherty from the Diocesan staff for their support of Metro Chapter activities this year.

North Cedar Valley Chapter
The Rev. Maureen Doherty, Convener

The North Cedar Valley Chapter meant twice this year, on April 30, 2017 and on August 20, 2017. Twenty representatives have attended from Decorah, Clermont, Charles City, Waverly, Independence, Cedar Falls and Waterloo. We are grateful for the attendance of Julianne Allaway and Kathleen Milligan representing the Diocese.

In April:

We bid farewell and thanks to Judith Jones, Brian Jones and Stephanie Jones, all leaving St. Andrew's and heading to Oregon and California. We said farewell to Suzanne Peterson heading for Africa. We rejoiced in the ordinations this year of Tom Early from Independence and Joan Farstad from St. Luke's.

We noted the work of Meg Wagner and Wendy Abrahamson in keeping us up to date on legislative matters in our State; this has been a vital ministry to us this year.

All we encouraged and invited to Ministry Retreat, if not for the entire weekend to attend the showing of the film "Traces of the Trade." Our Diocese is in ongoing conversation about reconciliation and our place in history. With this in mind Suzanne Peterson led us through the final part of the Indaba Convention Discussion. This discussion called on us to be part of the "Jesus Movement, Episcopal Style." In our Chapter we have: community meals, Hot Dog Fridays, back pack programs, food gardens and pantries, Summer reading programs, Hope Camp, work with domestic violence; we are involved in outreach ministry in many ways.

Ruth Ratliff was elected to serve out the term of Suzanne Peterson on the Board.

In August:

We noted that our Chapter is in transition with new clergy coming, Stephanie Moncrieff to Trinity, Waterloo and St. Andrew's discerning the way forward. We are made up of mostly small parishes and we seek to support each parish.

The focus of our meeting was on the Budget. Our Chapter unanimously supported a request to have the Ways and Means Committee refocus on funding for Multi-Cultural Ministries. This is a critical ministry as we ponder expanding our place in "The Beloved Community" funding needs to be not only from the outside but supported by the Diocese.

We had REVIVALS in August at St. James and Trinity, Waterloo. We will have another weekend in October at Grace, Decorah (with Saviour, Clermont) and at St. Luke's, Cedar Falls.

Our next gathering will be on April 29 at St. Andrew's and the new Convener will be Susan Cornforth.

North Central Chapter
Mr. David E. Nixon, Chapter Board Representative

The Spring 2017 North Central Chapter meeting was hosted by Emmetsburg, Trinity Church March 18, 2017. The members decided on a process for convening Chapter meetings at a different member church each meeting; assuring access to Episcopal churchgoers in their community by choosing alternating churches.

North Central Churches discussed whether they had hosted their REVIVAL 2017 event and elaborated on things that made their event successful that others may want to consider for their REVIVAL later in the year.

St. Mark's of Fort Dodge agreed to host the Fall meeting August 19, 2017.

North Central Chapter attendees were grateful to hear a detailed report on the Diocesan Budget recommended by Ways & Means before the Fall 2017 Convention. Members expressed their appreciation to Diocesan Comptroller Anne Wagner for attending the meeting in Fort Dodge and spending as much time as was needed to cover all the material.

After a reminder that Nominations were being accepted for the Fall 2017 Convention, the meeting was concluded with a motion made and accepted to schedule the next North Central Chapter meeting Spring 2018 at St. John's Episcopal Church in Mason City.

The North Central Chapter of Episcopal Churches are St. Thomas of Algona, Trinity of Emmetsburg, St. Mark's of Fort Dodge, St. Matthews of Iowa Falls, St. John's of Mason City and Good Shepard of Webster City.

South Central Chapter
The Rev. Fred Steinbach, Chapter Board Representative

We have met twice in 2017. At our first meeting in Oskaloosa there was a discussion on "Sanctuary" and how it may be defined. We also discussed our respective REVIVALS (held in March) and the successes we experienced from these events. We also shared the various activities going on at each parish. At this first meeting all three parishes were present.

At our second meeting Chariton and Ottumwa were represented. We had a continuing discussion of Sanctuary and the variety of possible ways to implement it. Diocesan Treasurer, Bill Smith, shared with us the proposed diocesan budget for 2018.

Trinity church in Ottumwa is very active in the community through their work at the soup kitchen, orange bucket offerings to various projects in Ottumwa. One parish member is beginning the process of becoming a deacon. They are currently using a supply priest for Eucharistic services. The church building has a major expense of tuck pointing the stonework.

St. Andrew's in Chariton is also very active with a shared bible study on Tuesdays with First Lutheran, evening prayer on Wednesday, meditation on Thursday and Sunday services. St. Andrew's also actively participates with the Lucas County Inter-Church Council.

Southeast Chapter
Kelly Shields, Chapter Board Representative

The Southeast Chapter met once (in April) since the last Convention with 2 of our 4 churches represented. We discussed "Indaba question # 2" from 164th Convention concerning reform of existing structures or forming new structures that will help us share the eternal message in our place (church). Recognizing that this has relevance in how welcoming we appear to outsiders and how we make ourselves more appealing to ourselves and others, discussion created many new ideas about building use, communicating activities, and collaborations with groups in each church's community.

Those in attendance also suggested that they could use help with Facebook, and budget planning as we look at new Structures for an Eternal Message.

Southwest Chapter
Karen McCallan, Convener

The chapter met in March of 2017 at St. Paul's in Harlan. Representation was from Trinity Cluster, Shenandoah and Glenwood. Anne Wagner was present as well.

Items covered at this meeting: Plans for REVIVAL within the Diocese and the May 6th one hosted by the Presiding Bishop in Kansas City. Information and concerns were discussed regarding Sanctuary and what we need to be aware of. The Diocesan proposed budget was presented for discussion. The chapter is in need of a lay representative for the Board of Directors and Bill Early offered should no one else come forward. The meeting concluded with a reminder of Convention in October.

In August of 2017, the meeting was held at St. John's in Glenwood. Representation was from St. Paul's Harlan, St. John's Shenandoah and St. John's Glenwood. Anne Wagner, Diocesan Comptroller, was present as well. Check-in centered on things happening in our local congregations.

Bill and Sara Early shared that their son, Tom was ordained and employed! St. Paul's holds a Taize service once a month. Holly told of St. John's plans to start a Red Doors series. This will be meetings open to the public every other month to have discussion about community concerns. The meetings will have a speaker and then the remaining time will be opportunity to discuss the topic at hand. The first will be a presentation from an OB/GYN discussing teen pregnancy, STD's, etc. Other topics lined up will be Opioid and drug use (abuse) and Human Trafficking. St. John's Glenwood participated in a church walk that was held in the spring. People were invited to walk to a scheduled route of churches and heard a brief history of each church. St. John's is now working with Mills County United and the Congregational church by offering the parish hall to distribute clothing and household goods free to needy families in the Mills County area. It is called the "Open Closet" and is available 2 days a week. A new outreach is in the planning called "Faith Rocks!" Anne encouraged all of us to share our ideas and happenings with Iowashare.org.

Anne presented the proposed budget that will be given to the Board of Directors next month. She emphasized that this is not the final one that will be voted on at Convention. The Board could make adjustments or changes to some of the itemized areas. Items of note: Anne pointed out that the 2017 budget was adjusted to reflect a drastic reduction in the Stewardship share amount actually received. The new budget will reflect that loss as well assuming that the asking will remain about the same. The 2018 budget was then discussed.

Bill Early has accepted nomination to serve on the Board of Directors, replacing Diana Wright, whose term is ended. There were no resolutions offered for discussion.

In closing, Anne reminded us to get our early bird registrations in for Convention and gave us deadline dates.

Three Rivers Chapter
The Rev. John Greve, Convener

At the Spring meeting for the Chapter, we discussed trying to find more ways to meet and support each others' ministries.

At the Fall meeting, budget items were discussed, with opinions that the lines for One World One Church and multicultural ministries should be restored.

The Rev. Lauren Lyons was elected as the clergy representative to the Board of Directors from the chapter.

We have not scheduled our annual Celtic Fest this year, and will be reviewing whether we wish to continue this particular event or possibly create something different for the future.

West Chapter
No report

Financial Reports of the Board of Directors:

Indaba Initiatives-Grants – 2016

Chaplaincy, St. John's by the Campus, Ames	\$12,000
Chaplaincy, Trinity, Iowa City	12,000
Chaplaincy, St. Luke's/ThreeHouse, Cedar Falls	6,000
Center for Social Ministry, Des Moines	<u>4,000</u>
	\$ 34,000

Diocesan Aid to Special Ministries – 2016

St. Paul's Indian Mission, Sioux City	
Salary & Housing	\$ 37,917
Health Insurance	6,315
Travel	5,696
Moving Costs	16,859
Program	<u>10,800</u>
	\$ 77,587
Ministry Grants	
Council Bluffs, St. Paul's	\$ 15,000
Denison, Señor de la Misericordia	15,833
Indianola, All Saints'	<u>3,000</u>
	\$ 33,833

Theological Seminary Support – 2016

<u>City</u>	<u>Church</u>	<u>Amount</u>	<u>Seminary</u>
Anamosa	St. Mark's	\$ 200	University of the South-Sewanee
Decorah	Grace	<u>467</u>	General Seminary
		\$ 667	

Revolving Fund - Promissory Notes Receivable
as of Dec. 31, 2016

Bettendorf, St. Peter's	\$ 62,107.95
Boone, Grace Church	22,617.15
Clermont, Church of the Saviour	10,620.75
Davenport, St. Alban's	13,453.99
Grinnell, St. Paul's	95,551.51
St. Paul's Indian Mission, Sioux City	17,300.00
Webster City, Good Shepherd	<u>22,056.67</u>
	\$ 243,708.02

EPISCOPAL DIOCESE OF IOWA

Des Moines, Iowa

FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

December 31, 2016 and 2015

(With Independent Auditor's Report Thereon)

EPISCOPAL DIOCESE OF IOWA

Des Moines, Iowa

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Episcopal Diocese of Iowa
Des Moines, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of Episcopal Diocese of Iowa, which comprise the Statements of Financial Position as of December 31, 2016 and 2015, and the related Statements of Activities and Changes in Net Assets, and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

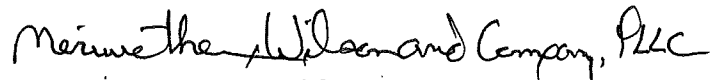
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Diocese of Iowa as of December 31, 2016 and 2015, and the changes in net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplementary information, included on Pages 17-22 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and, excluding the budgeted amounts, was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information, excluding the budgeted amounts, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information, excluding the budgeted amounts, is fairly stated in all material respects in relation to the financial statements taken as a whole.

The budgeted amounts have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion or provide any assurance on them.


MERIWETHER, WILSON AND COMPANY, PLLC
Certified Public Accountants

June 7, 2017
West Des Moines, Iowa

EPISCOPAL DIOCESE OF IOWA

Statements of Financial Position

December 31,

Assets

	<u>2016</u>	<u>2015</u>
Current Assets		
Cash	\$ 219,297	199,255
Receivables		
Notes Receivable - Current	33,211	26,458
Diocesan Ministry and Mission Support Receivable	21,039	995
Accounts Receivable - Other	7,570	12,093
Conditional Grant - Current	3,200	3,200
Receivable - Iowa Diocesan Foundation Participants	140,253	127,969
Prepaid Expense	18,336	20,051
Total Current Assets	<u>442,906</u>	<u>390,021</u>
Receivables - Noncurrent		
Contribution Receivable - Remainder Trust	12,601	10,224
Beneficial Interest in Perpetual Trusts	199,428	181,039
Conditional Grant - Noncurrent	33,245	36,445
Notes Receivable - Noncurrent	210,497	104,223
Accounts Receivable - Noncurrent	12,549	18,549
Total Receivables - Noncurrent	<u>468,320</u>	<u>350,480</u>
Investments		
Certificates of Deposit, Money Funds, and Securities	2,286,907	2,371,737
Iowa Diocesan Foundation Fund	6,172,913	6,217,105
Funds Held for the Benefit of Others	5,879,907	5,735,542
Total Investments	<u>14,339,727</u>	<u>14,324,384</u>
Property, Plant, and Equipment		
Land	24,500	24,500
Buildings	685,292	685,292
Furnishings and Equipment	12,561	12,561
	<u>722,353</u>	<u>722,353</u>
Less Accumulated Depreciation	536,517	525,151
Net Property, Plant, and Equipment	<u>185,836</u>	<u>197,202</u>
 Total Assets	 <u>\$ 15,436,789</u>	 <u>15,262,087</u>

EPISCOPAL DIOCESE OF IOWA

Statements of Financial Position

December 31,

Liabilities and Net Assets

	<u>2016</u>	<u>2015</u>
Liabilities		
Accounts Payable	\$ 58,200	20,250
Retiree Health Insurance Payable - Current	9,792	12,240
Total Current Liabilities	<u>67,992</u>	<u>32,490</u>
Long-Term Liabilities		
Funds Held for the Benefit of Others	5,879,907	5,735,542
Retiree Health Insurance Payable - Noncurrent	18,026	30,784
Total Long-Term Liabilities	<u>5,897,933</u>	<u>5,766,326</u>
Total Liabilities	<u>5,965,925</u>	<u>5,798,816</u>
Net Assets		
Unrestricted		
Operating Funds		
Undesignated Reserves	3,528,587	3,497,570
Designated Reserves	2,792,362	2,717,390
Real Estate Funds	152,920	164,286
Episcopal Center of Camps and Conferences	254,993	307,101
Temporarily Restricted	425,396	481,084
Permanently Restricted	2,316,606	2,295,840
Total Net Assets	<u>9,470,864</u>	<u>9,463,271</u>
Total Liabilities and Net Assets	<u><u>\$ 15,436,789</u></u>	<u><u>15,262,087</u></u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Statements of Activities and Changes in Net Assets

Years Ended December 31,

	2016		
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
Support and Revenue			
Diocesan Ministry and Mission Support Income	\$ 811,124	--	--
Tye Trust, Gifts, and Special Purpose	260,276	70,120	--
Investment Income Earned	157,754	90,176	20,766
Net Realized Gain on Investments	123,943	--	--
Exchange Reserves	--	199,932	--
Other Income	--	--	--
Net Assets Released from Restrictions -			
Satisfaction of Usage Restrictions	415,916	(415,916)	--
Total Support and Revenue	<u>1,769,013</u>	<u>(55,688)</u>	<u>20,766</u>
Operating Expenses			
Episcopate	402,428	--	--
Administration	196,285	--	--
Commissions and Committees	1,094,318	--	--
Real Estate	11,366	--	--
Total Operating Expenses	<u>1,704,397</u>	<u>--</u>	<u>--</u>
Excess (Deficiency) of Support and Revenue over Expenses Before Unrealized Gain (Loss) on Investments	64,616	(55,688)	20,766
Net Unrealized Gain (Loss) on Investments	<u>(22,101)</u>	<u>--</u>	<u>--</u>
Change in Net Assets	<u>42,515</u>	<u>(55,688)</u>	<u>20,766</u>
Net Assets at Beginning of Year	<u>6,686,347</u>	<u>481,084</u>	<u>2,295,840</u>
Net Assets at End of Year	<u><u>\$ 6,728,862</u></u>	<u><u>425,396</u></u>	<u><u>2,316,606</u></u>

EPISCOPAL DIOCESE OF IOWA

Statements of Activities and Changes in Net Assets

Years Ended December 31,

Total	2015			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
811,124	799,089	--	--	799,089
330,396	113,803	92,214	--	206,017
268,696	372,901	75,635	(25,769)	422,767
123,943	111,685	--	--	111,685
199,932	--	229,319	--	229,319
--	36	--	--	36
--	400,295	(400,295)	--	--
<u>1,734,091</u>	<u>1,797,809</u>	<u>(3,127)</u>	<u>(25,769)</u>	<u>1,768,913</u>
402,428	400,944	--	--	400,944
196,285	204,254	--	--	204,254
1,094,318	1,181,320	--	--	1,181,320
11,366	11,580	--	--	11,580
<u>1,704,397</u>	<u>1,798,098</u>	<u>--</u>	<u>--</u>	<u>1,798,098</u>
29,694	(289)	(3,127)	(25,769)	(29,185)
<u>(22,101)</u>	<u>(614,153)</u>	<u>--</u>	<u>--</u>	<u>(614,153)</u>
<u>7,593</u>	<u>(614,442)</u>	<u>(3,127)</u>	<u>(25,769)</u>	<u>(643,338)</u>
<u>9,463,271</u>	<u>7,300,789</u>	<u>484,211</u>	<u>2,321,609</u>	<u>10,106,609</u>
<u>9,470,864</u>	<u>6,686,347</u>	<u>481,084</u>	<u>2,295,840</u>	<u>9,463,271</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Statements of Cash Flows

Years Ended December 31,

	Total All Funds	
	2016	2015
Cash Flows from Operating Activities		
Excess (Deficiency) of Support and Revenue to Expenses	\$ 7,593	(643,338)
Adjustments to Reconcile the Change in Net Assets to Net Cash Used by Operating Activities		
Depreciation Expense	11,366	11,580
Unrealized (Gain) Loss on Investments	22,101	614,153
Realized (Gain) Loss on Investments	(123,943)	(111,685)
Change in Assets and Liabilities		
(Increase) Decrease in Diocesan Ministry and Mission Support Receivable	(20,044)	13,005
Decrease in Accounts Receivable	10,523	6,924
Decrease in Conditional Grant Receivable	3,200	3,200
(Increase) in Receivable from the Foundation	(12,284)	(11,603)
(Increase) Decrease in Prepaid Expense	1,715	(11,010)
Increase (Decrease) in Accounts Payable and Other Liabilities	22,744	(16,856)
Net Cash Used by Operating Activities	<u>(77,029)</u>	<u>(145,630)</u>
Cash Flows from Investing Activities		
Net Change in Notes Receivable	(113,027)	(6,782)
(Increase) Decrease in Trusts Receivable	(20,766)	25,769
Proceeds from the Sale and Maturity of Investment Securities	650,727	537,231
Purchase of Investment Securities	(419,863)	(367,826)
Purchase of Property and Equipment	--	(1,813)
Net Cash Provided by Investing Activities	<u>97,071</u>	<u>186,579</u>
Increase (Decrease) in Cash	20,042	40,949
Cash - Beginning of Year	<u>199,255</u>	<u>158,306</u>
Cash - End of Year	<u>\$ 219,297</u>	<u>199,255</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Notes to Financial Statements

December 31, 2016 and 2015

1. Nature of Business and Organization

The Episcopal Diocese of Iowa (the Diocese) was incorporated under the laws of the State of Iowa for the purpose of accounting for all funds received through church pledges, gifts, and bequests. Funds are disbursed in the many program areas of the Church upon receiving vouchers from the many individual boards, committees, commissions, or agencies which have been authorized to act on behalf of the Diocese of Iowa. The Diocese also accounts for all property purchased, donated, or sold on behalf of the Protestant Episcopal Church in the Diocese of Iowa.

As part of its operations, the Diocese periodically makes unsecured loans to churches, parishes, and missions which are a part of the Diocese of Iowa. Payments on the loans are to be made from the operating budgets of these organizations in accordance with an agreed upon payment schedule.

The operations of the Diocese are carried out primarily by volunteers throughout the Diocese of Iowa as well as the Diocesan office (i.e., the Bishop and his consultants) which is organized to facilitate the overall program development and administration of the Diocese.

2. Summary of Significant Accounting Policies

Revenue Recognition

Contributions are recognized when a donor makes a promise to give to the Diocese that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the year the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets, depending on the nature of the restrictions. Permanently restricted net assets represent net assets to be held indefinitely, the income of which is expendable.

Cash and Cash Equivalents

Cash and cash equivalents, for purposes of reporting on the Statements of Cash Flows, consists of checking and savings accounts used for general operations.

Receivables

The Diocese records as receivable only those unpaid amounts, which are considered to be collectible. Therefore, no allowance for doubtful accounts has been provided for in the financial statements. No finance charges are applied to past due accounts. Accounts receivable over ninety days old as of December 31, 2016 and 2015 were \$4,991 and \$6,608, respectively.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Investments and Security Valuation

Investments include those that belong to the Diocese as well as those held by the Iowa Diocesan Foundation Fund on behalf of others. All investments in securities are recorded at their estimated fair value as described in Note 3.

Funds Held for the Benefit of Others – Iowa Diocesan Foundation Fund

The Board of Directors of the Diocese acts as trustee of the Iowa Diocesan Foundation Fund, a common investment fund available to parishes, missions, and other organizations of the Diocese of Iowa. The Foundation Fund invests primarily in marketable equity and debt securities which are carried at fair market value.

In the ordinary course of business, the Diocese through the Iowa Diocesan Foundation Fund, acts as a custodian for funds owned by others and for which no benefit of income or principal is received. In these cases, the balances are treated as liabilities, rather than included in the Diocese's net assets, and as assets held in investment accounts. The income derived from these investments is not included on the Statements of Activities, but reflected as a change in the value of related assets and liabilities.

Fair Value of Financial Instruments

The Diocese records financial assets and liabilities using a fair value hierarchy, which prioritizes the inputs used in measuring fair value into three broad levels as follows:

Level 1 – Quoted prices (unadjusted) are available in active markets for identical assets or liabilities as of the reporting date.

Level 2 – Pricing inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 – Significant inputs to pricing have little or no observability as of the reporting date. The types of assets or liabilities included in Level 3 are those with inputs requiring significant management judgment or estimation, such as complex and subjective models and forecasts used to determine fair value.

As required by FASB ASC 820-10, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Diocese's assessment of significance to a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

The following valuation techniques were used by the Diocese in estimating the fair values of financial instruments:

Mutual Funds – The fair values of mutual funds are based on quoted market prices of the shares owned by the Diocese.

Cash and cash equivalents and short-term investments – amounts reported for these instruments are historical cost which approximates their fair value.

Iowa Diocesan Foundation Fund – consists of mutual funds, common trust funds, and exchange traded funds representing debt and equity securities that generally are not publicly traded and primarily are valued based upon net asset value. The Fund is divided into participating units which are valued as of the monthly valuation dates set by the Foundation, which is generally the last day of each month.

Contribution Receivable – Remainder Trust – Trust assets are measured using present value of cash flows discounted at a 6% rate for 25 years.

Beneficial Interest in Perpetual Trusts:

Artemus Bush – Helen Jones Trust – consists of publicly traded debt and equity securities, of which the Corporation has a 20% interest in its investment income. The Diocese's interest in this trust recorded at 20% of its fair market value.

Paul Beer Trust – Trust assets are measured using present value of the annual amount received discounted at a 6% rate for 40 years.

Retiree Health Insurance Payable – liability is measured using present value of the premiums expected to be paid based on retiree life expectancy calculated using the mortality table published by the Office of the Actuary of the Social Security Administration, discounted at 3%. Eligible individuals under age 68 are discounted an additional 10% for each year under 68. During 2010, the Board of Directors elected to terminate the retiree health insurance program effective December 31, 2020.

Property, Plant, and Equipment

Property, plant, and equipment are stated at cost of acquisition. Depreciation of plant and equipment is recorded over the estimated useful lives of the respective assets using the straight-line method. Expenditures for major repairs or replacements are capitalized and expenditures for repairs and minor replacements are charged to expense.

