



Reports to the 166th Annual Convention

October 27-28, 2018

These reports are available on the
Diocesan website: www.iowaepiscopal.org

DELEGATES: This report booklet will NOT be printed for you. Remember to print any reports you need on paper prior to arrival at Convention.

Wifi will be available in the Plenary sessions at Convention for paperless online viewing from the website.

Published 9/28/2018

Table of Contents

Official Acts of the Bishop

| | |
|--|---|
| 2017 Confirmations, Receptions, Offerings Received | 1 |
| Ordinations, Candidates, Postulants, Transfers..... | 2 |
| Special Services | 3 |
| Death of a Cleric..... | 3 |
| Consents | 3 |
| Licensed Ministries | |
| Worship Leaders | 4 |
| Eucharistic Ministers..... | 4 |
| Eucharistic Visitors | 6 |
| Preachers | 6 |
| Catechists..... | 7 |
| Pastoral Leader | 7 |
| Bishop's Discretionary Fund | 7 |

| | |
|--------------------------|----------|
| Province VI | 7 |
|--------------------------|----------|

| | |
|---------------------------------|----------|
| Disciplinary Board | 8 |
|---------------------------------|----------|

| | |
|---------------------------------|----------|
| Standing Committee | 8 |
|---------------------------------|----------|

Board of Directors of the Episcopal Corporation of the Diocese of Iowa

| | |
|--|---|
| Summary of Official Actions of the Board of Directors..... | 9 |
|--|---|

Commissions and Committees of the Board of Directors:

| | |
|---|----|
| Commission on Justice, Peace and Integrity of Creation (JPIC) | |
| Chemical Dependency Program..... | 22 |
| Multicultural Commission | |
| St. Paul's Indian Mission | 23 |
| Commission on One World One Church (OWOC)..... | 23 |
| Diocesan Ecumenical & Interreligious Officer | 23 |
| Diocesan Global Missioner | 25 |
| Companions of Nzara | 26 |
| Commission on Stewardship and Planned Giving..... | 28 |
| Alleluia Fund Task Force..... | 28 |
| Investment Committee | 31 |
| Ways and Means Committee..... | 31 |
| Older Adult Ministry Development Team | 31 |
| Young Adult Ministry Development Team | 31 |
| Youth Ministry Development Team..... | 32 |

Regional Mission Chapters

| | |
|----------------------------------|----|
| Chapter Directory..... | 34 |
| Central Chapter..... | 34 |
| East Chapter | 36 |
| Metro Chapter..... | 36 |
| North Cedar Valley Chapter | 37 |
| North Central Chapter | 37 |
| South Central Chapter | 37 |

Table of Contents

| | |
|--|----|
| Southeast Chapter | 37 |
| Southwest Chapter..... | 38 |
| Three Rivers Chapter | 39 |
| West Chapter..... | 39 |
| Financial Reports of the Board of Directors | |
| Ministry Grants for New Initiatives - 2017 | 40 |
| Diocesan Aid to St. Paul’s Indian Mission, Sioux City - 2017..... | 40 |
| Theological Seminary Support – 2017 | 40 |
| Promissory Notes Receivable (Revolving Fund) -2017..... | 40 |
| Independent Auditor’s Report (Pgs numbered 1-22)..... | 41 |
| Insured Property Values – 2017 | 65 |
| Clergy Compensation – 2016 | 66 |
| Lay Compensation – 2016 | 67 |
| Payments of Stewardship Share – 2017..... | 69 |
| Congregational Pledges 2018..... | 70 |
| Proposed Budget 2019 | 71 |
| Diocesan Foundation Fund | |
| Foundation Description..... | 74 |
| Statistical History | 74 |
| Foundation Fund Auditor’s Report (Pgs numbered 1-15)) | 75 |
| Bishop’s Appointments/Advisory Groups | |
| Commission on Church Property, Architecture and Allied Arts | 90 |
| Commission on Ministry..... | 90 |
| Diocese of Iowa Lobbyist..... | 90 |
| Ministry Of All the Baptized (MOAB) Task Group | 91 |
| Professional Development Leave Committee..... | 91 |
| Diocesan Officers | |
| Chancellor | 91 |
| Historiographer..... | 91 |
| Diocesan Coordinators/Resources | |
| Altar Guild | 92 |
| Congregational Development & Transitions Ministry | 92 |
| Disaster Preparedness & Response | 93 |
| Jubilee Ministry | 95 |
| Ministry Development Teams..... | 95 |
| Sexual Misconduct Prevention (Safeguarding Gods Children/People) | 96 |
| United Thank Offering (UTO)..... | 96 |
| United Thank Offering Contributions by Church– 2017 | 96 |
| Diocesan Lifelong Christian Formation | |
| Bishop’s Advisory Group on Formation..... | 97 |
| Education for Ministry (EfM) | 97 |
| Summer Ministry School & Retreat..... | 98 |

Table of Contents

Diocesan Organizations

| | |
|---|----|
| Iowa Assembly of The Daughters of The King..... | 98 |
| Old Brick Corporation | 98 |
| Prison Ministry | 99 |

Diocesan Relations

| | |
|--|-----|
| Church World Service/CROP | 99 |
| Iowa Religious Media Services (IRMS) | 100 |

Parochial Statistics Information

| | |
|---|-----|
| Summary of Diocesan Statistics 2015-2017..... | 101 |
| Vital Statistics - 2017..... | 102 |
| Financial Statistics - 2017 | 104 |

Voting Procedures

| | |
|---|-----|
| Explanation of Hare Transferable Ballot | 106 |
|---|-----|

Diocesan Convention

| | |
|----------------------|-----|
| Rules of Order | 107 |
|----------------------|-----|

Official Acts of the Bishop - 2017

The Rt. Rev. Alan Scarfe, Bishop of Iowa

2017 CONFIRMATIONS, RECEPTION, VISITATION OFFERINGS

| Church | Confirmed | | | Total | Visitation | Visitation Offering |
|-----------------------------------|-----------|-----------|-----------|-----------|--------------|---------------------|
| | Children | Adults | Received | | Date | |
| Ames, St. John's by the Campus | | | | | 12/17/2017 | 430.00 |
| Ankeny, St. Anne's by the Fields | | | | | 5/7/2017 | 30.00 |
| Burlington, Christ | 1 | | 1 | 2 | 5/21/2017 | 237.15 |
| Cedar Falls, St. Luke's | 1 | | | 1 | 10/8/2017 | 210.41 |
| Cedar Rapids, Christ | 6 | | 6 | 12 | 2/19/2017 | 172.00 |
| Cedar Rapids, Grace | 2 | 1 | 0 | 3 | 2/19/2017 | @Christ, C.R. |
| Coralville, New Song | 2 | | | 2 | 9/10/2017 | |
| Council Bluffs, St. Paul's | 2 | | | 2 | 10/1/2017 | 188.10 |
| Davenport, Trinity Cathedral | | | 4 | 4 | 1/29/2017 | |
| Des Moines, Cath. Ch .of St. Paul | | 2 | 9 | 11 | 4/15 & 10/27 | 236.00 |
| Des Moines, St. Andrew's | | 3 | 3 | 6 | 1/8 & 8/20 | 1782.50 |
| Dubuque, St. John's | | 1 | | 1 | 6/18/2017 | |
| Fort Dodge, St. Mark's | | | | | 9/17/2017 | 68.00 |
| Grinnell, St. Paul's | | | 1 | 1 | 3/19/2017 | 303.26 |
| Independence, St. James' | 1 | 3 | 0 | 4 | 8/17/2017 | |
| Indianola, All Saints' | | | | | 5/3/2017 | 40.00 |
| Iowa City, Trinity | 11 | | 3 | 14 | 12/3/2017 | 351.00 |
| Iowa Falls, St. Matthew's | | | 1 | 1 | 8/6/2017 | |
| Mason City, St. John's | 2 | | 1 | 3 | 8/6/2017 | 159.00 |
| Mount Pleasant, St. Michael's | | 2 | 1 | 3 | 5/21/2017 | |
| Muscatine, Trinity | 7 | | | 7 | 2/26/2017 | 173.00 |
| Orange City, Church of the Savior | | 1 | | 1 | 1/22/2017 | 50.00 |
| Oskaloosa, St. James' | | | | | 5/14/2017 | 38.00 |
| Perry, St. Martin's | | | 2 | 2 | 8/11/2017 | 117.00 |
| Sioux City, Calvary | | | | | 3/26/2017 | 207.00 |
| Sioux City, St. Thomas' | | 1 | | 1 | 3/26/2017 | 156.00 |
| Spirit Lake, St. Alban's | | | | | 10/13/2017 | 15.00 |
| Storm Lake, All Saints | 2 | 2 | | 4 | 4/30/2017 | 0.00 |
| Waterloo, Trinity | 1 | 3 | | 4 | 6/4 & 8/27 | 181.00 |
| West Des Moines, St. Timothy's | | 1 | | 1 | 5/7/2017 | 270.57 |
| TOTALS: | 38 | 20 | 32 | 90 | | 5414.99 |

The Following churches did not have an official Visitation in 2017 and did not bring anyone to be confirmed or received at the Church yolked with them for the REVIVAL Weekend:

Algona, St. Thomas; **Anamosa**, St. Mark's; **Bettendorf**, St. Peter's; **Boone**, Grace; **Cedar Rapids**, Grace; **Chariton**, St. Andrew's; **Charles City**, Grace; **Clermont**, Church of the Saviour; **Clinton**, Christ; **Davenport**, St. Alban's; **Decorah**, Grace; **Des Moines**, St. Luke's; **Des Moines**, St. Mark's; **Durant**, St. Paul's; **Emmetsburg**, Trinity; **Fort Madison**, St. Luke's; **Glenwood**, St. John's; **Iowa Falls**, St. Matthew's-by-the-Bridge; **Keokuk**, St. John's; **LeMars**, St. George's, **Maquoketa**, St. Mark's; **Marshalltown**, St. Paul's; **Newton**, St. Stephen's; **Ottumwa**, Trinity; **Red Oak**, All Angels'; **Shenandoah**, St. John's; **Sioux City**, St. Paul's Indian Mission; **Waverly**, St. Andrew's; **Webster City**, Good Shepherd; and the **Trinity Cluster Churches of: Carroll**, Trinity; **Denison**, Trinity; **Harlan**, St. Paul's

ORDINATIONS TO THE PRIESTHOOD

| | | |
|------------------------|---------------------------------|-------------------|
| Martha Ellen Lang | Trinity Church, Muscatine | January 27, 2017 |
| Kenneth Blaine Messer | St. John's Church, Keokuk | February 26, 2017 |
| Thomas Michael Early | St. James' Church, independence | June 18, 2017 |
| Joan Elizabeth Farstad | St. Luke's Church, Cedar Falls | August 12, 2017 |

ORDINATIONS TO THE DIACONATE

Canon III.8 – transitional

| | | |
|----------------------------|--|-------------------|
| Joan Elizabeth Farstad | St. Luke's Church, Cedar Falls | February 22, 2017 |
| Stephen Mark Benitz | Cathedral Church of St. Paul, Des Moines | December 16, 2017 |
| Sinclair Conrad Paul Ender | Cathedral Church of St. Paul, Des Moines | December 16, 2017 |
| Elizabeth Cone Preston | Cathedral Church of St. Paul, Des Moines | December 16, 2017 |

CANDIDATES FOR HOLY ORDERS

| | | |
|----------------------------|---------------------------------|------------------|
| Joan Elizabeth Farstad | St. Luke's Church, Cedar Falls | October 27, 2016 |
| Martha Ellen Lang | Trinity Church, Muscatine | October 27, 2016 |
| Stephen Mark Benitz | St. John's Church, Mason City | April 8, 2017 |
| Sinclair Conrad Paul Ender | Grace Church, Cedar Rapids | April 8, 2017 |
| Elizabeth Cone Preston | St. Alban's Church, Spirit Lake | April 8, 2017 |

POSTULANTS FOR HOLY ORDERS

| | | |
|----------------------------------|--|--------------------|
| Stephen Mark Benitz | St. John's Church, Mason City | May 17, 2014 |
| Kevin Thomas Powell | Church of the Saviour, Clermont | October 4, 2014 |
| Nicola Bowler | St. John's by the Campus, Ames | January 10, 2015 |
| Sinclair Conrad Paul Ender | Grace Church, Cedar Rapids | January 10, 2015 |
| Catherine Harriet Mears | St. Paul's Church, Grinnell | September 12, 2015 |
| Jennifer Briggs Latham | St. Paul's Church, Grinnell | February 20, 2016 |
| Elizabeth Cone Preston | St. Alban's Church, Spirit Lake | April 2, 2016 |
| Stephanie Ann Ruth Jones [Blake] | St. Andrew's Church, Waverly | August 13, 2016 |
| Susan Maureen Tierney | St. Timothy's Church, West Des Moines | August 13, 2016 |
| Elizabeth Walters Gillman | St. Andrew's Church, Des Moines | September 24, 2016 |
| Robin Lee Sade | St. Alban's Church, Davenport | February 11, 2017 |
| Miriam Ruth Smith | St. Paul's Church, Council Bluffs | April 8, 2017 |
| James Allen (Jake) Andrews, III | Trinity Church, Iowa City | April 8, 2017 |
| Zebulun Treloar | Cathedral Church of St. Paul, Des Moines | July 22, 2017 |

MINISTRY TEAM GRANTED POSTULANCY

| | |
|--------------------------------------|--------------------|
| Trinity Episcopal Church, Emmetsburg | September 24, 2016 |
|--------------------------------------|--------------------|

CANONICAL RESIDENCE TRANSFERRED FROM DIOCESE OF IOWA

| | | |
|-------------------|--------------------------------|-------------------------------|
| Judith Anne Jones | <u>To</u> Diocese of Oregon | Effective date May 1, 2017 |
|-------------------|--------------------------------|-------------------------------|

CANONICAL RESIDENCE TRANSFERRED TO THE DIOCESE OF IOWA

| | | |
|-------------------------------|---|------------------------------------|
| Marilyn van Duffelen | <u>From</u> Diocese of Moosonee, Anglican Church of Canada | Effective date January 16, 2017 |
| Stephanie Patterson Moncrieff | Diocese of Texas | August 11, 2017 |
| Kevin Goodrich, O.P. | Diocese of Brandon, Anglican Church of Canada | December 15, 2017 |

RENEWAL OF MINISTRY AND WELCOMING OF A RECTOR

| | |
|--|-------------------|
| Renewal of Ministry and Welcome of The Rev. Vincent S. Bete as Rector of St. Anne's Church, Ankeny | June 4, 2017 |
| Renewal of Ministry and Welcome of The Rev. Jan "Raisin" Horn as Rector of Christ Church, Clinton | July 8, 2017 |
| Renewal of Ministry and Welcome of The Rev. Elaine S. Caldbeck as Rector of St. Peter's Church, Bettendorf | July 16, 2017 |
| Renewal of Ministry and Welcome of The Rev. Jay Denne, Pastor St. Thomas' Church, Sioux City; and Commissioning of Siouxland Ministry Development Team | October 14, 2017 |
| Renewal of Ministry and Welcome of The Rev. Marilyn van Duffelen, Bishop's Vicar, St. Paul's Indian Mission, Sioux City | October 15, 2017 |
| Welcome and Institution of The Rev. Carl Mann as Rector, Christ Church, Burlington | September 3, 2017 |

SPECIAL SERVICES

| | |
|--|-------------------|
| Dedication of Renewed Parish Hall, St. Timothy's Church, West Des Moines | January 6, 2017 |
| Service Celebrating the Life of Patricia Ilene Triska, Deacon (1931-2017) Grace Church, Boone, Iowa | January 24, 2017 |
| Chism Mass and Renewal of Ordination Vows, Cathedral Church of St. Paul | April 10, 2017 |
| Cathedral Rededication, 175th Anniversary, Trinity Cathedral, Davenport | June 11, 2017 |
| Memorial Service Celebrating the Life of Robert William Kem, Priest (1921 – 2017) St. Andrew's Church, Des Moines, Iowa | June 29, 2017 |
| Memorial Service Celebrating the Life of Larry Gene Gatrel, Priest (1933 – 2017) Trinity Church, Carroll, Iowa | July 1, 2017 |
| Celebratory Cathedral Evensong, 175th Anniversary, Trinity Cathedral, Davenport | November 19, 2017 |

DEATH OF A CLERIC

| | |
|--|------------------|
| The Rev. Patricia Ilene Triska, Deacon (1931 – 2017) | January 20, 2017 |
| The Rev. Robert William Kem, Priest (1921 – 2017) | June 25, 2017 |
| The Rev. Larry Gene Gatrel, Priest (1933 – 2017) | June 25, 2017 |
| The Rev. Paul Arthur Fuessel, Priest (1940 – 2017) | August 4, 2017 |

CONSENT TO THE RESIGNATION OF A BISHOP

| | | |
|------------------|---|------------------|
| Dean E. Wolfe | Diocesan, Diocese of Kansas | January 24, 2017 |
| Julio C. Holguin | Diocesan, Diocese of Dominican Republic | May 5, 2017 |
| S. Todd Ousley | Diocesan, Diocese of Eastern Michigan | May 5, 2017 |

CONSENT TO THE ELECTION OF A BISHOP

| | | |
|---------------------|-------------------------------------|-------------------|
| Rafael Luis Morales | Diocesan, Diocese of Puerto Rico | February 3, 2017 |
| John Harvey Taylor | Coadjutor, Diocese of Los Angeles | February 21, 2017 |
| David Capell Rice | Diocesan, Diocese of San Joaquin | April 19, 2017 |
| Kevin Scott Brown | Diocesan, Diocese of Delaware | August 29, 2017 |
| Brian Lee Cole | Diocesan, Diocese of East Tennessee | August 29, 2017 |

LICENSED MINISTRIES:

Worship Leaders

Algona, St. Thomas'

Curry, Ormond (2020)
Gilmore, Jeff (2020)
Goecke, Barb (2020)
Kortenber, John (2020)

Cedar Rapids, Grace

Schirmer, Dale (2019)
Wilson, Douglas (2019)
Wunschel, Jayne (2019)

Clinton, Christ

Brown, Carolyn (2019)
Leonard, Pierre (2019)
Malli, Nancy (2019)

Council Bluffs, St. Paul's

Collins, Karen (2018)
Smith, Miriam (2018)
Christie, R P (2019)
Craft, Betty (2019)
Haggerty, Abigail (2019)
Moore, Annaleah (2019)
Moore, Michael (2019)
Schmidt, Kari (2019)
Schmidt, Matt (2019)
Turner, Lois (2019)
Vanderpool, Beth (2019)
Yowell, Mollie (2019)

Davenport,

Trinity Cathedral

Schulte, Thomas (2018)

Des Moines,

St. Paul's Cathedral

Gentsch, Sharon (2018)
Gillespie, Catherine (2018)
Hendrick, Donna (2018)
Kerss, Susan (2018)
Melton, Phyllis (2018)
Pritchard, Mark (2018)
Schooley, Cullin (2018)
Sturtz, Nick (2018)
Willey, Barbara (2018)

Dubuque, St. John's

Feldermann, Samuel (2018)
Lammer-Heindel, Christoffer (2018)
Leeper, Elizabeth (2018)
Stewart, John (2018)

Durant, St. Paul's

Langbehn, Gayle (2018)
Lewis, Karon (2018)

Emmetsburg, Trinity

Flynn, Melanie (2019)
Gress, Robert (2019)
Gress, Sue (2019)
Nixon, David (2019)
Nixon, Judy (2019)

Harlan, St. Paul's

Early, William (2018)
Ouren, Randy (2018)
Petsche, Sandra (2018)

Independence, St. James'

Stahl, Wanda (2019)

Iowa Falls, St. Matthew's

Hansen, David (2019)
Meyer, Larry (2019)

Mason City, St. John's

Johns, Michael (2020)

Ottumwa, Trinity

Brown, Su (2020)
Krieger, Don (2020)
Logan, Carol (2020)
Neis, Mary (2020)
Shafer, Marta (2020)

Perry, St. Martin's

Powell, Kathryn (2019)
Ruggle, Don (2019)

Spirit Lake, St. Alban's

Barrow, John (2018)
Holzhauer, Jack (2018)
Shively, Stephanie (2018)
Shively, Terry (2018)

Webster City,

Good Shepherd

Flowerday, Barbara (2019)
Katschke, Roberta (2019)
Leksell, Deb (2019)
Martin-Schwarze, Angie (2019)
Mason, Karen (2019)
Mason, Richard (2019)
Masser, Rhonda (2019)
McLaughlin, Judy (2019)
Ubben, Khaiana (2019)

Eucharistic Ministers

Algona, St. Thomas'

Curry, Ormond (2020)
Gilmore, Jeff (2020)
Goecke, Barb (2020)
Simonson, David (2020)

Cedar Rapids, Grace

Barker, Cody (2019)
Bensman, John (2019)
McIrvin, Kimberly (2019)
Ong, Sandra (2019)
Schirmer, Dale (2019)
Thompson, Rhett (2019)
Thompson, Sarah (2019)
Wilson, Douglas (2019)

Clinton, Christ

Bruggenwirth, Lorrie (2019)
Geltz, Julie (2019)
Leonard, Pierre (2019)
Mabee, Carol (2019)
Nieland, Nancy (2019)

Council Bluffs, St. Paul's

Collins, Karen (2018)
Gigliodoro, Dolores (2018)
Smith, Miriam (2018)
Bergansen, Katie (2019)
Christie, R P (2019)
Craft, Betty (2019)
Haggerty, Abigail (2019)
Moore, Annaleah (2019)
Moore, Michael (2019)

Council Bluffs, St. Paul's (cont)

Schmidt, Kari (2019)
Schmidt, Matt (2019)
Turner, Lois (2019)
Vanderpool, Beth (2019)
Yowell, Mollie (2019)

Davenport, St. Alban's

Rodriguez, Sherry (2019)

(Continued next page)

Eucharistic Ministers (continued)

Davenport,

Trinity Cathedral

Brooke, Karen (2020)
Burrough, Donald (2020)
Chaney, Kelly (2020)
Ford, Michael (2020)
Gardner, John (2020)
Green, Ann (2020)
Hoffman, Keith (2020)
Hogg, Mary (2020)
Nowinski, Frank (2020)
Ohnemus, Jim (2020)
Parry, Janet (2020)
Peterson, Peter (2020)
Schulte, Joe (2020)
Sidney, Kelvin (2020)
Sidney, Kent (2020)
Smith, Esther (2020)
Thomsen, Kim (2020)
Ungurean, Karl (2020)

Des Moines,

St. Paul's Cathedral

Beeston, R. Bruce (2018)
Gentsch, Sharon (2018)
Gillespie, Catherine (2018)
Hendrick, Donna (2018)
Kerss, Susan (2018)
Melton, Phyllis (2018)
Schooley, Cullin (2018)
Seel, Nancy (2018)
Sturtz, Nick (2018)
Thompson, Shelley (2018)
Thompson, Tom (2018)
Weisenborn, Kimela (2018)
Willey, Barbara (2018)
Wootten, Robert (2018)
Pritchard, Mark (2020)

Dubuque, St. John's

Anderson, Erik (2018)
Ernzen, Cindy (2018)
Feldermann, Samuel (2018)
Kendell, Ann (2018)
Leeper, Elizabeth (2018)
Miller, Kim (2018)
O'Rourke, Amy (2018)

Durant, St. Paul's

Geurink, Polly (2018)
Langbehn, Gayle (2018)
Lewis, Karon (2018)
Martz, Terry (2018)

Emmetsburg, Trinity

Flynn, Melanie (2019)
Gress, Robert (2019)
Nevenhoven, Norman (2019)
Nixon, David (2019)

Harlan, St. Paul's

Schulte, Thomas (2018)

Independence, St. James'

Basquin, Marilyn (2018)
Lieberherr, Steven (2018)
Stahl, Wanda (2019)

Iowa City, Trinity

Boerner, Nora (2020)
Capps, Amber (2020)
Capps, Jeffrey (2020)
Cowan, John (2020)
Cox, Charles (2020)
Crosmer, Julianne (2020)
Hayes, Brian (2020)
Holton, Ann (2020)
Jones, Marianne (2020)
Laughlin, Mary (2020)
McElroy, Betsy (2020)
Michalski, John (2020)
Soucek, Mary (2020)
Stence, Beth (2020)
Wilbur, Deborah (2020)
Wilbur, Jason (2020)
Wilson, Ruth (2020)

Iowa Falls, St. Matthew's

Hansen, David (2019)
Meyer, Larry (2019)

Maquoketa, St. Mark's

Eddy, David (2018)
Eddy, Keila (2018)

Muscatine, Trinity

Henneman, Karen (2018)
Allison, Carol (2020)
Atkins, Sandy (2020)
Blake, Robert (2020)
Haller, Molly (2020)
Page, Jerry (2020)
Phillips, David (2020)
Sammons, Jim (2020)
Urban, Misty (2020)
Wilson, Diana (2020)

Ottumwa, Trinity

Jackson, James (2020)
Krieger, Don (2020)
Logan, Carol (2020)
Shafer, Marta (2020)
Neis, Mary, (2020)

Perry, St. Martin's

Thompson, Wendy (2020)

Sioux City, St. Paul's

Indian Mission

Huss, Roberta (2020)
Thomas, Gloria (2020)
White, James (2020)

Spirit Lake, St. Alban's

Amsler, John (2018)
Barrow, John (2018)
Fratzke, Darin (2018)
Heaton, Steve (2018)
Holzhauer, Jack (2018)
Mears, Mike (2018)
Shively, Stephanie (2018)
Shively, Terry (2018)

Webster City,

Good Shepherd

Flowerday, Barbara (2019)
Katschke, Roberta (2019)
Leksell, Deb (2019)
Martin-Schwarze, Angie (2019)
Mason, Karen (2019)
Mason, Richard (2019)
Masser, Rhonda (2019)
McLaughlin, Judy (2019)
Ubben, Khaiana (2019)

Eucharistic Visitors

Algona, St. Thomas'

Anderson, D. E. (2020)
Anderson, Patricia (2020)
Curry, Ormond (2020)
Gilmore, Jeff (2020)
Goecke, Barb (2020)
Kortenber, Kelly (2020)
Renshaw, Nettie (2020)
Simonson, Pamela (2020)

Cedar Rapids, Grace

Wunschel, Wayne (2019)

Clinton, Christ

Brown, Carolyn (2019)

Council Bluffs, St. Paul's

Christie, Barbara (2018)
Collins, Karen (2018)
Craft, Betty (2018)
Gigliodoro, Dolores (2018)
Smith, Miriam (2018)
Yowell, Mollie (2018)

Davenport,

Trinity Cathedral

Schulte, Thomas (2018)
Beck, Arlen (2020)
Beck, Carolyn (2020)
Burrough, Donald (2020)
Burrough, Suezanne (2020)
Chaney, Kelly (2020)
Clark, Ann (2020)
Curtis, Lynn (2020)
Franklin, Margery (2020)
Green, Ann (2020)
Hoffman, Keith (2020)
Hogg, Mary (2020)
Macalister, Helen (2020)

Ohnemus, Jim (2020)
Ohnemus, Pamela (2020)
Parry, Janet (2020)
Sidney, Jeanne (2020)
Smith, Esther (2020)
Ungurean, Karl (2020)
Ungurean, Kay (2020)

Denison, Trinity

Block, Carol (2018)

Des Moines,

St. Paul's Cathedral

Doherty, Janet (2018)
Gentsch, Sharon (2018)
Hendrick, Donna (2018)
Hendrick, William (2018)
Kerss, Susan (2018)
Pritchard, Mark (2018)
Schooley, Cullin (2018)
Seel, Nancy (2018)
Sturtz, Nick (2018)
Willey, Barbara (2018)

Dubuque, St. John's

Ernzen, Cindy (2018)
Feldermann, Samuel (2018)
Leeper, Elizabeth (2018)
Sims, Jeannie (2018)
Vanderah, David (2018)

Durant, St. Paul's

Langbehn, Gayle (2018)
Lewis, Karon (2018)

Independence, St. James'

Stahl, Wanda (2019)

Iowa City, Trinity

Clothier, Elizabeth (2020)
Cox, Charles (2020)

Hempel, Douglas (2020)
Lloyd-Jones, Jean (2020)
Piltingsrud, Janiece (2020)
Soucek, Mary (2020)
Tanner, Anne (2020)

Ottumwa, Trinity

Brown, Su (2020)
Dellinger, Jim (2020)
Dellinger, Karen (2020)
Logan, Carol (2020)
Neis, Mary (2020)
Shafer, Marta (2020)

Sioux City, St. Paul's

Indian Mission

Huss, Roberta (2020)
Thomas, Gloria (2020)

Spirit Lake, St. Alban's

Holzhauser, Betsey (2018)
Holzhauser, Jack (2018)
Shively, Stephanie (2018)
Shively, Terry (2018)

Webster City,

Good Shepherd

Flowerday, Barbara (2019)
Katschke, Roberta (2019)
Leksell, Deb (2019)
Martin-Schwarze, Angie (2019)
Mason, Karen (2019)
Mason, Richard (2019)
Masser, Rhonda (2019)
McLaughlin, Judy (2019)
Ubben, Khaiana (2019)

Preacher

Algona, St. Thomas'

Curry, Ormond (2020)
Gilmore, Jeff (2020)
Goecke, Barb (2020)
Long, Mary (2020)

Council Bluffs, St. Paul's

Smith, Miriam (2018)

Dubuque, St. John's Church

Feldermann, Samuel (2018)
Lammer-Heindel, Christoffer (2018)
Leeper, Elizabeth (2018)

Emmetsburg, Trinity

Nixon, Dave (2019)
Nixon, Judy (2019)

Independence, St. James'

Stahl, Wanda (2019)

Iowa Falls, St. Matthew's

Hansen, David (2019)
Meyer, Larry (2019)

Catechist

Algona, St. Thomas'
Curry, Ormond (2020)
Long, Mary (2020)

Council Bluffs, St. Paul's
Christie, Barbara (2018)
Craft, Betty (2018)
Smith, Miriam (2018)

Iowa City, Trinity
Wong-Gibbons, Donna (2020)

Webster City, Good Shepherd
Bucknam, Larry (2019)

Independence, St. James'
Stahl, Wanda (2019)

Pastoral Leader

Algona, St. Thomas'
Curry, Ormond (2020)
Long, Mary (2020)

Emmetsburg, Trinity
Gress, Robert (2019)
Gress, Sue (2019)
Nixon, David (2019)
Nixon, Judy (2019)

Bishop's Discretionary Fund - 2017
The Re. Rev. Alan Scarfe, Bishop of Iowa

Receipts:

| | | |
|------------------------|-----------------|--------------|
| Investment Income: | \$ 3,009.56 | |
| Visitations and Gifts: | 4,438.88 | |
| Gifts | <u>3,120.00</u> | |
| Total Receipts | | \$ 10,568.44 |

Total Disbursements: \$ 9,900.15

Province VI

Province VI

Ellen Bruckner, Province VI Coordinator

There are nine Provinces in The Episcopal Church which serve as geographical groupings for all the dioceses in The Episcopal Church. Province VI is comprised of the dioceses of Colorado, Iowa, Minnesota, Montana, Nebraska, North Dakota, South Dakota and Wyoming. Province VI has been lying fallow for this past year. Some changes were made to the functioning of the province. The Synod moved from meeting annually to meeting once in the triennium in the General Convention year. The business and financial reporting has been shifted to a three year focus as well. At the Synod in 2018, the Province elected Ms. Sandy Williams, MT, as the new President. Rt. Rev. Brian Prior, MN is the new Vice President. At this point, the Provincial Council remains the same. Each diocese selects (by appointment or election) one representative to serve on the Provincial Council. The Council will be moving to meeting via the internet in this coming triennium. Provinces, as a whole, are in transition. Most of them will be spending this year discerning their purpose and how best to serve the Church.

The Episcopal Corporation of the Diocese of Iowa

Disciplinary Board Cn. Julianne Allaway, Board Clerk

The Disciplinary Board in the Diocese of Iowa was formed to align with the Title IV canons of the Episcopal Church. Canon IV.5.1 of The Episcopal Church states that, "Each diocese shall, by Canon, create a court to be known as the Disciplinary Board as described in this Canon." Iowa's diocesan Canon 35, Of Discipline of Clergy, not being a Bishop, together with "the whole of Title IV (Ecclesiastical Discipline) of the Canons of the Episcopal Church" inform the form and function of the diocesan Disciplinary Board.

Members of the Disciplinary Board are: The Hon. Cyndy Danielson (Mount Pleasant), Ms. June Hoffman (Bettendorf), Keith Hoffman (Davenport), The Rev. Lauren Lyon (Iowa City). The Rev. Jean McCarthy (Des Moines), The Rev. Catherine Quehl-Engel (Mt. Vernon), Ms. Kay-Kay Saunders (Des Moines), The Rev. Anne Williams (Anamosa), Diana Wright (Boone). It is with deep appreciation that we recognize their willingness to serve on this important diocesan board.

Standing Committee—Official Actions July 2017 – August 2018 The Rev. Elizabeth Duff-Popplewell, Standing Committee President

These are the actions taken by the Standing Committee of the Episcopal Diocese of Iowa during the time period of July 2017 through August 2018:

- Consent for ordination to the Transitional Diaconate was granted to Stephen Benitz, Sinclair Ender, and Beth Preston on October 26, 2017.
- The Standing Committee approved Candidacy for Katie Mears, Nicola Bowler, James "Jake" Andrews, and Zebulun Treloar on March 24, 2018.
- On May 7, 2018, consent for ordination to the Transitional Diaconate was given to James "Jake" Andrews.
- Consent for ordination to the Priesthood was given to The Rev. Stephen Benitz, The Rev. Sinclair Ender, and The Rev. Beth Preston on May 7, 2018;
- The Committee approved Candidacy for Kevin Powell on August 21, 2018. On that same day, consent to the Transitional Diaconate was given to Zebulun Treloar.

During this time, the Standing Committee also gave consent to the Episcopal Elections of:

- the election of a Bishop Suffragan for the Diocese of Virginia
- The Rev. Canon Kevin D. Nichols, Diocese of Bethlehem, PA
- The Rev. Mark A. Cowell, Diocese of Western Kansas
- The Rev. Canon Michael Beurkel Hunn, Diocese of Rio Grande, CA
- The Rev. Carlye J. Hughes, Diocese of Newark, NJ

Finally, the Standing Committee gave consent to the sale of building and property of All Angels Episcopal Church, Red Oak, and Grace Episcopal Church, Albia.

Board of Directors of the Episcopal Corporation of the Diocese of Iowa
Summary of Official Actions of the Board of Directors
September 16, 2017 – June 22, 2018
The Rev. Canon Kathleen Milligan, Secretary of the Board

September 16, 2017

Memorial Resolution for The Reverend Larry G. Gatrel

WHEREAS, the Reverend Larry G. Gatrel served the Diocese of Iowa faithfully and well: whereas he received a theology degree from the Episcopal Seminary of Kentucky in Lexington, and was ordained to the priesthood in October of 1977; and

WHEREAS, he served Trinity Church in Carroll and Trinity in Sac City until 1985; and St. Stephen's in Spencer and in St. Alban's, Spirit Lake from 1985 until St. Stephen's merged with St. Alban's in 1993, and then continued at St. Alban's until his retirement in 1999; and

WHEREAS, he was active and involved in the Diocese in a multitude of capacities: Ministries with youth and especially in Camp and Conference ministries, building on his love of the outdoors; ministry on the Human Needs Commission of the diocese reflecting his compassion and commitment to those in need; and his activities with the Cursillo movement in the Diocese of Iowa, serving as Spiritual Director for several weekends; and

WHEREAS, he served on the Diocese Board of Directors, the Standing Committee, and as a delegate to several Provincial Synods; and

WHEREAS, service in his local community was always a significant part of his larger ministry; and

WHEREAS, he entered the church triumphant on June 25, 2017;

BE IT RESOLVED, that the Board of Directors gives thanks for his abundant faith and the gifts that flowed from it, for his inspired and innovative ministries, and for his generosity of spirit.

BE IT FURTHER RESOLVED, that we convey our sympathy and best wishes to Janice, his wife of 64 years; and to their children and grandchildren; and that this resolution be forwarded to the Diocesan Convention for its endorsement.

Memorial Resolution for The Rev. Canon Robert William Kem

WHEREAS, The Rev. Canon Robert William Kem has entered into eternal life on Sunday, June 25, 2017 at the age of 96; and

WHEREAS, after serving as a special agent in the F.B.I. and a Lt. in the U.S. Navy during WWII, he was ordained priest in 1950 and assigned to begin a mission in Northwest Des Moines.

WHEREAS, Robert served as a faithful priest until his retirement on December 31, 1987 having offered 36 years of faithful service to the people of St. Andrew's in Des Moines; served as Vicar of St. John's, Lincoln, England (1965-66); and as Interim Dean at Trinity Cathedral in Davenport and at the Cathedral Church of St. Paul, Des Moines.

BE IT RESOLVED, that the Board of Directors of the Episcopal Diocese of Iowa give thanks to God for the life and ministry of The Rev. Canon Robert William Kem among us, and extends its sympathies to his entire family.

Submitted by Vincent S. Bete, Rector, St. Anne's By The Fields, Ankeny

Memorial Resolution for The Rev. Paul Arthur Fuessel Jr

WHEREAS, The Rev. Paul Arthur Fuessel Jr entered into eternal life on Friday August 4, 2017; and

WHEREAS, Paul served Episcopal congregations in Nebraska, Virginia and Illinois prior to coming to Iowa and serving as Rector of Grace Episcopal Church in Cedar Rapids from 1999-2009; and

WHEREAS, while raising his family, he served in the Army and retired as Sgt 1st Class; and

WHEREAS, in retirement Paul continued to serve Christ at Calvary Episcopal Church in Cumberland Furnace, TN where he worshipped and occasionally led services; therefore

BE IT RESOLVED, that the Board of Directors of the Episcopal Diocese of Iowa give thanks to God for the life and ministry of The Rev. Paul Arthur Fuessel Jr among us, and extends its sympathies to his entire family and to the people of the Diocese of Tennessee.

