



Reports to the 164th Annual Convention

October 28-29, 2016

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Official Acts of the Bishop

The Rt. Rev. Alan Scarfe, Bishop of Iowa

2015 CONFIRMATIONS, RECEPTION, VISITATION OFFERINGS

Church	Confirmed		Received	Total	Visitation. Date	Visitation Offering
	Children	Adults				
Albia, Grace	0	0	0	0	3/1/15	320.00
Ames, St. John's by the Campus	5	1	3	9	4/26/15	247.00
Ankeny, St. Anne's by the Fields	0	0	0	0	3/8/15	100.00
Cedar Falls, St. Luke's	0	4	4	8	5/17/15	496.00
Cedar Rapids, Christ	2	1	3	6	11/8/15	630.00
Cedar Rapids, Grace	1	5	0	6	5/10/15	952.34
at Trinity, Waterloo	0	1	0	1	8/23/15	
Chariton, St. Andrew's (at Grace, Albia)	0	1	0	1	11/22/15	148.00
Charles City, Grace	0	0	0	0	11/29/15	26.00
Council Bluffs, St. Paul's	4	4	0	8	3/22/15	226.00
Davenport, Trinity Cathedral	4	1	0	5	7/26/2015	50.00
Decorah, Grace	0	0	0	0	9/13/15	240.00
Des Moines, Cath. Ch .of St. Paul	0	4	0	4	1/4/2015	28.00
	0	2	0	2	4/4/15	0.00
Des Moines, St. Andrew's	0	2	0	2	4/12/15	426.00
Dubuque, St. John's	0	0	0	0	12/13/2015	161.00
Durant, St. Paul's	0	3	0	3	10/11/15	89.00
Emmetsburg, Trinity	0	0	0	0	8/9/15	211.00
Fort Dodge, St. Mark's	0	0	0	0	5/31/15	72.00
Glenwood, St. John's	0	0	0	0	2/22/15	95.00
Grinnell, St. Paul's	0	1	1	2	9/27/15	95.00
					(Bishop's Divots Fundraiser 6/21/2015)	180.00
Independence, St. James'	0	0	0	0	8/30/15	135.00
Indianola, All Saints'					(Not an official visitation date 2/18/15)	500.00
	0	0	0	0	6/7/15	400.00
Iowa City, Trinity	4	2	0	6	9/20/15	244.00
Iowa Falls, St. Matthew's-by-the-Bridge	0	0	0	0	10/18/15	200.00
Keokuk, St. John's	0	0	0	0	6/14/15	140.00
LeMars, St. George's	0	0	0	0	5/3/15	150.00
Maquoketa, St. Mark's	0	0	0	0	12/20/15	95.00
Marshalltown, St. Paul's	0	0	0	0	5/24/15	0.00
Mason City, St. John's	0	0	0	0	2/15/15	5.00
Mount Pleasant, St. Michael's	0	0	0	0	10/4/15	228.00
Muscatine, Trinity	0	3	0	3	12/6/15	222.25
Orange City, Church of the Savior	0	2	0	2	5/3/2015	50.00
Oskaloosa, St. James'	1	0	0	1	12/27/15	30.00
Ottumwa, Trinity	0	0	0	0	3/29/15	0.00
Shenandoah, St. John's	0	0	0	0	9/6/15	50.00
Sioux City, Calvary	0	0	0	0	8/16/15	0.00
Sioux City, St. Paul's	0	0	0	0	1/18/2015	80.00
Sioux City, St. Thomas'	0	1	0	1	4/19/15	113.00
Storm Lake, All Saints'	0	0	0	0	11/15/15	110.00
Trinity Cluster						
Carroll, Trinity	0	0	0	0	10/25/15	186.00
Denison, Trinity						
Harlan, St. Paul's	0	0	0	0	1/11/15	0.00
Waterloo, Trinity	0	1	0	1	8/23/15	185.00
TOTALS:	21	39	11	71		\$7,912.59

The Following churches did not have an official Visitation in 2015 and did not bring anyone to be Confirmed or Received to the Bishop's 2015 Regional Confirmation for their chapter :

Algona, St. Thomas'; **Anamosa**, St. Mark's; **Bettendorf**, St. Peter's; **Boone**, Grace; **Burlington**, Christ; **Clermont**, Church of the Saviour; **Clinton**, Christ; **Coralville**, New Song; **Davenport**, St. Alban's; **Des Moines**, St. Luke's; **Des Moines**, St. Mark's; **Fort Madison**, St. Luke's; **Newton**, St. Stephen's; **Perry**, St. Martin's; **Spirit Lake**, St. Alban's; **Waverly**, St. Andrew's; **Webster City**, Good Shepherd; **West Des Moines**, St. Timothy's

ORDINATIONS TO THE PRIESTHOOD

Hannah Elyse Cornthwaite	Church of the Savior, Orange City	May 30, 2015
Kathleen Ann Travis	St. Mark's Church, Des Moines	June 6, 2015
Holly Danielle Scherfff	St. Mark's Church, Fort Dodge	June 7, 2015
Mary Margaret Wagner	Trinity Church, Iowa City	June 21, 2015
Kristine Kathryn Leaman	St. John's Church, Mason City	August 16, 2015

ORDINATIONS TO THE DIACONATE

Canon III.6 – vocational

Marcus John Haack	Trinity Church, Iowa City	December 19, 2015
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Canon III.8 – transitional

Kristine Kathryn Leaman	St. John's Church, Mason City	February 15, 2015
Lydia Kelsey Bucklin	New Song Church, Coralville	August 6, 2015
Kenneth Blaine Messer	Cathedral Church of St. Paul, Des Moines	December 12, 2015
Melinda Rae Valentine Davis	Cathedral Church of St. Paul, Des Moines	December 12, 2015

CANDIDATES FOR HOLY ORDERS

Marcus John Haack	Trinity Church, Iowa City	May 2, 2014
Kristine Kathryn Leaman	St. John's Church, Mason City	May 2, 2014
Lydia Kelsey Bucklin	New Song Church, Coralville	April 24, 2015
Melinda Rae Valentine Davis	Trinity Church, Waterloo	September 12, 2015
Kenneth Blaine Messer	St. John's Church, Keokuk	September 12, 2015

POSTULANTS FOR HOLY ORDERS

Kenneth Blaine Messer	St. John's Church, Keokuk	May 12, 2012
Melinda Rae Valentine Davis	Trinity Church, Waterloo	December 15, 2012
Lydia Kelsey Bucklin	New Song Church, Coralville	February 15, 2014
Thomas Joseph Early	St. James' Church, Independence	February 15, 2014
Stephen Mark Benitz	St. John's Church, Mason City	May 17, 2014
John Francis Mikalski	St. John's Church, Dubuque	May 17, 2014
Kevin Thomas Powell	Church of the Saviour, Clermont	October 4, 2014
Mary Elizabeth Arteché	Church of the Savior, Orange City	January 10, 2015
Nicola Bowler	St. John's by the Campus, Ames	January 10, 2015
Sinclair Conrad Paul Ender	Grace Church, Cedar Rapids	January 10, 2015
Joan Elizabeth Farstad	St. Luke's Church, Cedar Falls	September 12, 2015
Catherine Harriet Mears	St. Paul's Church, Grinnell	September 12, 2015

CANONICAL RESIDENCE TRANSFERRED TO DIOCESE OF IOWA

	<u>From</u>	<u>Effective date</u>
Troy Cavan Beecham	Diocese of Atlanta	April 1, 2015
Steven Robert Godfrey	Diocese of Chicago	April 14, 2015
Elaine Sue Caldbeck	Diocese of Southern Ohio	October 16, 2015

CANONICAL RESIDENCE TRANSFERRED FROM DIOCESE OF IOWA

	<u>To</u>	<u>Effective date</u>
Thomas Joseph Gehlsen	Diocese of Minnesota	February 11, 2015
Torey Lynn Lightcap	Diocese of Kansas	May 5, 2015
John Andrew Thorpe	Diocese of Dallas	May 11, 2015
René Elizabeth Martin	Diocese of Maryland	June 10, 2015
Wayne Thomas Williams	Diocese of Southwest Florida	September 22, 2015
Antoinette Moore Scissons	Diocese of Eastern Oregon	September 18, 2015

RENEWAL OF MINISTRY AND WELCOMING OF A RECTOR

Celebration of Renewal of Ministry and Installation and Seating of The Rev. Troy Beecham as Fourth Dean of St. Paul's Cathedral, Des Moines	April 25, 2015
Celebration of Ministry at St. Andrew's Church, Des Moines recognizing the Dinka, Darfur, and Episcopal presence with Steve Godfrey, rector	November 22, 2015

SPECIAL SERVICES

Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of The Rev. Georgia Humphrey as Interim Rector with St. Andrew's Church, Des Moines	April 12, 2015
Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of The Rev. Torey Lightcap as Rector with St. Thomas' Church, Sioux City	April 19, 2015
Memorial Eucharist for Margaret Hansen (1941-2015) Christ Episcopal Church, Burlington	May 5, 2015
Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of The Rev. Mary Jane Oakland as Rector with St. Paul's Church, Marshalltown	May 24, 2015
Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of The Rev. Richard Graves as Rector with St. Mark's Church, Fort Dodge	May 31, 2015
Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of The Rev. Lynne Carver as Rector with St. Peter's Church, Bettendorf (Bishop C. Christopher Epting representing Bishop Alan Scarfe)	May 31, 2015
Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of The Rev. Jean McCarthy as Rector with St. Mark's Church, Des Moines (Canon Julianne Allaway representing Bishop Alan Scarfe)	May 31, 2015
Service of Church Closure with the people of Grace Church, Albia	December 27, 2015

DEATH OF A CLERIC

The Rev. Canon Robert E. Holzhammer, Priest (1922 – 2015)	March 24, 2015
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NOTICE OF ACCORD AND DEPOSITION FROM ORDAINED MINISTRY

Jonathan David Hansen	January 30, 2015
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CONSENT TO THE RESIGNATION OF A BISHOP

Michael B. Curry	Diocesan, Diocese of North Carolina	October 13, 2015
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CONSENT TO THE ELECTION OF A BISHOP

Peter David Eaton	Coadjutor, Diocese of Southeast Florida	February 24, 2015
James Russell Kendrick	Diocesan, Diocese of Central Gulf Coast	April 17, 2015
Audrey Cady Scanlan	Diocesan, Diocese of Central Pennsylvania	May 1, 2015
George Robinson Sumner, Jr.	Diocesan, Diocese of Dallas	June 17, 2015
Moisés Quezada Mota	Coadjutor, Diocese of Dominican Republic	September 2, 2015

LICENSED MINISTRIES:

Worship Leaders 2015

Algona, St. Thomas' Church Curry, Ormond (2017) Gilmore, Jeff (2017) Goecke, Barb (2017)	Clermont, Church of the Savior Cairns, John (2017) Eck, Marva (2017) Foxwell, James (2016) Pederson, James (2015) Powell, Kevin (2017) Powell, Marcia (2017) Stewart, Carol (2017)	Grinnell, St. Paul's Dill, Gailanne (2017) Pohlson, Debby (2017) Strong, Dan (2017)
Ankeny, St. Anne's Church Karlen, Douglas (2017) Schleicher, Tyler (2017) Skinner, Greg (2017) Wissink, Ronda (2017)	Davenport, Trinity Cathedral Schulte, Thomas (2018)	Harlan, St. Paul's Early, William (2018) Ouren, Randy (2018) Petsche, Sandra (2018) Schulte, Thomas (2018)
Carroll, Trinity Church Copeland, James (2017) Copeland, Marilyn (2017) Henderson, Kandis (2017) Henderson, Keith (2017)	Denison, Trinity Church Block, Carol (2017) Shangag, Santino (2016)	Independence, St. James' Church Stahl, Wanda (2015)
Cedar Falls, St. Luke's Church Haurum, Carolyn (2015) Robinson, James (2015) Sanders, Kevin (2015) Savereide, Sue (2015)	Des Moines, Cathedral Church of St. Paul Gentsch, Sharon (2018) Gillespie, Catherine (2018) Hendrick, Donna (2018) Kerss, Susan (2018) Melton, Phyllis (2018) Pritchard, Mark (2018) Schooley, Cullin (2018) Sturtz, Nicholas (2018) Treloar-Reid, Zebulun (2018) Willey, Barbara (2018)	Iowa Falls, St. Matthew's Church Hansen, David (2017) Meyer, Larry (2017)
Cedar Rapids, Christ Church Bowersox, Rick (2016) Sorensen, Peter (2016) Streit, Susan (2016) Wetherbee, Jim (2016) Ziese, NancyLee (2016)	Dubuque, St. John's Church Kendell, Ann (2016) Michalski, John (2016) Miller, Kim (2016) Stewart, John (2016)	Maquoeketa, St. Mark's Church Bachtell, Lee (2017) Siems, Susan (2017)
Cedar Rapids, Grace Church Croy, Wayne, (2016) Schirmer, Wayne (2016) Wilson, Douglas (2016) Wunschel, Jayne (2016)	Durant, St. Paul's Langbehn, Gayle (2018) Lewis, Karon (2018)	Mason City, St. John's Church Benitz, Stephen (2017) Ingersoll, Shirley (2017) Leaman, Jay (2017) Scuffham, John (2017)
		Spirit Lake, St. Alban's Church Amsler, John (2018) Barrow, John (2018) Holzhauer, Jack (2018) Preston, Elizabeth (2018) Shively, Stephanie (2018) Shively, Terry (2018) Wiest, Charles (2018)

Eucharistic Ministers 2015

Algona, St. Thomas' Church Anderson, Allison (2016) Anderson, Pamela (2016) Curry, Ormond (2016) Gilmore, Jeff (2016) Goecke, Barb (2016) Simonson, Pamela (2016)	Ankeny, St. Anne's Church Hanson, Steve (2016) Hedges, Philip (2016) Karlen, Douglas (2016) Kem, Daniel (2016) Lejukole, Henry (2016) Olson, Joann (2016)	Ankeny, St. Anne's Church (cont.) Powell, Virginia (2016) Schleicher, Heidi (2016) Schleicher, Tyler (2016) Skinner, Greg (2016) Wissink, Ronda (2016)
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Eucharistic Ministers 2015 continued

Bettendorf, St. Peter's Church Bucksbaum, Caryl (2015) Busch, Jennifer (2015) Dose, Len (2015) Druckenmiller, Doug (2015) Heesch, Jane (2015) Killinger, Ruth (2015) Maves, Karen Kelle (2015) Maves, Timothy (2015) Mogab, Lanell (2015) Neuman, Linda (2015) O'Hare, Katelyn (2015) Stanley, Jim (2015) Tinsman, Bruce (2015) Tinsman, Emily (2015) Tinsman, Margaret (2015) Tinsman, Sharon (2015) Yeast, Jerry (2015)	Cedar Rapids, Christ Church (cont.) Leary, Janet (2016) Lieurance, Daniel (2016) Mack, Lance (2016) Salamon, Anne (2016) Schillinger, Henry (2016) Slappey, Libby (2016) Sorensen, Peter (2016) Streit, Susan (2016) Sullivan, Mark (2016) Varnum, Liz (2016) Waller, Vikki (2016) Welch, Judy (2016) Westcott, Mary (2016) Wetherbee, Jim (2016)	Durant, St. Paul's Church Geurink, Polly (2018) Langbehn, Gayle (2018) Lewis, Karon (2018) Martz, Terry (2018)
Cedar Falls, St. Luke's Church Achey-Cutts, Patty (2015) Behn, Marlene (2015) Buck, David (2015) Cutts, Ken (2015) Daniels, Steven (2015) Doeden, Ernie (2015) Donegan-Ritter, Mary (2015) Franczyk, Karen (2015) Savereide, Robert (2015) Savereide, Sue (2015) Schuchart, Kelvin (2015) Taiber, Molly (2015) Taiber, Nick (2015) Timion, Cheryl (2015) Tresemer, Megann (2015) Wieck, Richard "Dick" (2015) Witt, Bill (2015)	Cedar Rapids, Grace Church Gibson, Gordon (2016) McIrvin, Kimberly (2016) Ong, Sandra (2016) Thompson, Sarah (2016) Wilson, Douglas (2016)	Grinnell, St. Paul's Church Cushing, Pat (2017) Dill, Gailanne (2017) Dill, Tim (2017) Fairchild, Dee (2017) Guenther, Mike (2017) Kite, Jess (2017) Lathan, Jennifer (2017) Pohlsen, Debby (2017) Prevost, Elizabeth (2017) Rod, Catherine (2017) Sheridan, Hugh (2017) Stewart, Kathy (2017) Strong, Dan (2017)
Cedar Rapids, Christ Church Anderson, Doug (2016) Anzalone, Jerry (2016) Bever, Tony (2016) Bowersox, Rick (2016) Brown, Nancy (2016) Crawley, Charles (2016) Fleming, Lesley (2016) Folkedahl-Meehleder, Mary Lee (2016) Jones, Clay (2016)	Des Moines, Cathedral Church of St. Paul Beeston, Bruce (2018) Gentsch, Sharon (2018) Gillespie, Catherine (2018) Hendrick, Donna (2018) Jeneary, Scott (2018) Kerss, Susan (2018) Melton, Phyllis (2018) Pritchard, Mark (2018) Schooley, Cullin (2018) Seel, Nancy (2018) Sturtz, Nick (2018) Thompson, Shelley (2018) Thompson, Tom (2018) Whipple, Anna (2018) Willey, Barbara (2018) Wootten, Robert (2018)	Harlan, St. Paul's Church Petsche, Allen (2015)
	Dubuque, St. John's Church Eddy, David (2016) Eddy, Keila (2016) Ernzen, Cindy (2016) Johnson-Stewart, Becky (2016) Kendell, Ann (2016) Michalski, John (2016) Miller, Kim (2016)	Independence, St. James' Church Basquin, Marilyn (2017) Lieberher, Steven (2017) Stahl, Wanda (2017)
		Iowa City, Trinity Church Boerner, Nora (2017) Capps, Amber (2017) Charlat, Lynne (2017) Charlat, Richard (2017) Clothier, Elizabeth (2017) Cotton, Greg (2017) Cox, Charles (2017) Crosmer, Julianne (2017) Dye, Ryan (2017) Hawtreay, Charles (2017) Hayes, Brian (2017) Holton Ann (2017) Horan, Howard (2017) Jones, Marianne (2017) Kreeb, Charles (2017) Laughlin, Mary (2017) Nelson, Pam (2017) Piltingsrud, Janiece (2017)

Eucharistic Ministers 2015 continued

Iowa City, Trinity Church (cont.) Soucek, Mary (2017) Stence, Beth (2017) Wilbur, Deborah (2017) Wilbur, Jason (2017) Wilson, Ruth (2017)	Mason City, St. John's Church (cont.) Papouchis, Ann (2017) Scuffham, John (2017) Smythe, Christine (2017) Stanton, Deborah (2017) Stanton, James (2017) Stoyles, Shirley (2017) Willeke, Linda (2017)	Spirit Lake, Saint Alban's Church Amsler, John (2016) Fratzke, Darin (2016) Heaton, Steve (2016) Holzhauer, Jack (2016) Mears, Mike (2016) Shively, Stephanie (2016) Shively, Terry (2016)
Iowa Falls, St Matthew's Church Hansen, David (2017) Meyer, Larry (2017)	Mount Pleasant, St. Michael's Church Campbell, Joseph (2017) Danielson, Cynthia (2017) Miyoshi, Carmen (2017) Swailles, Madeline (2017)	Waterloo, Trinity Church Havens, Christine (2014) Henry, Judy (2014) Houk, Carol S. (2014) Hubbard, Linda (2014) Johnson, Glenn "Chuck" (2014) Kline, Cindy (2014) Neuhaus, Diane (2014) Roe, Patrick (2014) Valentine, Linda (2014) Meehleder, Steven (2016)
Maquoketa, St. John's Church Bachtell, Lee (2017) Siems, Susan (2017)	Perry, St. Martin's Church Eldridge, George (2016) Fish, Stormy (2016) Liston, Karen (2016) Peters, Karen (2016) Powell, Kathryn (2016) Ruggle, Don (2016)	
Mason City, St. John's Church Benitz, Stephen (2017) Cornick, Jeanne (2017) Cornick, Jenna (2017) Frelund, Susan (2017) Hardy, Nora (2017) Ingersoll, Shirley (2017) Lennie, Jeannine (2017) Leaman, Jay (2017)		

Eucharistic Visitors 2015

Algona, St. Thomas' Church Curry, Ormond (2017)	Cedar Rapids, Christ Church Church, Dick (2016) Fleming, Lesley (2016) Hansen, Susan (2016) Streit, Susan (2016)	Des Moines, Cathedral Church of St. Paul Doherty, Jan (2018) Gentsch, Sharon (2018) Hendrick Donna (2018) Hendrick, William (2018) Kerss, Susan (2018) Pritcard, Mark (2018) Schooley, Cullin (2018) Seel, Nancy (2018) Sturtz, Nick (2018) Willey, Barbara (2018)
Ankeny, St. Anne's Church Baker, Andrea (2017) Hedges, Philip (2017) Karlen, Douglas (2017) Olson, Joann (2017) Powell, Virginia (2017)	Clermont, Church of the Saviour Powell, Kevin (2017)	Durant, St. Paul's Church Langbehn, Gayle (2018) Lewis, Karon (2018)
Boone, Grace Church Christianson, Beth (2017) Schroeder, Catherine (2017)	Davenport, St. Alban's Church Eaton, George (2017) McCoy, Susan (2017) Murcock, Judy (2017) Rodriguez, Charlie (2017) Sade, Robin (2017) Shovar, Jane (2017)	
Carroll, Trinity Church Weisenborn, Kimela (2015)		
Cedar Falls, St. Luke's Church Achey-Cutt, Patty (2015) Daniels, Steven (2015) Donegan Ritter -Mary (2015) Harurum, Carolyn (2015) Norton, Patricia (2015) Savereide, Sue (2015) Timion, Cheryl (2015)	Davenport, Trinity Cathedral Schulte, Thomas (2018) Denison, Trinity Church Block, Carol (2018)	Grinnell, St. Paul's Church Barber, Judy (2017) Cushing, Pat (2017) Dill, Gailanne (2017) Fairchild, Dee (2017) Lathan, Jennifer (2017) Prevost, Elizabeth (2017) Purcell, Sarah (2017)

Eucharistic Visitors 2015 continued

Iowa City, Trinity Church Boerner, Nora (2017) Charlat, Lynne (2017) Charlat, Richard (2017) Clothier, Elizabeth (2017) Cotton, Greg (2017) Cox, Charles (2017) Crosmer, Julanne (2017) Hawtry, Charles (2017) Hempel, Douglas (2017) Holton, Ann (2017) Horan, Howard (2017) Kreeb, Charles (2017) Piltingsrud, Janiece (2017)	Marshalltown, St. Paul's Church Baltisberge, Barbara (2016) Bursley, Karen (2017) Harmon, Colleen (2016) Harvey, Mary (2016) Klinkefus, Sally (2017)	Muscatine, Trinity Church Phillips, David (2017) Sammons, Jim (2017)
	Mason City, St. John's Church Benitz, Stephen (2017) Hardy, Nora (2017) Ingersoll, Shirley (2017) Larson, Mary-Fran (2017) Leaman, Jay (2017) Scuffham, John (2017)	Spirit Lake, St. Alban's Church Holzhauer, Betsey (2018) Holzhauer, Jack (2018) Preston, Elizabeth (2018) Shively, Stephanie (2018) Shively, Terry (2018)

Preachers 2015

Algona, St. Thomas' Church Curry, Ormond (2017) Gilmore, Jeff (2017) Goecke, Barbara (2017)	Sanders, Kevin (2016) Severeide, Sue (2016) Schotter, James (2016) Zan, Betsy (2016)	Harlan, St. Paul's Church Early, William (2017)
Ankeny, St. Anne's Church Baker, Andrea (2016) Karlen, Douglas (2017) Schleicher, Tyler (2017) SkInner, Greg (2017) Walsh, Diana (2017) West, Bill (2016)	Clermont, Church of the Saviour Powell, Kevin (2017) Powell, Marcia (2017)	Independence, St, James' Church Stahl, Wanda (2016)
Cedar Falls, St. Luke's Church Dise, Robert (2016) Robinson, James (2016)	Emmetsburg, Trinity Church Schiltz Christine (2017)	Iowa Falls, St. Matthew's Church Hansen, David (2017) Meyer, Larry (2017)
	Grinnell, St. Paul's Church French, Christopher (2017) Purcell, Sarah (2017)	Mason City, St. John's Church Benitz, Stephen (2017)

Catechists 2015

Algona, St. Thomas' Church Curry, Ormond (2016)	Walsh, Diana (2016)	Tresemmer, Megann (2015)
Ankeny, St. Anne's Church Baker, Andrea (2016)	Cedar Falls, St. Luke's Church Severeide, Sue (2015) Secor, Holly (2015)	Independence, St, James' Church Stahl, Wanda (2015)

Bishop's Discretionary Fund - 2015 The Re. Rev. Alan Scarfe, Bishop of Iowa

Receipts:

Visitations and Gifts:	\$ 11,107.44	
Investment Income:	<u>2,233.57</u>	
Total Receipts		\$ 13,341.01

Total Disbursements:	\$ 14,212.32
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Province VI

Province VI Ellen Bruckner, Province VI Coordinator

Province VI of The Episcopal Church has been quiet for this past year. There is quite a bit of conversation in the wider church about the necessity of provinces and there is a task force working to fulfill directives in a resolution from General Convention about the possibility of eliminating provinces from our church structure. Province VI has developed a newsletter capability and tries to keep the dioceses in the province updated with news from the wider church. One new step would be to find the ways to invite people from neighboring dioceses to share in programs offered in another diocese. It is hoped that the communications will continue to grow. There is a hope to have an event in 2017 aimed at mission.