<u>Type</u>	<u>Estimated Useful Lives</u>	<u>Method</u>
Buildings	40 Years	Straight-Line
Computers and Equipment	3 - 5 Years	Straight-Line

Long-Lived Assets

Long-lived assets to be held and used are tested for recoverability whenever events or changes in circumstances indicate the carrying amount of the assets may not be recoverable. When required, impairment losses on assets are recognized based upon the fair value of the asset.

Restricted Net Assets

Restricted net assets are classified as permanently and temporarily restricted accounts. Permanently restricted net assets are those whose principal must stay intact. Most of the income generated by the permanently restricted net assets is allowed to be used in current operations. Temporarily restricted net assets are those that have been designated by the donor for a specific program or purpose. Donor restricted contributions whose restrictions are met within the same fiscal year as received are reported as additions to unrestricted net assets.

Income Taxes

The Diocese is organized exclusively for religious purposes and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

Reclassifications and Restatement

Certain reclassifications to the 2015 financial statements have been made to conform to the 2016 presentation. In addition, the 2015 Statement of Financial Position has been restated to reflect "Funds Held for the Benefit of Others" as both an asset and liability in the amount of \$5,735,542. This restatement had no effect on either the net assets or the change in net assets as of and for the year ended December 31, 2015.

Adoption of New Accounting Standard

In May 2015, the FASB issued ASU 2015-07, Fair Value Measurement (Topic 820), Disclosure for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent), which exempts investments measured using the net asset value (NAV) practical expedient in ASC 820, Fair Value Measurement, from categorization within the public business hierarchy. The guidance requires retrospective application and is effective for public business entities for fiscal years beginning after December 15, 2015. For all other entities, the guidance is effective for fiscal years beginning after December 15, 2016, with early application permitted. Management has elected to early adopt ASU 2015-07.

3. Concentration of Credit Risk

Financial instruments that potentially subject the Diocese to concentrations of credit risk consist principally of demand deposits located at one financial institution. Frequently, the balances of these cash deposits have exceeded the federally insured limit of \$250,000. The Diocese had no cash deposited in excess of the insured limits at December 31, 2016 and 2015.

4. Notes Receivable

The Diocese maintains a revolving loan fund which enables churches, missions, etc. to borrow funds to meet various needs. The fund contains approximately 7 loans with balances ranging from \$10,600 to \$95,600 at December 31, 2016. Interest rates vary from 1.25% to 6.25% per annum with maturities generally being 10 years or less.

5. **Conditional Grant**

On April 17, 2003, the Diocese entered into an agreement with the Bishop of Iowa granting \$80,000 for the down payment on a home. The grant is amortizable over 25 years, and is factored into the Bishop's annual compensation. In the event that the home is sold or destroyed by fire or other natural disaster, the remaining unamortized balance is due and payable from any applicable proceeds. As of December 31, 2016 and 2015, the unamortized balance of the grant was \$36,445 and \$39,645, respectively.

6. **Fair Value Measurements**

The Diocese's assets and liabilities which are measured at fair value on a recurring basis are presented below based on the fair value hierarchy levels:

	Fair Value	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2016				
Assets				
Cash and Cash Equivalents				
Included in Investments	\$ 59,082	59,082	--	--
Debt Securities	660,000	660,000	--	--
Mutual Funds	1,597,387	1,597,387	--	--
Contribution Receivable - Remainder Trust	12,601	--	12,601	--
Beneficial Interest in Perpetual Trusts	199,428	--	154,289	45,139
	<u>2,528,498</u>	<u>2,316,469</u>	<u>166,890</u>	<u>45,139</u>
Assets Measured at Net Asset Value	<u>12,023,258</u>			
Total	<u>\$ 14,551,756</u>			
Liabilities				
Retiree Health Insurance Payable	\$ 27,818	--	--	27,818
December 31, 2015				
Assets				
Cash and Cash Equivalents				
Included in Investments	\$ 165,258	165,258	--	--
Debt Securities	625,000	625,000	--	--
Mutual Funds	1,581,479	1,581,479	--	--
Contribution Receivable - Remainder Trust	10,224	--	10,224	--
Beneficial Interest in Perpetual Trusts	181,039	--	135,625	45,414
	<u>2,563,000</u>	<u>2,371,737</u>	<u>145,849</u>	<u>45,414</u>
Assets Measured at Net Asset Value	<u>11,952,647</u>			
Total	<u>\$ 14,515,647</u>			
Liabilities				
Retiree Health Insurance Payable	\$ 43,024	--	--	43,024

Following is an analysis of Level 3 fair value measurements:

	Beneficial Interest in Perpetual Trusts	Retiree Health Insurance Payable
December 31, 2016		
Beginning Balance	\$ 45,414	43,024
Change in Discounted Present Value	<u>(275)</u>	<u>(15,206)</u>
Ending Balance	<u>\$ 45,139</u>	<u>27,818</u>
December 31, 2015		
Beginning Balance	\$ 45,674	60,739
Change in Discounted Present Value	<u>(260)</u>	<u>(17,715)</u>
Ending Balance	<u>\$ 45,414</u>	<u>43,024</u>

Net Asset Value (NAV) per Share

The Diocese has disclosed the category, fair value, redemption frequency, and redemption notice period of those assets whose fair value is estimated using the net asset value per share as of December 31, 2016. The following tables set forth a summary of the investments with a reported NAV.

Fair Value Estimated Using Net Asset Value per Share - December 31, 2016					
Fair Value	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period	
Iowa Diocesan Foundation Fund	<u>\$ 12,023,258</u>	<u>--</u>	<u>Monthly</u>	<u>None</u>	<u>1-30 Days</u>
Fair Value Estimated Using Net Asset Value per Share - December 31, 2015					
Fair Value	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period	
Iowa Diocesan Foundation Fund	<u>\$ 11,952,647</u>	<u>--</u>	<u>Monthly</u>	<u>None</u>	<u>1-30 Days</u>

7. Remainder and Perpetual Trusts

The Diocese is beneficiary of three trusts. Each trust is valued at the Diocese's share of the underlying investments. All trusts consist of marketable securities and are permanently restricted net assets. At December 31, 2016, the remainder trust valued at \$12,601 was discounted at 6% over 24 years, the life expectancy of the primary beneficiaries.

8. Investments

Investments in CDs, money funds, and securities are stated at fair market value and are summarized as follows as of December 31:

	Cost	Gross Unrealized Gains (Losses) 2016	Market Value
Unrestricted			
Undesignated and Designated Reserves			
Savings and Daily Cash Funds	\$ 6,108	--	6,108
Certificates of Deposits	33,985	--	33,985
Notes and Mortgages to Community Development Funds	215,233	--	215,233
Total Unrestricted	<u>255,326</u>	<u>--</u>	<u>255,326</u>
Temporarily Restricted			
Savings and Daily Cash Funds	1,884	--	1,884
Certificate of Deposit	10,485	--	10,485
Notes and Mortgages to Community Development Funds	66,405	--	66,405
Total Temporarily Restricted	<u>78,774</u>	<u>--</u>	<u>78,774</u>
Permanently Restricted			
Savings and Daily Cash Funds	21,528	--	21,528
Certificates of Deposit	45,530	--	45,530
Mutual Funds	1,427,732	169,655	1,597,387
Notes and Mortgages to Community Development Funds	288,362	--	288,362
Total Permanently Restricted	<u>1,783,152</u>	<u>169,655</u>	<u>1,952,807</u>
Total Investments	<u>\$ 2,117,252</u>	<u>169,655</u>	<u>2,286,907</u>
	Cost	Gross Unrealized Gains (Losses) 2015	Market Value
Unrestricted			
Undesignated and Designated Reserves			
Savings and Daily Cash Funds	\$ 116,825	--	116,825
Certificates of Deposits	43,425	--	43,425
Notes and Mortgages to Community Development Funds	192,577	--	192,577
Total Unrestricted	<u>352,827</u>	<u>--</u>	<u>352,827</u>
Temporarily Restricted			
Savings and Daily Cash Funds	4,314	--	4,314
Certificate of Deposit	13,398	--	13,398
Notes and Mortgages to Community Development Funds	59,415	--	59,415
Total Temporarily Restricted	<u>77,127</u>	<u>--</u>	<u>77,127</u>
Permanently Restricted			
Savings and Daily Cash Funds	44,119	--	44,119
Certificates of Deposit	58,177	--	58,177
Mutual Funds	1,464,289	117,190	1,581,479
Notes and Mortgages to Community Development Funds	258,008	--	258,008
Total Permanently Restricted	<u>1,824,593</u>	<u>117,190</u>	<u>1,941,783</u>
Total Investments	<u>\$ 2,254,547</u>	<u>117,190</u>	<u>2,371,737</u>

Realized gains and losses are determined on the basis of the average cost method. Sales proceeds and gross realized gains and losses on marketable equity and debt securities were as follows for the years ended December 31:

	2016	2015
Sale Proceeds	<u>\$ 650,727</u>	<u>537,231</u>
Gross Realized Losses	<u>\$ 9,795</u>	<u>1,950</u>
Gross Realized Gains	<u>\$ 133,738</u>	<u>124,880</u>

Investment income for the year ended December 31, 2016 is reported in the Statement of Activities net of \$16,315 in investment advisory fees (\$18,954 in 2015).

9. **Description of Activities**

The unrestricted activities include operations under budget and activities in undesignated and designated reserves.

Operations under budget reflect support of the Episcopate and the programmatic functions of the Diocese and also provides for Diocesan administrative services. The operations are financed primarily by pledges from each mission or parish.

The undesignated and designated reserves consist of separate reserves, which are established for specific purposes and are administered by the Episcopal Diocese of Iowa Board of Directors and/or the Bishop of the Diocese of Iowa.

Temporarily restricted net assets are comprised of exchange reserves and special purpose funds. The exchange reserves serve as clearing accounts for receipts designated by the source, either inside or outside of the Diocesan structure, for transmittal outside the Diocese. Special purpose funds were established to account for contributions restricted by an outside source for special purpose expenditures and are administered by the Bishop and/or the Board of Directors.

Permanently restricted net assets are contributions received by the Diocese, which are to generate income to be transferred to other funds. These funds are administered by the Diocese in accordance with the terms specified by the donor at the time of the gift or bequest.

All land and buildings owned by the Diocese of Iowa are recorded as real estate at their historical cost or fair market value, in the case of gifts.

Proceeds from the sale of land and buildings may either be retained by the Diocese or passed through to the church. The use of the sales proceeds is determined by the Board on a case-by-case basis.

10. **Retirement Compensation Plans**

In order to provide retirement benefits to the full-time employees of the Diocesan office, the Episcopal Diocese of Iowa participates in a multi-employer pension plan. The plan provides benefits to substantially all employees in the Diocese. The pension expense for the year ended December 31, 2016 was \$60,267 (\$59,613 in 2015).

11. **Medical and Life Insurance for Retired Clergy**

It is the policy of the Convention of the Diocese of Iowa to maintain medical and life insurance coverage up to certain limits for the lifetime of all retired and disabled Diocesan clergy who meet certain required criteria. Medical and life insurance premiums paid for retired clergy for the year ended December 31, 2016, was \$11,976 (\$14,393 in 2015).

12. **Operating Leases**

The Diocese leases office equipment and a vehicle under non-cancelable operating leases expiring at various times through 2019. Rent expense for the years ending December 31, 2016 and 2015, totaled \$16,160 and \$19,281, respectively.

Minimum future rental payments under these leases as of December 31 through their final maturities are as follows:

2017	\$ 8,377
2018	4,991
2019	<u>2,495</u>
	<u>\$ 15,863</u>

13. Endowment Funds

The Diocese's endowment funds consist of unrestricted net assets, board-designated (discretionary) unrestricted net assets, temporarily restricted net assets which are available for projects and permanently restricted net assets which provide that the principal be invested in perpetuity and the income only be used. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of the Diocese has not as yet fully reviewed and interpreted the provisions of Uniform Prudent Management of Institutional Funds Act, which was adopted as law in the State of Iowa during 2008. At the present time, the Diocese has adopted the practice of preserving the fair value of the original gift as of the gift date of the permanently restricted endowment funds absent explicit donor stipulations to the contrary. As a result, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) the change in estimated value of third party trusts held for the benefit of, but not managed by, the Diocese. Use of the investment income from the assets under Diocese control may be unrestricted and used as the Diocese deems necessary for the purposes for which the original restricted gift was received. Currently, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Diocese and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Diocese
- The investment policies of the Diocese

From time to time, the fair value of assets associated with donor-restricted funds (excluding trust funds) may fall below the level that the donor requires the Diocese to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles, deficiencies of this nature that are reported in unrestricted net assets were \$0 and \$0 at December 31, 2016 and 2015, respectively.

	2016				
	Endowment Funds				
	Unrestricted	Board- Designated Discretionary	Temporarily Restricted	Permanently Restricted	Total
Endowment Net Assets, Beginning of Year	\$ 2,418,865	2,717,390	481,084	2,295,840	7,913,179
Investment Income	(103,023)	260,777	90,176	20,766	268,696
Realized and Unrealized Gain on Investments	101,842	--	--	--	101,842
Total Investment Gain	(1,181)	260,777	90,176	20,766	370,538
Contributions	--	260,276	270,052	--	530,328
Appropriation of Endowment Assets for Expenditure	--	(446,081)	(415,916)	--	(861,997)
Endowment Assets, End of Year	<u>\$ 2,417,684</u>	<u>2,792,362</u>	<u>425,396</u>	<u>2,316,606</u>	<u>7,952,048</u>

	2015				
	Endowment Funds				
	Unrestricted	Board- Designated Discretionary	Temporarily Restricted	Permanently Restricted	Total
Endowment Net Assets, Beginning of Year	\$ 3,096,193	2,673,024	484,211	2,321,609	8,575,037
Investment Income	(174,860)	547,761	75,635	(25,769)	422,767
Realized and Unrealized Gain on Investments	(502,468)	--	--	--	(502,468)
Total Investment Gain	(677,328)	547,761	75,635	(25,769)	(79,701)
Contributions	--	113,803	321,533	--	435,336
Appropriation of Endowment Assets for Expenditure	--	(617,198)	(400,295)	--	(1,017,493)
Endowment Assets, End of Year	\$ 2,418,865	2,717,390	481,084	2,295,840	7,913,179

14. **Subsequent Events**

The Diocese has evaluated events and transactions occurring after December 31, 2016, for potential items required to be recognized or disclosed in the financial statements. Subsequent events were evaluated through June 7, 2017, the date the financial statements were available for issuance.

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2016

	Actual	Budget	Actual Over (Under) Budget
Revenue			
Congregational Pledges	\$ 811,124	839,000	(27,876)
Investment Income Earned	139,036	139,000	36
Income from Trusts	28,149	24,000	4,149
E-Seminary Gifts, Grants	12,607	12,860	(253)
Total Revenue	<u>990,916</u>	<u>1,014,860</u>	<u>(23,944)</u>
ECCC Fund Transfers	52,129	64,800	(12,671)
Theological Education Fund Transfers	22,000	22,000	--
Episcopate Fund Transfers	108,000	108,000	--
Total Revenue and Transfers	<u>1,173,045</u>	<u>1,209,660</u>	<u>(36,615)</u>
Expenses			
One World, One Church			
General Church Program	170,240	170,240	--
Ecumenical/Interfaith	1,500	1,500	--
Global Episcopal Mission Network	1,700	1,700	--
Episcopal Relief and Development Travel	580	1,200	(620)
Episcopal Young Adult Service Corps	1,000	1,000	--
Convention Exhibit Expenses	300	300	--
Companion Travel/Event Expenses	2,620	2,000	620
International Development	8,434	8,434	--
Congregational Life			
Ministries Retreat	1,345	3,000	(1,655)
Communications	7,406	10,000	(2,594)
Collaborative Ministry Partnerships	4,232	6,000	(1,768)
Deployment Officer Salary and Benefits	40,598	40,628	(30)
Deployment Officer Travel and Supplies	4,543	6,000	(1,457)
E-Seminary	717	3,000	(2,283)
Fresh Start	488	1,000	(512)
Youth Ministry Development Team			
Young Adult Missioner - Salary	55,542	55,542	--
Young Adult Missioner - Pension	10,430	9,998	432
Young Adult Missioner - Travel	7,727	6,000	1,727
Young Adult Missioner - Medical/Life Insurance	20,422	20,530	(108)
Young Adult Program	--	2,000	(2,000)
Regional Youth Missioners - Salary	39,663	39,663	--
Youth Missioner - Pension	3,570	3,570	--
Youth Missioner - Travel	3,674	6,000	(2,326)
Youth Missioner - Medical/Life Insurance	9,192	9,656	(464)
Training Conferences, Workshop and Event Participation	6,616	10,000	(3,384)
Outdoor Ministries Program	11,819	13,000	(1,181)
Diocesan Events for Young People	2,883	5,800	(2,917)
Scholarship for Youth Events	4,825	3,000	1,825
Iowa Religious Media Center	2,000	2,000	--
Journey to Adulthood Sponsorship	3,500	4,000	(500)
J2A Development/Event	--	500	(500)
Ministry Development Team Publicity	649	200	449

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2016

	<u>Actual</u>	<u>Budget</u>	<u>Actual Over (Under) Budget</u>
Youth Ministry Development Team (continued)			
Website/Media Development	--	1,000	(1,000)
Happening	4,279	4,000	279
Diocesan Convention Attendance	2,018	3,500	(1,482)
General Convention Reserve	2,000	2,000	--
Youth Ministry Development Team Operation and Travel	3,548	1,500	2,048
Sound System Maintenance	--	500	(500)
Youth Ministries Library	70	500	(430)
Resource Mailing Costs	--	300	(300)
Godly Play Development	185	1,500	(1,315)
Nursery Care at Diocesan Events	2,138	1,500	638
EYE Designated Fund	2,000	2,000	--
New Beginnings	2,392	2,000	392
Jubilee Ministry			
St. Paul's Indian Mission			
Salary and Housing	54,776	53,488	1,288
Travel	5,697	6,000	(303)
Medical/Life Insurance	6,315	9,427	(3,112)
St. Paul's Operating Aid	10,800	10,800	--
Chemical Dependency Program	1,320	--	1,320
Stewardship			
Program Training, Development and Promotion	487	750	(263)
Stewardship Commission Operation and Travel	--	750	(750)
Multicultural Commission			
Mulicultural Commission Block Grant	1,000	1,000	--
Indaba Initiatives	34,000	34,700	(700)
Episcopate Function			
Bishop's Salary and Housing	115,962	112,762	3,200
Bishop's Pension	20,297	20,297	--
Bishop's Travel	27,518	25,000	2,518
Bishop's Medical/Life	16,798	16,798	--
Executive Assistant to the Bishop Salary and Benefits	82,608	82,608	--
Financial Officer Salary and Benefits	85,461	83,129	2,332
Financial Officer Travel	--	5,645	(5,645)
Operations Manager Salary and Benefits	41,413	41,413	--
Council of Deacons	627	500	127
Training/Conferences	1,744	2,000	(256)
Election Reserve	10,000	10,000	--

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2016

	<u>Actual</u>	<u>Budget</u>	<u>Actual Over (Under) Budget</u>
Administrative Function			
Diocesan Convention Expense	5,971	8,000	(2,029)
Printing - Journal and Report Booklet	3,181	2,000	1,181
Diocesan Administrative Assistants Salaries	21,748	21,748	--
Episcopal Life Editor Salary and Benefits	34,873	36,491	(1,618)
Lay Pension	1,957	--	1,957
Office Expense	38,492	38,000	492
Payroll Taxes	16,603	21,500	(4,897)
Audit Expense	17,825	16,000	1,825
Fidelity Bond and Insurance	20,076	20,000	76
Support Staff Medical/Life Insurance	12,559	14,893	(2,334)
Diocesan House Maintenance and Utilities	23,000	23,000	--
Designated Purpose Expenditures			
General Convention Expense	8,500	8,500	--
Provincial Synod Deputies' Travel	1,000	1,000	--
Provincial Synod Assessment	3,500	3,500	--
Board/Task Force/Ad Hoc Committee Expense	2,944	3,000	(56)
Diocesan Altar Guild	89	200	(111)
Clergy Conference/Clergy Family	4,348	4,000	348
Commission on Ministry	3,475	3,000	475
Total Expenses	<u>1,183,809</u>	<u>1,209,660</u>	<u>(25,851)</u>
Transfers from Other Funds			
Working Capital Supplement Fund	<u>10,764</u>	<u>--</u>	<u>10,764</u>
Excess of Revenue over Expenses	<u>\$ --</u>	<u>--</u>	<u>--</u>

SEE INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY DATA

EPISCOPAL DIOCESE OF IOWA

Statement of Changes in Net Assets

Year Ended December 31, 2016

	Balance 1/1/16	Revenue and Other Additions	Expenses and Other Deductions	Net Transfers Between Funds	Balance 12/31/16
Unrestricted Net Assets					
Operations Under Budget	\$ --	990,916	1,183,809	192,893	--
Undesignated Reserves					
Gifts	565	--	--	--	565
McMullen Bequest	(6,447)	904	--	--	(5,543)
Retiree Health Insurance Fund	(43,024)	15,206	--	--	(27,818)
Undesignated Funds	631,609	181,593	(70,002)	(84,589)	798,615
Designated Reserves					
New Mission Development	89,694	--	18,833	--	70,861
Working Capital Supplement	290,318	8,795	88,778	73,825	284,160
Journey to Adulthood	437	--	--	--	437
Land Sites	50,788	--	--	--	50,788
Campus Ministry Housing	37	349	--	--	386
General Convention Travel	382	8,500	--	--	8,882
Centerville Reserve	(7,854)	--	--	--	(7,854)
Winterset Reserve	26,906	--	--	--	26,906
Provincial Synod Travel	630	1,000	--	--	1,630
Lambeth Conference	551	74	--	--	625
Episcopate Election Reserve	117,060	17,446	--	--	134,506
Bishop's Ordination Gifts	(1,330)	--	--	--	(1,330)
Equipment Replacement and Repair	(300)	--	--	--	(300)
Bishop Vestments and Supplies	2,417	--	--	--	2,417
Computer Reserve	425	--	--	--	425
Lay Pastoral Training Event	1,825	--	--	--	1,825
Revival 2017	--	--	21	--	(21)
Revolving Fund	2,038,221	96,444	244	--	2,134,421
Mills House Repairs	5,106	4,376	--	--	9,482
Evangelism/Communication Reserve	3,155	--	250	--	2,905
L.A.N.D. Scholarship	500	--	--	--	500
L.A.N.D. Conference	5,058	--	--	--	5,058
Mission Church Meeting	289	--	--	--	289
ECCC Reserve	13,286	--	--	--	13,286
LINC Reserve	2,554	--	--	--	2,554
Sesquicentennial	(5,245)	--	--	--	(5,245)
Strengthening Spirituality	1,963	493	300	--	2,156
Marjanna Sue Smith Trust	4,579	376	--	--	4,955
Youth Conference Reserve	2,000	5,163	--	--	7,163
Commission on Ministry Reserve	2,880	--	--	--	2,880
Diocesan Campaign	(34,640)	--	28,416	--	(63,056)
Clergy Conference/Family Reserve	2,024	--	--	--	2,024
Altekruse Bequest - E-Seminary	99,158	698	--	--	99,856
Altekruse Bequest - SW Cluster	(8,899)	--	--	--	(8,899)
Webb/Tides Grant	(12,551)	--	--	--	(12,551)
Creston Reserve	(4,810)	--	15,101	--	(19,911)
St. Paul Indian Mission Reserve	1,234	--	--	--	1,234
St. Paul Indian Mission Reserve	--	1,500	1,500	--	--
Nzara Reserve	1,046	--	--	--	1,046
Red Oak Reserve	19,788	48	1,726	--	18,110
Albia Reserve	--	14,017	2,908	--	11,109
One World One Church Reserve	3,708	4,264	3,965	--	4,007
Multi Cultural Comm Reserve	1,000	912	--	--	1,912
Older Adult Ministry Team	4,000	--	1,266	--	2,734
Episcopal Center of Camps and Conferences	307,101	21	--	(52,129)	254,993
Real Estate	164,286	--	11,366	--	152,920
Net Gain on Investments	2,914,867	(22,099)	--	(130,000)	2,762,768
Total Unrestricted Net Assets	<u>\$ 6,686,347</u>	<u>1,330,996</u>	<u>1,288,481</u>	<u>--</u>	<u>6,728,862</u>

