



A work of the people

New Structures for an Eternal Message

163rd Annual Convention of The Diocese of Iowa

Oct. 23-24, 2015

Pre-Conference workshop: Oct. 22

Des Moines Iowa

Reports to the 163rd Annual Convention

October 23-24, 2015

These reports are available on the
[Diocesan website](#)
and will only be available on paper at
Convention for those who requested it as part of
their pre-registration.

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Official Acts of the Bishop

The Rt. Rev. Alan Scarfe, Bishop of Iowa

2014 Confirmations, Reception, Visitation Offerings

	Confirmed		Received	Total	Visit. Date	Visitation Offering
	Child	Adult				
Albia, Grace						\$
Algona, St. Thomas'	0	3	1	4	11/9/14	337.00
Ames, St. John's by the Campus						
Anamosa, St. Mark's					8/24/14	
Ankeny, St. Anne's by the Fields						
Bettendorf, St. Peter's	1			1	11/16/14	265.00
Boone, Grace					11/23/14	25.00
Burlington, Christ		4		4	9/28/14	238.00
Carroll, Trinity (Trinity Cluster)						
Cedar Falls, St. Luke's						
Cedar Rapids, Christ		5	5	10	2/16/14	705.25
Cedar Rapids, Grace						
Chariton, St. Andrew's					7/6/14	
Charles City, Grace						15.00
Clermont, Church of the Saviour	3		1	4	10/5/14	180.00
Clinton, Christ					10/19/14	185.00
Coralville, New Song		1	2	3	10/12/14	336.00
Council Bluffs, St. Paul's						
Davenport, St. Alban's					4/6/14	165.00
Davenport, Trinity Cathedral	4	2	0	6	6/1/14	00.00
Decorah, Grace					4/27/14	80.00
Denison, Trinity (Trinity Cluster)					7/20/15	
Des Moines, Cath. Ch. of St. Paul	2		1	3	5/25/14	1578.00
Des Moines, St. Andrew's		1		1	9/7/14	Regional Visit
Des Moines, St. Luke's	4			4	7/13/14	202.00
Des Moines, St. Mark's	0	2	3	5	9/7/14	50.00
Dubuque, St. John's	2	0	1	3	6/8/14	257.00
Durant, St. Paul's					3/9/14	119.00
Emmetsburg, Trinity		1	1	2	5/18/14	200.00
Fort Dodge, St. Mark's						
Fort Madison, St. Luke's					9/14/14	203.00
Glenwood, St. John's						
Grinnell, St. Paul's		2		2	1/12/14 & 12/7/14	
Harlan, St. Paul's (Trinity Cluster)						
Independence, St. James'					5/4/14	391.00
Indianola, All Saints'						
Iowa City, Trinity					1/26/14	152.00
Iowa Falls, St. Matthew's-by-the-Bridge					5/18/14	170.00
Keokuk, St. John's						
LeMars, St. George's						
Maquoketa, St. Mark's					3/16/14	200.00
Marshalltown, St. Paul's					12/7/14	75.00
Mason City, St. John's						
Mount Pleasant, St. Michael's					2/2/14	260.00
Muscatine, Trinity	2			2	6/15/14	120.00
Newton, St. Stephen's					10/26/14	
Orange City, Church of the Savior						
Oskaloosa, St. James'					3/30/14	84.00
Ottumwa, Trinity						
Perry, St. Martin's					12/14/14	
Shenandoah, St. John's					2/23/14	125.00
Sioux City, Calvary					8/17/14	140.55
Sioux City, St. Paul's						
Sioux City, St. Thomas'						
Spirit Lake, St. Alban's	1			1	11/2/14	30.00
Storm Lake, All Saints'					5/11/14	250.00
Waterloo, Trinity					1/5/14	99.10
Waverly, St. Andrew's					11/30/15	344.00
Webster City, Good Shepherd					1/19/14	59.00
West Des Moines, St. Timothy's	11			11	6/22/14	124.73
TOTALS:	30	21	15	66		\$7,764.63

ORDINATIONS TO THE PRIESTHOOD

Jonathan David Hansen	Cathedral Church of St. Paul, Des Moines	January 18, 2014
Bonnie Carver Wilkerson	St. Luke's Church, Fort Madison – Team Two	February 1, 2014
Karen Graham Crawford	St. Timothy's Church, West Des Moines	June 21, 2014
Sheryl Ann Hughes-Empke	St. Mark's Church, Des Moines	June 29, 2014
Frederick Leo Steinbach	St. Andrew's Church, Chariton	July 6, 2014

ORDINATIONS TO THE DIACONATE

Canon III.6 – vocational

Kelly Ann Shields	St. Luke's Church, Fort Madison – Team Two	February 1, 2014
Kay Joan Beach	St. Paul's Church, Marshalltown July 5, 2014	
Judith Ann Thayer	New Song Church, Coralville December 6, 2014	

Canon III.8 – transitional

Kathleen Ann Travis	St. Mark's Church, Des Moines at Cathedral Church of St. Paul, Des Moines	December 6, 2014
Mary Margaret Wagner	Trinity Church, Iowa City at Cathedral Church of St. Paul, Des Moines	December 6, 2014
Holly Danielle Scherff	St. Mark's Church, Fort Dodge at Cathedral Church of St. Paul, Des Moines	December 6, 2014

CANDIDATES FOR HOLY ORDERS

Kelly Shields	St. Luke's Church, Fort Madison – Team Two	February 18, 2012
Kay Joan Beach	St. Paul's Church, Marshalltown	May 18, 2013
Marcus John Haack	Trinity Church, Iowa City	May 2, 2014
Kristine Kathryn Leaman	St. John's Church, Mason City	May 2, 2014
Holly Danielle Scherff	St. Mark's Church, Fort Dodge	May 2, 2014
Judith Ann Thayer	New Song Church, Coralville	May 2, 2014
Kathleen Ann Travis	St. Mark's Church, Des Moines	May 2, 2014
Mary Margaret Wagner	Trinity Church, Iowa City	May 2, 2014

POSTULANTS FOR HOLY ORDERS

Kristine Kathryn Leaman	St. John's Church, Mason City	January 17, 2009
Mary Margaret Wagner	Trinity Church, Iowa City	September 10, 2010
Kathleen Ann Travis	St. Mark's Church, Des Moines	September 10, 2010
Holly Danielle Scherff	St. Mark's Church, Fort Dodge	May 12, 2012
Kenneth Blaine Messer	St. John's Church, Keokuk	May 12, 2012
Marcus John Haack	Trinity Church, Iowa City	September 8, 2012
Melinda Rae Valentine Davis	Trinity Church, Waterloo	December 15, 2012
Judith Ann Thayer	New Song Church, Coralville	March 23, 2013
Lydia Kelsey Bucklin	New Song Church, Coralville	February 15, 2014
Thomas Joseph Early	St. James' Church, Independence	February 15, 2014
Stephen Mark Benitz	St. John's Church, Mason City	May 17, 2014
John Francis Mikalski	St. John's Church, Dubuque	May 17, 2014
Kevin Thomas Powell	Church of the Saviour, Clermont	October 4, 2014

CANONICAL RESIDENCE TRANSFERRED TO DIOCESE OF IOWA

	From	
Lauren Lyon	Diocese of West Missouri	Effective date May 9, 2014
Warren Fredrick Frelund	Diocese of Wyoming	May 20, 2014

RENEWAL OF MINISTRY AND WELCOMING OF A RECTOR

Renewal of Ministry and Welcoming of Rector, The Rev. Lauren Lyon and
Trinity Church, Iowa City

March 9, 2014

INSTALLATION OF HONORARY CANONS

The Very Rev. Cathleen Chittenden Bascom
Honorary Canon of the Cathedral Church of St. Paul
in recognition of ministry as Cathedral Dean

May 25, 2014 (Service of Leavetaking)
Cathedral Church of St. Paul

SPECIAL SERVICES

Memorial Eucharist for Douglas Brandt Haviland, Priest (1938-2014)
St. John's by the Campus, Ames February 1, 2014

Retirement Celebration of The Rev. Melody Rockwell, Deacon,
Christ Church, Cedar Rapids March 8, 2014

Requiem Holy Eucharist for Gary Edward Caldwell, Priest (1931-2014)
St. Michael's Episcopal Church, Mount Pleasant May 6, 2014

Celebration of Life of The Rev. Robert Boyden Hedges, Priest (1925-2014)
St. Timothy's Episcopal Church, West Des Moines May 24, 2014

Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of
The Very Rev. Cathleen Bascom as Dean with St. Paul's Cathedral, Des Moines May 25, 2014

Dedication Eucharist with Memorial Plaque Installed at Trinity Cathedral, Davenport
in Recognition of the Diocesan ministry of The Right Rev. Walter Cameron Righter,
Seventh Bishop of Iowa May 29, 2014

Rededication of renovated Parish Hall,
Trinity Church, Muscatine June 15, 2014

Memorial Eucharist for Scott Stephen Rathman, Priest (1936-2014)
St. Paul's Church, Council Bluffs July 2, 2014

Blessing of renovated Rectory,
Trinity Church, Denison July 20, 2014

Service of Christian Burial of Canon John R. "Pete" Harris
St. Mark's Church, Des Moines August 30, 2014

Memorial Eucharist for Richard James Lintner, Priest (1926-2014)
St. Luke's Church, Des Moines; (Canon Kathleen Milligan representing Bishop Scarfe) September 18, 2014

Retirement Celebration of The Rev. George Rogerson, Deacon,
Christ Church, Burlington September 28, 2014

Celebration of Ministry of Church of the Saviour, Clermont and
The Rev. Kathryn Campbell, on the occasion of her retirement and leavetaking May 25, 2014

Memorial Eucharist for Creighton Leland Robertson, Bishop (1944-2014)
Calvary Cathedral, Sioux Falls, South Dakota October 30, 2014

Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of
The Rev. J. Brian McVey with St. Alban's Church, Davenport December 28, 2014

DEATH OF A CLERIC

Douglas Brand Haviland, Priest (1926 – 2014) January 14, 2014

Richard James Lintner, Priest (1926 – 2014) September 14, 2014

CONSENT TO THE RESIGNATION OF A BISHOP

Nathan D. Baxter Diocesan, Diocese of Central Pennsylvania January 9, 2014

James J. Shand Diocesan, Diocese of Easton January 23, 2014

CONSENT TO ELECT A BISHOP

Bishop Coadjutor

Diocese of West Texas

March 6, 2014

CONSENT TO THE ELECTION OF A BISHOP

Allen K. Shin	Bishop Suffragan, Diocese of New York	January 24, 2014
Alan M. Gates	Bishop Diocesan, Diocese of Massachusetts	June 4, 2014
Heather Elizabeth Cook	Bishop Suffragan, Diocese of Maryland	June 10, 2014
Brian R. Seage	Bishop Diocesan, Diocese of Mississippi	June 30, 2014
Robert Stuart Skirving	Bishop Diocesan, Diocese of East Carolina	July 8, 2014
David Mitchell Reed	Bishop Coadjutor, Diocese of West Texas	December 4, 2014

LICENSED MINISTRIES:

Worship Leaders 2014

ALGONA, St. Thomas' Church Curry, Ormond (2016) Gilmore, Jeff (2016) Goetze, Barb (2016)	CLERMONT, Church of the Savior Cairns, John (2016) Eck, Marva (2016) Foxwell, James (2016) Pederson, James (2015) Powell, Kevin (2016) Powell, Marcia (2016) Stewart, Carol (2016)	MASON CITY, St. John's Church Benitz, Stephen (2016) Ingersoll, Shirley (2016) Kraschel, Nelson (2016) Kraschel, Sandra (2016) Krieger, Jerome (2016) Leaman, Jay (2016) Lennie, Jeannine (2016)
ANKENY, St. Anne's Church Karlen, Douglas (2016) Schleicher, Tyler (2016) Skinner, Greg (2016) Wissink, ronda (2016)	DENISON, Trinity Church Block, Carol (2015) Deng, Gabriel (2015)	SIOUX CITY, St. Paul's Indian Mission White, James (2014)
CARROLL, Trinity Church Copeland, James (2015) Copeland, Marilyn (2015) Henderson, Kandis (2015) Henderson, Keith (2015) Weisenborn, Kimela (2015)	DUBUQUE, St. John's Church Kendell, Ann (2016) Michalski, John (2016) Miller, Kim (2016)	SPIRIT LAKE, St. Alban's Church Amsler, John (2016) Shively, Stephanie (2016) Shively, Terry (2016) Wiest, Charles (2016)
CEDAR FALLS, St. Luke's Church Haurum, Carolyn (2015) Robinson, James (2015) Sanders, Kevin (2015) Saveriede, Sue (2015)	HARLAN, St. Paul's Early, William (2015) Ouren, Randy (2015) Petsche, Sandra (2015)	WATERLOO, Trinity Church Havens, Christine (2014) Houk, JCarol, (2014) Lane, Debbie (2014) Neuhaus, Diane (2014) Raber, Jerry (2014) Valentine, Linda (2014) Valentine Davis, Melinda Rae (2014)
CEDAR RAPIDS, Christ Church Bowersox, Rick (2016) Sorensen, Peter (2016) Streit, Susan (2016) Wetherbee, Jim (2016) Ziese, NancyLee (2016)	INDEPENDENCE, St. James' Church Stahl, Wanda (2015)	WAVERLY, St. Andrew's Church Swope, John (2014)
CEDAR RAPIDS, Grace Church Croy, Wayne, (2016) Ender, Sinclair (2016) Schirmer, Wayne (2016) Wilson, Douglas (2016) Wunschel, Jayne (2016)	IOWA FALLS, St. Matthew's Church Crupper, David (2016) Hansen, David (2016) Meyer, Larry (2016)	
	MAQUOKETA, St. Mark's Church Bachtell, Lee (2016) Siems, Susan (2016)	

