

**Minutes of the 167th Annual Convention
Episcopal Diocese of Iowa
26-27 October, 2019
Downtown Marriott, Des Moines, Iowa**

Plenary Session I (Saturday Morning)

Following the opening service of worship, Bishop Scarfe convened the 167th Convention of the Diocese of Iowa at 9:13 a.m. After welcoming the delegates, he called upon the Reverend Mary Jane Oakland for the report on Credentials. On behalf of the Credentials Committee, Oakland reported that, in accordance with Article VII, Sec. 1 of the Constitution, a quorum was present for the transaction of business.

Bishop Scarfe called for a Roll Call vote of those present. On the motion of the Very Reverend John Horn, Trinity Davenport, duly seconded and passed, attendance will be taken from registrations rather than from a Roll Call.

The bishop then called for the reading of the Minutes from the 166th Annual Convention. On the Motion of Dean Horn, duly seconded and passed, the reading was dispensed with, and the Minutes approved as they appear in the Journal for 2018.

Bishop Scarfe again welcomed delegates and visitors. The bishop then welcomed the youth who are present. There are young people here in childcare; older youth are in a Youth Conference at the Cathedral; and three young people are here as youth delegates. These are:

Grace Fleming	Christ Church, Cedar Rapids
Sharon Freeman	St. John's by the Campus, Ames
Charles Jetton	Trinity Church, Iowa City

We were reminded to wear our name tags at all times, and to keep track of our voting cards and our meal tickets which were given with our name tags. An explanation was given about the use of "pronoun tags". The bishop drew our attention to the blue and yellow cards. These are for voting. Blue cards would be for "yes" votes; yellow would indicate "no". Other methods of voting were also described. These would be voice votes, or by a show of cards. Balloting for elections would be done through a digital tally.

Bishop Scarfe then called upon the Reverend Jean McCarthy, Chair of the Dispatch of Business Committee. On her resolution duly seconded, the Agenda for the 167th Convention, as prepared by the Dispatch of Business Committee and the Secretary of the Convention was adopted. She further moved that the Rules of Order, as approved by the 156th Convention of the Diocese of Iowa, be the Rules of Order for this 167th Convention. The motion was duly seconded and passed.

The Bishop then introduced special guests to the Convention. We welcomed Bishop Lorna Halaas, Bishop of the Western Iowa Synod of the Evangelical Lutheran Church; Bishop Laurie Haller, Bishop of the Iowa Conference of the United Methodist Church; and the Right Reverend Richard Mbikoyesu Aquila

and his wife Mama Yodita from our Companion Diocese of Nzara in South Sudan. In addition, we welcomed our Keynote Speaker, Mr. Shane Claiborne.

Further, he introduced Standing Committee member Aileen Chang Matus, who is not a delegate this year; Donna Scarfe, who is our Convention signer and a member of the Resolutions Committee. He also introduced diocesan staff: Anne Wagner, diocesan Comptroller, Amy Mellies, Youth Missioner; and Traci Ruhland Petty, Administrative Missioner for Growing Iowa Leaders-Engaging All Disciples. Others present are David Oakland, chair of the Commission on One World, one Church; and clergy licensed to serve congregations in this diocese: Gary Dalmasso and Robert "Bob" North. In addition, the following postulants and candidates, who were not delegates were also recognized:

Postulants:

Jean Marie Davis (St. Paul's Cathedral, Des Moines)
Elizabeth Abbott Wells McElroy (Trinity Church, Iowa City)

Candidates:

Elizabeth Walters Gillman (St. Andrew's Church, Des Moines)
Jennifer Briggs Latham (St. Paul's Grinnell)
Kevin Thomas Powell (Church of the Saviour, Clermont)
Eric Joseph Rucker (St. Andrew's, Des Moines)

On the motion of the Reverend Mary Jane Oakland, for the Credentials Committee, duly seconded those listed above were granted seat and voice in this Convention.

On the motion of Elaine Caldbeck, duly seconded, the Reports to Convention, which have been available at the diocesan Web Site for 30 days, were received as presented. These include the Acts of the Bishop; reports by Diocesan Boards, Commissions, Committees, Officers and Coordinators; financial reports and diocesan statistics.

At this point, the Convention heard through a Zoom Connection, a word of greeting from Bishop Andrew Swift of our Companion Diocese of Brechin in Scotland. He offered best wishes and prayers, as well as appreciation for the ongoing Companionship over so many years.

After this greeting, Bishop Scarfe called for the election of officers for this Convention. On the motion of the Reverend Jean McCarthy, the **Reverend Canon Kathleen Milligan**, interim at Trinity Muscatine, was nominated as Secretary for the Convention. There being no further nominations, Milligan was elected. She then appointed the Reverend Lauren Lyon as Assistant Secretary.

On the nomination by the Reverend Jean McCarthy, **Mr. William H. Smith** of St. Timothy's Church in West Des Moines, was elected, as there were no further nominations.

The Bishop called for Confirmation of Diocesan officers for the upcoming year. He nominated Mr. **William "Bill" Graham** as Diocesan Chancellor. Bill's nomination was confirmed on a voice vote. He then nominated **Vicki Ingham** as Diocesan Historiographer. On a voice vote, she was confirmed. Both are members of the Cathedral Church of St. Paul in Des Moines.

Bishop Scarfe then nominated **Canon Julianne Allaway** of the diocesan staff, as Convention Registrar. Her nomination was approved on a voice vote. **Mr. William H. Smith** was nominated as diocesan Treasurer, and his nomination was also affirmed.

Bishop Scarfe then called upon the Reverend Raisin Horn, Christ Church, Clinton, for the report from the Nominations Committee. He invited the nominations for the Standing Committee. One clergy and one lay member were to be elected.

Clergy Nominations:

Elaine Caldbeck, St. Peter's Church, Bettendorf

Kathleen Milligan, Trinity Church, Muscatine.

Lay Nominee:

Aileen Chang-Matus, Christ Church, Cedar Rapids.