EPISCOPAL DIOCESE OF IOWA

Statement of Changes in Net Assets

Year Ended December 31, 2016

	Balance 1/1/16	Revenue and Other Additions	Expenses and Other Deductions	Net Transfers Between Funds	Balance 12/31/16
Temporarily Restricted Net Assets					
Exchange Reserves					
Iowa Episcopalian	\$ (20,010)	18,239	16,113	--	(17,884)
Good Friday Offering	--	773	773	--	--
Episcopal Relief and Development	(567)	1,818	1,818	--	(567)
Bishop's Discretionary Fund	666	2,793	3,836	--	(377)
The Alleluia Fund	8,811	21,359	25,759	(4,000)	411
Iowa Creation Stewards	3,000	--	3,000	--	--
Transformational Conversations	1,115	--	529	--	586
Convention Offering	(567)	1,649	1,649	--	(567)
Swaziland Wire Transfers	5,792	37,087	32,820	1,200	11,259
Swaziland Travel	(1,137)	861	861	(1,200)	(2,337)
Nzara Wire Transfers	1,933	10,632	2,708	2,000	11,857
Ecumenical Events	382	--	--	--	382
Harris Christmas Mission Project	10	--	--	--	10
Ad Campaign	3	--	--	--	3
United Thank Offering	--	8,936	8,936	--	--
United Thank Offering Grant	40,000	35,900	74,025	--	1,875
Theological Seminary Support	13,651	666	667	--	13,650
Multi-Peril Insurance	528	--	--	--	528
Medical/Life Insurance - Iowa	(12,256)	58,185	57,676	--	(11,747)
Dental Insurance	(723)	129	493	--	(1,087)
Diocesan Youth Choir	25	--	--	--	25
Gift Exchange	(175)	--	--	--	(175)
General	38,003	905	1,100	--	37,808
Special Purpose					
John Miller Scholarship	28,510	--	--	--	28,510
Morgan Estate - Grinnell College	161,598	7,014	--	--	168,612
Sudanese Theological Education Fund	600	--	--	--	600
Birthday Thank Offering	6,052	--	--	--	6,052
Bishop's Fund for Theological Education	34,177	71,834	63,682	--	42,329
E-Seminary for Theological Education	(9,500)	--	--	--	(9,500)
E-Seminary Appeal	25	--	--	--	25
Bishop's Fund for Clergy Assistance	(28,187)	13,559	52,486	--	(67,114)
Harper Scholarship Fund	2,915	--	--	--	2,915
Annuity Trust	13,906	--	--	--	13,906
Bishop's Fund for Continuing Clergy					
Education	93,342	18,342	1,300	--	110,384
Bishop's Crisis Relief	20,870	--	--	--	20,870
Bishop's Appeal	1,933	--	--	--	1,933
Swaziland - Shively Medical	7,076	--	1,000	--	6,076
Brechin Discretionary Fund	--	6,654	--	(5,000)	1,654
Weise Fund	854	--	--	--	854
Adult Lay Education	540	--	--	--	540
Wholly Quiet Retreat Program	276	--	--	--	276
Cathedral to Cathedral Run	588	--	--	--	588
Ministry Retreat Scholarships	4,283	425	1,873	--	2,835
Brechin Product Sales	239	--	--	--	239
Waters of Hope	40,477	--	7,000	--	33,477
Camp for Children of Imprisoned	3,407	--	--	--	3,407
Center for Regenerative Society	9,838	186	10,024	--	--
Health Reimbursement Account	(23,544)	16,623	9,671	--	(16,592)
Disaster Relief Office	13,990	--	21	--	13,969
Jubilee Mission Grant	40	--	--	--	40
Humphrey Congregational Development	2,150	--	142	--	2,008
College Fund Clergy Youth	5,500	7,000	1,500	--	11,000
Young Adult Ministry	10,553	--	9,578	--	975
Young Adult Ministry - Trips	--	5,944	11,859	5,000	(915)
AFRECS Conference	--	12,715	13,017	2,000	1,698
Native American Ministries	92	--	--	--	92
Total Temporarily Restricted Net Assets	<u>\$ 481,084</u>	<u>360,228</u>	<u>415,916</u>	<u>--</u>	<u>425,396</u>

EPISCOPAL DIOCESE OF IOWA

Statement of Changes in Net Assets

Year Ended December 31, 2016

	Balance 1/1/16	Revenue and Other Additions	Expenses and Other Deductions	Net Transfers Between Funds	Balance 12/31/16
Permanently Restricted Net Assets					
Gordon V. and Florence K. Smith Episcopate Fund	\$ 1,651,713	--	--	--	1,651,713
Bishop's Fund for Continuing Clergy Education	100,000	--	--	--	100,000
Council Program	92,626	--	--	--	92,626
Bishop's Fund for Clergy Assistance	69,135	--	--	--	69,135
Annuity Trust	9,922	--	--	--	9,922
Perpetual Trust	181,039	18,389	--	--	199,428
Remainder Trust	10,224	2,377	--	--	12,601
Bishop's Fund for Theological Education	152,470	--	--	--	152,470
Margaret William Campbell Fund for Theological Education	4,853	--	--	--	4,853
Bishop's Crisis Relief Fund	23,193	--	--	--	23,193
Frank Davis Scholarship	665	--	--	--	665
Total Permanently Restricted Net Assets	<u>\$ 2,295,840</u>	<u>20,766</u>	<u>--</u>	<u>--</u>	<u>2,316,606</u>
Total Net Assets	<u>\$ 9,463,271</u>	<u>1,711,990</u>	<u>1,704,397</u>	<u>--</u>	<u>9,470,864</u>

SEE INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY DATA

INSURED PROPERTY VALUES - 2017

<u>City</u>	<u>Church</u>	<u>Insured Value</u>	<u>Insured By</u>
Algona	St. Thomas	752,300	Church Insurance Co of VT
Ames	St. John's	6,421,100	Church Insurance Co of VT
Anamosa	St. Mark's	694,200	Church Insurance Co of VT
Ankeny	St Anne's	1,220,300	Church Insurance Co of VT
Bettendorf	St Peter's	1,679,000	Church Mutual
Boone	Grace	1,201,500	Church Insurance Co of VT
Burlington	Christ	7,209,000	Church Insurance Co of VT
Carroll	Trinity	626,900	Church Insurance Co of VT
Cedar Falls	St. Luke's	3,185,200	Church Insurance Co of VT
Cedar Rapids	Christ	6,895,400	Church Insurance Co of VT
Cedar Rapids	Grace	4,125,800	Church Insurance Co of VT
Chariton	St Andrew's	538,600	Church Insurance Co of VT
Charles City	Grace	689,100	Church Insurance Co of VT
Clermont	Saviour	749,300	Church Insurance Co of VT
Clinton	Christ	3,731,600	Church Insurance Co of VT
Coralville	New Song	512,500	Church Insurance Co of VT
Council Bluffs	St Paul's	4,414,600	Church Insurance Co of VT
Davenport	St Alban's	1,556,100	Church Insurance Co of VT
Davenport	Trinity	19,190,600	Church Insurance Co of VT
Decorah	Grace	875,400	Church Insurance Co of VT
Denison	Trinity	921,600	Church Insurance Co of VT
Des Moines	Diocese of Iowa	2,335,700	Church Insurance Co of VT
Des Moines	St. Andrew's	3,241,900	Church Insurance Co of VT
Des Moines	St Luke's	3,941,000	Church Insurance Co of VT
Des Moines	St. Mark's	2,046,600	Church Insurance Co of VT
Des Moines	St. Paul's	8,636,100	Church Insurance Co of VT
Dubuque	St John's	10,556,200	Church Insurance Co of VT
Durant	St Paul's	1,249,600	Church Insurance Co of VT
Emmetsburg	Trinity	983,000	Church Insurance Co of VT
Fort Dodge	St. Mark's	3,562,100	Church Insurance Co of VT
Fort Madison	St Luke's	1,744,700	Church Insurance Co of VT
Glenwood	St John's	739,800	Church Insurance Co of VT
Grinnell	St. Paul's	1,280,600	Church Insurance Co of VT
Harlan	St Paul's	1,339,300	Church Insurance Co of VT
Independence	St James	1,472,700	Church Insurance Co of VT
Indianola	All Saints'	6,900	Church Insurance Co of VT
Iowa City	Trinity	4,534,900	Church Insurance Co of VT
Iowa Falls	St. Matthew's	902,700	Church Insurance Co of VT
Keokuk	St. John's	7,499,300	Church Insurance Co of VT
LeMars	St George's	987,900	Church Insurance Co of VT
Maquoketa	St Mark's	1,071,500	Church Insurance Co of VT
Marshalltown	St Paul's	2,489,776	Independent Insurance Services
Mason City	St John's	4,052,200	Church Insurance Co of VT
Mount Pleasant	St Michael's	1,603,000	Church Mutual
Muscatine	Trinity	3,469,000	Church Insurance Co of VT
Newton	St Stephen's	2,282,500	Church Insurance Co of VT

<u>City</u>	<u>Church</u>	<u>Insured Value</u>	<u>Insured By</u>
Orange City	Savior	402,600	Church Insurance Co of VT
Oskaloosa	St James'	2,103,500	Church Insurance Co of VT
Ottumwa	Trinity	4,225,200	Church Insurance Co of VT
Perry	St. Martin's	917,200	Church Insurance Co of VT
Shenandoah	St John's	551,700	Church Insurance Co of VT
Sioux City	Calvary	1,152,800	Church Insurance Co of VT
Sioux City	St Paul's	990,600	Church Insurance Co of VT
Sioux City	St Thomas'	6,245,300	Church Insurance Co of VT
Spirit Lake	St Alban's	1,331,300	Church Insurance Co of VT
Storm Lake	All Saints'	811,900	Church Insurance Co of VT
Waterloo	Trinity	2,717,300	Church Insurance Co of VT
Waverly	St Andrew's	843,700	Church Insurance Co of VT
Webster City	Good Shepherd	713,700	Church Insurance Co of VT
West Des Moines	St Timothy's	2,533,000	GuideOne
		<u>164,758,876</u>	

CLERGY COMPENSATION - 2016

<u>Name</u>	<u>Church</u>	<u>Compensation</u>
Abrahamson, Wendy	St. Paul's, Grinnell	\$ 48,868
Aiton, Alexander	St. John's, Ames	90,148
Anderson, Kent	Christ, Clinton	2,278
Bascom, Cathleen	Trinity, Emmetsburg	4,656
Beecham, Troy	Cathedral Church of St. Paul, Des Moines	82,281
Bencken, Cathi	Trinity, Muscatine	60,000
Bete, Vincent	Trinity, Ottumwa	33,000
Bucklin, Lydia	St. Paul's, Council Bluffs	1,760
Bucklin, Lydia	Diocese of Iowa	57,942
Burke, Sean	St. James', Independence	No report
Caldbeck, Elaine	St. Mark's, Fort Dodge	55,000
Cole-Duvall, Mary	St. Timothy's, West Des Moines	86,120
Crawford, Karen	St. Stephen's, Newton	41,974
Dalmasso, Gary	Christ, Clinton	11,434
Dalmasso, Judith	Trinity Cathedral, Davenport	37,142
Denne, Jay	St. Thomas', Sioux City	26,575
Doherty, John	Cathedral Church of St. Paul, Des Moines	41,309
Doherty, John	Diocese of Iowa	26,442
Godfrey, Steven	St. Andrew's, Des Moines	35,700
Godfrey, Steven	Diocese of Iowa	30,510
Graves, Richard	St. Paul's, Marshalltown	31,232
Halverson-Rigatuso, Kathy	St. Paul's Council Bluffs	1,860
Holmer, Mark	St. Thomas', Algona	20,400
Horn, John	Trinity Cathedral, Davenport	61,755
Hudson, Aaron	St. Paul's, Council Bluffs	34,139

<u>Name</u>	<u>Church</u>	<u>Compensation</u>
Humphrey, Georgia	St. Anne's, Ankeny	40,000
Hughes-Empke, Sheryl	St. Martin's, Perry	26,142
Jones, Judith	St. Andrew's, Waverly	5,160
Keeler, Donald	All Saints', Storm Lake	19,700
Kem, Robert	St. Anne's, Ankeny	7,127
Kester, Martha	St. Luke's, Des Moines	57,729
Kleven, Terence	St. James', Oskaloosa	15,002
Last, Michael	St. John's, Mason City	No Report
Leaman, Kris	Saviour, Clermont	4,833
Lyon, Lauren	Trinity, Iowa City	73,934
Mann, Carl	Christ, Burlington	43,000
Mann, Carl	St. Alban's, Spirit Lake	17,763
Milligan, Kathleen	St. John's, Dubuque	63,060
Moermond, Curtis	Grace, Cedar Rapids	No Report
North, Robert	St. Mark's, Maquoketa	7,150
Peterson, Sally "Suzanne"	Trinity, Waterloo	45,549
Popplewell, Elizabeth	St. Luke's, Cedar Falls	63,000
Scarfe, Alan	Diocese of Iowa	112,762
Scherff, Holly	St. Paul's, Council Bluffs	900
Scherff, Holly	St. John's, Shenandoah	25,830
Sickels, Peter	Christ, Clinton	1,305
Smith, Merle	St. Stephen's, Newton	28,167
Snyder, Larry	St. John's, Keokuk	No Report
Steinbach, Frederick	St. Andrew's, Chariton	7,500
Tan Creti, Michael	St. Paul's, Council Bluffs	280
Travis, Kathleen	St. Mark's, Des Moines	12,915
Wacome, Karen	Church of the Savior, Orange City	15,000
Wagner, Mary "Meg"	St. Peter's, Bettendorf	40,500
Wagner, Mary "Meg"	Diocese of Iowa	28,000
Webb, Benjamin	All Saints', Indianola	9,250
Wright, Diana	Trinity Cluster, Carroll, Denison, Harlan	12,000

LAY COMPENSATION – 2016

<u>Church</u>	<u>Name:</u>	<u>Job Title:</u>	<u>2016 Total</u> <u>Annual</u> <u>Compensation:</u>
Ames, St. John's	Courtney Clevenger	Nursery care provider	1,594.75
Ames, St. John's	Victoria Farwell	Interim Choir Director	1,500.00
Ames, St. John's	Corinne Fitzgerald	Nursery Care provider	779.03
Ames, St. John's	Eugenia Garcia	Church Secretary	31,130.76
Ames, St. John's	Andrea Holtman	Nursery care provider	1,019.42
Ames, St. John's	Amy Mellies	Christian Formation Director	18,855.24
Ames, St. John's	David Moore	Chaplain	4,500.00
Ames, St. John's	Miriam Zach	Organist and Choir Director	9,225.00
Ames, St. John's	Erin Zimmerman	Interim chaplian	6,000.00
Ankeny, St. Anne	Karen Carter	Office Assistant	11,125.40
Ankeny, St. Anne	Kevin Purscell	Musician	11,310.00
Ankeny, St. Anne	John Smahaj	Janitor	3,300.00
Bettendorf, St. Peter's	Ellen Curry	Administrative Assistant	5,829
Bettendorf, St. Peter's	Perry Mears	Music Director	4,500
Bettendorf, St. Peter's	Carolyn Tapscott	Administrative Assistant	3,778
Bettendorf, St. Peter's	Nathan Windt	Music Director	9,000
Burlington, Christ	Carl Moehlman	Musci Director	12,221
Burlington, Christ	Candace Schmitz	Executive Assistant	13,440
Burlington, Christ	Allen Swayzer	Sexton	5,663
Clinton, Christ	Mary Bousman	Treasurer	280
Clinton, Christ	Lorrie Bruggenwirth	Sexton	1,440
Clinton, Christ	Beverly Evans	Secretary	9,201
Clinton, Christ	David Graham	Sexton	1,500
Clinton, Christ	David Jeffrey	Treasurer	3,290
Clinton, Christ	Barbara Jeffrey	Organist	3,900
Clinton, Christ	Lynnette Schadle	Nursery	750
Coralville, New Song	Amy Dalton	Child Care	1,987.50
Coralville, New Song	Miranda Dalton	Child Care	2,066.25
Coralville, New Song	Michelle Moore	Office Administrator	22,354.01
Coralville, New Song	Linda Stewart Kroon	Music Director	7,418.12
Council Bluffs, St. Paul	John Bennett	Organist	435
Council Bluffs, St. Paul	Katie Bergansen	Sexton	3,880
Council Bluffs, St. Paul	Jake Hansen	Groundskeeper	3,493
Council Bluffs, St. Paul	James Johnson	Organist	4,285
Council Bluffs, St. Paul	Karen Johnson	Organist	235
Council Bluffs, St. Paul	Katherine Turner	Organist	2,025
Council Bluffs, St. Paul	Carol Walters	Organist	100

<u>Church</u>	<u>Name:</u>	<u>Job Title:</u>	<u>2016 Total Annual Compensation:</u>
Davenport, Trinity	Diane Litterst	Office Manager / Building & Grounds Manager	57,845
Davenport, Trinity	Ron May	Director of Music Ministries	46,826
Des Moines, St. Andrew	Jenny Forker	Office manager	16,469
Des Moines, St. Andrew	Elizabeth Gillman	Outreach Programs Coordinator Interfaith Youth Group	12,000
Des Moines, St. Andrew	Leigh Hollis-Caruso	Coordinator	2,400
Des Moines, St. Andrew	Jamie Jones	Sitter	1,562
Des Moines, St. Andrew	David Kvernstoen	Organist	6,380
Des Moines, St. Andrew	Sue Maricle	Sitter	1,297
Des Moines, St. Andrew	Jela Sankovic	Janitor	17,784
Des Moines, St. Andrew	Catherine Walters	ESL Coordinator	12,000
Des Moines, St. Luke	Angela Lorden	Administrative Assistant	32,393
Des Moines, St. Luke	Jayme Rothweiler	Music Director	13,000
Des Moines, St. Paul	Peggy Aerisolphal	Choir Member	2,011
Des Moines, St. Paul	Alan Babcock	Cathedral Organist	6712.5
Des Moines, St. Paul	Ahreum Han Congdon	Choir Member	1,900
Des Moines, St. Paul	Travis Crouse	Choir Member	1,170
Des Moines, St. Paul	Rebecca Gruber	Choirmaster	20,418.67
Des Moines, St. Paul	Diane Hayes	Choir Member	2,605
Des Moines, St. Paul	David Raymond	Cathedral Organist	14,628
Des Moines, St. Paul	Jovan Sankovic	Sexton	13,250
Des Moines, St. Paul	Chris Wilde	Choir Member	1,915
Des Moines, St. Paul	John Zickefoose	Exec. Assistant to the Dean	20,026
Ft. Dodge, St. Mark's	Kris Christy-Hogan	Secretary/Bookkeeper	9,109
Ft. Dodge, St. Mark's	Pam Coles	Secretary	16,095
Ft. Dodge, St. Mark's	Michelle Ely	Custodian	4,842
Ft. Dodge, St. Mark's	Mike Hogan	Custodian	252
Ft. Dodge, St. Mark's	Kathleen Schreier	Music Director	7,579
Ft. Dodge, St. Mark's	Karla Skaggs	Nursery Attendant	880
Grinnell, St Paul's	Carolyn Bosse	Organist	2,200
Grinnell, St Paul's	Maile Latham	Child Care	670
Marshalltown, St. Paul's	Michael Bayne	Sexton	11,059
Marshalltown, St. Paul's	Lori Gardea	Preschool Director	11,531
Marshalltown, St. Paul's	Audrey Hafar	Organist	8,084
Marshalltown, St. Paul's	Jacque Heintz	AdministratorParish/Preschool	17,462
Marshalltown, St. Paul's	Nicole Jones	Preschool Assistant	4,892
Marshalltown, St. Paul's	Samantha Lawless	Nursery care provider	980
Marshalltown, St. Paul's	Maria Ortez	Nursery care provider	740

<u>Church</u>	<u>Name:</u>	<u>Job Title:</u>	<u>2016 Total Annual Compensation:</u>
Marshalltown, St. Paul's	Jesus Sexton	Nursery/Substitute Sexton	671
Muscatine, Trinity	Robert Blake	Sexton	8,649
Muscatine, Trinity	Lori Carroll	Organist/Choir Director	7,469
Muscatine, Trinity	Holly Carter	Administrative Assistant	6,468
Muscatine, Trinity	Wendy Thompson	Co-Treasurer	1,538
Newton, St. Stephen's	Barry Hurto	Organist	500
Newton, St. Stephen's	Shannon Kotz	Sexton	2,423
Newton, St. Stephen's	Jennifer Mehmen	Bookkeeper	855
Newton, St. Stephen's	Carol Moore	Secretary	3,261
Oskaloosa, St. James	Peter Campbell	Secretary	1,207
Ottumwa, Trinity	Michelle Fligg	Sexton	1,515
Ottumwa, Trinity	Ruth Seim	Organist	4,048
Perry, St. Martin's	Mary Anne Graves	Secretary	6,240
Perry, St. Martin's	Linda Huntington	Organist	2,925
Perry, St. Martin's	Robin Sloan	Sexton	3,120
Sioux City, St. Thomas	Cara Geerlings	Organist	1,000
Sioux City, St. Thomas	Matthew Geerlings	Organist	4,216
Sioux City, St. Thomas	Anita Ploen	Office Manager	9,432
Spirit Lake, St. Alban's	Carol Meyer	Secretary	8,214
Storm Lake, All Saints'	Dale Hemmingsen	Organist	2,700
Waterloo, Trinity	JoRuth Capoccioni	Organist/Choir Director	8,900
Waterloo, Trinity	Larry Lavenz	Sexton	5,400
Waterloo, Trinity	Susan McClure	Administrative Coordinator & Assistant Treasurer	21,600
Waterloo, Trinity	Teresa Standridge	Cleaning assistant	910