Eucharistic Ministers 2014

<p>ALGONA, St. Thomas' Church Anderson, Allison (2016) Anderson, Pamela (2016) Curry, Ormond (2016) Gilmore, Jeff (2016) Goecke, Barb (2016) Simonson, Pamela (2016)</p>	<p>CEDAR FALLS, St. Luke's Church (cont.) Schuchart, Kelvin (2015) Taiber, Molly (2015) Taiber, Nick (2015) Timion, Cheryl (2015) Tresemer, Megann (2015) Wieck, Richard "Dick" (2015) Witt, Bill (2015)</p>	<p>DAVENPORT, Trinity Cathedral Burrough, Donald (2014) Ford, Michael "Mike" (2014) Ohnemus, James" (2014) Petersen, Andrew (2014) Tarnow, Daniel "Dan" (2014)</p>
<p>ANKENY, St. Anne's Church Hanson, Steve (2016) Hedges, Philip (2016) Karlen, Douglas (2016) Kem, Daniel (2016) Lejukole, Henry (2016) Olson, Joann (2016) Powell, Virginia (2016) Schleicher, Heidi (2016) Schleicher, Tyler (2016) Skinner, Greg (2016) Wissink, Ronda (2016)</p>	<p>CEDAR RAPIDS, Christ Church Anderson, Doug (2016) Anzalone, Jerry (2016) Bever, Tony (2016) Bowersox, Rick (2016) Brown, Nancy (2016) Crawley, Charles (2016) Fleming, Lesley (2016) Folkedahl-Meehleder, Mary Lee (2016) Jones, Clay (2016) Leary, Janet (2016) Lieurance, Daniel (2016) Mack, Lance (2016) Salamon, Anne (2016) Schillinger, Henry (2016) Slappey, Libby (2016) Sorensen, Peter (2016) Streit, Susan (2016) Sullivan, Mark (2016) Varnum, Liz (2016) Waller, Vikki (2016) Welch, Judy (2016) Westcott, Mary (2016) Wetherbee, Jim (2016) Gibson, Gordon (2015) McIrvin, Kimberly (2015) Ong, Sandra (2015) Ender, Sinclair (2015) Thompson, Sarah (2015) Wilson, Doug (2015)</p>	<p>DES MOINES, St. Andrew's Church Bryant, Morrie (2014) Brauch, William "Bill" (2014) Carpenter, James "Jim" (2014) Danielson, Kathie (2014) Danielson, Ron (2014) Frakes, Nancy (2014) Hackett, Gail (2014) Hollis-Caruso, Leigh (2014) Kemble, Rebecca "Becky" (2014) Lightner, Melvin "Mel" (2014) Morain, Diane (2014) Nelson, Janet (2014) Westergaard, Marilee (2014)</p>
<p>BETTENDORF, St. Peter's Church Bucksbaum, Caryl (2015) Busch, Jennifer (2015) Dose, Len (2015) Druckenmiller, Doug (2015) Heesch, Jane (2015) Killinger, Ruth (2015) Maves, Karen Kelle (2015) Maves, Timothy (2015) Mogab, Lanell (2015) Neuman, Linda (2015) O'Hare, Katelyn (2015) Stanley, Jim (2015) Tinsman, Bruce (2015) Tinsman, Emily (2015) Tinsman, Maggie (2015) Tinsman, Sharon (2015) Yeast, Jerry (2015)</p>	<p>DES MOINES, Cathedral Church of St. Paul Schooley, Cullin (2014) Sturtz, Nick (2014) Whipple, Anna (2014)</p>	<p>DUBUQUE, St. John's Church Eddy, David (2016) Eddy, Keila (2016) Ernzen, Cindy (2016) Johnson-Stewart, Becky (2016) Kendell, Ann (2016) Michalski, John (2016) Miller, Kim (2016)</p>
<p>CARROLL, Trinity Church Weisenborn, Kimela (2015)</p>	<p>CLERMONT, Church of the Saviour Eck, Marva (2016) Foxwell, James (2016) Mozingo, Linda (2015) Powell, Glyn (2016) Powell, Marcia (2016) Stewart, Carol (2016)</p>	<p>HARLAN, St. Paul's Church Petsche, Allen (2015)</p>
<p>CEDAR FALLS, St. Luke's Church Achey-Cutts, Patty (2015) Behn, Marlene (2015) Buck, David (2015) Cutts, . Ken (2015) Daniels, Steven (2015) Doeden, Ernie (2015) Donegan-Ritter, Mary (2015) Franczyk, Karen (2015) Savereide, Robert (2015) Savereide, Sue (2015)</p>	<p>INDEPENDENCE, St. James' Church Basquin, Marilyn (2015) Stahl, Wanda (2015)</p>	<p>IOWA FALLS, St. Matthew's Hansen, David (2016)</p>
		<p>MAQUOKETA, St. John's Church Bachtell, Lee (2016)</p>

Eucharistic Ministers 2014 continued

<p>MASON CITY, St. John's Church Benitz, Stephen (2016) Ingersoll, Shirley (2016) Lennie, Jeannine (2016) Leaman, Jay (2016) Kraschel, Nelson (2016) Kraschel, Sandra (2016) Krieger, Jermore (2016) Peters, Karen (2016)</p>	<p>PERRY, St. Martin's Eldridge, George (2016) Fish, Stormy (2016) Liston, Karen (2016) Peters, Karen (2016) Powell, Kathryn (2016) Ruggle, Don (2016)</p> <p>SPIRIT LAKE, Saint Alban's Church Amsler, John (2016) Fratzke, Darin (2016) Heaton, Steve (2016) Holzhauer, Jack (2016) Mears, Mike (2016) Shively, Stephanie (2016) Shively, Terry (2016)</p>	<p>WATERLOO, Trinity Church Havens, Christine (2014) Henry, Judy (2014) Houk, Carol S. (2014) Hubbard, Linda (2014) Johnson, Glenn"Chuck" (2014) Kline, Cindy (2014) Neuhaus, Diane (2014) Roe, Patrick (2014) Valentine, Linda (2014) Meehleder, Steven (2016)</p>
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Eucharistic Visitors 2014

<p>ALGONA, St. Thomas' Church Curry, Ormond (2016)</p> <p>ANKENY, St. Anne's Church Baker, Andrea (2016) Hedges, Philip (2016) Karlen, Douglas (2016) Olson, Powell (2016) West, Audrey (2016)</p> <p>BOONE, Grace Church Christianson, Beth (2016) Schroeder, Catherine (2016)</p> <p>CARROLLI, Trinity Church Weisenborn, Kimela (2015)</p> <p>CEDAR FALLS, St. Luke's Church Achey,Cutts, Patty (2015) Daniels, Steven (2015) Donegan-Ritter, Mary (2015) Haurum, Carolyn (2015) Norton, Patricia (2015) Savereide, Sue (2015) Timion, Cheryl (2015)</p> <p>CEDAR RAPIDS, Christ Church Church, Dick (2016) Fleming, Lesley (2016) Hansen, Susan (2016) Streit, Susan (2016)</p> <p>CEDAR RAPIDS, Grace Church Ender, Sinclair (2016)</p>	<p>CLERMONT, Church of the Saviour Powell, Kevin (2016)</p> <p>DAVENPORT, St. Alban's Church Eaton, George (2016) McCoy, Susan (2016) Murdock, Judy (2016) Rodriguez, Charlie (2016) Sade, Robin (2016) Shovar, Jane (2016) Thomas, Linda Rae (2016) Williams, Julie (2016)</p> <p>DES MOINES, Cathedral Church of St. Paul Schooley, Cullin (2014) Sturtz, Nick (2014)</p> <p>DES MOINES, St. Andrew's Church Amundson, Laura (2014) Dillman, James (2014) Dillman, Judy (2014) Gibson, Ed (2014) Gilmore, Katie (2014) Hollis-Carusio, Leigh (2014) Howe, Jean (2014) Johnson, Nancy (2014) Maust, Joan (2014) Morain, Diane (2014)</p>	<p>MARSHALLTOWN, St. Paul's Church Baltisberger, Barbara (2016) Bursley, Karen (2016) Harmon, Colleen (2016) Harvey, Mary (2016) Kliinkefus, Sally (2016) Tappe, Mary Lou (2016)</p> <p>MASON CITY, St. John's Church Bentiz, Stephen (2016) Ingersoll, Shirley (2016) Kraschel, Nelson (2016) Kraschel, Sandra (2016) Leamon, Jay (2016) Smythe, Christine (2016) Stone, Susan (2016)</p> <p>SPIRIT LAKE, St. Alban's Church Holzhauer, Betsey (2016) Holzhauer, Jack (2016) Shively, Terry (2016) Shively, Stephanie (2016)</p> <p>WATERLOO, Trinity Church Henry, Judy (2014) Houk, Carol (2014) Lane, Debbie (2014) McClure, Susan (2014) Neuhaus, Diane (2014) Raber, Jerold (2014) Teague, Dorothy (2014)</p>
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Preachers 2014

ALGONA, St. Thomas' Church Curry, Ormond (2016) Gilmore, Jeff (2016) Goecke, Barb (2016)	CEDAR RAPIDS, Christ Church Crawley, Charles (2016) Streit, Susan (2016)	HARLAN, St. Paul's Church Early, William "Bill" (2015)
ANKNEY, St. Anne's by the Fields Karlen, Douglas (2016) Schleicher, Tyler (2016) Skinner, Greg (2016) West, Bill (2016)	CLERMONT, Church of the Saviour Powell, Kevin (2016) Powell, Marcia (2016)	INDEPENDENCE, St. James' Church Early, Thomas (2015) Stahl, Wanda (2015)
CEDAR FALLS, St. Luke's Church Dise, Robert "Bob" (2015) Farstad, Joan Robinson, James (2015) Sanders, Kevin (2015) Savereide, Sue (2015) Schotter, James (2015) Zan, Betsy (2015)	DES MOINES, St. Andrew's Church Acosta, Nancy (2014) Kemble, Rebecca (2014) Massetti-Miller, Karen (2014)	IOWAFALLS, St. Matthew's Church Crupper, David (2016) Hansen, David (2016)
	DUBUQUE, St. John's Church Leeper, Elizabeth (2016) Michalski, John (2016)	MASON CITY, St. John's Church Benitz, Stephen (2016) Kraschel, Nelson (2016) Leaman, Kristine Kathryn (2016)
	FORT DODGE, St. Mark's Church Schiltz, Christine (2015)	WATERLOO, Trinity Church Valentine Davis, Melinda Rae (2014)

Catechists 2014

ALGONA, St. Thomas' Church Curry, Ormond (2016)	CEDAR FALLS, St. Luke's Church Severeide, Sue (2015) Secor, Holly (2015) Tresemer, Megann (2015)	INDEPENDENCE, St. James' Church Stahl, Wanda (2015)
ANKENY, St. Anne's Church Baker, Andrea (2016) Walsh, Diana (2016)	DES MOINES, St. Andrew's Church Johnson, Nancy (2014) Morain, Diane (2014)	WATERLOO, Trinity Church Farstad, Joan (2014) Valentine Davis, Melinda Rae (2014)
		WAVERLY, St. Andrew's Church Swope, John (2014)

Pastoral Leaders 2014

DES MOINES, St. Andrew's Church
Nancy Frakes (2014)
Kate Gilmore (2014)

Bishop's Discretionary Fund - 2014

The Re. Rev. Alan Scarfe, Bishop of Iowa

Receipts:

Visitations and Gifts:	\$ 9,068.23
Investment Income:	<u>2,114.06</u>
	\$ 11,182.29

Disbursements:	\$ 13,939.32
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78th General Convention of the Episcopal Church

Submitted by Brian Jones and Cathleen Bascom, with additions from the deputation

Iowa's elected deputation journeyed to Salt Lake City, Utah where they joined deputies from every diocese in ECUSA. The daily business in the house of deputies began with prayer --the convention hall often rang with praise and joyous singing. Along with deputies from every U.S. diocese, deputations were present from the global south—the Dominican Republic, Haiti, Venezuela, Honduras, Ecuador, Guatemala, Liberia, and the Philippines, for example—as well as from the Episcopal Church in continental Europe. The members of Iowa's deputation were: Bishop Alan Scarfe; Brian Jones, Bill Smith, Maggie Tinsman, and Mike Wagner (lay deputies); Cathleen Bascom, Raisin Horn, Carl Mann and Kathleen Milligan (clergy deputies.) Cathi Bencken and Rebecca Dublinske served as our alternates. Donna Scarfe was present and participated in programs organized by the Bishops' spouses.

Many things worthy of note took place. Iowa deputies served on legislative committees including: Ecumenical and Inter-Religious Affairs; Environmental Stewardship and Care of Creation; Liturgy and Music; Clergy Wellness and Substance Health; and Social Justice and United States policy. Important topics addressed at this General Convention include: partnerships with the United Methodist Church and the Swedish Lutheran Church; food security, genetically modified foods, divestment of fossil fuel investments, and local action to support environmental projects; reform of the U.S. criminal justice systems, gender equality, and gun control. Much discussion occurred on the floor on racism: two million dollars were added to the budget for racial reconciliation efforts. Large evangelism initiatives were also funded. On the last legislative day, the 78th General Convention voted to begin revision of both the Book of Common Prayer and the Hymnal. The revision process of the twin pillars of our common worship will extend over a number of years, but the church as decided to start the process.

Yet, perhaps these items stand out above all others. First, Katherine Jefferts Schori had reached the end of her nine-year term. Presiding Bishop Jefferts Schori has been a transformational leader. Her calm, wise and steady leadership navigated the Church through a period of tremendous controversy and change. The election of the new Presiding Bishop took place on the third day of the convention. Four excellent candidates had been proposed. Usually, there are multiple votes in the House of Bishops before a decision is reached, but at this convention, the Bishops elected a new leader after a single ballot, an almost unprecedented event. Our new Presiding Bishop, the Right Reverend Michael Bruce Curry was elected in a landslide of a nearly two-thirds majority in the House of Bishops (121 out of 174 – 89 votes were needed to elect.) The House of Deputies confirmed the House of Bishop's choice in a nearly unanimous vote (800 to confirm Curry and 12 against.) The selection of Bishop Curry is historic. Never before has the Episcopal Church had an African American leader. Bishop Curry is upheld as one of the great preachers of the Episcopal Church in our era, and he is sure to employ his visionary gifts and energetic public speaking in leading our Church.

Other key initiatives: The 2012 general convention had created a taskforce for "reimagining the church," called TREC for short. The TREC group had produced a report with many recommendations, among them were proposals for reorganizing the church's governance structures to make the church more agile. The General Convention affirmed and modified the budget in order to provide significant new funds for evangelism and church planting, both domestic and international. On an issue of discernment and debate over many General Conventions, the deputies and bishops voted to change the language of our church canons on marriage so that they would be inclusive of those forming same-sex unions, and to authorize new liturgical resources for same-sex marriage. An extensive study of the Bible and of Christian tradition and theology on the subject of marriage was the foundation of the resolutions on this sensitive topic. Both the change to the canons on marriage and the authorization of new liturgical resources passed by a wide margin. There were strong voices of dissent, of course, and in the Iowa deputation the lay order vote affirmed the proposals, but the clergy vote was divided. The proposals for restructuring the Episcopal Church's governance structures actually produced a more divided vote than the resolutions related to marriage. Especially controversial was a proposal to exchange our bicameral governance structure for a unicameral structure, similar to the one used by the Evangelical Lutheran Church of America (ELCA.) Currently,

our bicameral model resembles the structure of the U.S. Congress. The proposal did not sit well with either house, and the resolution for a unicameral governance structure was sent back to committee for further study.

Third, this was General Convention's first attempt at a "paperless convention." Each deputy was assigned an iPad upon which agenda, resolutions, committee assignments and other important matters had been downloaded and were up-dated. Although the Iowa deputation congenially weathered a hotel stay that included cold showers, it heartily supported the seamless transition to a paperless convention.

In her opening sermon, Katharine Jefferts Schori preached on the story of Jesus raising a little girl who had been given up for dead. Jesus said to the crowd, "She's not dead; she's only sleeping." Then to the girl he said, "Talitha qum!" The Presiding Bishop translated this Aramaic phrase for us this way: "Get up girl. You're not dead yet"—by which she meant us, the Episcopal Church. We are indeed alive, and there's much to do.

Province VI

Ellen Bruckner, Province VI Coordinator

Province VI gathered in Synod in March 2015. This gathering is the orientation for General Convention for all deputies. At this time the Province also elects its officers to serve a three year term. The Rt. Rev Brian Prior, Bishop of Minnesota was elected President and Ms. Lelanda Lee, Colorado, was elected Vice President. Dioceses will elect or appoint representatives to Provincial Council in the fall of 2015. The term for Council members is three years.