There being no further nominations from the floor, it was moved the Very Reverend John Horn, duly seconded and passed, that nominations be closed.

Bishop Scarfe then called for nominations for the at-large members of the Diocesan Board of Directors. One lay member and one clergy member were to be elected.

Clergy nominee:

John Greve, Grace Church, Cedar Rapids, Iowa

Lay nominees:

Paula Sanchini, Christ Church, Cedar Rapids

Dale Schirmer, St. John's Church, Mason City

John Stewart, St. John's Church, Dubuque

Bishop Scarfe called for nominations from the floor, and Molly Haller of Trinity Church, Muscatine, was nominated, and the nomination was seconded. She was added to the slate for Lay Member of the Board.

Additional Board Members are selected and nominated by each chapter in a three year rotation system. This year's nominees for a three-year term are:

For the North Central Chapter: The Reverend Mark Holmer, St. Thomas, Algona

For the South Central Chapter: Mary Neis, Trinity, Ottumwa.

There was no nominee at this time from the Central Chapter. As there were no nominations from the floor, a representative from the Central Chapter may be chosen at a later time, and confirmed by the Board of Directors. On the motion of Jane Stewart, nominations were closed for the Board of Directors.

Nominations were then presented for the Disciplinary Board. Two clergy and two lay members are elected for a 2-year term. The nominees were:

Clergy:

Lauren Lyon, Trinity, Iowa City
Anne Williams, St. Mark's Church, Anamosa
Diana Wright, Trinity Church, Carroll

Lay:

Cynthia Danielson, St. Michael's Church, Mount Pleasant
Eric Rucker, St. Andrew's Church, Des Moines

There being no nominations from the floor, Maggie Tinsman moved that nominations be closed for the Disciplinary Board. The motion was seconded and passed.

The Bishop then called for nominations for Deputies to General Convention. Four Lay and Clergy Deputies and four Lay and Clergy Alternates will be elected at this Convention. The nominees are

Clergy Deputies

Nicola Bowler, St. John's, Ames
John Doherty, Cathedral Church of St. Paul, Des Moines
Thomas Early, St. Alban's Church, Spirit Lake
Kevin Emge, St. Paul's Church, Grinnell
Steven Godfrey, St. Andrew's Church, Des Moines
Raisin Horn, Christ Church Clinton
Hal Ley Hayek, Christ Church, Cedar Rapids
Lauren Lyon, Trinity Church, Iowa City
Elizabeth Popplewell, St. Luke's Church, Cedar Falls
Zebulon Treloar, Cathedral Church of St. Paul, Des Moines
Meg Wagner, Diocese of Iowa

Lay Deputies

Charles Crawley, Christ Church, Cedar Rapids
Jeffrey Cornforth, St. Andrew's Church Waverly
Emily Jetton, Trinity Church, Iowa City
Annaleah Moore, St. Paul's Church, Council Bluffs
Maire Powell, Church of Our Saviour, Clermont
Dale Schirmer, St. John's Church, Mason City
William Smith, St. Timothy's Church, West Des Moines
Margaret Tinsman, St. Peter's Church, Bettendorf

There being no nominations from the floor, Elaine Caldbeck moved that nominations be closed. The motion was seconded and passed. Bishop Scarfe called on Kathleen Milligan, Secretary of Convention and The Rev. Carl Mann, Christ Church Burlington, Chair of the Elections Committee, to explain the voting procedure. Voting is done electronically, using phones, or electronic devices available at the back

of the Convention Hall. After the explanation the voting period was declared open when the first Plenary session would be recessed., until the beginning of the Third Plenary Session at 2:00 p.m. Bishop Scarfe next called upon our Treasurer, Mr. Bill Smith (St. Timothy's, West Des Moines) for a report on finances for 2018 and 2019 to date. Smith reported that the year 2018 finished up with an excess income of \$31, 377. Income line items totaled \$1.121.012 which was \$25,667 less than budgeted; but expenses for the year came in at \$57,444 less than budgeted as well. Overall, our financial position at the end of 2018 showed that our total Net Assets stood at \$15,194,275.00. These reports are found in the report booklet beginning with the Audit Report following page 29.

Turning to 2019 to date – in this case 31 August, which is the last month for which we have final data: Income is at \$804,320 or 69% (benchmark should be 75%) or \$804,320. Expenses are at \$808,486 leaving us with a deficit of \$4,166 with a quarter of the year to go. This is about normal for the end of summer, and is well in line with our usual experience. Congregational stewardship shares at the end of September showed a shortfall of \$33,310, which compares to around \$38,000 at the same point in 2018.

Smith then made a preliminary report on the results of the Gilead Campaign. The Campaign resulted in payments and pledges totaling right around 1.2 million dollars. This is a 3-year campaign; and the opportunity is still there to make a pledge. Smith drew the Convention's attention to the Exhibit Hall, where there is a table with more information and the opportunity to make a pledge if you haven't already done so. After a video presentation about the Gilead Campaign, Bishop Scarfe closed the first Plenary Session and dismissed us for a break. We were reminded that voting could take place during this time.

Plenary Session II

Plenary Session II began at 11:06 a.m., with prayers from Chaplain Elizabeth Popplewell. It was acknowledged that there had some problems with voting, and we were advised that the polls would remain open until 6 p.m. and that those whose votes had failed to register would still be able to vote. Treasurer Bill Smith was recalled and asked to present the diocesan budget for 2020. The budget was available in the report booklet. The budget for 2020 is set at \$1,164,393.00. This is just a shade under the amount in the revised 2019 Budget. New items in the budget include the provision of support for a position to oversee and coordinate the Gilead Grant process, and for part time assistance for our financial administration. In addition, we are now assuming some of the expenses for the Beloved Community Initiative. Insurance costs show a 5.5% increase – down a little from the earlier projections. In addition a modest 1.25% increase has been applied to all salaries, with the exception being that of Bishop Scarfe. This budget adds \$5,000 to his salary. This has the effect of raising his Highest Annual Compensation in anticipation of his mandated retirement. In addition, it helps us to be in a better position to attract candidates when it will be time to elect the 10th Bishop of Iowa. There being no questions or comment, Smith moved the adoption of the proposed budget for 2020. The motion was duly seconded, and passed.

