

THE CANONS OF THE EPISCOPAL DIOCESE OF IOWA (2023)

CANON 1 OF THE CLERICAL MEMBERS OF THE CONVENTION

Sec. 1. Within one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all Clergy canonically resident in the Diocese, with the names of their respective Cures or Parishes, or Stations, or the Institutions in which they are engaged, or whether they are a member of a congregational Ministry Development Team (MDT), or whether retired on account of age or infirmity, or are engaged in secular work, specifying at the same time who of any class are Deacons, which list shall be prefixed to the Journal and form apart thereof.

Sec. 2. A list of the names of all Clergy and other persons entitled to seats and votes in the Convention, under Article III of the Constitution, shall be prepared by the Bishop, or in case there be no Bishop, or by default, then by the Standing Committee. Said list shall be laid before the Convention on the first day of the meeting, and shall be presumptive evidence of a right to a seat and vote of all those whose names appear thereon.

Sec. 3. In case the right of any Cleric of this Diocese to a seat in the Convention be disputed or claimed, it shall be determined according to the provision of Article III, Sec. 1 of the Constitution by the Convention itself.

Sec. 4. The Secretary of the Convention shall record in a book to be provided and kept in accordance with the Canon determined in General Convention, entitled "Of the Filling of Vacant Cures", all notices that shall be transmitted in accordance with said Canon.

Sec. 5. Every Minister who may be received into this Diocese shall procure from the Bishop, or in case of disability or inability to act, from a majority of the Clerical members of the Standing Committee, duly convened, a certificate that such Cleric has been received into this Diocese in compliance with the Canon determined in General Convention. And, before such cleric shall be entitled to a seat in the Convention, there shall be transmitted to the Secretary such certificate, to be recorded in the book mentioned in Section 4. In case of the contested right to a seat in the Convention of any Minister who may be received into this Diocese, the production of such record, or of such certificate, or of the Secretary's written acknowledgment of receipt of the same, shall be presumptive evidence of regular admission, and the certificate, if not previously recorded, shall thereupon be recorded by the Secretary in the said book.

Sec. 6. The Parishes and Missions shall pay the necessary traveling expenses and all other expenses of the Rector or Priest-in-charge incurred in attending the Diocesan Convention.

CANON 2
OF LAY MEMBERS OF THE CONVENTION

Sec. 1. Lay delegates from Parishes, to either Annual or Special Conventions, shall be elected by the Vestry or Bishop's Committee, at a meeting held as provided in Article III, Sec. 3 of the Constitution. This election shall take place at the Vestry meeting next following the Annual Meeting. The delegates (and alternates) so elected, shall serve at any regular and special Conventions held prior to the next Annual Parish Meeting. A vacancy in the delegation shall be filled as provided for in Article III, Section 3 of the Constitution.

Sec. 2. The evidence of the election of a Lay Delegate from a Parish, in accordance with Article III, Sec. 3 of the Constitution, shall be a certificate signed by the Rector of the Parish or by the Clerk of the Vestry. If there be no Rector, or if the election shall have been made at any legal Vestry meeting held in the absence of the Rector, then such certificate shall state that fact, and shall be signed by the Warden who presided at the meeting at which such Delegate was elected, and also by the Clerk of the Vestry. The certificate must show upon its face that the election has been held in accordance with all the requirements of the Canon, and shall certify that the Delegate is a Lay Member of the Parish represented, to vote on behalf of the Vestry.

Sec. 3. The evidence of the election of a Lay Delegate from an Organized Mission in union with the Convention shall be a certificate of the Bishop's Committee of the Mission, showing conformity to the requirements of Article III, Sec. 3 of the Constitution, and showing the approval thereof, which shall be made in writing.

Sec. 4. It shall be the duty of the Clerk of each Vestry and Bishop's Committee to provide the Secretary of the Diocese with the names and addresses of all Delegates and Alternates to the Annual Convention not less than thirty days prior to the call to order of the Convention.

Sec. 5. The Parishes and Missions shall pay the necessary traveling expenses of the Lay delegates incurred in attending the Diocesan Convention.

CANON 3
OF OBLIGATION IN DEFAULT OF REPRESENTATION

Any Parish or Mission in union with the Convention which shall neglect or decline to appoint delegates, or whose delegates neglect or fail to attend the meetings of the Convention; or which shall incur suspension from or forfeiture of privileges by failure to pay Canonical assessments, or otherwise, shall be bound nevertheless by all the lawful acts of the Convention the same as if fully represented.

CANON 4
OF A NOMINATING COMMITTEE

Sec. 1. A Nominating Committee of two Clerics and two Lay members shall be appointed by the Bishop at least one hundred and twenty days prior to the call to order of each Annual Convention of the Diocese. It shall be the duty of this Committee to make nominations for all offices to be filled by election at the Convention, except for those offices for which the Bishop makes nominations.

Sec. 2. The Committee shall solicit the Diocese for nominees. At least ninety days prior to any Convention, it shall send a list of the offices for which it will be making nominations to the Warden of each Parish and Mission as well as to each Priest and Deacon canonically resident in the Diocese. The Vestry or Bishop's Committee of each Parish or Mission in union with the Convention, or any group of five confirmed adult communicants of this Church in good standing in this Diocese, may submit to the Committee one nomination for each office. Such nominations must be received by the Committee no later than sixty days prior to the Convention. All nominees must be canonically resident, free of Ecclesiastical discipline in the Diocese of Iowa and qualified as electors of a Parish or Organized Mission.

Sec. 3. The Committee shall nominate at least one candidate for each office, all nominees having given their consent to having their names placed in nomination. The Committee's list of nominations shall include all names submitted in accordance with the provisions of Sec. 2, of this canon, providing the proper consent has been given.

Sec. 4. The report of the Nominating Committee shall contain the complete list of nominees for each office, together with a brief biographical sketch of each nominee. This report shall be mailed from the Diocesan Office, at least thirty days prior to the meeting of Convention, to all Clergy entitled to votes, and to those Delegates and Alternates whose credentials have been received. This report shall also be presented to the Convention at the proper time, with provision thereon for further nominations from the floor, all such nominees having given their consent to having their names placed in nomination.

Sec. 5. It shall be the duty of the Nominating Committee to verify that any persons nominated from the floor have given their consent to having their names placed in nomination.

Sec. 6. The provisions of this Canon shall not apply to nominations for a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, of the Church in this Diocese.

CANON 5
OF DEPUTIES TO THE GENERAL CONVENTION

Sec. 1. Four Clerical and four Lay Deputies from this Diocese to the General Convention, and four Clerical and Four Lay Alternate Deputies, all having the necessary qualifications of Deputies to General Convention, shall be elected by ballot by Orders at the Annual Convention next preceding the regular meeting of the General Convention, and shall continue in office until deputies are elected to the next regular General Convention or unless changed under Section 2 and 3 of this Canon. The Clerical Deputies and Alternates shall be clergy canonically connected with the Diocese, and also entitled to seats in the Diocesan Convention which elects them; and the Lay Deputies and Alternates shall be confirmed adult communicants of this Church in good standing in this Diocese. The Deputies and Alternates shall be reported to the Secretary of the General Convention in the separate orders in the sequence that each of the individuals satisfied the criteria for election. The first four in each Order satisfying the criteria will be Deputies and the second four in each Order shall be Alternate Deputies.

Sec. 2. If any one of the Deputies, before the meeting of the General Convention, should be unable to attend, such deputy shall at once notify the Bishop, or, if there be no Bishop, the Standing Committee; and it shall be the duty of the Bishop or of the Standing Committee, if it be called upon to act, to appoint one of the Alternate Deputies to supply the vacancy so created.