The Episcopal Corporation of the Diocese of Iowa

Disciplinary Board Cn. Julianne Allaway, Board Clerk

The Disciplinary Board in the Diocese of Iowa was formed to align with the Title IV canons of the Episcopal Church. Canon IV.5.1 of The Episcopal Church states that, "Each diocese shall, by Canon, create a court to be known as the Disciplinary Board as described in this Canon." Iowa's diocesan Canon 35, *Of Discipline of Clergy, not being a Bishop*, together with "the whole of Title IV (Ecclesiastical Discipline) of the Canons of the Episcopal Church" inform the form and function of the diocesan Disciplinary Board.

In 2015, the Disciplinary Board did not have occasion to meet.

Current Board: President of the Disciplinary Board – Ms. Kris Leaman (Mason City); Board Clerk – Cn. Julianne Allaway, Executive Assistant to the Bishop (Des Moines); Intake Officer – The Rev. Canon Glenn Rankin (Council Bluffs). This past year, other members of the Board have included: The Rev. Wendy K. Abrahamson (Grinnell), The Rev. Sean Burke (Decorah), Ms. Cyndy Danielson (Mount Pleasant), Ms. June Hoffman (Bettendorf), The Rev. Lauren Lyon (Iowa City). The Rev. Jean McCarthy (Des Moines), Ms. Kay-Kay Saunders (West Des Moines), and The Rev. Anne Williams (Anamosa). It is with deep appreciation that we recognize the willingness of those who serve on this important diocesan board.

Standing Committee—Official Actions July 2015 – June 2016 The Rev. Canon Kathleen S. Milligan, Standing Committee President

- Approved Candidacy for transitional diaconate for:
Melinda Valentine Davis
Kenneth Messer
Thomas Early

Standing Committee—Official Actions July 2015 – June 2016 (cont)

- Approved ordinations to Transitional Diaconate for
Melinda Valentine Davis
Kenneth Messer
- Approved ordination to Vocational Diaconate
Marcus Haack
- Approved ordinations to Priesthood:
Lydia Kelsey Bucklin
Melinda Valentine Davis
- Gave consent to the diocese of West Texas to elect a suffragan.
- Gave consent to the diocese of Los Angeles to elect a coadjutor
- Gave consent to the election of Marcus Cozada Moto as coadjutor in the diocese of Dominican Republic
- Gave consent to the election of Douglas Sparks as diocesan in the Diocese of Northern Indiana
- Gave consent to the election of Patrick Ball as diocesan in the Diocese of Eastern Oregon
- Gave consent to the election of Daniel G.P. Gutierrez as diocesan in the Diocese of Pennsylvania.
- Gave permission to St. Timothy's West Des Moines to finance their remodeling project by encumbering their property.

**Board of Directors of the Episcopal Corporation of the Diocese of Iowa
Official Actions of the Board of Directors
September 11, 2015 – June 24, 2016**

Nancy A. Morton, Assistant Secretary thru 2015
Sarah Thompson, Secretary 2016

September 11, 2015

RESOLUTION NO. I: Audit Report Received

RESOLUTION NO. II: New Mission Development

BE IT RESOLVED, that up to \$75,000 be made available from the New Mission Development Designated Reserve for new initiatives in Hispanic Ministry and in North Liberty (based on the Trinity, Iowa City, proposal). Disbursements will be made in consultation with the Executive Committee and reported to the Board of Directors.

RESOLUTION NO. III: Housing Allowance 2015

The Rev. Lydia Bucklin \$21,816

RESOLUTION NO. IV: 2016 Episcopal Health Plans

BE IT RESOLVED, that the Board of Directors selects two Episcopal BlueCross BlueShield health plans, the HDHP plan and the PPO 75/50 plan, to be offered at the two-tier level in the Diocese of Iowa for 2016.

RESOLUTION NO. V: 2016 Health Reimbursement Plan

BE IT RESOLVED, that the Health Reimbursement Account (HRA) that is paired with the BCBS PPO 75/50 plan will change in 2016. In 2016 the employee out-of-pocket costs for deductible expenses will change from \$100 single/\$200 family to \$250 single/\$500 family. This change will also result in a reduction in the cost of the HRA to employers.

RESOLUTION NO. VI: Send 2016 Budget to Convention

BE IT RESOLVED , that the Board of Directors adopts the updated 2016 Budget Proposal to be presented to Diocesan Convention.

RESOLUTION NO. VII: Executive Committee

WHEREAS, the current bylaws of the Iowa Episcopal Corporation provide for the appointment of an executive committee of the board but the pertinent bylaw refers to an outdated code provision and fails to state the legal limitations on an executive committee's authority,

NOW, THEREFORE, be it resolved that the board of directors hereby adopts the following amendment to its bylaws:

Article V, Section 1. Executive Committee. The Board of Directors may, by resolution adopted by a majority of the Board of Directors, designate from among its members an Executive committee, which shall consist of three (3) or more Directors which committee shall have and may exercise all the authority of the Board of Directors ~~except with respect to those matters in which authority to act is specifically withdrawn by Section 21* of the Iowa Nonprofit Corporation Act.~~ , in the management of the corporation; provided, however, that no such committee shall have the authority of the board of directors in reference to authorized distributions; approve or recommend to members the dissolution, merger, or sale, pledge, or transfer of all or substantially all of the corporation's assets; elect, appoint, or remove directors or fill vacancies on the board or any of its committees; or adopt, amend, or repeal the articles or bylaws. The appointment of any such committee and the delegation of authority shall not operate to relieve the board of directors of any responsibility imposed upon it by law.

RESOLUTION NO. VIII: Informal Action by Directors

WHEREAS the board of directors would like to update its bylaws to facilitate the notice of meetings and transmission of documents and consent to action by electronic means,

NOW, THEREFORE, be it Resolved that the board of directors hereby adopts the following amendment to Article III of its bylaws and adds a new Article XIV as follows:

Article III, Section 18. Informal Action by Directors. Any action required by law to be taken at a meeting of Directors, or any action which may be taken at a meeting of Directors, may be taken without meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Directors. The director consent may be transmitted electronically in accordance with Article XIV (Electronic Transmission) of these bylaws. A director's consent may be withdrawn by a revocation signed by the director and delivered to the corporation prior to the delivery to the corporation of unrevoked written consents signed by all of the directors.

Official Actions of the Board of Directors September 11, 2015 (cont)

Article XIV. Electronic Transmission. "Electronic transmission" or "electronically transmitted" means any process of communication not directly involving the physical transfer of paper that is suitable for retention, retrieval, and reproduction of information by the recipient. Notice by electronic transmission is written notice. Notices and written consents may be given by electronic transmission. Each written consent given by electronic transmission shall contain an electronic signature of the person giving such written consent.

RESOLUTION NO. IX: Amendments to Bylaws Generally

WHEREAS the board of directors desires to facilitate and expedite the transaction of business by electronic means, when necessary, but want to insure that all members of the board have adequate notice of any proposed change in the corporate bylaws, NOW, THEREFORE, be it resolved that the board of directors hereby adopts the following amendment to its bylaws:

Article XIII, Section 1. Amendments to Bylaws Generally. Except with respect to Article X hereof, these bylaws may be altered, amended or repealed and new bylaws may be adopted by the Board of Directors at any regular or special meeting of the Board of Directors a majority of the directors present at any regular or special meeting, if at least two days' written notice is given of intention to alter, amend or repeal or adopt new bylaws at the meeting.

RESOLUTION NO. X: 2015 Alleluia Fund Awards

Older Adult Ministry Development Team granted **\$4,000** to identify the issues of the aging process, the issues the church faces, and gather information about aging and end of life. They plan to develop workshops addressing older adult issues which will be offered for diocesan, chapter and congregational use.

Coordinator: The Rev. Warren Frelund *Location:* Iowa Falls

Center for Social Ministry granted **\$1,500** to coordinate and facilitate two Urban Immersion experiences for youth in 7th through 12th grades in the Episcopal Diocese of Iowa. These weekends immerse youth into the life and reality of those in poverty or those suffering from injustice or oppression. The goal is to provide tangible ways they can address poverty and injustice with the help of their parish community.

Coordinator: Ms. Susan Tierney *Location:* Des Moines

Iowa Creation Stewards granted **\$3,000** to find Episcopal creation stewards already engaged in transformation of their parish or private land into prairies, community food gardens, or other green space. They already make changes toward more sustainable use of natural resources and are engaged in local and regional communities in food production and/or in tackling local environmental concerns. To form these stewards into a network of support, facilitate listening events and pursue new projects.

Coordinator: The Rev. Cn. Cathleen Bascom *Location:* Forest City

St. Timothy's Episcopal Church Study Table granted **\$1,000** to help students in academic need by providing a place to study, do homework and work with adult mentors toward academic improvement. Funding will be used for textbooks, school supplies, food and snacks for the session and rewards for attendance and homework completion. The Study Table is a response to a request from the Youth Justice Initiative, a collaborative West Des Moines effort to reintegrate young offenders into the community.

Coordinator: Ms. Jennifer Hahn *Location:* West Des Moines

Official Actions of the Board of Directors September 11, 2015 (cont)

Trans-formational Conversations granted **\$1,115** to create a series of conversations to educate parishioners about different gender identities, give them space to ask questions, and to brainstorm ideas of how their parish can be a safe place for transgender individuals. Funding will be used to cover cost of transportation and materials so that the program will be free to any parish in the diocese.

Coordinator: Zebulun Treloar-Reid *Location:* Des Moines

St. Andrew's Episcopal Church granted **\$1,500** for a free mid-week music experience for young children (babies through pre-school) and their parents or caregivers. The goal is to give parents the opportunity to expose their children to music in a safe and supportive environment. Funds will be used to purchase appropriate instruments, CD's and a music curriculum.

Coordinator: Ms. Elizabeth Gillman *Location:* Des Moines

Listening To the Small Episcopal Church granted **\$3,000** to listen to and take the pulse of the small churches in the diocese. They will meet with small congregations (ASA 25 or less) to listen to their dreams, hopes and fears. They will compile the information to share with the small churches in chapter meetings.

Coordinator: Ms. Kim Gee *Location:* Shenandoah

St. Anne's Episcopal Church granted **\$3,000** to add a Music and Mentoring project and a Free Meals project to their Neighbor to Neighbor program. The Music and Mentoring provides an opportunity for low-income children in the area surrounding the church to experience professional music lessons and to develop relationships with adults other than parents to increase feelings of self-worth and confidence. The meal program provides a hot, nourishing meal the last Sunday evening of the month, when family funds are often low.

Coordinator: The Rev. Robert Kem *Location:* Ankeny

Companion Partnerships granted **\$8,200** for 2016 Companion Young Adult Celtic Pilgrimage to Brechin: \$6,000 for Young Adults' Travel from Swaziland to the Diocese of Brechin, and \$2,200 to the Diocese of Brechin in consideration of hosting. This is stage two of the leadership networking project among young adults envisioned by the tri-companion Bishops in 2013.

Coordinator: The Rev. Lydia Bucklin *Location:* Dioceses of Brechin and Swaziland

RESOLUTION NO. XI: Capital Campaign Consultant

BE IT RESOLVED that, Mr. Norm Olson be hired to conduct a feasibility study for a Capital Campaign for the Diocese of Iowa at a cost of \$34,000 plus travel. Funds for the study are to come from the Revolving Fund.

RESOLUTION NO. XII: Center for Regenerative Society

BE IT RESOLVED that, effective March 1, 2016, the Episcopal Diocese of Iowa will cease acting as fiscal agent for Center for Regenerative Society.

Courtesy Resolutions

The Rev. Margaret "Peggy" Harris

WHEREAS, Deacon Peggy Harris was ordained as a vocational deacon on April 13, 1996; and

WHEREAS, Peggy has a deacon's heart, and was called to walk with the refugee community, especially the Sudanese; and

WHEREAS, Peggy worked with Lutheran Services of Iowa, Catholic charities, and the State of Iowa Refugee Services in the welcoming and resettlement of refugees; and

WHEREAS, Peggy educated herself in the procedures of resettlement and worked tirelessly to provide dignity and opportunity for the refugees under her care, including her learning Arabic and traveling in Sudan, and educating the Diocese of Iowa about Sudan; and

WHEREAS, Peggy resettled some of the Lost Boys of the Sudan, the Dinka Sudanese Community, and the Darfur People's Community, and was known among them with their title of respect as "Mama"; and

WHEREAS, Peggy and the people of St. Andrew's Church, Des Moines, converted their preschool building into the Darfur People's Center, including a Muslim Prayer space, and provided a place for gathering and prayer of the Christian Dinka community at St. Andrew's; and

WHEREAS, Peggy has been a tireless advocate for the refugee population and has given her heart and diaconal ministry to them for these many years, and resettled many nationalities, recruited and energized many volunteers in her ministry, and will be deeply missed in this ministry; and

WHEREAS, we have mourned with her the loss of her husband of over 50 years, John R. "Pete" Harris; and

WHEREAS, Peggy and her cat McCloud will be moving in October to Florida to be near her daughter, Kathy, and to enjoy the sunshine and retirement;

THEREFORE BE IT RESOLVED that, the Diocese of Iowa extend our thanks and appreciation for Peggy's service, and our prayers for her retirement.

Affirmed by the Diocesan Council and Board of Directors of the Episcopal Corporation of the Diocese of Iowa, at a regular meeting on September 11, 2015, and to be received by the 163rd Annual convention of the Episcopal Diocese of Iowa meeting in Des Moines, Iowa, October 23 and 24, 2015.

Board Members Completing Terms

WHEREAS, the Board of Directors of the Diocese of Iowa convenes six times a year – rain, snow or shine, and

WHEREAS, Ms. Jenna Guy, The Rev. Judith Dalmasso, Ms. Jessie Hoffman, The Rev. Donald Keeler, and The Very Rev. John Horn, have faithfully served the diocese as representatives to the Board of Directors during the last three years, or parts thereof for those completing others' terms, and

WHEREAS, they have dutifully traveled from sundry places all over Iowa in order to attend such meetings, and

WHEREAS, their invaluable service on the Board of Directors has contributed to the well-being of the Diocese of Iowa,

THEREFORE BE IT RESOLVED, that the Board expresses its hearty thanks to these departing members of the Board of Directors for their service and wishes them God-speed as they find new ways to be in mission with Christ through each and all.

November 7, 2015 (Annual Meeting)

Election of Officers

President: The Rt. Rev. Alan Scarfe
Vice President: The Rev. Kent Anderson
Treasurer: Mr. William Smith
Assistant Treasurer: Ms. Anne Wagner
Secretary: Ms. Sarah Thompson
Assistant Secretary: Ms. Nancy Morton

RESOLUTION NO. I: RIMM Campaign Funds

BE IT RESOLVED, that a video conversation be arranged with Bishop Holguin and Bishop Scarfe, The Rev. Kent Anderson, The Rev. Judith Jones and The Rev. Canon Suzanne Peterson regarding the RIMM Campaign funds and reported back to the board.

RESOLUTION NO. II: Employee Compensation & Benefits Policy; Healthcare Benefits Policy

BE IT RESOLVED, that the Board of Directors approve the proposed changes in diocesan policy for compliance with the Denominational Health Plan.

RESOLUTION NO. III: 2016 Housing Allowances

The Rev. Lydia Bucklin \$21,816
The Rev. Steve Godfrey \$ 6,000
The Rt. Rev. Meshack Mabuza \$10,500
The Rt. Rev. Alan Scarfe \$42,000

RESOLUTION NO. IV: Provisional Carryover of 2015 Budget Items

BE IT RESOLVED, that unspent funds of One World One Church Commission, Multicultural Commission, and Diocesan House Maintenance be moved to Reserve Funds provided there is a surplus at the end 2015 budget year.

Appointments

Clergy Compensation: The Rev. Mary Cole Duvall, as Chairperson
Planned Giving Committee: The Rev. Al Aiton, The Rev. Sue Ann Raymond, Ms. Anne Wagner
Stewardship Commission: Mr. Tyler Schleicher, as Chairperson

January 30, 2016

RESOLUTION NO. I: Courtesy Resolution for Nancy Morton

WHEREAS, the Board of Directors of the Diocese of Iowa meets five times a year to conduct the business of the diocese; and
WHEREAS, the Board of Directors really needs an official written account of its transactions given their all-too-human memories; and
WHEREAS, Nancy Morton has faithfully served as Recording Secretary of the Diocesan Board of Directors/Diocesan Council; and

WHEREAS, this meeting, January 30, in the Year of Our Lord two thousand sixteen, is her last meeting serving in this capacity; and

WHEREAS, her faithful service as Recording Secretary has contributed greatly to the well-being of the Diocese of Iowa, therefore

BE IT RESOLVED, that the Board of Directors expresses its heartfelt thanksgiving to Nancy for her generous gift of time to this body and wishes her continued blessings as she continues to find ways to serve God in the years to come.

RESOLUTION NO. II: Young Adult Service Corps

BE IT RESOLVED, that \$1,200 remaining in the 2015 One World One Church budget line for the Young Adult Service Corps be moved to a reserve line to be available in 2016 as additional support for Jacob Nastruz, our current Young Adult Service Corps missionary.

RESOLUTION NO. III: Carryover Multicultural budget from 2015

BE IT RESOLVED, that the Board of Directors approves \$1,000 not spent in 2015 by the Multicultural Commission be carried over into their 2016 budget line.

RESOLUTION NO. IV: The Rev. Lydia Bucklin adjustment

BE IT RESOLVED, that the Board of Directors approves a \$2,400 Social Security offset for 2016 to be grandfathered in for The Rev. Lydia Bucklin. This amount will be paid from the employer payroll tax line of the 2016 budget.

RESOLUTION NO. V: Executive Committee to finalize vision statement and survey tool

BE IT RESOLVED, that the Board of Directors authorizes the Executive Committee to perform review and final approval of survey tool to be used in Feasibility Study survey of leadership to be conducted by Mr. Olson.

Bishop's Appointments

The following were appointed by the Bishop and received by the Board of Directors:

DIOCESAN CONVENTION COMMITTEES (* denotes committee chair)

Nominations Committee (2 Clergy & 2 Lay)

*Horn, The Rev. Raisin

McKinney, Ms. Jennifer "Jennie"

Wagner, The Rev. Margaret "Meg"

Baker, Ms. Andi

Admission of New Congregations (2 Clergy & 2 Lay)

*Wacome, Mr. Donald "Don"

Stewart, The Rev. Jane

Ireland, Ms. Lindy

Aiton, The Rev. Al

Elections (2 Clergy & 2 Lay)

*Carpenter, Mr. Jim

Mann, The Rev. Carl

Eddy, The Rev. Diane

Cornforth, Ms. Susan

Official Actions of the Board of Directors January 30, 2016 (cont)

Credentials (2 Clergy & 2 Lay)

*Oakland, The Rev. Mary Jane

Howe, Ms. Jean

Schleicher, Mr. Tyler

Travis, The Rev. Kathleen Travis

Resolutions (2 Clergy & 2 Lay)

*Carroll, The Hon. Stephen "Steve"

Crawford, The Rev. Karen

Lyon, The Rev. Lauren

Scarfe, Ms. Donna

Tinsman, Ms. Margaret "Maggie"

Registration (1 Clergy & 4 Lay)

*Kester, The Rev. Martha

Meginnis II, Canon Paul

Roland, Ms. Jeanne

Cornforth, Ms. Susan

Cornforth, Mr. Jeff

Dispatch of Business (2 Clergy & 2 Lay)

*McCarthy, The Rev. Jean

Hollis-Caruso, Ms. Leigh

Leeper, Dr. Elizabeth

Wright, The Rev. Diana

Constitution & Canons (1 Clergy & 3 Lay)

*Neuman, The Hon. Linda

Bjorklund, Ms. Diane

Milligan, The Rev. Canon Kathleen

Tinsman, Ms. Margaret "Maggie"

Diocesan representative on the Iowa Religious Media Services Board of Directors

Richard Graves (St. Paul's-Marshalltown)

Commission on One World-One Church:

Katie Walters (St. Andrew's, Des Moines)

Jim & Syndy Conger (New Song-Coralville)-Brechin Companions

Older Adult Ministry Development Team:

Bob Sessions (New Song Church, Coralville)

Stacey Gerhart (Calvary Church, Sioux City)

Warren Frelund (St. Matthew's by the Bridge, Iowa Falls)

Kelly Shields (St. Luke's Church, Fort Madison)

Jenn Latham (St. Paul's Church, Grinnell)

Judith Crossett (Trinity Church, Iowa City)

Diane Eddy (St. John's Church, Dubuque)

April 23, 2016

Memorial Resolution for The Rev. Dr. Barbara Hartley Schlachter

passed; and was followed by prayer led by the Bishop, in thanksgiving for Barbara's life:

WHEREAS, the Reverend Doctor Barbara Hartley Schlachter has served this church both faithfully and well; and

WHEREAS, she was ordained to the diaconate in 1973, and then waited for the Episcopal Church to approve women as presbyters, being among the very first so ordained in 1977; and

WHEREAS, she was a founding member of the Episcopal Women's Caucus and served on the General Church's Commission on the Status of Women, and has served the cause of women in the church throughout her ministry, and was the first ordained woman to serve as a member of the Executive Council; and

WHEREAS, she came to Iowa with her husband Mel in 2002, having served churches in New York and Ohio, and has served in Iowa as associate Rector of Christ Church, Cedar Rapids from 2003 to 2010, and following her retirement as an associate at Trinity Church, Iowa City, becoming a practitioner of Healing Touch, and continuing her ministry of spiritual direction and counsel; and

WHEREAS, in her retirement she continued in her work for justice to serve her community through her membership in Iowa City Climate Advocates and One Hundred Grannies for a Livable Future, and was arrested at the White House for protesting the Keystone Pipeline; and

WHEREAS, her final months were a profound example of lived faith and hope in difficult and daunting circumstances; therefore

BE IT RESOLVED, that the Board of Directors of the Diocese of Iowa expresses its profound thanks for the witness of this faithful servant of God, and expresses its own grief and sympathy for her loss to her husband Mel; to their children Erika Sward and Jacob Schlachter and to their spouses and children and the rest of the family; and

BE IT FURTHER RESOLVED, that this Resolution be conveyed to the 164th Annual Convention of the Diocese of Iowa for its affirmation in October 2016.

Courtesy Resolution for The Rev. Peter Sickels

WHEREAS, The Rev. Peter Sickels was ordained to the diaconate in 1986 and to the priesthood in 1987; and

WHEREAS, he has served as Rector of St. Paul's, Durant and as an Assistant at Trinity Cathedral, Davenport;

WHEREAS, he served diligently in the spirit of Called to Common Mission with Evangelical Lutheran churches in the Quad City area, and compassionately as hospital chaplain in Iowa City and in Bettendorf;

WHEREAS, his ministry in the Diocese of Iowa concluded with his service as Rector of Christ Episcopal in Clinton from 2011-2016;

WHEREAS, his community was blessed with his social activism, his contributions to community theater, and his advocacy against gun violence;

BE IT RESOLVED, that the Board of Directors on behalf of the Diocese of Iowa, gives thanks to God for the ministry of The Rev. Peter Sickels among us, and wishes him well as he enjoys his retirement in California.

Courtesy Resolution for The Rev. Robert A. Kem

WHEREAS, The Rev. Robert A. Kem was ordained to the diaconate in Clinton, IA by The Rt. Rev. Edward (Ted) Luscombe from Brechin Scotland, later serving under The Rt. Rev. Wesley Frensdorff and The Rt. Rev. Joseph Heistand in Arizona and then under The Rt. Rev James Krotz in Nebraska. And in 2002 was called to serve in the Diocese of Iowa under The Rt. Rev Alan Scarfe.

WHEREAS, he was called as Priest in Charge and later as Rector of St. Anne's, Ankeny, since 2002 and

WHEREAS he dedicated his life and ministry as Chaplain in the International Order of St. Luke the Physician by teaching Bible studies, starting intercessory prayer teams, leading conferences and healing missions and by providing teaching about the Lord's desire for physical, emotional and spiritual healing in all of our lives and by his personal witness and example to the wholeness found in Christ's eternal love for us, we recognize this life-long ministry which began in July of 1985 and

WHEREAS, even in retirement he will continue to exercise his priestly ministry by serving as a supply priest in the Diocese of Iowa.

THEREFORE, BE IT RESOLVED that the Board of Directors, on behalf of the Diocese of Iowa, gives thanks to God for the life and ministry of The Rev. Robert A. Kem among us, and looks forward to his continued ministry in service to our Lord Christ.

Affirmed by the Diocesan Council and Board of Directors of the Episcopal Corporation of the Diocese of Iowa, at a regular meeting on April 23rd, 2016, and to be received by the 164th Annual Convention of the Episcopal Diocese of Iowa meeting in Des Moines, Iowa, October 28-29, 2016.

Resolution re Capital Campaign Feasibility Study

Resolved that the Board will move forward with the Feasibility Study for diocesan campaign; and Bishop Scarfe and Norm Olson to work out the final wording of the documents.