Province VI will continue to focus on three areas this triennium; 1) building and supporting networks across the province; 2) promoting educational opportunities across the province especially using technology to share across the distances; 3) supporting the General Convention resolutions and our dioceses in their work with the resolutions. The Province will be especially concerned with the continuing work of anti-racism training in the eight dioceses, with the response to human trafficking across the province, developing the environmental networks across the province and building the communication lines between the dioceses.

It is the hope that in 2017 Province VI will be able to support the gathering of people across the province in a mission summit or some type of mission gathering.

The Episcopal Corporation of the Diocese of Iowa

Disciplinary Board

Cn. Julianne Allaway, Board Clerk

The Disciplinary Board in the Diocese of Iowa was formed to align with the Title IV canons of the Episcopal Church. Canon IV.5.1 of The Episcopal Church states that, "Each diocese shall, by Canon, create a court to be known as the Disciplinary Board as described in this Canon." Iowa's diocesan Canon 35, Of Discipline of Clergy, not being a Bishop, together with "the whole of Title IV (Ecclesiastical Discipline) of the Canons of the Episcopal Church" inform the form and function of the diocesan Disciplinary Board.

Current Board: President of the Disciplinary Board – Ms. Kris Leaman (Mason City); Board Clerk – Cn. Julianne Allaway, Executive Assistant to the Bishop (Des Moines); Intake Officer – The Rev. Canon Glenn Rankin (Council Bluffs). This past year, other members of the Board have included: The Rev. Wendy K. Abrahamson (Grinnell), The Rev. Sean Burke (Decorah), Ms. Cynthia Danielson (Mount Pleasant), Ms. Gailanne Dill (Grinnell) The Rev. Jean McCarthy (Des Moines), The Rev. Catherine Quehl-Engel (Iowa City), Ms. Kay-Kay Saunders (West Des Moines), and The Rev. Anne Williams (Anamosa). It is with deep appreciation that we recognize the willingness of those who serve on this important diocesan board.

Standing Committee—Official Actions

July 2014 – July 2015

Report not available at time of publication of Reports to Convention booklet.

Official Actions of the Board of Directors

August 25, 2012 – June 28, 2013

Nancy A. Morton, Assistant Secretary

September 6, 2014

RESOLUTION NO. I Appreciation for members completing terms

BE IT RESOLVED, that the Board of Directors, on behalf of the Episcopal Diocese of Iowa, recognizes with thanksgiving those who will complete their terms of service on the Board at the 2014 Diocesan Convention. The Rev. Canon Ron Osborne and Mr. Ray Gaebler, At-Large Members; The Rev. Alice Haugen, Three Rivers Chapter; Mr. Robert Collins, Southwest Chapter; The Rev. John Doherty, Metro Chapter, and The Rev. Patricia Johnson, Sioux City Chapter.

Resolution No. II The Rev John A. Thorpe

WHEREAS, The Rev John A. Thorpe served as Rector of St. Stephen's Church, Newton, from 2008 until 2014; and

WHEREAS, he gave meritorious service the Diocese of Iowa for two years as Secretary to the Board of Directors/Diocesan Council, and two years as Assistant Secretary to Diocesan Convention; and

WHEREAS, as Distinguished Professor of Prezi, he was instrumental in providing readily accessible and engaging summaries of FOR A TIME LIKE THIS—Being God's Witnesses, the current diocesan five-year plan:

THEREFORE BE IT RESOLVED, that the Board of Directors of the Diocese of Iowa gives thanks to God for Fr. Thorpe's ministry among us and wishes him God's blessing in his new position as Chaplain at St. John's Episcopal School in Dallas, Texas.

RESOLUTION NO. III The Rev. Carl Gilland

WHEREAS, The Rev. Carl George Gilland entered into eternal life on Friday, June 20, 2014 at the age of 77; and

WHEREAS, Carl was ordained to the diaconate in 1993 in the Diocese of Northern Indiana, and served there and in the Dioceses of Chicago, Iowa, and Kentucky; and

WHEREAS, he served as a faithful deacon at St. Mark's in Des Moines and as Deacon-in-Charge at Winterset; and

WHEREAS, he moved to Elizabethtown, KY, ministering at Fort Knox; and

WHEREAS, Carl brought his skills learned in his career in the United States Air Force to his diaconal ministry, and served the people with whom he walked faithfully and well, therefore

BE IT RESOLVED, that Board of Directors of the Episcopal Diocese of Iowa, assembled for its regular meeting on September 6, 2014 gives thanks to God for Carl's ministry in the Episcopal Church, and extends its sympathies to his wife, The Rev. Linda Hughes, and their extended family.

BE IT FINALLY RESOLVED that the Board submit this resolution to be part of the record of the 162nd Convention of the Diocese of Iowa to be held on October 24-25, 2014 in Des Moines.

RESOLUTION NO. IV The Rev. Scott Rathman

WHEREAS, The Rev. Scott Stephen Rathman entered into eternal rest on June 27, 2014 at the age of 77; and

WHEREAS, Scott attended the University of Montana, served in the U.S. Army in Germany, received his BA in history at the University of the South, and M.Div. from the Episcopal Divinity School; and

WHEREAS, Scott was ordained to the priesthood and served parishes in Montana, Arizona,

Actions of the Board of Directors (continued)

September 6, 2014 (continued)

RESOLUTION NO. IV The Rev. Scott Rathman (continued)

Nebraska, Iowa, and Alaska before retiring to Council Bluffs, Iowa in 2004; and WHEREAS, Scott was a priest for 47 years having touched many lives in every community he served;

THEREFORE BE IT RESOLVED, that the Board of Directors of the Episcopal Diocese of Iowa give thanks to God for the life and ministry of The Rev. Scott Rathman, and extend its sympathies to his wife, Diane, sons Scott M. and David, son-in-law Christian Bradley, and their family.

BE IT FINALLY RESOLVED that the Board submit this resolution to be part of the record of the 162nd Convention of the Diocese of Iowa to be held on October 24-25, 2014 in Des Moines.

RESOLUTION NO. V Canon John R. "Pete" Harris

WHEREAS, John Richard "Pete" Harris, the first lay person to be named an Honorary Canon of the Episcopal Diocese of Iowa, departed this life on August 15, 2014; and

WHEREAS, Pete served for 26 years with three bishops as Diocesan Administrator of the diocese becoming a mentor to countless numbers of clergy and lay leaders across this Church; and WHEREAS, he also served with distinction church-wide at many General Conventions, with the Clergy Deployment Office, and on the Standing Commission for World Mission; and

WHEREAS, Pete's ministry extended far beyond the walls of the Church by volunteering in any number of outreach missions from the Door of Faith in Des Moines to Mercy Hospice, Johnston; and

WHEREAS, his wry sense of humor and ability to spin a yarn brought as much joy into the lives of others as he received from Drake and University of Iowa athletics, fishing and the collection of way too many caps;

THEREFORE BE IT RESOLVED, that the Board of Directors of the Episcopal Diocese of Iowa, assembled for its regular meeting on September 6, 2014 does offer to God its heartfelt thanks for the life and ministry of Pete Harris and extends its love and condolences to his wife, Peggy, their three children, Robert, James and Kathy; their six grandchildren and three great grandchildren, and

BE IT FINALLY RESOLVED, that the board submit this resolution be part of the record of the 162nd Convention of the Diocese of Iowa to be held on October 24-25, 2014 in Des Moines.

RESOLUTION NO. VI Business Credit Cards

BE IT RESOLVED, that Anne Wagner be authorized to research and apply for commercial business credit cards for travel and work-related expenses that will allow higher credit limits and replace current Bankers Trust Credit cards; and

BE IT FURTHER RESOLVED, that Torey Lightcap, Transition Officer, also be authorized for a business credit card for his travel and work-related expenses.

RESOLUTION NO. VII Authorized signers for Diocesan bank accounts

BE IT RESOLVED, that Anne Wagner and/or William Smith be authorized signers for bank accounts held by Diocesan organizations, small churches, and closed churches; and

BE IT FURTHER RESOLVED, that the Prison Ministry in Anamosa qualifies as a Diocesan organization and is authorized to open a checking account. This account will be included in the annual diocesan audit.

RESOLUTION NO. VIII 2015 Health Plans

BE IT RESOLVED, that the board accepts the current medical and dental plan choices at the rates that will be offered by Medical Trust in September.

RESOLUTION NO. IX Allocation of Indaba Funds for 2015

BE IT RESOLVED, that the Board endorses the Bishop's proposal for allocation of Indaba funds in 2015.

Actions of the Board of Directors (continued)

September 6, 2014 (continued)

RESOLUTION NO. X Send 2015 Budget to Diocesan Convention

BE IT RESOLVED, that the Board of Directors adopts the Budget Proposal using estimated congregational pledges as the budget to be presented to Diocesan Convention; and will use the Budget Proposal based on the full Stewardship Share as an initial template for the 2016 budget.

RESOLUTION NO. XI 2015 Stewardship Share

BE IT RESOLVED, that the Board of Directors approves the 2015 Stewardship Share as presented and requests that the individual 2015 Asking Forms be sent to the congregations.

Bishop's Appointments

Task Force on Clergy Compensation

Ms. Anna Whipple, Cathedral Church of St. Paul, Des Moines

Convention Committees were received as appointed by the Bishop:

*Abrahamson, The Rev. Wendy	Nominations
Horn, The Rev. Jan (Raisin)	Nominations
Williams, The Rev. Anne	Nominations
Curtis, Mr. Grant	Nominations
*Wacome, Mr. Donald (Don)	Admission of a New Congregation
Stewart, The Rev. Jane	Admission of a New Congregation
Ireland, Ms. Lindy	Admission of a New Congregation
Aiton, The Rev. Al	Admission of a New Congregation
*Carpenter, Mr. James (Jim)	Elections
Eddy, The Rev. Diane	Elections
Mann, The Rev. Carl	Elections
Walker, Ms. Terry	Elections
*Oakland, The Rev. Mary Jane	Credentials
Howe, Ms. Jean	Credentials
Schleicher, Mr. Tyler	Credentials
Cashman, The Rev. Patricia	Credentials
*Horn, The Very Rev. John	Resolutions
Carroll, Mr. Stephen (Steve)	Resolutions
Rogers, The Rev. Martha	Resolutions
Scarfe, Ms. Donna	Resolutions
Bascom, Mr. Tim	Resolutions
Tinsman, Ms. Margaret "Maggie"	Resolutions
*Kester, The Rev. Martha	Registration
Meginnis II, Canon Paul	Registration
Roland, Ms. Jeanne	Registration
Yoerger, Ms. Dorothy	Registration
Cornforth, Mr. Jeff	Registration
*McCarthy, The Rev. Jean	Dispatch of Business
Ferguson, Mr. James (Jim)	Dispatch of Business
Hanson, Ms. Margaret	Dispatch of Business
Wright, The Rev. Diana	Dispatch of Business
*Neuman, Ms. Linda	Constitution and Canons
Brauch, Mr. William (Bill)	Constitution and Canons
Graves, The Rev. Richard	Constitution and Canons
Tinsman, Ms. Margaret "Maggie"	Constitution and Canons

*denotes committee chair

Actions of the Board of Directors (continued)

November 15, 2014 (Annual Meeting)

Election of Officers

President: The Rt. Rev. Alan Scarfe

Vice President: The Very Rev. John Horn

Secretary: The Rev. Richard Graves

Treasurer: Mr. William Smith

Assistant Treasurer: Ms. Anne Wagner

Assistant Secretary: Ms. Nancy Morton

Board Liaisons to Commissions and Ministries

Multicultural Ministries: The Rev. Don Keeler

One World, One Church: The Rev. Diana Wright

Church Property, Architecture and Allied Arts: Mr. Robert Collins

Stewardship and Planned Giving: The Rev. Richard Graves

Young Adult Ministry Development Team: The Rev. Kent Anderson and Mr. Ed. Gillott

Youth Ministry Development Team: Ms. Jessie Hoffman

Diocesan Plan Implementation Oversight: The Rev. John Horn and Ms. Sarah Thompson

Jacob's Ladder: TBA

RESOLUTION NO. I Investment Fund Management

BE IT RESOLVED that, The Board of Directors authorize the Treasurer and the Comptroller to engage the Episcopal Church Foundation (ECF) to manage the primary investment fund of the Diocese of Iowa and make arrangements for these assets to be transferred from BMO on an appropriate schedule.

RESOLUTION NO. II OWOC Unused Funds

BE IT RESOLVED that, budget permitting, the One World One Church Commission be allowed to carry over unused funds into the 2015.

RESOLUTION NO. III Housing Allowances for 2015

The Rev. Raisin Horn \$12,000

The Rt. Rev. Alan Scarfe \$42,000

The Rt. Rev. Mabuza \$ 9,000

RESOLUTION NO. IV Extensive Repairs at St. Paul's Indian Mission

BE IT RESOLVED, that a zero interest loan with no fixed term in an amount up to \$25,000 be granted from the Revolving Fund to St. Paul's Indian Mission in Sioux City, Iowa for extensive repairs. The Property Committee will approve the work.

Appointments:

Youth Ministry Development Team: Alexis Schirmer, Grace Church, Cedar Rapids; Carolyn Shultz, New Song, Coralville; Jeff Cornforth, St. Andrew's, Waverly; Delaney Cornforth, St. Andrew's, Waverly; Thomas Powell, Church of the Saviour, Clermont; Nora Boerner, Trinity Church, Iowa City

Property Committee: Bob Collins, Board Representative and Rebecca Dublinske, Standing Committee Representative:

Chaplin to Board of Directors: The Rev. Kent Anderson

Actions of the Board of Directors (continued)

January 9, 2015

RESOLUTION NO. I The Rev. J. Brian McVey

WHEREAS, The Reverend J. Brian McVey has served this diocese as an active lay leader at St. Timothy's in West Des Moines; and

WHEREAS, he has served St. Alban's, Davenport first as priest-in-charge and then as Rector, since 2006, encouraging its acquisition of Jubilee Center Status; and has served the Diocese on the Investment Committee and until his resignation, as a member of the Diocesan Board of Directors; and

WHEREAS, he has been one of the most prominent leaders in the diocesan involvement in ministry around issues of Human Trafficking, receiving recognition both as a Fellow of the Episcopal Church Foundation, and with an invitation from the Archbishop of Canterbury to serve on a larger Ecumenical task force for this purpose; and

WHEREAS, he has now accepted a call to serve as Rector of the Church of the Advent in Nashville in the Diocese of Tennessee;

BE IT RESOLVED, that the Board of Directors of the Diocese of Iowa extends its gratitude to Brian for his service in congregations and with and for the Diocese of Iowa; and that we wish him and Karen, along with their children a long and fruitful ministry with the congregation of the Church of the Advent.

RESOLUTION NO. II The Rev. K. Calvin Hedelson

WHEREAS, The Rev. K. Calvin "Cal" Hedelson entered into eternal rest on December 6, 2014 at the age of 91; and

WHEREAS, Father Cal was ordained in Nebraska in 1965, and came to Iowa to serve St. John's Church, Shenandoah, Trinity Church, Emmetsburg, and St. Thomas' Church, Algona; and

WHEREAS, he retired back to Nebraska and later Wyoming;

BE IT RESOLVED, that the Board of Directors of the Episcopal Diocese of Iowa give thanks to God for the life and ministry of The Rev. Cal Hedelson, and extend its sympathy to his children, Glen, Steve, Jan, and Julie and their families for the life, witness, and faith of this faithful servant.