Submitted by Dale Schirmer, Senior Warden, Grace Episcopal Church, Cedar Rapids

Courtesy Resolutions:

RESOLUTION The Rev. Judith Jones

WHEREAS, The Rev. Judith Jones, was born in India to missionary parents; and

WHEREAS, Judith completed academic degrees at Point Loma College, Princeton Theological Seminary, and Emory University; and

WHEREAS, she was a Professor of Religion at Wartburg College where she regularly took students on study/work trips to the Dominican Republic, Costa Rica, and Honduras; and

WHEREAS, she has shared her theological reflections in many arenas including as a regular author of lectionary commentaries, and co-author of *Conversations with Scripture: Daniel* (with E. F. DeSueza; Morehouse, 2011); and

WHEREAS, in December 2004 she was ordained deacon and in June 2005 she was ordained as a priest in the Episcopal Church; and

WHEREAS, Judith served as Priest-in-residence at Grace Church, Charles City, where she will be remembered for her love, counsel, spiritual guidance and healing presence during a difficult period in its journey; and then as Priest-in-charge of St. Andrew's, Waverly, where she will be remembered for her musical leadership, her preaching and her faithful and thoughtful servant/mission leadership within the church and the community; and

WHEREAS, Judith served the Diocese as a member of the One World One Church Commission, as Millennial Development Goals Director, as Jubilee Officer, and as a conference leader; and

WHEREAS, Judith has retired from her faculty position at Wartburg College and moved to Oregon to become Vicar of St. Luke By-the-Sea, Waldport, and St. Stephen's, Newport;

Therefore,

BE IT RESOLVED, that the Diocese of Iowa acknowledge Judith's service, gives thanks for her many contributions to the Diocese, and praise God for His work through her ministry.

The above Memorial/Courtesy Resolutions were affirmed by the Diocesan Council and Board of Directors of the Episcopal Corporation of the Diocese of Iowa, at a regular meeting on September 16, 2017, and were received by the 165th Annual Convention of the Episcopal Diocese of Iowa meeting in Des Moines, Iowa, October 27th and 28th, 2017.

RESOLUTION The Rev. Canon S. Suzanne Peterson

WHEREAS, The Rev. Canon Suzanne Peterson completed her theological education at the Virginia Theological School in 1972 four years before the Episcopal Church opened the door to ordination of women; and

WHEREAS, in December 1977 she was ordained a priest by Bishop Walter Righter; and

WHEREAS, Suzanne served for twelve years as Assistant Rector of St. Paul's, Des Moines; and

WHEREAS, she served eight years as state-wide program coordinator for the Iowa Inter Church Agency for Peace and Justice; and

WHEREAS, Suzanne served for thirteen years in the Anglican Diocese of Grahamstown as an assistant priest, parish priest, Sub-Dean and Acting Dean of the Cathedral; and

WHEREAS, Suzanne served three years in the office of the Archbishop of Cape Town; and

WHEREAS, she has served the Diocese of Iowa as a member of the Commission on Ministry, the One World One Church Commission, in ecumenical ministry, in peace and justice ministry, and most recently as the Diocesan Global Missioner; and

WHEREAS, Suzanne's ministry of peace and justice at home and in the wider church has always drawn the local church's vision outward to better see God's vision of a wider family; and

WHEREAS, Suzanne has retired from her position of Rector of Trinity, Waterloo, with plans to explore ministry options at home and in Southern Africa; Therefore,

BE IT RESOLVED, that the Diocese of Iowa acknowledge Suzanne's ministry, give thanks for the many gifts she has shared with us, and praise God for her work in His service.

Affirmed by the Diocesan Council and Board of Directors of the Episcopal Corporation of the Diocese of Iowa, at a regular meeting on September 16, 2017, and to be received by the 165th Annual Convention of the Episcopal Diocese of Iowa meeting in Des Moines, Iowa, October 27th and 28th, 2017.

Resolution of Appreciation to Board members completing terms as presented by the Vice-president was accepted in recognition of the following members: Mary Cole-Duvall (At Large); Ed Gillott (Chapter Rep – Metro); Sarah Thompson (Chapter Rep – Three Rivers); Diana Wright (Chapter Rep -Southwest).

Motions (approved): Diocesan Health Insurance plans for 2018

BE IT RESOLVED, that, the Diocese of Iowa shall offer four Episcopal health plans for 2018: the current PPO 75/50 and CDHP 20 plans , and two new plans, the PPO 80 and CDHP 15, all with Basic Dental; and the 2018 rates shall be based on 3-tiers to include single, employee + one, and family coverages, with the HRA and HSA employer contributions adjusted for a total annual cost for each plan of \$9,756/single, \$17,516/+one, and \$27,272/family.

BE IT RESOLVED, that, the Diocese shall subsidize, as necessary for one year, the cost to the one congregation which may be harmed by moving to the 3-tier Episcopal insurance rates; and that the funding will come from the Clergy Assistance Fund.

Motion (approved): 2018 Proposed Budget

BE IT RESOLVED, that, the Board approves the Proposed 2018 Budget to the Convention. This budget includes \$1,000 in the line item for Multicultural Commission, and 3-tier Episcopal insurance rates applied to personnel benefits; with the difference of \$1,191 applied to the budget line item for Congregational Stewardship Share.

Motion (approved): Diocesan Campaign next steps

A Motion from the Diocesan Campaign Working Group to move forward to the next step of the feasibility study with Denis Greene of Church Development.

Motion (approved): 2017 Alleluia Fund Grants as recommended by the Alleluia Fund Grant Review Task Group:

- Grace, Cedar Rapids - Laundry Love \$2,800.00
- Old Brick, Iowa City - Justice, Healing and Reconciliation Center (Renamed in 2018: Beloved Community Initiative) \$5,000.00
- St. Andrew’s, Waverly - Friends of the Family, Northeast Iowa Shelter Services \$2,500.00
- St. Mark’s, Des Moines - Messy Church \$200.00
- The Rev. Kathryn Campbell, Charles City - Hazelnut Connection \$1,500.00
- Total Collected in donations to the 2017 Alleluia Fund: \$ 18,000.00
- Total of Grants recommended by the Task Group: \$ 12,000.00
- To Distribute to Companion Dioceses: \$ 6,000.00

International Development Mini-grant awards were received by the Board from the Commission on One World, One Church:

- Refuge Belen (Nicaragua/St. Luke’s, Cedar Falls) \$1,000
- Neighborhood Care Points feeding program (Swaziland/SwaziCompanions—extension of 2016 request)* \$528
- Maphungwane Care Point Kitchen (Swaziland/SwaziCompanions) \$2,000
- Midwife Training (Nzara/Nzara Companions) \$1,500
- Training of School Teachers (Nzara/Nzara Companions) \$2,950

*The funding for the feeding program (#2) is based on previous applications as well as our diocesan commitment to provide \$20,000 per year.

November 18, 2017 – ANNUAL meeting

Election of Officers (on a single vote by acclamation)

- The Rt. Rev. Alan Scarfe, President
- The Rev. Kent Anderson, Vice President
- The Rev. Kathleen Milligan, Secretary
- Mr. Bill Smith, Treasurer

Motion (approved): 2018 Board Meetings and Schedule

(Unless otherwise noted, these meetings will be on Saturdays):

Board will Meet Jan. 6; Feb. 10 (Required Training on Dismantling Racism) Old Brick in Iowa City; Apr. 7; Jun. 22 (Friday at Ministries Retreat); Sep. 15; Nov. 9 – 10 Board Retreat

The Executive Committee will meet between meetings with the first meeting being December 13th. 2017.

Prior to the April 7th meeting - we will need to hear feedback from chapter meetings regarding budget priorities, so that the Board can provide Ways and Means with some direction for the budget.

In June the Board will approve a draft budget to be sent to chapters and congregations for comment.

In September a final draft proposal will be prepared for discussion and forwarded to Convention.

Motion (approved): Board Minutes approval process

Board Minutes will be sent to the Diocesan Office within 10 business days of the meeting. They will be circulated to all Board Members for comment/approval via email. After five days, they will be considered approved.

Motion (approved): Line title changes in 2018 budget

Two changes requested within the 2018 budget approved at Convention are title changes which do not affect the bottom line.

- 1) In Line #32, the title is changed to Missioner for Leadership Development and New Initiatives.
- 2) In Line #93 the title is changed to Missioner for Communication and Reconciliation.

Motion (approved): New Hispanic Ministry grant – St Mark’s, Des Moines

A \$12,000 grant was approved from the line item for New Initiatives (332105-New Mission Development) to enable a new Hispanic ministry at St. Mark’s in Des Moines, where Sherry Hughes-Empke is now assisting. This is non-budgetary money. This grant requires a report after one year.

Motion (approved): 2018 Housing allowances

Housing allowances for clerical staff were approved as follows:

| | |
|----------------------|----------|
| Lydia Bucklin | \$22,800 |
| Steven Godfrey | \$ 8,000 |
| Alan Scarfe | \$42,000 |
| Marilyn van Duffelen | \$18,000 |
| Meg Wagner | \$24,000 |

It was noted that this Housing Allowance deduction may end – it has been struck down in one of the Circuit Courts of Appeal. The ruling has been challenged, and the best advice is to go ahead and continue this for the time being. It is unlikely that the final ruling would be retroactive.

Motion (approved): 2020 Diocesan Convention Hotel Contract

Approved the contract with the Downtown Des Moines Marriott Hotel for a Friday-Saturday Convention in 2020.

Clergy Compensation Committee appointments - Bishop Scarfe appointed Lauren Lyon and Kelly Shields to the Clergy Compensation Committee.

January 6, 2018

Executive Committee Report:

The Committee met by teleconference December 13, 2017; confirmed approval of Minutes of the Annual Meeting in November; and **Board Minutes approval process** adopted at the November meeting was clarified. Per the advice of Chancellor, we will continue to approve Minutes via email; however, we will not assume that silence is consent, and require approval by email from a majority of Board Members present at that meeting to officially approve the minutes.

Motion (approved): Task force on Feasibility of Single cost diocesan health Insurance

The Board approved the creation of a Task Force to look at the feasibility of moving to a single cost for health insurance, regardless of marital or family status. The task force would look at the data to determine who would be helped, and who harmed. The Executive Committee will name the task force.

On AGAPE CAFÉ – resolution one (approved):

Be it resolved, that the Board of Directors affirms that Agape Café is a ministry of the Episcopal Diocese of Iowa (formerly a ministry of the University of Iowa Episcopal Chaplaincy):

Further, that monetary gifts for Agape Café that align with the purpose of this Diocesan Ministry will be received by the Diocese of Iowa and the intent of the gifts will be honored; and

Further, that the Bishop and the Board of Directors appoint an Advisory Committee whose purpose is to oversee program and fundraising for Agape Café. The initial members of the Agape Café Advisory Committee affirmed by this Board are: Richard Dorzweiler; Judith Crossett; Mary Lynn Eckert; John Greve; Elizabeth "Betsy" Kapp; Susanne Watson Epting; Lydia Bucklin, Bishop's appointee; and Alan Scarfe, Bishop; and

Further, that Committee Member Mary Lynn Eckert will serve as initial Treasurer for Agape Café, to oversee the normal operating expenses of the Café; to coordinate on the Café finances with the Diocesan Comptroller, Annette Wagner; and to provide all Agape Café records necessary for the annual audit of diocesan financial accounts; and

Finally, that the Bishop and the Board of Directors appoint Maja Black as initial Director of Agape Café, an employee of the Diocese of Iowa, with all payroll expenses to be paid from the Agape Café fund.

On AGAPE CAFÉ – resolution two (approved):

Be it resolved, that two existing University of Iowa Episcopal Chaplaincy checking accounts shall be combined into one "Agape Café" checking account at the University of Iowa Community Credit Union for operating expenses for Agape Café. Signatories on this account shall be Maja Black, Mary Lynn Eckert, Elizabeth Kapp, Richard Dorzweiler, Annette Wagner, William Smith, and Alan Scarfe; and

Further, that checks written on this account for amounts of \$300 or less shall require one authorized signature; checks written in amounts over \$300 shall require two authorized signatures; and

Further, that one Debit Card Associated with this account be issued to Maja Black, Director, and this card shall have a \$300 maximum daily withdrawal limit; and

Finally, that Agape Café Treasurer, Mary Lynn Eckert and Annette Wagner, Diocesan Comptroller, are authorized for online access for this checking account.

Motion (approved): OLD BRICK task force, Grant from Revolving Fund

The Board voted to establish a joint task force to look at the Old Brick situation and make an initial report back at the April meeting; and second, that to approve a grant of up to \$25,000 from the Revolving Fund for work on improving our space in the building. Kathleen Milligan, Kent Anderson and John Greve volunteered to serve on the task force, in consultation with the Chancellor.

Motion (approved): Church Development services for GILEAD Campaign

Board voted to accept the proposal as presented by Denis Greene, and that we use the support services provided by Church Development.

Board voted to designate up to \$150,000 from the Revolving Fund as a loan to seed the first six months of the campaign.

Motion (approved): Closed church funds to New Mission Development Fund

Board voted to approve that funds from closed churches be moved to the New Mission Development Fund.

Motion (approved): Executive Committee to approve Funding Requests from New Mission Development Fund

Board voted to approve that the Bishop's funding requests up to \$25,000 from the New Mission Development fund could go to the Board's Executive Committee, which would report on the actions. Guidelines for use are to be developed with Bishop and Standing Committee President.

April 7, 2018

Courtesy Resolution – The Rev. Lydia Bucklin (passed by acclamation)

BE IT RESOLVED, that this Board of Directors recognizes with deep appreciation the work and contributions of Lydia Bucklin to the Diocese of Iowa, as Missioner for Children and Youth, as Young Adult Missioner, as Missioner for Leadership Development and New Initiatives, and most recently with her invaluable Growing Iowa Leaders process facilitation.

BE IT FURTHER RESOLVED, that as she and her family prepare to move to Northern Michigan, we pray God's immense blessing in her days ahead in service to God in the Diocese of Northern Michigan and in the wider Church.

Lydia is an excellent networker, standing at a crucial place in the life of the Church, as one of many younger leaders who look positively at what God is calling and asking the Church to be, discerning afresh God's great purpose, of Why, for us at this time. The creation of "Breaking Bread" with and within the community – taking the Eucharist out into the places where people gather to eat, socialize and converse – is itself moving out and being shared beyond Iowa. We are grateful that she discovered it first in Iowa, and that we, in turn, offered to her an atmosphere in which she could explore its possibility. I am glad that we can personally thank her for allowing us to share in her personal "Growing (as an) Iowa Leader". We are grateful too for all the young people who continue to find their leadership among us, whose first example of such was at the youth events and young adult encounters that Lydia led over her ten years of developing ministry with us. (Adapted from Bishop's Report to Board, April 2018)

Motion (approved): ECCC Funds and renamed 'Children and Youth Ministry Program Fund'

The Board adopted the following changes recommended by Ways and Means Committee after consultation with the Youth Ministry Development Team (YMDT):

1) Combine the two ECCC funds; rename the combined fund "Children and Youth Ministry Program Fund"; and designate this combined fund for the use of Children and Youth program activities.

2) Reduce the investment draw on ECCC invested funds over the next two years to 5% of the 3-year rolling average (to 6.5% in 2019 and 5% in 2020).

3) Move the line item for "Nursery Care for Diocesan Events" out of the Children and Youth program budget to Congregational and Clergy Support beginning with the 2019 budget.

4) The program amount that YMDT can spend shall not be limited to just the ECCC Investment draw. Leave the internal management of the annual program budget to YMDT; but Ways and Means and YMDT will look for ways to reduce costs and supplement the program funding.

Motion (approved): New Gift Acceptance Policy

The Board approved the Gifts Acceptance Policy, including the list of approved projects/ministries presented with the proposed policy. This list is open to amendment.

Diocese of Iowa Gift Acceptance Policy

(Approved by Diocesan Board of Directors April 2018)

Purpose

This gift acceptance policy is a guideline to the following:

- 1) Diocesan staff, officers and clergy of the Episcopal Diocese of Iowa ("Diocese") and its institutions.
- 2) Prospective donors who may wish to make gifts to the Diocese and/or its constituent programs.
- 3) Outside advisors who may assist prospective donors in the gift planning process.

This policy is intended as a guide and allows some flexibility on a case-by-case basis. However, it is expected that the gift review process outlined here will be followed closely.

Gift Review and Acceptance

- 1) Diocesan officers and staff may accept undesignated and unrestricted gifts of cash or publicly traded securities and gifts of cash or publicly traded securities designated for existing diocesan ministry areas.
- 2) Other gifts shall be referred to the Board. The Board may designate a person or committee (hereafter "its designee") to advise on questions that may arise in the review and acceptance of gifts to the Diocese.
- 3) The Board reserves the right to decline any gift that does not further the mission and ministry of the Diocese or that would create an administrative burden or cause the Diocese to incur excessive expenses.
- 4) Gifts received within the course of diocesan program activities may be retained within that program area.
- 5) Unless otherwise directed by the donor, the Diocese will treat gifts of an amount less than \$10,000 as current income and gifts of \$10,000 or more as endowment.

Conflict of Interest

All prospective donors shall be strongly urged to seek the assistance of personal legal and financial advisors in matters relating to their gifts and the resulting tax and estate planning consequences.

Cash Gifts

- 1) Gifts by check, cash, or credit card may be accepted by the Diocese regardless of amount.
- 2) Donors who are considering making a designated or restricted gift are encouraged to consult with the Diocese prior to placing such restrictions to insure that the Diocese is able to honor the intent of the donor.

- 3) Checks, whether for an unrestricted or restricted gift, shall be made payable to the Episcopal Diocese of Iowa. In no event shall a check be made payable to an individual who represents the Diocese or a church in any capacity.

Publicly Traded Securities

- 1) Readily marketable securities, such as those traded on a stock exchange, can be accepted by The Diocese.
- 2) The value of the gift of securities is the amount actually received upon sale.
- 3) A gift of securities to the Diocese will be liquidated as soon as administratively feasible.

Closely Held Securities

- 1) Non-publicly traded securities may be accepted after consultation with the Board or its designee.
- 2) The Board or its designee will explore methods for liquidation of the securities through redemption or sale prior to acceptance, and will try to determine:
 - a) An estimate of fair market value
 - b) Any restrictions on transfer
 - c) Whether and when an initial public offering might be anticipated
- 3) No commitment for repurchase of closely held securities shall be made prior to completion of the gift of the securities.

Real Estate

- 1) Any gift of real estate must be reviewed by the Board or its designee.
- 2) The donor is responsible for obtaining and paying for an appraisal of the property. The appraisal will be performed by an independent and professional agent.
- 3) The Diocese reserves the right to require a full environmental assessment of any potential real estate gift.
- 4) The property must be transferred to The Episcopal Diocese of Iowa prior to any formal offer or contract for purchase is made.
- 5) The donor may be asked to pay for all or a portion of the following:
 - a) Maintenance costs
 - b) Real estate taxes
 - c) Insurance
 - d) Real estate broker's commission and other costs of sale
 - e) Appraisal costs
- 6) For gift crediting and accounting purposes, the value of the gift is the appraised value of the real estate. This value may be reduced, however, by the costs of maintenance, insurance, real estate taxes, broker's commission and other expenses of sale.

Life Insurance

- 1) A gift of a life insurance policy must be referred to the Board or its designee.
- 2) The Diocese can be named a contingent beneficiary or the beneficiary of a percentage of a life insurance policy
- 3) The Board will accept ownership of a life insurance policy as a gift only if the Diocese is named as the owner and beneficiary of 100% of the policy.
- 4) If the gift is a paid-up policy, the value for gift crediting and accounting purposes is the policy's replacement cost, normally a discounted present value of death benefit based on life expectancy.

- 5) If the policy is partially paid-up, the value for gift crediting and accounting purposes is the policy's cash surrender value.

Tangible Personal Property

- 1) Any gift of tangible personal property shall be referred to the Board or its designee prior to acceptance.
- 2) Gifts of jewelry, artwork, collections, equipment and software shall be assessed for their value to the Diocese. Their value may be realized either by being sold or used in connection with the Diocese's exempt purpose.
- 3) Depending upon the anticipated value of the gift, a qualified outside appraiser may be asked to determine its value.
- 4) The Diocese shall adhere to all IRS requirements relating to valuation and disposition of gifts of tangible personal property and will provide appropriate forms to the donor and IRS.

Deferred Gifts

- 1) The Diocese encourages deferred gifts in its favor through any of a variety of vehicles:
 - a) Charitable gift annuity (or deferred gift annuity)
 - b) Pooled income fund
 - c) Charitable remainder trust
 - d) Charitable lead trust
 - e) Bequest
 - f) Retained life estate
- 2) The Diocese (or its agent) shall not act as an executor (personal representative) for a donor's estate. A member of the Diocese staff serving as personal representative for a member of the Diocese does so in a personal capacity and not as an agent of the Diocese.
- 3) The Diocese (or its agent) shall not act as trustee of any charitable remainder trust.
- 4) The Diocese may invite prospective donors to consider gift vehicles offered by The Episcopal Church Foundation (specifically, Charitable Remainder Trusts, Charitable Gift Annuities and the Pooled Income Fund).
- 5) When donors are provided planned gift illustrations or form documents, these will be provided free of charge. For any planned gift related documents, materials, illustrations, letters or other correspondence, the following disclaimer should be included:

The Diocese strongly urges you to consult with your attorney, financial and/or tax advisor to review this information provided to you without charge or obligation. This information in no way constitutes legal or financial advice.

- 1) All information obtained from or about donors/prospects shall be held in the strictest confidence by the Diocese staff and volunteers. Neither the name, the amount, nor the conditions of any gift shall be published without the express written or oral approval of the donor and/or beneficiary.
- 2) The Diocese will seek qualified professional counsel in the exploration and execution of all planned gift agreements. The Diocese recognizes the right of fair and just remuneration for professional services.

Compliance with IRS Requirements

Acknowledgement of Gifts: Acknowledgement of all gifts made to the Diocese and compliance with the current IRS requirements in acknowledgement of such gifts shall be the responsibility of the Board. Reference IRS Publication 561 Determining the Value of Donated Property, IRS Publication 526 Charitable Contributions and IRS Publication 1771 Charitable Contributions - Substantiation and Disclosure Requirements.

Responsibility for IRS Filings upon sale of gift items: The Board and the Diocese are responsible for filing IRS Form 8282 upon the sale or disposition of any asset sold within two years of receipt by the Diocese where the charitable deduction value of the item was \$5,000 or greater.

The Diocese must file this form within 125 days of the date of sale or disposition of the asset.

Memorial Resolution for The Rev. Warren Fredrick Frelund

WHEREAS, Warren Fredrick Frelund, Deacon in the Church of God since his ordination in May, 1994, departed this life on February 13, 2018; and

WHEREAS, he served for many years as Deacon at St. John's, Mason City and, most recently, at St. Matthew's by-the-Bridge, Iowa Falls; and

WHEREAS, he served the Diocese of Iowa as a member of the Diocesan Staff from 2003-2007, as a leader of the Academy for New Directions, as a leader of the Discernment Committee for the call of our 9th and current Bishop, and, at the time of his death, as leader of the Older Adult Ministry Team; and

WHEREAS, he served the wider Episcopal Church in the National Episcopal Health Ministries, and on the Task Force on Older Adult Issues; and

WHEREAS, his passionate belief in the Ministry of all the baptized called him to numerous dioceses throughout the country to facilitate Small Church Workshops, and to the Diocese of Wyoming, where he served that diocese as Ministry Development Coordinator; and

WHEREAS, throughout his diaconal ministry, wherever he went, Warren never forgot his roots in Northern Iowa, his enthusiasm for fishing and the Hawkeyes, nor his first call, which he shared with his wife, Sue, to grow and arrange flowers and plants, especially the thousands of poinsettias that he grew from seedlings.

THEREFORE BE IT RESOLVED, that the Board of Directors and Diocesan Council of the Episcopal Diocese of Iowa, does offer to God its heartfelt thanks for the life and ministry of Warren Frelund among us, and extends its love and condolences to his wife, Sue, to his three children, and to his six grandchildren.

Submitted by, Elliot H. Blackburn, Priest-in-Residence, St Matthew's by the Bridge, Iowa Falls

Memorial Resolution for The Rev. Charles R. Summers

WHEREAS, the Reverend Charles R. Summers was ordained as a presbyter in the Episcopal Church and served parishes in the Dioceses of New Jersey and Massachusetts for many years; And whereas he served as rector at St. Paul's, Marshalltown from 1988-1995 and as interim rector at Trinity Parish, Waterloo in 1996; and

WHEREAS, he served the Diocese of Iowa as a member of its Commission on Liturgy and Music and its Commission on Education; and

WHEREAS, he entered the Church Triumphant on February 8, 2018;

BE IT THEREFORE RESOLVED, that this 166th Convention of the Diocese of Iowa gives thanks to almighty God for his faithful witness and for his service in this diocese; and that we extend our prayers and deepest sympathy to his daughter Andrea Taupier, his grandchildren, great-grandchildren, and friends for their loss.

Submitted by, Ruth Ratliff, Deacon, St. Luke's Episcopal Church, Cedar Falls, Iowa

The above Memorial/Courtesy Resolutions were affirmed by the Diocesan Council and Board of Directors of the Episcopal Corporation of the Diocese of Iowa, at a regular meeting on April 7, 2018, and are to be received by the 166th Annual Convention of the Episcopal Diocese of Iowa meeting in Des Moines, Iowa, October 27th and 28th, 2018.

Motion: (approved) – **Beloved Community Initiative grant for equipment and renovations**

It was moved and approved that the \$25,000 granted at the January Board meeting for the improvement of the space secured by our Beloved Community Initiative at Old Brick could be used for the purchase of equipment as well as for renovations.

The Board received the

**Bishop’s appointments: Convention Committees, and Insurance Planning Task Group
Convention 2018**

* Denotes Chair of Committee:

Nominations Committee

*Horn, The Rev. Raisin
Wagner, The Rev. Mary "Meg"
Oakland, Mr. David
Early, The Rev. Tom
Another Lay member to be determined

Elections Committee

*Mann, The Rev. Carl
Carpenter, Mr. Jim
Eddy, The Rev. Diane
Cornforth, Ms. Susan

Credentials Committee

*Oakland, The Rev. Mary Jane
Howe, Ms. Jean
Travis, The Rev. Kathleen Travis
Another Lay member to be determined

Resolutions Committee

*Lyon, The Rev. Lauren
Tinsman, Ms. Margaret "Maggie"
Moncrieff, The Rev. Stephanie
Another Lay member to be determined

Registration Committee

*Kester, The Rev. Martha
Meginnis II, Canon Paul
Roland, Ms. Jeanne
Cornforth, Ms. Susan

**Dispatch of Business
Committee**

*McCarthy, The Rev. Jean
Wright, The Rev. Diana

**Constitution & Canons
Committee**

*Neuman, Ms. Linda
Milligan, The Rev. Kathleen
Milligan
Tinsman, Ms. Margaret "Maggie"

Convention Working Groups:

Audio/Video

Wolff, Mr. Kevin
Wagner, Ms. Anne
Wagner, The Rev. Mary "Meg"

Tech *to be determined*

Worship *to be determined*

Hospitality *to be determined*

Insurance Planning Task Group

Lauren Lyon (convener, Iowa City)
Ed Gillott (diocesan Ways & Means committee)
John Barrow (Spirit Lake)
Elaine Caldbeck (Bettendorf)
Holly Scherff (Shenandoah)
Bill Smith (diocesan treasurer)
Steve Godfrey (diocesan transitions missionary)
Anne Wagner (diocesan comptroller)

June 22, 2018

Board received **good audit reports for the diocesan corporation and foundation fund.**

Board affirmed the Executive Committee’s **approval of the sale of our closed church building in Albia.**

Courtesy Resolution recognizing the ministry of The Rev. Cathi Head Bencken as she retires from Trinity Church-Muscatine in June.

Courtesy Resolution for The Rev. Cathi Head Bencken

WHEREAS, The Rev. Cathi Bencken, was born in Harlan, Iowa, and spent many happy years growing up in Iowa and raising her family in this fine state; and

WHEREAS, Cathi served compassionately as a Registered Nurse for many years after earning her BSN at the University of Iowa College of Nursing in 1973; and

WHEREAS, later in life she faithfully followed a call to ordained ministry, completing her theological studies and earning an M. Div. at Bexley Hall, after which time she was ordained deacon in April 2007 and priest in December 2007 by The Rt. Rev. Michael Garrison; and

WHEREAS, she has served parishes in the Dioceses of New York and Iowa; and

WHEREAS, in 2008 she returned to her home state of Iowa to accept the call as Rector of Trinity Church, Muscatine, where she served faithfully for 10 years as a proclaimer of God's love and healing; where she worked fervently for justice and relief for people on the margins, partnering with the good folk of Trinity to become a Jubilee Ministry site, and where her pastoral and joyful presence will be cherished for years to come; and

WHEREAS, in 2009 she married The Rev. Charles Bencken, a devout and good-humored soul, with whom she shares innumerable joys and good times together and with their children and grandchildren; and

WHEREAS, Cathi served the Diocese as a member of the Commission on Ministry, a member of the liturgical planning team for Diocesan Convention, and as a chaplain at EPIC, our diocesan youth summer camp where her creativity in worship and formation was always met with great delight; and

WHEREAS, Cathi retired from fulltime ministry in June of this year,

THEREFORE BE IT RESOLVED, that the Diocese of Iowa acknowledges Cathi's service, gives thanks for her many contributions to the Diocese, and praises God for the impacting work of the Holy Spirit throughout her ministry.

Board approved Bishop Scarfe's **appointment of Bill Graham of the Cathedral Church of St. Paul as Co-Chancellor.**

Board **approved draft discussion budget**, to be sent out for comment over the summer with feedback to Board for mid-September meeting.

Board approved request of One World One Church Commission, for an **August 8 deadline this year for submitting proposals for International Development Grants** (from August 1).

Board approved a **corporate resolution to name signers and an authorized representative on diocesan financial accounts**: Board President Alan Scarfe; Board Treasurer William H. Smith, Board Secretary Kathleen S. Milligan; and Board member Vincent Bete. Anne Wagner, Diocesan Comptroller is our authorized agent for all of our accounts.

Executive Committee report to Board:

We looked again at the issue of **approval for Minutes of the Board**, and concluded that if we wish to make action items available to the diocese in a timely manner, it makes sense to continue our process of approving them via email. To review: the minutes will be emailed to all members of the Board within 10 business days of the meeting. We NEED a 100 % response from all voting members present within 5 business days.

JUNE 7th and 12th:

Via an Email meeting convened on June 7th , the Board Executive on June 12th affirmed approved the **sale of our church building in Albia** for a sale price of \$35,000.

RESOLUTION

On June 4, 2018, a special meeting of the Executive Committee was called to affirm the sale of Grace Episcopal Church, Albia, Iowa, pursuant to an offer of purchase dated April 30, 2018. The sale was previously considered and approved by the Standing Committee in accordance with Article VII, Section 2, of the Bylaws of the Board of Directors of the Episcopal Corporation of the Diocese of Iowa.

The resolution, having been duly considered, was approved by electronic submission this 12th day of June, 2018, Kathleen Milligan (secretary), Kent Anderson (vice-president), William Smith (treasurer), Elizabeth Popplewell (Standing Committee president), and Alan Scarfe, Bishop and president of the diocesan Executive Committee, participating.

Commissions and Committees of the Board of Directors:

COMMISSION ON JUSTICE, PEACE AND INTEGRITY OF CREATION

Chemical Dependency Committee

Ms. Patti Christensen

The Diocesan Chemical Dependency Program maintains a network of both laity and clergy who are ready and willing to assist local churches in pastoral care to those with substance abuse issues and those who love them.

We continue to sponsor semiannual "Pathways to Serenity" retreats each spring and fall which focus on the 12-steps as articulated by Alcoholics Anonymous. We see the Spirit of God working evangelistically in the lives of those attending through the love, hope, and acceptance this church offers at these retreats - often to unchurched, or people of other denominations. We thank God and the Episcopal Church for giving us a beautiful way to help and share.

The cost of the Pathways Retreat is currently \$80.00 per person. There are some scholarships available via the Frank Davis Memorial Fund (which accepts donations) because we do not want insufficient financial resources to keep anyone away from Pathways Retreats.

How are we available to help substance abusers and their family and friends? Diocesan policy prohibits any recriminations upon those seeking help with chemical dependency. All callers may/will remain anonymous. We can be reached by (1) contact the Diocesan Office, where the Bishop's Administrative Assistant will contact a Task Force member in the vicinity. (2) Direct contact with Task Force members either through Chairperson, Patti Christensen (West Des Moines), 515-223-5083, nanapatti@mchsi.com, or other Task Force members: Doug Kinman (Des Moines); Melissa Torres (Des Moines), 515-277-3761; Barry Wilson (Mason City), 641-424-2273

MULTICULTURAL COMMISSION

St. Paul's Indian Mission, Sioux City, Iowa
The Rev. Dr. Marilyn van Duffelen, Vicar

This year St. Paul's has repeated some of the activities of last year as well as added some new outreach opportunities. Auctions are still our major fund-raising activity, We again sent delegates to Winter Talk in Oklahoma and Niobrara in South Dakota. At Le Mars, Iowa, we participated again in the Blessing of the Animals and Log Cabin days, showcasing native food and crafts.

St. Paul's engaged in community building activities on a few occasions. We joined with the other episcopal churches in Sioux City for an Easter Egg Hunt. For the first time we worked some plots at the St. Thomas' Community Gardens. Additionally, we invited to our Annual Picnic guests Rev. Dr. Bradley Hauff, National Native Missioner, and his wife Ruth.

In addition to outreach and community building activities, we also engaged in leadership development. Two members were commissioned as Lay Readers, one young man was confirmed, and we participated fully in the "Growing Iowa Leaders" workshops, sharing some native traditional activities with the participants.

COMMISSION ON ONE WORLD, ONE CHURCH (OWOC)

David Oakland, Convener

I commend to your reading three reports: Ecumenical/Interfaith (The Rev. Jean McCarthy), OWOC-Global Mission (The Rev. Cn. Suzanne Peterson), and Nzara Companions (Ray Gaebler).

I want to thank Jean and Suzanne for their work as diocesan-appointed officers coordinating important work related to OWOC. I also thank Ray (Nzara), Jim Conger (Brechin), and The Rev. Stacey Gerhart (Swaziland) for coordinating the respective "companions" in Iowa. Please feel free to contact any of these coordinators with questions and/or suggestions.

There have been no "exchanges" in 2018 but we are hoping to cooperate with Brechin on a trip to Swaziland in late August or early September 2019 to work on a yet-to-be-determined project preceding the September Swaziland Diocesan Synod. Watch for developments but also let us know of your interest.

We are also due to host an exchange of young adults from the three dioceses (Brechin, Iowa, and Swaziland) and will be working on those plans as we enter the new year.

We look forward to having Bishop Samuel Peni (Nzara) present for our Convention in October and at this writing are hopeful that one or both of our other companion bishops may be present as well.

Diocesan Ecumenical & Interreligious Officer

The Rev. Jean McCarthy

The National Workshop on Christian Unity was held April 16 – 19, 2018, in Silver Spring, Maryland. The NWCU includes the Ecumenical and Interreligious Networks annual meetings, including EDEIO (the Episcopal Network). The theme of this workshop was "God's Nurturing Communities of Witness and Dialogue". NWCU meets approximately every ten years in Washington D. C. to be more closely in touch with the work of the US Government and the issues that we face as a nation. In the past few years, there is more and more emphasis on the gift of Diversity, and how we can learn from each other to better live together as the Body of Christ in today's world, and to further the work of God in the salvation of the world.

Highlights:

- ❖ 2018 Theologian in Residence was Lisa, Sharon Harper. She is the founder and president of FreedomRoad.us, a consulting group dedicated to shrinking the narrative gap in our nation through forums and experiences that bring common understanding, common commitment, and

common action toward a just world. Ms Harper is an engaging speaker, and has written several books, including *The Very Good Gospel*, which formed the content of her presentations. She is a columnist in *Sojourners Magazine*, and has written extensively. She challenged us to explore the gospel in connection with justice, especially around the issue of racism.

- ❖ There was opportunity to visit sites in Washington DC. I chose to spend the afternoon at the new National Museum of African American History & Culture. I highly recommend a visit to this museum.
- ❖ EDEIO (Episcopal Diocesan Ecumenical and Interreligious Officers) looked forward to our General Convention in July and were updated on our various dialogues. Ongoing information can be found on the national church website (see below).
- ❖ Dialogue continues with the United Methodist Church as we move together toward full communion.
 - We first build on our relationships on the local level. We need to recognize our form of church and our work together as a missional necessity. Part of that will be to recognize the historic episcopate among one another – where it begins and how it is lived out in both Methodist and Episcopal churches.
 - We met with UMEIT (our Methodist partners) to talk about church-dividing issues facing us. In 2000 we established a bilateral relationship. In 2003 we established an Anglican/Methodist Covenant and interim Eucharistic sharing Timeline:
 - 2017: Draft Document Toward Full Communion
 - 2017-2019: Consultation and Feedback
 - 2020: United Methodist General Conference – proposal presented
 - 2021: The Episcopal Church General Convention – proposal presented
 - 2022: Possible date for full communion TEC/UMC
- ❖ We continue to stand in solidarity with our Christian brothers and sisters in the great diversity of our gifts and also in our divisions. We build on our relationships. Full communion is defined as each church maintaining its own authority and integrity.
- ❖ We continue to work toward a more full expression of full communion with our brothers and sisters in the Evangelical Lutheran Church of America, as we continue to grow together into our common mission.

I continue my work with JustFaith Ministries in Louisville, KY, serving on their Board of Directors, supporting the staff in expansion into the wider Christian community. We continue to resource the groups in the Diocese of Iowa in promoting justice and the JustFaith programming.

The Week of Prayer for Christian Unity, annually falls between the Confession of Peter on January 19 and the Conversion of Paul on January 25. The theme for 2019 “Justice, Only Justice, You Shall Pursue” (cf. Deuteronomy 16:20) was chosen for its powerful message of promoting truth, equality and unity. Ecumenical worship marks this week. A wealth of materials is available on the Graymoor Ecumenical and Interreligious Institute website: www.geii.org.

Information and documents are available on the National Church web site (www.episcopalchurch.org) under [Ecumenical and Interreligious Relations](#) (EIR). In the tensions of today’s world, the work on interreligious dialogue continues to be very important.

Please continue to pray for each other and our brothers and sisters in Christ, as well as the work of God in the wide variety of expressions in our world today.

Diocesan Global Missioner
The Rev Canon Suzanne Peterson

This year may seem to be a bit slow as compared to other years, but behind the scenes much continues to go on.

As I write, the Diocese of Brechin prepares to celebrate the Consecration of their new bishop, the Very Rev. Andrew Swift, on August 25 in St. Paul's Cathedral, Dundee. Both Bishop Scarfe and Bishop Wamukoya were able to attend and had a bit of time with Bishop Swift in the introduction to our shared path as companion dioceses. We look forward to Bishop Swift's taking up the position of Bishop and getting to know him through our shared work.

There were five applications for the Minigrants for mission and the budget provided \$8,035 (0.7% of the diocesan operating budget). A brief description is provided followed by the amount of the request and the (amount funded):

- Support of students training as school teachers and midwives for the Diocese of Nzara in South Sudan (second year of a two year program). Training takes place in Kampala, Uganda - \$3,200 (\$3,200).
- Printing of Children's Bible in Oromifa (the second most widely spoken language in Ethiopia). The translation has been done and this grant is to begin the printing of the Children's Bible and its distribution to children in Woliso, one of the most thickly populated areas \$12,000 (\$2,835).
- Growing healthy food to nursing/weaning to prevent stunting in children (Ghana) - \$2,000 (\$2,000).
- Refresher courses for the Mother's Union in the Diocese of Nzara. This five-day program will address the following topics one per day - Preaching, Evangelism, Counseling, HIV/AIDS awareness and Leadership - \$3,100 (funded by an anonymous gift of \$3,100).
- Funding for the provision of meals to OVC's at NCPs in Swaziland - ongoing - \$5000 (funded by an anonymous gift of \$5,000).