Payments of Stewardship Share – 2016

Stewardship

<u>City</u>	<u>Church</u>	<u>Share</u>	<u>Pledge</u>	<u>Paid</u>	<u>Over (Under)</u>
Algona	St. Thomas	\$ 4,020	4,020	4,020	0
Ames	St. John's	51,296	51,296	51,296	0
Anamosa	St. Mark's	500	1,500	1,500	0
Ankeny	St Anne's	15,291	10,000	6,667	3,333
Bettendorf	St Peter's	18,909	18,909	18,909	0
Boone	Grace	779	779	779	0
Burlington	Christ	20,529	20,529	20,529	0
Carroll	Trinity	1,177	1,177	1,177	0
Cedar Falls	St. Luke's	29,746	29,746	29,746	0
Cedar Rapids	Christ	63,567	63,567	63,567	0
Cedar Rapids	Grace	6,144	6,144	6,144	0
Chariton	St Andrew's	2,804	2,804	2,804	0
Charles City	Grace	2,133	2,133	2,133	0
Clermont	Saviour	1,481	1,680	1,680	0
Clinton	Christ	13,978	13,978	13,978	0
Coralville	New Song	17,411	17,411	17,411	0
Council Bluffs	St Paul's	3,049	3,049	3,049	0
Davenport	St Alban's	5,951	3,000	3,000	0
Davenport	Trinity	98,164	84,000	84,000	0
Decorah	Grace	6,108	6,108	6,108	0
Denison	Trinity	500	600	600	0
Des Moines	St. Andrew's	32,892	32,892	32,892	0
Des Moines	St Luke's	25,621	13,516	13,516	0
Des Moines	St. Mark's	6,591	3,500	3,500	0
Des Moines	St. Paul's	85,797	85,797	85,797	0
Dubuque	St John's	14,069	14,040	14,069	(29)
Durant	St Paul's	6,069	6,069	6,069	0
Emmetsburg	Trinity	3,385	3,385	3,385	0
Fort Dodge	St. Mark's	23,074	25,000	25,000	0
Fort Madison	St Luke's	4,756	4,800	4,800	0
Glenwood	St John's	1,573	1,573	1,573	0
Grinnell	St. Paul's	3,873	4,000	3,999	1
Harlan	St Paul's	500	200	400	(200)
Independence	St James	2,836	2,836	2,836	0
Indianola	All Saints'	3,686	3,686	3,686	0
Iowa City	Trinity	94,228	85,419	85,419	0
Iowa Falls	St. Matthew's	3,211	3,211	3,211	0
Keokuk	St. John's	10,097	6,000	6,000	0
LeMars	St George's	500	250	250	0
Maquoketa	St Mark's	3,527	3,000	3,000	0
Marshalltown	St Paul's	14,826	14,826	14,826	0
Mason City	St John's	14,257	14,257	14,257	0
Mt. Pleasant	St Michael's	5,273	4,200	4,200	0
Muscatine	Trinity	13,577	14,000	14,000	0
Newton	St Stephen's	5,082	5,082	5,105	(23)

<u>City</u>	<u>Church</u>	<u>Share</u>	<u>Pledge</u>	<u>Paid</u>	<u>Over (Under)</u>
Orange City	Savior	1,255	650	650	0
Oskaloosa	St James'	8,189	8,189	8,189	0
Ottumwa	Trinity	10,777	2,500	2,500	0
Perry	St. Martin's	7,527	5,500	5,500	0
Shenandoah	St John's	500	500	500	0
Sioux City	Calvary	2,360	2,400	2,400	0
Sioux City	St Paul's	2,349	2,349	2,349	0
Sioux City	St Thomas'	24,930	9,980	10,384	(404)
Spirit Lake	St Alban's	14,167	14,167	14,167	0
Storm Lake	All Saints'	1,891	1,891	1,891	0
Waterloo	Trinity	13,134	13,134	13,134	0
Waverly	St Andrew's	4,572	4,600	4,600	0
Webster City	Good Shepherd	6,985	6,985	6,985	0
W. Des Moines	St Timothy's	60,470	45,000	46,988	(1,988)
TOTAL		\$ 901,941	811,814	811,123	691

Congregational Stewardship Share Pledges- 2017
Stewardship

<u>City</u>	<u>Church</u>	<u>Share</u>	<u>Pledge</u>	<u>Over (Under)</u>
Algona	St. Thomas	\$ 4,422	4,500	78
Ames	St. John's	51,644	36,644	(15,000)
Anamosa	St. Mark's	500	1,500	1,000
Ankeny	St Anne's	16,820	10,000	(6,820)
Bettendorf	St Peter's	20,800	20,800	0
Boone	Grace	500	500	0
Burlington	Christ	18,553	18,553	0
Carroll	Trinity	1,119	1,119	0
Cedar Falls	St. Luke's	32,721	32,721	0
Cedar Rapids	Christ	59,455	59,455	0
Cedar Rapids	Grace	6,758	6,758	0
Chariton	St Andrew's	3,084	3,084	0
Charles City	Grace	2,346	2,346	0
Clermont	Saviour	1,629	1,680	51
Clinton	Christ	15,376	13,900	(1,476)
Coralville	New Song	19,152	19,152	0
Council Bluffs	St Paul's	3,354	3,354	0
Davenport	St Alban's	6,546	6,546	0
Davenport	Trinity	103,645	80,000	(23,645)
Decorah	Grace	6,508	6,508	0
Denison	Trinity	500	660	160
Des Moines	St. Andrew's	29,624	29,624	0
Des Moines	St Luke's	28,183	14,301	(13,882)
Des Moines	St. Mark's	7,250	3,500	(3,750)
Des Moines	St. Paul's	70,781	70,781	0
Dubuque	St John's	15,476		(15,476)
Durant	St Paul's	6,630	6,069	(561)
Emmetsburg	Trinity	3,425	3,425	0

<u>City</u>	<u>Church</u>	<u>Stewardship Share</u>	<u>Pledge</u>	<u>Over (Under)</u>
Fort Dodge	St. Mark's	25,381	25,381	0
Fort Madison	St Luke's	5,098	5,000	(98)
Glenwood	St John's	1,035	1,035	0
Grinnell	St. Paul's	4,260	4,260	0
Harlan	St Paul's	500	200	(300)
Independence	St James	2,785	2,400	(385)
Indianola	All Saints'	1,791	1,791	0
Iowa City	Trinity	95,597	81,474	(14,123)
Iowa Falls	St. Matthew's	3,532	3,532	0
Keokuk	St. John's	11,107	6,000	(5,107)
LeMars	St George's	500		(500)
Maquoketa	St Mark's	3,880	1,200	(2,680)
Marshalltown	St Paul's	11,423	11,423	0
Mason City	St John's	15,683	15,683	0
Mount Pleasant	St Michael's	5,800	4,200	(1,600)
Muscatine	Trinity	14,935	15,000	65
Newton	St Stephen's	5,590	5,590	0
Orange City	Savior	1,381	650	(731)
Oskaloosa	St James'	9,008	9,008	0
Ottumwa	Trinity	9,774	2,500	(7,274)
Perry	St. Martin's	7,346		(7,346)
Shenandoah	St John's	500	500	0
Sioux City	Calvary	1,949	1,980	31
Sioux City	St Paul's	2,584	2,584	0
Sioux City	St Thomas'	26,664	9,470	(17,194)
Spirit Lake	St Alban's	15,584	15,584	0
Storm Lake	All Saints'	2,080	2,080	0
Waterloo	Trinity	11,967	11,967	0
Waverly	St Andrew's	5,029	5,029	0
Webster City	Good Shepherd	6,964	6,964	0
West Des Moines	St Timothy's	<u>60,955</u>	<u>45,000</u>	<u>(15,955)</u>
TOTAL		\$ 907,483	754,965	(152,518)

Proposed 2018 Budget

approved for consideration at Convention by The Board of Directors September 16, 2017

	2018 PROPOSED BUDGET	2017 ADJUSTED BUDGET	2017 APPROVED BUDGET	2016 ACTUAL	2016 BUDGET
1 INCOME					
2 Congregational Stewardship Share	792,579	776,776	821,000	811,124	839,000
3 Gifts & Other Income	30,000	30,000	30,000	28,149	24,000
4 Theological Education Income	32,100	22,000	22,000	22,000	22,000
5 <u>ECCC Income for Youth Ministries</u>	<u>55,000</u>	59,000	59,000	52,129	64,800
6 Episcopate Fund Income	97,000	105,000	105,000	108,000	108,000
7 General Investment Income	140,000	139,000	139,000	139,036	139,000
8 E-Seminary Income		8,000	8,000	7,747	8,000
9 Roanridge Grant	0	0	0	4,860	4,860
10 TOTAL INCOME	<u>1,146,679</u>	<u>1,139,776</u>	<u>1,184,000</u>	<u>1,173,045</u>	<u>1,209,660</u>
11 EXPENSES					
12 MINISTRY & MISSION					
13 WIDER CHURCH					
14 Pledge to Episcopal Church	153,457	162,000	162,000	170,240	170,240
15 Province VI Synod Assessment	1,500	2,500	3,500	3,500	3,500
16 TOTAL WIDER CHURCH	<u>154,957</u>	<u>164,500</u>	<u>165,500</u>	<u>173,740</u>	<u>173,740</u>
17 ONE WORLD ONE CHURCH					
18 Ecumenical & Interfaith	1,000	1,250	1,500	1,500	1,500
19 Global Episcopal Mission Network	1,200	1,000	1,700	1,700	1,700
20 Episcopal Young Adult Service Corps	0	0	1,000	1,000	1,000
21 Episcopal Relief and Development Travel	700	700	1,200	580	1,200
22 Convention Exhibit Expenses	300	300	300	300	300
23 Companion Dioceses Travel & Events	0	2,000	2,000	2,620	2,000
24 Swaziland Neighborhood Care Points	0	5,000	5,000		
25 Sustainable Development Goals - Mini-Grants	8,035	7,978	8,288	8,434	8,434
26 TOTAL ONE WORLD ONE CHURCH	<u>11,235</u>	<u>18,228</u>	<u>20,988</u>	<u>16,134</u>	<u>16,134</u>
27 MINISTRY WITH YOUNG PEOPLE					
28 Young Adults					
29 Young Adult Missioner					
30 Salary, SS Offset & Housing	59,053	59,053	59,053	55,542	55,542
31 Pension	10,630	10,630	10,630	10,430	9,998
32 Health/Life Insurance	27,507	18,390	18,390	20,422	20,530
33 2015 Health Care Tax Credit		(3,320)			
34 Travel/Conferences	6,000	6,000	6,000	7,727	6,000
35 Young Adult Program	3,000	6,449	6,449	2,469	2,000
36 SUBTOTAL Young Adults	<u>106,190</u>	<u>97,202</u>	<u>100,522</u>	<u>96,590</u>	<u>94,070</u>
37 Children & Youth					
38 Youth Missioner					
39 Salary	40,456	40,456	40,456	39,663	39,663
40 Pension	3,641	3,641	3,641	3,570	3,570
41 Medical/Life Ins.	9,756	8,275	8,275	9,192	9,656
42 2015 Health Care Tax Credit		(1,494)			
43 Travel/Conferences	4,000	6,000	6,000	3,674	6,000
44 Training Participation	8,000	8,000	8,000	6,616	10,000
45 Outdoor Ministries Program	13,000	13,000	13,000	11,819	13,000
46 Diocesan Events for Young People	2,000	2,000	2,000	2,883	5,800
47 Scholarship for Youth Events	4,500	4,500	4,500	4,825	3,000
48 Iowa Religious Media Services	0	2,000	2,000	2,000	2,000
49 Journey to Adulthood (J2A) Sponsorship	4,000	4,000	4,000	3,500	4,000
50 Journey to Adulthood (J2A)	0	0	0	0	500
51 Development/Event					
52 Publicity	1,000	1,000	1,000	649	200
53 Website/Media Development	0	0	0	0	1,000

	2018 PROPOSED BUDGET	2017 ADJUSTED BUDGET	2017 APPROVED BUDGET	2016 ACTUAL	2016 BUDGET	
56	Happening	3,500	3,500	3,500	4,279	4,000
57	Diocesan Convention - Youth Delegates	3,500	3,500	3,500	2,018	3,500
58	General Convention Reserve	2,000	2,000	2,000	2,000	2,000
59	Operation & Travel	1,500	1,500	1,500	1,079	1,500
60	Sound System Maintenance	0	0	0	0	500
61	Youth Ministries Library	500	500	500	70	500
62	Resource Mailing Costs	0	0	0	0	300
63	Godly Play Development	1,500	1,500	1,500	185	1,500
64	New Beginnings	2,000	2,000	2,000	2,392	2,000
65	Nursery Care at Diocesan Events	2,000	2,000	2,000	2,138	1,500
66	Episcopal Youth Event (EYE) Reserve	2,000	2,000	2,000	2,000	2,000
67	SUBTOTAL Children & Youth	108,853	109,878	111,372	104,554	117,689
68	TOTAL MINISTRY WITH YOUNG PEOPLE	215,043	207,080	211,894	201,144	211,759
69						
70	MULTICULTURAL					
71	Multicultural Commission/Anti-Racism	1,000	0	1,000	1,000	1,000
72	TOTAL MULTICULTURAL	1,000	0	1,000	1,000	1,000
73						
74	JUSTICE, PEACE, CARE OF CREATION					
75	St. Paul's Indian Mission					
76	Salary & Housing	54,558	54,558	54,558	37,917	53,488
77	Pension	9,820	9,820	9,820		0
78	Health/Life Insurance	9,756	8,277	8,277	6,315	9,427
79	2015 Health Care Tax Credit		(1,494)			
80	Travel/Conferences	3,000	3,000	3,000	5,697	6,000
81	Transition/Moving Costs				16,859	
82	St. Paul's Indian Mission Operating Aid	10,000	12,000	12,000	10,800	10,800
83	Chemical Dependency Program	0	0	0	1,320	0
84	TOTAL JUSTICE, PEACE, CARE OF CREATION	87,134	86,161	87,655	78,908	79,715
85						
86	CONGREGATIONAL & CLERGY SUPPORT					
87	Transition/Congregational Officer					
88	Salary	31,120	31,120	31,120	30,510	30,510
89	Pension	5,602	5,602	5,602	5,492	5,492
90	Health Insurance	8,758	4,138	4,138	4,596	4,626
91	2015 Health Care Tax Credit		(747)			
92	Travel/Conferences	6,000	6,000	6,000	4,543	6,000
93	Communications Coordinator					
94	Salary	28,000	28,000	28,000	29,673	30,510
95	Pension	5,040	5,040	5,040	3,511	2,746
96	Health/Life Insurance	0	0	0	157	235
97	Travel/Conferences	6,000	4,740	3,000	1,532	3,000
98	Communication Expenses	5,000	5,500	9,000	7,406	10,000
99	Collaborative Ministry Partnerships	3,000	4,250	6,000	4,232	6,000
100	Summer Ministry School & Retreat	2,500	2,500	3,000	1,345	3,000
101	Iowa Religious Media Services	2,000				
102	E-Seminary	0	0	2,500	717	3,000
103	Older Adult Ministry Development Team	1,000	1,000	2,000		
104	Stewardship	2,000	1,000	3,000	487	1,500
105	Diocesan Altar Guild	200	125	200	89	200
106	Council of Deacons	500	500	500	627	500
107	Clergy Conference/Clergy Family	4,000	4,500	4,500	4,349	4,000
108	New Clergy Development	500	750	1,000	488	1,000
109	TOTAL CONGREGATIONAL & CLERGY SUPPORT	111,220	104,018	114,600	99,753	112,319
110						
111	LOOKING TO THE FUTURE					
112	Indaba Initiatives	0	0	0	34,000	34,700
113	TOTAL LOOKING TO THE FUTURE	0	0	0	34,000	34,700
114						
115	TOTAL MINISTRY & MISSION	580,589	579,987	601,637	604,678	629,367

	2018 PROPOSED BUDGET	2017 ADJUSTED BUDGET	2017 APPROVED BUDGET	2016 ACTUAL	2016 BUDGET
116					
117	EPISCOPATE				
118	Bishop				
119	115,017	115,017	115,017	115,962	112,762
120	20,703	20,703	20,703	20,297	20,297
121	8,323	14,892	14,892	16,798	16,798
122		(2,689)			
123	20,000	25,000	25,000	27,518	25,000
124	Executive Assistant to the Bishop				
125	58,091	58,091	58,091	56,952	56,952
126	5,228	5,228	5,228	5,126	5,126
127	27,615	18,390	18,390	20,530	20,530
128		(3,320)			
129	1,500	1,500	2,000	1,744	2,000
130	4,000	4,000	4,000	3,475	3,000
131	1,000	1,000	1,000		0
132	10,000	10,000	10,000	10,000	10,000
133	<u>271,477</u>	<u>267,812</u>	<u>274,321</u>	<u>278,402</u>	<u>272,465</u>
134					
135	DIOCESAN				
136	8,000	8,000	9,000	5,971	8,000
137	2,000	2,000	2,000	3,181	2,000
138	8,500	8,500	8,500	8,500	8,500
139	0	0	1,000	1,000	1,000
140	3,200	3,200	3,800	2,944	3,000
141	<u>21,700</u>	<u>21,700</u>	<u>24,300</u>	<u>21,597</u>	<u>22,500</u>
142					
143	ADMINISTRATIVE & OPERATING				
144	Comptroller				
145	58,091	58,091	58,091	56,952	56,952
146	5,228	5,228	5,228	5,126	5,126
147	17,751	18,294	18,294	20,422	21,051
148		(3,303)			
149	3,500	3,500	6,000	2,961	5,645
150	Operations Manager				
151	26,971	26,971	26,971	26,442	26,442
152	4,855	4,855	4,855	4,760	4,760
153	8,993	9,147	9,147	10,211	10,211
154		(1,651)			
155	Diocesan Assistant				
156	22,183	22,183	22,183	21,748	21,748
157	1,996	1,996	1,996	1,957	1,957
158	10,745	10,977	10,977	12,559	12,936
159		(1,982)			
160	15,500	15,971	18,000	16,603	21,500
161	33,000	37,000	38,000	38,492	38,000
162	24,000	24,000	24,000	23,000	23,000
163	17,000	17,000	18,000	17,825	16,000
164	23,100	22,000	22,000	20,076	20,000
165	<u>272,913</u>	<u>270,277</u>	<u>283,742</u>	<u>279,133</u>	<u>285,328</u>
166					
167	<u>1,146,679</u>	<u>1,139,776</u>	<u>1,184,000</u>	<u>1,183,809</u>	<u>1,209,660</u>
168					
169	0	0	0	(10,764)	0

Iowa Diocesan Foundation Fund:

Description

The Iowa Diocesan Foundation Fund was established in 1959 and offers a convenient, professionally managed investment fund for the congregations of the Diocese of Iowa, and most of the special purpose funds given to the Diocese. By creating a common pool of investable funds, participants are able to invest in a well-diversified portfolio.

The Investment Policy of the Iowa Diocesan Foundation Fund establishes the investment policies and objectives of the Iowa Diocesan Foundation Fund to assist the Investment Committee and Board of Directors of the Episcopal Corporation of the Diocese of Iowa and the Investment Consultant in effectively supervising, monitoring and evaluating investments (<http://iowaepiscopal.org/investment-policy.html>).

State Street Global Advisors, as part of the Endowment Management Solutions Program of the Episcopal Church Foundation, was retained in 2015 for asset management of the Foundation Fund, at the direction of the Board of Directors of the Episcopal Corporation of the Diocese of Iowa. Trustee fees are based on the market value of all investments in the trust at the end of each quarter.

The Foundation Fund is divided into participating units, thus providing a means of preserving the identity of each participating organization. Participating shares in the Foundation are acquired in direct proportion to the size of each fund or gift.

Valuation dates are fixed by the Foundation as the last day of each month, and distributions of 5%, based on a rolling three year average of the portfolio balance, less operating and management expenses, are made to participating organizations. This distribution is made monthly, and participants may reinvest their earnings if they chose to do so. Units may be issued or withdrawn on the first day of each month, provided that such request to make investment or withdrawal has been received by check or in writing at the office of the Diocese of Iowa prior to the valuation date on which investment or withdrawal is to take place.

Performance Reports and Audited financial statements are available for review at the Diocesan Office.

The Iowa Diocesan Foundation Fund Statistical History

<u>Year</u>	<u>Number of Participating Units</u>	<u>Equity of Participants</u>	<u>Unit Value</u>	<u>Income from Interest & Dividends</u>	<u>Expenses</u>	<u>*Total Return</u>
2007	168,460	11,399,304	\$67.67	\$270,561	\$57,437	9.8%
2008	167,812	7,671,719	\$45.72	\$269,437	\$51,596	-27.7%
2009	168,211	8,538,974	\$50.76	\$218,428	\$46,837	20.1%
2010	165,105	8,984,997	\$54.42	\$188,837	\$46,102	13.7%
2011	164,727	8,875,390	\$53.88	\$186,071	\$53,183	3.4%
2012	166,427	9,625,234	\$57.83	\$209,386	\$51,449	12.9%
2013	168,103	11,788,954	\$70.13	\$221,595	\$58,366	21.3%
2014	168,453	12,986,251	\$77.09	\$246,903	\$63,772	13.4%
2015	165,861	11,835,830	\$71.36	\$88,578	\$77,263	-0.9%
2016	164,882	11,944,544	\$72.44	\$52,240	\$79,202	14.3%

**Total Return includes income and appreciation, before fees*

**EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA
IOWA DIOCESAN FOUNDATION FUND**

Des Moines, Iowa

FINANCIAL STATEMENTS

December 31, 2016 and 2015

(With Independent Auditor's Report Thereon)

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Des Moines, Iowa

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Episcopal Corporation of the Diocese of Iowa -
Iowa Diocesan Foundation Fund
Des Moines, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of the Episcopal Corporation of the Diocese of Iowa - Iowa Diocesan Foundation Fund, which comprise the Statements of Financial Position, including the Schedule of Investments in Securities as of December 31, 2016 and 2015, and the related Statements of Activities, Changes in Net Assets, and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Corporation of the Diocese of Iowa - Iowa Diocesan Foundation Fund as of December 31, 2016 and 2015, and the results of its activities, changes in net assets, and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Meriwether, Wilson and Company, PLLC
MERIWETHER, WILSON AND COMPANY, PLLC
Certified Public Accountants

June 7, 2017
West Des Moines, Iowa

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Financial Position

December 31,

	<u>2016</u>	<u>2015</u>
Current Assets		
Cash and Cash Equivalents	\$ 29,562	--
Investments	<u>12,023,258</u>	<u>11,952,647</u>
Total Assets	<u>12,052,820</u>	<u>11,952,647</u>
Current Liabilities		
Checks Written in Excess of Bank Balance	--	1,738
Income Distributable to Participants	28,809	29,927
Accounts Payable - Corporation	48,261	41,261
Accounts Payable	<u>31,206</u>	<u>43,891</u>
Total Liabilities	<u>108,276</u>	<u>116,817</u>
Net Assets - Unrestricted	<u>\$ 11,944,544</u>	<u>11,835,830</u>
Units Outstanding	164,882	165,861
Stated Unit Value	\$72.4429835	71.3599339

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Activities

Years Ended December 31,

	<u>2016</u>	<u>2015</u>
Investment Income		
Interest	\$ 196	39
Dividends	51,099	78,612
Other	945	9,927
	<u>52,240</u>	<u>88,578</u>
Expenses		
Trustee's Fees	73,059	72,357
Professional Fees and Other Expenses	6,143	4,906
	<u>79,202</u>	<u>77,263</u>
Net Investment Income (Loss)	<u>(26,962)</u>	<u>11,315</u>
Net Realized and Unrealized Gain (Loss) on Investments		
Net Realized Gain (Loss) on Sale of Investments	(73,086)	2,635,104
Change in Net Unrealized Gain or Loss on Investments	894,583	<u>(3,142,607)</u>
Net Gain (Loss) on Investments	<u>821,497</u>	<u>(507,503)</u>
Increase (Decrease) in Net Assets Resulting from Operations - Unrestricted	<u>\$ 794,535</u>	<u>(496,188)</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Changes in Net Assets