RESOLUTION NO. III Housing Allowance

The Rev. Steven Godfrey \$6,000

March 21, 2015

RESOLUTION NO. I 2015 Budget Adjustment

BE IT RESOLVED, that the board of directors approves an adjusted budget in the amount of \$1249.933 for 2015.

RESOLUTION NO. II Province/General Convention Travel

BE IT RESOLVED, that funds unused for the recent VI meeting travel be transferred for General Convention travel expenses for deputies.

RESOLUTION NO. III St. Alban's loan application

BE IT RESOLVED, that the loan application from St. Alban's Church in Davenport of \$29,000 from the Revolving Fund be tabled and returned to as incomplete and more detailed financial information is provided.

May 8, 2015

RESOLUTION NO. I AMMENDED St. Alban's, Davenport

BE IT RESOLVED, that a \$2,500 in a matching grant from the Revolving Fund be available to St Alban's to repair the front doors of the church building.

Actions of the Board of Directors (continued)

May 8, 2015 (continued)

MEMORIAL RESOLUTIONS

The Rev. Canon Robert E. Holzhammer

WHEREAS, The Reverend Canon Robert E. Holzhammer has passed this life, having the testimony of a good conscience; in communion of the Catholic Church; I confidence of a certain faith; in the comfort of a reasonable, religious and holy hope; in favor with God and in perfect charity with the world," (BCP) and

WHEREAS, he served as Vicar of St. Matthew's by the Bridge in Iowa Falls and Good Shepherd in Webster City, in the years immediately after Ordination and subsequently as Rector of St. John's, Dubuque and Trinity, Iowa City were in retirement he served as Canon Holzhammer Rector Emeritus, and as a supply priest mainly at St. James' Church in Independence, and

WHEREAS, Canon Holzhammer also served in the councils of the Diocese in various capacities including Deputy to General Convention, and with the national church, and as colleague to many, and

WHEREAS, Canon Holzhammer was perhaps the most audible presence of this Church (or any other) in Iowa as he became "the voice of the Hawkeyes," and

WHEREAS, Canon Holzhammer also served his Lord as a husband to his spouse, Meredith (who preceded him death), father to Tina and David their children, grandfather, brother, son;

THEREFORE, BE IT RESOLVED, that this body offers its thanks and praise to God for the life and ministry of this God's loyal servant; shares with his family their joy that Robert lived well and long and did "without suffering or reproach: (BCP); and commends him to God, (also BCP"Into paradise at your coming may the martyrs receive you and bring you into the holy city Jerusalem.

May the choirs of angels welcome you,

and with Lazarus who once was poor

may you have peace everlasting."

THEREFORE, BE IT FINALLY RESOLVED, that copies of this resolution be provided David and Tina and that the Bishop be authorized to appoint a special "correspondent delegate" to replace Canon Holzhammer in the diocesan convention, equipped with a radio, to report from time to time to the convention during its sundry lulls, scores of Hawkeye football games when the convention falls on a game day.

Margaret Elaine Hansen

WHEREAS, Margaret Elaine Hansen was born and raised in Des Moines and lived in Burlington after marrying her best friend Bob, in 1965; and

WHEREAS, Margaret served her community in many capacities, including employment at the Burlington Hawk Eye, Executive Director of the Community Foundation of Des Moines County, and Board President of the Southeast Iowa Symphony Orchestra; and

WHEREAS, she was a prominent and faithful member of Christ Episcopal Church, a passionate advocate for outreach, and an integral part of the Pastoral Car Team as a Lay Eucharistic Visitor; and

WHEREAS, she brought joy, warmth, and enthusiasm to the Diocese of Iowa, serving on the Board of Directors, the Commission on Ministry, and the One World One Church Commission, including traveling to our companion Diocese of Swaziland; and

THEREFORE, BE IT RESOLVED, that the Board of Directors of the Episcopal Diocese of Iowa gives thanks to God for the faithful ministry of Margaret Hansen among us, and sends its deepest condolences to Bob; their children and spouses, Todd and Diane, Jennifer and Tory; and their grandchildren Grant, Harper, Jacob and Elizabeth.

Actions of the Board of Directors (continued)

June 19, 2015

RESOLUTION NO. I Journal Printing Policy

BE IT RESOLVED that, the annual Journal of the Episcopal Diocese of Iowa be distributed on CDs. Printed copies will be limited to special purposes such as historic records requiring hard copy.

RESOLUTION NO. II 2016 Proposed Budget

BE IT RESOLVED that, the Board of Directors receives Diocesan proposed Budget for 2016 and authorizes sending it to clergy, congregations, chapters, and commissions for study, discussion, and feedback prior to the September 11 meeting of the Board of Directors. A narrative will accompany the budget.

RESOLUTION NO. III Loan for St. Alban's, Davenport

BE IT RESOLVED that the Board of Directors approves a loan in the amount of \$17,000 from the Revolving Fund be granted to St. Alban's Episcopal Church in Davenport for replacement of three A/C furnace units and window repairs at an interest rate of 5.25% for 6 months.

RESOLUTION NO. IV 2018 Dates for Diocesan Convention

BE IT RESOLVED that the Board of Directors confirms October 25-27 with the Marriott Hotel in Des Moines as the dates for the 2018 Diocesan Convention.

COURTESY RESOLUTIONS

Affirmed by the Diocesan Council and Board of Directors of the Episcopal Corporation of the Diocese of Iowa, at a regular meeting on June 19, 2015 to be received by the 163rd Annual Convention of the Episcopal Diocese of Iowa meeting in Des Moines, Iowa, October 23 and 24, 2015.

The Rev. Margaret "Peg" Jackson

WHEREAS, The Reverend Margaret Jackson responded to God's calling to Ministry following a long career as an educator; and

WHEREAS, she was ordained to the priesthood on 15 January 2005 by The Right Reverend Alan Scarfe, subsequently serving churches in Webster City, Fort Dodge, And Emmetsburg, bringing spiritual blessings with her insightful sermons and her supportive and sincere interactions with congregation member, enriching their worship as a gentle rain nourishes the hungry crops, and continuing her ministry with special dispensation from the Bishop to delay her retirement; and

WHEREAS, she was instrumental in helping Trinity Emmetsburg establish to the Fort Dodge correctional facility in assisting men to re-enter society with the clothing they need to procure meaningful work and lifestyle; and

WHEREAS, she officially retired on 31 December 2014 from Trinity Episcopal Church, Emmetsburg;

THEREFORE BE IT RESOLVED that, the Board of Directors on behalf of the Diocese of Iowa gives thanks to God for the healing ministry of The Reverend Margaret Jackson, and wishes this good and faithful servant a quiet and Spirit-filled retirement.

Actions of the Board of Directors (continued)

June 19, 2015 (continued)

COURTESY RESOLUTIONS (continued)

The Rev. Donald R. Payer

WHEREAS, The Rev. Donald R. Payer has faithfully served the parish of St. John's by the Campus in Ames since his ordination to the Diaconate on December 19, 1995, though January 2015, and

WHEREAS, in addition Don has served as the Story County Jail Chaplain; and

WHEREAS, Don worked tirelessly to found the Matthew Twenty Five House for men released from prison; and

WHEREAS, he has demonstrated a deep faith in our Lord Jesus Christ throughout his lifetime; and

WHEREAS, he has been an example of a person of payer, scripture, active evangelism, and pastoral care; and

WHEREAS, Don has retired from active ministry at the age of 86;

THEREFORE BE IT RESOLVED that, the Board of Directors of the Diocese of Iowa accepts with great gratitude his retirement with joy in celebrating his long and faithful ministry to and with us; and

THEREFORE BE IT FURTHER RESOLVED that, we extend to Don and Jan our heartfelt thanks and prayers for the future.

The Rev. Dr. Lynne Carver

WHEREAS, The Rev Dr. Lynne Carver was ordained to the priesthood in 1992 by The Rt. Rev. Frank Griswold after a distinguished career as a clinical psychologist; and

WHEREAS, she was called as Rector to St. Peter's, Bettendorf in 1999, serving that parish faithfully for sixteen years and shepherding several people through the ordination process; and

WHEREAS, she served the Diocese of Iowa in numerous roles including member and President of the Standing Committee, and was instrumental in revising and teaching policies on Safeguarding God's Children and Safeguarding God's People, and continues to serve the wider church as a faculty member for CREDO; and

WHEREAS, she has retired from parish ministry in order to take up grandmotherly ministry;

THEREFORE BE IT RESOLVED that, the Board of Directors, on behalf of the Diocese of Iowa, gives thanks to God for the life and ministry of The Rev. Dr. Lynne Carver among us, and wishes her joyful fulfillment as she enters a new calling.

The Rev. Richard Graves

WHEREAS, The Rev. Richard Graves was ordained to the priesthood in 1979 and served in the Episcopal Diocese of Los Angeles before being called to Iowa in 1994; and

WHEREAS, he has served as Rector of St. Mark's, Fort Dodge, since 2007 and Church of the Good Shepherd, Webster City, since 2008; and

WHEREAS, he has served the Diocese of Iowa in several capacities, including Chair of the Strategic Planning Committee and of the Stewardship Commission, as well as Secretary of the Board of Directors; and

WHEREAS, even in retirement he will exercise his priestly ministry at St. Paul's, Marshalltown;

THEREFORE BE IT RESOLVED that, the Board of Directors on behalf of the Diocese of Iowa, gives thanks to God for the life and ministry of The Rev. Richard Graves among us, and looks forward to his continuing contributions to our diocesan life.

Actions of the Board of Directors (continued)

June 19, 2015 (continued)

COURTESY RESOLUTIONS continued

The Rev. Jean McCarthy

WHEREAS, The Reverend Jean McCarthy has served the larger church in many ways, and especially having been ordained in the Diocese of Iowa for the last 15 ears, serving as Rector of St Mark's in Des Moines since 2001; and

WHEREAS, she has represented us as well in ecumenical circles as well as ministries of justice;

WHEREAS, she continues to share among us her gifts of teaching, liturgy, and preaching; and

WHEREAS, she has now retired from active parochial ministry;

THEREFORE BE IT RESOLVED that, the Board of Directors on behalf of the Diocese of Iowa, gives thanks to God for this faithful servant and the sharing of her gifts; looks forward to seeing the continuing fruits of her ministry; and wishes for Jean and for Mike, her husband and companion in ministry, a rich and long life.

The Rev. Mary Jane Oakland

WHEREAS, The Reverend Mary Jane Oakland has served this diocese faithfully and well for many years, first as an active lay leader; and since 1995 as an ordained deacon and then priest; and

WHEREAS, she has served as rector of St. Paul's Marshalltown for the last nine years; and

WHEREAS, she has served in significant diocesan ministries both with the Commission on Ministry as Chair, and with our Companionship with Swaziland; and

WHEREAS, she has now retired from active parochial ministry;

THEREFORE BE IT RESOLVED that, the Board of Directors on behalf of the Diocese of Iowa, gives thanks to God for the faithful service and leadership she has provided in so many areas; looks forward with her to her continuing presence and ministry among us; and wishes her, along with her husband David, a well-deserved rest, and a long and rewarding life

The Rev. Judith Crossett, Deacon, Summer Ministry School & Retreat Director

WHEREAS, Judith Crossett said "Yes" when the Bishop asked her to become the coordinator of the Diocesan Summer Ministry School & Retreat in 2010; and

WHEREAS, Judith, having a great love of choral music and a call to share the experience of a youth choir. with churches that may b too small to have their own choir, saw the Summer Ministry School & Retreat as a good venue to provide that opportunity; and

WHEREAS, Judith used her background as an educator and deacon to recruit, and in some cases cajole, a top-notch faculty in a suitably broad range of topics each summer; and

WHEREAS, the many, many details associated with coordinating this event and the six worship services that occur during the weekend were ably handled by Judith for six years; and

WHEREAS, Judith's inability to be in more than one place at the same time has been an increasing frustration; due to the arrival of a grandson, the many other ministries of service she is called to, and the exigencies of having a "day job."

THEREFORE BE IT RESOLVED that, the Board of Directors, the many folks whose lives have been improved by their participation in the Summer Ministry School & Retreat in the last six years, and this 163rd Annual Diocesan Convention extends our thanks and appreciation for Judith's service, and our prayers for whatever new ministry to which God calls her upon retirement as the Coordinator of the Diocese of Iowa's Summer Ministry School & Retreat after 2015.

Actions of the Board of Directors (continued)

June 19, 2015 (continued)

COURTESY RESOLUTIONS continued

The Episcopal Diocesan Chaplains to the Universities of Iowa, Northern Iowa, and Iowa State

WHEREAS, the Diocese of Iowa has entered into new forms of ministry with and among young adults, thus bringing to an end our formal diocesan chaplaincies on our University Campuses; and

WHEREAS, the ministries of three talented and dedicated chaplains are now changing;

THEREFORE BE IT RESOLVED that, the Board of Directors on behalf of the Diocese of Iowa extends our gratitude to The Reverends Maureen Doherty and Raisin Horn, and to Mr. James Tener, for their faithful and fruitful work on the campuses of the University of Northern Iowa, The University of Iowa, and Iowa State University; recognizes their hard work, and their positive engagement with many students in the course of their ministries; and wishes them Godspeed, and God's blessings in their future endeavors.

Appointments

Bishop Scarfe announced The Revs. Wendy Abrahamson and Meg Wagner are the new co-directors for the Diocesan Summer School & Retreat. The Rev. Lauren Lyon has been appointed to the convention Resolutions Committee and the Rev. Cn. Kathleen Milligan to Constitution and Canons.

Commissions and Committees of the Board of Directors:

Commission on Justice, Peace and Integrity of Creation (JPIC)

Chemical Dependency Committee Patti Christensen

During the past year the Chemical Dependency Task Force has maintained a network of both laity and clergy who are ready and willing to assist local churches with their substance abuse needs. We are available to the substance abuser and his/her family members and/or concerned persons. We can be reached by (1) A phone call to the Diocesan Office, where the Bishop's Administrative Assistant will contact a Task Force member in the vicinity. (2) Direct phone contact with Task Force members, whose names and numbers have been published in this journal under the committees and commissions. All callers may/will remain anonymous. Diocesan policy prohibits any recriminations upon those seeking help with chemical dependency. The Task Force continues to sponsor annual retreats - one in the Spring and one in the Fall - for those in recovery and for those who are concerned. Those who attend are mainly unchurched or of other denominations. We see the Spirit of God working evangelistically in the lives of those attending through the love, hope, and acceptance this church offers at these retreats. The committee underwrites the cost of the retreat (70.00 per person) in order not to have money deter anyone from attending. We have scholarships available through the Frank Davis Memorial Fund for anyone in need so no one is turned away because of the inability to pay.

St. Paul's Indian Mission

Rt. Rev. Meshack Mabuza

The year under review witnessed the consolidation of some of the work done as part of the transition of the parish and the introduction of a few new activities in pursuit of the church's mission. A new Bishop's Committee was elected. It has been the practice of the mission to conduct elections every year to promote adherence to the canons on qualifications to participate in the committee. It may be appreciated that the mission had gone for decades without an elected Bishop's Committee. The pledge system introduced in 2013 has become a tradition of the parish and is an important qualification for participation in the elections.

With a loan from the Diocese it was possible to do repairs on the church - which was falling apart. The city authorities had already issued the church with an ultimatum about the need to have the repairs done. The outside of the church was repaired and painted. Some of the members of the church donated financially and in kind. Some parishes also sent some donations for which the mission is truly thankful.