We were incredibly fortunate to receive two anonymous donations which covered the provision of meals for Orphans and Vulnerable Children in Swaziland and the project which updates and furthers training for the Mother's Union in Nzara.

I continue to serve on the board of the Global Episcopal Mission Network (GEMN). Our meeting in 2018 was at the Virginia Theological Seminary in Alexandria, VA. Bishop Scarfe attended the conference and I was there wearing two hats - Iowa's Global Missioner and GEMN board member.

The 2019 GEMN conference will be April 3-5 in Santo Domingo, Dominican Republic. Every third year we try to step outside of our fifty states for a view of an area we're not so familiar with but which has an historical connection with the US. If you are interested in attending the 2019 GEMN conference brochures will be available at our Diocesan Convention or on the GEMN website - www.gemn.org. There you will find information about GEMN, its conferences and an introduction to mission.

Bishop Samuel Peni, bishop of the Diocese of Nzara, has begun work on his D.Min. through Seabury/Bexley in Chicago. On his first segment he was with us for about five weeks and his wife, Mama Aida, was able to accompany him.

I'm so grateful for the mission work of our diocese - in towns and small cities of Iowa, in our companion dioceses - Brechin, Swaziland, Nzara, and beyond. Many of our congregations have their own mission connection and together we are learning about the incredible diversity which is our global family.

Companions of Nzara

The Rt. Rev. Samuel Peni, Bishop of Nzara and Ray Gaebler, coordinator

Although the civil war is in the fifth year the church in South Sudan continues to grow. The faith of the Christian Community is the best chance for peace. The Dioceses of Iowa and Nzara established our companionship in 2012. Our 2017 convention resolved to continue for an additional five years. The people of Nzara continue to pray for us. We continue to pray for them. Our prayer list is on the Diocese of Iowa website. <http://www.dioiowa.org/Ministries/prayer--joint-intercession-list.html>

Bishop Samuel Enosa Peni is the first bishop of the Diocese of Nzara. The diocese focuses its action on the three-legged stool of Evangelism, Health, and Education.

Ordinations take place each year during the Standing Committee meeting. This year Bp. Peni ordained two priests. The Nzara Diocese Department of Evangelism works to plant new churches. First the people meet under a tree. When the group becomes larger they construct a shelter. All churches gather for overnight prayers Saturday. Many people come. They pray for peace, for the sick, and for various life situations. Bp. Peni reports that many people are healed by these prayers.

The Mothers' Union is the true hands and feet of Christ in South Sudan. They visit families to pray with them and help in whatever way is needed. They keep the churches clean and ready for services. They prepare meals. They serve their communities in whatever situations arise. Evangelism is a primary responsibility for the Mothers' Union. Over 1100 members are consecrated to this ministry. On Palm Sunday Bp. Peni's wife, Aida, was received into the Mothers' Union. Canonically, she is the diocesan head and leads the Mothers' Union. There will be a weeklong training retreat for Mothers' Union leaders this fall. An anonymous Iowa donor financed this retreat.

A critical component of Evangelism is training church leaders. Most Nzara clergy attended a basic bible school in the Azande language. Few studied in English. The diocese seeks ways to upgrade standards. This is at all levels. Bp. Peni sets the example. He is pursuing a Dr. of Ministry degree through the Association of Chicago Theological Schools and Bexley-Seabury Seminary. Canon Richard Aquila, Dean of the Nzara Cathedral, and Abel Titus, Diocesan Youth Director, study theology at Africa Renewal University (ARU) in Kampala, Uganda. Alison Mboringa studies Community Development at ARU. Rev. Mary Ngera studies at St. Paul's University in Limuru, Kenya for a degree in Social Work. Rev. Ezekiel William and Rev. Keliopa Andrea study in Arua, South Sudan. Their program is sponsored by African Leadership and Reconciliation Ministries ([ALARM](#)). Bishop Peni arranged for these schools to provide scholarships for all the students. Scholarships include class fees plus housing and food when classes are in session. The Diocese of Nzara is responsible for all transportation and visa fees. These costs are significant. The civil war requires air travel. The roads are not safe.

The second leg of the three-legged stool is Health. Access to clean water is a major health issue in South Sudan. A complete water distribution system was installed in the spring of 2018. Nzara now has a deep well, a water tower, four distribution points, and a local committee trained to manage the waterworks. This system replaces shallow bore holes and intermittent streams. Aqua-Africa managed this project. They financed most of the work. The Diocese of Iowa, Rotary International and other organizations helped make this dream a reality. Aqua-Africa, is a NGO headquartered in Omaha, Nebraska. You can learn more about the water projects they have completed on their website. www.aqua-africa.org

South Sudan has one of the worst rates of maternal delivery deaths and infant mortality. Establishing a Midwife Program was the first health priority of the new Diocese of Nzara. Three Midwives and a network of Traditional Birth Attendants (TBAs) were trained. Soon they were serving over 500 women and children each month. Maternal and infant survival improved dramatically. To continue and improve on this success the midwives should complete refresher training every three years. In the fall of 2017 the Diocese of Iowa awarded a grant for refresher training. An additional

Diocese of Iowa grant this fall will help a student at Uganda Christian University begin a Bachelor in Public Health Program. Additional support for health training comes from around the world. Salisbury Diocese in the Church of England supports Jeremiah Animbue's studies to be a Certified Clinical Officer for The Good Samaritan Primary Health Care Center. They also send medicines to the clinic. An anonymous donor in England supports Charles Juma to study dentistry at St. Lawrence University in Kampala, Uganda.

The third focus in the Diocese of Nzara is Education. The parents of Nzara Diocese desire better education for their children. St. Timothy's Primary and Pre-school began with 35 students. 900 plus children enrolled in 2017. South Sudan has a serious shortage of teachers. For years trained teachers have come from Uganda to provide quality education. During the current civil war that is difficult. South Sudan needs indigenous teachers. A Diocese of Iowa grant helps three students at Kampala International University study for a Bachelor of Arts with Education degree. An additional grant this fall will help allow them to continue their studies.

In 2018 the United Thank Offering awarded a grant to the Diocese of Nzara to add two new buildings to St. Timothy's School. Presently many children meet under the mango trees. Classes do not meet when it rains. Soon the children will learn in a more stable environment. God bless the UTO and the women who support it by giving thanks daily.

In addition to Bishop Peni's responsibility in the Diocese of Nzara he is Chair of the Justice, Peace, and Reconciliation Commission of the South Sudan Episcopal Church. This takes him away from Nzara for many national responsibilities. A major accomplishment of the JPRC was training army chaplains. These chaplains play a key role in trauma healing and reconciliation. The training took place in March, 2018. Forty-four chaplains participated. Unfortunately, after organizing the training, Bishop Peni had a serious medical crisis requiring treatment in Nairobi, Kenya. His key assistant, The Rev. Joseph Bilal, competently led the training.

A major event in the history of South Sudan took place April 23, 2018. The Episcopal Church of South Sudan installed Justin Badi Arama as its fifth Archbishop and Primate. Archbishop Justin is highly regarded. The vote affirming his election crossed all tribal and ethnic lines. This set a good example for the leaders of South Sudan of how a peaceful transition of administration can take place.

Immediately after Archbishop Justin's installation, Bp. Peni and Aida departed for Des Moines to begin sabbatical. Bp. and Mrs. Scarfe hosted them during their stay in Des Moines. Bishop Peni's sabbatical goal is pursuit of his Dr. of Ministry degree. There were many more activities starting with the annual conference of the "American Friends of the Episcopal Church in the Sudans" (AFRECS). The Rev. Kathleen Milligan accompanied them to Denver for the conference. Bp. Peni joined Bp. Scarfe at the General convention in Austin, Texas. In Austin they met delegates from the St. Francis Foundation in Salina, Kansas. St. Francis has been doing trauma healing work since 1945. They invited Bp. Peni to Salina. St. Francis is considering an assessment visit to Nzara to determine how they might expand their work into Africa. In late August, Archbishop Justin announced the organization of all his commissions. He called Bp. Peni and reappointed him to continue leading the Justice, Peace, and Reconciliation Commission.

It has been a big year for Nzara and the companion relationship. Bp. Peni returns to Nzara in September. He will come back for a short visit to our Diocesan Convention and to preach a sermon for his Dr. of Ministry program. We look forward to another year of friendship and progress ahead.

COMMISSION ON STEWARDSHIP AND PLANNED GIVING

Tyler Schleicher, Chair

Over the past year, our stewardship committee has been very actively working to help make year-long stewardship a part of everyone's thinking in the diocese. To that end, we started the year conducting a survey of all parishes to determine what types of annual giving programs they have, how are they working (or not working) and what would they like to see from our committee to be helpful. From that effort, we discovered the following from the 44 parishes we were able to contact:

73% have a formal annual giving program in place

- 9 churches were involved in deeper follow-up conversations

22 asked our committee to make additional materials more accessible

Only 3 churches indicated they had experience with a failed annual giving program.

This data provided a framework for our committee to work from. We spent time analyzing and improving the information provided on our IowaShares website and also improved accessibility from the main Diocesan homepage. We added new information and researched tools that might be useful for things like on-line giving and donations. Our committee also developed articles on complex issues like Donor Advised Funds and published other articles regularly to Iowa Connections about how Stewardship plays an active part in our faith. Our Stewardship Committee would also like mention and offer a special thanks to all of the years of service offered by Fr. Al Aiton. We are all deeply saddened by this loss and will miss his ideas, creativity, willingness to help and advice.

Alleluia Fund Task Group

In 2011, Bishop Alan Scarfe launched an Alleluia Fund campaign in the Episcopal Diocese of Iowa to fund ministries that are "beyond the reach of any one congregation and that lie outside the scope of the annual diocesan budget."

Funds raised during the annual Eastertide ingathering flow directly out to mission programs through grants awarded during October's diocesan convention. Grant applications were due September 1 each year.

Alleluia Fund Grant Recipients

2012

Jacob's Ladder, a ministry of the Diocese of Iowa \$3,000

Micah Project, Sioux City \$6,000

St. Salvador's Food Pantry, Dundee Scotland, Diocese of Brechin \$3,000

Support of the Consecration of Bishop Ellinah Wamukoya, Diocese of Swaziland \$2,000

2013

Agape Cafe, Iowa City \$3,000

Human Trafficking awareness, St. Alban's Episcopal Church, Davenport \$6,000

HIV/AIDS office, Diocese of Swaziland \$4,500

Medical Clinic in the Diocese of Nzara, Episcopal Church of Sudan \$4,500

2014

Education on Preventing Human Trafficking, St. Peter's, Bettendorf \$3,000.000

Free Store at St. Timothy's, West Des Moines \$2,000.00

10 scholarships to children of incarcerated to attend Camp Hope \$1,500.00

Jubilee Community Center for differently abled people at Trinity, Muscatine \$500.00

Hygiene Bank at St. John's Church, Mason City \$500.00

Medical Lending Closet at Grace Church, Cedar Rapids \$500.00

Brechin/Iowa/Swaziland ground transportation in Africa for Dec. 2014 trip \$6,000.00

Medical Clinic in Nzara via St. Timothy's, W. Des Moines \$2,000.00

2015

Older Adult Ministry Development Team \$4,000.00
Center for Social Ministry- Urban Immersion Experiences \$1,500.00
Iowa Creation Stewards \$3,000.00
St. Timothy's, West Des Moines- Youth Justice Initiative Study Table \$1,000.00
Trans*formational Conversations \$1,115.00
St. Andrew's, Des Moines- Mid-week Music \$1,500.00
Listening To the Small Episcopal Church \$3,000.00
St. Anne's, Ankeny Music & Mentoring and Free Meals Program \$3,000.00
Brechin/Iowa/Swaziland Companions 2016 "Spirit of Discovery" Gathering in Brechin \$8,200.00

2016

St. Paul's, Council Bluffs- Creative Explorations: After School Program \$2,050.00
American Friends of the Episcopal Church of the Sudans (AFRECS) Conference \$2,000.00
Center for Social Ministry- JustFaith programs \$6,800.00
Trinity, Iowa City- Church School Curriculum \$2,800.00
St. Andrew's, Des Moines- Festival Equipment Packs \$2,350.00
Diocese of Nzara- Medical Supplies \$2,000.00
Diocese of Swaziland- Ministry Training and Education \$3,000.00

2017 – see reports below

Grace, Cedar Rapids- Laundry Love \$2,800.00
Old Brick, Iowa City- Justice, Healing and Reconciliation Center (Renamed in 2018: Beloved Community Initiative) \$5,000.00
St. Andrew's, Waverly- Friends of the Family, North East Iowa Shelter Services \$2,500.00
St. Mark's, Des Moines- Messy Church \$200.00
The Rev. Kathryn Campbell, Charles City- Hazelnut Connection \$1,500.00
Companion Dioceses- \$6,000.00

Beloved Community Initiative The Rev.'s Meg Wagner and Susanne Watson Epting

After receiving a discernment grant from The Episcopal Church for \$5,000 early in 2017, a core team as formed to explore the possibility of establishing an initiative for racial justice, healing and reconciliation in the Diocese of Iowa. Since the Chaplaincy program was no longer using space at Old Brick in Iowa City, the team considered whether a renewed Episcopal presence around racial justice would be appropriate and viable. The team performed approximately 60 one-on-one interviews with individuals from multiple faiths, cultures, races, and interest groups.

As a result, we submitted a grant proposal to The Episcopal Church's Genesis Project for a hybrid-mission enterprise. The Diocese received a \$75,000 grant (to be distributed over three years) which would include a multi-pronged approach to racial justice, healing and reconciliation. First, as a mission enterprise, we will address this work on multiple levels: in the community, in the diocese, and in the region (as possible). Secondly a spiritually-grounded community will be formed, which is to include multiple faiths, cultures and races. Third, we will serve as a diocesan resource, ensuring that dismantling racism training and follow-up programs, pilgrimages, liturgies, story-telling, and other work are carried forward.

After receiving the grant in early 2018, the launch of the Beloved Community Initiative began with an Absalom Jones Day training event in February. Thanks to nearly 50 faithful Episcopalians who braved a winter weekend to join us. While some had experienced anti-racism or diversity training, we are grateful for all who attended this day of re-commitment to this work. As a follow up, we engaged with the Absalom Jones Center in the Diocese of Atlanta to have Dr. Catherine Meeks train 9 people in our diocese who will be available to meet with congregations for training and education.

During the month of July, BCI offered Freedom School 360, a three-day program for 40 adults and young people. The School was designed to connect with the Highlander School founded in the 1920's and the Freedom Schools of 1964 that occurred in Mississippi. Participants were part of learning which was grounded in compassion, contemplative practice and practical training in becoming reliable, resilient allies to People of Color and European Americans.

Over the summer we were blessed to have Rachel Essing (Fort Dodge) with us as an intern from Mount Holyoke College. Rachel was an integral part of the Freedom School success.

In October, BCI will host "Roots of Injustice, Seeds of Change: Toward Right Relationship with Native Peoples," a program that addresses the repudiation of the Doctrine of Discovery. Consistent with The Episcopal Church's actions regarding the Doctrine, this educational program will address injustices against indigenous peoples.

As each week goes by, we continue to build new friendships, extend hospitality and forge new partnerships all with the commitment toward racial justice, healing and reconciliation. We currently host the Johnson County Interfaith Cluster (also working for racial justice), a Buddhist meditation group, and will soon start our own worship community.

In other good news, we have also received a UTO grant in the amount of \$20,000 to hire a half-time staff person. And the \$5,000 grant from the Alleluia Fund has been applied to work with our Toward Right Relationship consultants and facilitators, as well as purchasing resources for our media center.

Thanks to the core team working with us: Raven Angel, Ellen Bruckner, Donna Prime, Dianne Dillion-Ridgely, and Avery Wills. We anticipate expanding the team, along with our volunteer community.

Friends of the Family

The Alleluia Grant was used in collaboration with the Northeast Iowa Shelter Services to make rental and utility deposits on behalf of six people (families in some cases) who were fleeing domestic violence and sexual assault so they could move into safe homes. We thank all who made this gift through the Alleluia Fund available.

Messy Church

The Rev.'s Kathy Travis and Sherri Hughes-Empke

The Alleluia Grant was used to buy craft supplies of washable tempera paint, finger paint, creation wheels, and mega roles of stickers. We are grateful for the opportunity to share [Messy Church](#) with groups of children and adults across the diocese at: St. Peter's in Bettendorf, St. Mark's in Des Moines, Trinity Cluster (Denison, Carroll and Harlan), St. Andrew's in Des Moines, and St. Paul's in Council Bluffs. We are also looking forward to sharing Messy Church with the youth who attend the winter ski trip.

My favorite "advertisement" for Messy Church was the 90 year old gentleman who attended the first Messy Church at St. Peter's in Bettendorf. He told us that he hadn't been to a church for several years. Then he said: "If you are going to do this again (as Elaine has been doing!), I'm coming back and I'm bringing my date with me!"

Alleluia! And thank you!

Hazelnut Connection

The Rev. Kathryn S. Campbell

The Hazelnut Connection, which aims to be a web-based community for people interested in learning about spirituality, world religions, and faith issues without any pressure to convert, received a grant for \$1500 from the Alleluia Fund in 2017. The grant helped pay for its website at hazelnutconnection.org which is now up and running. We are very grateful for the help.

Investment Committee

Mr. William H. Smith, Jr., Treasurer and Ms. Anne Wagner, Assistant Treasurer

The primary responsibility of the Investment Committee is to review and evaluate the performance of investments of the Episcopal Corporation of the Diocese of Iowa and to advise the Board of Directors on these investments.

The Iowa Diocesan Foundation Fund was established in 1959 and offers a convenient, professionally managed investment fund for the congregations of the Diocese of Iowa, and some of the special purpose funds given to the Diocese. By creating a common pool of investable funds, participants are able to invest in a well-diversified portfolio. The Foundation Fund is managed by the Episcopal Church Foundation in partnership with State Street Global Advisors.

The Episcopate Fund is invested through Wells Fargo Advisors, and the Sustainability Group advises on additional socially responsible investment funds.

Ways and Means Committee

Ms. Anne Wagner

The Ways & Means Committee oversees the preparation and presentation of the annual Diocesan budget, as well as monitors current year income and expenditures, congregational pledges, parochial reports, and audits. It reports to the Board of Directors.

OLDER ADULT MINISTRY DEVELOPMENT TEAM

The Diocese of Iowa's Older Adult Ministry Development Team seeks to support churches in ministering with older adults. Their overall mission is to encourage and assist congregations in beginning a conversation around the aging issues. The OAMDT has a vision that each congregation will be a place where people of all ages are welcomed and valued; where the churches of the Diocese of Iowa will provide resources and assistance to its members as they go through the lifelong process of aging.

Has your church used the "Is your church older-adult friendly?" checklist on the Older Adult Ministry Resource page of www.iowashare.org to start a conversation about Ministry to this demographic?

YOUNG ADULT MINISTRY DEVELOPMENT TEAM (YAMDT)

The Young Adult Ministry Development Team is a commission of the Episcopal Diocese of Iowa. The purpose of the YAMDT is to collaboratively work to serve young adults across the entire Diocese of Iowa. This includes college communities, young adults in urban and rural settings, young adults who may have left the church or have yet to find a home in the church despite their longing for a spiritual home and those who have already found a home in one of Iowa's Episcopal congregations.

During the past year The Rev. Lydia Kelsey Bucklin, who had worked most closely with YAMDT, left Iowa for a position in the Diocese of Northern Michigan; plans are underway for those responsibilities to be fulfilled in other ways.

St. Paul's Episcopal Church Campus Ministry with Grinnell College

The Rev. Wendy Abrahamson

St Paul's campus ministry with Grinnell College has been growing steadily and continued over the last academic year. The parish hosted a Welcome/Welcome Back BBQ in the fall that many students attended, and over the year students had monthly lunches with Rev. Wendy Abrahamson after church; she also met with them in smaller groups or one-to-one throughout the year. Students reached out to St. Paul's with pastoral needs, which is a ministry we are glad to offer. Grinnell students took part in the life of St. Paul's serving as lectors, Eucharist Ministers and intercessors, as well as serving on the Vestry. They were and are a regular part of our parish life.

St. Paul's also continued its more than 60 year old ministry of baking cakes for students at the request of parents. "Happy Birthdays Unlimited" makes hundreds of cakes and brownies, even using special family recipes on request, to be delivered for a student's birthday or as a care package during finals. Parents and family include messages of love and support to the student, and later messages of gratitude to St. Paul's. This ministry tends not only Grinnell students, it tends their families as well.

YOUTH MINISTRY DEVELOPMENT TEAM (YMDT)
Dale Schirmer, convener & Lacey Howard, Youth Missioner

The Youth Ministry Development Team (YMDT) continues its work living into its mission to resource, serve, support, and minister to the children, youth, and adult leaders in our diocese. The team is comprised of youth and adults from across the diocese who are dedicated to the spiritual and personal growth of young people in the Episcopal Church. Our ministry is directed by our intentional goals:

- to bring the youth of this diocese together to build community and develop Christian leadership
- to help young people claim their places in the church at all levels
- to equip and train the adults who work with young people in our diocese

We find our mission to be in keeping with the strategic plan for this diocese, encouraging and empowering youth for ministry.

Members of YMDT continue to participate in an annual weekend planning session/retreat. We have found this intentional time spent together in prayer, work, and fellowship has deepened our ministry and enhanced our programs. The annual retreat in 2018 was held February 2-4 at Christian Conference Center in Newton.

The following events were held over the last year:

- **Diocesan Convention 2017:** A team of young people, confirmed and between the ages of 16 and 18, were chosen to represent the voices of the youth of the diocese, serving as Youth Delegates to the 165th Diocesan Convention: Mary Scout Cole-Duvall and Kate Saunders of St Timothy's West Des Moines, Maire Powell of Church of the Saviour Clermont, and Grace Fleming of Christ Church Cedar Rapids. Several high school students joined the group of delegates as guests to Convention. The ninth annual Youth Conference for youth in grades four through nine took place in conjunction with Convention. Childcare and a children's program were both offered free of charge to children ages infant to grade three.
- **Ski Trip:** The annual ski trip was held January 12-14, 2018 in a new location: Camp Sacajawea in Boone, Iowa, with 48 youth and adult chaperones attending the weekend. Dale Schirmer of Grace Cedar Rapids and Amy Mellies of St. John's Ames coordinated the event. Participants enjoyed skiing and snowboarding at Seven Oaks in Boone. Moving to a more central location allowed youth and adults from the western side of the diocese to attend. In addition Seven Oaks has snow tubing as a non-ski option, which invites more participation in the snowy fun.
- **Happening:** The Happening program continues to thrive in the diocese, with two Happening events taking place each calendar year. Happening #44 was held March 2-4, 2018, at St. John's Mason City. Kate Saunders of St Timothy's West Des Moines and Ian Hillier of St. John's Ames; Amy Mellies of St John's Ames and Kristina Kofoot of St. Luke's Cedar Falls served as Coordinators (adult leaders). 23 youth and adult participated. Happening #45 was held at St Timothy's West Des Moines September 1-3, 2018. Co-rectors (youth leaders) were Ursula of Good Shepherd Webster City and Maire Powell of Church of the Saviour Clermont; Dale Schirmer of Grace Cedar Rapids and Jacob Nastruz of St Timothy's West Des Moines served as Coordinators (adult leaders). 20 youth and adult participated. Happening is presented by high school youth for high school youth with the help of lay adult leadership and clergy. This is achieved through youth-led group activities, games,

skits, singing, and worship. During the weekend, participants are invited to consider various aspects of their lives, God, their relationships with God in Christ, and their responses to God. One of the most distinctive characteristics of the Happening experience is the ongoing community of youth as part of the Happening team. The leadership development that takes place during Happening weekends encourages youth to claim their places in the church and community at large.

- **New Beginnings:** Like Happening, New Beginnings is offered twice each year in order to enable as many youth as possible to attend and have opportunities for leadership roles in the church. New Beginnings #20 took place April 27-29, 2018 at St. Paul's Council Bluffs, and was led by Shepherds (youth leaders) Lily Hayes of Trinity Iowa City, and Sedona Helmke of New Song Coralville. Dale Schirmer from Grace Cedar Rapids served as coordinator (adult leader). 45 youth and adults participated. New Beginnings #21 will be held October 12-14 at St. John's Ames, and will be led by two Shepherds (youth leaders). Amy Mellies of St. John's Ames will serve as coordinator (adult leader). At the time of this report, registration had not yet closed so numbers are to be determined. New Beginnings is a junior high retreat designed to respond to the unique issues, concerns, and needs of teenagers. It is run by a team of motivated Christian youth dedicated to serving all on the weekend by living the gospel of Jesus Christ. It is also a chance for youth to reflect on the important relationships in their lives and consider making a "new beginning." In both Happening and New Beginnings, returning youth serving on staff are encouraged to live into a model of "servant leadership" that emphasizes a ministry of caring and support for those they serve.
- **Summer Ministry School and Retreat:** Children and youth of all ages participated in the annual Ministry School and Retreat June 22-24 on the campus of Grinnell College in Grinnell. Youth who participated in the Youth track slept at St. Paul's Grinnell, playing games and learning music under the tutelage of Jack Greve of New Song Coralville, as well as ways to "Be the Church" with Marcia Powell of Church of the Saviour Clermont;. Gailanne Dill coordinated the youth track. Nursery care was provided free of charge to parents and families attending the event.
- **General Convention:** Diocese of Iowa sent two youth and one adult to General Convention in Austin, Texas, alongside youth and chaperones from Diocese of West Missouri for fellowship, learning, and worshiping with members from every corner of The Episcopal Church. Attendees were Maire and Celia Powell of Church of the Saviour Clermont. Adult volunteer was Jenna Guy Parker, formerly of St. Timothy's West Des Moines (now living in Indiana).
- **Summer Camp: EPIC** was held July 23-27, 2018 at Pictured Rocks UMC Camp in Monticello. Children and youth entering grades 4-12 attended. Campers enjoyed swimming, hiking, rock wall climbing, a talent show, arts and crafts, and much more. Kristina Kofoot of St Luke's, Cedar Falls served as camp director and was supported by 4 chaplains and a number of deans and counselors—all adult volunteers who very generously gave up a week of their summer to be with us. This year's theme was "Called, Fed, Sent." EPIC 2018 had 84 total campers and staff. The vast majority of campers attend camp thanks to financial assistance from their parish and/or the diocese.

Youth Ministry in the Diocese of Iowa relies on many volunteers and donations. Thank you to the adults who spend their weekends sleeping on church floors and in camp bunk beds while chaperoning youth events. Thank you to all who provided transportation and donated food and funds. And thank you to the parents who support their children's participation in diocesan youth events. Youth Ministry is an important part of our life together as the Diocese of Iowa. As the YMDT plans the events for each year, great effort is made to make them accessible for as many of our young people as possible by seeking locations in different parts of the state. Not only does this make transportation to these events more manageable for parents and participants, but also allows many parishes to offer hospitality and support to our youth. There are differing requirements for accommodations, but we would welcome an invitation from any parish interested in hosting a future event.

Iowa Mission Chapters

Central

Grinnell, St. Paul's
Marshalltown, St. Paul's
Newton, St. Stephen's

East

Bettendorf, St. Peter's
Clinton, Christ
Davenport, St. Alban's
Davenport, Trinity Cathedral
Dubuque, St. John's
Durant, St. Paul's
Maquoketa, St. Mark's
Muscatine, Trinity

Metro

Ames, St. John's by the Campus
Ankeny, St. Anne's by the Fields
Boone, Grace
Des Moines, St. Andrew's
Des Moines, St. Luke's
Des Moines, St. Mark's
Des Moines, St. Paul's Cathedral
Indianola, All Saints'
West Des Moines, St. Timothy's

North Cedar Valley

Cedar Falls, St. Luke's
Charles City, Grace
Clermont, Church of the Saviour
Decorah, Grace
Independence, St. James'
Waterloo, Trinity
Waverly, St. Andrew's

North Central

Algona, St. Thomas'
Emmetsburg, Trinity
Fort Dodge, St. Mark's
Iowa Falls, St. Matthew's-by-the-Bridge
Mason City, St. John's
Webster City, Church of the Good Shepherd

South Central

Chariton, St. Andrew's
Oskaloosa, St. James'
Ottumwa, Trinity

Southeast

Burlington, Christ
Fort Madison, St. Luke's
Keokuk, St. John's
Mt. Pleasant, St. Michael's

Southwest

Trinity Cluster:
Carroll, Trinity
Denison, Trinity
Harlan, St. Paul's
Council Bluffs, St. Paul's
Glenwood, St. John's
Perry, St. Martin's
Shenandoah, St. John's

Three Rivers Chapter

Anamosa, St. Mark's
Cedar Rapids, Christ
Cedar Rapids, Grace
Coralville, New Song
Iowa City, Trinity

West

Le Mars, St. George's
Orange City, Church of the Savior
Sioux City, Calvary
Sioux City, St. Paul's Indian Mission
Sioux City, St. Thomas'
Spirit Lake, St. Alban's
Storm Lake, All Saints'

Central Chapter

Richard Graves, Chapter's Board Representative

Three congregations make up the Central Chapter of the Diocese of Iowa: St. Paul's, Grinnell; St. Stephen's, Newton; and St. Paul's, Marshalltown. Representatives from these churches met twice this year to update each other on their programs and activities and discuss Diocesan budgets and priorities.

On March 3, all three parishes participated in a *Growing Iowa Leaders Day* hosted in Marshalltown that featured a priest from San Francisco, The Rev. Paul Fromberg. Speaking out of his real life ministry as the Rector of St. Gregory of Nyssa, Fr. Fromberg shared a vision of congregational transformation that was both compelling and practical. The following day, Bishop Scarfe presided and preached at the 10:00 a.m. Chapter-wide service at St. Paul's, Marshalltown, and confirmed two members of that parish.

Here follows a brief summary of the mission and ministry of the Central Chapter Churches:

St. Paul's, Grinnell is experiencing renewal on many levels. The congregation is growing, adding many new members, especially young families with children. The morning worship service is

decidedly child-friendly. There is an ease in the liturgical atmosphere that is both welcoming and supportive of its youngest members.

Long committed to serving the Grinnell College community, the church seeks to be a place where faculty, staff, and students can find a spiritual home. The congregation continues to provide homemade birthday cakes and other treats to Grinnell College students through its Happy Birthdays Unlimited program, which began in 1952.

The church continues its long-standing ministry on behalf of people in the local recovery community, hosting many 12 Step programs on a week-to-week basis.

Social advocacy is also valued at St. Paul's, especially around the issue to gun violence. Last March, to mark one month since the massacre at Marjory Stoneman Douglas High School, St. Paul's held a time of silent reflection. Then in May, the congregation held a vigil to honor those killed and wounded at Santa Fe High School, in Santa Fe, Texas.

The facilities and grounds of St. Paul's have been upgraded beautifully over the past year. The kitchen and the fellowship hall have been remodeled and a patch of native prairie grasses has been planted in the front of the church.

St. Stephen's, Newton is known in the community as the little church which makes a big difference. The congregation is experiencing renewed energy to reach out to those in need, the result of their participation in the JustFaith program several years ago. This program heightened their awareness of the many needs of the community and propelled them forward to where they find themselves today.

Feeding the hungry and addressing the needs of the homeless has become a priority. This year they have expanded their food pantry garden to two plots: one which supplements the Salvation Army's food pantry and a second which provides gardening opportunities to the Sudanese community. The Blessing Box has expanded to not only providing food but also offers clothes, and hygiene products.

This year they partnered with other downtown churches to provide free laundry nights twice a month and are currently exploring and supporting a drop-in center for those with mental health issues and an initiative to provide shelter for the homeless.

This October they will be offering the new JustFaith program in Newton. Inspired by such books as *Breaking Bread*, *The Agile Church*, and *The Art of Transformation*, St. Stephen's is now offering a non-traditional service in a nontraditional setting on Saturday evenings. The service is a work in progress but has proven to answer the needs of those whose busy lives makes Sunday attendance challenging.

The congregation is excited to see how the Holy Spirit will be moving them to be the hands, feet, and face of God in the coming year.

St. Paul's, Marshalltown has had an eventful year to say the least. On July 19th, the facilities were struck and sustained significant damage when an EF-3 tornado ripped its way through the central downtown district of Marshalltown. The congregation has responded well to this cosmic calamity and worked together to address both the physical repairs of its property and the emotional and spiritual needs of its members and the wider community.

A major focus of the mission and ministry of St. Paul's entails preschool education for the underserved. The parish hosts two Head Start class rooms in its Parish Hall from September thru May. The church also provides childcare for immigrant parents engaged in ESL classes. A happy consequence of this outreach has been the inclusion of a few Latino families into the life of the congregation. The congregation is delighted to see this growth taking place and is enjoying the ways in which Jesus' desire "that we all may be one" is being manifested.

The congregation continues to serve the community through participation in the Meals on Wheels program and by volunteering to feed the hungry at the House of Compassion Soup Kitchen. For the

past two years, St. Paul's has hosted an Organ Concert in July, featuring Professor Mark Babcock, the organist of the Cathedral Church of St. Paul, Des Moines. And each fall, the parish offers the community the opportunity to bring their pets to church to receive a blessing – and event that brings joy to the hearts of everyone who participates.

The Central Chapter congregations enjoy a close proximity to one another geographically (approximately 30 miles apart) and hope to come together in ministry in new and exciting ways going forward.

East Chapter

The East Chapter met in Muscatine on March 11, 2018 and in Bettendorf on Aug. 26, 2018

Metro Chapter

The Rev. Vincent Bete, Chapter Board Representative

Our focus of building relationships and improving communication between the Metro Chapter congregations is starting to gain success.

Chapter Gatherings

This year we saw an increase of congregations coming together for Metro Chapter meetings. The Spring gathering in March was held at St. Timothy's Church, West Des Moines and the Fall gathering was held at St. Anne's Church, Ankeny last August. The highlights of these gatherings included sharing of each parish's programs, conversations for possible partnerships between/among congregations, and possible Chapter-wide programs/activities.

Growing Together

We continue to focus on building relationships and finding opportunities for joint projects and fellowship activities. All Metro Chapter churches are encouraged to participate on the following activities (planned and scheduled as follows):

- Addressing racism- A book discussion (Raising White Kids by Jennifer Harvey), St. Timothy's Church, September 2018, and the author (Jennifer Harvey) speaking at St. Andrew's, October 2018.
- Rock the Block Habitat for Humanity event, October 2018.
- St. Andrew's & St. Timothy's will have VBS together each summer.

St. Timothy's, St. Anne's, and St. John's were also hosts to diocesan youth activities.

Growing Iowa Leaders

A day of formation and leadership development were held around the Metro Chapter.

- St. Andrew's, St. Timothy's, and All Saints' in April.
- St. Mark's and the Cathedral of St. Paul's in June.
- St. Anne's and St. Luke's in September.
- St. Martin's, Grace's, and St. John's in October.

Looking Forward

Plans made for more Metro Chapter gatherings:

- St. Paul's 25th anniversary for being Cathedral in November.
- St. Mark's is interested in partnering with other Metro Chapter congregations for Holy Hikes.
- Possible Lay Eucharistic ministry at the Central Iowa Homeless Shelter.
- Baseball game, State Fair, Chartered dinner train in Boone, Balloon Festival in Indianola, and group hike.

North Cedar Valley Chapter

The North Cedar Valley Chapter met in Independence on March 11, 2018 and in Waterloo on Sept. 9, 2018

North Central Chapter

The North Central Chapter met in Mason City on April 21, 2018 and in Webster City on Aug. 25, 2018

South Central Chapter

The Rev. Fred Steinbach, Chapter Board Representative

The South Central Chapter met in Chariton on March 3, 2018 and in Ottumwa on Aug. 4, 2018. Representatives from St. Andrew's, Chariton; St. James, Oskaloosa; and Trinity, Ottumwa were present. We discussed activities in our respective churches and listened to an explanation of the proposed budget for the diocese.

On September 16th representatives from the three churches met at St. James in Oskaloosa to participate in a Growing Iowa Leaders event. The topics discussed were Anglican Evangelism and Episcopal Presence: increasing visibility in the community. There was a healthy discussion and many thought provoking ideas were presented.

Southeast Chapter

Kelly Shields, Chapter Board Representative

The Southeast Chapter consists of four churches: Christ Church, Burlington; St. Michael's, Mt. Pleasant; St. Luke's, Fort Madison; and St. John's, Keokuk. The Chapter met March 4, 2018. All Churches in the Chapter were represented

Reflection on how the Growing Iowa Leaders is working in this chapter. One question arose about getting the churches online. What are the plans and timelines for this to happen? Also, the question about how the churches pay for the monthly subscription. Joe Campbell in Mt. Pleasant is a resource.

Susie Messer is filling out the nomination papers to run for the Lay Rep to the Board of Directors from the SE Chapter.

Would like the Ways and Means to look closely at the amount of money we have to give through the One World, One Church commission. Maybe there are ways to increase this amount.

The Chapter meeting in August was on the same day as the Growing Iowa Leaders gathering, Aug. 11, 2018. Chapter meeting began at 8:30 before the GIL began. St. Michael's provided a very nice breakfast. Ken Messer was the convener for this meeting. Three of the four churches were represented at the meeting: St. Michael's, St. John's and St. Luke's. With thanks and recognition to Carmen; Joe Campbell (IT).

Each of the congregations' representatives gave updates on what has been happening in their congregations and communities.

St. Michael's is growing and had five baptisms July 1. Father Wayne Kamm has had health issues but has been filling in as he can. The congregation has been stepping up and volunteering. Coffee hours have been full, wonderful and loud. Ken recognized the congregation members, secretary (Madalyn) and senior warden's (Cindy Danielson) efforts and success in keeping up with the growth and activities. Cookie reported continuing the practice of giving free water to parade watchers (a takeaway from one of Father Kamm's sermons about giving without expecting anything in return). A Rummage sale with free will offering has been quite a success. No prices put on items – seems to encourage greater giving in donations (and less work involved in preparation). A new member (Danish) extended her stay and was the best thing the members got out of the sale; she enjoys the fellowship and is helping with the rummage sale this time.

St. John's, Keokuk priest Fr. Larry Snyder reported a third round of the Rummage sale (final one) and this one is "make an offering". The remainder will go to Salvation Army and Goodwill. St. Paul/St. John's still trade Sundays. They will have their end of summer picnic and celebrate a 100-yr/old member's birthday (Judd Boyle 100th Birthday September 9). Now planning for the Christmas concert.