Resolution re International Development Mini-Grant Deadline

Resolved that, per the request of the Commission on One World-One Church, a policy waiver for the International Development Mini-Grant applications due date being moved from June 1, 2016 to August 1, 2016.

Bishop's Appointments

The following were appointed by the Bishop and received by the Board of Directors:

Salary Review Committee:

Kathleen Milligan for Standing Committee, along with previously named: Alescha Cernetisch, Kelly Shields, Steve Carroll, Anne Wagner. Steve Carroll will be the point person for this committee.

June 24, 2016

Resolution re Proposed 2017 Diocesan Budget

Resolved that the proposed diocesan budget be taken to the chapter meetings to be discussed.

Courtesy Resolutions

Deacon Kathy Tripses

WHEREAS, Deacon Kathy Tripses was ordained to the vocational diaconate in Ankeny, Iowa by The Rt. Rev. C. Christopher Epting and later serving under The Rt. Rev. Alan Scarfe and

WHEREAS, she was called as Deacon of St. Anne's By the Fields, Ankeny, since 2001 and WHEREAS, she dedicated her life and ministry to supporting the outreach and human needs efforts in the community of Ankeny and in supporting and lifting up prayers for healing of members of the St. Anne's community throughout her ministry and

THEREFORE, BE IT RESOLVED that the Board of Directors, on behalf of the Diocese of Iowa, gives thanks to God for the life and ministry of Deacon Kathy Tripses among us, and looks forward to her continued ministry in service to our Lord Christ.

Bishop Meshack Mabuza

WHEREAS, on November 9, 2001, the Anglican Diocese of Swaziland did consecrate The Rev. Meshack Mabuza as their Bishop; and

WHEREAS, Bishop Meshack was the first Bishop to ordain women in the Diocese of Swaziland (including the woman who would succeed him as Diocesan Bishop); and

WHEREAS, his ministry has always included a voice for justice and advocacy for those who face societal injustices—and now involves exploring how to take the JustFaith program home with him; and

WHEREAS, in April 2003, Bishop Meshack traveled to Iowa for the consecration of The Rev. Alan Scarfe as Bishop of Iowa, marking the beginning of a strong personal friendship and the strengthening of a the threeway diocesan companionship; and

WHEREAS, that companion journey led to a Healing Mission across the Diocese of Iowa in the summer of 2005, led by Bishop Meshack and Lucy Mabuza and Bishop Alan and Donna Scarfe, and attended by hundreds throughout the Diocese; and

WHEREAS, his healing spirit has been felt by the inmates he visited at the Anamosa Prison; and

WHEREAS, his quiet and gentle input via sermons, meetings, small group discussions, and personal conversations has opened to many a deeper level of commitment and love of our Lord, Jesus Christ; and

WHEREAS, for the past four years Bishop Meshack has served as the Bishop's Vicar to St. Paul's Indian Mission in Sioux City, learning the cultural background and language of the members, cultivating their leadership, and reinforcing their ability to minister to one another; and

WHEREAS, Bishop Meshack is about to end this phase of his ministry among us,

THEREFORE, BE IT RESOLVED that the Diocese of Iowa express its gratitude and thanksgiving for the ministry and presence of Bishop Meshack Mabuza, and

BE IT FURTHER RESOLVED, that we extend our prayers and best wishes to Bishop Meshack and Lucy and their family as he returns to his homeland of Swaziland.

Affirmed by the Diocesan Council and Board of Directors of the Episcopal Corporation of the Diocese of Iowa, at a regular meeting on June 24, 2016, and to be received by the 164th Annual Convention of the Episcopal Diocese of Iowa meeting in Des Moines, Iowa, October 28-29, 2016.

Resolution re Capital Campaign Feasibility Study

Resolved, that the additional fee of \$18,000 requested by the feasibility study consultant to include feedback from each of the congregations in the Diocese of Iowa, will be paid from the revolving fund.

Commissions and Committees of the Board of Directors:

COMMISSION ON JUSTICE, PEACE AND INTEGRITY OF CREATION

Chemical Dependency Committee Patti Christensen

The Chemical Dependency Task Force maintains a network of both laity and clergy who are ready and willing to assist local churches in pastoral care to those with substance abuse issues and those who love them.

The Task Force continues to sponsor semiannual "Pathways to Serenity" retreats each spring and fall which focus on the 12-steps as articulated by Alcoholics Anonymous. We see the Spirit of God working evangelistically in the lives of those attending through the love, hope, and acceptance this church offers at these retreats - often to unchurched, or people of other denominations. The Task Force underwrites the cost of the retreat (70.00 per person) so insufficient financial resources does not deter anyone from attending. There are also a limited number of scholarships available through the Frank Davis Memorial Fund.

Diocesan policy prohibits any recriminations upon those seeking help with chemical dependency. Members of this Task Force are available to substance abusers and their family and friends. All callers may/will remain anonymous. We can be reached by (1) contact the Diocesan Office, where the Bishop's Administrative Assistant will contact a Task Force member in the vicinity. (2) Direct contact with Task Force members either through Chairperson, Patti Christensen (West Des Moines), 515-223-5083, nanapatti@mchsi.com, or other Task Force members: Doug Kinman (Des Moines); Melissa Torres (Des Moines), 515-277-3761; Barry Wilson (Mason City), 641-424-2273

St. Paul's Indian Mission Rt. Rev. Meshack Mabuza

The time from March 2012 when I came to St. Paul's to continue the work of transition here and July 2016 when my time has come to end has run very fast. The preparation of the parish for its time with a substantive incumbent has touched a few basic principles which are crucial to any well organized and run parish. The canonical annual meetings with all relevant reports being presented to the community and the election of the Bishop's Committee have now become a routine. A pledge scheme was introduced and it continues to yield a bigger portion of the total giving in the parish. The Sunday food program which caters for an average of 70 people per week was reviewed. In the past it used to be the

responsibility of one person to prepare and serve the meal every Sunday. It is now a shared responsibility with the Senior Warden supervising and coordinating the program. The committee meets every last Tuesday of the month to discuss business and to receive monthly financial reports. Vision and mission statements of the parish are in place. Over the period of four years and four months of my presence here the Rt. Rev. Alan Scarfe, Bishop of Iowa, has visited the parish three times to celebrate the Eucharist preach and confirm some parishioners. His support and encouragement to St. Paul's have been a catalyst to all the work that has been accomplished. So the year under review has been a period of consolidating the achievements gained. The well-deserved thanks and appreciation go to Deacon Patricia Roberts who was responsible for the day to day running of the mission, and to the Rev. Lyle Noisy Hawks who visited the church to celebrate the Holy Eucharist and preach from Rapid City, South Dakota, every Sunday before the arrival of the Rt. Rev. Meshack Mabuza.

The annual joint mission of St. Alban's in Spirit Lake and St. Paul's in assisting the Mission of the Messiah with some minor repairs and sorting some clothes and packing them in boxes was undertaken in the year under review. The partnership and fellowship the two parishes have enjoyed is something they look forward to each year. St. Alban's Church, Calvary Episcopal Church and St. Paul's Episcopal Indian Mission also worked together in doing fund raising in response to a diocesan appeal to assist school children in purchasing school uniforms in the Diocese of Swaziland. In appreciation for the support St. Paul's is getting from the Mission of the Messiah in the form of used clothes for distribution to the poor, the Rt. Rev. Meshack Mabuza facilitated a strategic planning workshop for the latter free of charge.

The church building which had become an eye sore in the city has a new face now following the repairs which were done in 2015. Thanks to the Episcopal Diocese of Iowa for the loan obtained to pay for the extensive repairs done. What remains to be done now is the repair of the window.

The parish successfully applied for a grant from the Domestic and Foreign Missionary Society –Native /Indigenous Ministries to purchase curriculum materials and related equipment for Sunday school children. A sum of \$6,800 was obtained in this regard. The supplies purchased were greatly needed for the education and formation of the children. The acquisition of the supplies came at a time when the Episcopal churches in Sioux City have taken a firm resolution to work together. St. Thomas made an undertaking to make their Sunday school teachers available to assist in the teaching of children at St. Paul's.

COMMISSION ON ONE WORLD, ONE CHURCH (OWOC)

David Oakland, Convener

The Rev. Canon Suzanne Peterson, Global Missioner

with contributions from

Brechin Companions Coordinator, Jim Conger,

and Swaziland Companions Coordinator, Cheryl Valenta

- David and The Rev. Mary Jane Oakland spent February and March in Swaziland working with Bishop Ellinah Wamukoya and Ms. Thandi Zulu, Coordinator of the Department of Social Development to help launch this new Department. Similar departments have been established in several dioceses within the Province of Southern Africa. The Rev. Mary Jane also served on the staff of All Saints Cathedral in Mbabane and conducted services at the Cathedral, University (UNISWA) Chapel, and St. Anne's, Pigg's Peak.

They also visited about 20 Anglican primary and secondary schools with Archdeacon Bheki Magongo, chair of the Diocesan Education Committee.

- Jacob Nastruz, a member of St. Timothy's, West Des Moines, spent about a year with the Young Adult Service Corps in the Diocese of the Highveld, South Africa. He taught and supervised boys at a primary school in Springs, a city just east of Johannesburg. Upon his return from South Africa and completion of his YASC service, Jacob was selected to serve as a Youth Ministry Intern at the Cathedral of St. Philip in Atlanta, GA.
- The Rev. Canon Suzanne Peterson continues to serve on the board of the Global Episcopal Mission Network (GEMN). She and Ms. Glyn Powell participated in the 2016 GEMN conference in Ponce, Puerto Rico.
- The 2016 Celtic Fest, sponsored by the Three Rivers Chapter for all Iowa Episcopalians, was held on April 16, 2016 at Old Brick in Iowa City. The evening, which included Celtic food, song, and dance, was dedicated to the memory of Rev. Barbara Schlachter, its founder. Over \$1,250 was raised to assist in Youth Exchanges between the Diocese of Iowa and companion Diocese of Brechin, Scotland. Funding helped to subsidize the visit of six Iowa young adults to Brechin to expand their Christian horizons. Next year's Celtic Fest has been scheduled for April 29, 2017. Watch for a future announcement.
- Six young adults, Cody Baker, Stephanie Blake, Nora Boerner, The Rev. Lydia Bucklin, Tom Early and Rachel Essing joined young adults from Swaziland and Brechin (along with their Bishops) for a retreat in Brechin in July.
- Ray Gaebler, Nzara Companions Coordinator, has worked diligently to keep us abreast of developments in the Diocese of Nzara in this time of civil war within the new nation of South Sudan. His connections to the American Friends of the Episcopal Church of South Sudan and Sudan (AFRECS) and with Bishop Peni have led to numerable updates to those on his distribution list.
- Bishop Scarfe, The Rev. Stacey Gerhart (Calvary, Sioux City), and Mr. Bill Witt (St. Luke's, Cedar Falls) will participate in the Annual Synod of the Anglican Church of Swaziland September 16-18. They will also observe progress on the two recent UTO grants.
- The AFRECS Annual Conference will occur in West Des Moines October 21-23. Among those speaking at the conference will be Bishop Samuel Peni, the Honorable Jim Leach, The Rev. Dr. Phil Groves (who has just completed his tenure as the Director of the Continuing Indaba program of the Anglican Communion) and Mother Harriet Baka (President of the Mothers Union for the Province of Sudan and South Sudan).

Mini-grants in support of the Millennium Development Goals were allocated in late August with funding going to: Neighborhood Care Points feeding program (Swaziland/SwaziCompanions) \$4,184; The Community Health Initiative (Haiti/New Song, Coralville) \$1,500; Ekklesia Foundation for Gender Education (Kenya/St. Luke's, Des Moines) \$1,500; Expansion of school feeding program in Achina, Ghana (Ghana/Self-Help International, Waverly) \$1,250.

In response to a request from Bishop Wamukoya during her visit to the Diocese of Iowa in October 2013, the Commission has pledged to raise \$20,000 per year to feed orphans and vulnerable children at the Neighborhood Care Points in Swaziland. Some of those funds have come through the mini-grant program. The majority of the funds have come from the Swazi Companions group at Christ Church, Cedar Rapids. Contributions have also been received from other churches or individual members including St. Stephen's-Newton, St. Luke's-Cedar Falls, Church of the Saviour-Clermont, Calvary-Sioux City, St. Andrew's-Waverly, St. Paul's-Marshalltown, Trinity-Waterloo and St. John's-Ames. We would like to

expand this list. Given the drought in Swaziland and the complete lack of a crop in this past growing season throughout the Lowveld, this need will continue and will likely grow. The request for \$5,000 in the 2017 budget is to recognize this growing need but also to lessen the pressure on the mini-grant program.

Companions of Nzara
Ray Gaebler, coordinator

Since reporting last year the situation in South Sudan continues to deteriorate. In August of 2015 Bishop Samuel Peni moved his wife, Sentina, and the three youngest children to Kampala, Uganda because the civil war reached Western Equatoria State where the Diocese of Nzara is located. Late in August, 2015 opposing forces under intense pressure from the international community signed a peace agreement calling for the establishment of a transitional government of national unity. The transitional period would last for 30 months and culminate in national elections. The sad news is that civil war broke out again in July, 2016. Violence is increasing and there is serious famine throughout the country.

During it all the church continues to work for peace. Bishop Peni, in addition to his responsibility as First Bishop of Nzara, is the chair of the "Justice, Peace, and Reconciliation Commission" (JPRC). In October, 2015 he travelled to the US and made major presentations about the peace efforts at the annual conference of "The American Friends of the Episcopal Church in South Sudan and Sudan" (AFRECS) in Alexandria, Virginia. After the conference he traveled to Iowa and visited Trinity Cathedral, Davenport; St. John's, Dubuque; Trinity, Waterloo; St. Timothy's, West Des Moines; and The Cathedral Church of St. Paul in Des Moines. The Evening Prayer service at St. Paul's was well attended by ecumenical members of the South Sudanese community. The forum generated meaningful conversation about how people in the US can work for peace in South Sudan. As a parting gift Bp. Peni present Bp. Scarfe with a print by Bp. Hilary Garang Deng entitled "Crown of Thorns."

An important goal of the JPRC was realized in January 2016 when a blue ribbon committee of educators including the Minister of Education and The Minister of Cabinet Affairs participated in a forum to make recommendations for peace. Moderators from Rwanda and the US Institute of Peace helped facilitate the forum.

The Diocese of Nzara had its annual Standing Committee meeting in February. The gathering ended with the ordination of new priests and deacons. Unfortunately violence erupted as the ceremony was closing and Bp. Peni had to flee. Apparently the peace he had negotiated for the time of the standing committee meeting broke down and some elements of the conflict felt he had misled them into the cessation of hostilities. During this time of uncertainty Samuel has to be very cautious about his movements, usually staying in a different house each night or sleeping in his closet because that is the one room of the house with no windows.

In October, 2016, Iowa will be honored to host the annual AFRECS conference. Bp. Peni will be a major presenter along with Bp. Joseph Garang from the Diocese of Renk, South Sudan. Other dignitaries from South Sudan, England, and the United States will speak and lead workshops during the October 21-23 conference.

Following the AFRECS conference Bp. Peni will remain in Iowa for the 164th Annual Convention of the Diocese of Iowa and will also call on churches and friends around the state. He will return to Juba, South Sudan for the ECSS&S House of Bishops meeting on

November 15 where the bishops will elect a new archbishop to replace retiring Archbishop Daniel Deng Bul Yak.

For more information about Nzara and to join the Nzara Companions email distribution list contact Ray Gaebler at raygaebler@mchsi.com. Pray for Peace.

COMMISSION ON STEWARDSHIP AND PLANNED GIVING

Alleluia Fund Task Group Lydia Bucklin

The Alleluia Fund was created by The Episcopal Church's Office of Stewardship in 2002 and is an annual diocesan offering which takes place during the Easter season. In 2011, Bishop Alan Scarfe launched a ten-year Alleluia Fund campaign in the Episcopal Diocese of Iowa, replacing his annual Eastertide appeal. The Alleluia Fund, he proposed, "will fund ministries that are beyond the reach of any one congregation and that lie outside the scope of the annual diocesan budget."

The Alleluia Fund is unique, in that it has a specific timeframe (the great 50 days of Easter) and that funds raised flow directly out to mission programs through grants awarded during October's diocesan convention. Grant applications are due September 1 each year.

Alleluia Fund Grant Recipients

2012

Jacob's Ladder, a ministry of the Diocese of Iowa \$3,000

Micah Project, Sioux City \$6,000

St. Salvador's Food Pantry, Dundee Scotland, Diocese of Brechin \$3,000

Support of the Consecration of Bishop Ellinah Wamukoya, Diocese of Swaziland \$2,000

2013

Agape Cafe, Iowa City \$3,000

Human Trafficking awareness, St. Alban's Episcopal Church, Davenport \$6,000

HIV/AIDS office, Diocese of Swaziland \$4,500

Medical Clinic in the Diocese of Nzara, Episcopal Church of Sudan \$4,500

2014

Education on Preventing Human Trafficking, St. Peter's, Bettendorf \$3,000.00

Free Store at St. Timothy's, West Des Moines \$2,000.00

10 scholarships to children of incarcerated to attend Camp Hope \$1,500.00

Jubilee Community Center for differently abled people at Trinity, Muscatine \$500.00

Hygiene Bank at St. John's Church, Mason City \$500.00

Medical Lending Closet at Grace Church, Cedar Rapids \$500.00

Brechin/Iowa/Swaziland ground transportation in Africa for Dec. 2014 trip \$6,000.00

Medical Clinic in Nzara via St. Timothy's, W. Des Moines \$2,000.00

2015

Older Adult Ministry Development Team \$4,000.00

Center for Social Ministry- Urban Immersion Experiences \$1,500.00

Iowa Creation Stewards \$3,000.00

St. Timothy's, West Des Moines- Youth Justice Initiative Study Table \$1,000.00

Trans*formational Conversations \$1,115.00

St. Andrew's, Des Moines- Mid-week Music \$1,500.00

Listening To the Small Episcopal Church \$3,000.00

St. Anne's, Ankeny Music & Mentoring and Free Meals Program \$3,000.00

Brechin/Iowa/Swaziland Companions 2016 "Spirit of Discovery" Gathering in Brechin \$8,200.00

Investment Committee

Mr. William H. Smith, Jr., Treasurer and Ms. Anne Wagner, Assistant Treasurer

The primary responsibility of the Investment Committee is to review and evaluate the performance of investments of the Episcopal Corporation of the Diocese of Iowa and the Iowa Diocesan Foundation Fund and to advise the Board of Directors on these investments.

The Iowa Diocesan Foundation Fund was established in 1959 and offers a convenient, professionally managed investment fund for the congregations of the Diocese of Iowa, and some of the special purpose funds given to the Diocese. By creating a common pool of investable funds, participants are able to invest in a well-diversified portfolio.

In 2013, the Investment Committee began a review of its Investment Policy, and this process led to the Board of Directors revising the Investment Policy Statement and selection of a new investment advisor in 2014. Most of the Foundation's investments were transferred to management by the Episcopal Church Foundation in partnership with State Street Global Advisors in early 2015. The Episcopate Fund is invested through Wells Fargo Advisors, and the Sustainability Group advises on additional socially responsible investment funds.

Planned Giving Task Group

Ms. Anne Wagner

The Planned Giving Task Group was appointed by the Board of Directors in 2015. Members are the Rev. Al Aiton, the Rev. Sue Ann Raymond, and Ms. Anne Wagner. On February 27, 2016 a Planned Giving Workshop was held. Jim Murphy of the Episcopal Church Foundation (ECF) was the presenter. Each church represented was provided a set of ECF's Planned Giving on Demand materials. The Task Group is willing to do presentations for congregations that were not able to attend the February workshop.

Ways and Means Committee

Ms. Anne Wagner

The Ways & Means Committee oversees the preparation and presentation of the annual Diocesan budget, as well as monitors current year income and expenditures, congregational pledges, parochial reports, and audits.

Older Adult Ministry Development Team

The Rev. Warren Frelund

The OAMDT has been meeting face to face or by conference calls during the months after the last Diocesan Convention. Our task has been to develop the means by which the congregations in the Diocese of Iowa may begin addressing the issues of aging.

The team has focused on three issues. Our first task has been to develop a workshop which may be used in local congregations, presented at chapter meetings, and a workshop at Diocesan Convention. Second, we have also been developing a bibliography of helpful resources. Our third task has been to create a worksheet which will assist congregations in assessing the accessibility of their church buildings by older adults.

Our overall mission is to encourage and assist congregations in beginning a conversation around the aging issues. The OAMDT has a vision that each congregation will be a place where people of all ages are welcomed and valued. Where the churches of the Diocese of

Iowa will provide resources and assistance to its members as they go through the lifelong process of aging.

OAMDT Members: The Rev. Warren Frelund, The Rev. Stacey Gerhart, The Rev. Netha Brada, The Rev. Judith Crossett, The Rev. Kelly Shields, The Rev. Diane Eddy, Robert Sessions

Young Adult Ministry Development Team (YAMDT)
Lydia Bucklin, Young Adult Missioner

Who are young adults?

When we use the term young adults in terms of diocesan ministry, we are primarily referring to people between the ages of 18-35 (although there is no concrete age range). We use the term youth to refer to those young people still in junior high or high school.

Young adults might be in college (including community colleges and universities), working full or part time in the community, serving in the armed forces, unemployed, living at home with their parents, raising children of their own, or might be a combination of these and other factors. While the needs of young adults are diverse, there are a number of similarities among those in this demographic.

What is the YAMDT?

YAMDT stands for Young Adult Ministry Development Team. Members on the team include people from all over the Diocese of Iowa who have experience, passion, and commitment to young adult ministry. This includes young adults as well as those who work with young adults. The team meets regularly to engage in formation, prayer, and leadership development.

The ministry development model of the YAMDT gathers diverse groups of people with a common passion to work collaboratively. Ministry development is an organic model for ministry, recognizing that Christ is at work in the world and that each local community has assets and strengths from which to build. Ministry development includes honoring the gifts of others – it is recognition that we are all called by God in unique and important ways. Ministry development teams recognize and provide opportunities for support and growth, empowering and equipping disciples to do the work of Christ in the local community.

The Young Adult Ministry Development Team is a commission of the Episcopal Diocese of Iowa. The purpose of the YAMDT is to collaboratively work to serve young adults in each of our communities across the entire Diocese of Iowa. Those asked to serve on this commission represent the diversity of all those passionate about and committed to ministry with this population. This includes college communities, urban and rural settings, big and small congregations, and those young adults who may have left the church or have yet to find a home in the church despite their longing for a spiritual home.

What is the role of the Missioner for Young Adults?

Lydia (Kelsey) Bucklin currently serves as the Missioner for Young Adults. Lydia's role is to serve as an advocate, resource, and liaison for young adult ministries in the Diocese of Iowa. The goal of young adult ministry in Iowa is to encourage all communities in the diocese who have young adults as their neighbors to take seriously the need to invite, reach out to, and connect with young adults. Lydia's hope is to bring together church leadership and young adults on the local, regional, and diocesan level to discern, dream, and envision new initiatives for young adult ministry in Iowa. It is also her goal to work with others to creatively find ways to sustain those ministries that are currently working well and bearing fruit.

Looking back at 2016

The Well

The Well is a digital-hybrid community of 85 young adults who meet through video conferencing and in person as well as communicate regularly through Facebook. Members of The Well come from all over the Diocese of Iowa and beyond. The number of members grew by more than 20 people in 2016. The Well provides a place for young adults to ask for prayers, learn about upcoming events and job opportunities, and discuss theological topics.

Young Adult Trip to Brechin

A group of 6 young adults and Bishop Alan Scarfe visited the Diocese of Brechin in Scotland from July 14-25, 2016. The group joined with other young adults from our companion dioceses of Brechin and Swaziland for a program called "Spirit of Discovery." The group stayed in the dormitories of Abertay University in Dundee Scotland, and traveled throughout the region to visit congregations and ministries in the diocese. Young adults learned from one another and each of the three companion bishops about culture and spirituality in their particular home context. The group participated in a number of worship services, including Breaking Bread in a restaurant in Dundee and a quiet Taize service at a local congregation. Those who attended from the Diocese of Iowa were Cody Barker, Stephanie Blake, Nora Boerner, Rachael Essing, Tom Early, and young adult missionary, Lydia Bucklin. The goals of the gathering were to connect more closely with one another so that we might support and continue the companion relationship well into the future. Being companions with one another means: praying for one another, supporting one another in ministry, and sharing in the challenges and celebrations of one another.

Breaking Bread

Breaking Bread is a ministry that was founded in October 2015 as an experience of church outside the walls of the church building. Breaking Bread meets monthly in the Des Moines area and has taken place in Fort Dodge, Muscatine, Council Bluffs/Omaha, and Dubuque. Breaking Bread celebrates the Eucharist in a secular, public setting, such as a restaurant, bar, park, or café. Those who attend Breaking Bread are invited to participate fully in the liturgy. The group shares food and beverages while they discuss the readings and offer prayers. They then gather around an altar and celebrate the Eucharist together, offering one another the bread and wine. More than 150 people have experienced Breaking Bread over the past year and the ministry was featured in an article by Episcopal News Service. If you would like to host Breaking Bread in your community, please contact Lydia Bucklin.