Sec. 3. In case of a vacancy created by the death of a Deputy or by removal from the Diocese, the vacancy shall be filled as provided for in Section 2.

Sec. 4. In the event of the failure of the Diocesan Convention to elect a full delegation, or in the event of a full delegation not appearing in the General Convention, or in the event of a Deputy withdrawing from the General Convention, the Deputies in attendance, with the consent of the Bishop, if present, shall name the Alternate Deputy or Deputies who shall supply the vacancy. Or, if there be not enough Alternate Deputies present or procurable for this purpose, substitutes may then be appointed in the same manner from any other eligible persons who may be present.

CANON 6 OF DEPUTIES TO THE PROVINCIAL SYNOD

Sec. 1 The Clerical and Lay Deputies elected as provided in Canon 5 shall be the Deputies to Provincial Synod for the same period of time they hold the office of Deputy to General Convention.

Sec. 2. At the Annual Convention next preceding the regular meeting of the General Convention, the Bishop shall appoint two members to serve on the Provincial Council from January 1 following the appointment for a three year term. The Order of the person appointed and the number of terms allowed shall be in accordance with the appropriate Provincial Ordinance.

CANON 7 OF THE EPISCOPAL CORPORATION

Sec. 1. The "Episcopal Corporation of the Diocese of Iowa" shall be a body corporate under the laws of the State of Iowa for the purpose of holding in trust, or otherwise, any property given or acquired for objects connected with The Episcopal Church in the Diocese of Iowa other than that held by Parochial Corporations, and shall assist the Bishop in the unification, development and prosecution of the work of missions, Church extension, religious education and social service in the Diocese, and perform such work as may be committed to it by the development of such new work between the annual sessions of said Convention as may be deemed necessary; and receive and allocate all funds raised within the Diocese for the above-named purposes, and for the Church's programs; subject, however, to the provisions of the Constitution and Canons of the Diocese, and to Constitution and Canons of the General Convention. The Bishop shall be the executive head of all such work.

Sec. 2. The Board of Directors of the Episcopal Corporation shall be constituted in accordance with the By-Laws of the Corporation and shall consist of ex-officio directors, the Bishop of the Episcopal Diocese of Iowa, the Bishop Coadjutor of the Episcopal Diocese of Iowa, if there be one, the Treasurer of the Diocese, and the Chancellor of the Diocese; up to twelve (12) directors, one from each chapter to serve one three-year term of whom one-half shall be clergy and one-half laity, nominated by the various chapters in rotation and confirmed by the annual Diocesan Convention; and six (6) At Large directors of whom three (3) shall be clergy and three (3) laity each of whom shall be elected at an annual meeting of the Diocesan Convention, all eligible for membership in the Diocesan Convention which elects them. The President of the Standing Committee and the Chair of the Stewardship Commission shall be an ex-officio member of the Board of Directors of the Corporation with seat and voice only. Seven (7) directors shall constitute a quorum.

Sec. 3. Directors shall hold office until their successors shall have been elected and have accepted such election. The Board shall have the power to fill vacancies occurring in the regular membership until the next meeting of the Convention, and such vacancies shall be filled by the Convention. No elective member shall be eligible for re-election, or appointment to fill a vacancy, at an earlier time than twelve (12) months following the expiration of the second consecutive term of office. (Effective at the 155th Annual Convention.)

Sec. 4. (a) Within thirty (30) days after the adjournment of the Diocesan Convention, the Board shall meet for the purpose of organization. The Bishop of the Diocese shall be the President of the Corporation and shall be elected to such office annually by the Board of Directors. The Board shall elect a Vice-President, a Secretary, a Treasurer and such other officers as shall be necessary in accordance with the By-Laws of the Corporation.

(b) The Corporation shall organize those Commissions and Committees required and desired to accomplish the duties assigned to the Corporation and to accomplish the functions of the Corporation. One of such Commissions shall be the Stewardship Commission, the Chairperson of which shall be appointed by the Bishop from among the Directors of the Corporation. The Stewardship Commission

shall function as a "Finance Department" in terms of the Constitution and Canons for the Government of The Episcopal Church.

Sec. 5. The work of the Corporation, as it is necessary to carry out the program of the Diocesan Convention, shall be executed through such staff, consultants, commissions and committees as it deems necessary.

Sec. 6. The Corporation may enact and amend its By-Laws for its government not inconsistent with the provisions of the Canons of the Diocese.

Sec. 7. The Corporation shall take to each annual meeting of the Diocesan Convention a report of the work done under its supervision during the preceding calendar year, together with whatever recommendations the Corporation may desire to make to the Convention.

Sec. 8. (a) No later than one hundred twenty (120) days prior to the annual convention, the Corporation shall formulate and transmit to the Minister and Warden of each Parish and Mission a list of program ideas for the ensuing year, with estimated dollar amounts attached. The Parishes and Missions may then indicate to the Corporation their desires regarding the possible programs on the list and their relative priority. Any such communication so received shall be forwarded to the Stewardship Commission for their use in drafting a proposed budget.

(b) No later than sixty (60) days before the Diocesan Convention the Corporation shall consider and act upon the proposed Budget and proposed Assessments for the Diocesan Fund for the ensuing year which has been submitted to it by the Stewardship Commission. Upon approval by the Directors, the report of the Stewardship Commission shall be submitted to the Diocesan Convention for adoption.

CANON 8

(repealed in 2016; Canon 8 reserved for future use, as necessary)

CANON 9

OF THE OFFICE OF A CHAPLAIN

Sec. 1. A chaplain in this Diocese may be appointed by the Bishop with the approval of the local Vestry, a Bishop's Committee or other local governing body, to serve in any of several specialized categories, i.e., as Chaplain of a University Community, as Chaplain of a Hospital Community, etc.

Sec. 2. Such appointment shall be made by letter from the Bishop outlining the area of responsibility and with reference to this Canon.

Sec. 3. Provision for the payment of Chaplain's compensation and the necessary expenses of the office shall be determined by the Bishop in conjunction with the Finance Commission of the Episcopal Corporation.

Sec. 4. The appointment of a Chaplain may be terminated by mutual understanding of the Bishop and Chaplain with the approval of the Vestry, Bishop's Committee or local governing body.

Sec. 5. If for any reason the parties involved in the pastoral relationship shall not agree as to the dissolution, a hearing may be sought by either party before the Bishop and Standing Committee with the judgment rendered by them being final.

CANON 10 OF THE DIOCESAN FUND

Salaries and expenses of the Bishop and Bishop Coadjutor, if there be one, in excess of amounts provided from special funds administered by the Episcopal Corporation of the Diocese, the expenses of the Convention and of its officers, assessments upon the Diocese for the expenses of the Provincial Synod and the General Convention, and such other Diocesan expenses as may be so provided by Canon or by resolution of the Convention, shall be paid from the Diocesan Fund.

CANON 11 OF THE COMMITTEE ON WAYS AND MEANS

Sec. 1. A Committee on Ways and Means shall act under the authority of the Stewardship and Planned Giving Commission of the Episcopal Corporation.