St. Luke's, Fort Madison deacon Rev. Marilyn Wentzien mentioned that Rev. Barbara Easley's retirement as well as her continued attendance once a month. Rev. Dr. James Kannenberg's health was mentioned. His situation is steadily improving. Rev. Bonnie Wilkerson has continued to be in contact with the Fort Madison Parish Partners in serving the nursing home residents, community meals and the backpack ministry for the youngest and most vulnerable of the preschool children.

Budget: The budget proposed for the 2019 year was presented. Rev. Kathleen Milligan explained some of the changes made to the format/line items. No questions were put forward at the time. Questions to be directed through Kathleen at her email, Ken or Kelly Shields (as chapter rep) to the Board of Directors for consideration.

Southwest Chapter Karen McCallan, Convener

The southwest chapter held their spring meeting at St. John's Episcopal Church in Glenwood. Representatives from, Trinity Cluster (Harlan and Denison), and St. John's, Glenwood were in attendance. Anne Wagner from the diocesan office was there as well.

Check-in consisted of sharing happenings within each congregation: Harlan has been collecting paper goods for West Central Development. They also hold a Taize service the 1st Sunday of each month. Denison is dealing with structural issues of the church. It has been sinking and estimates for repair options have been obtained. Glenwood continues to work with the Congregational Church and Mills County United by offering the parish hall for the Open Closet (clothing and household items are free to Mills County residents). A Communion service is offered at Linnwood Estates (retirement living) on the 3rd Sunday of the month. Work on a new roof will begin soon.

A brief discussion was held on the recent security issues within churches. We continue to pray for this concern. Also mentioned was handicapped accessibility and aid for hearing impaired.

Anne then spoke to the group regarding the sizeable gift given to the Diocese in connection with the Growing Iowa Leaders program for this year. Each church will be asked to fill out a survey relating to its communications access. Funds will be available to equip each church with the means for videoconferencing. Thus it will allow access to convention for those who do not or cannot attend. It was noted that Convention is on Saturday and Sunday (October 27 & 28) this year and that the Presiding Bishop is the keynote speaker. Anne also pointed out that the timeline for registration, nominations and resolutions are posted on the Diocesan website.

Anne asked if we had any ideas or concerns that should be addressed in the 2018-2019 budget. Nothing was presented at this time. We all agree that we are so small, it is hard to look at the big picture.

Anne encouraged us to actively participate in the Growing Iowa Leaders planning. Trinity Cluster had a planning session recently and they shared insight to how that went. Three questions were presented in regards to hopes, dreams and what do you want to see happen. Anne mentioned stewardship, evangelism, youth and outreach areas.

The fall meeting was held at St. Paul's in Harlan on August 12. Those in attendance were representatives from Trinity Cluster (Harlan, Denison and Carroll) and St. John's, Glenwood. The meeting began with sharing of happenings. Harlan continues to have a Taize service once a month, the church in Denison sinking issue continues to be evaluated, Glenwood shared the story of their praying hands sculpture.

In regards to the communications grant, all have received most of the equipment. Meg Wagner will be sending out additional information soon regarding set up and planning times for giving the system a trial run. All of this was made possible through a very generous donation. It was noted that if any congregation wished to offer thanks, a note should be sent to the Bishop and he will pass that on to the donor.

Anne then shared information regarding the convention deadlines for registration, nominations and resolutions. She then shared the proposed budget for 2019, noting changes and adjustments. The proposed budget will be on the Diocesan website prior to convention.

Three Rivers Chapter The Rev. John Greve, Convener

During the two meetings of the Chapter this year, there was good discussion about subjects both local and diocesan.

The Spring meeting was held at the Coralville Community Food Pantry, which is partly supported by New Song Church. The pantry serves approximately 250 families each week, providing them over 28,000 pounds of food a month. It is open to any Coralville resident and provides an atmosphere of fellowship as well as healthy, wholesome food.

At both the Spring and Fall meetings, budget matters were discussed which touched on several topics: reviving Celtic Fest in August 2019, learning about YMDT budget cuts (with particular concern over the reduction in pay for the Youth Missioner), extending anti-racism training, and some concern over new initiatives often facing funding reductions once they are begun.

The Rev. Meg Wagner encouraged attendance for "Roots of Injustice: Seeds of Change" at the Beloved Community Initiative. She also spoke about the progress of connectivity for convention.

The Rev. Lauren Lyon of Trinity Iowa City announced they will be chartering buses for those wishing to attend Diocesan Convention, with open spots for others from the Chapter.

All members are interested in exploring ways to collaborate in ministry and find that the Chapter is a good vehicle to establish stronger relationships with each other.

West Chapter

The West Chapter met in Spirit Lake on March 17, 2018 and in Storm Lake on Aug. 25, 2018

Financial Reports of the Board of Directors:

Ministry Grants for New Initiatives - 2017

| | |
|-----------------------------------|--------------|
| Denison, Señor de la Misericordia | \$ 24,971 |
| Des Moines, St. Mark's | 1,000 |
| Indianola, All Saints' | <u>6,000</u> |
| | \$ 31,971 |

Diocesan Aid to St. Paul's Indian Mission, Sioux City - 2017

| | |
|------------------|---------------|
| Salary & Housing | \$ 54,558 |
| Pension | 9,411 |
| Health Insurance | 9,346 |
| Travel | 5,696 |
| Program | <u>12,000</u> |
| | \$ 91,011 |

Theological Seminary Support – 2017

| | | | |
|---------|------------|--------|---------------------------------|
| Anamosa | St. Mark's | \$ 200 | University of the South-Sewanee |
|---------|------------|--------|---------------------------------|

Revolving Fund - Promissory Notes Receivable as of Dec. 31, 2017

| | |
|---------------------------------------|---------------|
| Bettendorf, St. Peter's | \$ 56,929.60 |
| Clermont, Church of the Saviour | 6,329.81 |
| Davenport, St. Alban's | 11,241.78 |
| Grinnell, St. Paul's | 88,265.62 |
| St. Paul's Indian Mission, Sioux City | 17,300.00 |
| Webster City, Good Shepherd | 12,944.95 |
| | \$ 193,011.76 |

EPISCOPAL DIOCESE OF IOWA

Des Moines, Iowa

FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

December 31, 2017 and 2016

(With Independent Auditor's Report Thereon)

EPISCOPAL DIOCESE OF IOWA

Des Moines, Iowa

Table of Contents

| | <u>Pages</u> |
|--|--------------|
| Independent Auditor's Report | 1-2 |
| Statements of Financial Position | 3-4 |
| Statements of Activities and Changes in Net Assets | 5-6 |
| Statements of Cash Flows | 7 |
| Notes to Financial Statements | 8-16 |
| Statement of Revenue and Expenses Compared to Budget | 17-19 |
| Statement of Changes in Net Assets | 20-22 |

MERIWETHER, WILSON AND COMPANY, PLLC
CERTIFIED PUBLIC ACCOUNTANTS

1

WILLIAM H. BOORN, CPA
STEPHEN L. KOEHN, CPA
SUSAN K. CHANTLAND, CPA
SCOTT W. MILLER, CPA
WILLIAM J. BAUER, CPA
WENDY G. WIEDNER, CPA
JON J. PAULSEN, CPA
MICHAEL T. BURTON, CPA
TODD E. GLYNN, CPA
RANDALL A. JONES, CPA
BENJAMIN A. PETERSON, CPA
BARRY W. BOORN, CPA
DARREN D. LINDSTROM, CPA
JAMIE A. BOESS, CPA

OFFICES AT

REGENCY WEST 5
4500 WESTOWN PARKWAY, SUITE 140
WEST DES MOINES, IOWA 50266-6717

1307 2ND STREET, PERRY, IOWA 50220

TELEPHONE
WEST DES MOINES 515/223-0002
PERRY 515/465-3591

FAX
WEST DES MOINES 515/223-0430
PERRY 515/465-3593

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Episcopal Diocese of Iowa
Des Moines, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of Episcopal Diocese of Iowa, which comprise the Statements of Financial Position as of December 31, 2017 and 2016, and the related Statements of Activities and Changes in Net Assets, and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Diocese of Iowa as of December 31, 2017 and 2016, and the changes in net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplementary information, included on Pages 17-22 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and, excluding the budgeted amounts, was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information, excluding the budgeted amounts, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information, excluding the budgeted amounts, is fairly stated in all material respects in relation to the financial statements taken as a whole.

The budgeted amounts have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion or provide any assurance on them.


MERIWETHER, WILSON AND COMPANY, PLLC
Certified Public Accountants

June 19, 2018
West Des Moines, Iowa

EPISCOPAL DIOCESE OF IOWA

Statements of Financial Position

December 31,

Assets

| | <u>2017</u> | <u>2016</u> |
|--|--------------------------|-----------------------|
| Current Assets | | |
| Cash | \$ 314,016 | 219,297 |
| Receivables | | |
| Notes Receivable - Current | 34,245 | 33,211 |
| Diocesan Ministry and Mission Support Receivable | 17,659 | 21,039 |
| Accounts Receivable - Other | 11,884 | 7,570 |
| Conditional Grant - Current | 3,200 | 3,200 |
| Receivable - Iowa Diocesan Foundation Participants | 147,601 | 140,253 |
| Prepaid Expense | 824 | 18,336 |
| Total Current Assets | <u>529,429</u> | <u>442,906</u> |
| Receivables - Noncurrent | | |
| Contribution Receivable - Remainder Trust | 14,636 | 12,601 |
| Beneficial Interest in Perpetual Trusts | 208,577 | 199,428 |
| Conditional Grant - Noncurrent | 30,045 | 33,245 |
| Notes Receivable - Noncurrent | 158,767 | 210,497 |
| Accounts Receivable - Noncurrent | 6,549 | 12,549 |
| Total Receivables - Noncurrent | <u>418,574</u> | <u>468,320</u> |
| Investments | | |
| Certificates of Deposit, Money Funds, and Securities | 2,427,665 | 2,286,907 |
| Iowa Diocesan Foundation Fund | 6,906,927 | 6,172,913 |
| Funds Held for the Benefit of Others | 6,619,024 | 5,879,907 |
| Total Investments | <u>15,953,616</u> | <u>14,339,727</u> |
| Property, Plant, and Equipment | | |
| Land | 24,500 | 24,500 |
| Buildings | 685,292 | 685,292 |
| Furnishings and Equipment | 12,561 | 12,561 |
| | <u>722,353</u> | <u>722,353</u> |
| Less Accumulated Depreciation | 547,336 | 536,517 |
| Net Property, Plant, and Equipment | <u>175,017</u> | <u>185,836</u> |
| Total Assets | <u>\$ 17,076,636</u> | <u>15,436,789</u> |

EPISCOPAL DIOCESE OF IOWA

Statements of Financial Position

December 31,

Liabilities and Net Assets

| | <u>2017</u> | <u>2016</u> |
|---|--------------------------|-----------------------|
| Liabilities | | |
| Accounts Payable | \$ 23,153 | 58,200 |
| Retiree Health Insurance Payable - Current | 7,344 | 9,792 |
| Total Current Liabilities | <u>30,497</u> | <u>67,992</u> |
| Long-Term Liabilities | | |
| Funds Held for the Benefit of Others | 6,619,024 | 5,879,907 |
| Retiree Health Insurance Payable - Noncurrent | 7,883 | 18,026 |
| Total Long-Term Liabilities | <u>6,626,907</u> | <u>5,897,933</u> |
| Total Liabilities | <u>6,657,404</u> | <u>5,965,925</u> |
| Net Assets | | |
| Unrestricted | | |
| Operating Funds | | |
| Undesignated Reserves | 4,458,705 | 3,528,587 |
| Designated Reserves | 2,813,667 | 2,792,362 |
| Real Estate Funds | 142,101 | 152,920 |
| Episcopal Center of Camps and Conferences | 258,994 | 254,993 |
| Temporarily Restricted | 417,975 | 425,396 |
| Permanently Restricted | 2,327,790 | 2,316,606 |
| Total Net Assets | <u>10,419,232</u> | <u>9,470,864</u> |
| Total Liabilities and Net Assets | <u>\$ 17,076,636</u> | <u>15,436,789</u> |

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Statements of Activities and Changes in Net Assets

Years Ended December 31,

| | 2017 | | |
|--|---------------------|-----------------------------------|-----------------------------------|
| | <u>Unrestricted</u> | <u>Temporarily Restricted</u> | <u>Permanently Restricted</u> |
| Support and Revenue | | | |
| Diocesan Ministry and Mission Support Income | \$ 780,588 | -- | -- |
| Tye Trust, Gifts, and Special Purpose | 342,299 | 49,446 | -- |
| Investment Income Earned | 139,405 | 98,633 | 11,184 |
| Net Realized Gain on Investments | 122,301 | -- | -- |
| Exchange Reserves | -- | 202,459 | -- |
| Net Assets Released from Restrictions - Satisfaction of Usage Restrictions | <u>357,959</u> | <u>(357,959)</u> | <u>--</u> |
| Total Support and Revenue | <u>1,742,552</u> | <u>(7,421)</u> | <u>11,184</u> |
| Operating Expenses | | | |
| Episcopate | 392,673 | -- | -- |
| Administration | 192,640 | -- | -- |
| Commissions and Committees | 946,015 | -- | -- |
| Real Estate | 10,819 | -- | -- |
| Total Operating Expenses | <u>1,542,147</u> | <u>--</u> | <u>--</u> |
| Excess (Deficiency) of Support and Revenue to Expenses Before Unrealized Gain (Loss) on Investments | 200,405 | (7,421) | 11,184 |
| Net Unrealized Gain (Loss) on Investments | <u>744,200</u> | <u>--</u> | <u>--</u> |
| Change in Net Assets | <u>944,605</u> | <u>(7,421)</u> | <u>11,184</u> |
| Net Assets at Beginning of Year | <u>6,728,862</u> | <u>425,396</u> | <u>2,316,606</u> |
| Net Assets at End of Year | <u>\$ 7,673,467</u> | <u>417,975</u> | <u>2,327,790</u> |

EPISCOPAL DIOCESE OF IOWA

Statements of Activities and Changes in Net Assets

Years Ended December 31,

| Total | 2016 | | | Total |
|--------------------------|-------------------------|------------------------|-------------------------|-------------------------|
| | Unrestricted | Temporarily Restricted | Permanently Restricted | |
| 780,588 | 811,124 | -- | -- | 811,124 |
| 391,745 | 260,276 | 70,120 | -- | 330,396 |
| 249,222 | 157,754 | 90,176 | 20,766 | 268,696 |
| 122,301 | 123,943 | -- | -- | 123,943 |
| 202,459 | -- | 199,932 | -- | 199,932 |
| -- | 415,916 | (415,916) | -- | -- |
| <u>1,746,315</u> | <u>1,769,013</u> | <u>(55,688)</u> | <u>20,766</u> | <u>1,734,091</u> |
| 392,673 | 402,428 | -- | -- | 402,428 |
| 192,640 | 196,285 | -- | -- | 196,285 |
| 946,015 | 1,094,318 | -- | -- | 1,094,318 |
| 10,819 | 11,366 | -- | -- | 11,366 |
| <u>1,542,147</u> | <u>1,704,397</u> | <u>--</u> | <u>--</u> | <u>1,704,397</u> |
| 204,168 | 64,616 | (55,688) | 20,766 | 29,694 |
| <u>744,200</u> | <u>(22,101)</u> | <u>--</u> | <u>--</u> | <u>(22,101)</u> |
| <u>948,368</u> | <u>42,515</u> | <u>(55,688)</u> | <u>20,766</u> | <u>7,593</u> |
| <u>9,470,864</u> | <u>6,686,347</u> | <u>481,084</u> | <u>2,295,840</u> | <u>9,463,271</u> |
| <u><u>10,419,232</u></u> | <u><u>6,728,862</u></u> | <u><u>425,396</u></u> | <u><u>2,316,606</u></u> | <u><u>9,470,864</u></u> |

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Statements of Cash Flows

Years Ended December 31,

| | Total All Funds | |
|---|-------------------|-----------------|
| | 2017 | 2016 |
| Cash Flows from Operating Activities | | |
| Excess of Support and Revenue to Expenses | \$ 948,368 | 7,593 |
| Adjustments to Reconcile the Change in Net Assets to Net Cash Used by Operating Activities | | |
| Depreciation Expense | 10,819 | 11,366 |
| Unrealized (Gain) Loss on Investments | (744,200) | 22,101 |
| Realized (Gain) Loss on Investments | (122,301) | (123,943) |
| Change in Assets and Liabilities | | |
| (Increase) Decrease in Diocesan Ministry and Mission Support Receivable | 3,380 | (20,044) |
| (Increase) Decrease in Accounts Receivable | 1,686 | 10,523 |
| (Increase) Decrease in Conditional Grant Receivable | 3,200 | 3,200 |
| (Increase) Decrease in Receivable from the Foundation | (7,348) | (12,284) |
| (Increase) Decrease in Prepaid Expense | 17,512 | 1,715 |
| Increase (Decrease) in Accounts Payable and Other Liabilities | (47,638) | 22,744 |
| Net Cash Provided (Used) by Operating Activities | <u>63,478</u> | <u>(77,029)</u> |
| Cash Flows from Investing Activities | | |
| Net Change in Notes Receivable | 50,696 | (113,027) |
| (Increase) Decrease in Trusts Receivable | (11,184) | (20,766) |
| Proceeds from the Sale and Maturity of Investment Securities | 777,754 | 650,727 |
| Purchase of Investment Securities | (786,025) | (419,863) |
| Net Cash Provided (Used) by Investing Activities | <u>31,241</u> | <u>97,071</u> |
| Increase (Decrease) in Cash | 94,719 | 20,042 |
| Cash - Beginning of Year | <u>219,297</u> | <u>199,255</u> |
| Cash - End of Year | <u>\$ 314,016</u> | <u>219,297</u> |

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Notes to Financial Statements

December 31, 2017 and 2016

1. Nature of Business and Organization

The Episcopal Diocese of Iowa (the Diocese) was incorporated under the laws of the State of Iowa for the purpose of accounting for all funds received through church pledges, gifts, and bequests. Funds are disbursed in the many program areas of the Church upon receiving vouchers from the many individual boards, committees, commissions, or agencies which have been authorized to act on behalf of the Diocese of Iowa. The Diocese also accounts for all property purchased, donated, or sold on behalf of the Protestant Episcopal Church in the Diocese of Iowa.

As part of its operations, the Diocese periodically makes unsecured loans to congregations which are a part of the Diocese of Iowa. Payments on the loans are to be made from the operating budgets of these organizations in accordance with an agreed upon payment schedule.

The operations of the Diocese are carried out primarily by volunteers throughout the Diocese of Iowa as well as the Diocesan office (i.e., the Bishop and his staff) which is organized to facilitate the overall program development and administration of the Diocese.

2. Summary of Significant Accounting Policies**Recently Issued Accounting Pronouncements**

In August 2016, FASB issued ASU 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*. The amendments in this ASU make improvements to the information provided in financial statements and accompanying notes of not-for-profit entities. The amendments set forth the FASB's improvements to net asset classification requirements and the information presented about a not-for-profit entity's liquidity, financial performance, and cash flows. The ASU will be effective for fiscal years beginning after December 15, 2017. Earlier application is permitted. The changes in this ASU should generally be applied on a retrospective basis in the year that the ASU is first applied. Management has not evaluated the impact of this ASU on the financial statements.

Cash and Cash Equivalents

Cash and cash equivalents, for purposes of reporting on the Statements of Cash Flows, consists of checking and savings accounts used for general operations.

Receivables

The Diocese records as receivable only those unpaid amounts, which are considered to be collectible. Therefore, no allowance for doubtful accounts has been provided for in the financial statements. No finance charges are applied to past due accounts. Accounts receivable over ninety days old as of December 31, 2017 and 2016 were \$830 and \$4,991, respectively.

Investments and Security Valuation

Investments include those that belong to the Diocese as well as those held by the Iowa Diocesan Foundation Fund on behalf of others. All investments in securities are recorded at their estimated fair value as described in Note 6.

Funds Held for the Benefit of Others – Iowa Diocesan Foundation Fund

The Board of Directors of the Diocese acts as trustee of the Iowa Diocesan Foundation Fund, a common investment fund available to congregations and other organizations of the Diocese of Iowa. The Foundation Fund invests primarily in marketable equity and debt securities which are carried at fair market value.

In the ordinary course of business, the Diocese through the Iowa Diocesan Foundation Fund, acts as a custodian for funds owned by others and for which no benefit of income or principal is received. In these cases, the balances are treated as liabilities, rather than included in the Diocese's net assets, and as assets held in investment accounts. The income derived from these investments is not included on the Statements of Activities but reflected as a change in the value of related assets and liabilities.

Fair Value of Financial Instruments

The Diocese records financial assets and liabilities using a fair value hierarchy, which prioritizes the inputs used in measuring fair value into three broad levels as follows:

Level 1 – Quoted prices (unadjusted) are available in active markets for identical assets or liabilities as of the reporting date.

Level 2 – Pricing inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 – Significant inputs to pricing have little or no observability as of the reporting date. The types of assets or liabilities included in Level 3 are those with inputs requiring significant management judgment or estimation, such as complex and subjective models and forecasts used to determine fair value.

As required by FASB ASC 820-10, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Diocese's assessment of significance to a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

The following valuation techniques were used by the Diocese in estimating the fair values of financial instruments:

Mutual Funds – The fair values of mutual funds are based on quoted market prices of the shares owned by the Diocese.

Cash and cash equivalents and short-term investments – amounts reported for these instruments are historical cost which approximates their fair value.

Iowa Diocesan Foundation Fund – consists of mutual funds, common trust funds, and exchange traded funds representing debt and equity securities that generally are not publicly traded and primarily are valued based upon net asset value. The Fund is divided into participating units which are valued as of the monthly valuation dates set by the Foundation, which is generally the last day of each month.

Contribution Receivable – Remainder Trust – Trust assets are measured using present value of cash flows discounted at a 6% rate for 23 years as of December 31, 2017 (6% for 24 years in 2016).

Beneficial Interest in Perpetual Trusts:

Artemus Bush – Helen Jones Trust – consists of publicly traded debt and equity securities, of which the Corporation has a 20% interest in its investment income. The Diocese's interest in this trust recorded at 20% of its fair market value.

Paul Beer Trust – Trust assets are measured using present value of the annual amount received discounted at a 6% rate for 40 years.

Retiree Health Insurance Payable – liability is measured using present value of the premiums expected to be paid based on retiree life expectancy calculated using the mortality table published by the Office of the Actuary of the Social Security Administration, discounted at 3%. Eligible individuals under age 68 are discounted an additional 10% for each year under 68. During 2010, the Board of Directors elected to terminate the retiree health insurance program effective December 31, 2020.

Property, Plant, and Equipment

Property, plant, and equipment are stated at cost of acquisition. Depreciation of plant and equipment is recorded over the estimated useful lives of the respective assets using the straight-line method. Expenditures for major repairs or replacements are capitalized and expenditures for repairs and minor replacements are charged to expense.

| Type | Estimated Useful Lives | Method |
|-------------------------|------------------------|---------------|
| Buildings | 40 Years | Straight-Line |
| Computers and Equipment | 3 - 5 Years | Straight-Line |

Long-Lived Assets

Long-lived assets to be held and used are tested for recoverability whenever events or changes in circumstances indicate the carrying amount of the assets may not be recoverable. When required, impairment losses on assets are recognized based upon the fair value of the asset.

Restricted Net Assets

Restricted net assets are classified as permanently and temporarily restricted accounts. Permanently restricted net assets are those whose principal must stay intact. Most of the income generated by the permanently restricted net assets is allowed to be used in current operations. Temporarily restricted net assets are those that have been designated by the donor for a specific program or purpose. Donor restricted contributions whose restrictions are met within the same fiscal year as received are reported as additions to unrestricted net assets.

Revenue Recognition

Contributions are recognized when a donor makes a promise to give to the Diocese that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the year the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets, depending on the nature of the restrictions. Permanently restricted net assets represent net assets to be held indefinitely, the income of which is expendable.

Income Taxes

The Diocese is organized exclusively for religious purposes and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications and Restatement

Certain reclassifications to the 2016 financial statements have been made to conform to the 2017 presentation.

Adoption of New Accounting Standard

In May 2015, the FASB issued ASU 2015-07, Fair Value Measurement (Topic 820), Disclosure for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent), which exempts investments measured using the net asset value (NAV) practical expedient in ASC 820, Fair Value Measurement, from categorization within the public business hierarchy. The guidance requires retrospective application and is effective for public business entities for fiscal years beginning after December 15, 2015. For all other entities, the guidance is effective for fiscal years beginning after December 15, 2016, with early application permitted. Management has elected to early adopt ASU 2015-07 as of December 31, 2016.

3. **Concentration of Credit Risk**

Financial instruments that potentially subject the Diocese to concentrations of credit risk consist principally of demand deposits located at one financial institution. Frequently, the balances of these cash deposits have exceeded the federally insured limit of \$250,000. The Diocese had \$223 and \$-0- deposited in excess of the insured limits at December 31, 2017 and 2016.

4. **Notes Receivable**

The Diocese maintains a revolving loan fund which enables congregations to borrow funds to meet various needs. The fund contains approximately 6 loans with balances ranging from \$6,330 to \$88,266 at December 31, 2017. Interest rates vary from 1.25% to 5.50% per annum with maturities generally being 10 years or less.

5. **Conditional Grant**

On April 17, 2003, the Diocese entered into an agreement with the Bishop of Iowa granting \$80,000 for the down payment on a home. The grant is amortizable over 25 years and is factored into the Bishop's annual compensation. In the event that the home is sold or destroyed by fire or other natural disaster, the remaining unamortized balance is due and payable from any applicable proceeds. As of December 31, 2017 and 2016, the unamortized balance of the grant was \$33,245 and \$36,445, respectively.

6. **Remainder and Perpetual Trusts**

The Diocese is beneficiary of three trusts. Each trust is valued at the Diocese's share of the underlying investments. All trusts consist of marketable securities and are permanently restricted net assets. At December 31, 2017, the remainder trust valued at \$14,636 was discounted at 6% over 23 years, the life expectancy of the primary beneficiaries.

7. **Fair Value Measurements**

The Diocese's assets and liabilities which are measured at fair value on a recurring basis are presented below based on the fair value hierarchy levels:

| December 31, 2017 | Fair Value | Quoted Prices in Active Markets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
|--|----------------------|--|--|--|
| Assets | | | | |
| Cash and Cash Equivalents | | | | |
| Included in Investments | \$ 79,272 | 79,272 | -- | -- |
| Debt Securities | 660,000 | 660,000 | -- | -- |
| Mutual Funds | 1,736,849 | 1,736,849 | -- | -- |
| Contribution Receivable - Remainder Trust | 14,636 | -- | 14,636 | -- |
| Beneficial Interest in Perpetual Trusts | 208,577 | -- | 163,730 | 44,847 |
| | <u>2,699,334</u> | <u>2,476,121</u> | <u>178,366</u> | <u>44,847</u> |
| Assets Measured at Net Asset Value | <u>13,477,495</u> | | | |
| Total | <u>\$ 16,176,829</u> | | | |
| Liabilities | | | | |
| Retiree Health Insurance Payable | \$ 15,227 | -- | -- | 15,227 |

| December 31, 2016 | Fair Value | Quoted Prices in Active Markets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
|--|----------------------|--|--|--|
| Assets | | | | |
| Cash and Cash Equivalents | | | | |
| Included in Investments | \$ 59,082 | 59,082 | -- | -- |
| Debt Securities | 660,000 | 660,000 | -- | -- |
| Mutual Funds | 1,597,387 | 1,597,387 | -- | -- |
| Contribution Receivable - Remainder Trust | 12,601 | -- | 12,601 | -- |
| Beneficial Interest in Perpetual Trusts | 199,428 | -- | 154,289 | 45,139 |
| | <u>2,528,498</u> | <u>2,316,469</u> | <u>166,890</u> | <u>45,139</u> |
| Assets Measured at Net Asset Value | <u>12,023,258</u> | | | |
| Total | <u>\$ 14,551,756</u> | | | |
| Liabilities | | | | |
| Retiree Health Insurance Payable | \$ 27,818 | -- | -- | 27,818 |

Following is an analysis of Level 3 fair value measurements:

| | Beneficial Interest in Perpetual Trusts | Retiree Health Insurance Payable |
|------------------------------------|---|--|
| December 31, 2017 | | |
| Beginning Balance | \$ 45,139 | 27,818 |
| Change in Discounted Present Value | <u>(292)</u> | <u>(12,591)</u> |
| Ending Balance | <u>\$ 44,847</u> | <u>15,227</u> |
| December 31, 2016 | | |
| Beginning Balance | \$ 45,414 | 43,024 |
| Change in Discounted Present Value | <u>(275)</u> | <u>(15,206)</u> |
| Ending Balance | <u>\$ 45,139</u> | <u>27,818</u> |

Net Asset Value (NAV) per Share

The Diocese has disclosed the category, fair value, redemption frequency, and redemption notice period of those assets whose fair value is estimated using the net asset value per share as of December 31, 2017. The following tables set forth a summary of the investments with a reported NAV.

| Fair Value Estimated Using Net Asset Value per Share - December 31, 2017 | | | | | |
|---|------------------------|-------------------------|-------------------------------------|-------------------------------|-----------|
| Fair Value | Unfunded Commitment | Redemption Frequency | Other Redemption Restrictions | Redemptor Notice Period | |
| Iowa Diocesan Foundation Fund | <u>\$ 13,477,495</u> | -- | Monthly | None | 1-30 Days |
| Fair Value Estimated Using Net Asset Value per Share - December 31, 2016 | | | | | |
| Fair Value | Unfunded Commitment | Redemption Frequency | Other Redemption Restrictions | Redemptor Notice Period | |
| Iowa Diocesan Foundation Fund | <u>\$ 12,023,258</u> | -- | Monthly | None | 1-30 Days |

8. **Investments**

Investments in CDs, money funds, and securities are stated at fair market value and are summarized as follows as of December 31:

| | <u>Cost</u> | <u>Gross Unrealized Gains (Losses)</u> 2017 | <u>Market Value</u> |
|---|---------------------|--|---------------------|
| Unrestricted | | | |
| Undesignated and Designated Reserves | | | |
| Savings and Daily Cash Funds | \$ 11,317 | -- | 11,317 |
| Certificates of Deposits | 33,985 | -- | 33,985 |
| Notes and Mortgages to Community Development Funds | 215,233 | -- | 215,233 |
| Total Unrestricted | <u>260,535</u> | <u>--</u> | <u>260,535</u> |
| Temporarily Restricted | | | |
| Savings and Daily Cash Funds | 3,492 | -- | 3,492 |
| Certificate of Deposit | 10,485 | -- | 10,485 |
| Notes and Mortgages to Community Development Funds | 66,405 | -- | 66,405 |
| Total Temporarily Restricted | <u>80,382</u> | <u>--</u> | <u>80,382</u> |
| Permanently Restricted | | | |
| Savings and Daily Cash Funds | 16,007 | -- | 16,007 |
| Certificates of Deposit | 45,530 | -- | 45,530 |
| Mutual Funds | 1,590,024 | 146,825 | 1,736,849 |
| Notes and Mortgages to Community Development Funds | 288,362 | -- | 288,362 |
| Total Permanently Restricted | <u>1,939,923</u> | <u>146,825</u> | <u>2,086,748</u> |
| Total Investments | <u>\$ 2,280,840</u> | <u>146,825</u> | <u>2,427,665</u> |
| | <u>Cost</u> | <u>Gross Unrealized Gains (Losses)</u> 2016 | <u>Market Value</u> |
| Unrestricted | | | |
| Undesignated and Designated Reserves | | | |
| Savings and Daily Cash Funds | \$ 6,108 | -- | 6,108 |
| Certificates of Deposits | 33,985 | -- | 33,985 |
| Notes and Mortgages to Community Development Funds | 215,233 | -- | 215,233 |
| Total Unrestricted | <u>255,326</u> | <u>--</u> | <u>255,326</u> |
| Temporarily Restricted | | | |
| Savings and Daily Cash Funds | 1,884 | -- | 1,884 |
| Certificate of Deposit | 10,485 | -- | 10,485 |
| Notes and Mortgages to Community Development Funds | 66,405 | -- | 66,405 |
| Total Temporarily Restricted | <u>78,774</u> | <u>--</u> | <u>78,774</u> |
| Permanently Restricted | | | |
| Savings and Daily Cash Funds | 21,528 | -- | 21,528 |
| Certificates of Deposit | 45,530 | -- | 45,530 |
| Mutual Funds | 1,427,732 | 169,655 | 1,597,387 |
| Notes and Mortgages to Community Development Funds | 288,362 | -- | 288,362 |
| Total Permanently Restricted | <u>1,783,152</u> | <u>169,655</u> | <u>1,952,807</u> |
| Total Investments | <u>\$ 2,117,252</u> | <u>169,655</u> | <u>2,286,907</u> |

Realized gains and losses are determined on the basis of the average cost method. Sales proceeds and gross realized gains and losses on marketable equity and debt securities were as follows for the years ended December 31:

| | <u>2017</u> | <u>2016</u> |
|-----------------------|-------------------|----------------|
| Sale Proceeds | <u>\$ 777,754</u> | <u>650,727</u> |
| Gross Realized Losses | <u>\$ --</u> | <u>9,795</u> |
| Gross Realized Gains | <u>\$ 122,301</u> | <u>133,738</u> |

Investment income for the year ended December 31, 2017 is reported in the Statement of Activities net of \$16,800 in investment advisory fees (\$16,315 in 2016).

9. **Description of Activities**

The unrestricted activities include operations under budget and activities in undesignated and designated reserves.

Operations under budget reflect support of the Episcopate and the programmatic functions of the Diocese and also provides for Diocesan administrative services. The operations are financed primarily by pledges from each congregation.

The undesignated and designated reserves consist of separate reserves, which are established for specific purposes and are administered by the Episcopal Diocese of Iowa Board of Directors and/or the Bishop of the Diocese of Iowa.

Temporarily restricted net assets are comprised of exchange reserves and special purpose funds. The exchange reserves serve as clearing accounts for receipts designated by the source, either inside or outside of the Diocesan structure, for transmittal outside the Diocese. Special purpose funds were established to account for contributions restricted by an outside source for special purpose expenditures and are administered by the Bishop and/or the Board of Directors.

Permanently restricted net assets are contributions received by the Diocese, which are to generate income to be transferred to other funds. These funds are administered by the Diocese in accordance with the terms specified by the donor at the time of the gift or bequest.

All land and buildings owned by the Diocese of Iowa are recorded as real estate at their historical cost or fair market value, in the case of gifts.

Proceeds from the sale of land and buildings may either be retained by the Diocese or passed through to the church. The use of the sales proceeds is determined by the Board on a case-by-case basis.

10. **Retirement Compensation Plans**

In order to provide retirement benefits to the full-time employees of the Diocesan office, the Episcopal Diocese of Iowa participates in a multi-employer pension plan. The plan provides benefits to substantially all employees in the Diocese. The pension expense for the year ended December 31, 2017 was \$72,334 (\$60,267 in 2016).

11. **Medical and Life Insurance for Retired Clergy**

It is the policy of the Convention of the Diocese of Iowa to maintain medical and life insurance coverage up to certain limits for the lifetime of all retired and disabled Diocesan clergy who meet certain required criteria. Medical and life insurance premiums paid for retired clergy for the year ended December 31, 2017, was \$9,055 (\$11,976 in 2016).

12. **Operating Leases**

The Diocese leases office equipment and a vehicle under non-cancelable operating leases expiring at various times through 2019. Rent expense for the years ending December 31, 2017 and 2016, totaled \$8,955 and \$16,160, respectively.

Minimum future rental payments under these leases as of December 31 through their final maturities are as follows:

| | |
|------|-----------------|
| 2018 | \$ 4,991 |
| 2019 | <u>2,495</u> |
| | <u>\$ 7,486</u> |

13. Endowment Funds

The Diocese's endowment funds consist of unrestricted net assets, board-designated (discretionary) unrestricted net assets, temporarily restricted net assets which are available for projects and permanently restricted net assets which provide that the principal be invested in perpetuity and the income only be used. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of the Diocese has not as yet fully reviewed and interpreted the provisions of Uniform Prudent Management of Institutional Funds Act, which was adopted as law in the State of Iowa during 2008. At the present time, the Diocese has adopted the practice of preserving the fair value of the original gift as of the gift date of the permanently restricted endowment funds absent explicit donor stipulations to the contrary. As a result, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) the change in estimated value of third party trusts held for the benefit of, but not managed by, the Diocese. Use of the investment income from the assets under Diocese control may be unrestricted and used as the Diocese deems necessary for the purposes for which the original restricted gift was received. Currently, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Diocese and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Diocese
- The investment policies of the Diocese

From time to time, the fair value of assets associated with donor-restricted funds (excluding trust funds) may fall below the level that the donor requires the Diocese to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles, deficiencies of this nature that are reported in unrestricted net assets were \$0 and \$0 at December 31, 2017 and 2016, respectively.

| | 2017 | | | | |
|--|---------------------|---------------------------------------|---------------------------|---------------------------|------------------|
| | Endowment Funds | | | | |
| | Unrestricted | Board- Designated Discretionary | Temporarily Restricted | Permanently Restricted | Total |
| Endowment Net Assets, Beginning of Year | \$ 2,417,684 | 2,792,362 | 425,396 | 2,316,606 | 7,952,048 |
| Investment Income | (151,343) | 290,748 | 98,633 | 11,184 | 249,222 |
| Realized and Unrealized Gain on Investments | 866,501 | -- | -- | -- | 866,501 |
| Total Investment Gain | 715,158 | 290,748 | 98,633 | 11,184 | 1,115,723 |
| Contributions | -- | 106,428 | 251,905 | -- | 358,333 |
| Appropriation of Endowment Assets for Expenditure | -- | (375,871) | (357,959) | -- | (733,830) |
| Endowment Assets, End of Year | <u>\$ 3,132,842</u> | <u>2,813,667</u> | <u>417,975</u> | <u>2,327,790</u> | <u>8,692,274</u> |

| | 2016 | | | | |
|--|-----------------|---------------------------------------|---------------------------|---------------------------|-----------|
| | Endowment Funds | | | | |
| | Unrestricted | Board- Designated Discretionary | Temporarily Restricted | Permanently Restricted | Total |
| Endowment Net Assets, Beginning of Year | \$ 2,418,865 | 2,717,390 | 481,084 | 2,295,840 | 7,913,179 |
| Investment Income | (103,023) | 260,777 | 90,176 | 20,766 | 268,696 |
| Realized and Unrealized Gain on Investments | 101,842 | -- | -- | -- | 101,842 |
| Total Investment Gain | (1,181) | 260,777 | 90,176 | 20,766 | 370,538 |
| Contributions | -- | 260,276 | 270,052 | -- | 530,328 |
| Appropriation of Endowment Assets for Expenditure | -- | (446,081) | (415,916) | -- | (861,997) |
| Endowment Assets, End of Year | \$ 2,417,684 | 2,792,362 | 425,396 | 2,316,606 | 7,952,048 |

14. **Subsequent Events**

The Diocese has evaluated events and transactions occurring after December 31, 2017, for potential items required to be recognized or disclosed in the financial statements. Subsequent events were evaluated through June 19, 2018, the date the financial statements were available for issuance.