Contact Young Adult Missioner

Lydia Kelsey Bucklin, Missioner for Young Adults travels throughout the diocese visiting congregations, campuses, and communities engaged in and committed to young adult ministry. Lydia is available to preach and host forums and gatherings on young adult ministry for local congregations or regional communities. She would love to visit your community and can be reached at lbucklin@iowaepiscopal.org or (515) 277-6165 ext. 202.

Youth Ministry Development Team (YMDT) **John Greve, convener & Lacey Howard, Youth Missioner**

The Youth Ministry Development Team (YMDT) continues its work living into its mission to resource, serve, support, and minister to the children, youth, and adult leaders in our diocese. This mission is in keeping with the strategic plan for this diocese, encouraging and empowering youth for ministry. The team is comprised of youth and adults from across Iowa who are dedicated to the spiritual and personal growth of young people in the Episcopal Church. Our ministry is directed by our intentional goals:

- to bring the youth of this diocese together to build community and develop Christian leadership
- to help young people claim their places in the church at all levels
- to equip and train the adults who work with young people in our diocese

Members of YMDT continue to participate in an annual weekend planning session/retreat this year in January at the Pilgrim Heights Retreat Center in Montour. Intentional time spent together in prayer, work, and fellowship has deepened our ministry and enhanced our programs.

The following events were held over the last year:

- **Diocesan Convention 2016:** A team of young people, confirmed and between the ages of 16 and 18, were chosen to represent the voices of the youth of the diocese, serving as Youth Delegates to the 163rd Diocesan Convention. Several high school students joined the group of delegates as Guests to convention. The ninth annual Youth Conference took place in conjunction with Convention. Childcare and a children's program were both offered free of charge to children ages infant to grade five.

- **Ski Trip:** The annual ski trip was held January 15-17, 2016, at Pictured Rocks UMC Camp in Monticello, Iowa, with about 60 youth and adult chaperones attending the weekend. Dale Schirmer of Grace Cedar Rapids and Amy Mellies of St. John's Ames coordinated the event. Participants enjoyed skiing and snowboarding at Sundown Mountain in Dubuque.

- **Happening:** The Happening program continues to thrive in the diocese, with two Happening events taking place each calendar year. Happening #40 was held April 15-17, 2016, at St. Thomas, Sioux City. Tiffany Farrell of St. Luke's Cedar Falls, and Thomas Powell of Church of the Saviour Clermont; Karen Vogel of St. Mark's Fort Dodge served as Coordinator (adult leader). 32 youth and adult participated. Happening #41 was held at St. Andrew's Des Moines September 3-5, 2016. Co-rectors (youth leaders) were Madison Nastruz of St. Tim's West Des Moines and Alexis "Allie" Schirmer of Grace Cedar Rapids; Karen Vogel of St. Mark's Fort Dodge served as Coordinator (adult leader). 32 youth and adult participated. Happening is presented by high school youth for high school youth with the help of lay adult leadership and clergy. This is achieved through youth-led group activities, games, skits, singing, and worship. During the weekend, participants are invited to consider various aspects of their lives, God, their relationships with God in Christ, and their responses to God. One of the most distinctive characteristics of the Happening experience is the ongoing community of youth as part of the Happening team. The leadership development that takes place during Happening weekends encourages youth to claim their places in the church and community at large.

- **New Beginnings:** Like Happening, New Beginnings is offered twice each year in order to enable as many youth as possible to attend and have opportunities for leadership roles in the church. New Beginnings #16 took place March 5-7, 2016 at Trinity Ottumwa, and

was led by Shepherds (youth leaders) Ian Hillier of St. John's by the Campus Ames, and Alexis "Allie Schirmer" of Grace Cedar Rapids. Dale Schirmer from Grace Cedar Rapids served as coordinator (adult leader). 38 youth and adults participated. New Beginnings #17 will be held October 7-9 at Cathedral of St. Paul Des Moines, and will be led by Shepherds (youth leaders) Cole Hillier of St. John's by the Campus Ames, and Annika Baker of St. Anne's of the Fields Ankeny. Amy Mellies from St. John's by the Campus Ames will serve as coordinator (adult leader). At the time of this report, registration had not yet closed and numbers are yet to be determined. New Beginnings is a junior high retreat designed to respond to the unique issues, concerns, and needs of teenagers. It is run by a team of motivated Christian youth dedicated to serving all on the weekend by living the gospel of Jesus Christ. It is also a chance for youth to reflect on the important relationships in their lives and consider making a "new beginning." In both Happening and New Beginnings, returning youth serving on staff are encouraged to live into a model of "servant leadership" that emphasizes a ministry of caring and support for those they serve.

- **Summer Ministry School and Retreat:** Children and youth of all ages participated in the annual Ministry School and Retreat June 24-26 on the campus of Grinnell College in Grinnell. Youth who participated in the Youth track slept at St. Paul's Grinnell, playing games and learning music under the tutelage of Jack Greve, as well as ways to "Be the Church" with Rev. John Greve. Gailanne Dill coordinated the youth track. Nursery care was provided free of charge to parents and families attending the event.

- **NHLC:** Diocese of Iowa sent five youth and two adults to the National Happening Leadership Conference in Florida July 7-10, 2016 for fellowship, learning, and comparing programs with other Happening leaders from around the country. Attendees were Thomas Powell of Church of the Saviour Clermont, Joshua Vanderpool of St. Paul's Council Bluffs, Alexis "Allie" Schirmer of Grace Cedar Rapids, Mary Scout Cole Duvall of St. Tim's West Des Moines, Josie Essing of St. Mark's Fort Dodge, Karen Vogel of St. Mark's Fort Dodge, and Jeff Cornforth of St. Andrew's Waverly.

- **Summer Camp: EPIC** (our new name that is short for Episcopal Iowa Camp) was held July 25-29, 2016 at Pictured Rocks UMC Camp in Monticello. Children and youth entering grades 4-12 attended. Campers enjoyed swimming, hiking, rock wall climbing, a talent show, arts and crafts, and much more. Kristina Kofoot of St. Luke's Cedar Falls served as camp director and was supported by four chaplains and a number of deans and counselors—all adult volunteers who very generously gave up a week of their summer to be with us. This year's theme was the Church Without Walls. EPIC 2016 maxed out our space, with 81 total campers and staff. The vast majority of campers are able to attend camp thanks to financial assistance from their parish and/or the diocese.

Youth Ministry in the Diocese of Iowa relies on many volunteers and donations. Thank you to the adults who spend their weekends sleeping on church floors and in camp bunk beds while chaperoning youth events. Thank you to all who provided transportation and donated food and funds. And thank you to the parents who support their children's participation in diocesan youth events. Youth Ministry is an important part of our life together as the Diocese of Iowa. As the YMDT plans the events for each year, great effort is made to make them accessible for as many of our young people as possible by seeking locations in different parts of the state. Not only does this make transportation to these events more manageable for parents and participants, but also allows many parishes to offer hospitality and support to our youth. There are differing requirements for accommodations, but we would welcome an invitation from any parish interested in hosting a future event.

Iowa Mission Chapters

Central

Grinnell, St. Paul's Church
 Marshalltown, St. Paul's Church
 Newton, St. Stephen's Church

East

Bettendorf, St. Peter's Church
 Clinton, Christ Church
 Davenport, St. Alban's Church
 Davenport, Trinity Cathedral
 Dubuque, St. John's Church
 Durant, St. Paul's Church
 Maquoketa, St. Mark's Church
 Muscatine, Trinity Church

Metro

Ames, St. John's by the Campus
 Ankeny, St. Anne's by the Fields
 Boone, Grace Church
 Des Moines, St. Andrew's Church
 Des Moines, St. Luke's Church
 Des Moines, St. Mark's Church
 Des Moines, Cathedral Church of St. Paul
 Indianola, Episcopal Church
 Perry, St. Martin's Church
 West Des Moines, St. Timothy's Church

North Cedar Valley

Cedar Falls, St. Luke's Church
 Charles City, Grace Church
 Clermont, Church of the Saviour
 Decorah, Grace Church
 Independence, St. James' Church
 Waterloo, Trinity Church
 Waverly, St. Andrew's Church

North Central

Algona, St. Thomas' Church
 Emmetsburg, Trinity Church
 Fort Dodge, St. Mark's Church
 Iowa Falls, St. Matthew's-by-the-Bridge
 Mason City, St. John's Church
 Webster City, Church of the Good Shepherd

South Central

Chariton, St. Andrew's Church
 Oskaloosa, St. James' Church
 Ottumwa, Trinity Church

Southeast

Burlington, Christ Church
 Fort Madison, St. Luke's Church
 Keokuk, St. John's Church
 Mt. Pleasant, St. Michael's Church

Southwest

Trinity Cluster:
 Carroll, Trinity Church
 Denison, Trinity Church
 Harlan, St. Paul's Church
 Council Bluffs, St. Paul's Church
 Glenwood, St. John's Church
 Shenandoah, St. John's Church

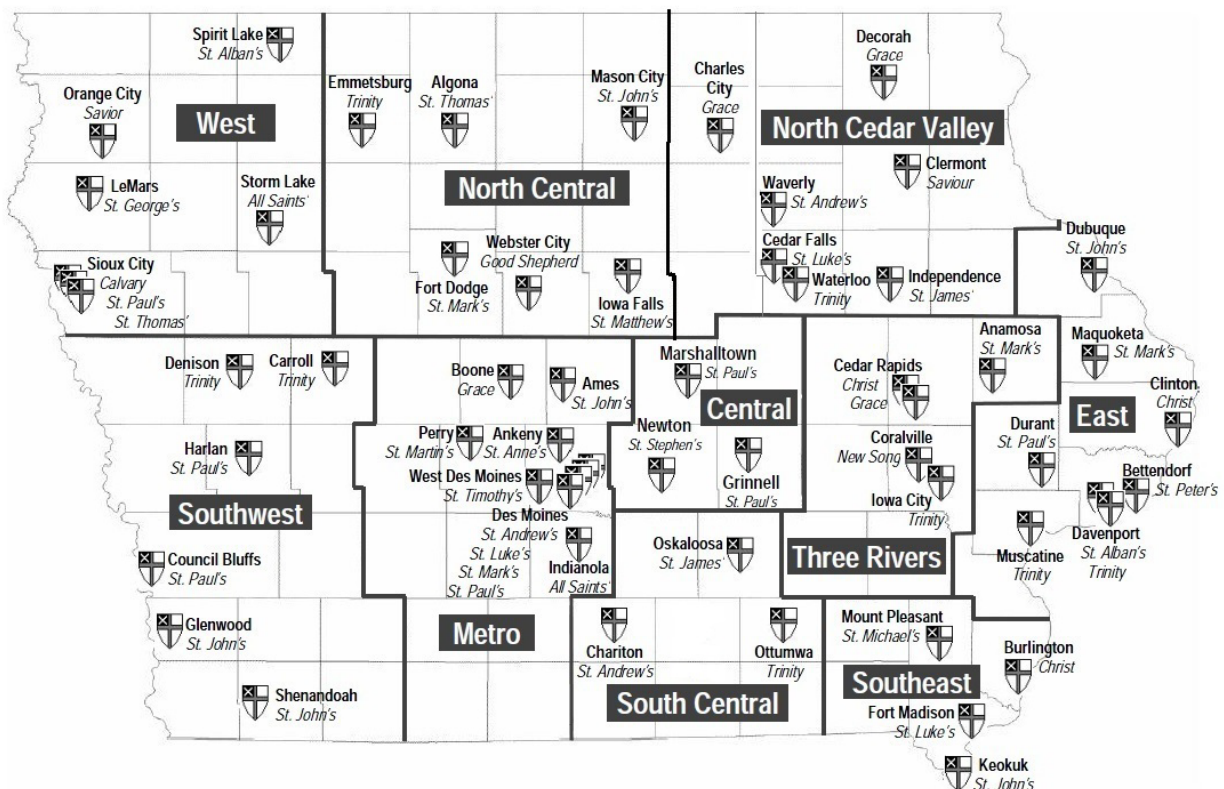
Three Rivers Chapter

Anamosa, St. Mark's Church
 Cedar Rapids, Christ Church
 Cedar Rapids, Grace Church
 Coralville, New Song Church
 Iowa City, Trinity Church

West

Le Mars, St. George's Church
 Orange City, Church of the Savior
 Sioux City, Calvary Church
 Sioux City, St. Paul's Indian Mission
 Sioux City, St. Thomas' Church
 Spirit Lake, St. Alban's Church
 Storm Lake, All Saints' Church

Episcopal Diocese of Iowa – Mission Chapters



Central Chapter Rita Baker, Convener

Central Chapter met April 10, 2016, at St. Stephen's in Newton with Diocesan Representative Lacey Howard in attendance. The meeting time was spent in Indaba #2, with all attendees sharing aspects of change – structural, personal and philosophical. One member shared copies of a book on empowering women around the globe, *Half the Sky*. Discipleship was discussed, in terms of going outward into communities rather than being attached to, and focused on our buildings. It was suggested that possibly evangelism training might facilitate future efforts. The expenditure of funds was also addressed, from the diocesan level down. How are we addressing the needs of the less fortunate among us? We also need to address the faith needs of those who cannot or will not attend the traditional Sunday services in our sanctuaries.

Central Chapter convened once again on August 14, 2016, at St. Paul's in Marshalltown with Lacey Howard present. Diocesan Treasurer, Bill Smith, went over the proposed Diocesan Budget. It was very helpful to have it presented in narrative, graph and line item forms which appealed to various learning/understanding styles. In addition to that discussion, a Resolution was presented by Wendy Abrahamson for discussion and support. The Rev. Richard Graves presented a concept for Sunday Pulpit Exchange and Pew Rotation for the three Central Chapter churches. Graves also agreed to serve as the Clergy Member from Central Chapter on the Diocesan Board.

East Chapter The Rev. Kent Anderson, East Chapter Convener

The East Chapter met on March 13, 2016 at St. Mark's, Maquoketa. The chapter discussed the Older Adult Ministry Development Team and generated a list of possible topics of interest which included advanced directives, ethical wills, current legislation in Iowa dealing with the issue of assisted suicide, hospice, and planned giving. The chapter also discussed the summary from Indaba question #2 from the Diocesan Convention, especially ideas on how to reconfigure church buildings to make them easier for those who are unfamiliar with the church and being more proactive with social media. There was some constructive criticism of the Indaba process to the effect that many good ideas generated at the tables do not make it into the final summary statement. The last item discussed by the chapter was the diocesan budget. The chapter affirmed the transparency and narrative of the current budget presentations, suggested that the diocese should consider shifting youth resources from the diocese to the individual parishes, and requested more explanation of the Indaba initiatives.

The second meeting of the East Chapter was held on August 28, 2016 at St. Peter's, Bettendorf. Representatives from the chapter shared experiences that were enriching or spiritually fulfilling. Activities of note include "Laundry Love" (Trinity, Muscatine), a successful summer children's lunch program (Christ Church, Clinton), an active jail and AA ministry (St. Alban's, Davenport), and significant growth in parishioner involvement in outreach programs (Trinity Cathedral, Davenport). The chapter then discussed the budget with Anne Wagner. Some of the questions that were forwarded to the Board of Directors include:

- Given that the national church is going to a 15% request of the dioceses, is there a movement by the diocese to extend this 15% request to the parishes?
- Isn't there a disparity between the amounts budgeted in "Ministry & Mission with Young People" between the allocated monies for "Young Adults" and those for "Children and

Youth"? What is the diocese trying to accomplish with these positions, and how will the diocese know that the objectives are being met?

- How do the approximately 8 FTE administrative salaries and staffing compare with the other dioceses in Province 6?

The East Chapter also urged the Board of Directors to seek ways to reduce the cost of the annual convention. Specific recommendations included starting the convention on Friday at 1 PM, not meeting with clergy on Thursday to encourage parish car-pooling on Friday, finding a less expensive venue to meet, and hosting the convention at different locations throughout the diocese. The East Chapter also discussed training/formation for licensed ministries in parishes without clergy, and the current relationship between the Episcopal Church and the broader Anglican communion.

Metro Chapter

Mr. Ed Gillott, Metro Chapter Board Representative

Building relationships and improving communication between the Metro Chapter congregations continues to be a focus at chapter meetings this year. We have seen an increase in attendance since we have moved the meeting to Saturday morning. It has been great to hear about programs and outreach ministries of other churches in our area, and discuss ways that we can help each other, especially the smaller churches that may have limited resources. Our social media footprint on the Metro FaceBook page is picking up a few new members, and continues to see activity as members post events and photos from local activities. There is also some interest in fellowship activities such as community celebrations or attending an I-Cubs game. At our last meeting we decided the chapter would purchase a banner that could be used by Metro churches at special events. The banner will read "The Episcopal Church Welcomes You!"

We had 26 people from nine churches and two at-large clergy attend the Spring 2016 meeting hosted by St. Timothy's on May 14. We learned about ministry and outreach activities such as Orange Buckets for the Hungry food bank drive, Reggies Sleepout, community gardens, the Neighbor to Neighbor Project, Music with Young People and others. In small group discussion we shared ideas on connecting with college students at ISU, Drake, DMACC and Simpson, and shared a college community contact list developed by St. Lukes.

The Fall 2016 meeting on August 13 was hosted by St. Andrew's and focused on sharing information, preparing for the Diocesan convention, and a review of the preliminary 2017 budget. Fifteen people from four parishes attended. There was a lively discussion around the 2017 budget and a concern that the Indaba Grants were no longer available to support local outreach and ministry efforts. The level of discussion and questions about specific budget areas such as travel, youth, and young adult ministries were more informed than previous chapter meetings, thanks in part to the budget narrative provided by Ann Wagner and Bill Smith which was distributed in early August.

Chapter meetings for 2017 will be on Saturday, April 29 at St. John's by the Campus in Ames, and Saturday August 19 at the Cathedral Church of St. Paul in Des Moines.

North Cedar Valley Chapter

The Rev. Maureen Doherty, Convener

The North Cedar Chapter: Decorah, Charles City, Waverly, Cedar Falls, Independence, Waterloo met twice this year. Our first order of business was to celebrate the work going on in our Chapter: Community meals, Camp Hope, Diocesan Camp, Hot Dog Friday's,

Catholic Worker House, Jericho peace walks, Just Matters, Canterbury Forum, Reading Camp, Food Bank, Collections of School Supplies, Ecumenical groups, Cancer Ministry and the many community programs dealing with issues that face each of our towns where we are present.

Judith and Brian gave us a report on their attendance at General Convention and from that we all heard the call to ponder how we are "engaging in a wider diversity in our ministries." We joined in celebrating the election of Presiding Bishop Michael Curry to guide us into the future.

We celebrated with St. James on the ongoing completion of their new sanctuary windows and now restoration from flood damage of part of the building. We rejoice with St. Luke's on the 160th Anniversary of their ministry in Cedar Falls. The celebration will take place October 15, 2016.

A major discussion has been the budget and the concerns that small parishes have about financial stability. Julianne, Ellen and Anne have shared diocesan perspectives with us and listened to us. We have asked for clarification on changes in One World One Church Budget, the funding of St. Paul's Indian Mission, the programs being undertaken for older adults, the new sustainability program that speaks to the care of creation, and the Diocesan Campaign (communications regarding this need clarity). We grieve the loss of Indaba funds that were applied to University ministries.

It is fair to say that financial concerns weigh heavily in our Chapter. There is a feeling that we need funds for "people" rather than bricks and mortar. We would like to engage young people in our Chapter meetings so they can support initiatives and bring new ideas to the table. Gratitude was expressed for the "support from within the chapter" for helping with supply in areas of music, pastoral care, presiding and preaching where parishes are struggling.

We thanked Jessie Hoffman for her faithful service to us as Board Rep; she reported that it was a learning experience for her. Rev. Suzanne Peterson will continue as our Board Rep.

Our meetings for next year are set. Elections will be on April 30 and in August we will again be gathering. Blessings to all.

North Central Chapter The Rev. Elaine Caldbeck, Convener

Several times this past year, the North Central Chapter gathered to engage information from the diocese and to respond. The largest attendance and best engagement took place at the Bishop's Teaching session. People enjoy discussion and information of the direction of diocese. Priorities include the environment, land use and climate change as well as, sharing of resources to be church in thinly populated rural areas.

South Central Chapter Mr. Tom Shafer, Chapter Board Representative

The members from St. James of Oskaloosa, St. Andrews of Chariton and Trinity of Ottumwa meet in the spring and fall of 2016. As a chapter we still see the need for the Diocese to be out in the small churches more and we are looking forward to hear the information coming from St. Johns of Shenandoah and their small church survey. There is concern about the programs the Diocese offers and the times that they meet. The windshield time to get to the programs is not taken into consideration or the time to get back home. Would "FaceTime" or "Skype" be an answer and offer an opportunity for more people to participate?

The GILEAD campaign has been of interest and how it will affect the small/rural church. Will this be of help to the church or will it cause a decrease in tithing? Would this be a benefit for larger churches? It was hard to understand why Mary Heausler would try to compare her church of over 1000 members to our churches of 50 or less and try to identify with this campaign.

There was disappointment in the closing of the church in Albia at the first part of the year. Churches in the Chapter were not notified until after the fact. It would have been nice to have been there for the closing.

The Chapter Churches are still active in their communities: serving meals, helping at food pantries, volunteering to help with other community agencies. (American Home Finding, Hospice, Habitat for Humanity, Heartland Humane, Hospital Chapel)

Ottumwa Trinity & St. Paul's Lutheran of Ottumwa were involved together in "Recasting Your Building Assets" for their churches. This process involved meeting together and investigating pulpit exchange, likes and dislikes, congregation combing and using one facility verses two. The process did receive acknowledgement in the local newspaper and from that Trinity was asked by Milestone to share Trinity's fellowship hall for Senior programs and noon meals. This has been a plus for Trinity. Trinity thanks the Dioceses for allowing the recasting to happen.

The Chapter nominated The Rev. Fred Steinbach as our new Chapter/Board representative with Father Vincent Bete as an alternate.

Where will our Chapter be in the future? How do we address the declining/graying membership? How do we engage the youth in the community so the church will be here in the future?

Southeast Chapter

No report

Southwest Chapter

Karen McCallan, Convener

The Southwest Chapter met in April at St. Paul's in Harlan, with all 6 churches being represented. Initial discussion was centered around happenings going on in each congregation. The meeting was then turned over to Anne Wagner and Diana Wright to lead an Indaba conversation: *In what ways can we, individually, and corporately, either reform existing structures (personal, physical, organizational and liturgical) or form new structures that will help us share the eternal message in our place?* Everyone was offered time to express ideas going on in their own congregations. Other items of note: Holly shared information on the work she and Kim are doing with "Listening To the Small Episcopal Church". Anne shared an update on Bishop Mabuza. Anne suggested giving thought to planned giving and workshops are available for further information.

The next meeting was held in August at St. John's Glenwood, with representation from 5 churches. This was initially supposed to co-inside with the Bishop's teaching weekend, but was moved due to a conflict in his schedule. Those present shared what was going on since our last meeting. A brief discussion was held regarding the GILEAD feasibility study. It was noted that convention was upcoming. There were no resolutions offered for discussion. Kathy Halverson-Rigatuso offered to accept nomination to the board to fill in the open position left by Aaron. The meeting was then turned over to Anne Wagner for itemized discussion of the proposed budget. At this time we were given opportunity to ask questions regarding any line item. Those present were most pleased with the presentation and the method of using a narrative approach to explaining the proposal.

Three Rivers Chapter
The Rev. John Greve. Convener

The members of the Three Rivers Chapter met twice this year. The first meeting was mainly to discuss how we communicate with each other in the chapter and the results of the Indaba conversations at the diocesan convention. The second was to review and discuss the proposed diocesan budget and its accuracy in reflecting how we see our ministry as a diocese coming to life.

This year also included our annual Celtic Fest, with proceeds going toward funding the Young Adult visit to our companion diocese of Brechin. Not only was it a successful fund-raising event, but it also served as an occasion to meet others from our chapter in a casual and fun setting. A bittersweet note from this year's fest was giving thanks for the life of Barbara Schlachter and for the vision and energy she brought to creating this event.

Through our conversations about our various ministries and hopes for the future, it is clear that the congregations in this chapter are actively engaged in their communities. We also value continuing to work together whenever we can and to seek new ways to collaborate both in ministry and in our life as a chapter.

West Chapter
The Rev. Pat Roberts

The West Chapter met at All Saint's in Storm Lake and the Church of the Savior in Orange City for the chapter's two gatherings in 2015. St. Thomas in Sioux City was host to the Bishop's Regional Confirmation.

The proposed 2016 Diocesan Budget was presented by Comptroller Anne Wagner. Discussion centered with "what do we want to keep and what to let go".

The agenda for each chapter meeting included representatives sharing the Diocesan Plan: "For a Time Like This – Being God's Witnesses" in the individual churches:

St. George [Le Mars]: building repairs completed and the Pre School continues in their 51st year;

Church of the Savior [Orange City]: Ordination of Hannah Cornthwaite to the priesthood, many new births and young children, Sunday services average 40 to 50;

St. Paul's [Sioux City]: Major structure damage continues to be repaired, Bishop Mabuza's quote--"church is changing from a receiving congregation to a sending congregation". Offerings of clothing and regular Sunday meal for homeless and members;

All Saints [Storm Lake]: Landscaping for Habitat houses, church provides books for taking home to elementary schools - 1500 given to date. Project discovered and taken on: a need for boys underwear. Project of outside painting, new sign, landscaping completed, prison ministry and the church hosted overnight tents during RAGBRI;

St. Thomas [Sioux City]: Regional Confirmation, Community Garden and new Greenhouse near completion, congregation discussions "what are we called to do?".