Sec. 2. The Committee on Ways and Means shall formulate in detail each year, and submit to the Corporation for its approval a recommendation to the Annual Convention of the Budget and all proposed Askings for support of the Diocesan Budget for the ensuing calendar year. This Budget shall be drawn on a priority basis; and the proposed Askings shall be based upon the average of the annual income received by each congregation in each of the most recent three years for which data is available. The amount of income to be asked shall be: the total Operating Revenue as defined for the Annual Parochial Report. From this amount there will be allowed as a deduction one-half of the amount included in the total Operating Revenue which was given as pledge to the Diocese in the most recently completed year. The Committee on Ways and Means shall formulate the proposed Askings by means of a scale of percentages to be determined by said Committee insuring an equitable distribution of the total Asking to

the congregations upon the basis of the demonstrated financial ability of each. The Ways and Means Committee shall present their finding to the Diocesan Convention for action. When by action of the Convention the proposed Budget and Askings are adopted, they shall be the Budget and Askings for the Diocesan Budget for the ensuing year. If the pledge that an individual congregation makes in response to this asking is less than the amount asked, the pledge shall be accompanied by a letter from the vestry or bishop's committee of said congregation, and signed by all its members, explaining the reason or reasons for the difference.

Sec. 3. After securing Board approval, and no later than thirty (30) days before the call to order of an Annual Convention, the Committee on Ways and Means shall transmit to the Minister and Treasurer of each congregation a report of the proposed Budget and Stewardship Shares.

Sec. 4. The Treasurer of the Diocese, not later than sixty (60) days following the adjournment of the Convention, shall transmit to the Minister and Treasurer of each congregation a statement of the Asking imposed on the same for the ensuing year.

Sec. 5. It shall be the duty of every congregation to forward to the Treasurer of the Diocese on or before the last day of each month, one-twelfth (1/12) of the Pledge submitted.

Sec. 6. If, at the close of the year, there shall remain a balance in the treasury, such balance shall be held as a reserve fund, unless otherwise disposed of by the Convention.

Sec. 7. A written order or direction of the Bishop approved by certified copies of a resolution of the Committee on Ways and Means, addressed to the Treasurer of the Diocese for the expenditure of moneys in his hands other than expenditures for Bishop's salaries, the Diocesan Fund, or purposes declared by express resolution of the Convention, shall be accepted as "under the direction of the Convention" referred to in Article VI, Sec.1, of the Constitution.

CANON 12 OF PROPERTY

Property shall be held by the Episcopal Corporation solely for purposes allowed by the statutes of the State of Iowa, under which said Corporation is organized, and for such purposes and with such limitations as are designated in the Articles of Consolidation or By-Laws which shall not be inconsistent with the Constitution and Canons of the Episcopal Church and Constitution and Canons of the Church in the Diocese of Iowa. The officers and/or directors of said Corporation shall make a report to the Annual Convention, which report shall cover all property held by the Corporation and the receipts and disbursements of all funds.

CANON 13
OF THE PENSION FUND

Sec. 1. It shall be the duty of this Diocese and of the Parishes, Missions and other ecclesiastical organizations or bodies therein, each through its treasurer or other proper official, to immediately inform The Church Pension Fund of all salaries and other compensation paid to Clergy; of any changes in such salaries and other compensation as they occur; and to promptly pay to The Church Pension Fund all pension assessments required thereon pursuant to the Canons of the Episcopal Church related there to.

Sec. 2. It shall be the duty of every Cleric canonically resident in this Diocese to promptly inform The Church Pension Fund of such facts as dates of births, of ordination or reception, of marriage, births of children, deaths, and changes in cures or salaries, and to any and all other things that may be necessary or required by The Church Pension Fund in order to insure its proper administration and to fully cooperate there with in such other ways as will effectively permit The Church Pension fund to discharge its obligations.

CANON 14
OF THE COMMISSION ON THE MINISTRY

Sec. 1. (a) At the Annual Convention of the Diocese the Bishop shall appoint and the Annual Convention confirm a Commission on Ministry to consist of not less than six (6) nor more than eighteen (18) Clergy and Lay Persons with membership being one-half in each order with one-third in each order being appointed and approved each year. The term shall be for a three-year period. Members shall be eligible for two consecutive terms. No one so approved shall be eligible for re-appointment until after the expiration of one year after the term has expired. At least one clergy member shall have been ordained less than five (5) years.

(b) The Bishop shall be an ex officio member of the Commission on the Ministry.

Sec. 2. The duties of the Commission on the Ministry shall be those described in "The Constitution and Canons of The Episcopal Church" including examination of Postulants and Candidates for Holy Orders, examination of Ministry Development Teams, and such other duties relating to the ministry of this Diocese as shall be assigned by the Bishop.

Sec. 3. The Commission on the Ministry shall have the power to devise and enact by-laws for its own governance, not inconsistent with the Constitution and Canons of the Diocese.

Sec. 4. The Commission on the Ministry shall report in full to the Annual Convention of the Diocese.

CANON 15
OF MISSION CHAPTERS

Sec. 1. The Diocese shall be organized into various regions, known as Mission Chapters (Chapters). The size, number and boundaries, and included counties, cities or towns and congregations will be determined from time to time by the Ecclesiastical Authority.

Sec. 2. The objectives of Mission Chapters shall include but not be limited to:

(a) Planning and development of collaborative ministries within the Chapter.

(b) Promotion of the mission and ministry of the Church including:

(i) Initiating and responding to resolutions from Diocesan and General Convention.

(ii) Reviewing and responding to the annual budget proposal for the Diocese.

(c) Orientation of delegates to Diocesan Convention

(d) Developing and strengthening the lines of communication within the Diocese.

(e) Selecting a person to represent the Chapter on the Episcopal Board of Directors.

(f) Advancement of the Church's overall mission in the world.

Sec. 3. Each Mission Chapter shall be organized to carry out the work of the Chapter as it shall be from time to time determined. Each congregation in a Chapter shall have representation on a Chapter Council and the Chapter Council shall direct the activities of the Chapter. The size, composition, and terms of the Chapter Council members and officers of the Chapter shall be determined from time to time by the Chapter Council under the direction of the Ecclesiastical Authority.

Sec. 4. Each Chapter Council may adopt such rules of order or by-laws, in conformity with these canons, as it deems appropriate, to implement its organization and its work which shall be approved by the Ecclesiastical Authority.

Sec. 5. A Chapter Council shall have no authority in the internal affairs of any congregation.

Sec. 6. Chapters shall be associated with one another for the purpose of representation on the Board of Directors of the Episcopal Corporation. Chapters shall be grouped by the Ecclesiastical Authority based upon geographic areas, population and other relevant factors. Such groups of Chapters shall not exceed twelve in number for representation on the Board. Chapter representatives shall have one three-year term and shall have seat, voice and vote on the Board of Directors.

Sec. 7. Each Mission Chapter shall include a liaison appointed by the Ecclesiastical Authority.

CANON 16
OF THE COMMISSION ON CHURCH PROPERTY, ARCHITECTURE AND ALLIED ARTS

Sec 1. There shall be a Commission of the Diocese, to be known as the Commission on Church Property, Architecture and Allied Arts, which shall consist of the Bishop, the Bishop Coadjutor or Suffragan Bishop, if there be one, together with at least two (2) clerics and at least three (3) lay members. At least three (3) members of the committee shall be skilled in church architecture, construction, and finance. One commission member shall also be a member of the Board of Directors and one shall also be a member of the Standing Committee. All members of the committee shall be appointed annually by the Bishop.

Sec. 2. The Commission shall give its counsel on all questions of land purchase, financing, church architecture, and construction of church property, whether relating to new construction or remodeling of an existing church facility. The Commission shall also offer guidance and counsel on matters of property safety and risk management for new and existing church facilities.