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2017

| | Actual | Budget | Actual Over (Under) Budget |
|--|------------------|------------------|----------------------------------|
| Revenue | | | |
| Congregational Pledges | \$ 780,588 | 776,776 | 3,812 |
| Investment Income Earned | 140,461 | 139,000 | 1,461 |
| Income from Trusts | 28,586 | 30,000 | (1,414) |
| E-Seminary Gifts, Grants | 8,115 | 8,000 | 115 |
| Total Revenue | 957,750 | 953,776 | 3,974 |
| ECCC Fund Transfers | 45,731 | 59,000 | (13,269) |
| Theological Education Fund Transfers | 22,000 | 22,000 | -- |
| Episcopate Fund Transfers | 105,000 | 105,000 | -- |
| Total Revenue and Transfers | 1,130,481 | 1,139,776 | (9,295) |
| Expenses | | | |
| One World, One Church | | | |
| General Church Program | 162,000 | 162,000 | -- |
| Ecumenical/Interfaith | 1,356 | 1,250 | 106 |
| Global Episcopal Mission Network | 952 | 1,000 | (48) |
| Episcopal Relief and Development Travel | -- | 700 | (700) |
| Convention Exhibit Expenses | 150 | 300 | (150) |
| Companion Travel/Event Expenses | 7,000 | 7,000 | -- |
| International Development | 7,978 | 7,978 | -- |
| Congregational Life | | | |
| Ministries Retreat | 2,109 | 2,500 | (391) |
| Communications | 6,479 | 5,500 | 979 |
| Collaborative Ministry Partnerships | 4,740 | 4,250 | 490 |
| Transition Officer Salary and Benefits | 40,603 | 40,113 | 490 |
| Transition Officer Travel and Supplies | 6,288 | 6,000 | 288 |
| New Clergy Development | 690 | 750 | (60) |
| Older Adult MDT | 766 | 1,000 | (234) |
| Youth Ministry Development Team | | | |
| Young Adult Missioner - Salary | 59,053 | 59,053 | -- |
| Young Adult Missioner - Pension | 10,630 | 10,630 | -- |
| Young Adult Missioner - Travel | 9,868 | 6,000 | 3,868 |
| Young Adult Missioner - Medical/Life Insurance | 17,426 | 15,070 | 2,356 |
| Young Adult Program | -- | 6,449 | (6,449) |
| Regional Youth Missioners - Salary | 40,456 | 40,456 | -- |
| Youth Missioner - Pension | 3,641 | 3,641 | -- |
| Youth Missioner - Travel | 6,644 | 6,000 | 644 |
| Youth Missioner - Medical/Life Insurance | 7,762 | 6,781 | 981 |
| Training Conferences, Workshop and Event Participation | 1,220 | 8,000 | (6,780) |
| Outdoor Ministries Program | 12,535 | 13,000 | (465) |
| Diocesan Events for Young People | 3,470 | 2,000 | 1,470 |
| Scholarship for Youth Events | 2,955 | 4,500 | (1,545) |
| Iowa Religious Media Center | 2,000 | 2,000 | -- |
| Journey to Adulthood Sponsorship | 3,500 | 4,000 | (500) |
| Ministry Development Team Publicity | 745 | 1,000 | (255) |
| Happening | 1,371 | 3,500 | (2,129) |

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2017

| | <u>Actual</u> | <u>Budget</u> | <u>Actual Over (Under) Budget</u> |
|---|---------------|---------------|---|
| Youth Ministry Development Team (continued) | | | |
| Diocesan Convention Attendance | 864 | 3,500 | (2,636) |
| General Convention Reserve | 2,000 | 2,000 | -- |
| Youth Ministry Development Team Operation and Travel | 4,812 | 1,500 | 3,312 |
| Youth Ministries Library | 147 | 500 | (353) |
| Godly Play Development | -- | 1,500 | (1,500) |
| Nursery Care at Diocesan Events | 3,531 | 2,000 | 1,531 |
| EYE Designated Fund | 2,000 | 2,000 | -- |
| New Beginnings | 1,434 | 2,000 | (566) |
| Jubilee Ministry | | | |
| St. Paul's Indian Mission | | | |
| Salary and Housing | 54,558 | 54,558 | -- |
| Pension | 9,411 | 9,820 | (409) |
| Travel | 2,303 | 3,000 | (697) |
| Medical/Life Insurance | 7,712 | 6,783 | 929 |
| St. Paul's Operating Aid | 12,000 | 12,000 | -- |
| Chemical Dependency Program | 214 | -- | 214 |
| Stewardship | | | |
| Program Training, Development and Promotion | 185 | 500 | (315) |
| Stewardship Commission Operation and Travel | -- | 500 | (500) |
| Episcopate Function | | | |
| Bishop's Salary and Housing | 118,217 | 115,017 | 3,200 |
| Bishop's Pension | 20,703 | 20,703 | -- |
| Bishop's Travel | 23,939 | 25,000 | (1,061) |
| Bishop's Medical/Life | 14,301 | 12,203 | 2,098 |
| Executive Assistant to the Bishop Salary and Benefits | 80,854 | 78,389 | 2,465 |
| Financial Officer Salary and Benefits | 82,872 | 78,310 | 4,562 |
| Financial Officer Travel | -- | 3,500 | (3,500) |
| Operations Manager Salary and Benefits | 40,196 | 39,322 | 874 |
| Council of Deacons | 300 | 500 | (200) |
| Training/Conferences | 1,291 | 1,500 | (209) |
| Election Reserve | 10,000 | 10,000 | -- |
| Administrative Function | | | |
| Diocesan Convention Expense | 6,689 | 8,000 | (1,311) |
| Printing - Journal and Report Booklet | -- | 2,000 | (2,000) |
| Diocesan Administrative Assistants Salaries | 22,183 | 22,183 | -- |
| Episcopal Life Editor Salary and Benefits | 37,780 | 37,780 | -- |
| Lay Pension | 1,996 | -- | 1,996 |
| Office Expense | 37,799 | 37,000 | 799 |
| Payroll Taxes | 12,888 | 15,971 | (3,083) |
| Audit Expense | 17,903 | 17,000 | 903 |
| Fidelity Bond and Insurance | 20,640 | 22,000 | (1,360) |
| Support Staff Medical/Life Insurance | 10,762 | 10,991 | (229) |
| Diocesan House Maintenance and Utilities | 24,000 | 24,000 | -- |

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2017

| | <u>Actual</u> | <u>Budget</u> | <u>Actual Over (Under) Budget</u> |
|---|------------------|------------------|---|
| Designated Purpose Expenditures | | | |
| General Convention Expense | 8,500 | 8,500 | -- |
| Provincial Synod Assessment | 2,500 | 2,500 | -- |
| Lambeth Conference Travel | 1,000 | 1,000 | -- |
| Board/Task Force/Ad Hoc Committee Expense | 3,316 | 3,200 | 116 |
| Diocesan Altar Guild | 69 | 125 | (56) |
| Clergy Conference/Clergy Family | 1,271 | 4,500 | (3,229) |
| Commission on Ministry | 3,852 | 4,000 | (148) |
| Total Expenses | <u>1,131,379</u> | <u>1,139,776</u> | <u>(8,397)</u> |
| Transfers from Other Funds | | | |
| Working Capital Supplement Fund | <u>898</u> | <u>--</u> | <u>898</u> |
| Excess of Revenue over Expenses | <u>\$ --</u> | <u>--</u> | <u>--</u> |

SEE INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY DATA

EPISCOPAL DIOCESE OF IOWA

Statement of Changes in Net Assets

Year Ended December 31, 2017

| | Balance 1/1/17 | Revenue and Other Additions | Expenses and Other Deductions | Net Transfers Between Funds | Balance 12/31/17 |
|---|--------------------|-----------------------------------|-------------------------------------|-----------------------------------|---------------------|
| Unrestricted Net Assets | | | | | |
| Operations Under Budget | \$ -- | 957,750 | 1,131,379 | 173,629 | -- |
| Undesignated Reserves | | | | | |
| Gifts | 565 | -- | -- | -- | 565 |
| Gifts - Undesignated | -- | 100,000 | -- | -- | 100,000 |
| McMullen Bequest | (5,543) | 39 | -- | -- | (5,504) |
| Retiree Health Insurance Fund | (27,818) | 12,591 | -- | -- | (15,227) |
| Undesignated Funds | 798,615 | 190,140 | (14,983) | (4,835) | 998,903 |
| Designated Reserves | | | | | |
| New Mission Development | 70,861 | 15,835 | 7,000 | (35,000) | 44,696 |
| Latino Ministry - ELCA/Episcopal | -- | 33,334 | 57,471 | 35,000 | 10,863 |
| Working Capital Supplement | 284,160 | 2,090 | -- | (11,046) | 275,204 |
| Journey to Adulthood | 437 | -- | -- | -- | 437 |
| Land Sites | 50,788 | -- | -- | -- | 50,788 |
| Campus Ministry Housing | 386 | 15 | -- | -- | 401 |
| General Convention Travel | 8,882 | 1,657 | -- | 8,500 | 19,039 |
| Centerville Reserve | (7,854) | -- | -- | -- | (7,854) |
| Winterset Reserve | 26,906 | -- | -- | -- | 26,906 |
| Provincial Synod Travel | 1,630 | -- | -- | -- | 1,630 |
| Lambeth Conference | 625 | 76 | -- | 1,000 | 1,701 |
| Episcopate Election Reserve | 134,506 | 7,586 | -- | 10,000 | 152,092 |
| Bishop's Ordination Gifts | (1,330) | -- | -- | -- | (1,330) |
| Equipment Replacement and Repair | (300) | -- | -- | -- | (300) |
| Bishop Vestments and Supplies | 2,417 | -- | -- | -- | 2,417 |
| Computer Reserve | 425 | -- | -- | -- | 425 |
| Lay Pastoral Training Event | 1,825 | -- | -- | -- | 1,825 |
| Revival 2017 | (21) | 1,380 | 8,884 | 20,892 | 13,367 |
| GIL - 2018 - 2019 Events | -- | -- | 909 | -- | (909) |
| Revolving Fund | 2,134,421 | 3,670 | 16,362 | 28,451 | 2,150,180 |
| Mills House Repairs | 9,482 | -- | -- | 1,547 | 11,029 |
| Evangelism/Communication Reserve | 2,905 | -- | -- | -- | 2,905 |
| L.A.N.D. Scholarship | 500 | -- | -- | -- | 500 |
| L.A.N.D. Conference | 5,058 | -- | -- | -- | 5,058 |
| Mission Church Meeting | 289 | -- | -- | -- | 289 |
| ECCC Reserve | 13,286 | -- | -- | -- | 13,286 |
| LINC Reserve | 2,554 | -- | -- | -- | 2,554 |
| Sesquicentennial | (5,245) | -- | -- | -- | (5,245) |
| Strengthening Spirituality | 2,156 | -- | -- | -- | 2,156 |
| Marjanna Sue Smith Trust | 4,955 | 17 | -- | -- | 4,972 |
| Youth Conference Reserve | 7,163 | 2,266 | 2,000 | (7,163) | 266 |
| Youth General Conference Reserve | -- | 2,000 | 2,877 | 2,000 | 1,123 |
| Commission on Ministry Reserve | 2,880 | -- | -- | -- | 2,880 |
| Diocesan Campaign | (63,056) | -- | 4,500 | -- | (67,556) |
| Clergy Conference/Family Reserve | 2,024 | -- | -- | -- | 2,024 |
| Altekruse Bequest - E-Seminary | 99,856 | 30 | -- | -- | 99,886 |
| Altekruse Bequest - SW Cluster | (8,899) | -- | -- | -- | (8,899) |
| Webb/Tides Grant | (12,551) | -- | -- | -- | (12,551) |
| Creston Reserve | (19,911) | -- | -- | -- | (19,911) |
| St. Paul Indian Mission Reserve | 1,234 | -- | -- | -- | 1,234 |
| Nzara Reserve | 1,046 | -- | 151 | -- | 895 |
| Red Oak Reserve | 18,110 | 2,769 | 1,607 | -- | 19,272 |
| Albia Reserve | 11,109 | 12 | 3,042 | -- | 8,079 |
| One World One Church Reserve | 4,007 | -- | -- | -- | 4,007 |
| Multi Cultural Comm Reserve | 1,912 | -- | 250 | -- | 1,662 |
| Older Adult Ministry Team | 2,734 | -- | 560 | -- | 2,174 |
| Episcopal Center of Camps and Conferences | 254,993 | 51,336 | 1,604 | (45,731) | 258,994 |
| Real Estate | 152,920 | -- | 10,819 | -- | 142,101 |
| Net Gain on Investments | 2,762,768 | 744,200 | -- | (127,000) | 3,379,968 |
| Total Unrestricted Net Assets | \$6,728,862 | 2,128,793 | 1,234,432 | 50,244 | 7,673,467 |

EPISCOPAL DIOCESE OF IOWA

Statement of Changes in Net Assets

Year Ended December 31, 2017

| | Balance 1/1/17 | Revenue and Other Additions | Expenses and Other Deductions | Net Transfers Between Funds | Balance 12/31/17 |
|--|-------------------|-----------------------------------|-------------------------------------|-----------------------------------|---------------------|
| Temporarily Restricted Net Assets | | | | | |
| Exchange Reserves | | | | | |
| Iowa Episcopalian | \$ (17,884) | 20,242 | 24,495 | -- | (22,137) |
| Good Friday Offering | -- | 626 | 626 | -- | -- |
| Episcopal Relief and Development | (567) | 10,668 | 10,668 | -- | (567) |
| Bishop's Discretionary Fund | (377) | 3,237 | 2,860 | -- | -- |
| The Alleluia Fund | 411 | 15,434 | 4,447 | (5,000) | 6,398 |
| Iowa Creation Stewards | -- | 10,000 | 10,000 | -- | -- |
| Transformational Conversations | 586 | -- | 586 | -- | -- |
| Convention Offering | (567) | -- | -- | -- | (567) |
| Ordination Offerings | -- | 874 | -- | -- | 874 |
| Swaziland Wire Transfers | 11,259 | 14,764 | 283 | (25,740) | -- |
| Swaziland Travel | (2,337) | 37,763 | 28,505 | 2,496 | 9,417 |
| Nzara Wire Transfers | 11,857 | 11,418 | 16,884 | (2,000) | 4,391 |
| Nzara - Emergency Fund | -- | 7,698 | 1,978 | -- | 5,720 |
| Ecumenical Events | 382 | 425 | 464 | -- | 343 |
| Harris Christmas Mission Project | 10 | -- | -- | -- | 10 |
| Ad Campaign | 3 | -- | -- | -- | 3 |
| United Thank Offering | -- | 6,720 | 6,720 | -- | -- |
| United Thank Offering Grant | 1,875 | -- | 1,875 | -- | -- |
| Theological Seminary Support | 13,650 | 345 | 7,400 | -- | 6,595 |
| Multi-Peril Insurance | 528 | -- | -- | -- | 528 |
| Medical/Life Insurance - Iowa | (11,747) | 56,906 | 59,554 | -- | (14,395) |
| Dental Insurance | (1,087) | 3,072 | -- | -- | 1,985 |
| Diocesan Youth Choir | 25 | -- | -- | -- | 25 |
| Gift Exchange | (175) | -- | -- | -- | (175) |
| General | 37,808 | 2,267 | 995 | (20,000) | 19,080 |
| Special Purpose | | | | | |
| John Miller Scholarship | 28,510 | -- | -- | -- | 28,510 |
| Morgan Estate - Grinnell College | 168,612 | 8,211 | -- | -- | 176,823 |
| Sudanese Theological Education Fund | 600 | -- | -- | -- | 600 |
| Birthday Thank Offering | 6,052 | -- | -- | (5,000) | 1,052 |
| Bishop's Fund for Theological Education | 42,329 | 74,878 | 80,745 | -- | 36,462 |
| E-Seminary for Theological Education | (9,500) | -- | -- | -- | (9,500) |
| E-Seminary Appeal | 25 | -- | -- | -- | 25 |
| Bishop's Fund for Clergy Assistance | (67,114) | 14,417 | 21,588 | -- | (74,285) |
| Harper Scholarship Fund | 2,915 | -- | -- | -- | 2,915 |
| Annuity Trust | 13,906 | -- | -- | -- | 13,906 |
| Bishop's Fund for Continuing Clergy Education | 110,384 | 23,755 | 300 | -- | 133,839 |
| Bishop's Crisis Relief | 20,870 | -- | -- | -- | 20,870 |
| Bishop's Appeal | 1,933 | -- | -- | -- | 1,933 |
| Swaziland - Shively Medical | 6,076 | 1,000 | 1,500 | -- | 5,576 |
| Agape Café | -- | 201 | 7 | -- | 194 |
| Brechin Discretionary Fund | 1,654 | 155 | -- | -- | 1,809 |
| Weise Fund | 854 | -- | -- | -- | 854 |
| Adult Lay Education | 540 | -- | -- | -- | 540 |
| Wholly Quiet Retreat Program | 276 | -- | -- | -- | 276 |
| Cathedral to Cathedral Run | 588 | -- | -- | -- | 588 |
| Ministry Retreat Scholarships | 2,835 | 722 | 1,258 | -- | 2,299 |
| Brechin Product Sales | 239 | -- | -- | -- | 239 |
| Grant - Reconciliation & Justice | -- | 5,094 | 4,705 | 5,000 | 5,389 |
| Grant - Campus Ministry 2017 | -- | 5,000 | 3,217 | -- | 1,783 |
| Waters of Hope | 33,477 | -- | -- | -- | 33,477 |
| Camp for Children of Imprisoned | 3,407 | -- | -- | -- | 3,407 |
| Health Reimbursement Account | (16,592) | 11,646 | 13,207 | -- | (18,153) |
| Disaster Relief Office | 13,969 | -- | 1,150 | -- | 12,819 |
| Jubilee Mission Grant | 40 | -- | -- | -- | 40 |
| Humphrey Congregational Development | 2,008 | -- | -- | -- | 2,008 |
| College Fund Clergy Youth | 11,000 | 3,000 | -- | -- | 14,000 |
| Young Adult Ministry | 975 | -- | -- | -- | 975 |
| Young Adult Ministry - Trips | (915) | -- | -- | -- | (915) |
| AFRECS Conference | 1,698 | -- | 1,698 | -- | -- |
| Native American Ministries | 92 | -- | -- | -- | 92 |
| Total Temporarily Restricted Net Assets | \$ 425,396 | 350,538 | 307,715 | (50,244) | 417,975 |

EPISCOPAL DIOCESE OF IOWA

Statement of Changes in Net Assets

Year Ended December 31, 2017

| | Balance 1/1/17 | Revenue and Other Additions | Expenses and Other Deductions | Net Transfers Between Funds | Balance 12/31/17 |
|---|---------------------|-----------------------------------|-------------------------------------|-----------------------------------|---------------------|
| Permanently Restricted Net Assets | | | | | |
| Gordon V. and Florence K. Smith Episcopate Fund | \$ 1,651,713 | -- | -- | -- | 1,651,713 |
| Bishop's Fund for Continuing Clergy Education | 100,000 | -- | -- | -- | 100,000 |
| Council Program | 92,626 | -- | -- | -- | 92,626 |
| Bishop's Fund for Clergy Assistance | 69,135 | -- | -- | -- | 69,135 |
| Annuity Trust | 9,922 | -- | -- | -- | 9,922 |
| Perpetual Trust | 199,428 | 9,149 | -- | -- | 208,577 |
| Remainder Trust | 12,601 | 2,035 | -- | -- | 14,636 |
| Bishop's Fund for Theological Education | 152,470 | -- | -- | -- | 152,470 |
| Margaret William Campbell Fund for Theological Education | 4,853 | -- | -- | -- | 4,853 |
| Bishop's Crisis Relief Fund | 23,193 | -- | -- | -- | 23,193 |
| Frank Davis Scholarship | 665 | -- | -- | -- | 665 |
| | <u>\$ 2,316,606</u> | <u>11,184</u> | <u>--</u> | <u>--</u> | <u>2,327,790</u> |
| Total Permanently Restricted Net Assets | <u>\$ 2,316,606</u> | <u>11,184</u> | <u>--</u> | <u>--</u> | <u>2,327,790</u> |
| Total Net Assets | <u>\$ 9,470,864</u> | <u>2,490,515</u> | <u>1,542,147</u> | <u>--</u> | <u>10,419,232</u> |

SEE INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY DATA

INSURED PROPERTY VALUES - 2017

| <u>City</u> | <u>Church</u> | <u>Insured Value</u> | <u>Insured By</u> |
|-----------------|-----------------|----------------------|--------------------------------|
| Algona | St. Thomas | 752,300 | Church Insurance Co of VT |
| Ames | St. John's | 6,421,100 | Church Insurance Co of VT |
| Anamosa | St. Mark's | 694,200 | Church Insurance Co of VT |
| Ankeny | St Anne's | 1,220,300 | Church Insurance Co of VT |
| Bettendorf | St Peter's | 1,679,000 | Church Mutual |
| Boone | Grace | 1,201,500 | Church Insurance Co of VT |
| Burlington | Christ | 7,209,000 | Church Insurance Co of VT |
| Carroll | Trinity | 626,900 | Church Insurance Co of VT |
| Cedar Falls | St. Luke's | 3,185,200 | Church Insurance Co of VT |
| Cedar Rapids | Christ | 6,895,400 | Church Insurance Co of VT |
| Cedar Rapids | Grace | 4,125,800 | Church Insurance Co of VT |
| Chariton | St Andrew's | 538,600 | Church Insurance Co of VT |
| Charles City | Grace | 689,100 | Church Insurance Co of VT |
| Clermont | Saviour | 749,300 | Church Insurance Co of VT |
| Clinton | Christ | 3,731,600 | Church Insurance Co of VT |
| Coralville | New Song | 512,500 | Church Insurance Co of VT |
| Council Bluffs | St Paul's | 4,414,600 | Church Insurance Co of VT |
| Davenport | St Alban's | 1,556,100 | Church Insurance Co of VT |
| Davenport | Trinity | 19,190,600 | Church Insurance Co of VT |
| Decorah | Grace | 875,400 | Church Insurance Co of VT |
| Denison | Trinity | 921,600 | Church Insurance Co of VT |
| Des Moines | Diocese of Iowa | 2,335,700 | Church Insurance Co of VT |
| Des Moines | St. Andrew's | 3,241,900 | Church Insurance Co of VT |
| Des Moines | St Luke's | 3,941,000 | Church Insurance Co of VT |
| Des Moines | St. Mark's | 2,046,600 | Church Insurance Co of VT |
| Des Moines | St. Paul's | 8,636,100 | Church Insurance Co of VT |
| Dubuque | St John's | 10,556,200 | Church Insurance Co of VT |
| Durant | St Paul's | 1,249,600 | Church Insurance Co of VT |
| Emmetsburg | Trinity | 983,000 | Church Insurance Co of VT |
| Fort Dodge | St. Mark's | 3,562,100 | Church Insurance Co of VT |
| Fort Madison | St Luke's | 1,744,700 | Church Insurance Co of VT |
| Glenwood | St John's | 739,800 | Church Insurance Co of VT |
| Grinnell | St. Paul's | 1,280,600 | Church Insurance Co of VT |
| Harlan | St Paul's | 1,339,300 | Church Insurance Co of VT |
| Independence | St James | 1,472,700 | Church Insurance Co of VT |
| Indianola | All Saints' | 6,900 | Church Insurance Co of VT |
| Iowa City | Trinity | 4,534,900 | Church Insurance Co of VT |
| Iowa Falls | St. Matthew's | 902,700 | Church Insurance Co of VT |
| Keokuk | St. John's | 7,499,300 | Church Insurance Co of VT |
| LeMars | St George's | 987,900 | Church Insurance Co of VT |
| Maquoketa | St Mark's | 1,071,500 | Church Insurance Co of VT |
| Marshalltown | St Paul's | 2,489,776 | Independent Insurance Services |
| Mason City | St John's | 4,052,200 | Church Insurance Co of VT |
| Mount Pleasant | St Michael's | 1,603,000 | Church Mutual |
| Muscatine | Trinity | 3,469,000 | Church Insurance Co of VT |
| Newton | St Stephen's | 2,282,500 | Church Insurance Co of VT |
| Orange City | Savior | 402,600 | Church Insurance Co of VT |
| Oskaloosa | St James' | 2,103,500 | Church Insurance Co of VT |
| Ottumwa | Trinity | 4,225,200 | Church Insurance Co of VT |
| Perry | St. Martin's | 917,200 | Church Insurance Co of VT |
| Shenandoah | St John's | 551,700 | Church Insurance Co of VT |
| Sioux City | Calvary | 1,152,800 | Church Insurance Co of VT |
| Sioux City | St Paul's | 990,600 | Church Insurance Co of VT |
| Sioux City | St Thomas' | 6,245,300 | Church Insurance Co of VT |
| Spirit Lake | St Alban's | 1,331,300 | Church Insurance Co of VT |
| Storm Lake | All Saints' | 811,900 | Church Insurance Co of VT |
| Waterloo | Trinity | 2,717,300 | Church Insurance Co of VT |
| Waverly | St Andrew's | 843,700 | Church Insurance Co of VT |
| Webster City | Good Shepherd | 713,700 | Church Insurance Co of VT |
| West Des Moines | St Timothy's | 2,533,000 | GuideOne |
| TOTAL | | 164,758,876 | |

Clergy Compensation - 2017

| <u>Church</u> | <u>Name</u> | <u>Title</u> | <u>Compensation</u> |
|---|----------------------|---|---------------------|
| Algona, St Thomas | Mark Holmer | Pastor/Rector | \$ 20,400 |
| Ames, St Johns | Alexander Aiton | Rector | 91,924 |
| Ankeny, St Annes | Vincent Bete | Rector | 36,420 |
| Bettendorf, St Peters | Elaine Caldbeck | Rector | 55,000 |
| Burlington, Christ | Mann Carl | Rector | 60,900 |
| Carroll-Denison-Harlan, Trinity Cluster | Diana Wright | Priest in Charge | 12,000 |
| Cedar Falls, St Lukes | Elizabeth Popplewell | Rector | 69,615 |
| Cedar Rapids, Christ | Kathleen Milligan | Interim Priest | 73,583 |
| Cedar Rapids, Grace | Mary Wagner | Priest in Charge | 28,000 |
| Chariton, St Andrews | Fred Steinbach | Vicar | 7,500 |
| Clermont, Saviour | Kristine Leaman | Priest in Charge | 14,500 |
| Clinton, Christ | Gary Dalmasso | Supply Clergy | 2,760 |
| Clinton, Christ | Jan Horn | Rector | 48,729 |
| Council Bluffs, St Pauls | Lydia Bucklin | Consulting Priest in Partnership | 9,000 |
| Davenport, Trinity Cathedral | Judith Dalmasso | Assisting Priest | 37,544 |
| Davenport, Trinity Cathedral | John Horn | Dean | 74,015 |
| Des Moines, Diocese of Iowa | Lydia Bucklin | Missioner-Young Adults, Ministry Development & New Initiatives | 59,053 |
| Des Moines, Diocese of Iowa | John Doherty | Operations Manager | 26,971 |
| Des Moines, Diocese of Iowa | Steven Godfrey | Missioner-Congregational Development/Transitions | 31,120 |
| Des Moines, Diocese of Iowa | Alan Scarfe | Bishop | 115,017 |
| Des Moines, Diocese of Iowa | Mary Wagner | Missioner-Communication | 28,000 |
| Des Moines, St Andrews | Steven Godfrey | Rector | 37,128 |
| Des Moines, St Marks | Travis Kathleen | Rector | 12,915 |
| Des Moines, St Lukes | Martha Kester | Rector | 58,884 |
| Des Moines, St Pauls Cathedral | Troy Beecham | Dean | 84,527 |
| Des Moines, St Pauls Cathedral | John Doherty | Deacon Canon Administrator | 44,401 |
| Emmetsburg, Iowa, Trinity | Cathleen Bascom | Priest in Residence | 5,584 |
| Fort Dodge, St Marks | Michael Last | Interim Pastor | 30,000 |
| Grinnell, St Pauls | Wendy Abrahamson | Rector | 46,920 |
| Independence, St James | Sean Burke | Priest in Residence | 6,250 |
| Indianola, All Saints | Ben Webb | Priest | 18,500 |
| Iowa City, Trinity | Lauren Lyon | Rector | 75,043 |
| Keokuk, St Johns | Larry Snyder | Priest in Charge | No Report |
| Maquoketa, Iowa, St Marks | Robert North | Priest in Residence | 3,600 |
| Marshalltown, Iowa, St Pauls | Richard Graves | Priest in Partnership | 16,232 |
| Muscatine, Trinity | Cathi Bencken | Rector | 60,690 |
| Newton, St Stephens | Karen Crawford | Rector | 39,740 |
| Newton, St Stephens | Merle Smith | Deacon | 18,917 |
| Orange city, Savior | Karen Wacome | Vicar | 15,000 |
| Oskaloosa, St James | Terence Kleven | Rector | 17,577 |
| Ottumwa, Trinity | Mary Wagner | Clergy | 5,127 |
| Ottumwa, Trinity | Paul Walker | Supply | 1,080 |
| Ottumwa, Trinity | William Wolff | Supply | 720 |
| Perry, St Martins | Sherri Hughes-Empke | Priest | 6,636 |
| Perry, St Martins | Donald Keeler | Priest | 3,102 |
| Shenandoah, St Johns | Holly Scherff | Priest in Partnership | 25,830 |
| Sioux City, St Pauls Indian Mission | Marilyn van Duffelen | Bishop's Vicar | 56,000 |
| Sioux City, St Thomas | Jay Denne | Pastor | No Report |
| Spirit Lake, St Albans | Thomas Early | Priest in Charge | 27,500 |
| Storm Lake, All Saints | Gerhart Stacey | Priest in Charge | 33,279 |
| Waterloo, Trinity | Stephanie Moncrieff | Priest in Charge | 53,589 |
| Waverly, St Andrews | Judith Jones | Priest | 3,561 |
| West Des Moines, St Timothys | Jean Smith | Deacon | 16,604 |
| West Des Moines, St Timothys | Mary Cole-Duvall | Rector | 86,981 |

Lay Compensation - 2017

| <u>Church</u> | <u>Name</u> | <u>Position</u> | <u>Compensation</u> |
|------------------------------|-----------------------|--|---------------------|
| Ames, St Johns | Courtney Clevenger | Nursery Staff | 1,627 |
| Ames, St Johns | Corinne Fitzgerald | Nursery Staff | 323 |
| Ames, St Johns | Eugenia Garcia | Secretary | 31,753 |
| Ames, St Johns | Andrea Holtman | Nursery Staff | 1,331 |
| Ames, St Johns | Amy Mellies | Christian Formation Director | 19,232 |
| Ames, St Johns | David Moore | Isu Chaplain | 10,500 |
| Ames, St Johns | Miriam Zach | Music Director And Organist | 24,600 |
| Ankeny, St Annes | Karen Carter | Secretary | 2,343 |
| Ankeny, St Annes | Kevin Purscell | Music Director | 7,685 |
| Ankeny, St Annes | John Smahaj | Janitor | 3,048 |
| Bettendorf, St Peters | | | No Report |
| Burlington, Christ | | | No Report |
| Cedar Rapids, Christ | Steve Berg | Choir Director | 21,642 |
| Cedar Rapids, Christ | Roland Burns | Janatorial | 6,075 |
| Cedar Rapids, Christ | Sue Ruiz | Office Manager | 16,743 |
| Clinton, Christ | Lorrie Bruggenworth | Janitorial Service | 3,120 |
| Clinton, Christ | Beverly Evans | Secretary | 9,072 |
| Clinton, Christ | David Jeffrey | Treasurer | 3,710 |
| Clinton, Christ | Barbara Jeffrey | Organist | 3,975 |
| Clinton, Christ | Lynette Shadle | Nursery | 780 |
| Coralville, New Song | Linda Stewart Kroon | Music Director | 7,631 |
| Coralville, New Song | Michelle Moore | Office Administrator | 22,960 |
| Davenport, Trinity Cathedral | Diane Litterst | Office Manager/Building & Grounds Manager | 58,559 |
| Davenport, Trinity Cathedral | Ronnie May | Music Director | 47,385 |
| Denison, Trinity | Jared Ransom | Groundskeeper | 1,850 |
| Des Moines, St Andrews | | | No Report |
| Des Moines, St Pauls | Mark Babcock | Organist | 21,621 |
| Des Moines, St Pauls | Rebecca Gruber | Choir Master | 21,192 |
| Des Moines, St Pauls | Jovan Sankovic | Sexton | 13,392 |
| Des Moines, St Pauls | John Zickefoose | Assistant to the Dean | 20,125 |
| Des Moines, Diocese of Iowa | Elizabeth Adams | Diocesan Assistant | 22,183 |
| Des Moines, Diocese of Iowa | Julianne Allaway | Executive Assistant to the Bishop | 58,091 |
| Des Moines, Diocese of Iowa | Lacey Howard | Youth Missioner | 40,456 |
| Des Moines, Diocese of Iowa | Anne Wagner | Comptroller | 58,091 |
| Des Moines, St Lukes | Stephanie Dana Ely | Organist | 8,161 |
| Des Moines, St Lukes | Angela Lorden | Administrative Assistant | 33,347 |
| Dubuque, St Johns | David Pitt | Organist | 9,120 |
| Fort Dodge, St Marks | Kris Christy Hogan | Secretary/Bookkeeper | 8,083 |
| Fort Dodge, St Marks | Pamela Coles | Secretary | 18,933 |
| Fort Dodge, St Marks | Michelle Ely | Custodian | 4,884 |
| Fort Dodge, St Marks | Mike Hogan | Assistant Custodian | 852 |
| Fort Dodge, St Marks | Kathleen Schreier | Music Director | 8,430 |
| Fort Dodge, St Marks | Karla Skaggs | Nursery Attendant | 843 |
| Grinnell, St Pauls | | | No Report |
| Iowa City, Trinity | Hannah Birt | Nursery Staff | 753 |
| Iowa City, Trinity | Mindee Birt | Financial Administrator | 15,076 |
| Iowa City, Trinity | Nora Boerner | Parish Life Coordinator | 46,132 |
| Iowa City, Trinity | John Cowan | Sexton | 26,683 |
| Iowa City, Trinity | Carol Dollman | Interim Financial Administrator | 2,296 |
| Iowa City, Trinity | Chelsea-Symone Farmer | Nursery Staff | 273 |
| Iowa City, Trinity | Thomas Hicks | Minister of Music | 48,180 |
| Iowa City, Trinity | Tara O'malley | Nursery Staff | 906 |
| Iowa City, Trinity | Kate Pitz | Nursery Staff | 353 |
| Iowa City, Trinity | Andrea Truitt | Office Assistant | 13,413 |

Lay Compensation – 2017 (cont)

| <u>Church</u> | <u>Name</u> | <u>Position</u> | <u>Compensation</u> |
|------------------------------|----------------------------|------------------------|---------------------|
| Iowa City, Trinity | Christine Werling-Witkoske | Office Assistant | 2,271 |
| Keokuk, St Johns | Shirlee Laubersheimer | Secretary | 1,296 |
| Keokuk, St Johns | Jay Roth | Maintenance | 8,716 |
| Marshalltown, St Pauls | Micheal Bayne | Sexton | 10,886 |
| Marshalltown, St Pauls | Audrey Hafar | Organist | 4,378 |
| Marshalltown, St Pauls | Jacque Heintz | Parish Secretary | 19,134 |
| Marshalltown, St Pauls | Samantha Lawless | Daycare | 220 |
| Marshalltown, St Pauls | Jesus Lopez | Sexton | 937 |
| Marshalltown, St Pauls | Sharon Morrival | Organist | 1,050 |
| Marshalltown, St Pauls | Maria Ortez | Daycare | 725 |
| Mason City, St Johns | Stephen Benitz | Ministries Coordinator | 11,250 |
| Mason City, St Johns | Lisa Cheney | Housekeeper | 3125 |
| Mason City, St Johns | Angela Daoud | Minister of Music | 5,675 |
| Mason City, St Johns | Susan Stone | Parish Administrator | 19,050 |
| Muscatine, Trinity | | | No Report |
| Newton, St Stephens | Barry Hurto | Organist | 5,500 |
| Newton, St Stephens | Shannon Kotz | Sexton | 3,592 |
| Newton, St Stephens | Jennifer Mehmen | Bookkeeper | 1,691 |
| Newton, St Stephens | Carol Moore | Secretary | 3,487 |
| Oskaloosa, St James | | | No Report |
| Ottumwa, Trinity | Michelle Fligg | Sexton | 1,604 |
| Ottumwa, Trinity | Ruth Seim | Organist | 4,330 |
| Perry, St Martins | Mary Ann Graves | Secretary | 5,760 |
| Perry, St Martins | Linda Huntington | Pianist/Organist | 2,210 |
| Perry, St Martins | Robin Sloan | Sexton | 2,940 |
| Shenandoah, St Johns | Mary Beth Gowing | Organist | 2,600 |
| Sioux City, Calvary | Amilcar Olivarez | Custodian | 3,575 |
| Sioux City, St Thomas | | | No Report |
| Spirit Lake, St Albans | Carol Meyer | Secretary | 10,008 |
| Storm Lake, All Saints | | | No Report |
| Waterloo, Trinity | | | No Report |
| West Des Moines, St Timothys | | | No Report |