The food program intended for the street people of Sioux City has continued to run smoothly. The new method of having the responsibility of preparing and serving the meal shared by families introduced in 2013 has become a strong tradition of the church. The provision of Sunday lunch to the needy has been an essential ministry which the church has always found it a blessing to offer. Thanks to the Diocese for financially assisting the parish in offering this important ministry.

The annual joint mission by St Paul's and St Alban in Spirit Lake to go and do voluntary work at the Mission of the Messiah has been an important way of giving back to this institution which donates clothes to which the street people help themselves. The work done includes sorting out clothes and packing them in boxes and some carpentry work. The latter is made possible by the availability of artisans in the team from St. Alban.

The plan of action drawn during the strategic planning workshop done in 2013 was reviewed. The review had to be done to take into account new priorities which have since emerged. Prison ministry which was identified during the workshop has become an important part of the church's ministry, and the inmates appreciate it a great deal.

The mission participated in the Niobrara Convocation which was held in Santee, NE. Six members of the parish attended.

Theological training was introduced though it did not continue as the few who showed interest dropped out. Bible study continued for part of the period under review. The church opened its doors to members of the city community who asked to use it to hold their meetings. These were the AA group and an organization serving to administer foster parenting.

The parish has just started hosting JustFaith training meetings. The program involves the three Episcopal churches in Sioux city, namely, Calvary, St Paul's and St Thomas as well some of the local ELCA parishes.

Commission on One World, One Church (OWOC)

David Oakland, Convener

The Rev. Canon Suzanne Peterson, Global Missioner

with contributions from

**Brechin Companions Coordinator, The Rev. Barbara Schlachter,
and Swaziland Companions Coordinator, Cheryl Valenta**

Over the past year it seems our awareness of mission in the global context has continued to expand. In spite of our small numbers as a diocese, we are blessed to have a number of people with a history of global mission experience; more who welcome the opportunity and many others who offer practical and prayer-filled support. The following mini-reports highlight our diocesan passion for mission.

- The Young Adult visit to Swaziland in December 2014 continues to impact the work of the Diocese. Several of those young adults have visited churches in the Diocese to share their

experiences and continue to be willing to do so. Their involvement has continued through participation in OWOC, in raising funds for School Uniforms for Swazi school children, which they did in partnership with young adults in Swaziland and Brechin, Young Adult Service Corps and other domestic service programs. Iowa's first Young Adult Service Corps volunteer, Jacob Nastruz, will be working in the Diocese of the Highveld, South Africa, for a year beginning in September 2015.

- The Diocese of Iowa is a committed partner with the Global Episcopal Mission Network (GEMN) and two members of the Diocese attended its 2015 annual conference in Atlanta. Next year's conference will be in Ponce, Puerto Rico. Suzanne Peterson is beginning a three year term on GEMN's board. Many thanks to Melody Rockwell for her commitment to mission and her contributions serving on the board of GEMN for several years.
- The Formation Summit in June 2015 brought several of the Formation leaders from our diocese together with the Rev. Charles Kunene (Swaziland) and the Rev. Kirrilee Reid (Brechin) to discuss current and potential practices for raising and training church leaders. It also provided an opportunity to strengthen the companionship with visits to some churches and participation by both visitors in the Diocese of Iowa Summer Ministries School and Retreat.
- The visit of The Revs. Mary Cole Duval, Jeanie Smith, Robert North and Suzanne Peterson to Nzara's 2014 Diocesan Standing Committee (Diocesan Convention) deepened our connections with their diocese and heightened our understanding of the challenges which confront our sisters and brothers in South Sudan. As this report is being written we have learned that the violence from the ongoing internal conflict in South Sudan has reached Nzara, creating more internally displaced families as they try to flee the violence.

Mini-grants in support of the Millennium Development Goals were allocated in late August with funding going to: Refuge Belen (Nicaragua/St. Luke's, Cedar Falls) \$1,350; Neighborhood Care Points feeding program (Swaziland/OWOC) \$5,000; Oral Health (Swaziland/Dr. T. R. Shively) \$900; School Uniforms (Swaziland/Young Adult Ministry Development Team) \$500; and a Well project (Nzara/Nzara Companions) \$1,000.

Upcoming activities planned in the months ahead include Bishop Peni's (Nzara) visit to Iowa in early November; a visit to Nzara by Bishop Scarfe and others for the February 2016 Standing Committee (Diocesan Convention); a youth/young adult pilgrimage beginning in Brechin and which may also include a visit to Taize; a building project in Swaziland in October to be coordinated with their Diocesan Synod (Convention).

OWOC includes too many active participants to name all of them. However, this year we especially remember and celebrate the many contributions of the Rev. Peggy Harris, who has kept us abreast of issues related to immigrants and refugees and who is moving from Iowa this winter. We also celebrate the memory of Margaret Hansen, who held the Swaziland children and the home-bound close to her heart.

Companions of Nzara

Ray Gaebler, coordinator

The highlight of the companionship relation with the Diocese of Nzara in 2015 came in February when four representatives of the Episcopal diocese of Iowa visited the Diocese of Nzara, South Sudan, at the request of Bishop Samuel Peni as a delegation to their Standing Committee meeting. Travelers were The Revs. Robert North (St. Mark's, Maquoketa), Mary Cole-Duval (St. Timothy's West Des Moines), Suzanne Peterson (Trinity, Waterloo), and Jeanie Smith (St. Timothy's, West Des Moines). Reflections on this experience and the deepening relationships developed may be found at sttimsouthsudan.blogspot.com.

The Rev. North has been to Nzara several times and during this trip he completed a survey of clean water access in the parishes. He is working with church groups and Rotary International to dig wells in areas with no access to clean water. Rotary International is a large provider of water access in Africa.

Bishop Peni continues to devote major energy to his role as chairperson of the Episcopal branch of the Joint Peace and Reconciliation Commission (JPRC). In this capacity he has traveled to the Diocese

of Salisbury in the United Kingdom and to Rwanda where he arranged a week long retreat of all the South Sudanese Bishops to learn steps Rwandans have taken to heal the pain of the genocide in the 1990s. From that activity a plan was developed to conduct training of church leaders in peace building. A training session with Bishops as trainers and assembled leaders has been planned for late August in Duk County, South Sudan, an area especially devastated by the civil war which began in December 2013.

During the civil war Nzara has been relatively peaceful. Nzara is located in Western Equatoria State in the far southwestern area of South Sudan. The primary industry is farming. There is no oil in the Equatorial states along the southern border of South Sudan. Oil is the primary source of foreign exchange in South Sudan and has been the focus of much of the fighting. Unfortunately the violence has caused many people to flee to neighboring countries or to relocate within the country, many in refugee camps and many hiding in the bush with no access to food, water, or sanitation. The humanitarian crisis is huge and has spread this summer into Western Equatoria. In August, Bishop Peni sent Sentina, his wife, and their three smallest children to Kampala, Uganda for safety. Their older children were already in Uganda where they are going to school because there is no high school or college in Western Equatoria State.

If all goes well Bishop Peni will visit the United States this fall. He will be a major presenter at the American Friends of the Episcopal Church of the Sudans (AFRECS) conference in Alexandria, Virginia, and will visit in Iowa after the conference.

For more information about Nzara and to join the Nzara Companions email distribution list contact Ray Gaebler at raygaebler@mchsi.com. Pray for Peace.

Commission on Stewardship and Planned Giving

Alleluia Fund Task Group

Lydia Bucklin

The Alleluia Fund was created by The Episcopal Church's Office of Stewardship in 2002 and is an annual diocesan offering which takes place during the Easter season.

In 2011, Bishop Alan Scarfe launched a ten-year Alleluia Fund campaign in the Episcopal Diocese of Iowa, replacing his annual Eastertide appeal. The Alleluia Fund, he proposed, "will fund ministries that are beyond the reach of any one congregation and that lie outside the scope of the annual diocesan budget."

The Alleluia Fund is unique, in that it has a specific timeframe—the great 50 days of Easter. Also unique is that funds raised during the Alleluia season flow directly out to mission programs in our diocese and beyond. Grants are awarded during the annual diocesan convention just a few months after the Alleluia season's fundraising efforts.

During Eastertide, we embody our faith and belief in abundance and resurrection, focusing on engaging the world with the hope and justice of Jesus Christ. It is a time of education, celebration and offering.

Alleluia Fund Grant Recipients

2012

Jacob's Ladder, a ministry of the Diocese of Iowa \$3,000

Micah Project, Sioux City \$6,000

St. Salvador's Food Pantry, Dundee Scotland, Diocese of Brechin \$3,000

Support of the Consecration of Bishop Ellinah Wamukoya, Diocese of Swaziland \$2,000

2013

Agape Cafe, Iowa City \$3,000

Human Trafficking awareness, St. Alban's Episcopal Church, Davenport \$6,000

HIV/AIDS office, Diocese of Swaziland \$4,500

Medical Clinic in the Diocese of Nzara, Episcopal Church of Sudan \$4,500

2014

Education on Preventing Human Trafficking, St. Peter's, Bettendorf \$3,000.000

Free Store at St. Timothy's, West Des Moines \$2,000.00
10 scholarships to children of incarcerated to attend Camp Hope (developed with the help of Deacon Chuck Lane of Waterloo) \$1,500.00
Jubilee Community Center for differently abled people at Trinity, Muscatine \$500.00
Hygiene Bank at St. John's Church, Mason City \$500.00
Medical Lending Closet at Grace Church, Cedar Rapids \$500.00
Brechin – Iowa – Swaziland trip in December 2014 ground transportation in Africa for participant \$6,000.00
Medical Clinic in Nzara via St. Timothy's, W. Des Moines \$2,000.00

Investment Committee

Mr. William H. Smith, Jr., Treasurer and Ms. Anne Wagner, Assistant Treasurer

The primary responsibility of the Investment Committee is to review and evaluate the performance of investments of the Episcopal Corporation of the Diocese of Iowa and the Iowa Diocesan Foundation Fund and to advise the Board of Directors on these investments.

The Iowa Diocesan Foundation Fund was established in 1959 and offers a convenient, professionally managed investment fund for the congregations of the Diocese of Iowa, and some of the special purpose funds given to the Diocese. By creating a common pool of investable funds, participants are able to invest in a well-diversified portfolio.

In 2013, the Investment Committee began a review of its Investment Policy, and this process led to the Board of Directors revising the Investment Policy Statement and selection of a new investment advisor in 2014. Most of the Foundation's investments were transferred to management by the Episcopal Church Foundation in partnership with State Street Global Advisors in early 2015. The Episcopate Fund is invested through Wells Fargo Advisors, and the Sustainability Group advises on additional socially responsible investment funds. Review of the Investment Policies for these funds is scheduled to begin in the fall of 2015.

Ways and Means Committee

Ms. Anne Wagner

The Ways & Means Committee oversees the preparation and presentation of the annual Diocesan budget, as well as monitors current year income and expenditures, congregational pledges, parochial reports, and audits. The Indaba conversations held at convention, chapter meetings, and congregational meetings this past year have been especially valuable in helping formulate the Diocesan ministry priorities.

Multicultural Commission

Jeannette Pillsbury, Chair

The primary work of the Multicultural Commission since the last Diocesan Convention has been the work of "anti-racism training." This "training" includes an 8-hour workshop required for the clergy of the Diocese and encouraged for diocesan and local parish lay leaders. In today's climate of racism *still* very much present in the United States, the goal of this workshop is *for church members to gain greater understanding of racism and white privilege and to provide strategies for Christians to take the risk to confront racism.*

This year the Multicultural Commission communicated with chapter convenors:

The Multicultural Commission of the Diocese would like to work with each chapter to provide a workshop to explore racism in the United States and our own racism. With the many situations in the United States that have at their roots racism and prejudice, hidden and blatant, and with the two very recent grand jury decisions that must cause us all pause for reflection,

prayer, and hopefully action, all of us, but particularly white Christians, need to examine ourselves.

This communication yielded a meeting with each of two chapters *and* the planning for an “anti-racism training workshop” sponsored by the North Central Chapter. This workshop is scheduled for September 2015.

If your chapter would like to work with the Multicultural Commission to provide an “anti-racism training workshop” in your area, please speak with a member of the Multicultural Commission: Jeannette Pillsbury, Carol Kramer, Fritz Kramer, Patricia Cashman, John Stewart, and Vincent Bete.

Young Adult Ministry Development Team (YAMDT)

Lydia Bucklin, Young Adult Missioner

Who are young adults?

When we use the term young adults in terms of diocesan ministry, we are primarily referring to people between the ages of 18-35 (although there is no concrete age range). We use the term youth to refer to those young people still in junior high or high school.

Young adults might be in college (including community colleges and universities), working full or part time in the community, serving in the armed forces, unemployed, living at home with their parents, raising children of their own, or might be a combination of these and other factors. While the needs of young adults are diverse, there are a number of similarities among those in this demographic.

What is the YAMDT?

YAMDT stands for Young Adult Ministry Development Team. Members on the team include people from all over the Diocese of Iowa who have experience, passion, and commitment to young adult ministry. This includes young adults as well as those who work with young adults. The team meets regularly to engage in formation, prayer, and leadership development.

The ministry development model of the YAMDT gathers diverse groups of people with a common passion to work collaboratively. Ministry development is an organic model for ministry, recognizing that Christ is at work in the world and that each local community has assets and strengths from which to build. Ministry development includes honoring the gifts of others – it is recognition that we are all called by God in unique and important ways. Ministry development teams recognize and provide opportunities for support and growth, empowering and equipping disciples to do the work of Christ in the local community.

The Young Adult Ministry Development Team is a commission of the Episcopal Diocese of Iowa. The purpose of the YAMDT is to collaboratively work to serve young adults in each of our communities across the entire Diocese of Iowa. Those asked to serve on this commission represent the diversity of all those passionate about and committed to ministry with this population. This includes college communities, urban and rural settings, big and small congregations, and those young adults who may have left the church or have yet to find a home in the church despite their longing for a spiritual home.

The work of the YAMDT continued to be partially funded in 2015 by a \$20,000 First Mark of Mission Grant through the Episcopal Church.

What is the role of the Missioner for Young Adults?

Lydia (Kelsey) Bucklin currently serves as the Missioner for Young Adults. Lydia's role is to serve as an advocate, resource, and liaison for young adult ministries in the Diocese of Iowa. The goal of young adult ministry in Iowa is to encourage all communities in the diocese who have young adults as their neighbors to take seriously the need to invite, reach out to, and connect with young adults. Lydia's hope is to bring together church leadership and young adults on the local, regional, and diocesan level to discern, dream, and envision new initiatives for young adult ministry in Iowa. It is also her goal to work with others to creatively find ways to sustain those ministries that are currently working well and bearing fruit.

Looking back at 2015

The Well is a digital-hybrid community of 63 members who meet through video conferencing and in person as well as communicate regularly through Facebook. Members of The Well come from all over the Diocese of Iowa and beyond. Members of The Well are currently engaged in book studies and intentional prayer for one another and their communities.