Sec. 3. Before erecting a church building, parish house, or rectory, or making changes of structural significance to existing buildings, all congregations shall submit plans for building and financing to the Commission for review. The Commission shall submit its recommendation to the Board of Directors and/or the Standing Committee for approval.

Sec. 4. Whenever a Revolving Fund Loan Application is submitted to the Diocese, it shall be forwarded to the Commission for its review and recommendation for approval or rejection.

Sec. 5. The Commission shall oversee the upkeep and maintenance of the diocesan headquarters, and recommend such reasonable financial expenditures as may be necessary therefore.

CANON 17 OF DIOCESAN INSTITUTIONS

Sec. 1. No institution, society, corporation or person shall solicit money or other properties in the name of the Diocese of Iowa, or as an institution of the Episcopal Church in the Diocese of Iowa, or claim to be or hold itself out as an institution of the Diocese of Iowa, unless it shall have first qualified as a Diocesan Institution by this Church as herein provided.

Sec. 2. Institutions, societies, corporations or persons may be recognized as Diocesan Institution if, but only if, they shall have first met the following conditions, and shall continue to meet the following conditions:

(a) Any such institution, society, corporation or person must submit to the Convention of the Diocese its Charter, Constitution or Articles of Incorporation and obtain the approval and acceptance by the Convention of such Charter, Constitution or Articles of Incorporation.

(b) The Convention shall not approve or accept any such Charter, Constitution or Articles of Incorporation of any such institution, society, corporation or person unless such Charter, Constitution, Articles of Incorporation or By-Laws shall contain the following minimum provisions:

(i) The Bishop and at least one (1) cleric from the vicinity of the society or institution must be ex officio members of the board of directors, board of trustees or other governing board of such society or institution.

(ii) At least a majority of such board of directors, board of trustees or other governing board, must be confirmed adult communicants of this Church in good standing in this Diocese.

(iii) Such institution, society, corporation or person must be a charitable or non-profit institution, society or corporation within the meaning of the laws of the State of Iowa.

(iv) Any such institution or society must report to the Annual Convention of the Diocese of Iowa on the status of the organization, the nature of its work as it relates to the Christian faith, and the nature of the work accomplished during the preceding year. Such report shall certify no changes have occurred to alter its status as a Diocesan Institution.

Sec. 3 (a) This Canon shall apply to existing societies, institutions, corporations and persons considered to be an institution of The Episcopal Church in the Diocese of Iowa.

(b) All Charters, Constitutions, Articles of Incorporation and By-Laws referred to in this Canon shall be transmitted to the Chancellor for examination before presentation to the Convention. The report of the Chancellor shall accompany each presentation to the Convention.

Sec. 4. The provisions herein shall be deemed to be minimum requirements only, and the Convention shall have the authority to demand such other or additional requirements as it may deem necessary.

Sec. 5. If the Ecclesiastical Authority of the Diocese shall determine that any such institution, society, corporation or person does not conform, or has ceased to conform, to the provisions of this Canon, or that its standards of work and service are not sufficiently high to warrant its recognition as a Diocesan Institution, the Ecclesiastical Authority shall submit the same to the Convention and the Convention shall then, in its discretion, revoke the diocesan status of any such society, institution, corporation or person, and it shall cease to be a Diocesan Institution and it shall lose all privileges given it by this Canon, and it shall further cease to hold itself out as an institution of this Church and it shall not use the name of the Church to solicit funds or for any other purpose.

Sec. 6. In the case of any society or institution which shall have any provision in its Articles for the election of a member of its governing body by the Convention, such member shall be elected by the Convention and nominations shall be made by a nominating committee annually appointed by the Bishop, but this shall not prevent nominations from the floor of the Convention for the purpose of electing any such member of any such body.

Sec. 7. The Secretary of the Convention shall report the names of all institutions and their activities in the Journal of the Annual Convention.

Sec. 1. The Convention of the Diocese of Iowa hereby acknowledges Trinity Church, Davenport, and St. Paul's Church, Des Moines, as the Cathedrals of the Diocese. Trinity Cathedral is recognized as the historic site, and St. Paul's Cathedral as the liturgical center of the Diocese.

Sec. 2. The congregation of each Cathedral shall be a parish, with all the normal and prescribed parochial organizations, duties, rights, and privileges; provided, however, that the Bishop shall nominate a priest to be the Rector and Dean. When the Bishop shall be notified that there is, or is about to be, a vacancy in the Rectorship of the Cathedral congregation, then after consultation with the Vestry/Chapter, and at her/his discretion, the bishop shall nominate a minimum of two (2) and up to five (5) priests deemed fit and suitable, from whom the Vestry shall select one (1) to be called as Rector; or, if for good reasons no one of these shall be selected, the Vestry shall notify the Bishop, who may then nominate others until a selection shall be made. Such Rector, when duly elected and installed, shall become Dean of the Cathedral, with such duties, rights, and privileges of the Rector of a parish.

Sec. 3. The Bishop shall have the Episcopal seat in the Cathedral and shall have the right to occupy it at all times. The Bishop may preach in the Cathedral at any service at which such Bishop is present, and shall have the right to order the type of service which shall be conducted at the time of any Visitation, and take such part in the service as elected. On eight days' notice to the Dean, or to the Wardens if there be no Rector or Dean, the Bishop shall have the right to hold any special service desired. On thirty (30) days' notice to the Dean or Wardens, the Bishop shall have the right to use the Cathedral or the Parish House for any purpose effecting the work of the Diocese of Iowa, the work of the Province, or the work of The Episcopal Church.

Sec. 4. The Bishop shall be ex officio a member of the Vestry, and when present, may preside at its meetings; the Bishop shall receive a notice of every Vestry meeting and Congregational Meeting of the Parish.

Sec. 5. If a Cathedral be without a Rector or Dean, the Bishop shall have the right to provide for the services. No one shall be appointed Priest-in-Charge in the interim by the Vestry, without the Bishop's consent and approval. The Bishop shall be regarded as the Rector of the Parish and Cathedral until a Rector has been called and is in residence.

Sec. 6. Only with the consent of the Bishop, and the Bishop Coadjutor, if there be one, and by a majority of the affirmative votes of the Annual Convention of the Diocese, and a two-thirds affirmative vote of both Cathedral vestries may this Canon be amended, revised or changed in any way.

Sec. 1. (a) A Ministry Development Team (MDT) shall consist of adult confirmed persons identified by the congregation and commended by the Bishop to lead in the development of individual and congregational ministries in accordance with the Constitution and Canons of The Episcopal Church and the Diocese of Iowa.

(b) Members of the team shall commit to a course of study recommended by the Commission on Ministry and approved by the Bishop and the Standing Committee

(c) Members of the team discerned as priests or deacons shall be ordained in accordance with the canons and teachings of The Episcopal Church and the Diocese of Iowa. Ordained members of MDTs generally serve as non-stipendiary clergy.

(d) Members of the team discerned as leaders other than priest or deacon shall be commissioned by the Bishop.

(e) The Ministry Development Team and the Vestry in collaboration with the Bishop shall develop a Covenant outlining roles, duties, team membership, and any other information and agreements pertinent to the particular situation. This Covenant shall be reviewed and revised, as necessary, each year prior to the Annual Meeting of the congregation.

Sec. 2. (a) Disciplinary procedures for any ordained member of a MDT shall be the same as outlined in Title IV of "The Constitution and Canons of The Episcopal Church" and in Canon 35 of "The Constitution, Canons and Rules of Order of the Diocese of Iowa."