Years Ended December 31,

	2016		2015	
	Number of Units	Amount	Number of Units	Amount
Increase in Net Assets from Operations				
Net Investment Income		\$ (26,962)		11,315
Net Realized Gain (Loss) on Sale of Investments		(73,086)		2,635,104
Change in Net Unrealized Gain or Loss on Investments		894,583		(3,142,607)
Net Increase (Decrease) in Net Assets Resulting from Operations - Unrestricted		<u>794,535</u>		<u>(496,188)</u>
Distributions to Participants of Net Investment Income		<u>(604,463)</u>		<u>(463,305)</u>
Participant Transactions				
Participant's Purchase of Net Units	6,456	452,098	3,151	245,426
Paid to Participants on Units Redeemed	<u>(7,435)</u>	<u>(533,456)</u>	<u>(5,743)</u>	<u>(436,354)</u>
	<u>(979)</u>	<u>(81,358)</u>	<u>(2,592)</u>	<u>(190,928)</u>
Net Increase (Decrease)	(979)	108,714	(2,592)	(1,150,421)
Net Assets at Beginning of Year - Unrestricted	<u>165,861</u>	<u>11,835,830</u>	<u>168,453</u>	<u>12,986,251</u>
Net Assets at End of Year - Unrestricted	<u>164,882</u>	<u>\$ 11,944,544</u>	<u>165,861</u>	<u>11,835,830</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Cash Flows

Years Ended December 31,

	2016	2015
Cash Flows from Operating Activities		
Increase (Decrease) in Net Assets Resulting from Operations	\$ 794,535	(496,188)
Adjustments to Reconcile Increase in Net Assets to Net Cash Provided by Operating Activities		
(Gain) Loss on Sale of Investments	73,086	(2,635,104)
Change in Net Unrealized Gain or Loss on Investments	(894,583)	3,142,607
(Increase) Decrease in Accrued Interest and Dividends Receivable	--	18,435
Increase (Decrease) in Income Distributable to Participants	(1,118)	6,954
Increase (Decrease) in Due to Corporation	7,000	5,293
Increase (Decrease) in Accounts Payable	(12,685)	16,681
Total Adjustments	(828,300)	554,866
Net Cash Provided (Used) by Operating Activities	(33,765)	58,678
Cash Flows from Investing Activities		
Purchase of Investments	(1,297,566)	(16,815,028)
Proceeds from Sale of Investments	2,048,452	17,389,232
Net Cash Provided by Investing Activities	750,886	574,204
Cash Flows from Financing Activities		
Net Change in Checks Written in Excess of Bank Balance	(1,738)	1,738
Net Distributions to Participants of Net Investment Income	(604,463)	(463,305)
Participants Purchase of Net Units	452,098	245,426
Participants Redemption of Net Units	(533,456)	(436,354)
Net Cash Used by Financing Activities	(687,559)	(652,495)
Net Increase (Decrease) in Cash and Cash Equivalents	29,562	(19,613)
Cash - Beginning of Year	--	19,613
Cash - End of Year	\$ 29,562	--

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Schedule of Investments in Securities

December 31,

	2016		2015	
	Shares	Fair Value	Shares	Fair Value
Cash/Money Market - 0.15% (3.01% in 2015)		\$ 17,481		359,140
Mutual Funds, Common Trust Funds, and Exchange Traded Funds - 99.85% (96.99% in 2015)				
Large Cap Equities - 24.82% (22.90% in 2015)				
S & P 500 Common Trust Fund	27,619	2,979,476	28,415	2,737,372
Small/Mid Cap Equities - 11.92% (9.76% in 2015)				
S & P Mid Cap Lending CTF	15,627	758,943	14,568	586,013
Small Cap Index Plus CTF 9	20,183	672,302	21,207	580,571
		<u>1,431,245</u>		<u>1,166,584</u>
International Equities - 25.16% (28.98% in 2015)				
Active Intl Small Cap SL CTF	11,174	484,145	14,849	640,954
Daily Active Emerging Mkt	38,908	970,431	25,651	571,327
International Alpha Select CTF	98,109	1,565,818	141,607	2,251,983
		<u>3,020,394</u>		<u>3,464,264</u>
Diversified Equities - 5.06% (2.73% in 2015)				
Dow Jones AIG Commodity Index CTF	117,806	607,525	70,498	325,701
REIT - 6.05% (5.25% in 2015)				
REIT Index CTF	9,729	400,224	8,546	329,635
SPDR Dow Jones Intl Real Estate Fund	9,060	326,885	7,622	298,173
		<u>727,109</u>		<u>627,808</u>
Fixed Income - 26.99% (27.37% in 2015)				
High Yield CTF	47,594	624,344	50,847	590,027
Intermediate Credit Index CTF	24,817	335,309	28,272	368,467
Passive Bond Market SL CTF	73,810	1,125,381	107,566	1,598,112
TCW Emerging Markets Income Fund I	70,733	572,939	47,409	354,145
Treasury Inflation Protected Securities Index CTF Fund	41,240	582,055	26,771	361,027
		<u>3,240,028</u>		<u>3,271,778</u>
Total Mutual Funds		<u>12,005,777</u>		<u>11,593,507</u>
Total - 100.00% (Cost \$11,668,028 (\$12,517,211 in 2015))		<u>\$ 12,023,258</u>		<u>11,952,647</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Notes to Financial Statements

December 31, 2016 and 2015

1. Nature of Organization

The Iowa Diocesan Foundation Fund is a common investment fund available to all parishes, missions, and other organizations of the Episcopal Corporation of the Diocese of Iowa. State Street Global Advisors of Boston, Massachusetts, holds the Foundation Fund's investment assets in trust and executes transactions therein at the direction of the Board of Directors of the Episcopal Corporation of the Diocese of Iowa. Trustee fees are based on the market value of all investments in the trust at the end of each quarter.

The Fund is divided into participating units which are valued as of the monthly valuation dates set by the Foundation, which is generally the last day of each month. Units may be issued or withdrawn on the first day of each month. Monthly distributions of 5%, based on a rolling three year average of the portfolio balance, less operating and management expenses, are made to participating organizations. The accounting records of the Fund are maintained on the accrual basis.

2. Summary of Significant Accounting Policies

Cash

For the purposes of the Statements of Cash Flows, cash and cash equivalents are comprised of cash on hand, savings, and checking accounts.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Security Valuation

All investments in securities are recorded at their estimated fair value as described in Note 3.

Fair Value of Financial Instruments

The Foundation records financial assets and liabilities using a fair value hierarchy, which prioritizes the inputs used in measuring fair value into three broad levels as follows:

Level 1 – Quoted prices (unadjusted) are available in active markets for identical assets or liabilities as of the reporting date.

Level 2 – Pricing inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 – Significant inputs to pricing have little or no observability as of the reporting date. The types of assets or liabilities included in Level 3 are those with inputs requiring significant management judgment or estimation, such as complex and subjective models and forecasts used to determine fair value.

As required by FASB ASC 820-10, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Foundation's assessment of significance to a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

The following methods and assumptions were used by the Foundation in estimating the fair value of its financial instruments.

Investments in marketable securities, including certain mutual funds, and cash equivalents are measured at fair value based on quoted prices in active markets and as such are categorized as Level 1.

Investments in certain mutual funds are measured at fair value based on the underlying unit value reported at net asset value, which is based on the fair value of the underlying investments held by the funds less their liabilities.

The carrying amounts of cash, receivables, accounts payable, accrued expenses, and other liabilities approximate their fair values due to the short-term maturities of these financial instruments.

Other

The Foundation records security transactions based on a trade date. Dividend income is recognized on the ex-dividend date and interest income is recognized on an accrual basis. Discounts and premiums on securities purchased are accreted and amortized over the lives of the respective securities. Withholding taxes on foreign dividends have been provided for in accordance with the Foundation's understanding of the applicable country's tax rules and rates.

Reclassifications

Certain reclassifications to the 2015 financial statements have been made to conform to the 2016 presentation.

Adoption of New Accounting Standard

In May 2015, the FASB issued ASU 2015-07, Fair Value Measurement (Topic 820), Disclosure for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent), which exempts investments measured using the net asset value (NAV) practical expedient in ASC 820, Fair Value Measurement, from categorization within the public business hierarchy. The guidance requires retrospective application and is effective for public business entities for fiscal years beginning after December 15, 2015. For all other entities, the guidance is effective for fiscal years beginning after December 15, 2016, with early application permitted. Management has elected to early adopt ASU 2015-07.

3. Fair Value Measurements

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2016 and 2015.

Cash/Money Market Funds

The fair value of the cash or money market funds is generally based on quoted prices in active markets.

Common Trust Funds and Exchange Traded Funds

The fair value of the Common Trust Funds and Exchange Traded Funds is based on the underlying unit value reported at the net asset values (NAV). The NAV is based on the fair value of the underlying investments held by the funds less their liabilities. These accounts consist of portfolios of assets as follows:

Large Cap Equities – This asset class is generally comprised of investments in approximately 500 leading companies in leading industries in the U.S. market with approximately 75% coverage of the U.S. Stock market capitalization. Stocks typically carry more risk than fixed income investment options but have the potential for higher returns over longer time periods. All investment options in this category have the potential to lose value.

Small/Mid Cap Equities – This asset class is generally comprised of investments in approximately 400 U.S. mid-cap securities as well as the Russell 2000 Index. Small/Mid Cap stocks typically carry more risk than larger U.S. equity investments, but have the potential for higher returns. All investment options in this category have the potential to lose value.

International Equities – This asset class is generally comprised of investments in stocks, or shares of ownership in companies with their principal place of business or office outside the United States. International investments often carry more risk than U.S. equity investments but may have the potential for higher returns. All investment options in this category have the potential to lose value.

Diversified Equities – This asset class will typically maintain a substantial cash balance and will normally invest that cash in other short-term pooled investments vehicles. These funds are managed using a “passive” or “indexing” approach which attempts to replicate the performance of the Custom Bloomberg Commodity Index. These investments often involve the use of futures and other derivatives which often carry significant risk. All investment options in this category have the potential to lose value.

REITs – This asset class is generally comprised of investment funds that seek a return that approximates the Dow Jones U.S. Select REIT Index and the SPDR Dow Jones International Real Estate ETF. These funds are managed using a “passive” or “indexing” approach which attempts to replicate the performance of the aforementioned indexes. These investments include real estate holdings, both domestic and international and as such often carry significant risk. All investment options in this category have the potential to lose value.

Fixed Income - This asset class is generally comprised of various types of fixed income investments, typically bonds or U.S. Treasury securities. Although typically lower in risk than investment options that invest solely in equities, all investment options in this category have the potential to lose value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Foundation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Foundation's assets which are measured at fair value on a recurring basis as of December 31, 2016 and 2015 are presented below based on the fair value hierarchy levels:

	Total	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
December 31, 2016				
Cash/Money Market Funds	\$ 17,481	17,481	--	--
Assets Measured at Net Asset Value	12,005,777			
Total	<u>\$ 12,023,258</u>			
December 31, 2015				
Cash/Money Market Funds	\$ 359,140	359,140	--	--
Assets Measured at Net Asset Value	11,593,507			
Total	<u>\$ 11,952,647</u>			

The Foundation's investment funds may participate in an agency securities lending program sponsored by State Street Bank and Trust Company for the purpose of lending securities and investing the collateral in a collateral reinvestment fund. None of the collateral pools are FDIC insured bank deposits or otherwise guaranteed. Investors may lose money by participating in the lending program and through investments in the collateral pool.

4. Investments

Investments are presented in the financial statements at their aggregate market values. The change in the difference between the market value and the cost of investments is reflected in the statements as the change in unrealized gain or loss on investments. All investments are held for trading purposes.

Investments are comprised of the following as of December 31:

	2016		2015	
	Cost	Market Value	Cost	Market Value
Cash/Money Market Funds	\$ 17,481	17,481	359,140	359,140
Fixed Income Funds	3,149,370	3,240,028	3,352,800	3,271,778
Equity Based Funds/Securities	7,765,533	8,038,640	8,135,024	7,693,921
REIT Funds	753,125	727,109	670,247	627,808
	<u>\$ 11,685,509</u>	<u>12,023,258</u>	<u>12,517,211</u>	<u>11,952,647</u>

Gross realized gains and losses on investments for the years ended December 31 were as follows:

	2016			2015		
	Gross Sales Proceeds	Realized Gains	Realized Losses	Gross Sales Proceeds	Realized Gains	Realized Losses
Fixed Income Funds	\$ 686,749	10,066	(1,215)	3,963,517	60,238	(50,546)
Equity Funds/Securities	1,224,098	15,386	(96,125)	13,058,746	2,850,689	(213,892)
REIT Funds	137,605	3,877	(5,075)	366,969	1,224	(12,609)
	<u>\$ 2,048,452</u>	<u>29,329</u>	<u>(102,415)</u>	<u>17,389,232</u>	<u>2,912,151</u>	<u>(277,047)</u>

Gross unrealized gains and losses on investments for the years ended December 31 were as follows:

	2016		2015	
	Unrealized Gains	Unrealized Losses	Unrealized Gains	Unrealized Losses
Fixed Income Funds	\$ 90,658	--	--	(81,022)
Equity Based Funds/Securities	450,100	(176,994)	7,458	(448,561)
REIT Funds	22,503	(48,518)	--	(42,440)
	<u>\$ 563,261</u>	<u>(225,512)</u>	<u>7,458</u>	<u>(572,023)</u>

5. Net Asset Value (NAV) per Share

The plan has disclosed the category, fair value, redemption frequency, and redemption notice period of those assets whose fair value is estimated using the net asset value per share as of December 31, 2016 and 2015. The following tables set forth a summary of the investments with a reported NAV.

Fair Value Estimated Using Net Asset Value per Share - December 31, 2016

	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Restrictions	Redemption Notice Period
Common Trust and Exchange Traded Funds					
Large Cap Equities	\$ 2,979,476	--	Immediate	None	3-4 Days
Small/Mid Cap Equities	1,431,245	--	Immediate	None	3-4 Days
International Equities	3,020,394	--	Immediate	None	3-4 Days
Diversified Equities	607,525	--	Immediate	None	3-4 Days
REITs	727,109	--	Immediate	None	3-4 Days
Fixed Income	3,240,028	--	Immediate	None	3-4 Days
	<u>\$ 12,005,777</u>	<u>--</u>			

Fair Value Estimated Using Net Asset Value per Share - December 31, 2015					
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Restrictions	Redemption Notice Period
Common Trust and Exchange Traded Funds					
Large Cap Equities	\$ 2,737,372	--	Immediate	None	3-4 Days
Small/Mid Cap Equities	1,166,584	--	Immediate	None	3-4 Days
International Equities	3,464,264	--	Immediate	None	3-4 Days
Diversified Equities	325,701	--	Immediate	None	3-4 Days
REITs	627,808	--	Immediate	None	3-4 Days
Fixed Income	3,271,778	--	Immediate	None	3-4 Days
	<u>\$ 11,593,507</u>	<u>--</u>			

6. Principal Risks

The Foundation in the normal course of business makes investments in financial instruments and derivatives where the risk of potential loss exists due to changes in the market (market risk), or failure or inability of the counterparty to a transaction to perform (credit and counterparty risk). See below for a detailed description of how the Foundation's investment advisor State Street Global Advisors (SSgA) manages the principal risks.

Risk Management

Risk is monitored and managed in several ways at SSgA. First, SSgA has an independent risk team that reviews the portfolio and provides reporting on the contribution to risk of the various exposures in the portfolio. Second, the process involves several asset class committee meetings, portfolio management meetings, and a "politics and policy" team meeting that ultimately culminates in a final "alpha meeting" where the quantitative and qualitative aspects of SSgA's investment approach are synthesized into final investment decisions. This process also plays an important role in risk management.

Exposure Analytics - Compliance with Risk Guidelines

Asset class exposures are bounded by each client's customized investment objectives and constraints. SSgA codifies these limits and benchmarks into its trading/rebalancing system. Within this system, systematic pre- and post-trade tolerance checks are run to verify compliance with portfolio guidelines and policy targets or bands. Active decisions are made by overweighting attractive asset classes and underweighting less attractive ones, relative to benchmark. Maximum exposures from a benchmark are dependent upon the desired level of aggressiveness in a mandate definition.

Operational Risk Management

SSgA manages for risk at several levels. At the investment-team level, the portfolio managers conduct ongoing reviews of the portfolios they manage. Every portfolio has risk management guidelines accompanied by appropriate escalation procedures should the portfolios move outside of various constraints (i.e., sector). Other tasks specific to their risk-management process include, but are not limited to, the following:

- Understanding thoroughly investment guidelines/restrictions with regard to client agreements/fund mandates and managing portfolios in accordance with those mandates.
- Following SSgA Investment Policies articulated by the investment team's respective global asset class Chief Investment Officer.
- Constructing portfolios with risk characteristics consistent to their investment strategies and parameters.
- Complying with the SSgA Code of Ethics, which governs personal trading activity.

SSGA's Investment Risk Management Team provides additional portfolio oversight. The Investment Risk Management Team is composed of risk managers globally, most of whom have advanced degrees in quantitative methods, economics, and finance.

The Investment Risk Management Team's role is one of both control and support. Control in that they seek to confirm that risks are in line with client/management tolerances. Support in that they determine whether portfolio managers are taking risks where they have the greatest expertise. They work both to ensure that risk contributions are consistent with return expectations and to highlight intentional and unintentional exposures. The Investment Risk Management Team also monitors portfolio risk exposures to ensure they are consistent with client guidelines and with the intended alpha generation targets. Attention is focused on where SSgA has risk, how much risk it has, and whether the risk exposures are consistent with its views and client objectives. Risk exposure is monitored in relation to the client's Investment Management Agreement.

The Investment Risk Management Team works closely with the portfolio managers and Information Technology Team to identify, calculate, and produce portfolio-level analytics for SSgA's equity, currency, cash, and fixed-income portfolios. The underlying analytics system integrates risk monitoring, risk measurement, and risk management into the investment process.

Finally, risk profiles of lead equity, currency, investment solutions, cash, and fixed income strategies are reviewed monthly by the Investment Committee.

7. Investment Advisory Fees

The Foundation receives investment management and advisory services under agreements with SSgA and the Episcopal Church Foundation. The Foundation incurred fees totaling \$73,059 during the year ended December 31, 2016 (\$72,357 in 2015). During the year ended December 31, 2016 \$17,629 (\$13,903 in 2015) of the total fees were paid to the Episcopal Church Foundation, an affiliate of the Foundation.

8. Related Party Transactions

The Convention of the Diocese of Iowa elects and provides guidance to the Board of Directors of the Episcopal Corporation of the Diocese of Iowa, which in turn, functions as the trustee to the Iowa Diocesan Foundation Fund.

The Episcopal Corporation of the Diocese of Iowa (the Corporation) owned 84,786 and 85,864 participating units in the Fund at December 31, 2016 and 2015, respectively. The Corporation's total equity in the Fund at December 31, 2016 and 2015 was \$6,172,913 and \$6,417,105 respectively.

At December 31, 2016, the Iowa Diocesan Foundation Fund owed the Episcopal Corporation of the Diocese of Iowa \$65,058 (\$59,772 in 2015).

9. Income Taxes

The Foundation is organized exclusively for religious purposes and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

10. Financial Highlights

The Foundation's significant financial ratios are as follows for the years ended December 31:

	2016	2015
Total Expenses to Average Net Assets	0.67%	0.62%
Net Investment Return to Average Net Assets	6.68%	(4.00)%

11. Subsequent Events

The Organization has evaluated events and transactions occurring after December 31, 2016 for potential items required to be recognized or disclosed in the financial statements. Subsequent events were evaluated through June 7, 2017, the date the financial statements were available for issuance.

Bishop's Appointments/Advisory Groups:

Chaplains to the Retired Clergy The Rt. Rev. Alan Scarfe

Jean and John McKinney have been diocesan representatives for a number of years to the national gathering of chaplains to retired clergy. Sadly, this year, Jean died. John has offered to continue to represent the diocese at the annual event, and bring back important information for the whole. Glenn Rankin has also had to withdraw from his activities for the west side of the diocese. And so we are in a process of reorganization. We are grateful to Liane Nichols, Bill Moorhead and Marlin Whitmer who continue to cover the north east and eastern regions.

Over the past two years we have seen a number of parish rectors retire and stay within the Diocese. Most of them have become available for supply duty, and so we have begun thinking of how to better strategize with them regarding the development of mission and ministry in the congregations they serve as supply. Some supply duties are fill-ins for active clergy going on vacation or continuing education. The majority however serve congregations increasingly dependent on supply for regular sacramental ministry. We have surveyed the supply clergy about their experience and insights about this, and expect to gather them together as a unit for future planning.

Commission on Church Property, Architecture and Allied Arts Ms. Anne Wagner

This Commission serves as an advisory group on questions of church property, financing, safety, building use by outside groups, and risk management of church property. They also are responsible for oversight of the Diocesan House, closed church properties, property and liability insurance and to review and approve Revolving Fund Loans applications that meet the criteria of the Revolving Fund Loan Policy.

Commission on Ministry (COM) Ms. Jeannie M. Sims, Chair

The work of the Commission is outlined in the Ministry Canons of the national church as serving as an advisory group appointed by the Bishop. The Commission of Ministry (COM) met five times since the last diocesan convention. We gave thanks to The Hon. Steve Carroll, The Rev. Jim Greisheimer, The Rev. David Smith, Jacob Snyder, and The Rev. Anne Williams for their years of service as members of the Commission. The Commission is currently working with eleven postulants and three candidates for ordination to the priesthood, and one MDT. During the past year, Bishop Scarfe has ordained four to the priesthood.

During this past year, the Commission has carefully considered and updated the process for psychological evaluation of those seeking ordination.

The Commission is thankful for the work of The Rev. Canon Kathleen Milligan, our diocesan examining chaplain, Ellen Bruckner, Ex-Officio, Julianne Allaway, and the Diocesan office staff for their assistance in the work done on behalf of the Commission and in support of the formation process for ordination.

Council on Deacons
The Rt. Rev. Alan Scarfe

The Council of Deacons has not been active as a formal body for several years now. I gather the deacons annually for retreat and conference around the weekend of St Peter and St Paul (June 29th). This year we attended the Summer Ministries Retreat for a formal presentation by the members of the Older Adult Ministry Development Team. Several deacons (Warren Frelund, Convener, Kelly Shields, Diane Eddy, Judith Crossett, and Lori Erickson) are on this Team and made offerings. It would be my hope that opportunities to take their message across the diocese will increase during the coming year. Topics covered included: faith development in your senior years, things to consider in ministering to individuals and families at the end of life, possibilities of developing communities of faith beyond the parish, for example in nursing homes – a senior version of “Breaking Bread”, rewiring not retiring.

The deacons present also had one session for conversation with the bishop about ongoing concerns related to the diaconate.

Diocesan Campaign
GILEAD – Growing Iowa Leaders: Engaging All Disciples
The Rt. Rev. Alan Scarfe

GILEAD – Growing Iowa Leaders: Engaging All Disciples – is a Diocesan Campaign to raise funds that can provide an immediate influx of resources to congregations for local leadership development, evangelistic training, community needs assessment and stewardship resources. It is envisioned as a 50/50 plan in which half of local funds raised go towards projects decided by the congregation, for the congregation. A Feasibility study around GILEAD was undertaken in 2016, but the Board found the formal report of the consultant hired for the study to be inadequate and lacking directional substance. There was however sufficient indication that congregations were interested in pursuing the notion of a 50/50 Capital Campaign, and that the broad elements of GILEAD were in line with their hopes and expectation. Therefore, the Board assigned a Task Force to pursue researching of other potential development consultants. Several finalists have been identified, and it is hoped that an announcement can be made at this Convention.