Don Keeler was thanked for his term serving as West Chapter/Clergy on the Diocese Board of Directors. Tracy Henry from St. Paul's Indian Mission was elected for the new term (class of 2018) as West Chapter/Lay on the Board of Directors.

Financial Reports of the Board of Directors:

Independent Auditor's Report – Episcopal Diocese of Iowa

Diocesan Aid to Campus Ministries – 2015

	<u>Iowa State</u> <u>University, Ames</u>	<u>University of Iowa,</u> <u>Iowa City</u>	<u>Cedar Valley Campus</u> <u>Ministry, Cedar Falls</u>
Salary & Housing	\$ 12,487	14,251	6,768
Pension	0	2,565	1,218
Health Insurance	0	4,584	0
Program	3,000	3,000	3,000
Indaba Initiatives	<u>12,000</u>	<u>12,000</u>	<u>6,000</u>
Total	\$ 27,487	36,400	16,986

Diocesan Aid to Special Ministries – 2015 St. Paul's Indian Mission, Sioux City

Salary & Housing	\$ 54,073
Health Insurance	9,403
Travel	7,100
<u>Program</u>	<u>12,000</u>
	\$ 82,576

Revolving Fund - Promissory Notes Receivable as of Dec. 31, 2015

Boone, Grace Church (chair lift)	\$ 668.86
Boone, Grace Church (Rest Room)	243.00
Boone, Grace Church (Roof)	25,254.46
Boone, Grace Church (Window)	747.87
Clermont, Church of the Saviour	15,246.06
Davenport, St. Alban's	15,984.23
Des Moines, St. Paul's Cathedral	22,435.35
Iowa City, Trinity Church	5,802.23
St. Paul's Indian Mission, Sioux City	17,300.00
Webster City, Good Shepherd	<u>26,999.66</u>
	\$ 130,681.72

INSURED PROPERTY VALUES - 2015

<u>Organization</u>	<u>Insured Value</u>	<u>Insured By</u>
Albia, Grace	\$ 376,700	Church Insurance Company of VT
Algona, St. Thomas'	723,200	Church Insurance Company of VT
Ames, Episcopal Parish of Ames	6,172,400	Church Insurance Company of VT
Anamosa, St. Mark's	667,400	Church Insurance Company of VT
Ankeny, St. Anne's	1,173,000	Church Insurance Company of VT
Bettendorf, St. Peter's	1,679,000	Church Mutual
Boone, Grace	1,154,900	Church Insurance Company of VT
Burlington, Christ	6,929,700	Church Insurance Company of VT
Carroll, Trinity	602,600	Church Insurance Company of VT
Cedar Falls, St. Luke's	3,061,700	Church Insurance Company of VT
Cedar Rapids, Christ	6,628,200	Church Insurance Company of VT
Cedar Rapids, Grace	4,071,000	Church Mutual
Chariton, St. Andrew's	517,800	Church Insurance Company of VT
Charles City, Grace	662,400	Church Insurance Company of VT
Clermont, Saviour	908,700	Church Insurance Company of VT
Clinton, St. John's	2,724,000	Church Mutual
Coralville, New Song	492,700	Church Insurance Company of VT
Council Bluffs, St. Paul's	4,243,600	Church Insurance Company of VT
Davenport, St. Alban's	1,495,800	Church Insurance Company of VT
Davenport, Trinity	17,304,000	Church Insurance Company of VT
Decorah, Grace	841,600	Church Insurance Company of VT
Denison, Trinity	885,800	Church Insurance Company of VT
Des Moines, Diocese of Iowa	1,623,200	Church Insurance Company of VT
Des Moines, St. Andrew's	3,116,400	Church Insurance Company of VT
Des Moines, St. Luke's	3,788,300	Church Insurance Company of VT
Des Moines, St. Mark's	1,967,400	Church Insurance Company of VT
Des Moines, St. Paul's	8,301,600	Church Insurance Company of VT
Dubuque, St. John's	10,147,200	Church Insurance Company of VT
Durant, St. Paul's	1,201,000	Church Insurance Company of VT
Emmetsburg, Trinity	945,000	Church Insurance Company of VT
Fort Dodge, St. Mark's	3,424,100	Church Insurance Company of VT
Fort Madison, St. Luke's	1,100,000	Hastings Mutual Insurance
Glenwood, St. John's	711,100	Church Insurance Company of VT
Grinnell, St. Paul's	1,231,000	Church Insurance Company of VT
Harlan, St. Paul's	1,287,300	Church Insurance Company of VT
Independence, St. James'	1,512,200	Church Insurance Company of VT
Indianola, All Saints'	6,600	Church Insurance Company of VT
Iowa City, Trinity	5,118,000	Church Mutual
Iowa Falls, St. Matthew's	867,800	Church Insurance Company of VT
Keokuk, St. John's	7,208,700	Church Insurance Company of VT
LeMars, St. George's	949,700	Church Insurance Company of VT
Maquoketa, St. Mark's	1,030,000	Church Insurance Company of VT
Marshalltown, St. Paul's	2,489,776	Independent Insurance Services
Mason City, St. John's	3,895,100	Church Insurance Company of VT
Mt. Pleasant, St. Michael's	1,603,000	Church Mutual
Muscatine, Trinity	4,174,100	Church Insurance Company of VT
Newton, St. Stephen's	2,194,000	Church Insurance Company of VT
Orange City, Savior	386,900	Church Insurance Company of VT
Oskaloosa, St. James'	2,022,100	Church Insurance Company of VT
Ottumwa, Trinity	4,061,600	Church Insurance Company of VT
Perry, St. Martin's	881,700	Church Insurance Company of VT
Red Oak, All Angels'	245,700	Church Insurance Company of VT
Shenandoah, St. John's	530,300	Church Insurance Company of VT
Sioux City, Calvary	1,108,100	Church Insurance Company of VT
Sioux City, St. Paul's	952,200	Church Insurance Company of VT
Sioux City, St. Thomas'	6,181,700	Church Insurance Company of VT
Spirit Lake, St. Alban's	1,219,800	Church Insurance Company of VT
Storm Lake, All Saints'	780,500	Church Insurance Company of VT
Waterloo, Trinity	2,612,000	Church Insurance Company of VT
Waverly, St. Andrew's	811,000	Church Insurance Company of VT
Webster City, Good Shepherd	686,000	Church Insurance Company of VT
West Des Moines, St Timothy's	2,533,000	GuideOne

CLERGY COMPENSATION - 2015

<u>Name</u>	<u>Church</u>	<u>Compensation</u>
Abrahamson, Wendy	St. Paul's, Grinnell	\$ 47,855
Aiton, Alexander	St. John's, Ames	93,497
Beecham, Troy	Cathedral Church of St. Paul, Des Moines	80,410
Bencken, Cathi	Trinity, Muscatine	58,473
Bete, Vincent	Trinity, Ottumwa	33,000
Bucklin, Lydia	Diocese of Iowa	14,025
Burke, Sean	St. James', Independence	7,079
Caldbeck, Elaine	St. Mark's, Fort Dodge	33,678
Cashman, Patricia	Christ, Burlington	56,652
Cole-Duvall, Mary	St. Timothy's, West Des Moines	86,120
Dalmasso, Judith	Trinity Cathedral, Davenport	36,414
Denne, Jay	St. Thomas', Sioux City	3,743
Doherty, Maureen	Diocese of Iowa	6,768
Doherty, John	Cathedral Church of St. Paul, Des Moines	40,000
Doherty, John	Diocese of Iowa	26,000
Godfrey, Steven	St. Andrew's, Des Moines	20,192
Godfrey, Steven	Diocese of Iowa	10,000
Graves, Richard	St. Mark's, Ft. Dodge	15,616
Holmer, Mark	St. Thomas', Algona	20,400
Horn, Jan	Trinity, Iowa City	46,098
Horn, Jan	Diocese of Iowa	14,251
Horn, John	Trinity Cathedral, Davenport	71,779
Hudson, Aaron	St. Paul's, Council Bluffs	52,222
Hughes-Empke, Sheryl	Grace, Boone	11,839
Hughes-Empke, Sheryl	St. Martin's, Perry	19,513
Jones, Judith	St. Andrew's, Waverly	5,160
Keeler, Donald	All Saints', Storm Lake	19,200
Kem, Robert	St. Anne's, Ankeny	69,398
Kester, Martha	St. Luke's, Des Moines	57,729
Kleven, Terence	St. James', Oskaloosa	14,258
Last, Michael	St. John's, Mason City	35,000
Lyon, Lauren	Trinity, Iowa City	73,202
Mabuza, Meshack	St. Paul's, Sioux City	52,594
Mann, Carl	St. Alban's, Spirit Lake	62,329
Milligan, Kathleen	St. John's, Dubuque	60,050
Moermond, Curtis	Grace, Cedar Rapids	25,750
North, Robert	St. Mark's, Maquoketa	6,600
Oakland, Mary Jane	St. Paul's, Marshalltown	9,916
Peterson, Sally	Trinity, Waterloo	46,500
Popplewell, Elizabeth	St. Luke's, Cedar Falls	63,000
Scarfe, Alan	Diocese of Iowa	110,877
Scherff, Holly	St. John's, Shenandoah	17,717
Sickels, Peter	Christ, Clinton	64,626
Snyder, Larlry	St. John's, Keokuk	12,000
Steinbach, Frederick	St. Andrew's, Chariton	7,200
Travis, Kathleen	St. Mark's, Des Moines	13,452
Wacome, Karen	Church of the Savior, Orange City	15,000
Wagner, Mary "Meg"	St. Peter's, Bettendorf	20,250
Webb, Benjamin	Christ, Cedar Rapids	53,000
Wright, Diana	Trinity Cluster, Carroll, Denison, Harlan	12,000

LAY COMPENSATION - 2015

<u>Church</u>	<u>Name</u>	<u>Job Title</u>	<u>Compensation</u>
Algona, St. Thomas	Gilmore, Beth	Organist	\$ 2,080
Ames, St. John's	Clevenger, Courtney	Nursery care provider	655
Ames, St. John's	Farwell, Victoria	Interm Choir Director	1,200
Ames, St. John's	Fitzgerald, Corinne	Nursery Care provider	147
Ames, St. John's	Garcia, Eugenia	Church Secretary	30,610
Ames, St. John's	Holtman, Andrea	Nursery care provider	826
Ames, St. John's	Mellies, Amy	Christian Formation Director	17,820
Ames, St. John's	Newman, Michelle	Nursery Care provider	1,151
Ames, St. John's	Strickler, Brianna	Nursery care provider	443
Ames, St. John's	Tener, James	Choir Director	6,898
Ames, St. John's	Zimmerman, Erin	Interim chaplain	6,000
Ankeny, St. Anne's	Carter, Karen	Office Manager	12,750
Ankeny, St. Anne's	Purscell, Kevin	Worship Leader	11,310
Ankeny, St. Anne's	Smahaj, John	Sexton	4,275
Bettendorf, St. Peter's	Tapscott, Carolyn	Administrative Assistant	8,892
Bettendorf, St. Peter's	Windt, Nathan	Music Director	4,500
Boone, Grace	Howell, Dave	Organist	1,771
Burlington, Christ	Moehlman, Jr., Carl	Organist	12,950
Burlington, Christ	Murrell, Sonya	Nursery	553
Burlington, Christ	Schmitz, Candice	Parish Administrator	12,320
Burlington, Christ	Swayzer, Allen	Sexton	5,897
Cedar Rapids, Christ	Berg, Steve	Music Director/Choir Director	21,375
Cedar Rapids, Christ	Slinger, Julie	Church Accountant	19,680
Cedar Rapids, Christ	Taylor, Gina	Office Manager	28,700
Charles City, Grace	Micich, Lois	Sexton	360
Clinton, Christ	Evans, Beverly	Secretary	8,338
Clinton, Christ	Graham, David	Sexton	2,990
Clinton, Christ	Jeffrey, Barbara	organist	3,300
Clinton, Christ	Jeffrey, David	Treasurer	3,710
Clinton, Christ	Shadle, Lynette	Nursery	765
Coralville, New Song	Dalton, Amy	Child Care	1,234
Coralville, New Song	Dalton, Mirandi	Child Care	1,669
Coralville, New Song	Kroon, Linda	Music Director	7,174
Coralville, New Song	Moore, Michelle	Office Administrator	19,945
Davenport, St. Alban's	Gabriel, Nicole	Music Director	5,994
Davenport, St. Alban's	Sade, Robin	Secretary	5,086
Davenport, Trinity Cathedral	Dewein, Rich	Organist	13,260
Davenport, Trinity Cathedral	Litterst, Diane	Office Mgr, Bldg & Grounds Mgr	52,567
Davenport, Trinity Cathedral	May, Ronnie	Director of Music Ministries	45,908
Des Moines, Diocese of Iowa	Adams, Elizabeth	Administrative Assistant	21,384
Des Moines, Diocese of Iowa	Allaway, Julianne	Executive Assistant to Bishop	56,000
Des Moines, Diocese of Iowa	Bucklin, Lydia	Young Adult Missioner/	28,050
Des Moines, Diocese of Iowa	Howard, Lacey	Yth Missioner/Communications	33,583
Des Moines, Diocese of Iowa	Mable, Dave	Communications Coordinator	27,196
Des Moines, Diocese of Iowa	Tener, James	Chaplain, ISU	12,487
Des Moines, Diocese of Iowa	Wagner, Anne	Comptroller	56,000
Des Moines, St Andrews	Forker, Jenny	Administrative Assistant	13,477
Des Moines, St Andrews	Jones, Jamie	Sitter	1,465
Des Moines, St Andrews	Kvernstoen, David	Organist	7,696
Des Moines, St Andrews	Maricle, Sue	Sitter	1,265
Des Moines, St Andrews	Sankovic, Jela	Custodian	18,845
Des Moines, St. Luke's	Lorden, Angela	Administrative Assistant	32,393
Des Moines, St Paul Cathedral	Gruber, Rebecca	Choir Director	19,999
Des Moines, St Paul Cathedral	Raymond, David	Organist	20,997
Des Moines, St Paul Cathedral	Sankovic, Jovan	Sexton	13,008
Des Moines, St Paul Cathedral	Zickefoose, John	Administrator	16,980
Fort Dodge, St. Mark's	Christy-Hogan, Kris	Secretary/Bookkeeper	6,419
Fort Dodge, St. Mark's	Coles, Pam	Secretary	17,111
Fort Dodge, St. Mark's	Ely, Michelle	Custodian	1,857
Fort Dodge, St. Mark's	Schreier, Kathleen	Music Director	7,150
Fort Dodge, St. Mark's	Skaggs, Karla	Nursery Attendant	870

<u>Church</u>	<u>Name</u>	<u>Job Title</u>	<u>Compensation</u>
Fort Madison, St. Luke's	Eipert, Ursula	Part-time Secretary	1,920
Fort Madison, St. Luke's	Menke, Carol	Cleaning Lady (Person)	2,138
Grinnell, St. Paul's	Bosse, Carolyn	Organist	\$ 24,000
Grinnell, St. Paul's	McCulley, Barb	Sexton, Janitor	1,676
Independence, St. James'	Defoe, Doran	Snow Removal	440
Independence, St. James'	McClure, Susan	Auditor	60
Independence, St. James'	Schmidt, Joel	Lawn Maintenance	840
Independence, St. James'	Temeyer, Todd	Organist	325
Iowa City, Trinity	Birt, Mindee	Financial Administrator	21,848
Iowa City, Trinity	Boerner, Nora	Parish Life Coordinator	45,000
Iowa City, Trinity	Cowan, John	Sexton	26,028
Iowa City, Trinity	Farmer, Chelsea-Symone	Nursery Staff	333
Iowa City, Trinity	Hicks, T. Andrew	Minister of Music	46,998
Iowa City, Trinity	Muhle, Paul	Office Assistant	2,568
Iowa City, Trinity	O'Malley, Tara	Nursery Staff	520
Iowa City, Trinity	Werling-Witkoske, Christine	Office Assistant	14,433
Keokuk, St. John's	Arms, Mary Lynn	Singer	2,400
Keokuk, St. John's	Nicholas, Janet	organist	450
Keokuk, St. John's	Roth, Jay	Sexton	8,710
Keokuk, St. John's	Tuttle, Barb	organist	1,125
Keokuk, St. John's	Vigen, Sarah	organist	1,275
Marshalltown, St. Paul's	Bayne, Michael	Sexton	1,864
Marshalltown, St. Paul's	Gardea, Lori	St. Paul's Preschool Director	19,621
Marshalltown, St. Paul's	Hafar, Audrey	Organist	8,084
Marshalltown, St. Paul's	Heintz, Jacque	Parish Administrator	12,413
Marshalltown, St. Paul's	Holubar, Dale	Sexton	8,862
Marshalltown, St. Paul's	Jones, Nicole	St. Paul's Preschool Assistant	8,721
Marshalltown, St. Paul's	Lawless, Samantha	Nursery Care Provider	160
Marshalltown, St. Paul's	Ortez, Maria	Nursery Care Provider	80
Mason City, St. John's	Daoud, Angela	Musician	2,760
Mason City, St. John's	Kahler, Holly	Sexton	9,004
Mason City, St. John's	Patterson, Louise	Musician	1,214
Mason City, St. John's	Stone, Susan	Parish Administrator	18,494
Muscatine, Trinity	Blake, Robert	Sexton	8,651
Muscatine, Trinity	Burg, Judy	Admin Assistant	3,226
Muscatine, Trinity	Carroll, Lori	Organist	6,766
Muscatine, Trinity	Pickering, Pamela	Admin Assistant	3,910
Oskaloosa, St. James	Campbell, Peter	Secretary	1,498
Ottumwa, Trinity	Fligg, Michelle	Sexton	3,000
Ottumwa, Trinity	Seim, Ruth	Organist	4,200
Perry, St. Martin's	Huntington, Linda	Organist	2,910
Perry, St. Martin's	Mary Ann, Graves	Secretary	7,377
Perry, St. Martin's	Sloan, Robin	Sexton	2,910
Shenandoah, St John	Gowing, Mary Beth	Organist	2,500
Sioux City, St. Thomas	Geerlings, Matthew	Organist, choir director	9,794
Sioux City, St. Thomas	Ploen, Anita	Office Manager	8,682
Sioux City, St. Thomas	Walton, Carole	Cleaning	388
Waterloo, Trinity Parish	Capoccioni, Jo Ruth H	Choir Director and Organist	8,900
Waterloo, Trinity Parish	Lavenz, Lawrence E	Sexton	5,400
Waterloo, Trinity Parish	McClure, Susan K	Parish Administrative Coordinator	21,400
Waterloo, Trinity Parish	Standridge, Teresa	Part-time cleaning	1,545
Webster City, Good Shepherd	Jessen, Cindy	Janitor	1,077
Webster City, Good Shepherd	Naeve, Denise	Organist	3,200

Payments of Stewardship Share – 2015

<u>Church</u>	<u>Stewardship Share</u>	<u>Pledge</u>	<u>Paid</u>	<u>Over(Under)</u>
Albia, Grace	\$ 1,306	1,306	1,306	0
Algona, St. Thomas	3,717	3,717	3,720	3
Ames, St. John's	46,633	46,633	46,633	0
Anamosa, St. Mark's	500	3,061	3,061	0
Ankeny, St Anne's	13,901	9,000	9,000	0
Bettendorf, St Peter's	19,305	19,305	19,305	0
Boone, Grace	771	771	771	0
Burlington, Christ	24,874	24,874	24,874	(0)
Carroll, Trinity	1,070	1,070	1,070	0
Cedar Falls, St. Luke's	27,042	27,042	27,042	0
Cedar Rapids, Christ	81,109	81,110	60,000	(21,110)
Cedar Rapids, Grace	5,585	5,585	5,585	0
Chariton, St Andrew's	2,794	2,794	2,794	(0)
Charles City, Grace	3,334	3,031	3,031	(0)
Clermont, Saviour	1,346	1,560	1,560	0
Clinton, Christ	12,707	12,707	12,707	0
Coralville, New Song	17,727	17,727	17,727	0
Council Bluffs, St Paul's	8,010	8,010	8,011	1
Davenport, St Alban's	5,410	1,000	1,000	0
Davenport, Trinity	93,903	80,000	80,000	0
Decorah, Grace	6,082	6,082	6,082	(0)
Denison, Trinity	500	500	500	0
Des Moines, St. Andrew's	31,153	28,321	31,153	2,832
Des Moines, St Luke's	23,624	13,300	13,300	(0)
Des Moines, St. Mark's	6,128	6,128	5,617	(511)
Des Moines, St. Paul's	79,364	79,364	79,364	0
Dubuque, St John's	12,790	12,000	12,000	0
Durant, St Paul's	6,357	5,176	5,176	0
Emmetsburg, Trinity	3,077	3,077	3,077	0
Fort Dodge , St. Mark's	20,976	25,000	25,000	(0)
Fort Madison, St Luke's	4,711	4,800	4,800	0
Glenwood, St John's	1,528	1,528	1,528	(0)
Grinnell, St. Paul's	3,521	3,521	4,155	634
Harlan, St Paul's	500	100	100	0
Independence, St James	2,578	2,578	2,578	0
Indianola, All Saints'	3,351	3,351	3,351	0
Iowa City, Trinity	91,197	85,500	85,500	0
Iowa Falls, St. Matthew's	2,919	2,919	2,919	0
Keokuk, St. John's	12,968	6,600	6,600	0
LeMars, St George's	500	300	250	(50)
Maquoketa, St Mark's	3,325	3,387	3,529	142
Marshalltown, St Paul's	13,478	13,488	13,488	0
Mason City, St John's	15,287	16,287	16,287	(0)
Mount Pleasant, St Michael's	5,320	4,200	4,200	0
Muscatine, Trinity	12,343	12,343	12,343	0
Newton, St Stephen's	4,620	4,620	4,668	48
Orange City, Savior	1,141	675	650	(25)
Oskaloosa, St James'	9,058	9,058	9,058	(0)
Ottumwa, Trinity	10,107	2,500	2,500	(0)
Perry, St. Martin's	6,843	5,500	5,500	0
Shenandoah, St John's	500	500	500	0
Sioux City, Calvary	3,674	3,674	3,674	0
Sioux City, St Paul's	3,452	3,452	3,452	0
Sioux City, St Thomas'	31,709	13,815	10,838	(2,977)
Spirit Lake, St Alban's	13,823	13,823	13,848	25
Storm Lake, All Saints'	4,756	4,756	4,756	(0)
Waterloo, Trinity	11,940	11,940	11,940	0
Waverly, St Andrew's	7,241	7,241	7,241	0
Webster City, Good Shepherd	6,837	6,837	6,837	0
West Des Moines, St Timothy's	<u>59,512</u>	<u>47,000</u>	<u>47,383</u>	<u>383</u>
TOTAL	\$ 909,835	825,544	804,939	(20,606)

Congregational Stewardship Share Pledges- 2016

8.5	<u>Stewardship Share</u>	<u>2016 Pledge</u>	<u>Over (Under)</u>
Algona, St. Thomas	\$ 4,020	4,020	0
Ames, St. John's	51,296	51,296	(0)
Anamosa, St. Mark's	500	1,500	1,000
Ankeny, St Anne's	15,291	10,000	(5,291)
Bettendorf, St Peter's	18,909	18,909	0
Boone, Grace	779	779	(0)
Burlington, Christ	20,529	20,529	0
Carroll, Trinity	1,177	1,177	0
Cedar Falls, St. Luke's	29,746	29,746	(0)
Cedar Rapids, Christ	63,567	63,567	(0)
Cedar Rapids, Grace	6,144	6,144	0
Chariton, St Andrew's	2,804	2,804	0
Charles City, Grace	2,133	2,133	(0)
Clermont, Saviour	1,481	1,680	199
Clinton, Christ	13,978	13,978	0
Coralville, New Song	17,411	17,411	0
Council Bluffs, St Paul's	3,049	3,049	0
Davenport, St Alban's	5,951	3,000	(2,951)
Davenport, Trinity	98,164	84,000	(14,164)
Decorah, Grace	6,108	6,108	0
Denison, Trinity	500	600	100
Des Moines, St. Andrew's	32,892	32,892	(0)
Des Moines, St Luke's	25,621	13,516	(12,105)
Des Moines, St. Mark's	6,591	3,500	(3,091)
Des Moines, St. Paul's	85,797	85,797	0
Dubuque, St John's	14,069	14,040	(29)
Durant, St Paul's	6,069	6,069	(0)
Emmetsburg, Trinity	3,385	3,385	0
Fort Dodge , St. Mark's	23,074	25,000	1,926
Fort Madison, St Luke's	4,756	4,800	44
Glenwood, St John's	1,573	1,573	(0)
Grinnell, St. Paul's	3,873	4,000	127
Harlan, St Paul's	500	200	(300)
Independence, St James	2,836	2,836	0
Indianola, All Saints'	3,686	3,686	(0)
Iowa City, Trinity	94,228	85,419	(8,809)
Iowa Falls, St. Matthew's	3,211	3,211	(0)
Keokuk, St. John's	10,097	6,000	(4,097)
LeMars, St George's	500	250	(250)
Maquoketa, St Mark's	3,527	3,000	(527)
Marshalltown, St Paul's	14,826	14,826	0
Mason City, St John's	14,257	14,257	0
Mount Pleasant, St Michael's	5,273	4,200	(1,073)
Muscatine, Trinity	13,577	14,000	423
Newton, St Stephen's	5,082	5,082	0
Orange City, Savior	1,255	650	(605)
Oskaloosa, St James'	8,189	8,189	0
Ottumwa, Trinity	10,777	2,500	(8,277)
Perry, St. Martin's	7,527	5,500	(2,027)
Shenandoah, St John's	500	500	0
Sioux City, Calvary	2,360	2,400	40
Sioux City, St Paul's	2,349	2,349	0
Sioux City, St Thomas'	24,930	9,980	(14,950)
Spirit Lake, St Alban's	14,167	14,167	(0)
Storm Lake, All Saints'	1,891	1,891	0
Waterloo, Trinity	13,134	13,134	0
Waverly, St Andrew's	4,572	4,600	28
Webster City, Good Shepherd	6,985	6,985	(0)
West Des Moines, St Timothy's	<u>60,470</u>	<u>45,000</u>	<u>(15,470)</u>
TOTAL	\$ 901,941	811,814	(90,127)