Young Adult Trip to Swaziland: On December 8-21, 2014, a team of young adults from the Diocese of Iowa traveled to the Diocese of Swaziland. In addition to visiting parishes throughout the Swazi diocese, the young adults joined other young people from the Dioceses of Brechin and Swaziland in a conference for young adults. As we approach 25 years of companionship with Swaziland and Brechin, this gathering was a commitment to continue the collaborative, reciprocal gifts of being global partners in ministry. After months of planning and an application process open to young adults throughout the Episcopal Diocese of Iowa, a group of 10 were chosen to represent the Episcopal Diocese of Iowa. Those on the team were, Steph Blake from Waverly, Hannah Cornthwaite from Orange City, Rachael Essing from Ames & Fort Dodge, Kristina Kofoot from Cedar Falls & Algona, Jacob Nastruz from West Des Moines, Glyn Powell from Clermont & Ames, Elliott Scarfe from Des Moines, Miriam Timmer-Hackert from Iowa City, Karen Vogel from Fort Dodge, and John Zauche from Cedar Rapids & Cedar Falls. Accompanying the young adults were Lydia Bucklin, Diocesan Missioner for Young Adults, Lacey Howard, Diocesan Missioner for Children & Youth, Elizabeth Popplewell, chaplain to the group, and Bishop Alan Scarfe, Episcopal Diocese of Iowa.

Since the visit, the group of Iowa young adults joined with Swazi and Brechin young adults in an effort to raise funds to provide uniforms to children in Anglican schools in Swaziland. The group of travelers remains in contact with companions and will continue to partner in mission and prayer.

Young Adult Spiritual Retreat in South Dakota: In August 2015, the Young Adult Missioner from the Diocese of Iowa partnered with the Young Adult Missioner from the Diocese of South Dakota to host a Young Adult Spiritual Retreat at Thunderhead Episcopal Camp in Lead, South Dakota. Young adults from Wyoming, South Dakota, Minnesota, and Iowa joined together for Taize style worship, art, group spiritual direction, outdoor recreation, and fellowship.

Roanridge Grant: The Episcopal Diocese of Iowa's Young Adult Ministries received a 2015 Roanridge Trust Award grant in the amount of \$23,500. The grant proposal is titled, Disenfranchised Young Adults: Bridging the Gap in Rural Communities.

The training program for Iowa will call together five regional conversations around ministry with disenfranchised young adults, utilizing principles found in community organizing, such as Asset Based Community Development, the strengths perspective, as well as principles found in the Baptismal Ministry movement, which acknowledges the gifts of all gathered and invites a wider circle for ministry and collaboration. Those gathered will engage in circle conversations, prayer, music, and mutual listening. The day will end with a harvesting of stories heard, goals for the future and a plan for continued conversation and visioning.

The Roanridge Trust Award grants are awarded annually for new and creative models for leadership development in small communities. If your community is interested in hosting a conversation around ministry with and among disenfranchised young adults, please contact Lydia Kelsey Bucklin.

Contact Young Adult Missioner: Lydia Kelsey Bucklin, Missioner for Young Adults travels throughout the diocese visiting congregations, campuses, and communities engaged in and committed to young adult ministry. Lydia is available to preach and host forums and gatherings on young adult ministry for local congregations or regional communities. She would love to visit your community and can be reached at lbucklin@iowaepiscopal.org or (515) 277-6165 ext. 202.

Cedar Valley Episcopal Campus Ministry at University of Northern Iowa The Rev. Maureen Doherty

Our Year at THREEHOUSE, the Episcopal/Methodist/Presbyterian collaborative ministry at UNI began in three very unique ways. First, during the summer the United Methodists were informed that they had received a \$100,000.00 dollar Lilly Grant to form, in cooperation with UNI, a Center for Vocational Reflection. Secondly, we knew that, as this year began, we would be leaving Campus Ministry as we have been doing it, and working to develop some ongoing connection between St. Luke's and THREEHOUSE to further expand ministry in the valley to young adults. Thirdly, as we looked out over the students who gathered at the beginning of the year we knew that we were in for a whole new ballgame; our leadership was about 90% new, young, multi-religious backgrounds and lots of new ideas. Each of those things shaped the adventure.

Our primary Episcopal role continued to be social justice. The Lilly Grant envisioned a justice outreach component so much time was spent introducing the administrator and assistant administrator of the grant to possibilities for service in the Valley. Maureen continued work with the American Democracy Project; this is a vital group on campus that brings to the area speakers who raise moral/ethical/political ideas and questions that we don't often take time to engage.

We started "student led conversation tables" at THREEHOUSE and managed to host three. The first was on what it's like to be GLBTQA (Gay, Lesbian, Bisexual, Transgender, Questioning, and Allied) at UNI and what it all means in the 21st century... it isn't as simple as it seems. The second table invited people to come and listen to what it is like to be a person of color or a foreign student at UNI and particularly the dorm experience. The third group invited 8 area clergy to come and hear the stories of GLBTQ students who had been put out of their church communities because they were gay. There was a forth conversation that took place after the film, "Misrepresentation" regarding stereotypes that women still face day-to-day in our society. Each group was unique and there is room for much more conversation.

This year our ministry started Wednesday night suppers from 7:00pm until worship time at 9:00pm so that students could take time to eat, talk and relax together. St. Luke's, Cedar Falls, was a huge help in preparing these meals for us. This experiment has a future! Speaking of St. Luke's, much of the year was spent talking with Elizabeth and leaders about how the future might look and trying to come up with some specific ways that the ministry might flourish.

The new, young leaders had many ideas, and initiated new activities. In cooperation with the Lutheran Student Center, we started a food pantry open to all students in any higher education programs in the valley. Hunger on campuses is real and this is an effort to provide emergency food. All of the Episcopal Churches in the chapter are supporting this effort.

This spring all attended a "working retreat" in Minneapolis, a first for many. The Center for Vocational Reflection was busy creating new links with career services at UNI and exploring how the ministry and UNI could collaborate and extend beyond campus.

At end of May, at our last worship, gifts from Maureen to THREEHOUSE were presented with the prayer that the gifts will also be a new beginning. It was a great 2008-2015 run and a new year begins with new faces and a new road ahead on August 24th. Amen.

Grinnell College The Rev. Wendy Abrahamson

St. Paul's had a lovely year with a number of students from Grinnell College taking an active part in the life of our congregation. Students were part of our regular liturgical ministry (acolytes, lectors, Eucharistic Ministers), and one took advantage of two invitations from the rector to preach. Students joined the adult chaperone team for a parish lock-in, two of them served on the vestry, came for Christmas Caroling, and one's mother would overnight marvelous homemade cheesecake to her son to share with the parish for coffee hour, to our delight.

Grinnell students were very clear they enjoyed coming to regular Sunday worship ("I like to see people who are not my age," was one quote), but they also attended a once a month evening service followed by a home cooked dinner offered by parishioners.

The rector of St. Paul's made sure to spend one-on-one time with students, meeting each for lunch or coffee at least once a term, in addition to being available for pastoral needs. Students were also treated to an Easter Brunch at a local restaurant, and an end of the academic year BBQ and celebration. Parishioners were quick to offer support and friendship, from rides to the airport to providing storage space in the parish basement during the summer (Grinnell has no summer classes so students typically leave for summer programs).

The last Sunday before commencement we had a student preacher, eucharistic ministers, lectors, and intercessor, and special festive coffee hour giving thanks for these wonderful young people. Graduating students (of which there were five, breaking our hearts) were presented with the Oxford Annotated NRSV. One of our graduating students has gone to Wake Forest University for theological education. It was a fruitful year.

Iowa State University

Jim Tener, campus chaplain, retired in June of 2015, after 12 years of ministry, during which time the choir and chaplaincy programs evolved to work together, with many non-Episcopalians becoming familiar with and active in the Episcopal Church, in addition to Episcopal students whose activity in the church has continued and deepened. Erin Zimmerman, a doctoral candidate in English at ISU, began leading the campus ministry program at St. John's in fall 2015. Erin has been participating in college ministry at St. John's for the past few years.

The 2014-2015 year was an active year for the Episcopal chaplaincy program at Iowa State University. In the fall, Jim Tener gathered the students for an annual planning meeting, out of which came decisions to organize a Moravian style Love Feast at Christmas led by Erin Zimmerman. This was done with great success, largely due to Erin's expertise and organizational skills. Also, this year the students raised some mission funds with a High Trestle Trail bike ride, held an Intelligent Voters educational evening, led worship for the congregation, had three Lenten studies (Science and Religion, the role of Money in Politics, and Climate Change) led by a member of St. John's and open to the entire congregation. Earlier they led a church wide discussion/seminar on Islam led by a professor of Islamic studies at ISU. They held an annual Maundy Thursday "around the table" Eucharist with over 90 minutes of table talk. There were a number of concerts and shows that they saw together and in some cases provided financial assistance for the ticket. Included was "The Screwtape Letters" at CY Stephens auditorium, "Les Miserables," and other fine events.

Despite the regular transitions of students coming and going, the campus chaplaincy program at St. John's continues to stay solid with a good core group of young people who enjoy their fellowship together. Each Sunday, students gather for lunch, averaging 13-18 students each Sunday. This is an excellent opportunity for fellowship and bonding within the group. The choir continued to be an excellent opportunity for Episcopal students to continue their worship habit and for non-Episcopalians to have a portal into the Episcopal experience. These students often brought their friends, boyfriends, girlfriends, roommates to church or to special performances, thus introducing others to the church. Choir members received a small scholarship for participating which was raised through voluntary donations.

University of Iowa The Rev. Raisin Horn, Chaplain

Service

Episcopal Campus Ministry continued its long tradition of service and worship on campus. While campus ministry has been parish-based at Trinity Church since 2007, its Jubilee Ministry center, Agape Café, continued in its 22nd year at Old Brick Church, serving a weekly free hot breakfast for

those in need. The annual breakfast fundraiser raised over \$5,000. The Café intentionally works toward relationship building with its guests.

In keeping with the Diocesan theme of “Jesus’ Big Five,” Agape Café implemented a new program in September 2014 to supplement its ministry in the Iowa City community. Members of Trinity Church, Iowa City and New Song Church, Coralville have collaborated for over 20 years in feeding the hungry every Wednesday morning during the academic year.

Thanks to the generosity of New Song’s parish nurse who donated her time, the Café extended its outreach by providing referrals and immediate, confidential pastoral support for those guests with health questions or dealing with illness – some brought on or exacerbated by homelessness.

The nurse sets up a station at the Café where blood pressure and weight are monitored; informational brochures on nutrition and common health problems are available along with referrals to physicians and clinics. Guests may reveal other needs which can be communicated to the chaplain.

With the addition of a nurse helping to develop trust with guests, the Café takes another step toward establishing and building relationship.

Worship

Graduate students, undergraduates, and recently-graduated young adults met during the academic year for Night Prayer & Chocolate, staying late into the evening hours for fellowship that grew into trusting relationships more easily developed in small group settings.

Ecumenical Work

Twice monthly, I met with colleagues from the Association of Campus Ministers, an ecumenical group of fifteen from local churches housed close to campus. The ACM addresses university-wide concerns and consults with administration and staff. We staff the ministry table at summer university orientation sessions. Trinity Church hosts the ACM yearly.

Fund-raising and Expenses

Each year, at least two-thirds of the chaplaincy program budget goes toward Cafe expenses (to compensate a Volunteer Coordinator and to purchase food items not provided by donations); the remaining third of program monies are divided among groceries for student gatherings, advertising, and expenses at Old Brick including insurance, telephone, and postage.

Young Adult Ministry Development Team

As in 2014, I participated in a large-group meeting in Des Moines and in another online meeting during the year with the Young Adult Missioner and others working to engage young adults, making possible a wider reach for gathering this age group in community.

Youth Ministry Development Team (YMDT)

John Greve, convener & Lacey Howard, Youth Missioner

The Youth Ministry Development Team (YMDT) continues its work living into its mission to resource, serve, support, and minister to the children, youth, and adult leaders in our diocese. The team is comprised of youth and adults from across the diocese who are dedicated to the spiritual and personal growth of young people in the Episcopal Church. Our ministry is directed by our intentional goals:

- to bring the youth of this diocese together to build community and develop Christian leadership
- to help young people claim their places in the church at all levels
- to equip and train the adults who work with young people in our diocese

We find our mission to be in keeping with the strategic plan for this diocese, encouraging and empowering youth for ministry.

Members of YMDT continue to participate in an annual weekend planning session/retreat. We have found this intentional time spent together in prayer, work, and fellowship has deepened our ministry and enhanced our programs. The annual retreat in 2015 was planned for January 30-February 1 at Pilgrim Heights Retreat Center in Montour. Weather on Saturday, January 31 forced an early

departure, so we all traveled safely home and resumed our meeting via conference call Saturday night.

The following events were held over the last year:

- **Diocesan Convention 2014:** A team of young people, confirmed and between the ages of 16 and 18, were chosen to represent the voices of the youth of the diocese, serving as Youth Delegates to the 162nd Diocesan Convention. Several high school students joined the group of delegates as Guests to convention. The eighth annual Youth Conference took place in conjunction with Convention. Childcare and a children's program were both offered free of charge to children ages infant to grade five.

- **Ski Trip:** The annual ski trip was held January 16-18, 2015, at Pictured Rocks UMC Camp in Monticello, Iowa, with more than 60 youth and adult chaperones attending the weekend. Dale Schirmer of Grace Cedar Rapids and Amy Mellies of St. John's Ames coordinated the event. Participants enjoyed skiing and snowboarding at Sundown Mountain in Dubuque.

- **Happening:** The Happening program continues to thrive in the diocese, with two Happening events taking place each calendar year. Happening #38 was held April 10-12, 2015, at Trinity Iowa City. Carolyn Shultz of New Song Coralville and Gaby Baker of St. Luke's Des Moines served as Co-Rectors (youth leaders); Jacob Nastruz of St. Timothy's West Des Moines served as Coordinator (adult leader). Happening #39 was held at St. Mark's Fort Dodge September 5-7. Co-rectors (youth leaders) were Gaby Baker of St. Luke's Des Moines and Thomas Powell of Church of the Saviour Clermont; Karen Vogel of St. Mark's Fort Dodge served as Coordinator (adult leader). Happening is presented by high school youth for high school youth with the help of lay adult leadership and clergy. This is achieved through youth-led group activities, games, skits, singing, and worship. During the weekend, participants are invited to consider various aspects of their lives, God, their relationships with God in Christ, and their responses to God. One of the most distinctive characteristics of the Happening experience is the ongoing community of youth as part of the Happening team. The leadership development that takes place during Happening weekends encourages youth to claim their places in the church and community at large.

- **New Beginnings:** Like Happening, New Beginnings is offered twice each year in order to enable as many youth as possible to attend and have opportunities for leadership roles in the church. New Beginnings #13 took place February 21-22 at St. John's by the Campus, Ames, and was led by Shepherds (youth leaders) Anna Mable of St. Timothy's West Des Moines and Thomas Powell of Church of the Saviour Clermont. Dale Schirmer from Grace Cedar Rapids served as coordinator (adult leader). New Beginnings #15 will be held October 9-11 at St. Paul's Council Bluffs. At the time of this report, youth and adult leaders had not yet been chosen. New Beginnings is a junior high retreat designed to respond to the unique issues, concerns, and needs of teenagers. It is run by a team of motivated Christian youth dedicated to serving all on the weekend by living the gospel of Jesus Christ. It is also a chance for youth to reflect on the important relationships in their lives and consider making a "new beginning." In both Happening and New Beginnings, returning youth serving on staff are encouraged to live into a model of "servant leadership" that emphasizes a ministry of caring and support for those they serve.