Diocese of Iowa Lobbyist
The Rev. Wendy Abrahamson

This was the first time in many years that the Diocese of Iowa has had an official registered lobbyist at the Iowa General Assembly. The Rev. Wendy Abrahamson volunteers and serves in consultation with Bishop Alan Scarfe. Any legislative position she registers on behalf of the diocese is in accord with General Convention and/or Diocesan Convention. Because of the volume of legislative topics, the bishop suggested focusing on three topics for 2017 – gun safety, mental health and prison issues, though more were addressed when necessary, such as a bill to bring the death penalty to Iowa.

Part of the ministry included establishing a Facebook group called “Faith in Action” where Iowa Episcopalians get news on hearings, debates and bills in the Iowa General Assembly (and the US Congress though we focus on our state). The news includes descriptions of the position of the Diocese if it has taken one, and contact information for public servants in case Episcopalians on Faith in Action wish to contact them.

Because this was the first year for a lobbyist, there was a necessary learning curve and catching up. Bishop Scarfe and Rev. Abrahamson met with Iowa Senator Rob Hogg, a

member of Christ Church in Cedar Rapids for guidance and advice on how to navigate the state house. Connie Ryan from Iowa Interfaith Alliance met with Rev. Abrahamson for guidance on how to lobby and provided ongoing advice.

The Lobbyist attended hearings and debates, communicated with legislators, registered the opinion of the Diocese on bills and spoke at two public hearings- one on a bill that would negatively impact a locality being able to determine its own minimum wage and economic controls, and another an omnibus gun bill. It was a difficult legislative session for issues that most Iowa Episcopalians are concerned about.

A high point of beginning this ministry was a day at the General Assembly to which all Iowa Episcopalians were invited. Attendees met with Senator Hogg, watched debate, and had the opportunity to meet with their own legislator. A second day at the Statehouse will happen in 2018.

Thanksgiving to the over 300 Iowa Episcopalians who take part in Faith in Action. May we be faithful to God's good will for all into 2018.

Ministry of All the Baptized Task Group (MOAB)
Ellen Bruckner, member

MOAB Task Group members in 2017 include: Alan Scarfe, Julianne Allaway, Lydia Bucklin, Steve Godfrey, Meg Wagner, Ellen Bruckner, Elizabeth Popplewell

The task and work of MOAB focuses on developing the ministry of all the baptized in the Diocese. This group gathers quarterly in order to review, reflect and suggest direction for various projects and groups in the Diocese. This year many members of MOAB were also part of the Revival planning and themes of ministry development were shared with the Revival planning team. Baptismal Living Day was not held in 2017 due to low registration. It may be time to look at sharing ideas and accomplishments in other ways. Summer Ministries School and Retreat as well as overall themes of Diocesan Convention have been part of our conversations in MOAB and the group continues to discern all the ways of supporting the development of ministry of all the baptized in our diocesan gatherings. It is important to realize that this group does not intend to organize and implement actual projects or events. MOAB exists to provide some of the vision, challenge, and support for other more specific groups all of whom help to complete our whole Diocese. It is more in the nature of this group to BE and to hold the space for the dreams and the ideas to develop so that we continue to find ways of supporting congregations in their work of ministry development.

MOAB identified and articulated "Marks of Baptismal Communities", a document to be used as a guide for congregations as they seek to support ministry in their place. These "benchmarks" are a resource for Vestries to use in reflecting on the life in the congregation from year to year. The "benchmarks" provide some direction and ways of identifying communities that are living a baptismal life. The Marks may be obtained from the Diocesan office, or the leadership resources page of www.Iowashare.org

Professional Development Leave Committee
The Rt. Rev. Alan Scarfe

Professional Development Leaves are for the purpose of encouraging professional growth and an increased competence of the clergy and lay professionals, which will contribute to the life and work of the Church in the Diocese of Iowa. Leaves may be granted for regular study at any academic level in a college, university or seminary, for research in a specific

area of the Church's life, or for other creative work, which will benefit the Church in the Diocese of Iowa.

No applications were received this year by the Committee. Applications for leaves are administered by a Committee appointed annually by the Bishop/Ecclesiastical Authority in consultation with the Diocesan Council. This group of five members (three lay, two clergy) has been available to advise the Bishop: Ms. Jeannie Sims (Dubuque), Dr. Sig Barber (Grinnell), The Rev. Canon Kathleen Milligan (Cedar Rapids), The Rev. Carl Mann (Burlington), Dr. David Smith (Decorah).

REVIVAL 2017 **The Rt. Rev. Alan Scarfe**

As I write this Convention report, we are almost two-thirds through Revival 2017. Twenty-four of the planned thirty-eight revivals are behind us, with almost seven hundred people having participated in the various sites so far. My hoped for goal was a thousand people, and it looks like we may reach our target. Each weekend has seen congregations come together in clusters of two or three. The Revival core team of Julianne Allaway, Lydia Bucklin, Kathleen Milligan, Elizabeth Popplewell and Meg Wagner have been great colleagues in setting up the Revivals as well as traveling the state with me to participate whenever possible in the Revivals. We decided that as I was preaching on Sunday of each weekend, the other priests would take turns as their schedule permitted. We are grateful to the local core teams that worked on setting up prayer stations, and the gathering space for the evening. A key part of the weekend was the music, and we have seen a variety of creative ways music was offered from local bands to pre-recorded accompaniment to the geniuses of our local congregational musicians.

The Diocese has shown courage in taking on Revival 2017 as our dominant theme for 2017. We held two orientation workshops (in January and July) for local leaders, and it goes without saying that the July crowd received a fuller preparation than the brave souls who came in January. None of us really knew what to expect as we started down this road. The participants of the early Revivals have to be singled out for special thanks in being willing to help us learn as we went along. After the second weekend in Cedar Rapids we began to broaden our prayer station offerings. This creativity has continued as the Revival has grown. Along with traditional prayer stations for renewal of baptismal vows and for the laying on of hands and anointing for healing and reconciliation, we have explored journaling, prayer through coloring, holy bead work, spiritual conversations and prayer with the Bishop, and, at the Iowa State Fair, dancing, a holy bubble-making machine, and "sacred scrabble".

Increasingly we have seen movement towards a more carnival atmosphere, and this does not distract from the seriousness of doing business with God that the Revival exhorts. At Convention we will be presenting a series of artists' canvas tiles which we have collected over the year, which bear the prayers and promises of the people of God of the Diocese written at each Revival in indelible markers. One place provided their own version of prayer collecting in the form of an iron gate on which prayers were attached. This was to be taken around each congregation in the cluster and eventually brought to the Diocese Convention.

As the Presiding Bishop has said – without transformation as a result of a Revival, we have not experienced revival. We can only wait and see what God has brought about in our personal lives. It goes without saying that these have been difficult months for us as a nation and people; and who would have known that it was into such a time like this that God laid it on our hearts to seek Revival. It is being planned that for the next two years we

will continue to follow up on the work of the Revival by keeping my visitations to the same cluster groupings. The idea is to use my visitation schedule to follow up with more localized workshops on Formation, Vocation and Vitality on Saturday, followed by a regional Eucharist on Sunday. We anticipate beginning plans for each site visit two months in advance, going from this Convention through Convention 2019. Our common theme will be "Being God's Love". Of course at Convention 2018, we will be hosting the Presiding Bishop, and we can expect to celebrate "Revival 2017 One Year On" with him! Bishop Peni told us at Convention last year that God alone is sovereign of all revivals. To God be praise, thanksgiving and honor for the presence of the Holy Spirit with us through these gatherings.

Diocesan Officers:

Co-Chancellors

Thomas W. Carpenter and Linda K. Neuman, Co-Chancellors

The Co-Chancellors have consulted with the Bishop, his staff and other individuals, on matters of legal significance, as appropriate, and have assisted with legal matters, as necessary.

Historiographer

Dan Kaiser, Historiographer

Every year the diocesan office receives a handful of inquiries about the history of certain parishes or the clergy who served them. Usually I am able to identify basic information and provide sources with which the inquirers can carry on their investigations. This past year I was able to fill in some of the nineteenth-century history of St. Paul's Episcopal in What Cheer and also provide a few pages in the biography of Rev. Felix Pickworth, who served in Anamosa and Mt. Pleasant in the early twentieth century. Another part of my duties is to encourage parishes to write up and document their histories. Time is precious, I know, and beginning such projects is often the hardest step. Nevertheless, I am glad to try to help. Please contact me at kaiser@grinnell.edu.

Diocesan Coordinators/Resources:

Altar Guild

Ms. Martha Hippee, Directress

The Diocesan Altar Guild Loan Closet is still receiving and distributing altar items and vestments, even though it has been on the move within the cathedral several times. We hope that its present location will be its permanent location. We are always delighted to receive any used vestments or altar pieces you may no longer find useful, as well as help you find something needed. We were very pleased to send a lovely silver flagon home with Bishop Peni of Nzara through the help of Ray Gaebler of St. Timothy's in Des Moines.

The Diocesan Altar Guild newsletter, "A Light in the Sacristy", is issued several times a year and a printed copy mailed to all Altar Guild Directors in Iowa. The newsletter is also available on the Diocesan Website.

The Diocesan Altar Guild ordered and prepared the chrism oils that were distributed to the clergy following Chrism Mass during Holy Week. We were very happy that Kathy Trotter and Rochelle Dungan from Newton joined us to prepare the oils and returned to assist with and attend the Chrism Mass. Kathy is the Altar Guild director for St. Stephen's and Rochelle is the former director.

The Diocesan Altar Guild would be happy to be of help to Altar Guilds and their directors throughout the state.

Congregational Development and Transition Ministry
The Rev. Steve Godfrey,
Missioner for Congregational Development and Transitions

As of August 31, 2017, fifteen congregations are in some phase of transition. In the last year, the following clergy transitions have occurred:

- The Rev. Vincent Bete resigned as Rector of Trinity, Ottumwa
- The Rev. Dr. Elaine Caldbeck resigned as Interim Rector of St. Mark's, Fort Dodge, and Interim Vicar of Good Shepherd, Webster City
- The Rev. Dr. Judith Jones resigned as Priest in Charge of St. Andrew's, Waverly
- The Rev. Suzanne Peterson retired as Rector of Trinity, Waterloo
- The Rev. Don Keeler retired as Priest in Charge of All Saints, Storm Lake
- The Rev. Curt Moermond retired as Rector of Grace Church, Cedar Rapids
- St. Martin's, Perry, facing financial constraints, eliminated the position of Priest in Charge that had been held by the Rev. Sherri Hughes-Empke
- The Rev. Alexander Aiton announced plans to retire as Rector of St. John's by the Campus, Ames, on January 1, 2018.
- The Rev. Linda Packard served as Interim Priest at St. John's Dubuque
- The Rev. Dr. Marilyn van Duffelen was appointed Bishop's Vicar of St. Paul's Indian Mission, Sioux City
- The Rev. Vincent Bete was elected Rector of St. Anne's, Ankeny
- The Rev. Dr. Elaine Caldbeck was elected Rector of St. Peter's, Bettendorf
- The Rev. Raisin Horn was elected Rector of Christ Church, Clinton
- The Rev. Michael Last was appointed Interim Pastor of St. Mark's, Fort Dodge
- The Rev. Lydia Bucklin was appointed Consulting Priest in Partnership with St. Paul's, Council Bluffs
- The Rev. Meg Wagner served as Consulting Priest in Partnership with Trinity, Ottumwa, and then was appointed Priest in Charge of Grace Church, Cedar Rapids
- The Rev. Thomas Early was appointed Priest in Charge of St. Alban's, Spirit Lake
- The Rev. Carl Mann was elected Rector of Christ Church, Burlington
- The Rev. Jay Denne was elected Pastor of St. Thomas, Sioux City
- The Rev. Stephanie Moncrieff was appointed Priest in Charge of Trinity, Waterloo
- The Rev. Stacey Gerhart was appointed Priest in Charge of All Saints, Storm Lake

Transition ministry is traditionally about helping congregations move from saying goodbye to a priest at the time of a resignation or retirement to calling and welcoming a new priest, and supporting clergy in negotiating transitions from one call to another. With intentional focus on heritage, leadership, mission, connections and the future, often led by a trained interim priest, a congregation can be ready to articulate its profile and its needs for clergy leadership and make a wise call. We generally use the Congregational Assessment Tool (CAT) to assist in this process and recommend it as a useful resource for all congregations for periodic discernment. Transition ministry is also about posting open

positions, sharing information with other diocesan transition ministers, talking with clergy about interests and opportunities, screening applications, supporting vestries and search committees and helping wardens and clergy negotiate and develop letters of agreement.

Increasingly transition ministry is about creative thinking with congregations and clergy as we strive to adapt to the particular challenges posed by being church in the 21st century, especially in contexts that are changing demographically. We are exploring possibilities for ministry development teams, shared ministry teams, clusters, and various hybrid arrangements; collaborating more with the ELCA; equipping supply clergy to support congregations in transition beyond leading Sunday worship; and looking toward developing adaptive leadership among church members. Lay leaders are taking on great responsibility in partnering with priests and the bishop to respond to these new challenges.

We also continue to support recently ordained priests and pastors leading congregations in transition, including during the first two years of a new settled ministry. Priests and Pastors in New/Transitional Situations (PINTS) meets about five times per year, for half a day, sharing a meal and conversation with the bishop and one another about how things are going and particular challenges, addressing critical incidents in structured small group reflection, and learning together about areas of particular concern to pastors in new and transitional calls. This effort follows in the footsteps of former "Fresh Start" and interim priest gatherings. In the last year we have begun to address more intentionally some areas where clergy who are newly ordained or new to the diocese may need instruction or orientation, like congregational systems, administration, pastoral offices, and liturgical planning.

Other congregational development work has included supporting some Mutual Ministry Review and ministry development processes and efforts to develop a new Hispanic congregation in Denison.

Office of Disaster Preparedness & Response Jerry Davenport, Coordinator

Another year has passed and Iowa has once again been very fortunate to have escaped large scale disasters that call for more extensive state and national human and financial resources. We have certainly had much damage from flooding and isolated tornadoes, but local communities continue to meet the challenge of bringing resources together for relief and recovery. Thanks go out to all of you who have aided in those efforts.

It is the responsibility of the Diocese of Iowa Office of Disaster Preparedness and Response to provide guidance and assistance in preparation for disasters of many kinds, and in the relief and recovery related to actual events. This is a substantial task and involves a dedicated team of individuals representing all regions of the state. The Rev. Holly Scherff from St. John's in Shenandoah is my partner in this process and we have continued working toward a plan that would serve all Episcopal congregations in Iowa. The following is progress made in that direction.

- We are receiving continual information and training on Episcopal Asset Mapping to encourage collaborative ministry and network development in the Episcopal Church in order to share information about individual mission programs.
- Conference calls with the National Church Office of Disaster Preparedness and Response keeps us in the loop for training and resources.
- Holly continues follow-up with the "Listening to the Small Episcopal Church" program, traveling across our Diocese to 29 congregations listening to concerns, and also discussing the importance of disaster preparedness and response.

- We continue to identify and develop local, state and national partnerships to assist in times of need, this past spring and summer sending teams to Louisiana and Missouri for flood relief assistance.

Through our mission relief trips to Missouri and Louisiana we have begun to develop interest in working together to develop a comprehensive plan for the diocese. Relationships were built with regional partners, resulting in information gained for developing our own plan, but also pledges of assistance if a natural disaster befalls Iowa. The old saying still goes "it takes a good disaster to really get people involved" We all know that is pretty much reality, but not the wisest plan. So in looking ahead to this next year, Holly and I will continue looking for a few "go getters" across the state to help put a comprehensive plan into place that will give the opportunity for each individual and each congregation within our Diocese to be prepared, but also a plan of relief and recovery if actual disaster events occur. Here are some thoughts and initial steps.

- Strengthen communications links between diocesan coordinators, chapters and individual congregations.
- Develop a statewide team for comprehensive planning and overall coordination.
- Help individual congregations in assessing preparedness for disasters and developing plans that work for their membership and resources.
- Develop an individual and family preparedness sheet that allows each of us to protect ourselves, quickly find emergency services, and access documents to facilitate services and recovery.
- Promote "Asset Mapping" to better know the resources of each congregation, thus providing quick access to available resources within our congregations and community.
- Help identify local, state and national resources for each congregation.
- Continue developing a statewide "emergency response team" to assist not only in our state, but to support surrounding states.
- Develop a diocesan webpage for quick access to planning and resources.

There is much more to providing excellent disaster preparedness and response, and there are great models across our country, so why not join our team and help us be better prepared for the next disaster. You can get in touch with me by emailing jldavenport15@gmail.com or calling 319-360-7155. Holly can be found by email at scherffh@gmail.com or by calling 515-227-6940. We'd love to hear your thoughts and have you on our team!

At the time of this report we are just getting news of the tremendous impact of Hurricane Harvey and along with your continued prayers will have gone many financial donations, and no doubt some physical assistance to the impacted areas. There are currently no diocesan plans to physically assist in the area, but keep tuned for possibilities in the coming year. Blessings to all for your caring and giving.

Diocesan Ecumenical & Interreligious Officer
The Rev. Jean McCarthy

The National Workshop on Christian Unity was held May 1-4 in Minneapolis, MN. The NWCU includes the Ecumenical and Interreligious Networks annual meetings, including EDEIO (Episcopal Network). The theme of this workshop was "Reform, Repent, Reconcile", with a primary focus on the commemoration of the 500th anniversary of events in Wittenberg in 1517 that initiated both a series of reforms and hostilities among Christians in western Europe. It is a time to work together on our common journey to heal the

wounds of discord and separation for the sake of the Gospel. A workshop will be offered at the 2017 Iowa Diocesan Convention in this light. How can we appreciate the gift of diversity?

Together we are the Body of Christ in today's world.

Highlights:

- EDEIO (Episcopal Diocesan Ecumenical and Interreligious Officers) met with Presiding Bishop Michael Curry for conversation.
 - o He talked about the Jesus Movement and reclaiming who we are, creating possibilities where they have not been before, and developing relationships which are the essential core of this work.
 - o Movements have to have organizations, but cannot stop there. People are ecumenical, not institutions. We find out unity in our humanity, and share from our traditions with respect and integrity and recognize the gift of diversity.
 - o The question of communion with each other and the sharing at the Eucharistic table is an ongoing ecumenical conversation. Is Eucharistic sharing together at the table an expression of unity or is it a means to unity? Divisions between churches are about race, geography, class. Our common work together and recognition of one another is our recognition of how Jesus works through all of us.
- Dialogue continues with the United Methodist Church as we move together toward full communion.
 - o The Presiding Bishop urged us to develop relationships on the local level over the next three years. Regional gatherings can provide important feedback as both denominations work toward full communion.
 - o We first build on our relationships on the local level. We need to recognize our form of church and our work together as a missional necessity. Part of that will be to recognize the historic episcopate among one another – where it begins and how it is lived out in both Methodist and Episcopal churches.
 - o We met with UMEIT (our Methodist partners) to talk about church-dividing issues facing us. In 2000 we established a bilateral relationship. In 2003 we established an Anglican/Methodist Covenant and interim Eucharistic sharing.

Timeline:

- 2017: Draft Document Toward Full Communion
 - 2017-2019: Consultation and Feedback
 - 2020: United Methodist General Conference – proposal presented
 - 2021: The Episcopal Church General Convention – proposal presented
 - 2022: Possible date for full communion TEC/UMC
- We continue to stand in solidarity with our Christian brothers and sisters in the great diversity of our gifts and also in our divisions. We build on our relationships. Full communion is defined as each church maintaining its own authority and integrity. We continue to work toward a more full expression of this with our brothers and sisters in the Evangelical Lutheran Church of America, as we continue to grow into our full communion.

I continue my work with JustFaith Ministries in Louisville, KY, serving on their Board of Directors, supporting the staff in expansion into the wider Christian community. The Diocese of Iowa partners with the Center for Social Ministry in Des Moines, and Susie Tierney continues her work with the diocese in the area of justice, formation and developing tools to move forward in ministry together. She resources JustFaith programs in Iowa.

The Week of Prayer for Christian Unity, annually falls between the Confession of Peter on January 19 and the Conversion of Paul on January 25. The theme for 2018 will be "Your Right Hand, O Lord, Glorious in Power (Exodus 15:6). Ecumenical worship marks this week. A wealth of materials is available on the Graymoor Ecumenical and Interreligious Institute website: www.geii.org. During this week in 2017, the Judicatories of various denominations, including Bishop Scarfe, organized a gathering using the Indaba method of conversation to look at Christian work together on this 500th anniversary of the Reformation. It is hoped that this gathering become an annual event.

Information and documents are available on the National Church web site (www.episcopalchurch.org) under Ecumenical and Interreligious Relations (EIR). In the tensions of today's world, the work on interreligious dialogue continues to be very important.

Please continue to pray for each other and our brothers and sisters in Christ. Let me know what needs to be raised up and blessed.

Diocesan Global Missioner
The Rev Canon Suzanne Peterson

The 2017 Global Episcopal Mission Network (GEMN) Conference was held at Camp McDowell in Nauvoo, Alabama. The theme was "Reconciliation: God's Mission and Ours". Bishop Ellinah Wamukoya of Swaziland and Bishop Alan Scarfe both participated. Speakers included The Rt. Rev. Mark MacDonald, National Indigenous Bishop of Canada, the Rev. Canon Paul-Gordon Chandler of CARAVAN, Ms. Heidi Kim, Staff Officer for Racial Reconciliation of The Episcopal Church and the Rev. Dr. Phil Groves, most recently the Coordinator of the Anglican Communion's Continuing Indaba program.

In addition to GEMN's keynote speakers, there were a number of workshops, one of which led by Bishops Ellinah and Alan, talking about companion diocesan relationships and their experience of one which has had a long and successful life. Later in the Conference they were asked to speak at a plenary on the same subject. Bishop Ellinah was also the preacher at one of morning services. Bishop Alan was the only TEC bishop in attendance and he found it to be very helpful and hopes to be able to attend again. (The 2018 GEMN will be April 11-13 and because the Diocese of Iowa is a member of GEMN anyone from our diocese will get a \$25 discount from the fees for the 2018 conference.)

Following along the lines of global mission and companion relationships, there will be a group of 13 from our diocese, joined by three from the Diocese of Brechin who take part in a work group in Swaziland. They will be joined by others from Swaziland. The Iowans will arrive on September 13 and leave on September 25, 2017. There are a number of opportunities for this group, including taking part in an environmental project and assisting in setting up a theological library in the Bishop's house. To stock the library, a number of Iowans have responded to the call for theological books, and a generous financial gift will make it possible to order some of the books needed but not donated.

Our companion relationships are at different levels of strength and focus, but they all keep us vigilant regarding what is going on in our world and it seems that more and more members of our diocese are keeping up with what's happening with our companions and their countries. And that is a very good awareness to have.