Proposed 2017 Budget approved for consideration by The Board of Directors
September 24, 2016

	2017 PROPOSED BUDGET	-	2016 BUDGET	2015 ACTUAL	2015 BUDGET
1 INCOME					
2 Congregational Stewardship Share	821,000		839,000	799,089	825,544
3 Gifts & Other Income	30,000		24,000	30,483	21,000
4 Theological Education Income	22,000		22,000	22,000	22,000
5 ECCC Income for Youth Ministries	59,000 (7)		64,800	128,284	128,389
6 Episcopate Fund Income	105,000 (2)		108,000	118,000	118,000
7 General Investment Income	139,000		139,000	125,007	125,000
8 E-Seminary Income	8,000		8,000	6,823	10,000
9 Roanridge Grant	<u>0 (3)</u>		<u>4,860</u>		
10 TOTAL INCOME	<u>1,184,000</u>		<u>1,209,660</u>	<u>1,229,685</u>	<u>1,249,933</u>
					<u>3</u>
11					
12 EXPENSES					
13 MINISTRY & MISSION					
14 WIDER CHURCH					
15 Pledge to Episcopal Church	162,000 (4)		170,240	190,984	190,984
16 Province VI Synod Assessment	<u>3,500</u>		<u>3,500</u>	<u>4,500</u>	<u>4,500</u>
17 TOTAL WIDER CHURCH	<u>165,500</u>		<u>173,740</u>	<u>195,484</u>	<u>195,484</u>
18					
19 ONE WORLD ONE CHURCH					
20 Ecumenical & Interfaith	1,500		1,500	1,500	1,500
21 Global Episcopal Mission Network	1,700		1,700	1,700	1,700
22 Episcopal Young Adult Service Corps	1,000		1,000	1,000	1,000
23 Episcopal Relief and Development Travel	1,200		1,200	1,200	1,200
24 Convention Exhibit Expenses	300		300	300	300
25 Companion Dioceses Travel & Events	2,000		2,000	3,000	3,000
26 Swaziland Neighborhood Care Points	5,000 (5)				
27 Sustainable Development Goals - Mini-Grants	<u>8,288 (6)</u>		<u>8,434</u>	<u>8,750</u>	<u>8,750</u>
28 TOTAL ONE WORLD ONE CHURCH	<u>20,988</u>		<u>16,134</u>	<u>17,450</u>	<u>17,450</u>
29					
30 MINISTRY WITH YOUNG PEOPLE					
31 Young Adults					
32 Young Adult Missioner					
33 Salary, SS Offset & Housing	59,053 (7)		55,542	42,075	42,075
34 Pension	10,630 (7)		9,998	5,049	3,787
35 Health/Life Insurance	18,390 (8)		20,530	16,452	17,100
36 Travel/Conferences	6,000		6,000	4,863	9,500
37 Young Adult Program	6,449		2,000	2,542	5,000
38 Chaplain-University of Iowa					
39 Salary	0		0	14,251	14,251
40 Pension	0		0	2,565	2,565
41 Health Insurance	0		0	4,584	4,800
42 Chaplain-Iowa State University					
43 Salary	0		0	12,487	12,487
44 Chaplain-University of Northern Iowa					
45 Salary	0		0	6,768	6,768
46 Pension	0		0	1,218	1,218
47 Program & Office - University of Iowa	0		0	3,000	3,000
48 Program & Office - Iowa State University	0		0	3,000	3,000
49 Program & Office - University of Northern Iowa	<u>0</u>		<u>0</u>	<u>3,000</u>	<u>3,000</u>
50 SUBTOTAL Young Adults	<u>100,522</u>		<u>94,070</u>	<u>121,854</u>	<u>128,551</u>
51 Children & Youth					
52 Youth Missioner					
53 Salary	40,456 (9)		39,663	33,583	26,000
54 Pension	3,641 (9)		3,570	3,023	2,340
55 Medical/Life Ins.	8,275 (8)		9,656	8,245	6,580
56 Travel/Conferences	6,000 (1)		6,000	5,481	6,000
57 Training Participation	8,000		10,000	12,518	10,000
58 Outdoor Ministries Program	13,000		13,000	9,497	13,000
59 Diocesan Events for Young People	2,000		5,800	2,470	5,800
60 Scholarship for Youth Events	4,500		3,000	4,341	3,000
61 Iowa Religious Media Services	2,000		2,000	2,000	2,000
62 Journey to Adulthood (J2A) Sponsorship	4,000		4,000	4,000	4,000
63 Journey to Adulthood (J2A) Development/Event	0		500	0	500
64 Publicity	1,000		200	132	200
65 Website/Media Development	0		1,000	0	1,000

	2017 PROPOSED BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET	
66	Happening	3,500	4,000	2,353	4,000
67	Diocesan Convention - Youth Delegates	3,500	3,500	2,526	3,500
68	General Convention Reserve	2,000	2,000		
69	Operation & Travel	1,500	1,500	2,397	1,500
70	Sound System Maintenance	0	500	0	500
71	Youth Ministries Library	500	500	610	500
72	Resource Mailing Costs	0	300	0	300
73	Godly Play Development	1,500	1,500	0	1,500
74	New Beginnings	2,000	2,000	1,917	2,000
75	Nursery Care at Diocesan Events	2,000	1,500	2,023	1,500
76	Episcopal Youth Event (EYE) Reserve	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
77	SUBTOTAL Children & Youth	<u>111,372</u>	<u>117,689</u>	<u>99,118</u>	<u>97,720</u>
78	TOTAL MINISTRY WITH YOUNG PEOPLE	<u>211,894</u>	<u>211,759</u>	<u>220,972</u>	<u>226,271</u>
79					
80	MULTICULTURAL				
81	Multicultural Commission/Anti-Racism	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>
82	TOTAL MULTICULTURAL	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>
83					
84	JUSTICE, PEACE, CARE OF CREATION				
85	St. Paul's Indian Mission				
86	Salary & Housing	54,558 (9)	53,488	54,073	52,594
87	Pension	9,820 (9)	0	0	0
88	Health/Life Insurance	8,277 (8)	9,427	9,403	9,800
89	Travel/Conferences	3,000	6,000	7,100	5,500
90	St. Paul's Indian Mission Operating Aid	12,000 (10)	10,800	12,000	12,000
91	Chemical Dependency Program	0	0	159	0
92	TOTAL JUSTICE, PEACE, CARE OF CREATION	<u>87,655</u>	<u>79,715</u>	<u>82,735</u>	<u>79,894</u>
93					
94	CONGREGATIONAL & CLERGY SUPPORT				
95	Transition/Congregational Officer				
96	Salary	31,120 (9)	30,510	15,000	15,000
97	Pension	5,602 (9)	5,492	2,700	2,700
98	Health Insurance	4,138 (8)	4,626	3,098	5,250
99	Travel/Conferences	6,000	6,000	6,389	3,500
100	Communications Coordinator				
101	Salary	28,000 (11)	30,510	27,196	23,520
102	Pension	5,040 (11)	2,746	2,448	2,117
103	Health/Life Insurance	0 (11)	235	3,437	7,550
104	Travel/Conferences	3,000	3,000		
105	Communication Expenses	9,000	10,000	9,838	12,000
106	Collaborative Ministry Partnerships	6,000	6,000		
107	Living Stones Diocesan Partnership	0	0	3,291	2,500
108	Summer Ministry School & Retreat	3,000	3,000	606	3,500
109	E-Seminary	2,500	3,000	1,296	3,000
110	Older Adult Ministry Development Team	2,000 (5)			
111	Stewardship	3,000	1,500	93	3,000
112	Diocesan Altar Guild	200	200	361	200
113	Council of Deacons	500	500	150	500
114	Clergy Conference/Clergy Family	4,500	4,000	5,151	4,000
115	New Clergy Development	<u>1,000</u>	<u>1,000</u>	<u>0</u>	<u>1,000</u>
116	TOTAL CONGREGATIONAL & CLERGY SUPPORT	<u>114,600</u>	<u>112,319</u>	<u>81,054</u>	<u>89,337</u>
117					
118	LOOKING TO THE FUTURE				
119	Indaba Initiatives	0 (12)	34,700	37,830	40,000
120	TOTAL LOOKING TO THE FUTURE	<u>0</u>	<u>34,700</u>	<u>37,830</u>	<u>40,000</u>
121					
122	TOTAL MINISTRY & MISSION	<u>601,637</u>	<u>629,367</u>	<u>636,525</u>	<u>649,436</u>
123					
124	EPISCOPATE				
125	Bishop				
126	Salary & Housing	115,017 (9)	112,762	114,077	110,877
127	Pension	20,703 (9)	20,297	19,958	19,958
128	Health/Life Insurance	14,892 (8)	16,798	18,226	21,350
129	Travel/Conferences	25,000	25,000	28,432	22,000
130	Executive Assistant to the Bishop				
131	Salary	58,091 (9)	56,952	56,000	56,000
132	Pension	5,228 (9)	5,126	5,040	5,040
133	Health/Life Insurance	18,390 (8)	20,530	20,506	21,350
134	Conferences/Continuing Education	2,000	2,000	1,836	2,000
135	Commission on Ministry	4,000	3,000	3,712	2,000

	2017 PROPOSED BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET
136 Lambeth Conference Travel Reserve	1,000 (10)	0	0	0
137 Episcopate Election Reserve	10,000	10,000	10,000	10,000
138 TOTAL EPISCOPATE	274,321	272,465	277,787	270,575
139				
140 DIOCESAN				
141 Diocesan Convention Expense	9,000	8,000	9,081	8,000
142 Publishing Journal & Report Booklet	2,000	2,000	11,848	9,000
143 General Convention Deputy Travel Reserve	8,500	8,500	7,000	7,000
144 Province VI Synod Deputy Travel Reserve	1,000	1,000	1,000	1,000
145 Board/Task Force/Ad-Hoc Committee Expense	3,800	3,000	3,575	2,250
146 TOTAL DIOCESAN	24,300	22,500	32,504	27,250
147				
148 ADMINISTRATIVE & OPERATING				
149 Comptroller				
150 Salary	58,091 (9)	56,952	56,000	56,000
151 Pension	5,228 (9)	5,126	5,040	5,040
152 Health/Life Insurance	18,294 (8)	21,051	21,027	21,000
153 Travel/Conferences	6,000	5,645	3,773	3,500
154 Operations Manager				
155 Salary	26,971 (9)	26,442	26,000	26,000
156 Pension	4,855 (9)	4,760	4,680	4,680
157 Health/Life Insurance	9,147 (8)	10,211	10,199	10,675
158 Diocesan Assistant				
159 Salary	22,183 (9)	21,748	21,384	37,384
160 Pension	1,996 (9)	1,957	1,925	3,365
161 Health/Life Insurance	10,977 (8)	12,936	12,912	17,500
162 Employer Payroll Tax	18,000	21,500	17,644	20,528
163 Office Expense	38,000	38,000	34,998	40,000
164 Diocesan House Maintenance and Utilities	24,000	23,000	21,000	21,000
165 Audit Expense	18,000	16,000	19,395	15,000
166 Property/Casualty/Liability Insurance	22,000	20,000	20,985	21,000
167 TOTAL ADMINISTRATIVE & OPERATING	283,742	285,328	276,963	302,672
168				
169 TOTAL EXPENSES	1,184,000	1,209,660	1,223,779	1,249,933
170				
171 RECEIPTS OVER(UNDER) EXPENSES	0	0	5,906	0

Notes to 2017 Proposed Budget

- (1) Income Line 5 equals the YMDT expense lines 56-76
- (2) Episcopate Investment Income line reduced
- (3) Roanridge Grant ended 3/31/2016
- (4) 15% of 2015 adjusted operating income
- (5) New ministry line
- (6) 0.07% of 2017 income
- (7) 2% salary/pension increase + Social Security offset
- (8) 2.8% increase less anticipated Small Biz Health Tax Credit
- (9) 2% salary/pension increase
- (10) Operating Aid restored to 2015 level
- (11) Communications position updated based on 1/2x position hired 9/1/2016
- (12) Indaba Initiatives discontinued
- (10) Resume funding as Lambeth expected to meet in 2020

Iowa Diocesan Foundation Fund:

Description

The Iowa Diocesan Foundation Fund offers a convenient and flexible investment fund for the congregations of the Diocese of Iowa, and also for many of the other funds given to the Diocese for special purposes. Participating shares in the Foundation can be acquired in direct proportion to the size of each fund or gift, thus providing a means of preserving the identity of each. By creating a common pool of investable funds each participant enlarges the investment opportunity available and at the same time diversifies the risk factor.

The Foundation provides an investment program with broad diversification of securities and continuous investment management. The investment policy is to maintain a diversified list of readily marketable stocks and bonds which will provide a reasonable income and maintain a relatively stable market value for the units. The normal distribution range of equity investments shall be 60% to 80% of the total fund assets. This is a prudent effort to provide for the safety of principal and at the same time offset the decreasing purchasing power of the dollar through capital appreciation and increased income. BMO Global Asset Management (formerly Harris Trust and Savings Bank) has been retained by the Board of Directors of the Episcopal Corporation as investment advisor.

The Fund is divided into units, and the proportionate share of each participating organization is evidenced by the number of units allocated. Valuation dates are fixed by the Foundation as the last day of each month. Units may be issued or withdrawn on the first day of each month, provided that such request to make investment or withdrawal has been received at the office of the Diocese of Iowa at least one week prior to the valuation date on which investment or withdrawal is to take place.

Historically, all appreciation has been allowed to stay in the fund, and only the actual interest and dividends have been distributed. Beginning in 2004, annual distributions are a flat percentage (currently 5% before fees) of the total portfolio's average value. The average value is calculated over a rolling three-year period ending September 30. This distribution is made monthly, and participants may reinvest their earnings if they chose to do so.

Audited financial statements are available for review at the Diocesan Office.

The Iowa Diocesan Foundation Fund Statistical History

<u>Year</u>	<u>Number of Participating Units</u>	<u>Equity of Participants</u>	<u>Unit Value</u>	<u>Income from Interest & Dividends</u>	<u>Expenses</u>	<u>Total Return*</u>
2006	169,630	10,904,799	\$64.29	\$257,062	\$56,399	12.6%
2007	168,460	11,399,304	\$67.67	\$270,561	\$57,437	9.8%
2008	167,812	7,671,719	\$45.72	\$269,437	\$51,596	-27.7%
2009	168,211	8,538,974	\$50.76	\$218,428	\$46,837	20.1%
2010	165,105	8,984,997	\$54.42	\$188,837	\$46,102	13.7%
2011	164,727	8,875,390	\$53.88	\$186,071	\$53,183	3.4%
2012	166,427	9,625,234	\$57.83	\$209,386	\$51,449	12.9%
2013	168,103	11,788,954	\$70.13	\$221,595	\$58,366	21.3%
2014	168,453	12,986,251	\$77.09	\$246,903	\$63,772	13.4%
2015	165,861	11,835,830	\$71.36	\$88,578	\$77,263	

**Total Return includes income and appreciation, before fees*

Independent Auditor's Report - Diocesan Foundation Fund

Bishop's Appointments/Advisory Groups:

Commission on Church Property, Architecture and Allied Arts Ms. Anne Wagner

This Commission serves as an advisory group on questions of church property, financing, safety, building use by outside groups, and risk management of church property. They also are responsible for oversight of the Diocesan House, closed church properties, property and liability insurance and to review and approve Revolving Fund Loans applications that meet the criteria of the Revolving Fund Loan Policy.

Commission on Ministry (COM) Ms. Jeannie Sims, Chair

The work of the Commission is outlined in the Ministry Canons of the national church as serving as an advisory group appointed by the Bishop. The Commission of Ministry (COM) met five times since the last diocesan convention. We gave thanks to The Rev. Aaron Hudson, The Rev. Canon Kathleen Milligan, and The Rev. David Smith for their years of service as members of the Commission. As of September 1, the Commission has worked with eight postulants and three candidates for ordination to the priesthood and one transitional deacon. During the past year, Bishop Scarfe has ordained one transitional deacon and two to the priesthood.

On June 24 in Grinnell, members of the Commission were inspired by the conversation on Racial Reconciliation as Spiritual Formation, led by Heidi Kim, the Presiding Bishop's Missioner for Racial Reconciliation.

The Commission is thankful for the work of The Rev. Canon Kathleen Milligan, our diocesan examining chaplain, Julianne Allaway, and the Diocesan office staff for their assistance in the work done on behalf of the Commission and in support of the formation process for ordination.

Ministry of All the Baptized Task Group (MOAB) Ellen Bruckner, member

The Ministry of All the Baptized (MOAB) work group seeks to promote the ministry of all the baptized in a variety of ways throughout the Diocese of Iowa. Forming as a result of a presentation at Living Stones in 2014, MOAB has focused on several events that happen throughout each calendar year in the diocese;

- Epiphany Conversations – in 2016 the conversations used the Trinity Institute as a basis for conversations around racial reconciliation. A small group of people who participated in the conversations met at the Summer Ministries School and Retreat and is now attempting to find the paths for conversations around racial reconciliation to happen possibly in each chapter or in each congregation. The group is aware of the importance of such conversations and also of the seriousness with which this kind of conversation must be developed.
- Baptismal Living Day (BLD) – the format for this event changed significantly this spring 2016. In the past there has been an outside speaker who challenges us to live our baptismal vows. This year, congregations sent a person or team of people to present a case study concerning a program the congregation was considering or had already implemented and hear feedback on the proposed ideas. This allows congregations to seek the wisdom from others across the diocese. There is a

fellowship that grows when people share ideas and thoughts about how to implement ideas. BLD was offered in two places this past spring, however, only one place had enough participants to make the program viable. In 2017, BLD will be offered at one time, April 1, 2017 at St. Mark's in Fort Dodge.

- Summer Ministries School and Retreat – the summer of 2016 found around 100 people engaged in lifelong learning through a variety of offerings at this retreat. Classes range from improving skills to artistic expressions. One growing edge for the retreat is the number of children who now attend with their parents. The parent(s) attend the classes knowing their children are well cared for and having fun. The leadership team is preparing now for the offerings next summer.
- Diocesan Convention – MOAB helps with developing the Indaba questions for the conversation time at convention.

In 2017, MOAB will take some time to set some benchmarks on shifts in our corporate growth in developing the ministry of all the baptized and determine if there have been shifts in our way of being that indicates that the diocese is indeed promoting the ministry of all the baptized in its work. This work with benchmarks will inevitably take the task group into looking at diocesan structures to determine how best to support the ministry of all the baptized in the way we are structured as well as the programs we offer and the way we make decisions as a whole.

Professional Development Leave Committee The Rt. Rev. Alan Scarfe

Professional Development Leaves are for the purpose of encouraging professional growth and an increased competence of the clergy and lay professionals, which will contribute to the life and work of the Church in the Diocese of Iowa. Leaves may be granted for regular study at any academic level in a college, university or seminary, for research in a specific area of the Church's life, or for other creative work, which will benefit the Church in the Diocese of Iowa.

Such leaves are administered by a Committee appointed annually by the Bishop/Ecclesiastical Authority in consultation with the Diocesan Council. This group of five members (three lay, two clergy) has continued faithfully this year to advise the Bishop.

Diocesan Officers:

Co-Chancellors

Thomas W. Carpenter and Linda K. Neuman, Co-Chancellors

The Co-Chancellors have consulted with the Bishop, his staff and other individuals, on matters of legal significance, as appropriate, and have assisted with legal matters, as necessary.

Historiographer

Dan Kaiser, Historiographer

Last year the Diocesan Office forwarded me several inquiries related to parishes within the diocese, including one offer of donating to an Iowa parish the papers of a former rector. I was glad to help arrange this transfer and also to help provide resources with which to answer other inquiries. In addition I began to publish a series of short articles in the newsletter of St. Paul's Episcopal in Grinnell (where I am a member) trying to get a sense

of how a regular, brief historical report might function within chapters or more broadly within the diocese. I know that several parishes publish historical snapshots like this, and I am eager to hear from others with experience in improving historical reporting within the diocese. If there is sufficient interest, we might collaborate in producing some regular historical reports. Please contact me at kaiser@grinnell.edu.

Diocesan Coordinators/Resources:

Altar Guild

Ms. Martha Hippee, Directress

A Light in the Sacristy, a newsletter for and about altar guilds, is printed and mailed to each altar guild director in our diocese. This newsletter is also available on the Diocesan website.

The Diocesan Altar Guild Loan Closet is overjoyed to be able to provide vestments, especially stoles, as well as altar pieces, for our companion diocese of Nzara in South Sudan. In our diocese there has been a need expressed by Marcia Fink of Perry, for a hymn board for her church, St. Martin's. Your help is welcomed.

The Diocesan Altar Guild ordered and prepared the Chrism Oils that were distributed to the clergy following Chrism Mass during Holy Week.

The Diocesan Altar Guild was pleased to provide, through the dedication and assistance of Jeanne Roland, the Ministry School and Retreat in Grinnell with items for their worship space.

The Diocesan Altar Guild would be very happy to be of help to Altar Guilds and their directors throughout the state.

Congregational Development and Transition Ministry

The Rev. Steve Godfrey,

Missioner for Congregational Development and Transitions

As of September 1, 2016, sixteen congregations are in some phase of transition. In the last year, the following clergy transitions have occurred:

- The Rev. Patricia Cashman resigned as Rector of Christ Church, Burlington
- The Rev. Peter Sickels retired as Rector of Christ Church, Clinton
- The Rev. Bob Kem retired as Rector of St. Anne's, Ankeny
- The Rev. Michael Last completed a term as Interim Rector of St. John's, Mason City
- The Rev. Canon Ronald Osborne retired as Missionary Priest of All Saints, Indianola
- The Rev. Ben Webb completed a term as Priest in Charge of Christ Church, Cedar Rapids
- The Rt. Rev. Meshack Mabuza retired as Bishop's Vicar of St. Paul's Indian Mission, Sioux City
- The Rev. Kathleen Milligan resigned as Rector of St. John's, Dubuque
- The Rev. Aaron Hudson resigned as Priest in Charge of St. Paul's, Council Bluffs

- The Rev. Karen Crawford was elected Rector of St. Stephen's, Newton
- The Rev. Sherri Hughes-Empke was appointed Priest in Charge of St. Martin's, Perry
- The Rev. Jay Denne was appointed Pastor in Charge of St. Thomas, Sioux City
- The Rev. Georgia Humphrey was appointed Interim Priest at St. Anne's in Ankeny
- The Rev. Carl Mann was called to be Priest in Charge of Christ Church, Burlington
- The Rev. Ben Webb was called to be Priest of All Saints, Indianola

- The Rev. Kathleen Milligan was appointed Interim Priest at Christ Church, Cedar Rapids
- The Rev. Kris Leaman was called to be Priest of the Church of the Saviour, Clermont
- The Rev. Filemon Diaz was called to plant a Lutheran/Episcopal federated Hispanic church within Trinity Church, Denison, with the Diocese providing funding and oversight in partnership with the Western Iowa Synod of the Evangelical Lutheran Church in America (ELCA)

Transition ministry is traditionally about helping congregations move from saying goodbye to a priest at the time of a resignation or retirement to calling and welcoming a new priest, and supporting clergy in negotiating transitions from one call to another. With intentional focus on heritage, leadership, mission, connections and the future, often led by a trained interim priest, a congregation can be ready to articulate its profile and its needs for clergy leadership and make a wise call. We generally use the Church Assessment Tool (CAT) to assist in this process and recommend it as a useful resource for all congregations for periodic discernment. Transition ministry is also about posting open positions, sharing information with other diocesan transition ministers, talking with clergy about interests and opportunities, screening applications, supporting vestries and search committees and helping wardens and clergy negotiate and develop letters of agreement.

Increasingly transition ministry is about creative thinking with congregations and clergy as we strive to adapt to the particular challenges posed by being church in the 21st century, especially in contexts that are changing demographically. We are exploring possibilities for ministry development teams, shared ministry teams, clusters, and various hybrid arrangements, collaborating more with the ELCA, and looking toward developing adaptive leadership among church members. Lay leaders are taking on great responsibility in partnering with priests and the bishop to respond to these new challenges.

In the last year we have also focused on supporting priests and pastors leading congregations in transition, including during the first two years of a new settled ministry. Priests and Pastors in New/Transitional Situations (PINTS) started in September, 2015, and is meeting about five times per year, for half a day, sharing a meal and conversation with the bishop and one another about how things are going and particular challenges, addressing critical incidents in structured small group reflection, and learning together about areas of particular concern to pastors in new and transitional calls. This effort follows in the footsteps of former "Fresh Start" and interim priest gatherings.