Bishop Scarfe then took the podium for his address to the 168th Convention. During this address he highlighted the theme for the year of Engaging All Disciples. The work of supporting our smaller

congregations took the form of four meetings in the quadrants of the state, to look at common issues. At the first of these meetings, Bishop Swift and a group from Brechin Zoomed in to participate.

Bishop Scarfe shared the signs of new growth and vitality in the smaller congregations (ASA 25 or under), which are 50% of our worshipping communities. There is evidence of growth in other communities as well; and in fact, in 2018 Iowa was one of only 20 dioceses which saw some modest growth. It is too early to be sure there is a trend; but there certainly are signs of a turnaround in our congregations. He highlighted the production of the Congregational Vitality Survey, which we borrowed and adapted from our Companions in Brechin.

He then gave a report from the Engaging All Disciples weekends this past year, including the work at the Summer Ministries School and Retreat, where 7 cohorts were developed around the seven most popular subjects from the Growing Iowa Leaders days in 2018. These cohorts met with a coach at the Retreat and will meet regularly in this year online, and come together again at the Ministries Retreat in 2020.

Drawing our attention to New Initiatives, the bishop turned over to Meg Wagner who reported on the work of the Beloved Community Initiative. This included a week-long immersion experience for high school students; an Underground Railroad pilgrimage in the spring; the ongoing work of revamping the Dismantling Racism Training and offering it around the Diocese. She especially highlighted the 2020 Vision Resource, which includes materials that can be used in congregations to look at issues of racism and white privilege.

Bishop Scarfe resumed his report by introducing the work of Faithful Initiatives; it is a program from Luther Seminary, designed and led by Dwight Zscheile. Elizabeth Popplewell, Stephen Benitz and Traci Petty were the core team who went with him to three trainings over the last few months. The bishop expects to continue meeting in clusters over the next 18 months to introduce this work to congregations. In addition, there will be 3 trainings scheduled for teams from any congregations which are interested in the work. The Reverend Stephen Benitz (St. John's Mason City), and the Reverend Elizabeth Popplewell (St. Luke's, Cedar Falls) were called upon to make a presentation about this initiative.

Moving to the GILEAD Campaign, the bishop thanked those who have participated, and outlined plans for further opportunities to pledge to and support the campaign. He then introduced Traci Petty and Tina Austin, who have come on to the staff to work on the Gilead Grant process and to provide accounting support for both the campaign and the Comptroller's Office.

Speaking of his own experiences as a teenager and a young adult coming to faith, Bishop Scarfe gave the opportunity for Amy Mellies to make her report on the Youth Ministry in the diocese. He then called on Traci Petty who, in addition to her work on Gilead, has also taken on the support for ongoing work with Young adults.

He reported on the Companion Diocese relationships. He talked about the recent visit Iowans made to Swaziland (Eswatini) where we met with them for their Synod. We were joined by Bishop Swift and Pat Millar from the Diocese of Brechin.

We were introduced to Bishop Richard Aquilla, who became the second Bishop of our Companion Diocese in Nzara. He and his wife Yodita were here for this convention, and we would be hearing from them later. Our friend Samuel Peni became the Archbishop of the Interior Province of Western Equatorial in 2019. This province includes Nzara, along with the Diocese of Yambio of which he is also bishop.

Bishop Scarfe then shared personal reflections on his life in faith, and particularly some reflections on his time as bishop in Iowa. He concluded by announcing that he expects to retire in 2021, and is calling for the election of the Tenth Bishop of Iowa sometime that spring, with a consecration date set for 18 September 2021. He concluded by expressing his gratitude to the diocese for the trust and support for these years as our bishop.

Bishop Scarfe resumed the Chair and called upon the Reverend Elaine Caldbeck (St Peter's Bettendorf), Chair, for the report of the Resolutions Committee. Caldbeck reported that one Resolution, **# 167A** was offered by the East Chapter and Maggie Tinsman (St. Peter's, Bettendorf) The resolution is titled **Human Trafficking and Slavery**.

Caldbeck indicated that there were 4 late resolutions to consider. The first is called **Support of Resolution from the Diocese of Swaziland**, and would be # 167B; The Second is called **Add Canon 38 Of the Election of Bishops**, and would be # 167C. The third resolution is titled **Proposed Amendment of Article III of the Constitution of the Diocese of Iowa** and would be #167D. These two resolutions come from the Constitution and Canons Committee of the diocese. The fourth resolution comes from Cathedral Church of St. Paul and is titled **Strategic Review**, and would become #167E.

For these late resolutions to be considered, our rules of order needed to be suspended. in order to be considered. Caldbeck moved for the Committee on Resolutions that the rules be suspended. The motion was seconded and duly passed. These new resolutions were then read by their proposers and were put on the agenda for the Fourth Plenary Session. A hearing on the resolutions was offered for the Saturday Evening following the banquet and program.

Bishop Scarfe called for the presentation of Resolution # 167A, which had been in the hands of the delegate for the required time. He called on the originator Maggie Tinsman to make her presentation.

Resolution 167! Human Trafficking and Slavery

Resolved, That this 167th Annual Convention of the Episcopal Diocese of Iowa hereby urges and encourages a vote of the Iowa Legislature on providing in the FY2021 Iowa Appropriation Bill of the Attorney General Office a separate line item for funding to address human trafficking and slavery services only.

This was moved by the Resolutions Committee and duly seconded. It was approved on a voice vote.

Bishop Scarfe called on Kathleen Milligan, Secretary of the Convention to read the three proposed Amendment to the Constitution of the Episcopal Church. This reading is for informational purposes. They will need to be ratified following the next General Convention. The Bishop declared a recess for lunch, reminding us that the Third Session would be a time for discussion and that we should be sure to look for our assigned tables when we reconvened.