Payments of Stewardship Share – 2017

| <u>CITY</u> | <u>CHURCH</u> | <u>ASK</u> | <u>PLEDGE</u> | <u>RECEIVED</u> | <u>UNDER (OVER)</u> |
|-----------------|---------------|-------------------|----------------|-----------------|-------------------------|
| Algona | St. Thomas | \$ 4,422 | 4,500 | 4,500 | 0 |
| Ames | St. John's | 51,644 | 36,644 | 36,644 | 0 |
| Anamosa | St. Mark's | 500 | 1,500 | 1,500 | 0 |
| Ankeny | St Anne's | 16,820 | 10,000 | 10,000 | 0 |
| Bettendorf | St Peter's | 20,800 | 20,800 | 20,800 | 0 |
| Boone | Grace | 500 | 500 | 500 | 0 |
| Burlington | Christ | 18,553 | 18,553 | 18,553 | 0 |
| Carroll | Trinity | 1,119 | 1,119 | 1,119 | 0 |
| Cedar Falls | St. Luke's | 32,721 | 32,721 | 32,721 | 0 |
| Cedar Rapids | Christ | 59,455 | 59,455 | 59,455 | 0 |
| Cedar Rapids | Grace | 6,758 | 6,758 | 6,758 | 0 |
| Chariton | St Andrew's | 3,084 | 3,084 | 3,084 | 0 |
| Charles City | Grace | 2,346 | 2,346 | 2,346 | 0 |
| Clermont | Saviour | 1,629 | 1,680 | 1,680 | 0 |
| Clinton | Christ | 15,376 | 13,900 | 13,900 | 0 |
| Coralville | New Song | 19,152 | 19,152 | 19,152 | 0 |
| Council Bluffs | St Paul's | 3,354 | 3,354 | 3,354 | 0 |
| Davenport | St Alban's | 6,546 | 6,546 | 6,546 | 0 |
| Davenport | Trinity | 103,645 | 80,000 | 80,000 | 0 |
| Decorah | Grace | 6,508 | 6,508 | 6,508 | 0 |
| Denison | Trinity | 500 | 660 | 660 | 0 |
| Des Moines | St. Andrew's | 29,624 | 29,624 | 29,624 | 0 |
| Des Moines | St Luke's | 28,183 | 14,301 | 14,301 | 0 |
| Des Moines | St. Mark's | 7,250 | 3,500 | 3,500 | 0 |
| Des Moines | St. Paul's | 70,781 | 70,781 | 70,781 | 0 |
| Dubuque | St John's | 15,476 | 10,000 | 10,000 | 0 |
| Durant | St Paul's | 6,630 | 6,069 | 6,210 | (141) |
| Emmetsburg | Trinity | 3,425 | 3,425 | 3,425 | 0 |
| Fort Dodge | St. Mark's | 25,381 | 25,381 | 25,381 | 0 |
| Fort Madison | St Luke's | 5,098 | 5,000 | 5,004 | (4) |
| Glenwood | St John's | 1,035 | 1,035 | 1,035 | 0 |
| Grinnell | St. Paul's | 4,260 | 4,260 | 4,597 | (337) |
| Harlan | St Paul's | 500 | 200 | 200 | 0 |
| Independence | St James | 2,785 | 2,400 | 2,400 | 0 |
| Indianola | All Saints' | 1,791 | 1,791 | 1,791 | 0 |
| Iowa City | Trinity | 95,597 | 81,474 | 88,905 | (7,431) |
| Iowa Falls | St. Matthew's | 3,532 | 3,532 | 3,532 | 0 |
| Keokuk | St. John's | 11,107 | 6,000 | 6,000 | 0 |
| LeMars | St George's | 500 | 250 | 187 | 63 |
| Maquoketa | St Mark's | 3,880 | 1,200 | 1,225 | (25) |
| Marshalltown | St Paul's | 11,423 | 11,423 | 11,423 | 0 |
| Mason City | St John's | 15,683 | 15,683 | 15,683 | 0 |
| Mount Pleasant | St Michael's | 5,800 | 4,200 | 4,200 | 0 |
| Muscatine | Trinity | 14,935 | 15,000 | 15,000 | 0 |
| Newton | St Stephen's | 5,590 | 5,590 | 7,082 | (1,492) |
| Orange City | Savior | 1,381 | 650 | 650 | 0 |
| Oskaloosa | St James' | 9,008 | 9,008 | 9,008 | 0 |
| Ottumwa | Trinity | 9,774 | 2,500 | 2,499 | 1 |
| Perry | St. Martin's | 7,346 | 5,500 | 5,500 | 0 |
| Shenandoah | St John's | 500 | 500 | 500 | 0 |
| Sioux City | Calvary | 1,949 | 1,980 | 1,980 | 0 |
| Sioux City | St Paul's | 2,584 | 2,584 | 2,584 | 0 |
| Sioux City | St Thomas' | 26,664 | 9,470 | 9,977 | (507) |
| Spirit Lake | St Alban's | 15,584 | 15,584 | 15,584 | 0 |
| Storm Lake | All Saints' | 2,080 | 2,080 | 2,080 | 0 |
| Waterloo | Trinity | 11,967 | 11,967 | 11,967 | 0 |
| Waverly | St Andrew's | 5,029 | 5,029 | 5,029 | 0 |
| Webster City | Good Shepherd | 6,964 | 6,964 | 6,964 | 0 |
| West Des Moines | St Timothy's | 60,955 | 45,000 | 45,000 | 0 |
| TOTAL | | \$ 907,483 | 770,715 | 780,588 | (9,873) |

Congregational Stewardship Share Pledges- 2018

| <u>City</u> | <u>Church</u> | <u>Share</u> | <u>Pledge</u> | <u>Under/(Over)</u> |
|-----------------|---------------|-------------------|----------------|---------------------|
| Algona | St. Thomas' | \$ 2,943 | 3,600 | (657) |
| Ames | St. John's | 53,918 | 53,918 | 0 |
| Anamosa | St. Mark's | 500 | 1,500 | (1,000) |
| Ankeny | St. Anne's | 14,988 | 6,505 | 8,483 |
| Bettendorf | St. Peter's | 17,384 | 17,384 | 0 |
| Boone | Grace | 550 | 550 | 0 |
| Burlington | Christ | 20,408 | 20,408 | 0 |
| Carroll | Trinity | 500 | 1,000 | (500) |
| Cedar Falls | St. Luke's | 35,993 | 35,993 | 0 |
| Cedar Rapids | Christ | 51,772 | 51,772 | 0 |
| Cedar Rapids | Grace | 7,434 | 7,434 | 0 |
| Chariton | St. Andrew's | 3,392 | 3,392 | 0 |
| Charles City | Grace | 2,171 | 2,171 | 0 |
| Clermont | Saviour | 1,792 | No Pledge | 1,792 |
| Clinton | Christ | 788 | 788 | 0 |
| Coralville | New Song | 21,067 | 21,067 | 0 |
| Council Bluffs | St. Paul's | 3,689 | 3,690 | (1) |
| Davenport | St. Alban's | 7,201 | 6,743 | 458 |
| Davenport | Trinity | 111,133 | 88,906 | 22,227 |
| Decorah | Grace | 6,765 | 6,765 | 0 |
| Denison | Trinity | 550 | 550 | 0 |
| Des Moines | St. Andrew's | 32,586 | 32,586 | 0 |
| Des Moines | St. Luke's | 30,913 | 14,448 | 16,465 |
| Des Moines | St. Mark's | 5,423 | 3,500 | 1,923 |
| Des Moines | St. Paul's | 67,466 | 67,466 | 0 |
| Dubuque | St. John's | 10,117 | 10,117 | 0 |
| Durant | St. Paul's | 5,795 | 5,795 | 0 |
| Emmetsburg | Trinity | 2,490 | 2,490 | 0 |
| Fort Dodge | St. Mark's | 27,919 | 27,919 | 0 |
| Fort Madison | St. Luke's | 4,400 | 4,800 | (400) |
| Glenwood | St. John's | 709 | 709 | 0 |
| Grinnell | St. Paul's | 4,686 | 4,686 | 0 |
| Harlan | St. Paul's | 550 | 300 | 250 |
| Independence | St. James' | 2,693 | 2,500 | 193 |
| Indianola | All Saints' | 1,970 | 1,970 | 0 |
| Iowa City | Trinity | 91,935 | 63,700 | 28,235 |
| Iowa Falls | St. Matthew's | 3,795 | 3,795 | 0 |
| Keokuk | St. John's | 11,432 | 6,600 | 4,832 |
| LeMars | St. George's | 500 | 300 | 200 |
| Maquoketa | St. Mark's | 2,916 | 1,200 | 1,716 |
| Marshalltown | St. Paul's | 12,565 | 12,565 | 0 |
| Mason City | St. John's | 17,251 | 17,251 | 0 |
| Mount Pleasant | St. Michael's | 5,126 | 4,200 | 926 |
| Muscatine | Trinity | 16,429 | 16,429 | 0 |
| Newton | St. Stephen's | 6,149 | 7,590 | (1,441) |
| Orange City | Savior | 1,187 | 600 | 587 |
| Oskaloosa | St. James' | 9,909 | 9,909 | 0 |
| Ottumwa | Trinity | 10,751 | 5,000 | 5,751 |
| Perry | St. Martin's | 8,081 | 5,500 | 2,581 |
| Shenandoah | St. John's | 550 | 550 | 0 |
| Sioux City | Calvary | 1,904 | 1,920 | (16) |
| Sioux City | St. Paul's | 2,842 | 2,584 | 258 |
| Sioux City | St. Thomas' | 18,145 | 9,740 | 8,405 |
| Spirit Lake | St. Alban's | 8,525 | 8,525 | 0 |
| Storm Lake | All Saints' | 2,288 | 2,288 | 0 |
| Waterloo | Trinity | 13,164 | 13,164 | 0 |
| Waverly | St. Andrew's | 5,532 | 2,800 | 2,732 |
| Webster City | Good Shepherd | 7,660 | 7,660 | 0 |
| West Des Moines | St. Timothy's | 55,779 | 48,000 | 7,779 |
| TOTAL | | \$ 877,070 | 765,292 | 111,778 |

2019 PROPOSED BUDGET

Approved by the Board of Directors 9/15/18 for consideration at the Annual Convention

| | 2019 PROPOSED BUDGET | 2018 BUDGET | 2017 ACTUAL AUDITED |
|--|----------------------------|-------------------------|---------------------------|
| 1 INCOME | | | |
| 2 Congregational Stewardship Share | \$ 794,000 | 792,579 | 780,588 |
| 3 Multi-cultural/Racial Reconciliation Donations | 7,500 | | |
| 4 Gifts & Other Income | 30,000 | 30,000 | 28,586 |
| 5 Theological Education Investment Income | 33,000 | 32,100 | 22,000 |
| 6 ECCC Income for Youth Ministries | 41,550 | 55,000 | 45,731 |
| 7 Episcopate Fund Investment Income | 95,800 | 97,000 | 105,000 |
| 8 General Investment Income | 147,000 | 140,000 | 140,461 |
| 9 Sustainability Group Investment Income | 15,000 | | |
| 10 E-Seminary Income | | | <u>8,115</u> |
| 11 TOTAL INCOME | <u>1,163,850</u> | <u>1,146,679</u> | <u>1,130,481</u> |
| 12 | | | |
| 13 EXPENSES | | | |
| 14 MINISTRY & MISSION | | | |
| 15 WIDER CHURCH | | | |
| 16 Pledge to Episcopal Church | 147,000 | 153,457 | 162,000 |
| 17 Province VI Synod Assessment | <u>1,500</u> | <u>1,500</u> | <u>2,500</u> |
| 18 TOTAL WIDER CHURCH | <u>148,500</u> | <u>154,957</u> | <u>164,500</u> |
| 19 | | | |
| 20 ONE WORLD ONE CHURCH | | | |
| 21 Ecumenical & Interfaith | 1,500 | 1,000 | 1,356 |
| 22 Global Episcopal Mission Network | 1,700 | 1,200 | 952 |
| 23 Episcopal Young Adult Service Corps | 0 | 0 | 0 |
| 24 Episcopal Relief and Development Travel | 600 | 700 | 0 |
| 25 Convention Exhibit Expenses | 300 | 300 | 150 |
| 26 Companion Dioceses Travel & Events | 0 | 0 | 2,000 |
| 27 Swaziland Neighborhood Care Points | 5,000 | 0 | 5,000 |
| 28 Sustainable Development Goals - Mini-Grants | <u>8,147</u> | <u>8,035</u> | <u>7,978</u> |
| 29 TOTAL ONE WORLD ONE CHURCH | <u>17,247</u> | <u>11,235</u> | <u>17,436</u> |
| 30 | | | |
| 31 YOUNG ADULT MINISTRY | | | |
| 32 Missioner-Young Adult Ministry (0.5 FTE) | | | |
| 33 Salary, SS Offset & Housing | 34,000 | 59,053 | 59,053 |
| 34 Pension 6,120 | 10,630 | 10,630 | |
| 35 Health/Life Insurance | 9,340 | 27,507 | 17,426 |
| 36 Travel/Conferences | 3,000 | 6,000 | 9,868 |
| 37 New Initiatives Ministry Development | 0 | | |
| 38 Young Adult Ministry Development | <u>2,500</u> | <u>3,000</u> | <u>3,499</u> |
| 39 TOTAL YOUNG ADULTS, MINISTRY DEVELOPMENT | <u>4,960</u> | <u>106,190</u> | <u>100,476</u> |
| 40 | | | |
| 41 CHILDREN & YOUTH MINISTRY | | | |
| 42 Missioner-Youth | | | |
| 43 Salary | 39,000 | 40,456 | 40,456 |
| 44 Pension | 3,510 | 3,641 | 3,641 |
| 45 Medical/Life Ins. | 0 | 9,756 | 7,762 |
| 46 Travel/Conferences | 4,000 | 4,000 | 6,644 |
| 47 Training Participation | 5,000 | 8,000 | 1,220 |
| 48 Outdoor Ministries Program | 13,000 | 13,000 | 12,535 |
| 49 Diocesan Events for Young People | 2,000 | 2,000 | 3,470 |
| 50 Scholarship for Youth Events | 4,500 | 4,500 | 2,955 |

| | | | | |
|-----|---|----------------|----------------|----------------|
| 51 | Journey to Adulthood (J2A) Sponsorship | 0 | 4,000 | 3,500 |
| 53 | Publicity 200 | 1,000 | 745 | |
| 53 | Happening 2,500 | 3,500 | 1,371 | |
| 54 | Diocesan Convention - Youth Delegates | 2,500 | 3,500 | 864 |
| 55 | General Convention Reserve | 2,000 | 2,000 | 2,000 |
| 56 | Operation & Travel | 1,500 | 1,500 | 1,314 |
| 57 | Youth Ministries Library | 150 | 500 | 147 |
| 58 | Godly Play Development | 200 | 1,500 | 0 |
| 59 | New Beginnings | 2,000 | 2,000 | 1,434 |
| 60 | Nursery Care at Diocesan Events | | 2,000 | 3,531 |
| 61 | Episcopal Youth Event (EYE) Reserve | <u>2,000</u> | <u>2,000</u> | <u>2,000</u> |
| 62 | TOTAL CHILDREN & YOUTH | 84,060 | 108,853 | 95,590 |
| 63 | | | | |
| 64 | MULTICULTURAL | | | |
| 65 | St. Paul's Indian Mission (1 FTE) | | | |
| 66 | Salary & Housing | 55,722 | 54,558 | 54,558 |
| 67 | Pension | 10,030 | 9,820 | 9,411 |
| 68 | Health/Life Insurance | 10,354 | 9,756 | 7,712 |
| 69 | Travel/Conferences | 3,000 | 3,000 | 2,303 |
| 70 | St. Paul's Indian Mission Operating Aid | 10,000 | 10,000 | 12,000 |
| 71 | Multicultural/Racial Reconciliation | <u>8,000</u> | <u>1,000</u> | <u>0</u> |
| 72 | TOTAL MULTICULTURAL | 97,106 | 88,134 | 85,984 |
| 73 | | | | |
| 74 | JUSTICE, PEACE, CARE OF CREATION | | | |
| 75 | Creation Stewards | 1,000 | | |
| 76 | Faith in Action | 1,000 | | |
| 77 | Chemical Dependency Program | <u>310</u> | <u>0</u> | <u>214</u> |
| 78 | TOTAL JUSTICE, PEACE, CARE OF CREATION | 2,310 | 0 | 214 |
| 79 | | | | |
| 80 | CONGREGATIONAL & CLERGY SUPPORT | | | |
| 81 | Missioner-Congregational Development/Transitions (0.5 FTE) | | | |
| 82 | Salary | 34,000 | 31,120 | 31,120 |
| 83 | Pension | 6,120 | 5,602 | 5,602 |
| 84 | Health Insurance | 9,340 | 8,758 | 3,881 |
| 85 | Travel/Conferences | 6,000 | 6,000 | 6,288 |
| 86 | Missioner-Communication Reconciliation, New Initiatives (1 FTE) | | | |
| 87 | Salary | 62,000 | 28,000 | 28,000 |
| 88 | Pension | 11,160 | 5,040 | 5,040 |
| 89 | Health/Life Insurance | 0 | 0 | 0 |
| 90 | Travel/Conferences | 6,000 | 6,000 | 4,740 |
| 91 | Communication Expenses | 6,000 | 5,000 | 6,479 |
| 92 | Collaborative Ministry Partnerships | 4,000 | 3,000 | 4,740 |
| 93 | Summer Ministry School & Retreat | 2,500 | 2,500 | 2,109 |
| 94 | Nursery Care at Diocesan Events | 4,000 | | |
| 95 | Iowa Religious Media Services | 2,000 | 2,000 | 2,000 |
| 96 | Older Adult Ministry Development Team | 1,000 | 1,000 | 766 |
| 97 | Stewardship | 1,500 | 2,000 | 185 |
| 98 | Diocesan Altar Guild | 200 | 200 | 69 |
| 99 | Council of Deacons | 500 | 500 | 300 |
| 100 | Clergy Conference/Clergy Family | 4,500 | 4,000 | 1,271 |
| 101 | New Clergy Development | 1,000 | 500 | 690 |
| 102 | TOTAL CONGREGATIONAL & CLERGY SUPPORT | <u>161,820</u> | <u>111,220</u> | <u>103,280</u> |
| 103 | TOTAL MINISTRY & MISSION | 566,003 | 580,589 | 567,480 |
| 104 | | | | |

| | | | | |
|-----|---|--------------------|------------------|------------------|
| 105 | EPISCOPATE | | | |
| 106 | Bishop (1 FTE) | | | |
| 107 | Salary & Housing | 117,470 | 115,017 | 118,217 |
| 108 | Pension 21,144 | 20,703 | 20,703 | |
| 109 | Health/Life Insurance | 8,790 | 8,323 | 14,301 |
| 110 | Travel/Conferences | 28,000 | 20,000 | 23,939 |
| 111 | Executive Assistant to the Bishop (1 FTE) | | | |
| 112 | Salary | 59,330 | 58,091 | 58,091 |
| 113 | Pension | 5,340 | 5,228 | 5,228 |
| 114 | Health/Life Insurance | 29,128 | 27,615 | 17,534 |
| 115 | Staff Travel/Conferences/Continuing Education | 1,500 | 1,500 | 1,291 |
| 116 | Commission on Ministry | 4,000 | 4,000 | 3,852 |
| 117 | Lambeth Conference Travel Reserve | 2,500 | 1,000 | 1,000 |
| 118 | Episcopate Election Reserve | <u>6,000</u> | <u>10,000</u> | <u>10,000</u> |
| 119 | TOTAL EPISCOPATE | 283,202 | 271,477 | 274,156 |
| 120 | | | | |
| 121 | DIOCESAN | | | |
| 122 | Diocesan Convention Expense | 10,000 | 8,000 | 6,689 |
| 123 | Publishing Journal & Report Booklet | 2,000 | 2,000 | 0 |
| 124 | General Convention Deputy Travel Reserve | 10,000 | 8,500 | 8,500 |
| 125 | Board/Task Force/Ad-Hoc Committee Expense | <u>3,500</u> | <u>3,200</u> | <u>3,316</u> |
| 126 | TOTAL DIOCESAN | 25,500 | 21,700 | 18,505 |
| 127 | | | | |
| 128 | ADMINISTRATIVE & OPERATING | | | |
| 129 | Comptroller (1 FTE) | | | |
| 130 | Salary | 59,330 | 58,091 | 58,091 |
| 131 | Pension | 5,340 | 5,228 | 5,228 |
| 132 | Health/Life Insurance | 18,915 | 17,751 | 17,405 |
| 133 | Travel/Conferences | 3,500 | 3,500 | 2,148 |
| 134 | Operations Manager (0.5 FTE) | | | |
| 135 | Salary | 27,550 | 26,971 | 26,971 |
| 136 | Pension | 4,959 | 4,855 | 4,855 |
| 137 | Health/Life Insurance | 7,742 | 8,993 | 8,371 |
| 138 | Diocesan Assistant (0.6 FTE) | | | |
| 139 | Salary | 22,655 | 22,183 | 22,183 |
| 140 | Pension | 2,039 | 1,996 | 1,996 |
| 141 | Health/Life Insurance | 18,915 | 10,745 | 10,762 |
| 142 | Employer Payroll Tax | 13,200 | 15,500 | 12,888 |
| 143 | Office Expense | 40,000 | 33,000 | 37,799 |
| 144 | Diocesan House Maintenance and Utilities | 25,000 | 24,000 | 24,000 |
| 145 | Audit Expense | 18,000 | 17,000 | 17,903 |
| 146 | Property/Casualty/Liability Insurance | 22,000 | 23,100 | 20,640 |
| 147 | TOTAL ADMINISTRATIVE & OPERATING | <u>289,145</u> | <u>272,913</u> | <u>271,238</u> |
| 148 | TOTAL EXPENSES | \$1,163,850 | 1,146,679 | 1,131,379 |
| 149 | | | | |
| 150 | RECEIPTS OVER (UNDER) EXPENSES | 0 | 0 | (898) |

Iowa Diocesan Foundation Fund:

Description

The Iowa Diocesan Foundation Fund was established in 1959 and offers a convenient, professionally managed investment fund for the congregations of the Diocese of Iowa, and most of the special purpose funds given to the Diocese. By creating a common pool of investable funds, participants are able to invest in a well-diversified portfolio.

The Investment Policy of the Iowa Diocesan Foundation Fund establishes the investment policies and objectives of the Iowa Diocesan Foundation Fund to assist the Investment Committee and Board of Directors of the Episcopal Corporation of the Diocese of Iowa and the Investment Consultant in effectively supervising, monitoring and evaluating investments (<http://iowaepiscopal.org/investment-policy.html>).

State Street Global Advisors, as part of the Endowment Management Solutions Program of the Episcopal Church Foundation, was retained in 2015 for asset management of the Foundation Fund, at the direction of the Board of Directors of the Episcopal Corporation of the Diocese of Iowa. Trustee fees are based on the market value of all investments in the trust at the end of each quarter.

The Foundation Fund is divided into participating units, thus providing a means of preserving the identity of each participating organization. Participating shares in the Foundation are acquired in direct proportion to the size of each fund or gift.

Valuation dates are fixed by the Foundation as the last day of each month, and distributions of 5%, based on a rolling three year average of the portfolio balance, less operating and management expenses, are made to participating organizations. This distribution is made monthly, and participants may reinvest their earnings if they chose to do so. Units may be issued or withdrawn on the first day of each month, provided that such request to make investment or withdrawal has been received by check or in writing at the office of the Diocese of Iowa prior to the valuation date on which investment or withdrawal is to take place.

Performance Reports and Audited financial statements are available for review at the Diocesan Office.

The Iowa Diocesan Foundation Fund Statistical History

| Year | Number of | | Unit Value | Income from | | *Total Return |
|------|---------------------|------------------------|------------|----------------------|----------|---------------|
| | Participating Units | Equity of Participants | | Interest & Dividends | Expenses | |
| 2008 | 167,812 | 7,671,719 | \$45.72 | \$269,437 | \$51,596 | -27.7% |
| 2009 | 168,211 | 8,538,974 | \$50.76 | \$218,428 | \$46,837 | 20.1% |
| 2010 | 165,105 | 8,984,997 | \$54.42 | \$188,837 | \$46,102 | 13.7% |
| 2011 | 164,727 | 8,875,390 | \$53.88 | \$186,071 | \$53,183 | 3.4% |
| 2012 | 166,427 | 9,625,234 | \$57.83 | \$209,386 | \$51,449 | 12.9% |
| 2013 | 168,103 | 11,788,954 | \$70.13 | \$221,595 | \$58,366 | 21.3% |
| 2014 | 168,453 | 12,986,251 | \$77.09 | \$246,903 | \$63,772 | 13.4% |
| 2015 | 165,861 | 11,835,830 | \$71.36 | \$88,578 | \$77,263 | -0.9% |
| 2016 | 164,882 | 11,944,544 | \$72.44 | \$52,240 | \$79,202 | 6.6% |
| 2017 | 166,690 | 13,408,350 | \$80.44 | \$43,287 | \$80,451 | 15.2% |

**Total Return includes income and appreciation, before fees*

**EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA
IOWA DIOCESAN FOUNDATION FUND**

Des Moines, Iowa

FINANCIAL STATEMENTS

December 31, 2017 and 2016

(With Independent Auditor's Report Thereon)

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Des Moines, Iowa

Table of Contents

| | <u>Pages</u> |
|---------------------------------------|--------------|
| Independent Auditor's Report | 1-2 |
| Statements of Financial Position | 3 |
| Statements of Activities | 4 |
| Statements of Changes in Net Assets | 5 |
| Statements of Cash Flows | 6 |
| Schedule of Investments in Securities | 7 |
| Notes to Financial Statements | 8-13 |

MERIWETHER, WILSON AND COMPANY, PLLC
CERTIFIED PUBLIC ACCOUNTANTS

WILLIAM H. BOORN, CPA
STEPHEN L. KOEHN, CPA
SUSAN K. CHANTLAND, CPA
SCOTT W. MILLER, CPA
WILLIAM J. BAUER, CPA
WENDY G. WIEDNER, CPA
JON J. PAULSEN, CPA
MICHAEL T. BURTON, CPA
TODD E. GLYNN, CPA
RANDALL A. JONES, CPA
BENJAMIN A. PETERSON, CPA
BARRY W. BOORN, CPA
DARREN D. LINDSTROM, CPA
JAMIE A. BOESS, CPA

OFFICES AT

REGENCY WEST 5
4500 WESTOWN PARKWAY, SUITE 140
WEST DES MOINES, IOWA 50266-6717

1307 2ND STREET, PERRY, IOWA 50220

TELEPHONE
WEST DES MOINES 515/223-0002
PERRY 515/465-3591

FAX
WEST DES MOINES 515/223-0430
PERRY 515/465-3593

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Episcopal Corporation of the Diocese of Iowa -
Iowa Diocesan Foundation Fund
Des Moines, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of the Episcopal Corporation of the Diocese of Iowa - Iowa Diocesan Foundation Fund, which comprise the Statements of Financial Position, including the Schedule of Investments in Securities as of December 31, 2017 and 2016, and the related Statements of Activities, Changes in Net Assets, and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility


Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Corporation of the Diocese of Iowa - Iowa Diocesan Foundation Fund as of December 31, 2017 and 2016, and the results of its activities, changes in net assets, and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.


MERIWETHER, WILSON AND COMPANY, PLLC
Certified Public Accountants

June 19, 2018
West Des Moines, Iowa

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Financial Position

December 31,

| | <u>2017</u> | <u>2016</u> |
|--------------------------------------|----------------------|-------------------|
| Current Assets | | |
| Cash and Cash Equivalents | \$ 48,455 | 29,562 |
| Investments | 13,477,496 | 12,023,258 |
| Total Assets | <u>13,525,951</u> | <u>12,052,820</u> |
| Current Liabilities | | |
| Income Distributable to Participants | 30,140 | 28,809 |
| Accounts Payable - Corporation | 54,261 | 48,261 |
| Accounts Payable | 33,200 | 31,206 |
| Total Liabilities | <u>117,601</u> | <u>108,276</u> |
| Net Assets - Unrestricted | <u>\$ 13,408,350</u> | <u>11,944,544</u> |
| Units Outstanding | 166,690 | 164,882 |
| Stated Unit Value | \$80.4388386 | 72.4429835 |

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Activities

Years Ended December 31,

| | <u>2017</u> | <u>2016</u> |
|---|---------------------|-----------------|
| Investment Income | | |
| Interest | \$ 339 | 196 |
| Dividends | 41,833 | 51,099 |
| Other | 1,115 | 945 |
| | <u>43,287</u> | <u>52,240</u> |
| Expenses | | |
| Trustee's Fees | 74,371 | 73,059 |
| Professional Fees and Other Expenses | 6,080 | 6,143 |
| | <u>80,451</u> | <u>79,202</u> |
| Net Investment Income (Loss) | <u>(37,164)</u> | <u>(26,962)</u> |
| Net Realized and Unrealized Gain (Loss) on Investments | | |
| Net Realized Gain (Loss) on Sale of Investments | 105,787 | (73,086) |
| Change in Net Unrealized Gain or Loss on Investments | 1,849,149 | 894,583 |
| Net Gain (Loss) on Investments | <u>1,954,936</u> | <u>821,497</u> |
| Increase (Decrease) in Net Assets Resulting from Operations - Unrestricted | <u>\$ 1,917,772</u> | <u>794,535</u> |

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Changes in Net Assets

Years Ended December 31,

| | <u>2017</u> | | <u>2016</u> | |
|---|----------------------------|-----------------------------|----------------------------|--------------------------|
| | <u>Number of Units</u> | <u>Amount</u> | <u>Number of Units</u> | <u>Amount</u> |
| Increase in Net Assets from Operations | | | | |
| Net Investment Income (Loss) | | \$ (37,164) | | (26,962) |
| Net Realized Gain (Loss) on Sale of Investments | | 105,787 | | (73,086) |
| Change in Net Unrealized Gain or Loss on Investments | | <u>1,849,149</u> | | <u>894,583</u> |
| Net Increase (Decrease) in Net Assets Resulting from Operations - Unrestricted | | <u>1,917,772</u> | | <u>794,535</u> |
| Distributions to Participants of Net Investment Income | | <u>(605,133)</u> | | <u>(604,463)</u> |
| Participant Transactions | | | | |
| Participant's Purchase of Net Units | 4,203 | 336,877 | 6,456 | 452,098 |
| Paid to Participants on Units Redeemed | <u>(2,395)</u> | <u>(185,710)</u> | <u>(7,435)</u> | <u>(533,456)</u> |
| | <u>1,808</u> | <u>151,167</u> | <u>(979)</u> | <u>(81,358)</u> |
| Net Increase (Decrease) | 1,808 | 1,463,806 | (979) | 108,714 |
| Net Assets at Beginning of Year - Unrestricted | <u>164,882</u> | <u>11,944,544</u> | <u>165,861</u> | <u>11,835,830</u> |
| Net Assets at End of Year - Unrestricted | <u><u>166,690</u></u> | <u><u>\$ 13,408,350</u></u> | <u><u>164,882</u></u> | <u><u>11,944,544</u></u> |

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Cash Flows

Years Ended December 31,

| | 2017 | 2016 |
|---|--------------|-------------|
| Cash Flows from Operating Activities | | |
| Increase (Decrease) in Net Assets Resulting from Operations | \$ 1,917,772 | 794,535 |
| Adjustments to Reconcile Increase in Net Assets to Net Cash Provided by Operating Activities | | |
| (Gain) Loss on Sale of Investments | (105,787) | 73,086 |
| Change in Net Unrealized Gain or Loss on Investments | (1,849,149) | (894,583) |
| Increase (Decrease) in Income Distributable to Participants | 1,331 | (1,118) |
| Increase (Decrease) in Due to Corporation | 6,000 | 7,000 |
| Increase (Decrease) in Accounts Payable | 1,994 | (12,685) |
| Total Adjustments | (1,945,611) | (828,300) |
| Net Cash Provided (Used) by Operating Activities | (27,839) | (33,765) |
| Cash Flows from Investing Activities | | |
| Purchase of Investments | (2,039,114) | (1,297,566) |
| Proceeds from Sale of Investments | 2,539,812 | 2,048,452 |
| Net Cash Provided by Investing Activities | 500,698 | 750,886 |
| Cash Flows from Financing Activities | | |
| Net Change in Checks Written in Excess of Bank Balance | -- | (1,738) |
| Net Distributions to Participants of Net Investment Income | (605,133) | (604,463) |
| Participants Purchase of Net Units | 336,877 | 452,098 |
| Participants Redemption of Net Units | (185,710) | (533,456) |
| Net Cash Used by Financing Activities | (453,966) | (687,559) |
| Net Increase (Decrease) in Cash and Cash Equivalents | 18,893 | 29,562 |
| Cash - Beginning of Year | 29,562 | -- |
| Cash - End of Year | \$ 48,455 | 29,562 |

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Schedule of Investments in Securities

December 31,

| | 2017 | | 2016 | |
|--|---------|----------------------|---------|-------------------|
| | Shares | Fair Value | Shares | Fair Value |
| Cash/Money Market - 0.79% (0.15% in 2016) | | \$ 107,017 | | 17,481 |
| Mutual Funds, Common Trust Funds, and Exchange Traded Funds - 99.21% (99.85% in 2016) | | | | |
| Large Cap Equities - 31.16% (24.82% in 2016) | | | | |
| DJ-UBS Roll Select Commodity Index SM | 103,727 | 697,665 | -- | -- |
| S & P 500 Common Trust Fund | 26,398 | 3,468,780 | 27,619 | 2,979,476 |
| | | <u>4,166,445</u> | | <u>2,979,476</u> |
| Small/Mid Cap Equities - 10.99% (11.92% in 2016) | | | | |
| S & P Mid Cap Lending CTF | 14,239 | 803,577 | 15,627 | 758,943 |
| Small Cap Index Plus CTF 9 | 18,100 | 665,371 | 20,183 | 672,302 |
| | | <u>1,468,948</u> | | <u>1,431,245</u> |
| International Equities - 31.51% (25.16% in 2016) | | | | |
| Active Intl Small Cap SL CTF | 14,628 | 814,724 | 11,174 | 484,145 |
| Daily Active Emerging Mkt | 36,580 | 1,236,498 | 38,908 | 970,431 |
| International Alpha Select CTF | 110,189 | 2,162,028 | 98,109 | 1,565,818 |
| | | <u>4,213,250</u> | | <u>3,020,394</u> |
| Diversified Equities - 0.00% (5.06% in 2016) | | | | |
| Dow Jones AIG Commodity Index CTF | -- | -- | 117,806 | 607,525 |
| REIT - 4.99% (6.05% in 2016) | | | | |
| REIT Index CTF | 7,741 | 330,286 | 9,729 | 400,224 |
| SPDR Dow Jones Intl Real Estate Fund | 8,335 | 337,484 | 9,060 | 326,885 |
| | | <u>667,770</u> | | <u>727,109</u> |
| Fixed Income - 21.35% (26.99% in 2016) | | | | |
| High Yield CTF | 47,736 | 672,164 | 47,594 | 624,344 |
| Intermediate Credit Index CTF | -- | -- | 24,817 | 335,309 |
| Passive Bond Market SL CTF | 78,710 | 1,242,276 | 73,810 | 1,125,381 |
| TCW Emerging Markets Income Fund I | 62,633 | 534,883 | 70,733 | 572,939 |
| Treasury Inflation Protected Securities Index CTF Fund | 27,838 | 404,743 | 41,240 | 582,055 |
| | | <u>2,854,066</u> | | <u>3,240,028</u> |
| Total Mutual Funds | | <u>13,370,479</u> | | <u>12,005,777</u> |
| Total - 100.00% (Cost \$11,290,696 (\$11,685,509 in 2016)) | | <u>\$ 13,477,496</u> | | <u>12,023,258</u> |

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Notes to Financial Statements

December 31, 2017 and 2016

1. Nature of Organization

The Iowa Diocesan Foundation Fund is a common investment fund available to all parishes, missions, and other organizations of the Episcopal Corporation of the Diocese of Iowa. State Street Global Advisors of Boston, Massachusetts, holds the Foundation Fund's investment assets in trust and executes transactions therein at the direction of the Board of Directors of the Episcopal Corporation of the Diocese of Iowa. Trustee fees are based on the market value of all investments in the trust at the end of each quarter.

The Fund is divided into participating units which are valued as of the monthly valuation dates set by the Foundation, which is generally the last day of each month. Units may be issued or withdrawn on the first day of each month. Monthly distributions of 5%, based on a rolling three year average of the portfolio balance, less operating and management expenses, are made to participating organizations. The accounting records of the Fund are maintained on the accrual basis.

2. Summary of Significant Accounting Policies

Cash

For the purposes of the Statements of Cash Flows, cash and cash equivalents are comprised of cash on hand, savings, and checking accounts.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Security Valuation

All investments in securities are recorded at their estimated fair value as described in Note 3.

Fair Value of Financial Instruments

The Foundation records financial assets and liabilities using a fair value hierarchy, which prioritizes the inputs used in measuring fair value into three broad levels as follows:

Level 1 – Quoted prices (unadjusted) are available in active markets for identical assets or liabilities as of the reporting date.

Level 2 – Pricing inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 – Significant inputs to pricing have little or no observability as of the reporting date. The types of assets or liabilities included in Level 3 are those with inputs requiring significant management judgment or estimation, such as complex and subjective models and forecasts used to determine fair value.

As required by FASB ASC 820-10, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Foundation's assessment of significance to a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

The following methods and assumptions were used by the Foundation in estimating the fair value of its financial instruments.

Investments in marketable securities, including certain mutual funds, and cash equivalents are measured at fair value based on quoted prices in active markets and as such are categorized as Level 1.

Investments in certain mutual funds are measured at fair value based on the underlying unit value reported at net asset value, which is based on the fair value of the underlying investments held by the funds less their liabilities.

The carrying amounts of cash, receivables, accounts payable, accrued expenses, and other liabilities approximate their fair values due to the short-term maturities of these financial instruments.

Other

The Foundation records security transactions based on a trade date. Dividend income is recognized on the ex-dividend date and interest income is recognized on an accrual basis. Discounts and premiums on securities purchased are accreted and amortized over the lives of the respective securities. Withholding taxes on foreign dividends have been provided for in accordance with the Foundation's understanding of the applicable country's tax rules and rates.

Reclassifications

Certain reclassifications to the 2016 financial statements have been made to conform to the 2017 presentation.

Adoption of New Accounting Standard

In May 2015, the FASB issued ASU 2015-07, Fair Value Measurement (Topic 820), Disclosure for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent), which exempts investments measured using the net asset value (NAV) practical expedient in ASC 820, Fair Value Measurement, from categorization within the public business hierarchy. The guidance requires retrospective application and is effective for public business entities for fiscal years beginning after December 15, 2015. For all other entities, the guidance is effective for fiscal years beginning after December 15, 2016, with early application permitted. During the fiscal year ended December 31, 2016 management elected to early adopt ASU 2015-07.

3. Fair Value Measurements

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2017 and 2016.

Cash/Money Market Funds

The fair value of the cash or money market funds is generally based on quoted prices in active markets.

Common Trust Funds and Exchange Traded Funds

The fair value of the Common Trust Funds and Exchange Traded Funds is based on the underlying unit value reported at the net asset values (NAV). The NAV is based on the fair value of the underlying investments held by the funds less their liabilities. These accounts consist of portfolios of assets as follows:

Large Cap Equities – This asset class is generally comprised of investments in approximately 500 leading companies in leading industries in the U.S. market with approximately 75% coverage of the U.S. Stock market capitalization. Stocks typically carry more risk than fixed income investment options but have the potential for higher returns over longer time periods. All investment options in this category have the potential to lose value.