Other congregational development work has included supporting some Mutual Ministry Review and ministry development processes; an exciting effort among all of the Sioux City congregations to find ways to share ministry, resulting in ongoing joint vestry meetings and exploration of possibilities for ministry development; the Baptismal Living Day that provided an opportunity for congregational teams to share projects and challenges and reflect with teams from other congregations; and an initiative to hold conversations with members of small churches about challenges and opportunities for ministry in those contexts.

Office of Disaster Preparedness & Response
Jerry Davenport, Coordinator

Another year has passed and Iowa has been very fortunate to have escaped large scale disasters that call for more extensive state and national human and financial resources. We have certainly had much damage from flooding and isolated tornadoes, but local communities have met the challenge of bringing resources together for relief and recovery. Thanks go out to all of you who have aided in those efforts.

It is the responsibility of the Diocese of Iowa Office of Disaster Preparedness and Response to provide guidance and assistance in preparation for disasters of many kinds, and in the relief and recovery related to actual events. This is a substantial task and involves a dedicated team of individuals representing all regions of the state. After a call for volunteers to begin building such a team, the Rev. Holly Scherff from St. John's in Shenandoah, joined the team and we began working toward a plan that would serve all Episcopal congregations in Iowa. The following is progress made in that direction.

- Holly attended the Volunteer Disaster Chaplaincy Training in Sewanee, Tennessee in March to gain information on providing spiritual and emotional care during deployment to disaster sites as well as within local communities.
- I attended the Quad Cities Disaster Readiness Conference in April and gained good information on "Continuity of Operations Planning"
- In June Holly and I attended National ERD Disaster Preparedness and Response Training at Camp Allen in Navasota, Texas to gain information on developing comprehensive disaster plans.
- We are receiving continual information and training on Episcopal Asset Mapping to encourage collaborative ministry and network development in the The Episcopal Church in order to share information about individual mission programs.
- Holly is well along in the "Listening To the Small Episcopal Church" program, traveling across our Diocese to 29 congregations listening to concerns, and also discussing the importance of disaster preparedness and response.
- We are also continuing to identify and develop local, state and national partnerships to assist in times of need.

So what good is all of this talk and training without actually rolling up our sleeves and laying out a plan for preparedness and comprehensive relief and recovery? Not much. Some say it takes a good disaster to really get people involved. We all know that is pretty much reality, but not the wisest plan. So looking ahead to this next year, Holly and I would like to join with a few "go getters" across the state and put something into place that will give the opportunity for each individual and each congregation within our Diocese to be prepared, but also a plan of relief and recovery if actual disaster events occur. Here are some thoughts and initial steps.

- Strengthen communications links between diocesan coordinators, chapters and individual congregations.
- Develop a statewide team for comprehensive planning and overall coordination.
- Help individual congregations in assessing preparedness for disasters and developing plans that work for their membership and resources.
- Develop an individual and family preparedness sheet that allows each of us to protect ourselves, quickly find emergency services, and access documents to facilitate services and recovery.
- Promote "Asset Mapping" to better know the resources of each congregation, thus providing quick access to available resources within our congregations and community.
- Help identify local, state and national resources for each congregation.
- Develop a statewide "emergency response team" to assist not only in our state, but to support surrounding states.
- Develop a diocesan webpage for quick access to planning and resources.

There is much more to providing excellent disaster preparedness and response, and there are great models across our country, so why not join our team and help us be better prepared for the next disaster? Get in touch with me by email: jldavenport15@gmail.com

or phone 319-360-7155. Holly can be found by email at scherffh@gmail.com or by calling 515-227-6940. We'd love to hear your thoughts and have you on our team! Blessings to all for your caring and giving.

Oh....almost forgot.....if you would be interested in traveling to Louisiana to help with flood recovery in November or at a later date, just let me know. Christ Church, Cedar Rapids is contemplating a short mission trip and would love to make it a statewide endeavor.

Diocesan Ecumenical & Interreligious Officer The Rev. Jean McCarthy

The National Workshop on Christian Unity was held April 20 -- 23, in Louisville, KY. The NWCU includes the Ecumenical and Interreligious Networks annual meetings, including EDEIO (Episcopal Network).

Highlights:

- ❖ We talked about the need for more networking and conversations on the local level. Reception on the grassroots level is an essential part of the work of ecumenism.
- ❖ Dialogue continues with the United Methodist Church as we move together toward full communion.
- ❖ We continue to stand in solidarity with our Christian brothers and sisters in the great diversity of our gifts and also in our divisions.

Responses to the World Council of Churches 2013 Faith and Order paper, *The Church Towards a Common Vision*. It is a response to the 1982 Lima Document, *Baptism, Eucharist and Ministry*, addressing ministry from the perspective of ecclesiology, asking "what is the church?" rather than "what is ministry?". It is a document that needs to be digested and discussed on the local level, and holds much food for fruitful dialogue. Bishop Alan has been one of the responders to the WCC. I offered an opportunity to explore CTCC at the 2016 Ministries School & Retreat at Grinnell.

I continue my work with JustFaith Ministries in Louisville, KY, serving on their Board of Directors. I currently am the Chair of the Ecumenism Committee of the BOD, supporting the staff in expansion into the wider Christian community. The Diocese of Iowa partners with the Center for Social Ministry in Des Moines, and Susie Tierney continues her work with the Diocese in the area of justice, formation and developing tools to move forward in ministry together.

The Week of Prayer for Christian Unity, between the Confession of Peter on January 19 and the Conversion of Paul on January 25, will mark 2017 as the 500th anniversary year of the beginnings of the Reformation. The theme will be *Reconciliation – The Love of Christ Compels Us (2 Corinthians 5:14-20)*, based on the words of Pope Francis in paragraph 9 of the 2013 Apostolic Exhortation "The Joy of the Gospel". Ecumenical worship marks this week, with its emphasis on reconciliation as a gift from God intended for the entire creation. Those who have been reconciled in Christ are called to proclaim the reconciliation in word and deed, compelled by the love of Christ. A wealth of materials is available on the Graymoor Ecumenical and Interreligious Institute website: www.geii.org

This year also includes the 500th anniversary year of the beginnings of the Lutheran Reformation. Our Lutheran and Catholic brothers and sisters begin a year of dialogue and prayer together to celebrate their work toward ecumenical understanding. We stand in solidarity with them, and look to ways to hold them in prayer.

Information and documents are available on the National Church web site (www.episcopalchurch.org) under Ecumenical and Interreligious Relations (EIR). In the tensions of today's world, the work on interreligious dialogue continues to be very important.

Please continue to pray for each other and our brothers and sisters in Christ. Let me know what needs to be raised up and blessed.

Episcopal Relief and Development
Ms. Stephanie Blake, Diocesan ERD coordinator

In 2016 Episcopal Relief & Development has been working on getting more information in the hands of the members of parishes. A list of parish representatives started being reworked. At this time most information for bulletins and press releases are being forwarded to One World One Church for further distribution. In 2015 the following givings were from people in the Diocese of Iowa: 438 gifts totaling \$90,730.28.

Jubilee Ministry
The Rev. Judith Jones, Diocesan Jubilee Officer

I am available to speak about the theology of Jubilee, to work with churches on developing new Jubilee ministries, to do site visits, to help with grant applications, and to answer questions about Jubilee ministries. Please feel free to contact me at judith.jones@wartburg.edu.

Jubilee Centers in Iowa:

1. Cedar Rapids: Christ Church Jubilee Ministry: includes Loaves and Fishes, Summer Reading Camp, Neighborhood Meals and Enrichment
Contact: Paula Sanchini, pj_s1@gmail.com, 319-329-0718
2. Cedar Rapids: (Grace Church): Medical Lending Closet
Contacts: The Rev. Curt Moermond, curt@crgraceepiscopal.org 319-431-1666;
Diane Stewart, info@crgraceepiscopal.org, 319-310-1152
3. Davenport (St. Alban's Church): Human Trafficking prevention
Contact: Robin Sade, robinsade@q.com, 563-579-1378
4. Des Moines (St. Andrew's Church): Refugee Ministry; Interfaith Youth Group; ESL program for parents of Darfur and Dinka youth
Contacts: The Rev. Steve Godfrey, standrew5720@gmail.com, 516-255-2101;
Ron Danielson, ron.danielson3@gmail.com, 515-226-2822
5. Fort Dodge (St. Mark's Church): Latham Clinic
Contact: Rector: The Rev. Elaine S. Caldbeck, st.marks50501@frontiernet.net, 515-576-2019
6. Iowa City, (Trinity Church): Agape Café
Director: The Rev. Raisin Horn, rhorn@trinityic.org, 319-351-2211
Volunteer Coordinator: Laura Semken, Laurasemken@gmail.com, 319-626-2055
7. Muscatine (Trinity Church): Jubilee Community Center
Contact: The Rev. Cathi Bencken, revcathib@machlink.com, 563-263-2177
8. Sioux City (St. Paul's Indian Mission)
Contact: The Rt. Rev. Meshak Mabuza, meshack.mabuza@gmail.com, 515-822-8446
9. Sioux City (St. Thomas' Church): Food Pantry
Contacts: The Rev. Patricia Johnson, pajsc@cableone.net, 712-574-9973;

- Jannette Domayer, jmd480@gmail.com, 712-223-3645;
Sandy Blevins, 191bird@cableone.net, 712-277-5936
10. Waverly (St. Andrew's): Cedar Valley Friends of the Family; Saints' Café; Community Garden;
Contacts: The Rev. Judith Jones, Judith.jones@wartburg.edu, 319-483-9883;
Steph Blake, stephanie_blake2003@yahoo.com, 641-330-2681);
The Rev. Maureen Doherty, mcdiniowa@aol.com, 319-415-5747
 11. West Des Moines, St. Timothy's Church and Preschool
Contacts: The Rev. Mary Cole Duvall, sttimsepis@msn.com 515-225-2020;
The Rev. Milton Cole Duvall, mcoleduvall@msn.com 515-457-7679
 12. West Des Moines (St. Timothy's Church): Freestore, Inc. 515-282-3733
Contact: Harry Swanson, hswanson@centurylink.net, (515) 224-1733

Ministry Development Teams

Ellen Bruckner, Ministry Development Team Coordinator

There are currently 7 Ministry Development Teams (MDT) functioning in the diocese. There are 2 places that are currently studying the possibility of a "hybrid" MDT which consists of a part time seminary trained clergyperson and a team of people from the congregation who together focus on developing ministry in that congregation. Teams keep in touch with each other through 3 web meetings a year and an annual retreat. For the past 4 years the retreats have used the Diocesan Plan and pondered how the focus for the year affects their congregation and how they might implement ideas and thoughts from the plan in their preaching and teaching. Some of the ordained priests in these teams are sharing their gifts with congregations who find themselves without clergy during a transition time. From our growth with the 6 teams who have been functioning for several years, we are learning how best to support new emerging teams. The curriculum has been through a revision and continues to be revised as we use it. The focus always is the support and growth of the ministry of each person in the congregation.

Recasting Your Building Assets

Ellen Bruckner, Core Team Member

The Episcopal Diocese of Iowa and The Episcopal Church Building Fund (ECBF) have sponsored two sessions of Recasting of Building Assets. In 2015-2016 five congregations each empowered a team of members to work through a yearlong (plus a few extra months) process of determining a path toward financial sustainability. The ECBF developed this process and several dioceses within the Episcopal Church have taken part. An underlying belief in this process is that the buildings we often struggle to maintain are able to be used to produce revenue and help the congregations become financially self-sustaining. Recasting provides tools for congregations to use to help determine direction and then assess if this direction is going to produce the expected results.

Congregations in Iowa who participated in the second session in 2016 include: Grace in Boone; St. Paul's in Council Bluffs; St. Paul's ELCA in Ottumwa and Trinity Episcopal in Ottumwa. Each of these congregations made significant changes in the way they were doing things which has led to some renewal and direction for the congregation.

Sexual Misconduct Prevention:

Safeguarding God’s Children & Safeguarding God’s People

Safeguarding God’s Children

The diocesan-approved child abuse prevention education and training, Safeguarding God’s Children, is required for all who regularly work with or around children or youth. All vestry members and clergy must be trained as well. There are certified trainers around the diocese who are available to provide in-person trainings. The list of current trainers is maintained by diocesan staff.

Safeguarding God’s People

Safeguarding God’s People: Prevention of Sexual Harassment & Sexual Exploitation in Communities of Faith is required of any person who engages in, supervises or makes decisions involving pastoral relationships including, but not limited to, Diocesan Standing Committee, Board of Directors, Commission on Ministry and congregational vestry members; clergy; anyone providing counseling, pastoral care, spiritual direction or guidance, ministration of any sacrament; licensed ministers such as pastoral leaders, worship leaders, preachers, Eucharistic visitors and catechists; persons in the ordination process and all paid employees.

Online Training

Online training for both Safeguarding God’s Children and Safeguarding God’s People is available. Contact the administrator in your congregation for a personal username and password. If your congregation does not have an administrator, your congregation should select someone to serve in that role, and contact Lydia Bucklin at lbucklin@iowaepiscopal.org.

United Thank Offering Contributions – 2015

<u>Name</u>	<u>Spring</u>	<u>Fall</u>	<u>Total</u>
	<u>Ingathering</u>	<u>Ingathering</u>	
Ames, St. John's Church	\$ -	417.50	417.50
Anamosa, St. Mark's Church	60.92		60.92
Cedar Rapids, Christ Church	792.25		792.25
Cedar Rapids, Christ Church		552.30	552.30
Clermont, Church of the Saviour		237.02	237.02
Clinton, Christ Church	342.02	304.33	636.35
Council Bluffs, St. Paul's Church	461.50	718.86	1,180.36
Decorah, Grace Church	92.13	400.00	492.13
Des Moines, Cathedral Church of St. Paul	1,937.41	731.65	2,669.06
Durant, St. Paul's Church		75.50	75.50
Grinnell, St. Paul's Church	414.00		414.00
Independence, St. James' Church		475.00	475.00
Iowa City, Trinity Church		1,075.10	1,075.10
Maquoketa, St. Mark's Church	326.00	340.00	666.00
Mason City, St. John's Church		100.00	100.00
Mount Pleasant, St. Michael's Church	87.45	150.00	237.45
Shenandoah, St. John's Church		130.48	130.48
Sioux City, Calvary Church		43.01	43.01
Sioux City, St. Thomas' Church	42.00		42.00
Spirit Lake, St. Alban's Church	208.69	305.86	514.55
Cash - Convention contributions	-	479.61	479.61
	<u>\$ 4,764.37</u>	<u>6,536.22</u>	<u>11,300.59</u>

United Thank Offering (UTO)
Marcia Powell, Diocesan Coordinator

The Episcopal Diocese of Iowa did not submit an Iowa grant for UTO funding this year as the project that was funded last year is taking extra time to get off the ground due to some political instability.

It's my hope that we'll find a new opportunity in the coming year to work with the Five Marks of Mission, but this has been a year of transition for UTO on a national level, so it's taking more time.

I encourage you to continue to donate your coins as a sign of gratitude for daily blessings and celebrate Sundays of Gratitude in November and May. Contributions can be sent to the Diocese of Iowa and will be forwarded onward to the national organization. UTO applications will again be available in November for next year's grant process. The Iowa UTO Coordinator, Marcia Powell, is available to speak about this program with your congregation on a Sunday.

Diocesan Lifelong Christian Formation

Education For Ministry (EFM)
The Rev. Anne Williams

This is the THIRTIETH year for Education for Ministry in this Diocese!

This year there were 38 active students with six groups active in Anamosa (at Anamosa State Penitentiary), Cedar Falls, Cedar Rapids, Des Moines, Iowa City, and Mason City. Four new congregations are sending individuals to be trained this summer.

The Diocese has 10 active mentors and 20 inactive mentors. There have been 274 individuals graduate from EfM, most of whom are resident in the Diocese. Since the program began in this Diocese in 1986, there have been at least 29 individuals who have been ordained/certified either to the permanent diaconate, to Canon 9 priesthood, Ministry Development Teams or have gone on to 3-year seminary training after they participated in EfM. Plus there are countless members of the laity who have had their ministries enhanced and have gone on to serve in leadership positions in their parishes, communities, and diocese. Individuals who have been certified/ordained under the Ministry Development Team program in our Diocese are now students in EfM.

At Anamosa State Penitentiary, the group is starting its thirteenth year. It has impacted fifty-three men, and graduated sixteen. This fall, five new men are joining the group, seven are in mid-program, and one is returning because of the new materials EfM is using.

This unique educational curriculum is consistent with the diocesan long-range plan, particularly in the area of nurturing discipleship as it helps to develop an individual's spirituality and encourage mutual ministry. But it also fosters evangelism as it prepares individuals to have the academic and theological background to be able to go out into the world and be witnesses to their faith.

There are two individuals in the state of Iowa who are trainers for the EfM program. One is the retired judicatory head of the Disciples of Christ, the Reverend Doctor Richard Guentert and the other is the Reverend Anne Moats Williams. In that capacity, they each travel to all parts of the country to train mentors in the EfM process.

eSeminary
no report

Summer Ministry School & Retreat
The Rev. Wendy Abrahamson & The Rev. Meg Wagner, Directors

The 2016 Summer Ministry School and Retreat continued the tradition of Iowa Episcopalians gathering at Grinnell College for a weekend of study, prayer, fellowship and fun. Short courses were offered that were centered on the diocesan theme for the year of "New Structures for an Eternal Message." These ranged from a course using Improv as a spiritual practice to a survey of the Holy Spirit in the New Testament. Many familiar faces were part of the faculty of 2016 Summer Ministry School & Retreat, as well as a number of new instructors.

Keeping with the theme, many cherished traditions of the Summer Ministry School & Retreat were continued such as offering Healing Touch and a concurrent youth retreat called "Be the Church" which was held at St. Paul's in Grinnell. The end of day social hour which has been a time of great fellowship was offered again, this time with the addition of a live band, the "Too Many Strings Band." Some "new structures" for our eternal practices included offering Compline within the small groups to allow for many to have an opportunity to officiate and using Daily Prayer for All Seasons (Church Publishing) for some of the daily office services. The youth who participated in "Be the Church" were the choir for our final worship, led by Jack Greve, who has a significant music ministry with many of our youth events. We tried out a new form of distributing communion, with individuals serving each other across a narrow table down the center aisle.

After the conclusion of worship on the final day, about 20 retreat goers took part in "Divots for the Bishop" a charity golf tournament that raised funds for Bishop Alan's discretionary use.

The Revs Meg Wagner and Wendy Abrahamson were co-directors this year, taking up this ministry following the many years of wonderful leadership by the Rev. Judith Crosssett. Meg and Wendy are eternally grateful to Elizabeth Adams for her guidance as they made their way for the first time as tenders of Summer Ministry School & Retreat. Look for more fond traditions, new experiences, and fine-tuning for Summer Ministry School & Retreat when we meet next: June 23-25, 2017.

Diocesan Organizations:

Iowa Assembly of the Order of the Daughters of the King

Ms Judy Welch, President

No report

Iowa Cursillo Secretariat

No report

Old Brick Corporation

Mackenzie Krob, Executive Director, Old Brick

Old Brick's mission is to enrich the community as a historic landmark, to serve the community as a gathering place, and to support the community as a home for Episcopal and benevolent non-profit groups. In direct alignment with our mission, we continue to

serve the community as a home to multiple non-profit organizations including Table to Table and the Agapé Cafe.

As we look towards the future of Old Brick, the Board, Executive Director and the Episcopal Liaison to the Board, are working together on two major projects. The first is we are working on a strategic process looking at our values as an organization. This process will help us all to speak the same language as a group and to allow us to narrow our scope on what events we want to see in the main ballroom and what organizations we would like to see in our office spaces as those become available.

The second is we are excited to have been able to secure a \$10,000 donation towards a Historic Master Plan for the facility. Other funding is being sought thru grant requests and cash on hand. We hope to sign a contract with Neumann Monson and BVH Architects in mid October, with the plan being completed by the end of 2016. This is a major commitment from the Board that shows their passion for continuing to be good stewards of the facility and preserving this iconic Iowa City landmark we love so much.

Currently we are at full tenant occupancy housing eleven non profit groups. Our ballroom rentals range from wedding celebrations, to a focus on the arts thru music events, art exhibits and dance, and to social justice and interfaith gatherings. We have an operating budget of approximately \$150,000. Our income comes from two different sources: monthly tenant rents (50%) and ballroom rentals (50%). During the budget process we are projecting a small surplus, similar to what we have had in previous years, which we are able to use for facility improvements.

Prison Ministry Report The Rev. Anne Williams

The Episcopal Diocese of Iowa has numerous locations where ministry to those affected by incarceration is carried out. There are individuals and groups in all areas of the Diocese to whom this ministry is vital. Some are visiting our state and local prisons and jails while others are engaged in restorative justice ministries and ministries to the victims of crime and the families of the incarcerated and in ministries that hope to intervene in the poverty-crime cycle.

There are Episcopalians engaged in active prison ministry in at least eight areas of the Diocese – in the Linn County Jail (Maridee Dugger), Story County Jail (Don Payer), Blackhawk County Jail and Jeremiah House in Waterloo (Chuck Lane), Fort Dodge/Rockwell City (Peg Jackson), Mitchellville Women's Correctional Facility (Carol Kramer), Buena Vista County disadvantaged youth (Don Keeler), Davenport (Larry Thomas), Anamosa State Penitentiary (Anne Williams), and Richard Winemiller (Iowa Medical Correctional Center at Oakdale). In addition, there are many others who provide on-going religious support to the incarcerated who are members of their individual congregations.

At Anamosa State Penitentiary, there is an EfM (Education for Ministry) group that is starting its thirteenth year, has impacted fifty-three men, and graduated sixteen. This fall, five new men are joining the group, one is returning to resume his work after taking a break from the program, and seven are in mid-program.

Diocesan Relations:

The Center for Social Ministry Susie Tierney, Executive Director

The Center for Social Ministry coordinates and supports JustFaith Ministries programs throughout the Episcopal Diocese of Iowa. The Center for Social Ministry's programs and JustFaith Ministries' programs are designed to be educational, formational and transformational for youth/adults; truly putting legs under Matthew 25 and our call as Christians to care for those in need.

JustFaith

The Center for Social Ministry Executive Director, Susie Tierney, has been contacting leadership across the state about the possibility of offering JustFaith or another JustFaith Ministries programs this fall or in the future. Susie's efforts have included the following:

- Follow-up/future planning with Episcopal leaders in areas that offered a JustFaith Ministries program in 2015 (Sioux City, Davenport, Newton, Cedar Falls, Des Moines);
- Conversations with over fifteen other Episcopal leaders across the state about fall JustFaith programming and phone messages for many others.
- Travel to Marshalltown, Grinnell and Bettendorf for information meetings/exhibiting.

Information about the number of JustFaith group registrations spearheaded by Episcopal leadership or hosted by Episcopal parishes was not available at the time of this report.

JustMatters Module

At the request of Bishop Scarfe and in collaboration with Muslim leadership in the Des Moines area, the Center for Social Ministry attempted to offer the JustMatters Module "The Sultan and the Saint." This eight-week module focuses on Muslim/Christian dialogue and understanding. The timing of the module did not end up working for Muslim participants. We hope to try the module again in 2017.

Poverty Simulation

At the request of Mary Cole Duvall, St. Timothy's hosted a Poverty Simulation for anyone in the Metro Chapter/Iowa Diocese in March. A Poverty Simulation is designed to provide an opportunity for participants to "walk in the footsteps" of those living in poverty over the course of four, fifteen-minute weeks. Thirty-five individuals participated in the simulation.

Urban Immersions

The Center for Social Ministry and St. Timothy's Episcopal Church have an Urban Immersion scheduled for the weekend of Nov. 18-20, 2016. Three previous attempts at offering the Urban Immersion this year were unsuccessful because of timing/inability to get enough registrants. Every time a simulation is offered, we learn more about invitations and promotion. The Urban Immersion is a weekend immersion experience for youth/families with three primary components: 1) basic education about poverty and issues that intersect with poverty and how Episcopalians are called to care for those in need; 2) immersion experiences that offer an opportunity to learn about poverty or injustice by hearing personal stories of those directly affected; and 3) an opportunity for the youth/families to design an action plan in small groups that emphasized continuing a relationship with one of the organizations visited or a continuing connection to an issue that was presented during the immersion.

Iowa Interfaith Power and Light
The Rev. Susan Guy, Executive Director

Iowa Interfaith Power & Light is grateful to have the support of the Episcopal Diocese of Iowa as an organizational member as we live out our mission to inspire and equip people of faith to become leaders finding solutions to climate change.

In the past year Iowa IPL has strengthened its programming and advocacy efforts thanks to the support of congregations and individuals. Our Cool Congregations program has continued to teach people how to become more energy efficient in their homes through practical actions. Our second program, Food, Faith, and Climate, has held workshops to show how our food choices impact climate change and how our faith traditions call us to respond. Currently, a third program is in development: The Good Life Redefined will help participants reflect on what faith traditions have to say about the Good Life, examine their own ideas, and create a plan for a more joyful life that is easier on the planet.