(b) The process for discipline, including removal, of any non-ordained member of the MDT shall be established by the Bishop in consultation with the Standing Committee.

CANON 20 OF THE AUTHORITY OF PRIESTS-IN-CHARGE

When, after consultation with the Vestry, the Bishop appoints a Priest-in-Charge pursuant to Canon III.9.3(b) of the Canons of the Episcopal Church for a congregation in the Diocese, that Priest-in-Charge exercises the duties and privileges of a Rector subject to the authority of the Bishop. The Rector's duties and authority, outlined in Canon III.9.6 of the Canons of the Episcopal Church, shall be incorporated into a Covenant of Ministry between the clergy person being named Priest-in-Charge, an authorized member

of the Vestry, and the Bishop. Once agreed upon, the Covenant of Ministry shall not be modified or terminated without the written approval of the Bishop.

PREVIOUS CANON 21

Deleted by Resolution XVI of the 147th Annual Convention of the Diocese of Iowa, November 5-6, 1999

CANON 22 OF THE ORGANIZATION OF PARISH OR MISSION

Sec. 1. Any number of persons, no fewer than ten (10), who shall be confirmed adult communicants of this Church in good standing in the diocese, and who are not already within the bounds of an incorporated Parish, may organize themselves as a Parish or Mission, also to be known as a Congregation, and they shall proceed as follows:

Sec. 2. (a) Notice of intention to organize a Parish or Mission shall first be given to the Ecclesiastical Authority of the Diocese of Iowa. Said notice shall be in writing, and in the following form:

Dear Bishop _____,

We, whose names are hereunto affixed, deeply sensible of the truth of the Christian Religion, conscientiously attached to the Doctrine, Discipline and Worship of the Episcopal Church and sincerely desirous of securing the holy influence of the Church for ourselves, our families and our neighbors, do hereby respectfully ask permission of the Ecclesiastical Authority of the Diocese of Iowa to organize ourselves and others as a Parish or Mission of the said Church, under the name and title of _____ Church, Iowa; and we do hereby acknowledge the authority of the Constitution and Canons of the Episcopal Church in the Diocese of Iowa; and we also promise conformity and obedience to the Doctrine, Discipline, Liturgy, Rites and Usages of said Church.

(Signed) _____

(b) This notice of intention shall be signed by at least ten (10) of the adults who propose to be members of the Parish and it shall be sent to the Ecclesiastical Authority.

Sec. 3. (a) If the Ecclesiastical Authority approves of organization, notice of such approval shall then be given in writing to the persons petitioning, who shall then proceed as follows:

(b) Notice of the meeting to organize, its objects, and the time and place of such meeting, shall be publicly read at the time of Morning Service, on two Sundays next previous to said meeting, by some cleric of the Church, and there shall also be posted a notice in some conspicuous place at or near the place of worship, stating that the meeting is for the purpose of incorporating themselves, organizing (adopting Articles of Incorporation for the Parish or Mission if desired), and choosing the Vestry or Bishop's Committee and stating also the time and place of meeting; said notice to be posted at least two (2) weeks previous to the meeting.

(c) At the meeting a cleric, appointed by the Ecclesiastical Authority, shall preside. A Secretary shall be chosen. A book shall be provided for a record of the proceedings, in which shall be entered: first, the notice to the Ecclesiastical Authority, with the names attached to the same, the approval of the Ecclesiastical Authority, the names of the Vestry or Bishop's Committee members chosen for the first year, and any other matters of importance pertaining to the organization; and second, the Constitution and/or Articles of Incorporation and Association.

Sec. 4. Application for admission into union with the Church in Convention shall be forwarded to the Secretary of the Convention at least one(1) month before the meeting of the Annual Convention, which application shall be accompanied with duly certified copies of the following papers: Thenotice to the Ecclesiastical Authority; the approval of the said Authority; proposed or adopted Articles of Incorporation (if desired); proof that the Parish contains at least ten (10) confirmed adult communicants of this Church in good standing in this Diocese and the names of the officers chosen for the first year; and a copy of the proposed annual budget of the Parish or Mission, with reasonable evidence of ability to support such a budget.

Sec. 5. Applications for admission into union with the Convention shall be made within two (2) years from date of the approval by the Convention; if not, the Bishop shall consider the permission to organize withdrawn, and shall declare the organization null and void.

Sec. 6. In case the proposed new Parish is within the limits of a city or town where there is an existing Parish or Parishes, application for the establishment of such new Parish shall be made to the Bishop in writing. Whereupon, written notice from the Bishop shall be mailed, addressed to the Rector and Vestry of such Parish or Parishes, of a meeting to be held not later than sixty (60) days following the date of such written notice. At this meeting the Rector and Vestry of the existing Parish or Parishes, shall be given an opportunity to be heard on the matter of the establishment of such new Parish. The Bishop, with the advice and consent of the Standing Committee, shall then determine within thirty (30) days following such meeting, approval or disapproval of the establishment of such new Parish, which shall be

final and conclusive on the question as to whether such new Parish shall be established. A proposal for the establishment of a new Parish in the particular city or town in question shall not be again presented within a period of twelve (12) months.

CANON 23
OF THE ANNUAL PARISH MEETING

Sec. 1. (a) On the first Monday in January of each year, or on any day thereafter not later than April 30th, the Parishioners of each Parish shall assemble in Annual Meeting, to elect members of the Vestry, and to transact such other business as may properly come before them. Notice of such meetings shall be given from the chancel at the regular services of the Church on two Sundays next preceding the time of such meeting. If there be no Rector and if no services are held on such two Sundays, then the Warden shall notify the members by mail of the time of meeting not less than seven (7) days preceding such meeting. When a Parish is without a Rector, the Bishop may, at the written request of the Vestry of such Parish, set a date following January 30th for the Annual Parish Meeting.

(b) Special meetings of the Parishioners may be called by the Rector, or by the Vestry, if there be no rector, and shall be called by the rector upon the written request of the Vestry. Notice of such special meeting shall be given from the chancel at the regular services of the Church on two Sundays next preceding the time appointed for the special meeting and shall declare the purpose of such meeting.

(c) At all Parish meetings the Rector, if there be one, if not, a Warden, shall preside and the Clerk of the Vestry shall act as Clerk of the meeting.

Sec. 2. (a) The electors shall be confirmed adult communicants of this Church in good standing in this Diocese; and such other baptized persons of like ages as may have been regular attendants upon the public Worship of the Church in said Parish, who have contributed to its support for at least three (3) months next preceding the election. Voting by proxy shall not be allowed.

(b) The right of challenge shall be permitted. In case of challenge, Communicant status and regular attendance shall be determined by the Rector, if there be one, or if there be none, by the Warden presiding. The matter of contribution to the support of the Parish shall be determined by the Treasurer of the Parish, or in the absence of the treasurer, by any other Vestry member having knowledge of the case.

CANON 24
OF THE ELECTION OF THE VESTRY

Sec. 1. (a) The Vestry shall consist of not less than six (6) nor more than fifteen (15) members, the number to be determined by the Parish Meeting. They shall be baptized persons, and qualified electors, as provided in Canon 23, Sec. 2(a). The Vestry may consist of six (6), nine (9), twelve (12) or fifteen (15) members, and having been so determined by the Annual Parish Meeting shall remain so until changes by the action of some subsequent Parish Meeting.