Plenary Session III (Saturday Afternoon)

Bishop Scarfe resumed the Chair and called us back into session at 2:04 p.m., and opened with music and prayer. He read a message of greeting from Bishop Ellinah Wamokoya of our Companion Diocese of Swaziland. He then introduced Bishop Laurie Haller, Bishop of the Iowa Conference of the United Methodist Church, who brought us greetings from our Ecumenical partners in Iowa.

The bishop introduced The Reverend Wendy Abrahamson(St. Paul's, Grinnell) who updated us on her work as a Registered Lobbyist for the Diocese of Iowa to the Iowa General Assembly. She commented on our Episcopal Day on the Hill, and expressed gratitude for those who support the Faith in Action initiative.

Bishop Scarfe introduced Mister Shane Claiborne, author of *The Irresistible Revolution* and *Common Prayer for Ordinary Radicals*, as our Keynoter for the theme "A Simple Way" There was a Q. and A. time following his presentation.

Following a short break, we were back in session at 3:15 for Table Talk about Mr. Claiborne's presentation. Feedback came through the Mentimeter platform.

When we gathered together again, we were led in a Service of Evening Prayer by the Very Reverend John Horn, Dean of Trinity Cathedral. The sermon was given by The Reverend Lorna Halaas, Bishop of the Western Synod of the ELCA.

The Convention Recessed at 5:10 until the Morning Session at 8:30 on Sunday.

The Banquet introduced new clergy and was enlivened by an evening of Improvisational Theater presented by Kim Scarfe, Ben Broedel and other friends.

Plenary Session IV (Sunday Morning)

Plenary Session IV was called to order at 8:06 a.m. with music and prayer led by Chaplain Elizabeth Popplewell. The Bishop Scarfe called on the Reverend Mary Jane Oakland(Credentials Chair). She moved that seat and voice be granted to Mr. Robert Wooten and Mr. Matt Petty, from the Cathedral Church of St. Paul so that they might speak to the Convention regarding Resolution 167E. The motion was seconded and passed.

The Bishop then called on Elizabeth Popplewell for her report on our Companion Diocese of Nzara. She and her husband Dennis attended the Consecration of the II Bishop of Nzara in August, on behalf of Bishop Scarfe. She introduced the Right Reverend Richard Mbikoyesu Aquilla and his wife, Mama

Yodita. He addressed us briefly, and then handed the podium to his wife Yodita, who spoke more about their delight in our Companionship.

The Reverend Jean McCarthy (Retired) was then called to the podium to give her report on Ecumenical Relations. She spoke in particular about the relationship with our United Methodist partners, and asked our prayers as they are going through a difficult time of discernment regarding the future of their church.

Bishop Scarfe then invited Mr. David Oakland, Chair of the One World One Church Commission to come forward for the report of that Commission.

Bishop Scarfe drew our attention to the United Thank Offering boxes, before announcing the grants received by and through the diocese of Iowa.

Diocese of Nzara	\$28,520	Pre-natal and Birth Clinic
St. Timothy's, WDM	\$10,605	Faith and Grace Garden, Greenhouse

He reported on the 2019 International Development Grant Awards coming from the September meeting of One World One Church. A total of \$8,158 was awarded in the following way

Diocese of Swaziland	\$3,500	Piggery expansion
Diocese of Nzara	\$3,000	Pre-natal clinic, consumable supplies
Bahamas Dorian Relief	\$1,658	Care of Diocese of Southeast Florida

The Reverend Stacy Gerhart was introduced by the bishop for her report on her time in Swaziland and remarks about our ongoing Companion Relationship.

Bishop Scarfe then announced the results of the elections:

Standing Committee:

Clergy:	Kathleen Milligan
Lay:	Aileen Chang Matus

Board of Directors

Clergy:	John Greve
Lay	Molly Haller

Chapter Reps:

North Chapter	Mark Holmer
South Central	Mary Neis

Disciplinary Board

Clergy	Anne Williams
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Lay	Diana Wright Cynthia Danielson Eric Rucker
Deputies to General Convention (in order of election)	
Clergy Deputies:	Nicola Bowler Steven Godfrey Elizabeth Popplewell Thomas Early
Alternates	Meg Wagner John Doherty Raisin Horn Hal Ley Hayek
Lay Deputies	Maggie Tinsman Jeff Cornforth William H. Smith Emily Jetton
Alternates	Dale Schirmer Annaleah Moore Charles Crawley Maire Powell

Bishop Scarfe congratulated those who had been elected and offered thanks to all of those who had put themselves forward for these offices.

Elaine Caldbeck, for the Resolutions Committee was called back to present the late resolutions which had been approved for considerations on Saturday. On behalf of the Committee she moved consideration of Resolution 167 B, Strategic Planning. The Reverend Steven Godfrey came to the microphone and moved that this resolution be referred to the diocesan Board of Directors; but asked that Mr. Wooten and Mr. Petty from the Cathedral be allowed to share the rationale for the resolution. The motion was seconded and passed. Mr. Petty and Mr. Wooten talked about the thinking behind the resolution, on the need to streamline processes and look at ways where resources could be shared between parishes and across the diocese.

Caldbeck then moved Resolution 167 C

Support of Resolution from the Diocese of Swaziland.

The Synod of Diocese of Swaziland 2019, sponsored by Bishop Ellinah Wamukoya, passed the following resolution which challenged the Diocese of Iowa and the Diocese of Brechin to adopt the same resolution.