- **Summer Ministry School and Retreat:** Children and youth of all ages participated in the annual Ministry School and Retreat June 27-29 on the campus of Grinnell College in Grinnell. Youth who participated in the Youth track slept at St. Paul's Grinnell, playing games and learning music under the tutelage of Kelli Stoa, as well as ways to "Be the Church" with Rev. John Greve. Gailanne Dill coordinated the youth track. Nursery care was provided free of charge to parents and families attending the event.

- **General Convention #78:** Six Iowa high school youth and two adult chaperones attended GC78 in Salt Lake City, Utah. Youth travelers were chosen through an application and committee review process. Youth travelers: Carolyn Shultz of New Song Coralville, Tiffany Farrell of St. Luke's Cedar Falls, Ranzi Bete of Trinity Ottumwa, Thomas Powell of Church of the Saviour Clermont, Nathan Allerton of St. Paul's Council Bluffs, Kate Saunders of St. Timothy's West Des Moines. Adult chaperones were Rev. Aaron Hudson of St. Paul's Council Bluffs and Jenna Guy of St. Timothy's West Des Moines and Cedar Falls.

• **Summer Camp: EPIC** (our new name that is short for Episcopal Iowa Camp) was held July 27-31, 2015 at Pictured Rocks UMC Camp in Monticello. Children and youth who had completed grades 3-12 attended. Campers enjoyed swimming, hiking, rock wall climbing, a talent show, arts and crafts, and much more. Charles Murphy served as camp director again this year and was supported by four chaplains and a number of deans and counselors—all adult volunteers who very generously gave up a week of their summer to be with us. This year's theme was the Five Marks of Mission. EPIC 2015 maxed out our space, with 84 total campers and staff. The vast majority of campers are able to attend camp thanks to financial assistance from their parish and/or the diocese. For EPIC 2015, the diocese gave out more than \$1,900 in scholarship funds; parishes supplied \$5,447 in assistance. St. Paul's Council Bluffs paid for all 10 of their campers (\$3,000 total!) thanks to fundraising and generous donations!

Youth Ministry in the Diocese of Iowa relies on many volunteers and donations. Thank you to the adults who spend their weekends sleeping on church floors and in camp bunk beds while chaperoning youth events. Thank you to all who provided transportation and donated food and funds. And thank you to the parents who support their children's participation in diocesan youth events. Youth Ministry is an important part of our life together as the Diocese of Iowa. As the YMDT plans the events for each year, great effort is made to make them accessible for as many of our young people as possible by seeking locations in different parts of the state. Not only does this make transportation to these events more manageable for parents and participants, but also allows many parishes to offer hospitality and support to our youth. There are differing requirements for accommodations, but we would welcome an invitation from any parish interested in hosting a future event.

List of Iowa Mission Chapters

Central

Grinnell, St. Paul's Church
Marshalltown, St. Paul's Church
Newton, St. Stephen's Church

East

Bettendorf, St. Peter's Church
Clinton, Christ Church
Davenport, St. Alban's Church
Davenport, Trinity Cathedral
Dubuque, St. John's Church
Durant, St. Paul's Church
Maquoketa, St. Mark's Church
Muscatine, Trinity Church

Metro

Ames, St. John's by the Campus
Ankeny, St. Anne's by the Fields
Boone, Grace Church
Des Moines, St. Andrew's Church
Des Moines, St. Luke's Church
Des Moines, St. Mark's Church
Des Moines, Cathedral Church of St. Paul
Indianola, Episcopal Church
Perry, St. Martin's Church
West Des Moines, St. Timothy's Church

North Cedar Valley

Cedar Falls, St. Luke's Church
Clermont, Church of the Saviour
Decorah, Grace Church
Independence, St. James' Church
Waterloo, Trinity Church
Waverly, St. Andrew's Church

North Central (formerly Northwest)

Algona, St. Thomas' Church
Charles City, Grace Church
Emmetsburg, Trinity Church
Fort Dodge, St. Mark's Church
Iowa Falls, St. Matthew's-by-the-Bridge
Mason City, St. John's Church
Webster City, Church of the Good Shepherd

South Central

Albia, Grace Church
Chariton, St. Andrew's Church
Oskaloosa, St. James' Church
Ottumwa, Trinity Church

Southeast

Burlington, Christ Church
Fort Madison, St. Luke's Church
Keokuk, St. John's Church
Mount Pleasant, St. Michael's Church

Southwest

Trinity Cluster:
Carroll, Trinity Church
Denison, Trinity Church
Harlan, St. Paul's Church
Council Bluffs, St. Paul's Church
Glenwood, St. John's Church
Red Oak, All Angels' Church
Shenandoah, St. John's Church

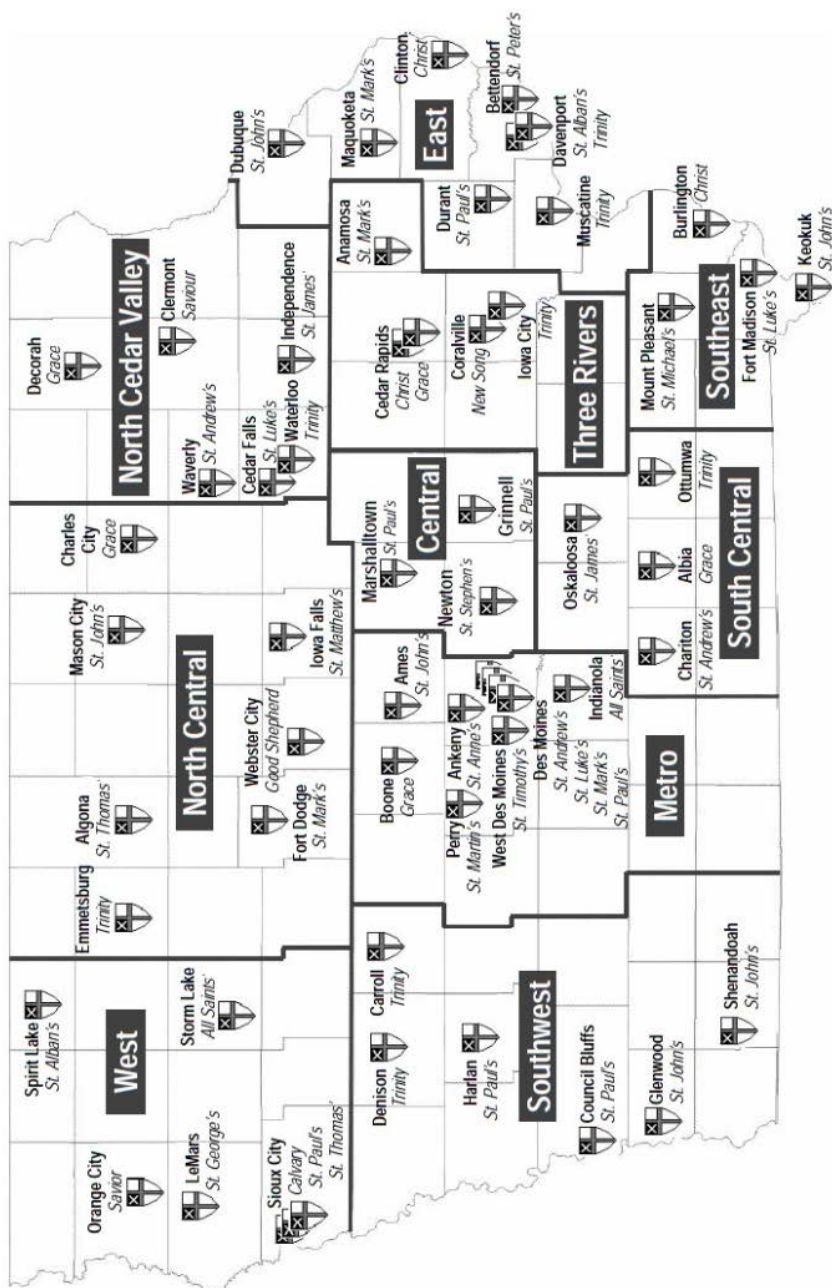
Three Rivers Chapter

Anamosa, St. Mark's Church
Cedar Rapids, Christ Church
Cedar Rapids, Grace Church
Coralville, New Song Church
Iowa City, Trinity Church

West (formerly Sioux City)

Le Mars, St. George's Church
Orange City, Church of the Savior
Sioux City, Calvary Church
Sioux City, St. Paul's Indian Mission
Sioux City, St. Thomas' Church
Spirit Lake, St. Alban's Church
Storm Lake, All Saints' Church

Episcopal Diocese of Iowa – Mission Chapters



Central Chapter

The Rev. Wendy Abrahamson

The Central Chapter went through some reconfiguration in the past year with the departure of the Rev John Thorp to Texas and the retirement of the Rev Mary Jane Oakland. Both will be missed! Tim Dill served as our Chapter Representative to the Board of Directors this past year. Lois Barnard agreed to stand for election at Convention as the Central Chapter's only pick for a one year term as Board Representative. Rita Baker has taken up the ministry of Convener.

Members of the Chapter attended the Bishop's Chapter Teaching Conversation and Regional Visitation to St Paul's, Marshalltown and a member of St Paul's, Grinnell was Confirmed at the Marshalltown Sunday service. With the arrival of The Rev Richard Graves and Karen Crawford, the Chapter is looking forward to forming new opportunities for shared ministry and fellowship.

East Chapter

The Rev. Kent Anderson, East Chapter Convener

The East Chapter met twice this past year. At the spring meeting, representatives continued the discussion initiated at the Diocesan Convention about the different ways that our church both gathers and sends. Gathering opportunities of note to the East Chapter include the Summer Ministries Retreat, summer camp, youth formation, the Baptismal Living Day, and the new young adult initiatives that are being developed. This was followed by a discussion how the diocesan budget reflects both gathering and sending. Concern was expressed about the amount of gathering restricted to the Des Moines area along with a desire to have more gathering opportunities distributed across the state.

The fall meeting began by each chapter representative sharing about the different ministries happening in their parish. Trinity Cathedral, Davenport will be offering Just Faith this fall; St. Peter's, Bettendorf continue their efforts to combat human trafficking; many in the Dubuque community are now participating in Undie Sunday which began at St. John's, Dubuque. Representatives discussed how parishes can facilitate greater collaboration and communication on these and other activities. The second half of the meeting was a careful look at the draft budget of the Diocese presented by Anne Wagner. Specific recommendations were offered and forwarded to the Board of Directors.

Metro Chapter

Mr. Ed Gillott, Metro Chapter Board Representative

In 2015 the Metro Chapter started meeting on Saturdays from 10 to 2 with lunch provided instead of the traditional Sunday afternoons meeting to increase attendance and participation. We attempted to build community within the Metro Chapter by structuring the time together using the models from Conversations That Matter and Indaba.

The usual discussions around the Diocesan budget process were an important part of the conversation, but not the focus. We started the time by engaging in a conversation around a powerful question focused on mission and personal ministry. At the Spring Chapter meeting on April 11 we discussed the Diocesan Budget in terms of how we gather and how we send. We learned about the ministries and outreach activities that Metro Churches are doing as they relate to the five mission areas from Matthew 25. At the Fall Chapter meeting on August 15 we started the conversation by asking participants to identify 3 ways we can support each other in our parish ministries. Both conversations were well received by the 25 to 30 participants, and contact information was exchanged. The summaries of the conversions were shared with the Diocesan staff and Board of Directors. In addition, the Metro chapter gathered for an Epiphany Conversation on January 10 hosted by St. Andrews church. This was also well attended with great participation by all.

Participants indicated an interest in improving communication within the Metro Chapter so that we know what our local parishes are doing and can participate in and support local activities. Metro Chapter clergy are meeting monthly to share information and a Metro Facebook page was started in August.

North Cedar Valley Chapter **The Rev. Maureen Doherty, Convener**

The North Cedar Valley Chapter continued to meet this last year for lively discussion on the business of the Diocese, the budget, areas of concern and ideas as to how we might contribute. We shared information on the ministries that our parishes are doing like community meals, the Catholic Worker House, The Food Bank, exploring Just Faith Programs, involvement in walks and committees focusing on gun violence, race and disproportionate incarceration. We have updated reports on broad ministries that serve the Diocese like youth camp at Pictured Rocks and Camp Hope, a camp for children who have a parent/parents currently incarcerated, Anti-Racism Training, and expanding ministry to young adults. We look forward to ongoing discussions about ways that we might better help one another to strengthen the work we are doing and how we might integrate some of the priorities of the National Convention in our ministries. We are interested in Conversations that Matter as a way to continue to gather and grow. Our next meeting is in April, 2016.

North Central Chapter (formerly Northwest Chapter) **Christine Schiltz, Convener**

The spring meeting of the North West Chapter was attended by four out of six churches. Carol and Fritz Kramer from the Anti-Racism Commission presented the program set up by the commission to teach everyone about discrimination. Mason City is eager to begin the program in this chapter.

The Rev. Torey Lightcap gave the presentation from the diocese. St Albans Spirit Lake has been moved to the Sioux City Chapter. The former North West Chapter is looking forward to the future as the North Central Chapter and welcoming Grace Episcopal Charles City

South Central Chapter **Mr. Tom Shafer, Chapter Board Representative**

The members from Oskaloosa, Chariton & Ottumwa have expressed their views this year in seeing the need for the Diocese to be out and in the churches more. There is need to see who people are and what they do not just e-mails asking for reports and explaining a program that has no meaning to the rural/smaller church. We feel that the Diocese needs to do more public relations in our state to say who we are and where we are. (Newspaper, Radio & TV). By spending less on travel or misc. expenses that money could be used in the state for youth ministry and rural/small church development. Each church could take on the responsibility of sharing with other churches, like the Orange Bucket program, and helping develop new ideas with in those churches.

The Orange Bucket program started in our churches after Diocesan Convention last year. After 2 months of collecting for our local Food Pantries, the program continued in Ottumwa by picking a new charity every 2 months.

Chariton started a Chaplain program at their local hospital and has been active in their community helping their local food pantry & clothing drive. The church has become a meeting place for many other organizations; even another denomination that holds their church service there. With the different groups using the church they find it difficult, at times, to schedule time and space for their own programs.

Oskaloosa has been working with the end of the month meals program, food pantry, Hospice & Love Inc. On top of this they provide for a different charity each month in their community.

Ottumwa has been providing meals for the local Hospice house. You will find volunteers at American Home Finding, Habitat for Humanity, Heartland Humane and the High School back pack program. The church is involved with the "recasting" program and working with a Lutheran Church in Ottumwa thru that process.

The Chapter commends the Diocese in seeing that the church pledging is down and making adjustment to the budget to reflect that. There is a large concern about the youth ministry and how it reaches the rural/small churches. How is the youth ministry funded when pledging are down everywhere? How do we reach the youth and young adults who are tomorrow's church? The chapter

feels that more “man power” is needed and money to keep our youth engaged, if not, they will be lost. Without this planning, where will the Episcopal Church be in 5 or 10 years? Do we need to make more cuts in the budget to fund our youth or do we just let it go?

Southeast Chapter **The Rev. Patricia Cashman, Convener**

We met at Christ Church on March 22, 2015. Guests included Ellen Bruckner and Jeanette Pillsbury, Chair of the Multicultural Commission. We are transitioning from a business model, seated at a table, to a conversational model, seated in a circle. We are growing more comfortable with Indaba style sharing. Our opening topic was: Describe a recent moment in your ministry that you recognize as one of success and fulfillment. We took a look at the Budget, Ellen leading the discussion in terms of “gathering” and “sending” priorities. Jeanette led us to consider the work of the Multicultural Commission and the Anti-racism training. The Chapter accepted the resignation of Margaret Hansen from the Board of Directors.