(b) At the first Annual Parish Meeting, the number of Vestry members having been determined by action of the Parish Meeting, the total number shall be elected. In the event the Vestry members are to serve a three-year term, they shall draw for terms, one-third of the number elected for terms of three years each, one-third for terms of two years each, and one-third for terms of one year each; in the event the Vestry members are to serve two-year terms, they shall draw for terms, one-half to serve for two years and one-half to serve for one year each. No Vestry member having served more than eighteen (18) months of a three-year term shall be re-elected until one year has elapsed since the previous term has expired. No Vestry member serving two consecutive two-year terms shall be re-elected until one year has elapsed since the previous term has expired.

(c) In the event of the increasing of the number of Vestry members by action of the Parish Meeting, one-third of the increased number may be elected for terms of three years each, one-third of the increased number for term of two years each, and one-third of the number for terms of one year each. In the event of the decreasing of the number of Vestry members by action of the Parish Meeting, there shall be at that meeting no election of Vestry members as provided in paragraph (b) of this Section.

(d) In the event of a vacancy occurring in the Vestry during the year, it may be filled by the Vestry; or by a special Parish Meeting, if the Vestry, by resolution, so requests. In the event the Annual Parish Meeting determines that the terms of Vestry members to be elected be for two, rather than three years; election of new Vestry members and drawing for terms of one and two years shall take place as in sub-section (b), above.

(e) The election of a Vestry member or a filling of a vacancy in the Vestry by a special Parish meeting shall be by ballot, and the polls shall be open not less than thirty (30) minutes; or may be closed after all electors present have voted, if there be no objection to such closing made from the floor.

CANON 25 OF THE DUTY OF THE VESTRY

Sec. 1. The Vestry is urged to cooperate with the Rector in promoting the spiritual welfare of the Parish and shall aid the Rector in the initiation, conduct and development of the program of the Church both within and without the Parish.

Sec. 2. The Vestry shall accept responsibility for the Mission of the Church in the community, the diocese, the nation and the world, and shall be the means by which the General Church and the Diocese communicate with the Parish.

Sec. 3. The Vestry shall represent the Parish in its relations with the Rector.

Sec. 4. The Vestry shall serve as a Council of Advice for the Rector upon his request, or whenever in the judgment of both Wardens there are matters that should be brought to the Rector's attention.

Sec. 5. The Vestry shall encourage fit men and women to enter the specialized ministries of the Church.

Sec. 6. The Vestry shall be the agents and legal representatives of the Parish in all matters concerning its corporate property.

Sec. 7. The Vestry shall supervise the care and maintenance of the buildings, furnishings and other properties of the Parish.

Sec. 8. The Vestry shall be responsible for the proper care of the finances of the Parish.

Sec. 9. The Vestry shall present a complete statement of the financial condition of the Parish to each annual Parish meeting.

Sec. 10. The Vestry will make arrangements for the support of its Rector; and in the event of death, resignation or removal, to notify the Bishop without delay, and to supply the Rector's place as soon as possible in accordance with the Canons of The Episcopal Church related thereto.

Sec. 11. The Vestry shall be responsible for such other duties as enumerated in Canon 26, of these Canons.

CANON 26
OF THE OFFICERS OF THE VESTRY

Sec. 1. At the first meeting of the Vestry following the Annual Parish Meeting they shall elect, out of their own number, a Senior Warden, a Junior Warden, and a Clerk; and they shall also elect a Treasurer for the Parish, and may elect a Missionary Treasurer.

Sec. 2. It shall be the duty of the Wardens, under the Rector, to protect the Church property, to see that all things needed for the orderly worship of God, for the administration of the sacraments and the ordinances of the Church, be provided; and, in the absence of the Rector, procure, under the advice of the Bishop, a suitable supply cleric for the continuation of the services.

Sec. 3. It shall be the duty of the Clerk, or a designated Recording Secretary, to take Minutes of the proceedings of the Vestry. The Clerk shall record them in a Parish book kept for this purpose alone; preserve the records, attest the public acts of the Vestry, perform such other duties as maybe regularly assigned and deliver to the successor Clerk all books and papers belonging to the Parish.

Sec. 4. (a) It shall be the duty of the Treasurer to receive all Parish funds, except communion alms, to keep an accurate account of all moneys, and disburse them as ordered by the Vestry.

(b) The Treasurer, or Missionary Treasurer, if there be one, shall collect and remit all moneys received for the Diocesan and General Church Program, in accordance with Canon 11.

(c) The Treasurer shall render an annual account to the Vestry for audit, and the books shall always be open to the inspection of the Bishop, the Rector, Wardens, or Vestry.

(d) The Treasurer shall perform such other duties as may be regularly assigned and deliver to the successor all moneys, accounts and vouchers in the Treasurer's possession belonging to the Parish.

CANON 27 OF THE VESTRY MEETING

Sec. 1. The Vestry, by resolution, shall determine the days for the regular meetings of the Vestry.

Sec. 2. (a) Special meetings of the Vestry may be called by the Rector, and shall be called at the written request of three (3) members of the Vestry, including one (1) Warden. Notice of such special meeting shall be mailed to the members of the Vestry not later than twenty-four (24) hours prior to the hour fixed for the meeting.

(b) Upon written request of the Bishop, the Rector, or the Wardens, if there be no Rector, shall call a meeting of the Vestry for conference with the Bishop, and for action on such matters as shall grow out of such conference, a special meeting of the Vestry shall be held at such times as the Bishop may indicate.

(c) A Vestry meeting may be held at any time without notice, the Rector consenting, providing every member of the Vestry shall be present.

Sec. 3. There shall be no meeting of the Vestry unless the Rector, if there be one, and a majority of the Vestry be present, provided if the Rector be absent from the Diocese four (4) calendar months, or if when duly notified of the meeting, shall decline or neglect to be present, the Vestry shall be competent to transact business, if there be a majority of the Vestry including one (1) Warden present, save that in the sale of Church property, the Rector, if there be one, must be present.

Sec. 4. In no event shall any member of the Vestry cast more than one (1) vote on the same question. The presiding member, if voting as a member of the Vestry, has no casting vote in the case of a tie.

Sec. 5. The Rector or a designee of the rector, if there be a rector, shall preside at all meetings of the Vestry and shall have a casting vote in the case of a tie. If the Rector is absent, the Senior Warden shall preside. In the absence of both the Rector and Senior Warden, the Junior Warden shall preside.

CANON 28 OF THE ARTICLES OF INCORPORATION

Sec. 1. Nothing in these Canons shall be construed to interfere with the provisions of any existing Articles of Incorporation of any Parish in case of direct conflict, provided that as Corporations are renewed, their articles shall be amended to conform to the provisions of the Constitution and Canons of this Diocese.

Sec. 2. When the period provided by the Articles of Incorporation, or the Statutes of the State, for the duration of any Parish shall have expired, and there has been no re-incorporation of such body, the title to all real or personal property then owned by it shall be vested in the Episcopal Corporation of the Diocese of Iowa. The Articles of Incorporation or Association of any Parish hereafter created shall contain a provision to this effect.

CANON 29
OF THE CUSTODY OF CHURCH BUILDINGS

Sec. 1. (a) The Church building, or other place of worship, belonging to any Parish or Mission may be opened for all services, rites, ceremonies, and other purposes, authorized, or approved of, either by The Episcopal Church, or the Church in this Diocese, represented by the Ecclesiastical Authority thereof, but for no other purpose whatsoever, at such times as the Cleric-in-Charge, or when there is no Cleric-in-Charge, the Wardens may deem proper.