Be it resolved that the Diocese of Iowa accept this challenge by adopting the same resolution:

1. SEASON OF CREATION

This Convention noting that:

Care for creation is our mandate as the Church and noting that the Anglican Fifth Mark of Mission calls for the care for creation:

Resolves that:

- All congregations of the Diocese of Iowa observe the Season of Creation, to raise awareness, pray and take action towards Creation care
- The Season of Creation readings as may be provided are considered in this season.
- All congregations appoint an Environmental coordinator to facilitate environmental education and ensure that materials through the Creation Care movement are disseminated at their congregations and ensure environment ministry is rolled out in their congregations
- Promote the occasional holding of services outdoor, in natural settings in order to connect people to nature

2. COMBATTING PLASTIC POLLUTION

This Convention noting that:

It is becoming increasingly clear that plastic is proving to be extremely damaging to the health and well-being of people and the planet;

And that the quantity of plastic is polluting water, air and land and threatening the survival of millions of species;

And that this applies in particular to micro plastics which can enter the respiratory system and the blood stream;

Noting that: Kenya, Rwanda and other African countries have banned plastic bags

This Diocesan Convention respectfully requests;

- The Bishop to communicate to the Chairperson of Councils of Churches or Interfaith groups that member congregations start having Dialogue on use of plastics in the country and find solutions and recommendations to make to policy makers.

We further request that the Bishop and all Clergy and lay leaders to encourage all parishioners to:

1. Put pressure on local shops to stop using non-biodegradable plastic bags.

2. Combat plastic pollution by joining with local communities/churches in clean-up campaigns in rivers, townships and market places or other polluted communities.
3. Support the Bring Your Own Bag (BYOB) Campaign and pledge to stop using single-use plastic bags and encourage parish sewing groups to make materials bags and both income generating project and environmental project.

AND

3. CLIMATE CHANGE

This Convention, recognizing:

How climate change has affected the Agriculture sector and food security, Water sector, Health Sector, Biodiversity and ecosystems in the country:

And also recognizing that of all the most affected sectors by climate change; most of the rural poor depend for their livelihood and women and girls are the most affected;

Respectfully requests;

- The Bishop to communicate to the Chairperson of Council of Churches or Interfaith groups that member congregations start having a Dialogue on climate change issues to find the role that the church can play in the country on climate justice advocacy and finding adaptation and mitigation measures that can be applicable within the church as means of taking action
- That these groups start looking for funding to run Climate Actions

We further resolve that:

1. Congregations Embark on Rainwater harvesting in Churches and Rectories and their individual households
2. Planting vegetable gardens for income generation and food security
3. Teach Parishioners about Climate Smart Agriculture
4. Use of Energy serving light bulbs and appliances and invest in solar geysers in rectories.
5. Invest in renewable energy projects where possible and applicable
6. Encourage planting of trees as Carbon sinks in special occasion such as Baptism, Confirmation, wedding anniversaries and birthdays and/or funerals.

AND be it further resolved that; the resolutions be adapted for their contexts.

The motion was seconded, and discussion followed. Bishop Scarfe turned the Chair over to the Reverend Elizabeth Popplewell during the course of consideration of this Resolution. Several amendments were proposed but all failed to pass. The Resolution as proposed was passed on a show of hands.

Bishop Scarfe resumed the Chair, and again called on Caldbeck, who moved Resolution 167 D on behalf of the Committee.

ADD CANON 38
Of the Election of Bishops

Sec. 1. Upon the announced resignation of the Bishop, the receipt from the Bishop of written intent to resign, or notice of the death of the Bishop, the Standing Committee shall convene within sixty (60) days to initiate the process for the election of the successor Bishop. The Standing Committee [in consultation with the bishop]** shall have oversight and responsibility for the process of electing the successor Bishop in accordance with this Canon and the applicable provisions of the Constitution of this Diocese and the Constitution and Canons of the General Convention of The Episcopal Church.

Sec. 2. The responsibilities of the Standing Committee shall include:

1. Establishing procedures for election of the successor Bishop, to include procedures for election of delegates to the Electing Convention;
2. Appointment of a Transition Committee and such other committees and consultants as it deems appropriate;
3. Designation of the date of the Electing Convention;
4. Collaborate with the Nominating Committee, the Transition Committee and diocesan leadership to provide appropriate financial means, staff support and facilities support for the search and nomination process, the Electing Convention, episcopal transition and the consecration and seating of the successor Bishop.
5. Oversight of the election of members of the Nominating Committee;
6. Oversight of the activities of the Nominating Committee;
7. Receipt and publication of the slate of nominees submitted by the Nominating Committee;
8. Solicitation and receipt of nominations by petition to be submitted to the Standing Committee within ten (10) days after publication of the Nominating Committee's slate of nominees, such petition nominees to be supported by signatures of at least one hundred (100) adult communicants of the diocese in good standing representing not fewer than five (5) parishes of this Diocese.
9. Establishing rules of order for the Electing Convention;
10. Conducting the Election Convention and oversight of the election;
11. Provision of all required certifications and notices respecting the election of the Bishop;
12. Seek all required consents to the election and ordination of the elected Bishop;
13. Provision for the consecration of the elected Bishop in collaboration with the Office of the Presiding Bishop; and
14. Provision for the seating of the elected Bishop.

Sec. 3. A Nominating Committee for the election of the successor Bishop shall be established by the Standing Committee. The Nominating Committee shall be comprised of fifteen (15) members. Ten (10) of those members shall be selected from nominees received from the Mission Chapters. The Standing Committee shall establish procedures for solicitation of nominees from the Chapters and each Chapter may submit up to two (2) nominees. The Standing Committee, shall select five (5) additional members of the Nominating Committee and shall designate from among those members the individual who will served as Chair of the Nominating Committee. All lay members of the Nominating Committee shall be adult communicants of the diocese in good standing and all clergy members shall be canonically resident in the diocese. The Standing Committee shall complete the process of establishing the Nominating Committee by not later than one hundred twenty (120) days following receipt of notice of the resignation, intended resignation or death of the serving Bishop.