Small/Mid Cap Equities – This asset class is generally comprised of investments in approximately 400 U.S. mid-cap securities as well as the Russell 2000 Index. Small/Mid Cap stocks typically carry more risk than larger U.S. equity investments, but have the potential for higher returns. All investment options in this category have the potential to lose value.

International Equities – This asset class is generally comprised of investments in stocks, or shares of ownership in companies with their principal place of business or office outside the United States. International investments often carry more risk than U.S. equity investments but may have the potential for higher returns. All investment options in this category have the potential to lose value.

Diversified Equities – This asset class will typically maintain a substantial cash balance and will normally invest that cash in other short-term pooled investments vehicles. These funds are managed using a “passive” or “indexing” approach which attempts to replicate the performance of the Custom Bloomberg Commodity Index. These investments often involve the use of futures and other derivatives which often carry significant risk. All investment options in this category have the potential to lose value.

REITs – This asset class is generally comprised of investment funds that seek a return that approximates the Dow Jones U.S. Select REIT Index and the SPDR Dow Jones International Real Estate ETF. These funds are managed using a “passive” or “indexing” approach which attempts to replicate the performance of the aforementioned indexes. These investments include real estate holdings, both domestic and international and as such often carry significant risk. All investment options in this category have the potential to lose value.

Fixed Income - This asset class is generally comprised of various types of fixed income investments, typically bonds or U.S. Treasury securities. Although typically lower in risk than investment options that invest solely in equities, all investment options in this category have the potential to lose value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Foundation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Foundation’s assets which are measured at fair value on a recurring basis as of December 31, 2017 and 2016 are presented below based on the fair value hierarchy levels:

| | Total | Quoted Prices in Active Markets (Level 1) | Significant Other Observable Inputs (Level 2) | Unobservable Inputs (Level 3) |
|------------------------------------|----------------------|--|---|-------------------------------------|
| December 31, 2017 | | | | |
| Cash/Money Market Funds | \$ 107,017 | 107,017 | -- | -- |
| Assets Measured at Net Asset Value | 13,370,479 | | | |
| Total | <u>\$ 13,477,496</u> | | | |
| December 31, 2016 | | | | |
| Cash/Money Market Funds | \$ 17,481 | 17,481 | -- | -- |
| Assets Measured at Net Asset Value | 12,005,777 | | | |
| Total | <u>\$ 12,023,258</u> | | | |

The Foundation’s investment funds may participate in an agency securities lending program sponsored by State Street Bank and Trust Company for the purpose of lending securities and investing the collateral in a collateral reinvestment fund. None of the collateral pools are FDIC insured bank deposits or otherwise guaranteed. Investors may lose money by participating in the lending program and through investments in the collateral pool.

4. Investments

Investments are presented in the financial statements at their aggregate market values. The change in the difference between the market value and the cost of investments is reflected in the statements as the change in unrealized gain or loss on investments. All investments are held for trading purposes.

Investments are comprised of the following as of December 31:

| | 2017 | | 2016 | |
|-------------------------------|----------------------|-------------------|-------------------|-------------------|
| | Cost | Market Value | Cost | Market Value |
| Cash/Money Market Funds | \$ 107,017 | 107,017 | 17,481 | 17,481 |
| Fixed Income Funds | 2,663,374 | 2,854,066 | 3,149,370 | 3,240,028 |
| Equity Based Funds/Securities | 7,873,843 | 9,848,643 | 7,765,533 | 8,038,640 |
| REIT Funds | 646,462 | 667,770 | 753,125 | 727,109 |
| | <u>\$ 11,290,696</u> | <u>13,477,496</u> | <u>11,685,509</u> | <u>12,023,258</u> |

Gross realized gains and losses on investments for the years ended December 31 were as follows:

| | 2017 | | | 2016 | | |
|-------------------------|----------------------|----------------|-----------------|----------------------|----------------|------------------|
| | Gross Sales Proceeds | Realized Gains | Realized Losses | Gross Sales Proceeds | Realized Gains | Realized Losses |
| Fixed Income Funds | \$ 900,081 | 31,348 | -- | 686,749 | 10,066 | (1,215) |
| Equity Funds/Securities | 1,506,127 | 131,805 | (62,449) | 1,224,098 | 15,386 | (96,125) |
| REIT Funds | 133,604 | 7,175 | (2,092) | 137,605 | 3,877 | (5,075) |
| | <u>\$ 2,539,812</u> | <u>170,328</u> | <u>(64,541)</u> | <u>2,048,452</u> | <u>29,329</u> | <u>(102,415)</u> |

Gross unrealized gains and losses on investments for the years ended December 31 were as follows:

| | 2017 | | 2016 | |
|-------------------------------|---------------------|-------------------|------------------|-------------------|
| | Unrealized Gains | Unrealized Losses | Unrealized Gains | Unrealized Losses |
| Fixed Income Funds | \$ 190,692 | -- | 90,658 | -- |
| Equity Based Funds/Securities | 1,974,800 | -- | 450,100 | (176,994) |
| REIT Funds | 28,867 | (7,559) | 22,503 | (48,518) |
| | <u>\$ 2,194,359</u> | <u>(7,559)</u> | <u>563,261</u> | <u>(225,512)</u> |

5. Net Asset Value (NAV) per Share

The plan has disclosed the category, fair value, redemption frequency, and redemption notice period of those assets whose fair value is estimated using the net asset value per share as of December 31, 2017 and 2016. The following tables set forth a summary of the investments with a reported NAV.

| | Fair Value Estimated Using Net Asset Value per Share - December 31, 2017 | | | | |
|--|---|---------------------|----------------------|-------------------------|--------------------------|
| | Fair Value | Unfunded Commitment | Redemption Frequency | Redemption Restrictions | Redemption Notice Period |
| Common Trust and Exchange Traded Funds | | | | | |
| Large Cap Equities | \$ 4,166,445 | -- | Immediate | None | 3-4 Days |
| Small/Mid Cap Equities | 1,468,948 | -- | Immediate | None | 3-4 Days |
| International Equities | 4,213,250 | -- | Immediate | None | 3-4 Days |
| REITs | 667,770 | -- | Immediate | None | 3-4 Days |
| Fixed Income | 2,854,066 | -- | Immediate | None | 3-4 Days |
| | <u>\$ 13,370,479</u> | <u>--</u> | | | |

| | Fair Value Estimated Using Net Asset Value per Share - December 31, 2016 | | | | |
|---|---|------------------------|-------------------------|----------------------------|-----------------------------|
| | Fair Value | Unfunded Commitment | Redemption Frequency | Redemption Restrictions | Redemption Notice Period |
| Common Trust and Exchange Traded Funds | | | | | |
| Large Cap Equities | \$ 2,979,476 | -- | Immediate | None | 3-4 Days |
| Small/Mid Cap Equities | 1,431,245 | -- | Immediate | None | 3-4 Days |
| International Equities | 3,020,394 | -- | Immediate | None | 3-4 Days |
| Diversified Equities | 607,525 | -- | Immediate | None | 3-4 Days |
| REITs | 727,109 | -- | Immediate | None | 3-4 Days |
| Fixed Income | 3,240,028 | -- | Immediate | None | 3-4 Days |
| | <u>\$ 12,005,777</u> | <u>--</u> | | | |

6. Principal Risks

The Foundation in the normal course of business makes investments in financial instruments and derivatives where the risk of potential loss exists due to changes in the market (market risk), or failure or inability of the counterparty to a transaction to perform (credit and counterparty risk). See below for a detailed description of how the Foundation's investment advisor State Street Global Advisors (SSgA) manages the principal risks.

Risk Management

Risk is monitored and managed in several ways at SSgA. First, SSgA has an independent risk team that reviews the portfolio and provides reporting on the contribution to risk of the various exposures in the portfolio. Second, the process involves several asset class committee meetings, portfolio management meetings, and a "politics and policy" team meeting that ultimately culminates in a final "alpha meeting" where the quantitative and qualitative aspects of SSgA's investment approach are synthesized into final investment decisions. This process also plays an important role in risk management.

Exposure Analytics - Compliance with Risk Guidelines

Asset class exposures are bounded by each client's customized investment objectives and constraints. SSgA codifies these limits and benchmarks into its trading/rebalancing system. Within this system, systematic pre- and post-trade tolerance checks are run to verify compliance with portfolio guidelines and policy targets or bands. Active decisions are made by overweighting attractive asset classes and underweighting less attractive ones, relative to benchmark. Maximum exposures from a benchmark are dependent upon the desired level of aggressiveness in a mandate definition.

Operational Risk Management

SSgA manages for risk at several levels. At the investment-team level, the portfolio managers conduct ongoing reviews of the portfolios they manage. Every portfolio has risk management guidelines accompanied by appropriate escalation procedures should the portfolios move outside of various constraints (i.e., sector). Other tasks specific to their risk-management process include, but are not limited to, the following:

- Understanding thoroughly investment guidelines/restrictions with regard to client agreements/fund mandates and managing portfolios in accordance with those mandates.
- Following SSgA Investment Policies articulated by the investment team's respective global asset class Chief Investment Officer.
- Constructing portfolios with risk characteristics consistent to their investment strategies and parameters.
- Complying with the SSgA Code of Ethics, which governs personal trading activity.

SSGA's Investment Risk Management Team provides additional portfolio oversight. The Investment Risk Management Team is composed of risk managers globally, most of whom have advanced degrees in quantitative methods, economics, and finance.

The Investment Risk Management Team's role is one of both control and support. Control in that they seek to confirm that risks are in line with client/management tolerances. Support in that they determine whether portfolio managers are taking risks where they have the greatest expertise. They work both to ensure that risk contributions are consistent with return expectations and to highlight intentional and unintentional exposures. The Investment Risk Management Team also monitors portfolio risk exposures to ensure they are consistent with client guidelines and with the intended alpha generation targets. Attention is focused on where SSgA has risk, how much risk it has, and whether the risk exposures are consistent with its views and client objectives. Risk exposure is monitored in relation to the client's Investment Management Agreement.

The Investment Risk Management Team works closely with the portfolio managers and Information Technology Team to identify, calculate, and produce portfolio-level analytics for SSgA's equity, currency, cash, and fixed-income portfolios. The underlying analytics system integrates risk monitoring, risk measurement, and risk management into the investment process.

Finally, risk profiles of lead equity, currency, investment solutions, cash, and fixed income strategies are reviewed monthly by the Investment Committee.

7. **Investment Advisory Fees**

The Foundation receives investment management and advisory services under agreements with SSgA and the Episcopal Church Foundation. The Foundation incurred fees totaling \$74,371 during the year ended December 31, 2017 (\$73,059 in 2016). During the year ended December 31, 2017 \$19,262 (\$17,629 in 2016) of the total fees were paid to the Episcopal Church Foundation, an affiliate of the Foundation.

8. **Related Party Transactions**

The Convention of the Diocese of Iowa elects and provides guidance to the Board of Directors of the Episcopal Corporation of the Diocese of Iowa, which in turn, functions as the trustee to the Iowa Diocesan Foundation Fund.

The Episcopal Corporation of the Diocese of Iowa (the Corporation) owned 85,438 and 84,786 participating units in the Fund at December 31, 2017 and 2016, respectively. The Corporation's total equity in the Fund at December 31, 2017 and 2016 was \$6,906,927 and \$6,172,913 respectively.

At December 31, 2017, the Iowa Diocesan Foundation Fund owed the Episcopal Corporation of the Diocese of Iowa \$71,841 (\$65,058 in 2016).

9. **Income Taxes**

The Foundation is organized exclusively for religious purposes and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

10. **Financial Highlights**

The Foundation's significant financial ratios are as follows for the years ended December 31:

| | <u>2017</u> | <u>2016</u> |
|---|-------------|-------------|
| Total Expenses to Average Net Assets | 0.64% | 0.67% |
| Net Investment Return to Average Net Assets | 15.19% | 6.68% |

11. **Subsequent Events**

The Organization has evaluated events and transactions occurring after December 31, 2017 for potential items required to be recognized or disclosed in the financial statements. Subsequent events were evaluated through June 19, 2018, the date the financial statements were available for issuance.

Bishop's Appointments/Advisory Groups:

Commission on Church Property, Architecture and Allied Arts Ms. Anne Wagner

This Commission serves as an advisory group on questions of church property, financing, safety, building use by outside groups, and risk management of church property. They also are responsible for oversight of the Diocesan House, closed church properties, property and liability insurance, and to review and approve Revolving Fund Loans applications that meet the criteria of the Revolving Fund Loan Policy.

During 2018 this group helped facilitate the sale of the closed church property in Albia; consulted with St. Andrew's-Des Moines that experienced property damage due to flooding and St. Paul's-Marshalltown that experienced property damage due to tornado; helped facilitate insurance coverage with the Church Insurance Company for Agape Café as a ministry of the Diocese of Iowa; advised congregations on use of their buildings by outside groups; and advised on inquiries about insurance coverage.

The Diocesan Safety Program in partnership with the Church Insurance Company for the past 10 years was discontinued at the end of 2017.

Commission on Ministry (COM) The Rev. Anne Moats Williams, Chair

The work of the Commission is outlined in the Ministry Canons of the national church as serving as an advisory group appointed by the Bishop. The Commission of Ministry (COM) met five times since the last diocesan convention plus, many members attended the Anti-Racism Workshop at Old Brick in Iowa City in February. We gave thanks to The Rev. Jim Greisheimer, Dr. David Smith, Jacob Snyder, past chairman, Jeannie Sims, and past chairman The Rev. Al Aiton for their years of service as members of the Commission. The Commission is currently working with seven postulants seeking ordination to the priesthood, two postulants seeking ordination to the vocational diaconate, and four candidates for ordination to the priesthood, and one MDT. During the past year, Bishop Scarfe has ordained three to the priesthood and one to the transitional diaconate.

The Commission is thankful for the work of The Rev. Canon Kathleen Milligan, our diocesan examining chaplain, Ellen Bruckner, Ex-Officio, Julianne Allaway, and the Diocesan office staff for their assistance in the work done on behalf of the Commission and in support of the formation process for ordination.

Diocese of Iowa Lobbyist The Rev. Wendy Abrahamson

This second year of advocacy and lobbyist ministry at the Iowa General Assembly continued to be both meaningful as well as a learning curve. A second "Day at the Capital" for Iowa Episcopalians was held, and included an overview of the legislative process with Iowa Senator Rob Hogg and Representative Bob Kressig, both Episcopalians. Attendees also had opportunities to watch debate, to meet with their legislators and address with them bills that were before the General Assembly.

The legislative session was very full, and keeping on top of proposed bills was a challenge. Bills specific to gun safety, the death penalty, and mental health were followed most closely, while other important topics were minded as best as they could be. Many Iowa Episcopalians were wonderful in turning out in person for committee hearings on the death penalty and gun safety, which was very

meaningful. Special thanks in that regard go to The Rev. Jeanie Smith, Zebulun Bevans Treloar, and Lizzie Gillman.

The Facebook page "Faith in Action" continued to be a means for Iowa Episcopalians to communicate on social justice and legislative issues; to notify people about pieces of legislation to contact their legislator about, to share information about gatherings and public rallies, and to share from other organizations like the Episcopal Public Policy Network.

Ministry of All the Baptized Task Group (MOAB)
Ellen Bruckner, member

The Ministry of All the Baptized task group serves as an advisory group for the diocese on ideas concerning ministry development. The group functions like a "think tank" pondering direction, formation and practices in the area of developing the ministry of all the baptized in the diocese. This group articulated the Marks of Baptismal Communities which are indicators that can be used by congregations to assess their fruitfulness as a community seeking to respond to God's call in their locale. MOAB also collaborated on the formation of the year of Revival, Growing Iowa Leaders Days and the year of Engaging All Disciples.

Professional Development Leave Committee
The Rt. Rev. Alan Scarfe

Professional Development Leaves are for the purpose of encouraging professional growth and an increased competence of the clergy and lay professionals, which will contribute to the life and work of the Church in the Diocese of Iowa. Leaves may be granted for regular study at any academic level in a college, university or seminary, for research in a specific area of the Church's life, or for other creative work, which will benefit the Church in the Diocese of Iowa.

Such leaves are administered by a Committee appointed annually by the Bishop/Ecclesiastical Authority in consultation with the Diocesan Council. This group of five members (three lay, two clergy) has continued faithfully this year to advise the Bishop. In the past year, one request was submitted for funding by Susanne Watson Epting for individual continuing education. With advice from the Professional Development Leave Committee, the grant was awarded. Current members of the Committee are: Sigmund Barber, Carl Mann, Kathleen Milligan, Kevin Sanders, and David C. Smith.

Diocesan Officers:

Chancellor
Linda K. Neuman

The chancellor has consulted with the Bishop, his staff, priests and wardens on a variety of canonical and legal questions that have arisen this year at the diocesan and congregational level, and has taken action on matters of legal significance as appropriate. With the affirmation of the Board of Directors at its June 2018 meeting, the Bishop appointed attorney William "Bill" Graham as co-chancellor of the diocese. Mr. Graham will succeed Linda K. Neuman as chancellor upon her retirement from the post at the diocesan convention in October 2018.

Historiographer
Dan Kaiser, Historiographer

Every year the diocesan office receives a handful of inquiries about the history of certain parishes or the clergy who served them. This year presented a variation on these requests: former officials from Davenport sought details on the diocese's founding of St. Luke's Hospital, first opened in 1885.

According to the Journal of the 45th Annual Convention 1897-1898, St. Luke's was the "sole, distinctively church hospital" thanks in large measure to a New York donor who was a friend of Bishop Lee." Overcrowding and a high demand for services led the trustees of St. Luke's to purchase a new site between High and Henry Streets for construction of a new, larger facility that opened in 1919. The creation of Genesis Health System in 1994 opened a new chapter in the history of St. Luke's, but Davenport Episcopalians have been working to insure that the new version of hospital care in Davenport properly acknowledges the Episcopal church's role.

Diocesan Coordinators/Resources:

Altar Guild

Ms. Martha Hippee, Directress

The Diocesan Altar Guild Loan Closet is still receiving and distributing altar items and vestments, even though it has been on the move within the Cathedral Church of St. Paul in Des Moines. We are always delighted to receive any used vestments or altar pieces you may no longer find useful, as well as help you find something needed.

The Diocesan Altar Guild ordered and prepared the chrism oils that were distributed to the clergy following Chrism Mass during Holy Week. We would be happy for altar guild members from any church to join us to prepare the oils for Chrism Mass and to assist with the service.

Contact the Diocesan Office to let us know how we can be a help to Altar Guilds and their directors.

Congregational Development and Transition Ministry

The Rev. Steve Godfrey, Missioner for Congregational Development and Transitions

As of August 31, 2018, six congregations are in active transition: Church of the Saviour, Clermont; St. Paul's, Council Bluffs; St. Mark's, Fort Dodge; Trinity, Muscatine; Trinity, Ottumwa; and St. Andrew's, Waverly. A number of active transitions were settled in the last year, and the following clergy transitions have occurred:

- The Rev. Alexander Aiton retired as Rector of St. John's by the Campus, Ames
- The Rev. Lydia Bucklin completed her term as Consulting Priest in Partnership with St. Paul's, Council Bluffs, and resigned from the diocesan staff to accept a position in the Diocese of Northern Michigan
- The Rev. Cathi Bencken retired as Rector of Trinity Church, Muscatine
- The Rev. Filemon Diaz resigned as Missioner of Señor de la Misericordia in Denison and accepted a position in the Diocese of El Camino Real
- The Church of the Saviour, Clermont, facing financial constraints, eliminated the position of Priest that had been held by the Rev. Kris Leaman
- The Rev. Meg Wagner resigned as Priest in Charge of Grace Church, Cedar Rapids and was appointed Missioner for Communication, Reconciliation and New Initiatives for the Diocese of Iowa
- The Rev. Don Keeler was appointed Priest for St. Martin's, Perry
- The Rev. Ken Messer was appointed Priest in Partnership with St. Michael's, Mount Pleasant
- The Rev. Sherri Hughes-Empke was appointed Associate Rector of St. Mark's, Des Moines
- The Rev. Ben Webb served as Interim Priest at St. John's by the Campus, Ames
- The Rev. Kevin Goodrich, O.P., of the Diocese of Brandon (Canada) was elected Rector of St. John's, Dubuque
- The Rev. Sinclair Ender was appointed Curate at Trinity Cathedral, Davenport
- The Rev. Hal Ley Hayek of the Diocese of Maryland was elected Rector of Christ Church, Cedar Rapids

- The Rev. Kim Turner Baker of the Diocese of Washington was elected Rector of St. John's by the Campus, Ames
- The Rev. Canon Kathleen Milligan was appointed Interim Priest at Trinity Church, Muscatine
- The Rev. Stephen Benitz was appointed Priest in Charge of St. John's, Mason City
- The Rev. John Greve was appointed Priest in Charge of Grace Church, Cedar Rapids

Transition ministry is traditionally about helping congregations move from saying goodbye to a priest at the time of a resignation or retirement to calling and welcoming a new priest, and supporting clergy in negotiating transitions from one call to another. With intentional focus on heritage, leadership, mission, connections and the future, often led by a trained interim priest, a congregation can be ready to articulate its profile and its needs for clergy leadership and make a wise call. We generally use the Congregational Assessment Tool (CAT) to assist in this process and recommend it as a useful resource for all congregations for periodic discernment.

Transition ministry is also about posting open positions, sharing information with other diocesan transition ministers, talking with clergy about interests and opportunities, screening applications, supporting vestries and search committees and helping wardens and clergy negotiate and develop letters of agreement.

Increasingly transition ministry is about creative thinking with congregations and clergy as we strive to adapt to the particular challenges posed by being church in the 21st century, especially in contexts that are changing demographically. We are exploring possibilities for ministry development teams, shared ministry teams, clusters, and various hybrid arrangements; collaborating more with the ELCA; equipping supply clergy to support congregations in transition beyond leading Sunday worship; and looking toward developing adaptive leadership among church members. Lay leaders are taking on great responsibility in partnering with priests and the bishop to respond to these new challenges.

We also continue to support recently ordained priests and priests and pastors leading congregations in transition, including during the first two years of a new settled ministry. Priests and Pastors in New/Transitional Situations (PINTS) meets about five times per year, for half a day, sharing a meal and conversation with the bishop and one another about how things are going and particular challenges, addressing critical incidents in structured small group reflection, and learning together about areas of particular concern to pastors in new and transitional calls. This effort follows in the footsteps of former "Fresh Start" and interim priest gatherings. We strive to address intentionally some areas where clergy who are newly ordained or new to the diocese may need instruction or orientation, like administration, youth ministry, pastoral offices, and liturgical planning.

Other congregational development work has included supporting some Mutual Ministry Review and ministry development processes.

Office of Disaster Preparedness & Response Jerry Davenport

Another year has passed, but this time I am not able to report that Iowa has "once again been very fortunate to have escaped large scale disasters that call for more extensive state and national human and financial resources". In 2018 damage from flooding and tornadoes rose to a higher level in late June with extensive flooding in Des Moines and surrounding areas, plus a flurry of tornadoes that followed in mid-July in Marshalltown, Pella and other central Iowa communities. But as in previous years, local communities continued to meet the challenges of bringing resources together for relief and recovery.

As for the Episcopal churches in particular:

St. Paul's in Marshalltown sustained much tornado damage, but Sexton Mike Blayne took the lead in addressing losses and did a great job of working with contractors, insurance agents and adjusters, and the diocesan staff, to schedule and oversee needed repairs.

St. Andrews in Des Moines sustained significant flooding damage, but with lots of hard work overcoming obstacles, they plan to have everything back in shape by the middle of November.

Please keep posted as to needs from these two parishes, as well as other community needs related to disasters big and small. Thanks to all for your love and caring in so many ways.

It continues to be the responsibility of the Diocese of Iowa Office of Disaster Preparedness and Response to provide guidance and assistance in preparation for disasters of many kinds, and in the relief and recovery related to actual events. This is a substantial task and involves a dedicated team of individuals representing all regions of the state. I left the post of disaster preparedness and response co-coordinator, but The Rev. Holly Scherff from St. John's in Shenandoah continues with the process, hoping to join with other committed individuals to continue working towards a plan that would serve all Episcopal congregations in Iowa. The following is progress made in that direction.

- We are receiving continual information and training on Episcopal Asset Mapping to encourage collaborative ministry and network development in the Episcopal Church in order to share information about individual mission programs.
- Conference calls with the National Church Office of Disaster Preparedness and Response keeps us in the loop for training and resources.
- We continue to identify and develop local, state and national partnerships to assist in times of need. Two great weeks in Beaumont, Texas in March 2018 was added to our past successful mission trips to Louisiana, Missouri and Oklahoma for flood and tornado relief assistance.
- Holly is currently working on grants from national Episcopal Relief and Development to assist Iowa congregations in need, as well as individuals in the hardest hit flood and tornado areas.

Through our past mission relief trips to Missouri, Louisiana, Texas and Oklahoma, we continue to develop interest in working together on a comprehensive plan for the diocese. Relationships were built with regional partners, resulting in information gained for developing our own plan, but also pledges of assistance if a natural disaster befalls Iowa. The old saying still goes "it takes a good disaster to really get people involved." We all know that is pretty much reality, but not the wisest plan. So in looking ahead to this next year, Holly will continue looking for a few "go getters" across the state to help put a comprehensive plan into place that will give the opportunity for each individual and each congregation within our Diocese to be prepared, but also a plan of relief and recovery when disaster events occur. Here are some thoughts and initial steps.

- Strengthen communications links between diocesan coordinators, chapters and individual congregations.
- Develop a statewide team for comprehensive planning and overall coordination.
- Help individual congregations in assessing preparedness for disasters and developing plans that work for their membership and resources.
- Develop an individual and family preparedness sheet that allows each of us to protect ourselves, quickly find emergency services, and access documents to facilitate services and recovery.
- Promote "Asset Mapping" to better know the resources of each congregation, thus providing quick access to available resources within our congregations and community.
- Help identify local, state and national resources for each congregation.
- Continue developing a statewide "emergency response team" to assist not only in our state, but to support surrounding states.
- Develop a diocesan webpage for quick access to planning and resources.

There is much more to providing excellent disaster preparedness and response, and there are great models across our country, so why not join our team and help us be better prepared for the next disaster. You can get in touch with Holly by email at scherffh@gmail.com or by calling 515-227-6940. She would love to hear your thoughts and have you on the team!

At the time of this report we are continually getting news of the tremendous impact of Hurricane Florence on the Carolinas, and along with your continued prayers will have gone many financial donations, and no doubt some physical assistance to the impacted areas. My winter home is in the Diocese of Southwest Florida, and I will be working with them to provide assistance to folks in the Carolinas. If you know of resources that would be helpful, please let me know and I will pass that along to the planning teams. I can be reached by email to jldavenport15@gmail.com or by calling my cell at 319-360-7155. Many Blessings to all for your caring and giving.

Jubilee Ministry

A Jubilee Ministry Center is a congregation, an ecumenical cluster with an Episcopal presence, or an agency with connections to the Episcopal Church, already engaged in mission and ministry among and with poor and oppressed people. Each program comes out of the history of its community. The network of Jubilee Ministry Centers is coordinated by the Jubilee Ministry Office at The Episcopal Church headquarters in New York City.

The Jubilee Ministry Office
The Episcopal Church Center
815 Second Avenue
New York, NY 10017
Ph: 800.334.7626 ext. 6052 or 212.716.6052

Jubilee Centers in Iowa:

1. Cedar Rapids: Christ Church Jubilee Ministry: includes Loaves and Fishes, Summer Reading Camp, Neighborhood Meals and Enrichment
2. Cedar Rapids: (Grace Church): Medical Lending Closet
3. Davenport (St. Alban's Church): Human Trafficking prevention
4. Des Moines (St. Andrew's Church): Refugee Ministry; Interfaith Youth Group; ESL program for parents of Darfur and Dinka youth
5. Fort Dodge (St. Mark's Church): Latham Clinic
6. Iowa City, (Trinity Church): Agape Café
7. Muscatine (Trinity Church): Jubilee Community Center
8. Sioux City (St. Paul's Indian Mission)
9. Sioux City (St. Thomas' Church): Food Pantry
10. Waverly (St. Andrew's): Cedar Valley Friends of the Family; Saints' Café; Community Garden
11. West Des Moines, St. Timothy's Church and Preschool
12. West Des Moines (St. Timothy's Church): Freestore, Inc.

Ministry Development Teams

Ellen Bruckner, Ministry Development Team Coordinator

Five Ministry Development Teams, St. Luke's, Ft. Madison; Grace, Decorah; New Song, Coralville; St. John's, Glenwood; and Calvary, Sioux City have been functioning in the Diocese of Iowa for over ten years.

Recently four new teams: St. Alban's, Davenport; St. Paul's, Council Bluffs; Trinity, Emmetsburg; and Siouxland Episcopal Presence, Sioux City have been commissioned and are in the process of working through a curriculum for formation. Each team moves through its formation at its own speed, and each of the teams is developing its structure and functioning as best suits the gifts in the congregation and in the supply clergy who commit to providing the connectedness needed for the team. There is the intention of teams staying in touch via quarterly web meetings, and this happens somewhat irregularly; however there is a commitment on the part of the missioner to be more intentional about scheduling the meetings.

**Sexual Misconduct Prevention:
Safeguarding God's Children & Safeguarding God's People**

Safeguarding God's Children

The diocesan-approved child abuse prevention education and training, Safeguarding God's Children, is required for all who regularly work with or around children or youth. All vestry members and clergy must be trained as well.

Safeguarding God's People

Safeguarding God's People: Prevention of Sexual Harassment & Sexual Exploitation in Communities of Faith is required of any person who engages in, supervises or makes decisions involving pastoral relationships including, but not limited to, Diocesan Standing Committee, Board of Directors, Commission on Ministry and congregational vestry members; clergy; anyone providing counseling, pastoral care, spiritual direction or guidance, ministrations of any sacrament; licensed ministers such as pastoral leaders, worship leaders, preachers, Eucharistic visitors and catechists; persons in the ordination process and all paid employees.

Online Training

Online training for both Safeguarding God's Children and Safeguarding God's People is available through the administrator in your congregation who will set up a username and password unique to you. Contact Lacey Howard at lhoward@iowaepiscopal.org if your congregation needs help getting your administrator set up or trained.

United Thank Offering

The Diocese of Iowa submitted two UTO grant applications for consideration in 2018, one on behalf of a project in Iowa and the other in conjunction with an overseas companion diocese that is part of the greater Anglican Communion, as allowed by UTO guidelines. "St. Timothy's School Classroom Buildings in Nzara" grant written by Ray Gaebler (St. Timothy's-West Des Moines) was funded with a \$44,372 award. The program sets out to build six year-round sheltered classrooms, benefitting 450 children at its completion, expected yet this year.

The Beloved Community Initiative (BCI), gathering in and working out of Old Brick in Iowa City, was awarded a \$20,800 UTO grant to hire a staff person to lead BCI and "help our diocese serve as a resource working for racial justice, healing and reconciliation within communities where our congregations are located. This initiative is bringing together people from multiple faiths and cultures and includes many community partners" as stated in the proposal.

We in Iowa give thanks to God for the thankful giving of many across our Church and for the recipients' work enriching the lives of many through the vision in each of the proposals.

| <u>Church Name</u> | <u>2017 contributions</u> |
|---------------------------------------|---------------------------|
| Ames, St. John's | \$ 437.82 |
| Anamosa, St. Mark's | 81.47 |
| Cedar Rapids, Christ | 1,375.05 |
| Clermont, Saviour | 18.54 |
| Clinton, Christ | 499.36 |
| Council Bluffs, St. Paul's | 1,209.46 |
| Des Moines, St. Paul's | 745.12 |
| Independence, St. James' | 50.00 |
| Iowa City, Trinity Church | 629.92 |
| Iowa Falls, St. Matthews | 93.87 |
| Maquoketa, St. Marks | 766.00 |
| Muscatine, Trinity | 60.32 |
| Shenandoah, St. John's | 165.61 |
| Sioux City, Calvary | 43.72 |
| Sioux City, St. Paul's Indian Mission | 109.00 |
| Spirit Lake, St. Alban's | 128.21 |
| Waterloo, Trinity | 257.92 |
| <u>Waverly, St. Andrew's</u> | <u>48.56</u> |
| TOTAL Sent to UTO in NYC | \$ 6,719.95 |

Diocesan Lifelong Christian Formation

Bishop's Advisory Group on Formation (BAGF)

The Rev. Steve Godfrey, Missioner for Congregational Development and Transitions

The Bishop's Advisory Group on Formation (BAGF) was formed by Bishop Scarfe to bring together all the groups in the diocese involved with formation, including children and youth ministries; young adult ministries; Commission On Ministry; Standing Committee; Ministry Development Teams; Iowa Religious Media Services; Education for Ministry; Summer Ministry School & Retreat; eSeminary; MOAB (Ministry of All the Baptized); the Center for Social Ministries; Growing Iowa Leaders; Hazelnut; and the Beloved Community Initiative. The group met four times per year through 2017, to check in, develop cohesive formation strategy, and assist the Bishop in overseeing the pattern of formation in the diocese. It included the Rev. Al Aiton, Jake Andrews, Ellen Bruckner, the Rev. Lydia Bucklin, the Rev. Kate Campbell, Lacey Howard, the Rev. Kathleen Milligan, the Rev. Mary Jane Oakland, the Rev. Elizabeth Popplewell, the Rev. Jeanie Smith, the Rev. Meg Wagner, and the Rev. William Wolff, with the Rev. Steve Godfrey providing staff support. Meetings included check-in and sharing about the represented areas of formation and strategic planning.

Since the last Convention, the BAGF reviewed the purpose of its work as an "ombuds" and coordinating organization of people involved with formation around the diocese; committed to Growing Iowa Leaders as the primary focus for 2018; reviewed areas of engagement and how they might fit with Growing Iowa Leaders; and committed to supporting small church ministry development by leveraging Listening To the Small Church results, attending the International Rural Churches Association conference, and researching small/rural church ministry in the United Kingdom.

Education For Ministry (EfM)

The Rev. Anne Williams

This is the THIRTY SECOND year for Education for Ministry in this Diocese! This year there were 38 active students with six groups active in Anamosa (at Anamosa State Penitentiary), Cedar Falls, Cedar Rapids, Des Moines, and Iowa City.

The Diocese has 8 active mentors and 22 inactive mentors. There have been over 300 individuals graduate from EfM, most of whom are resident in the Diocese. Since the program began in this Diocese in 1986, there have been at least 33 individuals who have been ordained/certified either to the permanent diaconate, to Canon 9 priesthood, Ministry Development Teams or have gone on to 3-year seminary training after they participated in EfM. Plus there are countless members of the laity who have had their ministries enhanced and have gone on to serve in leadership positions in their parishes, communities, and diocese. Individuals who have been certified/ordained under the Ministry Development Team program in our Diocese are now students in EfM.

At Anamosa State Penitentiary, the group is starting its fifteenth year. It has impacted sixty-seven (67) men, and graduated twenty. This fall, five new men are joining the group, seven are in mid-program, and one is returning because of the new materials EfM is using.

The EfM curriculum is consistent with the diocesan long-range plan, particularly in the area of nurturing discipleship as it helps to develop an individual's spirituality and encourage mutual ministry. But it also fosters evangelism in that it prepares individuals to have the academic and theological background to be able to go out into the world and be witnesses to their faith.

In Iowa there are two individuals who are trainers for the EfM program. One is the retired judicatory head of the Disciples of Christ, The Rev. Dr. Richard Guentert and the other is The Rev. Anne Moats Williams. In that capacity, they each travel to all parts of the country to train mentors in the EfM process.

Summer Ministry School & Retreat The Rev. & The Rev., Directors

Over 125 persons, from Iowa and beyond, attended this year's Summer Ministry School & Retreat held June 22-24, 2018 at Grinnell College.

This year's tracks included two sessions offered, with support from the Episcopal Church, to address two important aspects of the Church's life and service. Dr. Catherine Meeks, chair of the Diocese of Atlanta's Beloved Community: Dismantling Racism Commission, offered training for persons who, in the coming year, will lead Iowa congregations in Dismantling Racism efforts. The track *Using the Gifts of Your Church to Respond to Disasters* was led by Katie Mears, Director for US Disaster Preparedness and Response for Episcopal Relief and Development (and also an Iowan who graduated from Grinnell).

Other tracks addressed a great variety of topics: spiritual practices, physical and mental illness, aging, Anglican social thought, and Christian prophetic witness. Bishop Scarfe's track, *Exploring Ordained Ministry*, was well attended.

This year's SMSR also offered a variety of worship experiences. Choral Evensong, led by Judith Crossett and Kathleen Milligan, returned to SMSR on Saturday. Sunday's Eucharist featured an anthem composed and performed by Jack Greve. Participants in the YMDT youth track, held at St. Paul's in Grinnell, played key roles in this service.

A new SMSR feature that proved very popular was the book exchange table that gave participants the opportunity to thin out their libraries and take home new finds.

Diocesan Organizations:

Iowa Assembly of the Order of the Daughters of the King

No report

Old Brick Episcopal Corporation

Old Brick is a historic landmark building owned by the Episcopal Diocese of Iowa. It represents ministry, fellowship, and community. It provides a venue for the exchange of ideas, artistic expression, educational activities, the promotion of social justice, and the collaboration of entities in the pursuit of service to the poor and others with special needs. Upholding these values are the following commitments:

To treat all people fairly, with dignity and respect;

To be honest, ethical, and uphold the highest standards of behavior in all our dealings;

To be responsible stewards of the property, and to be sensitive to the well-being of the environment;

To promote the gathering of people from diverse backgrounds to promote reconciliation, conflict resolution, and peacemaking;

To encourage positive social interaction between and among all communities we serve;

and to the extent possible, provide a space for non-profit organizations & related initiatives.

Agape Café

In January of 2018 the Board of Directors affirmed Agape Café as a ministry of the Episcopal Diocese of Iowa housed in Old Brick and put in place an Advisory Committee whose purpose is to oversee program and fundraising for Agape Café. More information about this ministry to those who are homeless and food insecure, and information about how to donate is available at www.agapecafe.org

Prison Ministry
The Rev. Anne Williams

The Episcopal Diocese of Iowa has numerous locations where ministry to those affected by incarceration is carried out. There are individuals and groups in all areas of the Diocese to whom this ministry is vital. Some are visiting our state and local prisons and jails while others are engaged in restorative justice ministries and ministries to the victims of crime and the families of the incarcerated and in ministries that hope to intervene in the poverty-crime cycle.

There are Episcopalians engaged in active prison ministry in at least eight areas of the Diocese – in the Linn County Jail (Maridee Dugger), Story County Jail (Don Payer), Blackhawk County Jail and Jeremiah House in Waterloo (Chuck Lane), Fort Dodge/Rockwell City (Peg Jackson), Mitchellville Women’s Correctional Facility (Carol Kramer and Jeannie Smith), Davenport (Larry Thomas), Anamosa State Penitentiary (Anne Williams), and Richard Winemiller (Iowa Medical Correctional Center at Oakdale). In addition, there are many others who provide on-going religious support to the incarcerated who are members of their individual congregations.