In the area of advocacy, Iowa IPL has been working as part of a coalition of organizations supporting the Clean Power Plan, which will set emissions-reductions targets for power plants. Carbon emissions from power plants account for 40% of greenhouse gas emissions, a primary driver of climate change. In addition, Iowa IPL led a campaign in the lead-up to the Iowa Caucuses seeking support for clean energy from presidential candidates. Iowa IPL continues to advocate at the local, state, and federal level for climate and energy policy that supports renewable energy and energy efficiency.

In 2016 Iowa IPL released a Statement by Religious Leaders in Iowa on Global Climate Change and we were pleased to have the signatures of Bishop Scarfe and other Episcopal clergy in Iowa.

As people of faith, Iowa IPL believes we have a sacred duty to protect the gift of God's creation. We know that the poor and vulnerable both in the U.S. and around the world are disproportionately affected by climate disasters and other climate impacts, and we have a moral obligation to care for these sisters and brothers, as well as the non-human creation. Thank you for your continued efforts and for the prayers and support that you provide for the work of Iowa Interfaith Power & Light.

For more information about Iowa IPL, please contact Rev. Susan Hendershot Guy, Executive Director, at director@iowaipl.org or visit us at www.iowaipl.org.

Iowa Religious Media Services (IRMS)
Sharon E. Strohmaier, Executive Director

WHAT IS IRMS?

Now in our 31st year, Iowa Religious Media Services (IRMS) does the work of the people by providing access to the best available resources for all church programming. For a modest annual fee, subscribing churches may access more than 10,000 answers to their resource questions. Structured for an eternal message, IRMS is a vital ecumenical ministry of the Diocese, sustained by a covenant between the Diocese and five other mainline denominations in Iowa and the upper midwest.

WHAT DOES IRMS OFFER?

As a resource center/lending library for local churches, we offer thousands of DVDs, books, and kits for all ages on the topics of worship, Christian education and the ever evolving issues of our society. Significantly, our resources are vetted for the mainline perspective. As vital as the resources themselves, the IRMS staff is always available to consult with you, by phone or in person, on the best resources and the most effective ways

to use them for your specific group. Plus, our monthly eNEWS highlights new resources and showcases how people are using IRMS resources.

WHAT DID WE DO THIS YEAR?

IRMS participated in both the Annual Convention and the Summer Ministry School and Retreat, where we provided resources for the track leaders. At these events you have the opportunity to see what's new at IRMS and to share what resources will help you the most. Also this year Bishop Alan Scarfe appointed Richard Graves to our board of directors, where he joins Jeanie Smith, long time IRMS treasurer and denominational representative to the IRMS board.

WHAT ARE AREAS OF CONCERN?

IRMS continually monitors the condition of churches and denominations worldwide. We see the trend toward of decreasing membership in many mainline congregations and the effect that is having on the health of mainline denominations. Because the fate of IRMS is ultimately determined by the health of the churches we serve, we work ever harder to offer relevant resources for significant programming for churches no matter how small.

HOW DO WE USE OUR BUDGET?

Every dollar IRMS receives is someone's gift or offering, including our Diocesan support. Therefore we monitor our expenses judiciously. At the same time we continue to expand into our mission by investing \$12,000 each year in new resources to meet the evolving needs of our clients and to maintain the relevance of our unique collection. This includes purchasing important new resources from Church Publishing, which specifically support Episcopal identity. Because IRMS is a shared ministry, not only within the Diocese but also with its other covenanting partners, IRMS is a key example of thoughtful stewardship, broad-based cooperation, and long-term ecumenical ministry.

HOW ARE WE DOING THE WORK OF THE PEOPLE?

For 31 years IRMS has been meeting the needs of individual churches and the individuals within those congregations. We provide the best possible service and the best available resources to all of our clients. As one of the largest and most respected resource centers in the nation, IRMS continues to live out its mission by doing the work of the people.

To explore the depth and scope of our resources, please visit our web site www.irms.org to view the entire catalog, or stop by and see us at 2400 86th Street – Suite 15 in Urbandale. The IRMS staff is always eager to help you select the best available resources to meet the individual needs of your congregation. Details about an IRMS subscription are available from any IRMS staff person (515.277.2920). You may also email us at questions@irms.org and follow us on Facebook.

Thank you for 31 years of Diocesan support! In return for your commitment to us, we pledge to help you maximize your scarce resource dollars to undergird this work of the people through our organization that is structured for an eternal message.

Parochial Statistics: Summary of Diocesan Statistics 2013-2015

	2013	2014	2015
Clergy canonically resident	149	157	162
Clergy Received/Ordained	9	11	10
Clergy Transferred	3	2	3
Candidates for Holy Orders	1	6	2
Postulants for Holy Orders	8	5	5
Licensed Worship Leaders	35	67	73
Licensed Eucharistic Ministers	154	151	192
Licensed Eucharistic Visitors	108	66	79
Licensed Preachers	34	33	25
Licensed Catechists	16	12	7
Licensed Pastoral Leaders	3	2	0
Congregations	60	60	60
Chapels	1	1	1
Baptized Persons	8458	8331	7702
Communicants	6944	6690	6538
Baptisms	120	111	121
Confirmations and Receptions	101	99	82
Marriages	59	45	44
Burials	135	164	144
Church School Pupils	736	667	606

Parochial Statistics: Vital Statistics 2015

City, Name	Members		Total Communicants	Attendance	
	2014	2015		Avg. Sun.	Easter
Albia, Grace Church (Closed Dec. 2015)	5	-	-	5	9
Algona, Church of St Thomas	66	67	44	18	31
Ames, St Johns by the Campus	474	486	432	123	179
Anamosa, St Marks Church	19	19	19	19	52
Ankeny, St Annes by the Fields	134	154	131	49	111
Bettendorf, St Peters Church	291	110	103	45	82
Boone, Grace Church	21	15	15	18	41
Burlington, Christ Church	82	87	87	33	83
Carroll, Trinity Church	12	12	12	7	17
Cedar Falls, St Lukes Church	192	205	203	95	176
Cedar Rapids, Christ Church	574	576	574	135	260
Cedar Rapids, Grace Church	118	126	113	56	84
Chariton, St Andrews Church	25	19	19	18	17
Charles City, Grace Church	13	13	13	9	11
Clermont, Church of the Saviour	18	18	18	12	17
Clinton, Christ Church	136	137	101	41	65
Coralville, New Song Church	134	148	148	49	63
Council Bluffs, St Pauls Church	94	43	43	38	69
Davenport, St Albans Church	168	167	167	43	82
Davenport, Trinity Cathedral	587	587	470	148	331
Decorah, Grace Church	40	42	42	22	28
Denison, Trinity Church	14	5	5	4	14
Des Moines, Cathedral Church of St Paul	669	343	343	116	248
Des Moines, St Andrews Church	136	130	130	68	95
Des Moines, St Lukes Church	397	394	280	74	195
Des Moines, St Marks Church	141	79	32	24	47
Dubuque, St Johns Church	208	176	135	65	147
Durant, St Pauls Church	48	46	41	20	34
Emmetsburg, Trinity Church	25	27	18	12	25
Fort Dodge, St Marks Church	60	56	56	40	55
Fort Madison, St Lukes Church	62	59	59	24	50
Glenwood, St Johns Church	11	9	9	7	11
Grinnell, St Pauls Church	89	90	90	51	95
Harlan, St Pauls Church	23	9	-	7	12
Independence, St James Church	22	25	25	15	22
Indianola, All Saints' Church	22	25	20	9	12
Iowa City, Trinity Church	527	545	532	181	369
Iowa Falls, St Matthews-by-the-Bridge	20	20	-	15	23
Keokuk, St Johns Church	99	98	95	32	45
Le Mars, St Georges Church	7	6	6	3	5
Maquoketa, St Marks Church	28	29	29	19	8
Marshalltown, St Pauls Church	77	76	57	26	45
Mason City, St Johns Church	145	132	132	68	98
Mount Pleasant, St Michaels Church	39	38	38	23	34
Muscatine, Trinity Church	118	104	95	33	62
Newton, St Stephens Church	216	217	82	47	68
Orange City, Church of the Savior	49	52	52	37	69
Oskaloosa, St James Church	67	58	43	19	59
Ottumwa, Trinity Church	42	40	40	25	43
Perry, St Martins Church	60	60	42	20	25
Shenandoah, St Johns Church	39	38	9	12	20
Sioux City, Calvary Church	34	34	28	15	27
Sioux City, St Pauls Indian Mission	584	580	222	45	78
Sioux City, St Thomas Church	195	182	178	49	88
Spirit Lake, St Albans Church	106	107	107	56	89
Storm Lake, All Saints Church	34	32	32	18	28
Waterloo, Trinity Parish	126	130	128	47	121
Waverly, St Andrews Church	35	27	22	21	34
Webster City, Church of the Good Shepherd	38	40	40	26	60
<u>West Des Moines, St Timothys Church</u>	<u>516</u>	<u>553</u>	<u>532</u>	<u>150</u>	<u>314</u>
TOTALS	8,331	7,702	6,538	2,506	4,682

Parochial Statistics: Vital Statistics 2015

City, Name	Marriages	Burials	Total Baptisms	Total Received	Confirmations	Church School Students
Albia, Grace Church	-	-	-	-	-	-
Algona, Church of St Thomas	2	2	1	-	-	12
Ames, St Johns by the Campus	2	-	2	6	3	55
Anamosa, St Marks Church	-	2	-	-	-	-
Ankeny, St Annes by the Fields	1	1	2	-	-	-
Bettendorf, St Peters Church	-	2	3	-	-	11
Boone, Grace Church	-	-	-	-	-	-
Burlington, Christ Church	2	3	1	-	-	-
Carroll, Trinity Church	-	-	-	-	-	-
Cedar Falls, St Lukes Church	-	3	6	-	-	24
Cedar Rapids, Christ Church	2	4	9	5	5	22
Cedar Rapids, Grace Church	2	4	6	7	-	14
Chariton, St Andrews Church	1	-	2	1	-	4
Charles City, Grace Church	-	-	-	-	-	-
Clermont, Church of the Saviour	-	-	1	-	-	-
Clinton, Christ Church	1	4	1	-	-	-
Coralville, New Song Church	-	-	1	-	-	26
Council Bluffs, St Pauls Church	-	2	3	8	-	31
Davenport, St Albans Church	-	2	-	-	-	4
Davenport, Trinity Cathedral	3	10	6	5	-	10
Decorah, Grace Church	-	-	-	-	-	4
Denison, Trinity Church	-	-	-	-	-	-
Des Moines, Cathedral Church of St Paul	3	11	7	1	15	15
Des Moines, St Andrews Church	2	3	2	2	-	32
Des Moines, St Lukes Church	1	7	3	-	-	16
Des Moines, St Marks Church	-	-	-	-	-	6
Dubuque, St Johns Church	-	7	2	2	-	12
Durant, St Pauls Church	-	2	4	3	-	-
Emmetsburg, Trinity Church	-	-	1	-	-	-
Fort Dodge, St Marks Church	-	1	2	-	-	3
Fort Madison, St Lukes Church	1	1	2	-	-	13
Glenwood, St Johns Church	-	1	-	-	-	-
Grinnell, St Pauls Church	6	3	-	1	1	11
Harlan, St Pauls Church	-	-	-	-	-	-
Independence, St James Church	-	-	3	-	-	-
Indianola, All Saints' Church	-	-	-	-	-	-
Iowa City, Trinity Church	1	9	9	6	-	79
Iowa Falls, St Matthews-by-the-Bridge	-	-	1	-	-	2
Keokuk, St Johns Church	3	3	3	-	-	-
Le Mars, St Georges Church	-	-	-	-	-	-
Maquoketa, St Marks Church	-	4	1	-	-	-
Marshalltown, St Pauls Church	1	3	1	-	-	-
Mason City, St Johns Church	1	1	1	-	-	5
Mount Pleasant, St Michaels Church	-	2	-	-	-	-
Muscatine, Trinity Church	-	9	4	3	-	11
Newton, St Stephens Church	2	2	1	-	-	7
Orange City, Church of the Savior	1	1	2	2	-	5
Oskaloosa, St James Church	-	2	4	1	-	-
Ottumwa, Trinity Church	-	6	1	-	-	-
Perry, St Martins Church	-	-	-	-	-	6
Shenandoah, St Johns Church	-	2	-	-	-	-
Sioux City, Calvary Church	1	1	-	-	-	3
Sioux City, St Pauls Indian Mission	-	3	10	4	-	10
Sioux City, St Thomas Church	1	4	1	1	-	18
Spirit Lake, St Albans Church	-	3	-	-	-	3
Storm Lake, All Saints Church	1	2	-	-	-	6
Waterloo, Trinity Parish	1	-	2	-	-	10
Waverly, St Andrews Church	-	3	-	-	-	3
Webster City, Church of the Good Shepherd	-	1	-	-	-	15
<u>West Des Moines, St Timothy's Church</u>	<u>2</u>	<u>8</u>	<u>2</u>	<u>-</u>	<u>-</u>	<u>28</u>
TOTALS	44	144	120	58	24	606

Parochial Statistics: Financial Statistics 2015

City, Name	Pledge Cards	Amount Pledged	Average		Operating Revenues	Total Revenues
			Pledge per wk	Plate Pledge		
Albia, Grace Church	-	-	-	8,320	8,800	8,800
Algona, Church of St Thomas	8	27,376	66	42,728	42,777	42,777
Ames, St Johns by the Campus	67	260,000	75	280,046	329,939	367,239
Anamosa, St Marks Church	2	2,900	28	2,235	2,398	16,833
Ankeny, St Annes by the Fields	37	122,521	64	131,563	148,586	156,152
Bettendorf, St Peters Church	39	148,316	73	161,596	161,600	171,295
Boone, Grace Church	8	13,340	32	-	4,800	4,800
Burlington, Christ Church	26	50,226	37	64,482	164,482	164,482
Carroll, Trinity Church	-	-	-	3,930	23,522	23,522
Cedar Falls, St Lukes Church	77	232,756	58	245,850	252,455	279,098
Cedar Rapids, Christ Church	98	344,000	68	363,130	368,993	597,395
Cedar Rapids, Grace Church	48	82,740	33	83,425	93,822	93,822
Chariton, St Andrews Church	-	5,820	-	6,479	27,360	35,851
Charles City, Grace Church	9	9,178	20	14,005	18,572	18,818
Clermont, Church of the Saviour	11	18,360	32	25,994	31,119	32,825
Clinton, Christ Church	26	33,744	25	46,847	161,617	175,648
Coralville, New Song Church	31	97,290	60	111,609	112,762	160,704
Council Bluffs, St Pauls Church	23	60,226	50	82,674	157,794	159,301
Davenport, St Albans Church	23	68,445	57	75,538	83,619	138,807
Davenport, Trinity Cathedral	125	308,716	47	365,934	589,943	600,545
Decorah, Grace Church	14	32,000	44	38,524	38,541	42,393
Denison, Trinity Church	-	-	-	6,465	14,960	14,960
Des Moines, Cathedral Church of St Paul	107	291,127	52	326,951	425,624	1,485,015
Des Moines, St Andrews Church	52	153,467	57	157,069	183,980	222,477
Des Moines, St Lukes Church	66	157,610	46	196,872	225,785	238,513
Des Moines, St Marks Church	24	52,644	42	57,809	61,752	62,077
Dubuque, St Johns Church	33	74,460	43	83,718	167,178	167,178
Durant, St Pauls Church	-	-	-	30,975	39,148	52,040
Emmetsburg, Trinity Church	-	19,200	-	23,123	23,123	23,374
Fort Dodge, St Marks Church	14	19,260	26	26,575	254,326	259,795
Fort Madison, St Lukes Church	16	28,500	34	29,429	31,490	31,490
Glenwood, St Johns Church	5	9,800	38	10,432	11,177	12,417
Grinnell, St Pauls Church	22	63,850	56	86,558	93,362	105,447
Harlan, St Pauls Church	-	-	-	12,669	12,960	12,960
Independence, St James Church	11	17,506	31	18,268	19,927	46,305
Indianola, All Saints' Church	-	-	-	26,871	26,882	27,532
Iowa City, Trinity Church	148	443,816	58	482,009	549,700	671,987
Iowa Falls, St Matthews-by-the-Bridge	-	-	-	15,614	24,185	24,811
Keokuk, St Johns Church	13	37,940	56	62,997	94,118	94,118
Le Mars, St Georges Church	-	-	-	3,325	3,325	5,425
Maquoketa, St Marks Church	24	15,693	13	16,384	26,096	26,096
Marshalltown, St Pauls Church	-	-	-	40,798	92,972	166,245
Mason City, St Johns Church	39	91,513	45	134,213	140,527	253,615
Mount Pleasant, St Michaels Church	-	-	-	32,900	38,405	41,528
Muscatine, Trinity Church	30	47,304	30	49,344	169,746	1,272,815
Newton, St Stephens Church	21	63,232	58	125,139	125,139	167,077
Orange City, Church of the Savior	-	-	-	27,430	28,590	31,400
Oskaloosa, St James Church	18	26,500	28	27,387	64,783	65,801
Ottumwa, Trinity Church	22	54,244	47	58,148	66,799	72,490
Perry, St Martins Church	13	18,452	27	23,435	72,590	89,573
Shenandoah, St Johns Church	6	11,520	37	15,179	34,955	34,955
Sioux City, Calvary Church	11	13,100	23	14,538	15,744	34,621
Sioux City, St Pauls Indian Mission	10	5,119	10	6,582	19,505	31,209
Sioux City, St Thomas Church	41	115,074	54	113,665	169,180	306,880
Spirit Lake, St Albans Church	40	74,392	36	141,667	156,383	184,307
Storm Lake, All Saints Church	11	33,000	58	34,333	35,203	41,140
Waterloo, Trinity Parish	30	91,000	58	88,323	113,623	163,817
Waverly, St Andrews Church	11	37,382	65	42,343	47,343	69,358
Webster City, Church of the Good Shepherd	9	31,670	68	39,392	41,992	46,842
<u>West Des Moines, St Timothys Church</u>	<u>124</u>	<u>362,495</u>	<u>56</u>	<u>375,283</u>	<u>376,492</u>	<u>603,524</u>
TOTALS	1,643	4,378,824	51	5,219,121	6,922,570	10,552,321

Parochial Statistics: Financial Statistics 2015

City, Name	Operating Expenses	Total Expenses	To Diocese	Total Outreach	Total Cash & Investments
Albia, Grace Church	8,544	8,544	1,344	-	25,800
Algona, Church of St Thomas	31,512	31,512	3,720	520	149,471
Ames, St Johns by the Campus	328,850	508,998	46,533	12,194	1,442,913
Anamosa, St Marks Church	5,600	13,184	3,061	2,539	120,132
Ankeny, St Annes by the Fields	162,459	166,603	9,069	4,294	10,622
Bettendorf, St Peters Church	137,747	152,033	19,305	9,145	114,288
Boone, Grace Church	25,817	25,817	2,048	23,769	6,059
Burlington, Christ Church	191,681	193,162	24,874	252	511,602
Carroll, Trinity Church	5,911	14,118	1,487	250	495,230
Cedar Falls, St Lukes Church	239,818	298,680	28,644	25,988	191,571
Cedar Rapids, Christ Church	374,003	376,259	81,110	13,633	644,834
Cedar Rapids, Grace Church	94,784	103,686	5,585	8,902	90,388
Chariton, St Andrews Church	33,259	33,492	2,838	1,070	459,753
Charles City, Grace Church	19,329	19,429	3,030	294	184,376
Clermont, Church of the Saviour	11,309	20,685	1,560	4,587	114,649
Clinton, Christ Church	156,239	170,270	12,707	-	885,179
Coralville, New Song Church	100,786	148,997	17,727	53,808	36,753
Council Bluffs, St Pauls Church	156,173	167,133	8,326	7,551	426,430
Davenport, St Albans Church	69,098	125,053	1,000	8,528	16,234
Davenport, Trinity Cathedral	610,446	633,959	80,000	48,594	6,516,591
Decorah, Grace Church	26,487	30,339	6,082	8,252	89,010
Denison, Trinity Church	14,173	14,205	545	32	145,366
Des Moines, Cathedral Church of St Paul	454,293	466,650	79,364	20,417	2,565,071
Des Moines, St Andrews Church	191,260	243,466	31,153	47,550	549,297
Des Moines, St Lukes Church	203,868	216,596	13,300	16,943	118,333
Des Moines, St Marks Church	53,322	53,322	6,128	785	244,228
Dubuque, St Johns Church	170,004	179,618	12,000	2,121	1,153,138
Durant, St Pauls Church	39,300	40,536	5,176	2,041	80,246
Emmetsburg, Trinity Church	16,294	22,240	3,077	1,992	45,249
Fort Dodge, St Marks Church	267,659	414,945	25,000	51,748	568,523
Fort Madison, St Lukes Church	31,490	31,490	4,800	1,963	34,405
Glenwood, St Johns Church	14,006	14,101	1,528	1,360	214,313
Grinnell, St Pauls Church	93,110	104,618	4,326	3,729	114,345
Harlan, St Pauls Church	10,770	10,770	200	-	22,633
Independence, St James Church	19,402	47,091	2,578	6,574	68,880
Indianola, All Saints' Church	19,435	20,495	3,351	1,350	48,946
Iowa City, Trinity Church	586,422	739,303	85,500	85,658	847,442
Iowa Falls, St Matthews-by-the-Bridge	20,050	26,470	2,919	1,871	24,539
Keokuk, St Johns Church	95,631	95,631	6,600	2,870	139,494
Le Mars, St Georges Church	8,742	8,742	250	205	1,908
Maquoketa, St Marks Church	23,228	24,194	3,870	966	11,852
Marshalltown, St Pauls Church	120,666	148,015	13,722	26,301	366,925
Mason City, St Johns Church	150,611	301,292	16,287	9,105	117,837
Mount Pleasant, St Michaels Church	35,088	48,548	4,200	-	45,883
Muscatine, Trinity Church	207,735	218,339	12,574	10,262	3,423,553
Newton, St Stephens Church	103,880	111,513	5,025	5,288	451,936
Orange City, Church of the Savior	24,126	31,044	650	1,735	9,249
Oskaloosa, St James Church	53,851	58,169	9,058	1,892	896,467
Ottumwa, Trinity Church	71,180	73,695	2,500	2,515	242,525
Perry, St Martins Church	83,018	83,084	5,500	132	88,566
Shenandoah, St Johns Church	56,711	56,711	550	3,130	207,037
Sioux City, Calvary Church	32,109	38,125	3,674	6,414	47,150
Sioux City, St Pauls Indian Mission	16,919	28,864	3,243	6,445	11,685
Sioux City, St Thomas Church	111,482	157,445	10,838	16,093	400,109
Spirit Lake, St Albans Church	152,729	174,772	15,214	10,754	409,289
Storm Lake, All Saints Church	38,441	38,441	4,878	-	142,048
Waterloo, Trinity Parish	159,105	213,299	11,940	7,145	303,139
Waverly, St Andrews Church	34,236	36,696	6,334	2,460	68,146
Webster City, Church of the Good Shepherd	39,445	66,438	6,837	2,155	45,687
<u>West Des Moines, St Timothys Church</u>	<u>373,425</u>	<u>459,322</u>	<u>47,000</u>	<u>47,843</u>	<u>168,174</u>
TOTALS	6,987,068	8,360,248	831,739	644,014	26,975,498

VOTING PROCEDURES FOR 164th ANNUAL CONVENTION OF THE DIOCESE OF IOWA

Voting will be on Friday, October 28, 2016. Ballots are only available on paper, and only to certified Delegates. Marred ballots may be exchanged at the Credentials or Registration desks where ballots should be deposited in order to be counted. Delegates must be present to place their paper ballots in the ballot boxes Friday before voting closes. Votes are counted using the Hare Transferable Ballot system.

EXPLANATION OF HARE TRANSFERABLE BALLOT

The Hare Transferable Vote System is a means of achieving elections without the necessity for multiple ballots. It achieves an election in two ways:

By reducing the percentage of votes required to declare an election and

By successive transfers of counted votes in a prescribed manner until an election is achieved.

Step one in the counting process is to count the first choice candidates on all ballots. Any candidate who is first choice for the quota number will be elected.

The quota number is the number of valid votes cast divided by the number of positions to be filled plus one and then adding one to the quotient, disregarding any fractions. Any person receiving the quota number of votes is declared elected.

Example: 250 valid votes and 3 people to be elected. Divide 250 by 3 equaling 83.3, then add one to 83 to equal 84, the quota required for election. In a majority election, it would take 126 votes to elect each person to be elected.

For any unfilled positions, the next step is to take from the bottom of the pile of each elected candidate the excess number of ballots over the quota and to transfer those ballots to the next expressed choice on those ballots.

Each transfer ballot is marked with the count number "(1st, 2nd, etc) count, transfers".

If there are no further choices expressed on the ballot, the ballot becomes nontransferable and is eliminated from further counting.

If positions remain unfilled after the excess transfers, the lowest ranking candidate in number of votes is eliminated and the ballots being counted for that candidate will be transferred to the next expressed choice. This transfer and elimination process is continued until an election is achieved.

When the election is by orders, the same process is followed except the ballots of each order are counted separately, but when the lowest ranking candidate is eliminated that candidate is eliminated from both orders.

The Hare system is not a majority vote system except when there are only 2 candidates for one position. In all other elections, less than a majority of votes is required for an election and the larger the number of positions to be filled the smaller the percentage of votes required to achieve an election.

Since it takes less than a majority to fill multiple positions, it is more likely that a diverse group will be elected to fill these positions.

Copies of this information are available upon request.