Sec. 4. The Nominating Committee shall:

1. Determine its own procedures and processes, subject to oversight by the Standing Committee;
2. Prepare and publish a Diocesan Profile;
3. Develop and follow policies and procedures for conducting the search for candidates. Such procedures and policies shall be consistent with the principles and values presented in Section III of the Task Force on the Episcopacy's Blue Book Report to the 79th General Convention of The Episcopal Church to foster diversity across the Church's leadership, including its bishops. The policies and procedures shall include:
 - a. Actions designed to encourage a diverse applicant pool;
 - b. A search and nomination process that reduces the likelihood of discrimination based on the criteria described in Canon III.1.2 of the General Convention of The Episcopal Church;
 - c. Participation of committee members in training required by the Standing Committee to facilitate processes and procedures which encourage diversity and comport with the Church's nondiscrimination principles and values;
 - d. Provision for reasonable transparency of the process, subject to appropriate confidentiality respecting the committee's deliberations and the collection of information regarding candidates being considered for nomination; and
 - e. Development, *prior to submission of its slate of nominees and, as to petition nominees, prior to publication of petition nominees*, of pertinent data regarding candidates under consideration for nomination using the most current feasible means available for background checks, collection of financial information, interviews of all bishops and transition officers having knowledge of the person under consideration; and interviews by the Chancellor of proposed final candidates.
4. At least six (6) weeks prior to the designated date of the electing convention, submit to the Standing Committee a slate of at least three (3) and not more than five (5) nominees.

(**Words in brackets were in the original resolution but were removed by amendment)

The Reverend Martha Kester (St. Luke's, Des Moines) moved to amend the resolution by removing the words "in consultation with the bishop" from the first paragraph. The Amendment was duly seconded and passed; and then the Resolution as amended was passed.

Caldbeck then moved the adoption of Resolution 167 D

**PROPOSED AMENDMENT TO ARTICLE III OF THE CONSTITUTION
OF THE EPISCOPAL DIOCESE OF IOWA**

RESOLVED, that Section 4(a) of Article III of the Constitution of the Episcopal Diocese of Iowa be amended to read as follows:

"Sec. 4(a). The representation of Congregations in the Convention shall be determined by the number of communicants in good and regular standing in the Congregation. Each Congregation with fewer than 100 such communicants shall be entitled to two delegates. Each Congregation with at least 100 but fewer than 375 such communicants shall be entitled to three delegates. Each Congregation with at

least 375 but fewer than 450 such communicants shall be entitled to four delegates. Each Congregation with 450 or more such communicants shall be entitled to five delegates."

The resolution was duly seconded, and during the discussion a motion was made to extend the time for debate by 15 minutes. The motion was seconded and passed. Attempts to amend the Resolution failed, and the motion was finally adopted. This is the first reading, and passed on a simple majority. It will need to be passed at the 2020 Convention, in identical form in a Vote by Orders.

We were already late for worship; so the chair recessed us for our Convention Eucharist. At the time of the Offertory, Bishop Scarfe and others read the following Courtesy Resolutions.

Memorial Resolutons

The Reverend Canon F. David Titus

WHEREAS, The Reverend Canon F. David Titus was born in North Platte Nebraska on April 29, 1942, growing up and graduating from High School there, before serving in the U.S. Army during the Vietnam War; and

WHEREAS, he received a degree in theology from the Episcopal Seminary in Lexington, Kentucky; and

WHEREAS, he was ordained deacon and priest in 1978 and 1979 respectively; and whereas he served as deacon at St. Luke's Church in Des Moines, before being called as priest to St. Andrew's Church in Clear Lake; and

WHEREAS he then moved to Sioux City, first serving as vicar of Calvary Church, Sioux City and at St. George's Church in LeMars, and

WHEREAS, he became Vicar at St. Paul's Indian Mission in Sioux City in 1988 and served that community faithfully until his retirement in 2007, passionately advocating for the congregation and its people; exercising abundant hospitality to visitors, and serving fabulous meals to all and sundry; and

WHEREAS, his commitment to serve included not only that congregation, but the native Americans in the entire Siouxland Region extending into Nebraska and South Dakota, with his number of baptisms exceeding the diocesan average every year; and

WHEREAS, during his years in ministry in Iowa, he served on numerous diocesan boards and committees, as well as serving as Assistant Director of the North Iowa Poor People's Conference during the Farm Crisis of the early 1980s; and

WHEREAS having served for 25 years in full-time ministry in the Diocese of Iowa, he was created an Honorary Canon of the Historic Trinity Cathedral in Davenport in 2004; and

WHEREAS, when he retired from the active ministry in Iowa, he found a new pasture in Garden City Kansas, where he served at St. Thomas Episcopal Church; and

WHEREAS, having returned to Sioux City when his health was declining, he entered the Church Expectant in the early hours of September 30, 2019;

THEREFORE BE IT RESOLVED, that this 167th Convention of the Diocese of Iowa gives abundant thanks for his faithful witness and ministry; that we express our sympathy to his wife Charlene, and give thanks to her for her unstinting support of his ministry, as well as for her own ministry in

partnership with him; that we extend this sympathy as well to his daughters Kathleen and Michelle and their families; and that we assure them of our continuing prayers for them.

Submitted by The Rev. Canon Kathleen S. Milligan

The Reverend Donald E. Baustian

WHEREAS The Reverend Donald E. Baustian entered into eternal life on May 19, 2019; and

WHEREAS he was born in Iowa City, raised in Davenport, attended Iowa State Teachers College (now UNI) and received academic degrees from Augustana College in Rock Island, Illinois and the General Theological Seminary, New York City; and

WHEREAS in 1957 he married Beverly Kaiser and was ordained to the diaconate and priesthood in the Diocese of Iowa by The Rt. Rev. Gordon V. Smith and served churches in Emmetsburg/Algona, Fairfield, and Keokuk; and

WHEREAS in 1981 he became rector of Christ Church, Little Rock, Arkansas, and continued to reside canonically in the Diocese of Arkansas; and

WHEREAS he and Beverly served as faculty members of the Theological Seminary of the Diocese of Haiti (at the invitation of Bishop Luc Garnier) from 1988 until 1991, before returning to Arkansas to serve in several other churches; and

WHEREAS upon retirement in 1997, Fr. Don served a five year term as North American Warden of the International Order of Saint Luke the Physician, traveling extensively throughout North America, New Zealand, and the Caribbean to lead and teach in Healing Missions and various conferences on Christian Healing; and

WHEREAS in 2013 he and Beverly moved to Ames where they participated regularly at St. John's; and

WHEREAS, The Reverend Donald Baustian is survived by his wife, Beverly (Ames), three children: Anne Ruybal and husband Joseph, Gregory Baustian and wife Jennifer, and Teresa Balsley. He is also survived by a sister, Myra Tunwall, three grandchildren: Zackery Ruybal, Samuel Balsley and Taylor Rae Balsley, and nieces and nephews.