(b) No Minister-in-charge of any Congregation of this Church, or, in case of vacancy or absence, no Church Wardens, Vestry members or Trustee of the Congregation, shall permit any person to officiate therein, without sufficient evidence of being duly licensed or ordained to Minister in this Church; provided, that nothing herein shall be so construed as to forbid confirmed adult communicants of this Church in good standing in this Diocese to act as Lay Readers.

(c) No Cleric of this Church, while under or subject to Ecclesiastical Discipline shall be permitted to officiate within this Diocese.

Sec. 2. No Church or Chapel shall be removed, taken down or otherwise disposed of, for "any unhallowed, ordinary or common use"; nor shall any congregation change the location of its Church or Chapel, erect or establish another within the same city or town, without the written consent of the Bishop, acting with the advice and consent of the Standing Committee.

CANON 30
OF PARISH REGISTERS AND PAROCHIAL REPORTS

Sec. 1. Every Minister-in-charge of a Parish in this Diocese shall keep a Register of Baptisms, Confirmations, Communicants, Marriages, and Burials within the Cure.

Sec. 2. (a) The record shall specify the name, time and place of birth of each child baptized, with the names of the parents and sponsors; the name, time and place of the birth of each adult baptized, with the names of the parents and witnesses; the name of each person confirmed; the names of the parties married, with the names of the witness or witnesses required by civil law; the name of each person buried; and the time when each rite was performed.

(b) This record shall be kept by the Minister in a book to be provided by the Vestry for that purpose, which shall belong to the Parish; it shall be the Parish Register and shall be preserved by the Vestry as a part of the records of the Parish.

(c) The record shall embrace a list of all Communicants within the Cure. No Confirmed person shall be recorded a Communicant until first Communion has been made and, if coming from some other Parish or Congregation, has also presented a letter of transfer as required by the Canons of The Episcopal Church, or such other evidence of communicant status as is required by the same paragraph, section and canon.

(d) A separate record shall be kept, showing a list of all families and adult persons within the Cure.

(e) A like Register shall be kept in every Mission by the Minister-in-charge, and the foregoing provisions shall apply to all entries in such Mission Register.

Sec. 3. Every such Minister shall present, or cause to be delivered to the Ecclesiastical Authority of the Diocese an Annual Report in compliance with the Canons of The Episcopal Church.

Sec. 4. Upon dissolution of the pastoral relationship, the Parish register shall be placed in the hands of the Clerk of the Vestry for safekeeping.

Sec. 5. In every case where a Parish is without a Minister, the Register contemplated by this Canon shall be kept by the Wardens; and the Annual Parochial Report shall be presented or forwarded to the Bishop by the Wardens.

Sec. 6. Upon the dissolution of the pastoral relationship in a Mission the Parish Register shall forthwith be forwarded by the Warden to the Diocesan Office for safe keeping. The Diocesan Office shall maintain the register, issuing the Annual Report. The Diocesan Office shall return the Parish Register to the Mission upon appointment of a successor.

Sec. 7. Upon the dissolution of a Parish or Mission, the Register provided for by this Canon, shall immediately become the property of the Diocese, and the Bishop shall take charge thereof.

CANON 31
OF STATED OFFERINGS

Sec. 1. It is hereby made the duty of the Clergy-in-charge of Parishes and Missions in this Diocese, and the Wardens, Vestries and Bishop's Committees, in the absence of the Clergy-in-charge to take the following offerings at the times and for the purposes hereinafter stated, to-wit: The open offering at the official visitation of the Bishop, shall be remitted to the Bishop, to be reimbursed for such needs as may be presented. The items of expenditure in this fund shall not be reported to the Convention, but the total amount received and expended during the fiscal year shall be reported by the Bishop to the Convention.

Sec. 2. It is hereby made the duty of the Clergy in charge of Parishes and Missions in the Diocese and of the Wardens, Vestries and Bishop's Committees, in the absence of the Clergy, to conform to all requirements of the General Convention as to the raising of moneys for the Missionary or other work of the Church or of the Diocese, whether for the Church's Program or otherwise.

CANON 32 OF THE EPISCOPAL VISITATION

Visitation by the Bishop is of inherent and transmitted authority and indispensable for the exercise of the Episcopal functions within the Bishop's jurisdiction. In this are included the examining of the state of the Church, inspecting the behavior of the Clergy, their interest and zeal in the General Mission work of the Church and the responses elicited from their people, administering the Apostolic Rite of Confirmation, ministering the Word, and administering the Holy Eucharist to the people committed to the Bishop's charge. On occasions of Canonical visitation, the Bishop controls the services, to take or assign to others, such portion of them as thought proper; and the Bishop may also designate the purpose for which the offerings of the people are taken. The Bishop may require the Wardens, or Vestry, to give information of the state of the congregation, and to give advice as to what offerings are being taken for Missionary purposes, and such Bishop may formally propound questions relative thereto. It is the Bishop's right to exercise oversight of Church buildings, rectories and other corporate property, and to prevent their misuse, neglect or alienation. It is therefore declared to be the duty of Clergy, Lay Officers and Parishioners, as the case may be, to recognize the authority of Episcopal Visitation, and to cooperate with its purposes.

CANON 33 OF THE TRANSFER OF COMMUNICANTS

Sec. 1. It is the duty of every Communicant removing from one Parish to another, to apply for a certificate of standing. This certificate maybe given in the form following, or in such form as may indicate the true standing and character of the applicant.

To the Rector (or Minister) in charge of _____ Church, _____ Diocese of _____,

Greeting:

This is to certify, that _____ is a member of the above named Parish, and a confirmed adult communicant of this Church in good standing in this Diocese. I do hereby transfer said Communicant to your spiritual charge, commanding _____ to your Christian love and care.

Please acknowledge acceptance, and the name will thereupon be removed from the register of this Parish.

Given under my hand this _____ day of _____ A.D. _____, (Signed) _____

Sec. 2. No Cleric of this Diocese shall enter the name of any Communicant upon the Communicant list of any Parish or Mission until such certificate as is required by Section 1, of this Canon, has been delivered to the cleric or a satisfactory reason given why the same has not been obtained. In case such Communicant is a Communicant of a Parish of the Church in this country, notice shall be sent to said Communicant's former Parish of such action.

CANON 34 OF THE DISSOLUTION OF A PARISH

Sec. 1. Whenever any of the requirements essential to the admission of Parishes into union with the Convention shall be absent in any Parish, said Parish shall have the opportunity to enter a two-year probationary period in order to determine its options and direction. After the two-year probationary period if the qualifications stated in the Constitution and Canons for admission are unable to be met the Parish may become an Organized Mission or be dissolved.

Sec. 2. Any Parish, having the written consent of the Bishop, and having first transferred its property to the Episcopal Corporation of the Diocese of Iowa, may become an Organized Mission until such time as it may have recovered strength for effective Parish organization and administration.

Sec. 3. It shall be the duty of the Bishop to take the necessary steps to preserve the property of such Parishes for the benefit of the Church.

CANON 35
OF DISCIPLINE OF CLERGY, NOT BEING A BISHOP

Sec. 1. Reference. In conformity with the provisions of Article I, The Constitution of the Diocese of Iowa, the whole of Title IV(Ecclesiastical Discipline) of the Canons of the Episcopal Church are incorporated herein as though set forth in full. This Canon shall become effective July 1, 2011 for all matters arising after such date.

Sec. 2. Disciplinary Board.