At Anamosa State Penitentiary, there is an EfM (Education for Ministry) group that is starting its fifteenth year, has impacted sixty-seven men, and graduated twenty. This fall, five new men are joining the group, one is returning to resume his work after taking a break from the program, and seven are in mid-program.

Diocesan Relations:

2017 CROP Hunger Walks in Iowa



Iowa's Top Ten in 2017

1. Quad Cities \$40,416
2. Ames \$37,215
3. Waco Canvas \$34,444
4. Johnson Co. \$27,759
5. Sioux City \$26,870
6. Cedar Rapids \$21,156
7. Muscatine \$16,901
8. Cedar Valley \$14,446
9. Dubuque \$14,396
10. Burlington \$10,968

\$3,000 Plus

- Pella \$8,097
- DeWitt \$7,373
- Grinnell \$7,186
- Union County \$6,698
- Mitchell County \$6,111
- Winterset \$5,240
- Algona \$4,050
- Mid Lee \$3,961
- Grundy Center \$3,687
- Van Buren County \$3,465
- Cedar Rapids West \$3,224
- Jasper County \$3,104

Your Impact on Hunger

- **\$15 provides home gardening** to a family for extra nutrition and income.
- **\$24 provides 50 chicks** to a family, helping them find their way to nourishment with a self-propagating food source.
- **\$50 provides disaster preparedness training** for a family to help them be better prepared.
- **\$115 provides a latrine** to a family for better overall health.
- **\$225 provides home gardening to 15 families**, tools and 13 types of seeds.
- **\$640 provides chickens, gardening and clean water to 10 families**. Supplies a hen, a rooster, 13 types of seeds, tools and clean water access.
- **25% of funds go toward addressing hunger in your community!**



Church World Service CROP Hunger Walks

Lenny Blue: Community & Congregational Engagement Specialist

Cell: 816-266-3555 - lblue@cwsglobal.org - National Office: 800-297-1516 - cwsglobal.org

Iowa Religious Media Services (IRMS)
Sharon E. Strohmaier, Executive Director

In the resource Leadership: An Art of Possibility (DV412), Ben Zander, conductor of the Boston Philharmonic Orchestra states, "Never doubt the capacity of the people you lead to accomplish whatever you dream for them." In the same resource Rosamund Stone Zander states, "When leadership is defined not as a position you hold, but as a way of being, you discover that you can lead from wherever you are."

Supporting the Diocesan focus of *Growing Iowa Leaders – Called, Fed Sent*, this IRMS resource offers a distinct perspective on growing leadership. The official resource center/lending library for the Diocese and five other mainline denominations in Iowa and the Upper Midwest, IRMS is uniquely positioned to support the leadership of all churches no matter how large or small, whether urban or rural, or no matter what the age demographics. IRMS is here for congregations who are committed to be *in mission with Christ through each and all*. With more than 10,000 resources to lend in support of worship, *Episcopal witness*, Christian education, spirituality and the pressing social issues *for a time like this*, IRMS has the best tools to equip Iowa leaders.

As we look at the tumultuous world to which the church is called to minister, IRMS continually works to provide the newest and best resources that deal with the major issues of the day. In addition to filling our shelves with new adult studies and engaging resource for children of all ages, this year we placed a special emphasis on the resources in the areas of evangelism, reconciliation, and care of creation. Another critical area of our 21st century outreach, we also expanded our selection of resources on mental illness. The *Growing Iowa Leaders* in the Diocese will need all these resources and more *for a time like this*.

Taking the broader view, we live in a time of great change, and we are aware of those changes that will deeply impact our denominational partners and, by association, will impact us. We see declining numbers of churches and church members and an attendant decline of revenue across all the denominations we serve. Aware of those coming changes, we continue to be the best possible stewards of our resources. Ever aware that all our funding represents someone's tithe or offering, we dedicate our monies to cover the costs of the most knowledgeable and caring staff possible to assist you and to the purchase of the newest and best resources, all vetted for the mainline perspective. With an increasing number of currently available resources that do not promote the mainline perspective, our vetting of resources becomes even more valuable to you our clients as we seek to help our covenanting denominations maintain denominational integrity.

As we review 2017, we see the dedicated work of a small staff and two Episcopal board members making a difference for the Diocese. Long-time board member, The Rev. Jeanie Smith (West Des Moines, St. Timothy's), works tirelessly as our board treasurer while The Rev. Richard Graves (Marshalltown, St. Paul's) is a new addition to the IRMS board. We thank these dedicated board members for their continuing strong leadership. We also thank Meg Wagner, who graciously gives IRMS the opportunity to share our resource ideas with you through the quarterly Iowa Connections publication.

As IRMS supports the efforts of the Diocese in *Growing Iowa Leaders – Called, Fed, Sent*, we again lift up the resource Leadership: An Art of Possibility (DV412). As Maestro Zander states: "The art of leadership (to lead from wherever you stand) is about a new way of being." In other words, the new leader's job is to:

- Speak possibility
- Lead by making others powerful (The conductor does not make a sound.)
- Enroll every voice in the vision

These ideas are just a sampling of the resources available through the IRMS collection, which Diocesan support has helped to build. IRMS thanks for Episcopal Diocese of Iowa for 32 years of prayerful financial support and for the opportunity to help in *Growing Iowa Leaders*.

Parochial Statistics Information:

Summary of Diocesan Statistics 2015-2017

| | <u>2015</u> | <u>2016</u> | <u>2017</u> |
|--------------------------------|-------------|-------------|-------------|
| Clergy canonically resident | 162 | 154 | 159 |
| Clergy Received/Ordained | 10 | 3 | 4 |
| Clergy Transferred | 3 | 5 | 3 |
| Candidates for Holy Orders | 2 | 3 | 3 |
| Postulants for Holy Orders | 5 | 6 | 4 |
| Licensed Worship Leaders | 73 | 66 | 70 |
| Licensed Eucharistic Ministers | 192 | 139 | 141 |
| Licensed Eucharistic Visitors | 79 | 67 | 83 |
| Licensed Preachers | 25 | 22 | 14 |
| Licensed Catechists | 7 | 8 | 8 |
| Licensed Pastoral Leaders | 0 | 4 | 7 |
| Congregations | 60 | 60 | 60 |
| Chapels | 1 | 1 | 1 |
| Baptized Persons | 7702 | 7058 | 6824 |
| Communicants | 6538 | 6044 | 5766 |
| Baptisms | 121 | 76 | 87 |
| Confirmations and Receptions | 82 | 93 | 93 |
| Marriages | 44 | 39 | 38 |
| Burials | 144 | 154 | 122 |
| Church School Pupils | 606 | 579 | 457 |

Parochial Statistics: Vital Statistics 2017

| City, Church Name | Members | | Total Communicants | Attendance | |
|---|-------------|-------------|--------------------|-------------|-------------|
| | 2016 | 2017 | | Avg. Sun. | Easter |
| Algona, Church of St Thomas | 64 | 63 | 38 | 19 | 34 |
| Ames, St Johns by the Campus | 485 | 335 | 335 | 96 | 180 |
| Anamosa, St Marks Church | 19 | 19 | 19 | 23 | 49 |
| Ankeny, St Annes by the Fields | 96 | 76 | 76 | 43 | 81 |
| Bettendorf, St Peters Church | 110 | 95 | 65 | 39 | 82 |
| Boone, Grace Church | 16 | 15 | 15 | 12 | 28 |
| Burlington, Christ Church | 74 | 76 | 75 | 38 | 77 |
| Carroll, Trinity Church | 12 | 11 | 11 | 8 | 16 |
| Cedar Falls, St Lukes Church | 205 | 214 | 211 | 98 | 169 |
| Cedar Rapids, Christ Church | 568 | 569 | 523 | 119 | 195 |
| Cedar Rapids, Grace Church | 115 | 115 | 113 | 49 | 67 |
| Chariton, St Andrews Church | 19 | 26 | 26 | 12 | 10 |
| Charles City, Grace Church | 18 | 17 | 12 | 8 | 8 |
| Clermont, Church of the Saviour | 22 | 22 | 0 | 0 | 0 |
| Clinton, Christ Church | 70 | 85 | 85 | 40 | 59 |
| Coralville, New Song Church | 154 | 157 | 157 | 51 | 51 |
| Council Bluffs, St Pauls Church | 82 | 82 | | | |
| Davenport, St Albans Church | 168 | 167 | 57 | 19 | 54 |
| Davenport, Trinity Cathedral | 596 | 603 | 461 | 147 | 319 |
| Decorah, Grace Church | 43 | 41 | 41 | 21 | 30 |
| Denison, Trinity Church | 6 | 8 | 8 | 6 | 0 |
| Des Moines, Cathedral Church of St Paul | 346 | 352 | 352 | 134 | 260 |
| Des Moines, St Andrews Church | 147 | 141 | 141 | 70 | 143 |
| Des Moines, St Lukes Church | 389 | 381 | 236 | 73 | 182 |
| Des Moines, St Marks Church | 32 | 27 | 6 | 10 | 27 |
| Dubuque, St Johns Church | 173 | 170 | 85 | 41 | 88 |
| Durant, St Pauls Church | 43 | 43 | | | |
| Emmetsburg, Trinity Church | 17 | 18 | 18 | 12 | 17 |
| Fort Dodge, St Marks Church | 55 | 54 | 54 | 38 | 65 |
| Fort Madison, St Lukes Church | 56 | 50 | 50 | 23 | 50 |
| Glenwood, St Johns Church | 9 | 9 | 9 | 8 | 16 |
| Grinnell, St Pauls Church | 103 | 110 | 108 | 62 | 95 |
| Harlan, St Pauls Church | 10 | 10 | 10 | 8 | 13 |
| Independence, St James Church | 21 | 19 | 19 | 16 | 16 |
| Indianola, All Saints' Church | 18 | 17 | 17 | 0 | 0 |
| Iowa City, Trinity Church | 559 | 582 | 577 | 185 | 479 |
| Iowa Falls, St Matthews-by-the-Bridge | 21 | 21 | 21 | 14 | 18 |
| Keokuk, St Johns Church | 95 | 94 | 89 | 29 | 40 |
| Le Mars, St Georges Church | 6 | 6 | | | |
| Maquoketa, St Marks Church | 26 | 33 | 33 | 13 | 25 |
| Marshalltown, St Pauls Church | 75 | 72 | 59 | 30 | 47 |
| Mason City, St Johns Church | 116 | 111 | 111 | 46 | 86 |
| Mount Pleasant, St Michaels Church | 38 | 40 | 40 | 24 | 32 |
| Muscatine, Trinity Church | 97 | 100 | 90 | 28 | 32 |
| Newton, St Stephens Church | 98 | 99 | 88 | 40 | 75 |
| Orange City, Church of the Savior | 52 | 48 | 48 | 30 | 65 |
| Oskaloosa, St James Church | 53 | 52 | 37 | 22 | 20 |
| Ottumwa, Trinity Church | 39 | 40 | 37 | 24 | 36 |
| Perry, St Martins Church | 66 | 66 | 66 | 19 | 36 |
| Red Oak, All Angels Church | 15 | 15 | | | |
| Shenandoah, St Johns Church | 41 | 6 | 5 | 13 | 35 |
| Sioux City, Calvary Church | 29 | 36 | 26 | 17 | 18 |
| Sioux City, St Pauls Indian Mission | 150 | 100 | 100 | 32 | 68 |
| Sioux City, St Thomas Church | 179 | 175 | 175 | 30 | 76 |
| Spirit Lake, St Albans Church | 101 | 98 | 98 | 53 | 72 |
| Storm Lake, All Saints Church | 32 | 34 | 34 | 19 | 23 |
| Waterloo, Trinity Parish | 137 | 140 | 129 | 50 | 105 |
| Waverly, St Andrews Church | 22 | 22 | | | |
| Webster City, Church of the Good Shepherd | 38 | 36 | 36 | 21 | 40 |
| West Des Moines, St Timothys Church | 561 | 601 | 434 | 173 | 306 |
| TOTAL | 7007 | 6824 | 5766 | 2255 | 4215 |

Parochial Statistics: Vital Statistics 2017

| City, Church Name | Marriages | Burials | Baptisms | Received | Confirmed | Church School Students |
|---|-----------|------------|-----------|-----------|-----------|------------------------|
| Algona, Church of St Thomas | | 3 | | | | 11 |
| Ames, St Johns by the Campus | | 3 | 2 | | | 25 |
| Anamosa, St Marks Church | | 4 | | | | |
| Ankeny, St Annes by the Fields | 2 | 2 | | | | |
| Bettendorf, St Peters Church | 2 | 1 | | | | |
| Boone, Grace Church | 1 | 1 | 1 | | | |
| Burlington, Christ Church | | 4 | | 1 | 1 | |
| Carroll, Trinity Church | 2 | 1 | | | | |
| Cedar Falls, St Lukes Church | 2 | 3 | 2 | | 1 | 16 |
| Cedar Rapids, Christ Church | | 14 | 4 | 6 | 6 | |
| Cedar Rapids, Grace Church | 2 | | 2 | | 3 | 10 |
| Chariton, St Andrews Church | | 2 | | | | |
| Charles City, Grace Church | 1 | 1 | | | | |
| Clermont, Church of the Saviour | | | | | | |
| Clinton, Christ Church | | | 1 | | | 9 |
| Coralville, New Song Church | | 1 | 2 | 1 | 2 | 15 |
| Council Bluffs, St Pauls Church | | | | | 2 | |
| Davenport, St Albans Church | | 1 | | | | 4 |
| Davenport, Trinity Cathedral | 2 | 5 | 8 | 4 | | 10 |
| Decorah, Grace Church | 1 | | | | | |
| Denison, Trinity Church | | 1 | | | | |
| Des Moines, Cathedral Church of St Paul | 1 | 5 | 1 | 8 | 2 | 8 |
| Des Moines, St Andrews Church | 2 | 3 | 4 | 4 | 8 | 35 |
| Des Moines, St Lukes Church | 1 | 9 | 4 | | | 10 |
| Des Moines, St Marks Church | | 1 | | | | |
| Dubuque, St Johns Church | | 2 | | | 1 | 8 |
| Durant, St Pauls Church | | | | | | |
| Emmetsburg, Trinity Church | | | 2 | | | |
| Fort Dodge, St Marks Church | 1 | 2 | | | | 4 |
| Fort Madison, St Lukes Church | 1 | | | | | 11 |
| Glenwood, St Johns Church | | | | | | |
| Grinnell, St Pauls Church | 1 | 1 | 1 | 1 | | 18 |
| Harlan, St Pauls Church | | | | | | |
| Independence, St James Church | 1 | 1 | | 4 | 4 | |
| Indianola, All Saints' Church | | | | | | |
| Iowa City, Trinity Church | 1 | 2 | 4 | 3 | 11 | 84 |
| Iowa Falls, St Matthews-by-the-Bridge | | | | | | 1 |
| Keokuk, St Johns Church | | 6 | 2 | | | |
| Le Mars, St Georges Church | | | | | | |
| Maquoketa, St Marks Church | | 1 | | | | |
| Marshalltown, St Pauls Church | 3 | 3 | | | | |
| Mason City, St Johns Church | 1 | 3 | | | | 4 |
| Mount Pleasant, St Michaels Church | | 2 | 1 | 1 | 1 | |
| Muscatine, Trinity Church | | 3 | | | | 19 |
| Newton, St Stephens Church | 2 | 2 | 2 | | | |
| Orange City, Church of the Savior | 1 | | | | 1 | 7 |
| Oskaloosa, St James Church | | 2 | 4 | | | |
| Ottumwa, Trinity Church | | 2 | 5 | | | |
| Perry, St Martins Church | | | 2 | | 2 | 8 |
| Red Oak, All Angels Church | | | | | | |
| Shenandoah, St Johns Church | 1 | 1 | 1 | | | |
| Sioux City, Calvary Church | | | 1 | | | 1 |
| Sioux City, St Pauls Indian Mission | | 4 | 11 | | | |
| Sioux City, St Thomas Church | 2 | 4 | 3 | | 1 | |
| Spirit Lake, St Albans Church | | 4 | | | | 7 |
| Storm Lake, All Saints Church | | | 3 | | 2 | 7 |
| Waterloo, Trinity Parish | | 2 | 8 | | | 14 |
| Waverly, St Andrews Church | | | | | | |
| Webster City, Church of the Good Shepherd | 1 | | | | | 12 |
| West Des Moines, St Timothys Church | 3 | 10 | 6 | | 12 | 99 |
| TOTAL | 38 | 122 | 87 | 33 | 60 | 457 |

Parochial Statistics: Financial Statistics 2017

| City, Church Name | Pledge Cards | Amount Pledged | Plate & Pledge | Operating Income | Diocesan Assistance | Total Revenues |
|---|-----------------|-------------------|-------------------|---------------------|------------------------|-------------------|
| Algona, Church of St Thomas | 10 | 29,500 | 36,480 | 36,487 | | 36,487 |
| Ames, St Johns by the Campus | 66 | 230,620 | 278,551 | 341,823 | | 359,331 |
| Anamosa, St Marks Church | 2 | 2,900 | 1,525 | 2,267 | | 2,267 |
| Ankeny, St Annes by the Fields | 23 | 92,906 | 108,782 | 121,638 | | 126,128 |
| Bettendorf, St Peters Church | 41 | 156,329 | 159,803 | 161,674 | | 197,429 |
| Boone, Grace Church | 8 | 17,480 | 14,930 | 40,013 | | 40,013 |
| Burlington, Christ Church | 30 | 57,004 | 62,071 | 197,071 | | 202,742 |
| Carroll, Trinity Church | | | 2,980 | 40,877 | | 40,877 |
| Cedar Falls, St Lukes Church | 75 | 240,958 | 239,442 | 242,046 | | 260,665 |
| Cedar Rapids, Christ Church | 79 | 311,000 | 310,574 | 310,574 | | 368,244 |
| Cedar Rapids, Grace Church | 33 | 74,791 | 77,246 | 81,567 | | 106,932 |
| Chariton, St Andrews Church | 5 | 6,930 | 12,228 | 35,076 | | 35,076 |
| Charles City, Grace Church | 8 | 6,962 | 11,247 | 38,447 | | 38,968 |
| Clermont, Church of the Saviour | | | | | | |
| Clinton, Christ Church | 32 | 41,000 | 37,451 | 134,905 | | 436,771 |
| Coralville, New Song Church | 39 | 114,545 | 117,964 | 118,724 | | 194,064 |
| Council Bluffs, St Pauls Church | | | | | | |
| Davenport, St Albans Church | 23 | 64,447 | 74,110 | 74,413 | | 74,663 |
| Davenport, Trinity Cathedral | 121 | 304,065 | 374,046 | 684,057 | | 799,582 |
| Decorah, Grace Church | 15 | 32,640 | 40,818 | 40,851 | | 44,451 |
| Denison, Trinity Church | | | 5,108 | 16,208 | 2,120 | 18,328 |
| Des Moines, Cathedral Church of St Paul | 75 | 284,953 | 332,297 | 469,077 | | 631,351 |
| Des Moines, St Andrews Church | 52 | 175,095 | 179,579 | 211,573 | | 259,214 |
| Des Moines, St Lukes Church | 60 | 168,515 | 228,982 | 232,993 | | 245,538 |
| Des Moines, St Marks Church | 8 | 7,805 | 17,317 | 47,817 | 1,000 | 107,145 |
| Dubuque, St Johns Church | 20 | 54,035 | 64,137 | 117,035 | | 118,485 |
| Durant, St Pauls Church | | 27,785 | 29,467 | 39,641 | | 49,246 |
| Emmetsburg, Trinity Church | 5 | 18,500 | 30,587 | 30,587 | | 30,587 |
| Fort Dodge, St Marks Church | 9 | 12,350 | 27,632 | 250,052 | | 263,372 |
| Fort Madison, St Lukes Church | 13 | 24,375 | 26,441 | 27,941 | | 27,941 |
| Glenwood, St Johns Church | 6 | 10,320 | 9,567 | 9,620 | | 9,683 |
| Grinnell, St Pauls Church | 28 | 92,270 | 96,552 | 107,392 | | 123,259 |
| Harlan, St Pauls Church | | | 13,010 | 15,159 | | 15,159 |
| Independence, St James Church | 8 | 11,900 | 16,508 | 20,425 | | 51,669 |
| Indianola, All Saints' Church | | | 27,569 | 27,572 | 6,000 | 35,642 |
| Iowa City, Trinity Church | 122 | 364,077 | 462,750 | 534,073 | | 565,524 |
| Iowa Falls, St Matthews-by-the-Bridge | | | 25,010 | 30,267 | | 46,380 |
| Keokuk, St Johns Church | 22 | 40,000 | 42,004 | 77,607 | | 77,607 |
| Le Mars, St Georges Church | | | | | | |
| Maquoketa, St Marks Church | | 17,056 | 18,068 | 23,466 | | 23,466 |
| Marshalltown, St Pauls Church | | | 38,388 | 111,001 | | 151,937 |
| Mason City, St Johns Church | 27 | 54,840 | 122,349 | 132,820 | | 155,269 |
| Mount Pleasant, St Michaels Church | | | 27,560 | 43,017 | | 43,017 |
| Muscatine, Trinity Church | 20 | 38,000 | 49,578 | 188,225 | | 329,798 |
| Newton, St Stephens Church | 27 | 59,826 | 115,706 | 125,706 | | 125,706 |
| Orange City, Church of the Savior | | | 18,122 | 18,982 | | 19,467 |
| Oskaloosa, St James Church | 16 | 25,192 | 31,117 | 76,889 | | 77,872 |
| Ottumwa, Trinity Church | 23 | 49,660 | 56,029 | 68,983 | | 78,356 |
| Perry, St Martins Church | 10 | 19,530 | 21,361 | 60,795 | 2,464 | 79,926 |
| Red Oak, All Angels Church | | | | | | |
| Shenandoah, St Johns Church | 6 | 18,000 | 46,326 | 84,142 | | 84,958 |
| Sioux City, Calvary Church | 15 | 15,830 | 12,312 | 12,616 | | 24,103 |
| Sioux City, St Pauls Indian Mission | 16 | 3,500 | 5,607 | 8,359 | 12,900 | 23,259 |
| Sioux City, St Thomas Church | 24 | 73,800 | 105,137 | 112,231 | | 143,695 |
| Spirit Lake, St Albans Church | 30 | 51,197 | 100,055 | 113,830 | | 120,357 |
| Storm Lake, All Saints Church | 10 | 40,000 | 43,141 | 43,941 | | 43,941 |
| Waterloo, Trinity Parish | 28 | 73,374 | 127,428 | 174,649 | | 192,058 |
| Waverly, St Andrews Church | | | | 0 | | 0 |
| Webster City, Church of the Good Shepherd | 9 | 29,500 | 38,896 | 38,896 | | 38,896 |
| West Des Moines, St Timothys Church | 117 | 363,758 | 388,395 | 390,527 | | 566,254 |
| TOTAL | 1416 | 4,009,120 | 4,960,340 | 6,796,624 | 24,484 | 8,363,155 |

Parochial Statistics: Financial Statistics 2017

| City, Church Name | Operating Expenses | Total Expenses | To Diocese | Total Outreach | Total Cash & Investments |
|---|--------------------|------------------|----------------|----------------|--------------------------|
| Algona, Church of St Thomas | 36,207 | 44,577 | 4,500 | 120 | 141,740 |
| Ames, St Johns by the Campus | 341,822 | 357,960 | 36,644 | | 1,691,334 |
| Anamosa, St Marks Church | 10,159 | 10,585 | 1,500 | 1,298 | 127,640 |
| Ankeny, St Annes by the Fields | 123,377 | 123,377 | 10,033 | 4,855 | 30,390 |
| Bettendorf, St Peters Church | 163,016 | 214,542 | 20,800 | 1,325 | 141,569 |
| Boone, Grace Church | 21,755 | 42,046 | 4,851 | | 17,753 |
| Burlington, Christ Church | 178,457 | 184,128 | 18,553 | | 715,200 |
| Carroll, Trinity Church | 32,128 | 38,090 | 1,212 | | 562,859 |
| Cedar Falls, St Lukes Church | 33,172 | 52,251 | 32,721 | | 216,685 |
| Cedar Rapids, Christ Church | 326,238 | 338,172 | 59,455 | 8,949 | 863,649 |
| Cedar Rapids, Grace Church | 86,788 | 122,168 | 6,758 | | 75,242 |
| Chariton, St Andrews Church | 26,682 | 29,265 | 3,084 | 400 | 520,781 |
| Charles City, Grace Church | 43,015 | 43,536 | 2,346 | | 165,742 |
| Clermont, Church of the Saviour | | | | | |
| Clinton, Christ Church | 138,236 | 138,236 | 13,900 | | 1,812,776 |
| Coralville, New Song Church | 122,475 | 196,521 | 19,152 | 890 | 40,076 |
| Council Bluffs, St Pauls Church | | | | | |
| Davenport, St Albans Church | 64,360 | 71,801 | 6,546 | | 29,319 |
| Davenport, Trinity Cathedral | 686,725 | 706,975 | 80,000 | 4,693 | 7,139,804 |
| Decorah, Grace Church | 37,887 | 66,139 | 6,507 | 3,600 | 106,646 |
| Denison, Trinity Church | 15,894 | 17,023 | 709 | | 168,462 |
| Des Moines, Cathedral Church of St Paul | 516,700 | 784,814 | 70,781 | 6,438 | 2,956,221 |
| Des Moines, St Andrews Church | 207,157 | 261,051 | 29,624 | 11,317 | 564,934 |
| Des Moines, St Lukes Church | 225,026 | 236,672 | 14,301 | 6,211 | 149,326 |
| Des Moines, St Marks Church | 48,388 | 49,888 | 3,205 | 1,670 | 331,505 |
| Dubuque, St Johns Church | 98,585 | 116,657 | 10,000 | | 1,053,603 |
| Durant, St Pauls Church | 42,625 | 43,482 | 6,069 | 1,998 | 84,890 |
| Emmetsburg, Trinity Church | 17,473 | 44,993 | 3,425 | | 11,929 |
| Fort Dodge, St Marks Church | 200,734 | 252,603 | 25,381 | 17,107 | 519,406 |
| Fort Madison, St Lukes Church | 27,941 | 27,941 | 5,004 | 2,000 | 32,578 |
| Glenwood, St Johns Church | 11,357 | 11,457 | 1,035 | 100 | 283,994 |
| Grinnell, St Pauls Church | 119,583 | 201,558 | 4,800 | 3,015 | 51,004 |
| Harlan, St Pauls Church | 11,496 | 11,885 | 200 | | 60,151 |
| Independence, St James Church | 18,631 | 44,245 | 2,400 | | 74,594 |
| Indianola, All Saints' Church | 37,989 | 41,159 | 1,791 | | 61,861 |
| Iowa City, Trinity Church | 522,000 | 547,217 | 88,905 | 6,120 | 1,057,090 |
| Iowa Falls, St Matthews-by-the-Bridge | 20,409 | 43,558 | 3,557 | | 20,733 |
| Keokuk, St Johns Church | 78,885 | 78,885 | 6,000 | 1,600 | 146,193 |
| Le Mars, St Georges Church | | | | | |
| Maquoketa, St Marks Church | 17,791 | 18,972 | 1,935 | | 6,133 |
| Marshalltown, St Pauls Church | 104,112 | 150,730 | 11,682 | | 274,733 |
| Mason City, St Johns Church | 123,154 | 145,578 | 13,069 | 1,311 | 86,141 |
| Mount Pleasant, St Michaels Church | 42,557 | 46,769 | 4,200 | | 73,253 |
| Muscatine, Trinity Church | 227,596 | 273,115 | 15,000 | 8,599 | 4,172,374 |
| Newton, St Stephens Church | 132,264 | 140,374 | 7,075 | 17,356 | 535,668 |
| Orange City, Church of the Savior | 24,361 | 24,952 | 650 | | 4,216 |
| Oskaloosa, St James Church | 56,167 | 57,450 | 9,008 | 500 | 1,025,151 |
| Ottumwa, Trinity Church | 42,159 | 46,399 | 2,499 | | 264,997 |
| Perry, St Martins Church | 91,948 | 91,948 | 11,000 | 16,667 | 74,390 |
| Red Oak, All Angels Church | | | | | |
| Shenandoah, St Johns Church | 67,337 | 68,153 | 500 | 744 | 185,379 |
| Sioux City, Calvary Church | 20,081 | 25,522 | 1,980 | 360 | 50,350 |
| Sioux City, St Pauls Indian Mission | 20,128 | 22,952 | 3,142 | 4,736 | 3,235 |
| Sioux City, St Thomas Church | 128,218 | 175,060 | 9,143 | | 505,007 |
| Spirit Lake, St Albans Church | 141,124 | 141,124 | 15,466 | 1,657 | 463,224 |
| Storm Lake, All Saints Church | 45,836 | 45,836 | 2,213 | 1,000 | 168,857 |
| Waterloo, Trinity Parish | 160,217 | 184,363 | 12,964 | | 100,546 |
| Waverly, St Andrews Church | | | | | |
| Webster City, Church of the Good Shepherd | 34,752 | 34,752 | 6,964 | 1,108 | 31,521 |
| West Des Moines, St Timothys Church | 473,318 | 537,590 | 45,000 | | 481,390 |
| Total | 6,646,492 | 7,827,096 | 779,239 | 137,744 | 30,534,244 |

VOTING PROCEDURES FOR 166th ANNUAL CONVENTION OF THE DIOCESE OF IOWA

Voting on Saturday, October 27, 2018 will be done electronically using password protection to ensure only one vote per Certified Delegate is counted. Paper ballots will not be used, so voting may only take place online from a personal device or using the voting kiosks available at Convention. Votes are counted using the Hare Transferable Ballot system.

EXPLANATION OF HARE TRANSFERABLE BALLOT

The Hare Transferable Vote System is a means of achieving elections without the necessity for multiple ballots. It achieves an election in two ways:

1. By reducing the percentage of votes required to declare an election and
2. By successive transfers of counted votes in a prescribed manner until an election is achieved.

Step one in the counting process is to count the first choice candidates on all ballots. Any candidate who is first choice for the quota number will be elected.

The quota number is the number of valid votes cast divided by the number of positions to be filled plus one and then adding one to the quotient, disregarding any fractions. Any person receiving the quota number of votes is declared elected.

Example: 250 valid votes and 3 people to be elected. Divide 250 by 4 equaling 62.5, then add one to 62 to equal 63, the quota required for election. In a majority election, it would take 126 votes to elect each person to be elected.

For any unfilled positions, the next step is to take from the bottom of the pile of each elected candidate the excess number of ballots over the quota and to transfer those ballots to the next expressed choice on those ballots.

Each transfer ballot is marked with the count number "(1st, 2nd, etc) count, transfers".

If there are no further choices expressed on the ballot, the ballot becomes nontransferable and is eliminated from further counting.

If positions remain unfilled after the excess transfers, the lowest ranking candidate in number of votes is eliminated and the ballots being counted for that candidate will be transferred to the next expressed choice. This transfer and elimination process is continued until an election is achieved.

When the election is by orders, the same process is followed except the ballots of each order are counted separately, but when the lowest ranking candidate is eliminated that candidate is eliminated from both orders.

The Hare system is not a majority vote system except when there are only 2 candidates for one position. In all other elections, less than a majority of votes is required for an election and the larger the number of positions to be filled the smaller the percentage of votes required to achieve an election.

Since it takes less than a majority to fill multiple positions, it is more likely that a diverse group will be elected to fill these positions.

Copies of this information are available upon request.

THE RULES OF ORDER
166th Annual Convention
of the Diocese of Iowa

1. When the President takes the chair, no member shall continue standing, or shall afterwards stand up, except to address the Chair.
2. When the President shall have taken the chair, the Roll of Members shall be called, and the minutes of the preceding day read; but the same may be dispensed with, by majority vote of the Convention to be decided without debate.
- 3 a. All resolutions shall be reduced to writing at the request of the President, presented to the Secretary; and no motion shall be considered to be before the Convention unless seconded.
b. A Committee on Dispatch of Business shall be appointed to which any report or resolution may be referred for consideration and action.
4. If the question under debate contains several distinct propositions, the same shall be divided, at the request of any member, and a vote taken separately except that a motion to strike out and insert shall be indivisible.
5. When a question is under consideration, no motion shall be received unless to lay it upon the table, to take a vote thereon at a time certain, to postpone to a time certain, to postpone it indefinitely, or commit it or amend it; and motion for any of these purposes shall have precedence in the order herein named. Any motion to lay a resolution upon the table shall require a two-thirds majority vote. If a motion to lay on the table an amendment be carried, the matter before the Convention shall be proceeded with as if no amendment had been offered. The motion to lay upon the table, to take vote at a time certain and to adjourn shall be decided without debate. The motion to adjourn shall always be in order.
6. There shall be no debate upon a motion to refer to any Standing Committee a resolution then first offered to the Convention and properly referable to such Committee; but the member offering such resolution may speak five (5) minutes in explanation of its purpose. Any motion to refer a resolution to a committee no directly answerable to the Convention, shall require a two-thirds majority vote. Also there shall be no debate on a motion to recommit to a Committee, but without instructions, any report of such Committee than before the Convention. Every resolution offered for the immediate action of the Convention shall be considered at once, unless reference be requested. If reference be requested by any member, such resolution shall be referred to the appropriate Standing Committee or if in the opinion of the President, there be no such Standing Committee, then a Special Committee of such members as the President shall designate.
7. When a motion or proposition is under consideration, a motion to amend and a motion to amend the amendment, shall be in order, and it shall also be in order to offer a further amendment by way of substitute to which the amendment may be offered, but which shall not be voted on until the original matter is perfected; but either may be withdrawn by the mover with the consent of the second before amendment or decision is had thereon. No proposition not germane to the subject under consideration shall be received under color of an amendment or substitute.
8. In all questions decided numerically, the motion to reconsider must be made by a member and seconded by another, who voted in the majority; or, in case of equal division by those who voted in the negative; and, in case of vote by Orders, where there is a concurrence of both Orders, a motion to reconsider shall be made by the concurrence of three (3) members of either Order, or both Orders, voting in the majority; and in case of non-concurrence of Orders, the motion to reconsider shall come from two (2) members of that Order which gave the majority in the negative, and in either case, a motion to reconsider shall be seconded by two (2) members of either or both Orders without regard to their previous vote. And all motions to reconsider shall be made and seconded on the day the vote is taken.

9. Nominations for the Standing Committee of the Diocese, for Deputies to the General Convention, for Deputies to the Synod of the Sixth Province, for Treasurer of the Diocese, for Directors of the Episcopal Corporation, for members of the Diocesan Council, for members of such other Boards and Commissions as the Bishop may specify, shall be made on the first day of the session of the Convention and before the recess. Such nominations may be made from the floor of the Convention, or handed in writing to the Secretary. In case of there being no more nominations to fill offices than necessary to fill such office, a ballot cast, after proper motion, by the Secretary of the Convention shall be considered a ballot required by the Canon.
10. The Secretary of the Convention shall instruct the Convention in preparation of ballots for the various elections, which ballots shall contain the names of all persons nominated in each election and each elector shall vote for the nominees they choose in accordance with the procedures under the Hare Transferable Vote System. There shall be an elections committee appointed by the President, consisting of not less than two (2) and not more than five (5) Clerics and the same number of Lay members, members of the Convention, who shall appoint the necessary clerical and lay members of said committee to receive the ballots of the Clerical Order, the remaining Clergy and Lay members to receive the ballots of the Lay Order. The Secretary of the Convention shall deliver to this Committee two (2) lists, one containing the names of those entitled to vote in the Clerical Order, the other containing the names of those entitled to vote in the Lay Order. No ballots shall be received in either Order unless the names of those nominated appear upon the proper list. All elections in the Convention shall be by ballot as above provided unless the Rule be suspended in accordance with Rule 19. When the elections committee is ready to report, its report shall be presented to the Chair. When there is a vote by Orders the votes of the Clerical Order shall be presented first then the votes of the Lay Order.
11. The reports of all Committees shall be in writing, and shall be received in course, and without motion for acceptance, unless recommitted by a vote of the Convention. All reports recommending or requiring an action or expression of opinion by the Convention shall be accomplished by resolution of the action of the Convention thereon.
12. All questions of order shall be decided by the Chair, without debate; but any member may appeal from such decision, and on such appeal no member shall speak more than once, without express leave of the Convention.
13. The names of the movers to resolutions shall appear upon the minutes of the Convention.
14. Every member who shall be in the Convention when any question is put, shall, on a division, be counted, unless an apparent conflict of interest be present in the question under consideration.
15. While the Chair is putting any question, the members shall continue in their seats, and shall not hold any private discourse.
16. When any member is about to speak or deliver any matter to the Convention, each member shall, with due respect, be addressed to the Chair, and confined strictly to the point in debate.
17. All Committees shall be appointed by the President, unless otherwise ordered.
18. Resolutions must be presented to the Secretary of the Convention at least forty (40) days prior to the Convention. The Secretary shall cause same to be duplicated and distributed to each parish and mission of this Diocese prior to the Convention. The Committee on Resolutions shall then separate submitted resolutions into Consent and Debate Calendars. Resolutions on the Consent Calendar shall receive no debate and simply be voted on as presented. Resolutions may be moved from the Consent Calendar to the Debate Calendar by vote of twenty-five (25) members of the Convention. The exceptions to this process are that the Convention may at any time consider given resolutions submitted from the floor, providing that each resolution thus submitted receives the necessary majority vote to suspend the rule, as provided in Rule 19; the Committee on Credentials and the Committee on the Dispatch of Business may submit from the floor such resolutions as required to

- conduct the business of the Convention; and the Resolutions Committee may present to the Convention such courtesy Resolutions as it deems appropriate.
19. No motion is in order which imposes financial responsibilities on this diocese, whether by motion to amend the proposed annual budget or change the proposed program of the Diocese, unless that motion includes provision and plans for funding same. The President shall rule on any such motion with advice from the Chancellor, the Treasurer, the Diocesan Finance Committee, the Committee on Ways and Means, or any other committee or persons s/he thinks prudent. The President may recess the Convention for a time for such consultation if s/he thinks it appropriate. The ruling of the President may be appealed and overturned by a 2/3 vote of both Orders.
 20. All materials to be submitted to the Secretary for duplication and distribution to both the clerical and lay delegates of the Convention must be received in the Diocesan Office no later than forty (40) days prior to Convention. This would include, but not be limited to, agendas, budget reports, committee/commission reports, nominations, resolutions, instructions regarding parking, etc.
 21. No rule shall be suspended unless with the assent of a majority of the members present.
 22. The Rules of Order of the Convention shall be in force in the ensuing Convention until the organization thereof, and until they are amended or repealed by said Convention.