BE IT THEREFORE RESOLVED that the Diocese of Iowa givesthanks to God for his faithful witness and ministry among us and to the larger church, and prays God's blessings for his continued growth in the love and presence of his God; and

BE IT FURTHER RESOLVED that the Diocese of Iowa extends its sympathy to his family.

Submitted by the Reverend Mary Jane Oakland

Courtesy Resolutions

The Reverend Anne Williams

WHEREAS, The Rev Anne Williams has served the Diocese of Iowa for many years as the Diocesan Coordinator of Education for Ministry from the Beecken Center at the University of the South in Sewanee, TN; and

WHEREAS, she has faithfully served over 23 years as a Mentor and as a Trainer for the EfM Program through Sewanee; and

WHEREAS, she has faithfully gathered Mentors from across the Diocese of Iowa each August for training and certification at Prairiewoods Retreat Center in Hiawatha, IA, and has patiently, successfully and cheerfully led them and others from across the Midwest (and further) to become good mentors of EfM, by developing fellowship and learning from each other; and

WHEREAS, she has retired as the Diocesan Coordinator of EfM in 2019 and passed the torch to Deacon John Doherty, and

WHEREAS, she started EfM in the prison at Anamosa, IA and continues to serve as Mentor for the prison EfM group; and WHEREAS, she has brought enthusiasm, humor and strong leadership to EfM in the Diocese of Iowa;

BE IT THEREFORE RESOLVED the 167th Convention of the Episcopal Diocese of Iowa gives thanks for her ministry and ongoing service to the Diocese of Iowa and the EfM Program.

Respectfully submitted by the Rev. Jean McCarthy

Mr. Dan Kaiser

WHEREAS, Dan Kaiser has stood in a long and faithful line of historiographers for the diocese of Iowa; and where as he has responded to many and various requests to connect with times past, sharing from the history and stories of the diocese of Iowa; and

WHEREAS, he has generously given of his time and energy to be the wise steward of the past and present for future use of the diocese, and;

WHEREAS, he has been an active and devoted member of StPaul's Grinnell, and;

THEREFORE, BE IT RESOLVED THAT the 167th convention of the Diocese of Iowa honors his long service as historiographer, offers good wishes for his future, knowing his contributions continue.

Submitted by the Resolutions Committee

The Reverend Chuck Lane

WHEREAS, The Rev. Chuck Lane served as a Deacon of Trinity Episcopal Parish, Waterloo and retired on March 17, 2019: and

WHEREAS, his ministry included co-founding Hope Camp in 2010, a place of refreshment, and experience of God's love for children of the incarcerated by planting seeds of hope; and

WHEREAS, his dedication to prison ministry and social justice advocacy in Cedar Valley prompted work at the Blackhawk County Jail, Jeremiah House and the Episcopal Urban Caucus; and

WHEREAS, he was a vital member of the Cedar Valley Interfaith Council and a joyful presence at services at Faith Temple Baptist Church, Payne AME Church, Antioch and 1st Baptist Church;

WHEREAS, he has been a Night Chaplain at Allen Hospital for 24 years walking alongside those who suffer bringing solace and God's care; and

WHEREAS, he proclaims by word and example the freedom and joy which is God's purpose for all people, the members of Trinity Episcopal Parish wish to thank Chuck for his many contributions to Trinity and his dedication to act in the world in Jesus's name.

BE IT THEREFORE RESOLVED the 167th Convention of the Episcopal Diocese of Iowa gives thanks for his ministry and ongoing service to the Diocese of Iowa.

Submitted by the Resolutions Committee

Andrew T. Hicks

WHEREAS, the holy scriptures commend the faithful to sing God's praise with gratitude and to tell of God's mighty acts: and

WHEREAS, Andrew Hicks, having entered his twentieth year of service as organist and choirmaster at Trinity Church Iowa City, now prepares to retire; and

WHEREAS, Andrew Hicks has always led the people of Trinity to sing with the Spirit and with understanding also; and

WHEREAS, Andrew founded and gave a firm foundation to the youth choir at Summer Ministry School and Retreat; and

WHEREAS, in those two decades of service Andrew has sought to model the ideals of the baptismal covenant in his work with parishioners, musician colleagues, and the wider community; and

WHEREAS, he has been a teacher and mentor to multiple generations of church musicians who give thanks for his leadership and spiritual friendship;

BE IT THEREFORE RESOLVED, that the 167th Convention of the Diocese of Iowa offer him hearty congratulations on his life's work to date and wish him Godspeed in his retirement.

Submitted by the Rev. Lauren Lyon, Rector, Trinity Iowa City

Sharon Strohmaier

WHEREAS Iowa Religious Media Services has served as a resource center for six denominations since May 1986; and

WHEREAS the Episcopal Diocese of Iowa was a founding judicatory of this ecumenical body; and

WHEREAS Sharon Strohmaier has served as Executive Director of Iowa Religious Media Services since 2001; and

WHEREAS, under Sharon's leadership and guidance, IRMS has brought to our congregations educational resources that are current, of good production quality, and theologically sound; and

WHEREAS Iowa Religious Media Services will discontinue operations with its official dissolution on November 30, 2019;

THEREFORE BE IT RESOLVED that this 167th Convention of the Episcopal Diocese of Iowa expresses its regret at the closure of Iowa Religious Media Services; and

BE IT FURTHER RESOLVED that this 167th Convention of the Episcopal Diocese of Iowa extends to Sharon Strohmaier its profound thanks for her wisdom, her leadership, and her years of hard work as Executive Director of Iowa Religious Media Services.