(a) There is hereby established a Disciplinary Board consisting of nine (9) members, five (5) of whom shall be clergy canonically and geographically resident in the Diocese and four (4) of whom shall be adult Communicants in Good Standing and geographically resident and domiciled in the Diocese. The members of the Disciplinary Board shall be elected at the Diocesan Convention for a two (2) year term; except, a member elected to fill a vacancy shall serve to the end of the unexpired term of the member being replaced. Two clergy and two lay members shall be elected in even numbered years and three clergy and two lay members shall be elected in odd numbered years. A vacancy shall be filled by appointment of the Bishop for the unexpired term. If a vacancy is created as a result of a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

(b) Vacancies on the Board shall be filled as follows:

(i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(ii) The Bishop shall appoint a replacement Board member who meets the same eligibility requirements as apply to elected Board members. The appointment shall be ratified by the Board of Directors of the Episcopal Corporation, unless within thirty (30) days before a meeting of the Diocesan Convention, in which event the appointee shall be presented to Diocesan Convention for ratification.

(iii) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

(c) A Board member may be removed from office by the Bishop, following consultation with the Standing Committee, and with ratification by the Board of Directors, whenever in the judgment of the Bishop the best interests of the Diocese would be served thereby.

Sec. 3. Replacement of Board Members. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 4. Election of President. Within Sixty (60) days following the annual Convention, the Board shall convene to elect a President from among its members to serve for the following calendar year, provided that, in the case of the initial election of members, the members shall meet and select a President prior to July 1, 2011 to serve until the 2011 annual Convention.

Sec. 5. Intake Officers. An intake Officer or Officers shall be appointed from time to time by the Bishop, who shall serve at the pleasure of the Bishop. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Sec. 6. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Sec. 7. Church Attorney. The Bishop shall annually appoint an attorney or attorneys to serve as Church Attorney(s) for the following calendar year. The Person(s) so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese. In the course of his or her duties the Church Attorney may also consult with the President of the Disciplinary Board. A Church Attorney may be removed from office by the Bishop for cause, acting in consultation with the Standing Committee.

Sec. 8. Advisors. The Bishop may appoint an Advisor for the complaining party and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided

for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Sec. 9. Board Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Sec. 10. Costs. Any reasonable costs and expenses incurred by the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to such budgetary constraints as may be established by Board of Directors of the Episcopal Corporation.

Sec. 11. Records.

(a) Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

(b) The Bishop shall make provision for the permanent storage of records of all proceedings under this title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

Sec. 12. Telephonic or Electronic Meetings. Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted either in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can hear each other at the same time.

Sec. 13. Legal Expertise. In appointing members of a Hearing Panel the President of the Disciplinary Board shall endeavor to ensure a level of legal expertise among its members.

CANON 36 OF AMENDMENTS, ALTERATIONS AND REPEAL

Sec. 1. Canons may be altered, amended, or repealed at any Annual Convention by vote of a majority of each Order.

Sec. 2. Whenever there shall be a repealing clause in any Canon, and such Canon shall be repealed, such repeal shall not be a re-enactment of the Canon or Canons repealed by such repealing clause.

Sec. 3. Canons shall take effect immediately upon their passage, unless the Resolution of Amendment, Alteration or Repeal specifies an effective date.

CANON 37
OF THE VOLUNTARY RENUNCIATION OF MINISTRY

An Ordained Person, not subject to the provisions of Canon IV.8 or the Canons of this Church, may request in writing a release from the exercise of the office to which the person has been ordained or a Renunciation of the Ministry to be granted by the Episcopal Authority upon such terms and conditions as may be then determined.

CANON 38
OF THE ELECTION OF BISHOPS

Sec. 1. Upon the announced resignation of the Bishop, the receipt from the Bishop of written intent to resign, or notice of the death of the Bishop, the Standing Committee shall convene within sixty (60) days to initiate the process for the election of the successor Bishop. The Standing Committee shall have oversight and responsibility for the process of electing the successor Bishop in accordance with this Canon and the applicable provisions of the Constitution of this Diocese and the Constitution and Canons of the General Convention of The Episcopal Church.

Sec. 2. The responsibilities of the Standing Committee shall include:

1. Establishing procedures for election of the successor Bishop, to include procedures for election of delegates to the Electing Convention;
2. Appointment of a Transition Committee and such other committees and consultants as it deems appropriate;
3. Designation of the date of the Electing Convention;
4. Collaborate with the Nominating Committee, the Transition Committee and diocesan leadership to provide appropriate financial means, staff support and facilities support for the search and nomination process, the Electing Convention, episcopal transition and the consecration and seating of the successor Bishop.
5. Oversight of the election of members of the Nominating Committee;
6. Oversight of the activities of the Nominating Committee;
7. Receipt and publication of the slate of nominees submitted by the Nominating Committee;

8. Solicitation and receipt of nominations by petition to be submitted to the Standing Committee within ten (10) days after publication of the Nominating Committee's slate of nominees, such petition nominees to be supported by signatures of at least one hundred (100) adult communicants of the diocese in good standing representing not fewer than five (5) parishes of this Diocese.
9. Establishing rules of order for the Electing Convention;
10. Conducting the Election Convention and oversight of the election;
11. Provision of all required certifications and notices respecting the election of the Bishop;
12. Seek all required consents to the election and ordination of the elected Bishop;
13. Provision for the consecration of the elected Bishop in collaboration with the Office of the Presiding Bishop; and
14. Provision for the seating of the elected Bishop.

Sec. 3. A Nominating Committee for the election of the successor Bishop shall be established by the Standing Committee. The Nominating Committee shall be comprised of fifteen (15) members. Ten (10) of those members shall be selected from nominees received from the Mission Chapters. The Standing Committee shall establish procedures for solicitation of nominees from the Chapters and each Chapter may submit up to two (2) nominees. The Standing Committee, shall select five (5) additional members of the Nominating Committee and shall designate from among those members the individual who will served as Chair of the Nominating Committee. All lay members of the Nominating Committee shall be adult communicants of the diocese in good standing and all clergy members shall be canonically resident in the diocese. The Standing Committee shall complete the process of establishing the Nominating Committee by not later than one hundred twenty (120) days following receipt of notice of the resignation, intended resignation or death of the serving Bishop.

Sec. 4. The Nominating Committee shall:

1. Determine its own procedures and processes, subject to oversight by the Standing Committee;
2. Prepare and publish a Diocesan Profile;
3. Develop and follow policies and procedures for conducting the search for candidates. Such procedures and policies shall be consistent with the principles and values presented in Section III of the Task Force on the Episcopacy's Blue Book Report to the 79th General Convention of The Episcopal Church to foster diversity across the Church's leadership, including its bishops. The policies and procedures shall include:
 - a. Actions designed to encourage a diverse applicant pool;
 - b. A search and nomination process that reduces the likelihood of discrimination based on the criteria described in Canon III.1.2 of the General Convention of The Episcopal Church;
 - c. Participation of committee members in training required by the Standing Committee to facilitate processes and procedures which encourage diversity and comport with the Church's nondiscrimination principles and values;

- d. Provision for reasonable transparency of the process, subject to appropriate confidentiality respecting the committee's deliberations and the collection of information regarding candidates being considered for nomination; and
 - e. Development, prior to submission of its slate of nominees and, as to petition nominees, prior to publication of petition nominees, of pertinent data regarding candidates under consideration for nomination using the most current feasible means available for background checks, collection of financial information, interviews of all bishops and transition officers having knowledge of the person under consideration; and interviews by the Chancellor of proposed final candidates.
4. At least six (6) weeks prior to the designated date of the electing convention, submit to the Standing Committee a slate of at least three (3) and not more than five (5) nominees.