Jubilee Ministry

Jubilee Centers in Iowa:

1. Cedar Rapids: Christ Church Jubilee Ministry: includes Loaves and Fishes, Summer Reading Camp, Neighborhood Meals and Enrichment
2. Cedar Rapids: (Grace Church): Medical Lending Closet
3. Davenport (St. Alban's Church): Human Trafficking prevention
4. Des Moines (St. Andrew's Church): Refugee Ministry; Interfaith Youth Group; ESL program for parents of Darfur and Dinka youth
5. Fort Dodge (St. Mark's Church): Latham Clinic
6. Iowa City, (Trinity Church): Agape Café
7. Muscatine (Trinity Church): Jubilee Community Center
8. Sioux City (St. Paul's Indian Mission)
9. Sioux City (St. Thomas' Church): Food Pantry
10. Waverly (St. Andrew's): Cedar Valley Friends of the Family; Saints' Café; Community Garden
11. West Des Moines, St. Timothy's Church and Preschool
12. West Des Moines (St. Timothy's Church): Freestore, Inc.

Ministry Development Teams

Ellen Bruckner, Ministry Development Team Coordinator

Ministry Development Teams continue to provide faithful leadership and compassion for the congregations in which they function. At this time there are two teams in formation, Trinity Church in Emmetsburg and the Souxland Episcopal Presence in the Sioux City area. There are other congregations discerning if Ministry Development Team is an appropriate option for them. For the past several years, the team structure has been opening itself to a more varied way of being. There are congregations exploring a part time stipended priest who works with the team in the leadership of the congregation. The concept of team as a structure may also be applied to groups within a congregation. We are hoping to be able to provide formation in shared and collaborative leadership skills which would encourage teams to hone their skills in certain areas and then collaborate with other teams all in the realm of ministry development in congregations and supporting the ministry of all the baptized.

Fitting into this approach, the Iowa Curriculum was revised this past year. It now uses a competency based approach to formation and training. Teams assess the skills they have and then make plans to train for those skills they need rather than spending time on skills they already have. The curriculum could be used by any congregation. Areas of focus in the formation and training come from the Marks of Baptismal Communities work and from Theological Education in the Anglican Communion as well as our experience in what is needed in leadership in our diocese. These are areas any Episcopal congregation would find useful. Many of the resources could be used in adult classes. The curriculum attempts to challenge adult learners to set their program so that each person builds on his/her own strengths as well as know what he/she contributes to the team and how everyone can work together to support ministry development in their place.

**Sexual Misconduct Prevention:
Safeguarding God's Children & Safeguarding God's People**

Safeguarding God's Children

The diocesan-approved child abuse prevention education and training, Safeguarding God's Children, is required for all who regularly work with or around children or youth. All vestry members and clergy must be trained as well.

Safeguarding God's People

Safeguarding God's People: Prevention of Sexual Harassment & Sexual Exploitation in Communities of Faith is required of any person who engages in, supervises or makes decisions involving pastoral relationships including, but not limited to, Diocesan Standing Committee, Board of Directors, Commission on Ministry and congregational vestry members; clergy; anyone providing counseling, pastoral care, spiritual direction or guidance, ministration of any sacrament; licensed ministers such as pastoral leaders, worship leaders, preachers, Eucharistic visitors and catechists; persons in the ordination process and all paid employees.

Online Training

Online training for both Safeguarding God's Children and Safeguarding God's People is available through the administrator in your congregation who will set up a username and password unique to you. Contact Lydia Bucklin at lbucklin@iowaepiscopal.org if your congregation needs help getting your administrator set up or trained.

United Thank Offering

All are encouraged to continue to collect your coins in UTO blue boxes as a sign of gratitude for daily blessings.

Churches gather the contents of those boxes during Sundays of Gratitude in November and May each year. Funds gathered are sent to the Diocese of Iowa with the church's monthly remittance. Iowa donations are sent to New York to join funds from grateful people all over the Episcopal Church to fund UTO Grants.

September 2017 is a special 165th birthday celebration in honor of the life of Julia Chester Emery and her work with the United Thank Offering.

The Iowa UTO Coordinator, Marcia Powell, is available to speak about this program with your congregation.

<u>Church Name</u>	<u>2016 contributions</u>
Algona, St. Thomas	\$110.26
Ames, St. John's by the Campus	\$43.23
Anamosa, St. Mark's	\$32.71
Cedar Rapids, Christ	\$1,275.95
Clermont, Saviour	\$155.11
Clinton, Christ	\$551.91
Council Bluffs, St. Paul's	\$1,261.96
Davenport, St. Albans	\$94.58
Decorah, Grace	\$50.00
Des Moines, St. Paul's	\$2,361.33
Indianola, All Saints'	\$65.00
Iowa City, Trinity Church	\$827.59
Iowa Falls, St. Matthews	\$120.00
Maquoketa, St. Marks	\$632.00
Muscatine, Trinity	\$105.47
Nayak, The Rt. Rev. Bijay K.	\$200.00
Sioux City, Calvary	\$130.08
Sioux City, St. Paul's Indian Mission	\$334.13
<u>Received at Convention</u>	<u>\$584.27</u>
TOTAL Sent to UTO in NYC	\$8,935.58

Diocesan Lifelong Christian Formation

Bishop's Advisory Group on Formation (BAGF) The Rev. Steve Godfrey, Missioner for Congregational Development and Transitions

The Bishop's Advisory Group on Formation (BAGF) was formed by Bishop Scarfe to bring together all the groups in the diocese involved with formation, including children and youth ministries; young adult ministries; Commission On Ministry; Standing Committee; Ministry Development Teams; Iowa Religious Media Services; Education for Ministry; Summer Ministry School & Retreat; eSeminary; MOAB (Ministry of All the Baptized) and the Center for Social Ministries. The group meets four times per year, to check in, develop cohesive formation strategy, and assist the Bishop in overseeing the pattern of formation in the diocese. It includes Ellen Bruckner, the Rev. Lydia Bucklin, the Rev. Kate Campbell, the Rev. Alice Haugan, Lacey Howard, the Rev. Kathleen Milligan, the Rev. Mary Jane Oakland, the Rev. Elizabeth Popplewell, the Rev. Jeanie Smith, the Rev. Meg Wagner, and the Rev. William Wolff, with the Rev. Steve Godfrey providing staff support. Quarterly meetings include check-in and sharing about the represented areas of formation and strategic planning.

The BAGF has recommended the development of a yearlong "Ministry School" out of various events – Summer Ministry School & Retreat (SMSR), Convention, Epiphany Conversations and Baptismal Living Days. In the last year the BAGF has reviewed and overseen planning of the SMSR and Convention workshops and pre-convention clergy and open workshops. The group has reflected on information presented from Bishop Scarfe's work on the Task Force on Clergy Leadership in Small Congregations and how to support the ongoing work of "Listening To the Small Episcopal Church"; House of Bishops discussion of General Convention resolution C031 regarding what is supporting our diocesan vitality; the Marks of Baptismal Ministries developed by MOAB; a new curriculum for Ministry Development Teams; supporting supply priests in formation work with congregations, especially related to licensed ministries; ideas for ongoing racial reconciliation conversations; Hazlenut Connection, Kate Campbell's initiative to form online, global community for safe spiritual and religious conversation and learning; future plans for eSeminary or related efforts; and possibilities for following up on Revival 2017. The group has noted the need for consistent branding for formation offerings, building on the strategy that has worked well for Revival.

Education For Ministry (EfM) The Rev. Anne Williams

This is the thirty-first year for Education for Ministry in this Diocese!

This year there were 49 active students with six groups active in Anamosa (at Anamosa State Penitentiary), Cedar Falls, Cedar Rapids, Des Moines, Iowa City, and Mason City.

The Diocese has 6 active mentors and 22 inactive mentors. There have been 298 individuals graduate from EfM, most of whom are resident in the Diocese. Since the program began in this Diocese in 1986, there have been at least 29 individuals who have been ordained/certified either to the permanent diaconate, to Canon 9 priesthood, Ministry Development Teams or have gone on to 3-year seminary training after they participated in EfM. Plus there are countless members of the laity who have had their ministries enhanced and have gone on to serve in leadership positions in their parishes, communities, and

diocese. Individuals who have been certified/ordained under the Ministry Development Team program in our Diocese are now students in EfM.

At Anamosa State Penitentiary, the group is starting its fourteenth year. It has impacted 65 men, and graduated 20. This fall, 6 new men are joining the group, 2 are returning after a break, and 6 are in mid-program.

This unique educational curriculum is consistent with the diocesan long-range plan, particularly in the area of nurturing discipleship as it helps to develop an individual's spirituality and encourage mutual ministry. But it also fosters evangelism as it prepares individuals to have the academic and theological background to be able to go out into the world and be witnesses to their faith.

There are two individuals in the state of Iowa who are trainers for the EfM program. One is the retired judicatory head of the Disciples of Christ, the Reverend Doctor Richard Guentert and the other is the Reverend Anne Moats Williams. In that capacity, they each travel to all parts of the country to train mentors in the EfM process.

Summer Ministry School & Retreat The Rev. Wendy Abrahamson & The Rev. Meg Wagner, Directors

Roughly 140 Episcopalians came together over the weekend of June 23-25, 2017 for fellowship, learning, refreshment and worship.

The 2017 Summer Ministry School & Retreat (SMSR) featured some new experiences for attendees as well as continuing well-loved traditions. New this year was a Friday evening program for all attendees, a screening of "Traces of the Trade" along with a presentation from the film's director, Katrina Brown. The response to this shared experience was very positive. Ms. Brown also led a track for SMSR on examining whiteness "through the lens of love." Those who attended appreciated beginning this annual event with a common experience; establishing the weekend as a community.

The 10 learning tracks offered at SMSR were well received and covered topics from legislative processes to liturgical dance to a weekend long program for Deacons with Bishop Scarfe and the Older Adult Ministry Development Team. Shared worship, from Compline to Noonday Prayer to the concluding Eucharist were all well received. Continued SMSR features such as exhibitors, opportunists for healing touch, and social hour time, were enjoyed by SMSR retreaters.

Concurrent to the experiences of SMSR attendees were those of young people from the Diocese at the lock-in at St. Paul's in Grinnell.

Diocesan Organizations:

Iowa Assembly of the Order of the Daughters of the King Ms Judy Frantz, President

We continue to have only 3 active chapters. However they are ACTIVE chapters in Ames, Cedar Rapids and Iowa City. We are blessed to have new daughters in two of our chapters, St Hilda's and St Mary Magdalene, so our numbers are growing, we now have 51 Daughters in Iowa.

In Oct 2016, the St Elizabeth and St Mary Magdalene chapters hosted the Prayer Room at the Annual Diocesan Convention for our priests and guests.

In April we had our Iowa Assembly of the Order of the Daughters of the King Annual Meeting Hosted by the Daughters from St Hilda's at Trinity church in Iowa City. Eucharist was shared. Father Hulme presided and used a Chalice and Paten given in memory of a Daughter. The FHS was inscribed on the Paten and the Daughters name on the Chalice. It was very touching to receive the sacrament from them.

We were also very blessed with the Induction of Rev. Maureen Doherty as our Diocese Chaplain for the Daughters of the King. She accepted the Chaplains Cross and a NEW multicolored blue Stole with the DOK and our Cross embroidered on it. Everyone was very happy with her Induction.

Our Officers for the next three years are: Judy Frantz, President; Mary Westcott , Sec and Teresa Barnett is our Treasurer.

In May, Mary Westcott and Judy Frantz represented the Daughters of the King in the "Awakening the Spirit" event in KC and saw Presiding Bishop Michael Curry speak. We also met one of the Presiding Bishop Curry's staff that is a DOK and she invited us all to join her at Triennial 2018. She was so exciting to talk too. We only had two Iowa Representatives at the 2015 Triennial, so we are hoping to double that next time.

We were very pleased to Host the Province VI Annual Meeting & Retreat here in Iowa at the Prairiewoods Spirituality Center in Hiawatha Aug 18-20, 2017. We had 30 DOK's from Wyoming, Nebraska, South Dakota, Minnesota and Iowa. We also were blessed with the attendance there of three National Council members, Anne Stevenson, Chesley Vohden and Susan Keith. Nancy Severin, our Province President, led us thru a very inspirational weekend. Our guest speaker was Chesley Vohden, 2nd Vice President of the National Council. She led us thru how to recognize obstacles that keep us held back from stepping over our "Thresholds" in life.

We were blessed with the presence of Bishop Scarfe and Rev. Kathleen Milligan. They both spoke of how important Prayer is and how we can pray in so many ways. They discussed the REVIVALS that are going on all throughout Iowa. Our Retreat concluded with Eucharist and the Hmong women from Minnesota sang, acapella, the LORDS PRAYER in their native language. It was so beautiful. Iowa's Daughters of the King all left feeling uplifted in prayer.

Old Brick Episcopal Corporation The Rev. Susanne Watson Epting

Last year, Ms. Mackenzie Krob, Executive Director at Old Brick, reported on two especially important initiatives. The first was the effort of Board, Director, and Liaison to the Episcopal Diocese to look at the values that inform our programming and rentals. Those rentals include both one-time-only events and our long term tenants. A draft of those

values was presented at the Diocesan Convention, and shortly after, approved by the Old Brick Board. All long-term tenants have been made aware of those values and are eager to work as partners in carrying them forward. When Mackenzie made her presentation at Convention, she used the theme of "Creating Community." Indeed that is what the Board of Directors and staff continue to do in the midst of Iowa City and the University Community.

That work has only been strengthened by new work on a strategic plan for Old Brick, which includes the areas of: programming and occupancy; governance; marketing; finances; personnel; and building and grounds. The plan should be completed by the end of 2017, and will accompany and be coordinated with the recently completed Historic Master Plan for the facility. The Board has worked extremely hard to ensure the care of both the building and the mission it stands for.

The operating budget remains at approximately \$150,000 and there are funds on hand to take care of most normal maintenance and programming needs. The Board will be reviewing the final Historic Master Plan over the next few months, setting maintenance priorities, and examining potential ways to fund building improvements.

New Ministry Discernment

This year our diocese applied for, and received, a \$5,000 grant to discern the viability of creating a racial justice, healing, and reconciliation center at Old Brick. Under the leadership of the Rev. Meg Wagner, and the Rev. Susanne Watson Epting, slow but steady discernment is underway. Pastor Mary Frances of the Evangelical Lutheran Church in America is serving as consultant in this mission enterprise, at the recommendation of those who lead the Mission Enterprise Funding in our church-wide offices.

A team has been identified to launch this effort and includes a majority of people of color. They will be conducting one-on-one interviews of key players in University, Iowa City, Interfaith and Diocesan communities. The Center will serve both as a diocesan resource, and a local multi-cultural and multi-faith initiative. It aims to "grow a community of reconcilers, justice-makers, and healers." (from The Episcopal Church resource *Becoming Beloved Community*.)

Becoming Beloved Community identifies four long-term components of this work: telling the truth about the Church and race, proclaiming the dream of Beloved Community, practicing the Way of Love, and repairing the breach in society and institutions.

Agape Café

The Agape Café, a former ministry of the Episcopal Chaplaincy, and thus a ministry of the Diocese of Iowa, is about to enter its 25th year. The once-a-week breakfast program was designated as a diocesan Jubilee Center in 1993. The current director of the café is Ms. Elizabeth Marilla-Kapp. In her Agape flyer this year, she reminds us that the café "is the only food program in Iowa City where guests are able to sit down at tables decked with linens and flowers and order meals of choice off a menu. Many guests have been coming for years." Indeed this is another part of "Creating Community" at Old Brick.

The café has just had its busiest year in history, often serving 100 guests a week. While there are many partners in the community that help with this ministry, whether with volunteers, or providing food, the stable funding for the café director was always provided by the diocese through the Chaplaincy program. Unfortunately this program may have been an unintended victim of eliminating campus ministry.

This year, a small advisory committee will be formed in order to address the sustainability issues the café now faces. Needless to say, the guests at the café will remain hungry for both breakfast and community.

Prison Ministry **The Rev. Anne Williams**

The Episcopal Diocese of Iowa has numerous locations where ministry to those affected by incarceration is carried out. There are individuals and groups in all areas of the Diocese to whom this ministry is vital. Some are visiting our state and local prisons and jails while others are engaged in restorative justice ministries and ministries to the victims of crime and the families of the incarcerated and in ministries that hope to intervene in the poverty-crime cycle.

There are Episcopalians engaged in active prison ministry in at least eight areas of the Diocese – in the Linn County Jail (Maridee Dugger), Story County Jail (Don Payer), Blackhawk County Jail and Jeremiah House in Waterloo (Chuck Lane), Fort Dodge/Rockwell City (Peg Jackson), Mitchellville Women’s Correctional Facility (Carol Kramer and Jeannie Smith), Buena Vista County disadvantaged youth (Don Keeler), Davenport (Larry Thomas), Anamosa State Penitentiary (Anne Williams), and Richard Winemiller (Iowa Medical Correctional Center at Oakdale). In addition, there are many others who provide on-going religious support to the incarcerated who are members of their individual congregations.

At Anamosa State Penitentiary, there is an EfM (Education for Ministry) group that is starting its 14th year, has impacted 65 men, and graduated 20. This fall, 6 new men are joining the group, two are returning to resume work after taking a break from the program, and 6 are in mid-program.

Diocesan Relations:

The Center for Social Ministry **Susie Tierney, Executive Director**

The Center for Social Ministry coordinates and supports JustFaith Ministries programs throughout the Episcopal Diocese of Iowa. The Center for Social Ministry’s programs and JustFaith Ministries’ programs are designed to be educational, formational and transformational for youth/adults; truly putting legs under Matthew 25 and our call as Christians to care for those in need.

Center for Social Ministry and JustFaith Ministries programs bring to life our Gospel call to be God’s witnesses, and invites individuals and small groups to “journey inward toward greater awareness of God, self, and others” and compels them to “journey outwards in ministry to the hungry, the naked, the sick, the homeless, and those in prison.” The Center for Social Ministry uses monetary support from the Episcopal Diocese of Iowa to promote, coordinate and facilitate these programs across the state.

JustFaith (JustFaith Ministries program)

The Center for Social Ministry Executive Director, Susie Tierney, has been contacting leadership across the state about the possibility of offering JustFaith or another JustFaith Ministries programs this fall or in the future. Susie’s efforts have included the following:

- Follow-up/future planning with Episcopal leaders in areas that offered a JustFaith Ministries program in 2016 (Sioux City, Newton, Des Moines);
- Conversations with over a dozen Episcopal leaders across the state about fall JustFaith programming and multiple attempts to contact other leaders.
- Travel to Iowa City and Grinnell for information meetings/exhibiting.

Information about the number of JustFaith group registrations spearheaded by Episcopal leadership or hosted by Episcopal parishes was not available at the time of this report.

There is still hope that JustFaith groups might materialize in a couple new parts of the state. However, the length of the JustFaith program continues to be the primary barrier to offering it in different areas of the state.

JustMatters Module (JustFaith Ministries Program)

We offered the eight-week JustMatters module “Hunger for Change” in Des Moines from December 2016-February 2017. Half the group was made up of Episcopalians representing four different parishes.

Urban Immersions (Center for Social Ministry Program)

The Center for Social Ministry and St. Timothy’s Episcopal Church offered an Urban Immersion experience for families in May 2017. The Urban Immersion is a weekend immersion experience for youth/families with three primary components: basic education about poverty and issues that intersect with poverty and how Episcopalians are called to care for those in need; 2) immersion experiences that offer an opportunity to learn about poverty or injustice by hearing personal stories of those directly affected; and 3) an opportunity for the youth/families to design an action plan in small groups that emphasized continuing a relationship with one of the organizations visited or a continuing connection to an issue that was presented during the immersion. Four families participated in the weekend immersion experience. The pilot phase for the Urban Immersion is now over and parishes are able to sponsor an Urban Immersion in their own parishes.

Church World Service/CROP

Church Word Service/CROP Hunger Walks

Chantel Boyd: Community & Congregational Engagement Specialist

Based out of Iowa, serving IA, MO, MN, KS, NE

2016 CROP Hunger Walks in IA



Top 10

1. Quad Cities \$43,700
2. Ames \$37,048
3. WACO/Wayland \$34,087
4. Muscatine \$31,620
5. Sioux City \$29,525
6. Iowa City \$27,720
7. Cedar Rapids \$22,770
8. Cedar Valley \$18,028
9. Dubuque \$15,387
10. Burlington \$10,544

\$3,000-\$9,500

- Pella \$9,490
- Dewitt \$9,393
- Clinton \$7,638
- Osage \$7,354
- Creston \$6,906
- Winterset \$6,327
- Algona \$5,747
- Newton \$4,470
- Grundy Center \$4,397
- Donnellson \$3,859
- Douds \$3,845
- Hampton \$3,786

\$1,000-\$2,500

- Nevada \$2,503
- Mt. Ayr \$2,439
- Ely \$2,156
- Correctionville \$2,128
- Corydon \$1,893
- Webster City \$1,793
- Monticello \$1,749
- Mt Vernon \$1,657
- West Liberty \$1,582
- Audubon \$1,555
- Preston \$1,416
- Baxter \$1,416
- Gladbrook \$1,397
- Grinnell \$1,313
- Reinbeck \$1,184
- Storm Lake \$1,043
- Whiting \$1,127

CHURCH WORLD SERVICE

\$100-\$1000

- Harlan \$810
- Dysart \$795
- Boone \$688
- Ogden \$651
- Wilton \$580
- Centerville \$305
- Moquoeta \$268
- Atlantic \$102

All figures current as of: 9/5/17

The Impact of Funding:

- \$1 = \$10 of groceries: U.S. Foodbanks can distribute \$10 worth of groceries for every \$1 given to them.
- \$15 = 10 jerry cans: ensure that water makes it into homes without contamination.
- \$25 = 50 chicks: a self-propagating food source for extra nutrition and extra income.
- \$25 = Seeds and tools for a garden: added nutrition and income for families.
- \$30 One meter of a shallow borehole well: access to clean, safe water.
- \$50 = 150 meals in a food bank
- \$100 = 222 pounds of food distributed to families in need.
- \$125 = A pair of goats to provide milk, fertilizer, protein and income.
- \$250 = Community seed bank: the seeds a community needs for their individual kitchen gardens.
- \$1000 = A pump so a community has access to clean water (and the training to use and maintain it!).
- \$2000 = All the assets needed for a sustainable garden, including access to water for irrigation, seeds, tools and training.
- \$7000 Clean water and sanitation for an entire village, including each household, school and health center.

Sources: Mid-Ohio Foodbank (\$1) | Second Harvest Food Bank (\$50) | MSU Food Bank (\$100) | CWS Best Gift (all others)

Iowa Interfaith Power and Light
The Rev. Susan Guy, Executive Director

Iowa Interfaith Power & Light is grateful to have the support of the Episcopal Diocese of Iowa as an organizational member as we live out our mission to inspire and equip people of faith to become leaders finding solutions to climate change.

In the past year Iowa IPL has strengthened its programming and advocacy efforts thanks to the support of congregations and individuals. In 2016, Iowa IPL launched our third program: The Good Life Redefined. In this program we help participants reflect on what our faith traditions have to say about the Good Life, examine their own ideas, and create a plan for a more joyful life that is easier on the planet. Our Cool Congregations program has continued to teach people how to become more energy efficient in their homes and places of worship through practical actions. Our Food, Faith, and Climate program, has held workshops to show how our food choices impact climate change and how our faith traditions call us to respond.