Submitted by The Rev. Jeanie Smith

Martha Hippee

WHEREAS Martha Hippee has held the position of diocesan altar guild directress for a good number of years, serving faithfully and with impeccable graciousness, and she has decided it's time to retire; and

WHEREAS she has skillfully supported, and coordinated the preparations for diocesan worship services held at the Cathedral, such as, the diaconal ordinations; preparing oils of chrism and unction for distribution to clergy at Chrism Mass on Monday in Holy Week; the diocesan services which take place at Summer Ministry School & Retreat, as well as, Diocesan Convention; and

WHEREAS she has also developed the diocesan altar guild loan closet at St. Paul's as a resource to the diocese; and reached out in support to those who serve their local congregation's altar guild, issuing a newsletter periodically; and

WHEREAS she is passing the torch to Ms. Stephanie Wells, of St. Paul's Cathedral-Des Moines; and

WHEREAS she plans to continue her care of the Diocesan Altar Guild Loan Closet, and be an excellent resource person for the new director to consult.

THEREFORE, BE IT RESOLVED that the entire of Diocese of Iowa gives deep gratitude to God for the spirituality, wisdom, flexibility and hard work of Martha for facilitating our communal worship and celebration.

Submitted by the Resolutions Committee

Convention Volunteers

WHEREAS the annual convention of the Diocese of Iowa gathers us to rekindle faith, affirm

friendship and gain new inspiration as the Episcopal Branch of the Jesus Movement; and,

WHEREAS planning and carrying out a diocesan convention is a challenging team effort requiring the time, energy and hard work of many hands, hearts and minds; and,

WHEREAS the majority of these folks doing all this with love and care are volunteers whose skilled, kind passion make convention a success; therefore,

BE IT RESOLVED, that the 167th Convention of the Episcopal Diocese of Iowa celebrates and offers sincere gratitude to these many volunteers who have made this gathering possible and congratulates them on the success of their efforts.

Submitted by the Resolutions Committee

Diocesan Staff

WHEREAS, the annual convention of the diocese is the significant celebration of the year where new dreams begin, ministry envisioned, planned and evaluated within the developing and deepening bonds of friendship continues, and

WHEREAS, preparations for convention requires an entire year, with intensity of work and stress building in the final weeks; and,

WHEREAS, as always, they have done a magnificent job in preparing all the materials, visuals and technology for the best understanding of all present;

BE IT THEREFORE RESOLVED that the Convention of the Diocese of Iowa extend to diocesan staff heartfelt congratulations and gratitude for their amazing efforts and success, with this event and throughout the year.

Submitted by the Resolutions Committee

The Rt. Reverend Richard Mbikoyesu Aquilla

WHEREAS, the Rev. Richard Mbikoyesu Aquilla, previously Dean of the Cathedral, was elected Bishop of Nzara in August 2019; and

WHEREAS, he wants to focus on improving the education of his clergy and the evangelism of his people and he is delighted to continue strengthening the bonds of our Companion Relationships; and

WHEREAS, he has taken time off from his own degree studies and new duties as Bishop to come to Iowa with his wife Mama Yodita, and join us at Convention and visiting some congregations in the diocese; and

THEREFORE, BE IT RESOLVED that we, the 167th Convention of the Diocese of Iowa assures the Bishop of Nzara of our Companionship prayers and support, that we may continue to grow in grace together working for God's kingdom.

The Cathedral Church of St. Paul

WHEREAS, The St. Paul's Cathedral Choir, augmented with singers from the Diocesan Convention and under the direction of Mark Babcock, gave a stirring Evensong service to begin our Convention, and for the other musical offerings at the Eucharist service; and

WHEREAS, while hosting the Clergy Gathering and the Convention Dinner afterwards, St. Paul's displayed the welcome for which it is known; and

THEREFORE, BE IT RESOLVED that the 167th Convention of the Diocese of Iowa gives hearty thanks and appreciation to St. Paul's Cathedral for sharing gracious hospitality and ministry with us all.

Submitted by the Resolutions Committee

Mr. Shane Claiborne

WHEREAS, from an intentional community of believers and Holy Agitators in Philadelphia, Shane visited Iowa with his wisdom, experiences, engagement and humor, recounting tales of how God is doing a lot of small things in the world and showed us how to join these dots together and become Red Letter Christians; and

WHEREAS, his stories and images opened up new ways to imagine our world and our spiritual life, he also challenged us to get closer to the hurt in the world which causes us to sleep less comfortably and helped us to see our own "Calcuttas" in the places where we live; and

WHEREAS, he urged the church to have the courage to interrupt the patterns of injustice present in our society and to become Holy Agitators that fight against the things that squash the dignity of any human being;

THEREFORE, BE IT RESOLVED, that the 167th Convention of the Diocese of Iowa gives thanks to God for the message and ministry of Shane Claiborne, who cares for the most vulnerable as a sacramental act, and we wish him much blessing for his future endeavors.

Submitted by the Resolutions Committee.

At the Conclusion of the Eucharist and before the Blessing, Bishop Scarfe announced that the Appointments would be conveyed to all delegates as soon as possible after the close of the 167th Convention. He then called upon Jean McCarthy to give the final report of the Dispatch of Business Committee. She reported that with the exception of the Appointments, as noted above, the Business of this Convention, set out in the Agenda had been accomplished.

Bishop Scarfe then blessed the Congregation and the Convention; and the meeting of the 167th Convention of the Diocese of Iowa was adjourned at 12:55 p.m.

Respectfully submitted,

The Rev. Cn. Kathleen S. Milligan +
Secretary of Convention

Attest:

The Rt. Reverend +Alan Scarfe
IX Bishop of Iowa