In the area of advocacy, Iowa IPL has been focused on supporting the advancement of energy efficiency and renewable energy in Iowa. Last fall we launched our Faith in Solar campaign aimed at helping congregations find the resources they need in order to install solar on their facilities. We have a page dedicated to this on our website at www.iowaipl.org, where you will also find our Solar Guide for Congregations with success stories and helpful tips and guidelines.

In 2017 Iowa IPL released our sixth annual Statement by Religious Leaders in Iowa on Global Climate Change and we were pleased to have the signatures of Bishop Scarfe and other Episcopal clergy in Iowa. We had a total of 132 faith leaders, representing 15 different religious traditions, 95 congregations or organizations, and 43 communities in Iowa.

As people of faith, Iowa IPL believes we have a sacred duty to protect the gift of God's creation. We know that the poor and vulnerable both in the U.S. and around the world are disproportionately affected by climate disasters and other climate impacts, and we have a moral obligation to care for these sisters and brothers. Thank you for your continued efforts and for the prayers and support that you provide for the work of Iowa Interfaith Power & Light.

For more information about Iowa IPL, please contact Rev. Susan Hendershot Guy, Executive Director, at director@iowaipl.org or visit us at www.iowaipl.org.

Iowa Religious Media Services (IRMS)
Sharon E. Strohmaier, Executive Director

If you don't think of Iowa Religious Media Services (IRMS) when you consider the Diocesan focus for this year, then perhaps you don't know IRMS! The very institution and mission of IRMS fulfills the Diocesan directive to be *In Mission with Christ through Each and All: Life as Vocation*. IRMS supports the pursuit of *Life as Vocation* through our collection of more than 10,000 resources! To help individuals discern an inner life to develop a sense of vocation, we offer tools for spirituality and Bible study for the journey inward toward greater awareness of God, self, and others as it bears its fruit. In addition to traditional Episcopal identity resources, IRMS also offers resources that equip the Diocese, congregations and individual congregants to live out their vocational mandate through faithful ways to interact with the world for the journey outwards in our daily life, work and witness to the power of the Spirit in our communities.

Likewise, as an important ecumenical ministry of the Episcopal Diocese of Iowa since 1986, IRMS supports both the inward and outward emphases of the Diocese itself. Looking inward, IRMS is a primary educational arm of the Diocese to the churches within the state of Iowa. Looking outward, IRMS is an ecumenical face of the Diocese to its covenanting denominations and the greater community.

Evidence of this dual role of IRMS within the Diocese and its churches is available to you at the 2017 convention. In response to the pressing issues of the day, each year we prepare a set of resource catalogs that address both the internal religious life of the church and the role of the individual in society. This year we have produced 12 small catalogs, evenly divided between the inner and outer applications of vocation.

Six catalogs focus on the journey inward toward greater awareness of God, self, and others:

- Resources to inspire today's children and youth
- Young Adults – Seeking a path to God in an uncertain world
- Studies for Faithful Women
- "It takes a real man to live for God." – Johnny Cash
- New Small Group Studies to Engage and Inform
- Classic Small Group Studies – still relevant today!

Six catalogs present the journey outwards in our daily life, work and witness to the power of the Spirit in our communities:

- Leadership, Worship & Evangelism
- LBGTQ+ in the Church
- Race Relations in the 21st Century
- Interfaith Connections – Who is my neighbor?
- Documentaries: See our world through a different lens
- Climate Justice – Will we have the wisdom to survive?

As you look at the Diocesan focus on vocation, we encourage you to pick up a full set of these catalogs at the IRMS display at the convention. We look forward to serving you!

As to the vocation of IRMS, as with all forward thinking institutions of the church, we closely monitor the changes in the religious landscape of Iowa. We see declining numbers of churches and church members and an attendant decline of revenue across all the denominations we serve. Aware of those changes we see on the horizon, we continue to be the best possible stewards of our resources. We are ever aware that all our funding represents someone's tithe or offering. Therefore we dedicate our monies to the purchase of the newest and best resources, all vetted for the mainline perspective, and to cover the costs of the most knowledgeable and caring staff possible to assist you, our clients, to fulfill your discernment of vocation.

American essayist and poet Wendell Berry has written that "the logic of 'vocation' holds that there is an indispensable justice, to yourself and to others, in doing well the work that you are 'called' or prepared by your talents to do." IRMS is doing good work and we are prepared with our special talents to help the churches of the Diocese of Iowa to also do their good work!

Parochial Statistics: Summary of Diocesan Statistics 2014-2016

	<u>2014</u>	<u>2015</u>	<u>2016</u>
Clergy canonically resident	157	162	154
Clergy Received/Ordained	11	10	3
Clergy Transferred	2	3	5
Candidates for Holy Orders	6	2	3
Postulants for Holy Orders	5	5	6
Licensed Worship Leaders	67	73	66
Licensed Eucharistic Ministers	151	192	139
Licensed Eucharistic Visitors	66	79	67
Licensed Preachers	33	25	22
Licensed Catechists	12	7	8
Licensed Pastoral Leaders	2	0	4
Congregations	60	60	60
Chapels	1	1	1
Baptized Persons	8331	7702	7058
Communicants	6690	6538	6044
Baptisms	111	121	76
Confirmations and Receptions	99	82	93
Marriages	45	44	39
Burials	164	144	154
Church School Pupils	667	606	579

Parochial Statistics: Vital Statistics 2016

City, Name	Members		Total Communicants	Attendance	
	2015	2016		Avg. Sun.	Easter
Algona, Church of St Thomas	67	64	40	17	27
Ames, St Johns by the Campus	486	485	422	125	165
Anamosa, St Marks Church	19	19	19	15	38
Ankeny, St Annes by the Fields	154	96	91	36	78
Bettendorf, St Peters Church	110	100	79	47	68
Boone, Grace Church	16	15	15	12	30
Burlington, Christ Church	87	74	74	38	64
Carroll, Trinity Church	12	12	12	10	35
Cedar Falls, St Lukes Church	205	206	202	103	181
Cedar Rapids, Christ Church	576	568	568	127	258
Cedar Rapids, Grace Church	126	115	107	47	83
Chariton, St Andrews Church	19	20	19	10	9
Charles City, Grace Church	13	18	16	9	13
Clermont, Church of the Saviour	18	22	22	12	16
Clinton, Christ Church	75	70	70	30	56
Coralville, New Song Church	148	154	154	54	81
Council Bluffs, St Pauls Church	94	82	39	38	52
Davenport, St Albans Church	168	171	158	34	61
Davenport, Trinity Cathedral	587	596	237	144	293
Decorah, Grace Church	42	43	41	17	22
Denison, Trinity Church	5	4	4	5	0
Des Moines, Cathedral Church of St Paul	343	346	343	123	217
Des Moines, St Andrews Church	130	147	133	68	108
Des Moines, St Lukes Church	394	389	275	76	176
Des Moines, St Marks Church	79	32	32	0	0
Dubuque, St Johns Church	176	166	88	48	152
Durant, St Pauls Church	46	43	43	17	57
Emmetsburg, Trinity Church	27	17	17	8	9
Fort Dodge, St Marks Church	56	55	55	31	40
Fort Madison, St Lukes Church	59	56	56	23	44
Glenwood, St Johns Church	9	9	9	8	8
Grinnell, St Pauls Church	90	103	103	51	92
Harlan, St Pauls Church	9	10	10	8	7
Independence, St James Church	25	21	21	13	17
Indianola, All Saints' Church	25	25	18	10	12
Iowa City, Trinity Church	545	559	554	186	334
Iowa Falls, St Matthews-by-the-Bridge	20	21	21	14	20
Keokuk, St Johns Church	98	95	92	33	51
Le Mars, St Georges Church	6	6			
Maquoketa, St Marks Church	29	26	26	15	21
Marshalltown, St Pauls Church	76	75	59	34	55
Mason City, St Johns Church	132	116	111	31	79
Mount Pleasant, St Michaels Church	38	37	37	22	25
Muscatine, Trinity Church	104	97	90	32	63
Newton, St Stephens Church	217	98	91	46	58
Orange City, Church of the Savior	52	52	52	36	78
Oskaloosa, St James Church	58	53	38	19	41
Ottumwa, Trinity Church	40	39	39	24	43
Perry, St Martins Church	60	66	66	15	23
Shenandoah, St Johns Church	38	41	17	12	21
Sioux City, Calvary Church	34	29	24	14	27
Sioux City, St Pauls Indian Mission	580	210	210	37	75
Sioux City, St Thomas Church	182	179	179	30	51
Spirit Lake, St Albans Church	107	101	101	46	75
Storm Lake, All Saints Church	32	32	32	18	17
Waterloo, Trinity Parish	130	137	126	48	102
Waverly, St Andrews Church	27	22	22	16	21
Webster City, Church of the Good Shepherd	40	38	38	25	49
West Des Moines, St Timothys Church	553	561	427	164	291
TOTAL	7708	7058	6044	2331	4189

Parochial Statistics: Vital Statistics 2016

City, Name	Marriages	Burials	Baptisms	Total Received	Total Confirmed	Church School Students
Algona, Church of St Thomas						11
Ames, St Johns by the Campus	1	5				50
Anamosa, St Marks Church		1				0
Ankeny, St Annes by the Fields	2		2	10	1	6
Bettendorf, St Peters Church		1	4	8		0
Boone, Grace Church		4	1			0
Burlington, Christ Church	1	4	2			0
Carroll, Trinity Church						0
Cedar Falls, St Lukes Church	5	16	1	10	4	21
Cedar Rapids, Christ Church	2	5	2	6	6	20
Cedar Rapids, Grace Church	2	5	1	4	2	13
Chariton, St Andrews Church	1	1				0
Charles City, Grace Church						0
Clermont, Church of the Saviour					4	0
Clinton, Christ Church		5				0
Coralville, New Song Church	1	1	1			15
Council Bluffs, St Pauls Church	1	3	3			27
Davenport, St Albans Church		1	1	3	2	4
Davenport, Trinity Cathedral	3	3	12			12
Decorah, Grace Church				1		4
Denison, Trinity Church		1				0
Des Moines, Cathedral Church of St Paul	1	11	2			8
Des Moines, St Andrews Church	1	2	4			35
Des Moines, St Lukes Church	1	10	5	2		15
Des Moines, St Marks Church		2				0
Dubuque, St Johns Church	2	4				8
Durant, St Pauls Church	2	3	1			35
Emmetsburg, Trinity Church						0
Fort Dodge, St Marks Church		1	3			4
Fort Madison, St Lukes Church		3				11
Glenwood, St Johns Church	1					0
Grinnell, St Pauls Church	6	3	1			12
Harlan, St Pauls Church		1			1	0
Independence, St James Church		1				0
Indianola, All Saints' Church						0
Iowa City, Trinity Church	2	3	5			81
Iowa Falls, St Matthews-by-the-Bridge		2				1
Keokuk, St Johns Church		3		1		0
Le Mars, St Georges Church (No Report)						
Maquoketa, St Marks Church		1				0
Marshalltown, St Pauls Church		3				0
Mason City, St Johns Church		3	1			0
Mount Pleasant, St Michaels Church	1	1	1			0
Muscatine, Trinity Church	2	2	2			14
Newton, St Stephens Church		4		3		0
Orange City, Church of the Savior						5
Oskaloosa, St James Church		3	2			2
Ottumwa, Trinity Church		1				0
Perry, St Martins Church				3		5
Shenandoah, St Johns Church						0
Sioux City, Calvary Church		2				3
Sioux City, St Pauls Indian Mission		2	1			8
Sioux City, St Thomas Church		5	1	3		9
Spirit Lake, St Albans Church		1	1	4		6
Storm Lake, All Saints Church						0
Waterloo, Trinity Parish		6	6			10
Waverly, St Andrews Church		2		1		2
Webster City, Church of the Good Shepherd		2	1			13
West Des Moines, St Timothy's Church	1	11	9	12	2	109
TOTAL	39	154	76	71	22	579

Parochial Statistics: Financial Statistics 2016

City, Name	Pledge Cards	Amount Pledged	Plate & Pledge	Operating Income	Diocesan Assistance	Total Revenues
Algona, Church of St Thomas	10	29,109	32,643	32,646		32,646
Ames, St Johns by the Campus	64	260,000	270,652	326,306	15,000	341,306
Anamosa, St Marks Church	2	2,900	2,065	2,298		2,298
Ankeny, St Annes by the Fields	33	103,747	105,507	110,798		110,798
Bettendorf, St Peters Church	44	153,416	157,216	158,639		158,639
Boone, Grace Church	8	13,340	21,774	24,675		24,675
Burlington, Christ Church	16	56,225	74,312	209,312		209,312
Carroll, Trinity Church			3,075	3,075		3,075
Cedar Falls, St Lukes Church	80	240,958	250,349	269,174		269,174
Cedar Rapids, Christ Church	95	321,300	330,577	330,577		330,577
Cedar Rapids, Grace Church	51	78,784	74,766	75,670		75,670
Chariton, St Andrews Church	5	6,940	7,419	34,076		34,076
Charles City, Grace Church	10	13,887	16,854	16,854		16,854
Clermont, Church of the Saviour	11	21,110	23,383	28,317		28,317
Clinton, Christ Church	28	33,672	43,834	75,658		75,658
Coralville, New Song Church	37	111,436	117,234	118,061		118,061
Council Bluffs, St Pauls Church	21	68,640	71,749	97,804	15,000	112,804
Davenport, St Albans Church	24	76,825	73,282	77,582		77,582
Davenport, Trinity Cathedral	125	310,688	364,908	627,380		627,380
Decorah, Grace Church	14	30,810	39,813	39,826		39,826
Denison, Trinity Church			9,236	28,448		28,448
Des Moines, Cathedral Church of St Paul	97	280,513	326,951	409,045		409,045
Des Moines, St Andrews Church	52	159,981	194,671	216,081		216,081
Des Moines, St Lukes Church	61	171,115	224,376	226,280		226,280
Des Moines, St Marks Church	12	25,990	34,176	45,045		45,045
Dubuque, St Johns Church	27	70,560	73,069	122,300		122,300
Durant, St Pauls Church			28,359	34,976		34,976
Emmetsburg, Trinity Church	9	21,500	30,380	30,380		30,380
Fort Dodge, St Marks Church	12	16,120	22,973	245,701		245,701
Fort Madison, St Lukes Church	16	28,400	26,819	28,002		28,002
Glenwood, St Johns Church	5	10,240	9,546	9,546		9,546
Grinnell, St Pauls Church	27	79,680	84,869	99,464		99,464
Harlan, St Pauls Church			11,622	13,352		13,352
Independence, St James Church	9	17,420	17,786	19,466		19,466
Indianola, All Saints' Church			34,435	34,435	3,000	37,435
Iowa City, Trinity Church	132	402,469	470,446	519,392	12,000	531,392
Iowa Falls, St Matthews-by-the-Bridge			15,425	24,973		24,973
Keokuk, St Johns Church	12	38,560	49,591	75,091		75,091
Le Mars, St Georges Church (No Report)						
Maquoketa, St Marks Church	30	12,540	12,847	20,581		20,581
Marshalltown, St Pauls Church			37,637	101,329		101,329
Mason City, St Johns Church	38	95,534	120,597	134,995		134,995
Mount Pleasant, St Michaels Church			25,329	31,629		31,629
Muscatine, Trinity Church	24	40,632	43,446	159,146		159,146
Newton, St Stephens Church	26	53,604	87,606	136,371		136,371
Orange City, Church of the Savior			23,002	23,862		23,862
Oskaloosa, St James Church	14	22,762	27,236	69,123		69,123
Ottumwa, Trinity Church	21	46,060	64,660	76,723		76,723
Perry, St Martins Church	11	19,150	23,280	59,996	3,694	63,690
Shenandoah, St Johns Church	5	17,220	18,038	43,284		43,284
Sioux City, Calvary Church	13	16,060	15,029	15,521		15,521
Sioux City, St Pauls Indian Mission	12	3,854	6,593	7,218	9,900	17,118
Sioux City, St Thomas Church	38	93,265	110,851	126,581		126,581
Spirit Lake, St Albans Church	38	65,466	102,560	114,343		114,343
Storm Lake, All Saints Church	8	30,000	29,910	30,690		30,690
Waterloo, Trinity Parish	31	94,000	103,213	149,540		149,540
Waverly, St Andrews Church	10	32,412	33,961	33,961		33,961
Webster City, Church of the Good Shepherd	9	29,800	40,712	45,187		45,187
West Des Moines, St Timothys Church	111	339,060	349,594	350,614		350,614
TOTAL	1588	\$ 4,267,754	5,022,243	6,571,399	58,594	6,629,993

Parochial Statistics: Financial Statistics 2016

City, Name	Operating Expenses	Total Expenses	To Diocese	Total Outreach	Total Cash & Investments
Algona, Church of St Thomas	29,219	39,954	4,020	250	142,829
Ames, St Johns by the Campus	341,306	351,113	51,296		1,526,059
Anamosa, St Marks Church	8,923	13,019	1,500		117,780
Ankeny, St Annes by the Fields	111,043	111,043	6,642		3,174
Bettendorf, St Peters Church	134,949	244,562	18,909	125	160,805
Boone, Grace Church	19,636	19,636	5,395		13,648
Burlington, Christ Church	195,272	198,016	20,529	598	525,336
Carroll, Trinity Church	18,033	18,033	1,230		506,808
Cedar Falls, St Lukes Church	245,395	262,931	29,746	9,746	203,398
Cedar Rapids, Christ Church	324,506	325,813	63,567	11,691	1,059,000
Cedar Rapids, Grace Church	84,624	88,249	6,144		110,527
Chariton, St Andrews Church	22,991	29,853	2,804	400	464,926
Charles City, Grace Church	12,976	13,058	2,133	82	190,993
Clermont, Church of the Saviour	16,982	26,849	1,680		122,536
Clinton, Christ Church	81,558	81,558	13,978		1,437,440
Coralville, New Song Church	118,690	185,834	17,411	6,460	38,315
Council Bluffs, St Pauls Church	119,885	121,733	3,049	3,319	418,569
Davenport, St Albans Church	81,413	93,899	3,000		7,636
Davenport, Trinity Cathedral	596,467	643,479	84,000	7,061	6,729,071
Decorah, Grace Church	35,751	39,287	6,108	3,536	104,140
Denison, Trinity Church	21,652	22,152	647		150,999
Des Moines, Cathedral Church of St Paul	472,761	573,006	85,797	8,417	3,061,878
Des Moines, St Andrews Church	213,080	256,349	32,892	11,446	528,238
Des Moines, St Lukes Church	219,054	231,229	13,516	4,124	119,972
Des Moines, St Marks Church	41,451	41,451	3,500		262,651
Dubuque, St Johns Church	145,705	238,109	14,040	1,434	965,778
Durant, St Pauls Church	39,559	45,171	6,069	1,408	84,644
Emmetsburg, Trinity Church	17,255	47,792	3,385		27,839
Fort Dodge, St Marks Church	202,239	216,883	25,000	15,700	465,662
Fort Madison, St Lukes Church	27,820	27,820	4,800	2,330	34,369
Glenwood, St Johns Church	12,332	13,203	1,573		233,853
Grinnell, St Pauls Church	88,450	256,648	4,200	2,984	117,042
Harlan, St Pauls Church	12,640	12,640	300	12,340	54,100
Independence, St James Church	19,395	39,463	2,836		74,952
Indianola, All Saints' Church	29,019	29,971	3,686		61,060
Iowa City, Trinity Church	530,892	579,490	87,640	6,120	928,358
Iowa Falls, St Matthews-by-the-Bridge	27,012	28,350	2,675		22,305
Keokuk, St Johns Church	83,311	83,311	4,500	3,336	148,148
Le Mars, St Georges Church (No Report)					
Maquoketa, St Marks Church	19,060	19,667	3,413		9,845
Marshalltown, St Pauls Church	81,888	115,205	15,074		291,861
Mason City, St Johns Church	139,505	228,926	14,257	1,018	86,141
Mount Pleasant, St Michaels Church	26,665	26,665	4,400		58,622
Muscatine, Trinity Church	208,918	262,734	14,000	8,171	3,844,864
Newton, St Stephens Church	119,013	127,823	5,426		487,289
Orange City, Church of the Savior	23,410	23,410	650		9,701
Oskaloosa, St James Church	52,180	58,842	8,189		909,310
Ottumwa, Trinity Church	70,234	101,026	2,499		229,693
Perry, St Martins Church	68,503	68,503			78,994
Shenandoah, St Johns Church	59,221	59,221	500	1,409	174,245
Sioux City, Calvary Church	20,726	27,517	2,400	787	51,794
Sioux City, St Pauls Indian Mission	15,317	28,842	2,642	12,675	3,559
Sioux City, St Thomas Church	129,247	145,130	10,666		506,270
Spirit Lake, St Albans Church	108,849	114,682	13,531		449,551
Storm Lake, All Saints Church	34,317	34,317	2,018	1,000	173,444
Waterloo, Trinity Parish	160,665	217,168	13,136		295,382
Waverly, St Andrews Church	30,320	31,949	4,740		73,084
Webster City, Church of the Good Shepherd	39,629	79,104	6,985	1,000	25,370
West Des Moines, St Timothys Church	365,355	933,351	45,000	449	32,2861
TOTAL	6,576,268	8,355,039	809,723	139,416	29,306,718

VOTING PROCEDURES FOR 165th ANNUAL CONVENTION OF THE DIOCESE OF IOWA

Voting on Friday, October 27, 2017 will be done electronically using password protection to ensure only one vote per Certified Delegate is counted. Paper ballots will not be used, so voting may only take place online from a personal device or using the voting kiosks available at Convention. Votes are counted using the Hare Transferable Ballot system.

EXPLANATION OF HARE TRANSFERABLE BALLOT

The Hare Transferable Vote System is a means of achieving elections without the necessity for multiple ballots. It achieves an election in two ways:

By reducing the percentage of votes required to declare an election and

By successive transfers of counted votes in a prescribed manner until an election is achieved.

Step one in the counting process is to count the first choice candidates on all ballots. Any candidate who is first choice for the quota number will be elected.

The quota number is the number of valid votes cast divided by the number of positions to be filled plus one and then adding one to the quotient, disregarding any fractions. Any person receiving the quota number of votes is declared elected.

Example: 250 valid votes and 3 people to be elected. Divide 250 by 3 equaling 83.3, then add one to 83 to equal 84, the quota required for election. In a majority election, it would take 126 votes to elect each person to be elected.

For any unfilled positions, the next step is to take from the bottom of the pile of each elected candidate the excess number of ballots over the quota and to transfer those ballots to the next expressed choice on those ballots.

Each transfer ballot is marked with the count number "(1st, 2nd, etc) count, transfers".

If there are no further choices expressed on the ballot, the ballot becomes nontransferable and is eliminated from further counting.

If positions remain unfilled after the excess transfers, the lowest ranking candidate in number of votes is eliminated and the ballots being counted for that candidate will be transferred to the next expressed choice. This transfer and elimination process is continued until an election is achieved.

When the election is by orders, the same process is followed except the ballots of each order are counted separately, but when the lowest ranking candidate is eliminated that candidate is eliminated from both orders.

The Hare system is not a majority vote system except when there are only 2 candidates for one position. In all other elections, less than a majority of votes is required for an election and the larger the number of positions to be filled the smaller the percentage of votes required to achieve an election.

Since it takes less than a majority to fill multiple positions, it is more likely that a diverse group will be elected to fill these positions.

Copies of this information are available upon request.