In April we mourned the passing of Margaret Hansen and honored her for the many ministries she undertook over the years with the Diocese. Her seat remains unfilled at this time.

Ellen Bruckner and Steve Godfrey sent materials to prepare us for the August-September meeting. There will be an emphasis on how we can share and support our ministries together. The date we will meet is September 20 at St. Luke's in Fort Madison.

An invitation to celebrate the election of Michael Curry was issued to all the parishes in the Chapter to gather at Christ Church on August 19. Our goal of getting to know each other and enjoy time without an agenda was a decided success. We listened to Bishop Curry on a wide screen in the sanctuary and viewed his teaching on the Eucharist and his famous sermon, Crazy Christians. A prayer and a toast for our Presiding Bishop Elect capped the evening with a feeling of hope and good cheer.

Southwest Chapter **Sarah Hardekopf, Convener**

The Southwest Chapter met September 7, 2014 at St. Paul's Council Bluffs to preview Diocesan Convention and review the proposed 2015 budget. The Chapter met on January 31, 2015 at St. Paul's Council Bluffs and hosted guest Lydia Bucklin to speak about the new Young Adult Ministry Development Team and ways for us to reach out to those missing generations in our congregations. The Chapter gathered in Glenwood February 21, 2015 for the Bishop's Teaching. The Chapter met April 12, 2015 at St. Paul's Harlan using the Indaba method to discuss diocesan ministry and the diocesan budget.

Three Rivers Chapter **No report**

West Chapter (formerly Sioux City Chapter) **The Rev. Pat Roberts**

A new name was given the Sioux City Chapter in 2015-- “West Chapter”. St. Alban's Church in Spirit Lake has returned to the group joining St. Thomas', St. Paul's and Calvary from Sioux City, St. George's LeMars, Church of the Savior Orange City and All Saints' Storm Lake.

With each meeting, the Chapter is diligent to the work of the diocese. There was excellent information and discussion via the telephone with Anne Wagner about the upcoming diocesan budget to be presented at the convention. Anne reiterated the overall thinking of full stewardship share “What can we do fully – if everyone participated?” Lydia Bucklin spoke of the preparations to be offered at the convention called “Jesus Big 5”. Conversations have continued in regard to “Jesus Big 5” in meetings that followed. In the spring there was conversation regarding the adjustment made to the 2015 budget and approved by the Board of Directors.

Due to a change of employment, Deacon Pat Johnson was unable to complete her term representing the Chapter on the Board of Directors. Don Keeler was elected and agreed to complete the term.

The Bishop's Regional Conversation and Confirmation was held at St. Thomas. During the time with clergy, The Rev. Tory Lightcap visited about his upcoming new call as Canon to the Ordinary in the Diocese of Kansas. Introduced and welcomed to the group was The Rev. Jay Denne who is an attorney and serves St. Luke's Lutheran Church E.L.C.A. in Sioux City. In addition, Pastor Jay will be supply St. Thomas Episcopal Church in Sioux City.

At each meeting following the business at hand, the delegates and clergy offer conversation about their ministries and happenings in their churches.

Financial Reports of the Board of Directors:

Independent Auditor's Report – Episcopal Diocese of Iowa

EPISCOPAL DIOCESE OF IOWA

Des Moines, Iowa

FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

December 31, 2014 and 2013

(With Independent Auditor's Report Thereon)

EPISCOPAL DIOCESE OF IOWA

Des Moines, Iowa

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Episcopal Diocese of Iowa
Des Moines, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of Episcopal Diocese of Iowa, which comprise the Statements of Financial Position as of December 31, 2014 and 2013, and the related Statements of Activities and Changes in Net Assets, and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

MEMBERS AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Diocese of Iowa as of December 31, 2014 and 2013, and the changes in net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplementary information, included on Pages 17-22 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and, excluding the budgeted amounts, was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information, excluding the budgeted amounts, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information, excluding the budgeted amounts, is fairly stated in all material respects in relation to the financial statements taken as a whole.

The budgeted amounts have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion or provide any assurance on them.


MERIWETHER, WILSON AND COMPANY, PLLC
Certified Public Accountants

July 20, 2015
West Des Moines, Iowa

MERIWETHER, WILSON AND COMPANY, PLLC
CERTIFIED PUBLIC ACCOUNTANTS

EPISCOPAL DIOCESE OF IOWA

Statements of Financial Position

December 31,

Assets

	<u>2014</u>	<u>2013</u>
Current Assets		
Cash	\$ 158,306	190,782
Receivables		
Notes Receivable - Current	17,592	43,052
Diocesan Ministry and Mission Support Receivable	14,000	40,491
Accounts Receivable - Other	19,017	20,627
Conditional Grant - Current	3,200	3,200
Iowa Diocesan Foundation Receivable	116,366	120,459
Prepaid Expense	9,041	--
Total Current Assets	<u>337,522</u>	<u>418,611</u>
Receivables - Noncurrent		
Contribution Receivable - Remainder Trust	11,988	11,905
Beneficial Interest in Perpetual Trusts	205,044	203,027
Conditional Grant - Noncurrent	39,645	42,845
Notes Receivable - Noncurrent	106,307	165,177
Accounts Receivable - Noncurrent	18,549	18,549
Total Receivables - Noncurrent	<u>381,533</u>	<u>441,503</u>
Investments		
Certificates of Deposit, Money Funds, and Securities	2,536,935	2,598,511
Iowa Diocesan Foundation Fund	6,723,780	6,189,769
Total Investments	<u>9,260,715</u>	<u>8,788,280</u>
Property, Plant, and Equipment		
Land	24,500	24,500
Buildings	685,292	678,027
Furnishings and Equipment	28,300	28,300
	<u>738,092</u>	<u>730,827</u>
Less Accumulated Depreciation	531,123	519,580
Net Property, Plant, and Equipment	<u>206,969</u>	<u>211,247</u>
Total Assets	<u>\$ 10,186,739</u>	<u>9,859,641</u>

EPISCOPAL DIOCESE OF IOWA

Statements of Financial Position

December 31,

Liabilities and Net Assets

	<u>2014</u>	<u>2013</u>
Liabilities		
Accounts Payable	\$ 19,391	28,453
Retiree Health Insurance Payable - Current	15,300	17,850
Total Current Liabilities	<u>34,691</u>	<u>46,303</u>
Long-Term Liabilities		
Retiree Health Insurance Payable - Noncurrent	<u>45,439</u>	<u>46,785</u>
Total Liabilities	<u>80,130</u>	<u>93,088</u>
Net Assets		
Unrestricted		
Operating Funds		
Undesignated Reserves	4,016,874	3,288,367
Designated Reserves	2,673,024	2,967,315
Real Estate Funds	175,866	187,409
Episcopal Center of Camps and Conferences	435,025	479,821
Temporarily Restricted	484,211	524,132
Permanently Restricted	<u>2,321,609</u>	<u>2,319,509</u>
Total Net Assets	<u>10,106,609</u>	<u>9,766,553</u>
Total Liabilities and Net Assets	<u>\$10,186,739</u>	<u>9,859,641</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Statements of Activities and Changes in Net Assets

Years Ended December 31,

	2014		
	Unrestricted	Temporarily Restricted	Permanently Restricted
Support and Revenue			
Diocesan Ministry and Mission Support Income	\$ 805,930	--	--
Tye Trust, Gifts, and Special Purpose	34,783	129,552	--
Investment Income Earned	276,809	62,497	2,100
Net Realized Gain on Investments	124,880	--	--
Exchange Reserves	--	184,299	--
Other Income	16,568	--	--
Net Assets Released from Restrictions -			
Satisfaction of Usage Restrictions	416,269	(416,269)	--
Total Support and Revenue	<u>1,675,239</u>	<u>(39,921)</u>	<u>2,100</u>
Operating Expenses			
Episcopate	413,036	--	--
Administration	207,899	--	--
Commissions and Committees	1,144,940	--	--
Real Estate	11,543	--	--
Total Operating Expenses	<u>1,777,418</u>	<u>--</u>	<u>--</u>
Excess (Deficiency) of Support and Revenue over Expenses			
Before Unrealized Gain on Investments	(102,179)	(39,921)	2,100
Net Unrealized Gain on Investments	<u>480,056</u>	<u>--</u>	<u>--</u>
Change in Net Assets	<u>377,877</u>	<u>(39,921)</u>	<u>2,100</u>
Net Assets at Beginning of Year	<u>6,922,912</u>	<u>524,132</u>	<u>2,319,509</u>
Net Assets at End of Year	<u>\$ 7,300,789</u>	<u>484,211</u>	<u>2,321,609</u>

EPISCOPAL DIOCESE OF IOWA

Statements of Activities and Changes in Net Assets

Years Ended December 31,

Total	2013			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
805,930	817,364	--	--	817,364
164,335	101,561	61,935	--	163,496
341,406	281,204	56,549	8,208	345,961
124,880	17,375	--	--	17,375
184,299	--	182,270	--	182,270
16,568	14,735	--	--	14,735
--	349,960	(349,960)	--	--
<u>1,637,418</u>	<u>1,582,199</u>	<u>(49,206)</u>	<u>8,208</u>	<u>1,541,201</u>
413,036	406,749	--	--	406,749
207,899	183,900	--	--	183,900
1,144,940	968,461	--	--	968,461
11,543	11,687	--	--	11,687
<u>1,777,418</u>	<u>1,570,797</u>	<u>--</u>	<u>--</u>	<u>1,570,797</u>
(140,000)	11,402	(49,206)	8,208	(29,596)
<u>480,056</u>	<u>1,134,310</u>	<u>--</u>	<u>--</u>	<u>1,134,310</u>
<u>340,056</u>	<u>1,145,712</u>	<u>(49,206)</u>	<u>8,208</u>	<u>1,104,714</u>
<u>9,766,553</u>	<u>5,777,200</u>	<u>573,338</u>	<u>2,311,301</u>	<u>8,661,839</u>
<u>10,106,609</u>	<u>6,922,912</u>	<u>524,132</u>	<u>2,319,509</u>	<u>9,766,553</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Statements of Cash Flows

Years Ended December 31,

	Total All Funds	
	2014	2013
Cash Flows from Operating Activities		
Excess of Support and Revenue to Expenses	\$ 340,056	1,104,714
Adjustments to Reconcile the Change in Net Assets to Net Cash Used by Operating Activities		
Depreciation Expense	11,543	11,687
Unrealized Gain on Investments	(480,056)	(1,134,310)
Realized Gain on Investments	(124,880)	(17,375)
Change in Assets and Liabilities		
Decrease (Increase) in Diocesan Ministry and Mission Support Receivable	26,491	(20,676)
Decrease in Accounts Receivable	1,610	7,763
Decrease in Conditional Grant Receivable	3,200	3,200
Decrease (Increase) in Receivable from the Foundation	4,093	(39,480)
Increase in Prepaid Expense	(9,041)	--
Decrease in Accounts Payable and Other Liabilities	(12,958)	(25,815)
Net Cash Used by Operating Activities	<u>(239,942)</u>	<u>(110,292)</u>
Cash Flows from Investing Activities		
Purchase of Property and Equipment	(7,265)	(3,281)
Proceeds from the Sale and Maturity of Investment Securities	595,504	295,299
Net Change in Notes Receivable	84,330	47,155
Increase in Trusts Receivable	(2,100)	(8,208)
Purchase of Investment Securities	(463,003)	(318,434)
Net Cash Provided by Investing Activities	<u>207,466</u>	<u>12,531</u>
Decrease in Cash	(32,476)	(97,761)
Cash - Beginning of Year	190,782	288,543
Cash - End of Year	\$ 158,306	190,782

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Notes to Financial Statements

December 31, 2014 and 2013

1. Nature of Business and Organization

The Episcopal Diocese of Iowa (the Diocese) was incorporated under the laws of the State of Iowa for the purpose of accounting for all funds received through church pledges, gifts, and bequests. Funds are disbursed in the many program areas of the Church upon receiving vouchers from the many individual boards, committees, commissions, or agencies which have been authorized to act on behalf of the Diocese of Iowa. The Diocese also accounts for all property purchased, donated, or sold on behalf of the Protestant Episcopal Church in the Diocese of Iowa.

As part of its operations, the Diocese periodically makes unsecured loans to churches, parishes, and missions which are a part of the Diocese of Iowa. Payments on the loans are to be made from the operating budgets of these organizations in accordance with an agreed upon payment schedule.

The operations of the Diocese are carried out primarily by volunteers throughout the Diocese of Iowa as well as the Diocesan office (i.e., the Bishop and his consultants) which is organized to facilitate the overall program development and administration of the Diocese.

2. Summary of Significant Accounting Policies**Revenue Recognition**

Contributions are recognized when a donor makes a promise to give to the Diocese that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the year the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets, depending on the nature of the restrictions. Permanently restricted net assets represent net assets to be held indefinitely, the income of which is expendable.

Cash and Cash Equivalents

Cash and cash equivalents, for purposes of reporting on the Statements of Cash Flows, consists of checking and savings accounts used for general operations.

Receivables

The Diocese records as receivable only those unpaid amounts, which are considered to be collectible. Therefore, no allowance for doubtful accounts has been provided for in the financial statements. No finance charges are applied to past due accounts. Accounts receivable over ninety days old as of December 31, 2014 and 2013 were \$16,370 and \$16,382, respectively.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Long-Lived Assets

Long-lived assets to be held and used are tested for recoverability whenever events or changes in circumstances indicate the carrying amount of the assets may not be recoverable. When required, impairment losses on assets are recognized based upon the fair value of the asset.

Property, Plant, and Equipment

Property, plant, and equipment are stated at cost of acquisition. Depreciation of plant and equipment is recorded over the estimated useful lives of the respective assets using the straight-line method. Expenditures for major repairs or replacements are capitalized and expenditures for repairs and minor replacements are charged to expense.

Type	Estimated Useful Lives	Method
Buildings	40 Years	Straight-Line
Computers and Equipment	3 - 5 Years	Straight-Line

Income Taxes

The Diocese is organized exclusively for religious purposes and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

Restricted Net Assets

Restricted net assets are classified as permanently and temporarily restricted accounts. Permanently restricted net assets are those whose principal must stay intact. Most of the income generated by the permanently restricted net assets is allowed to be used in current operations. Temporarily restricted net assets are those that have been designated by the donor for a specific program or purpose. Donor restricted contributions whose restrictions are met within the same fiscal year as received are reported as additions to unrestricted net assets.

Reclassifications

Certain reclassifications to the 2013 financial statements have been made to conform to the 2014 presentation.

Fair Value of Financial Instruments

The Diocese has adopted the provisions of FASB Accounting Standards Codification 820-10, *Fair Value Measurements and Disclosures*, which establishes a framework for measuring fair value and requires enhanced disclosures about assets and liabilities carried at fair value.

As defined in FASB ASC 820-10, fair value is the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. FASB ASC 820-10 establishes a fair value hierarchy, which prioritizes the inputs used in measuring fair value into three broad levels as follows:

Level 1 – Quoted prices (unadjusted) are available in active markets for identical assets or liabilities as of the reporting date.

Level 2 – Pricing inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 – Significant inputs to pricing have little or no observability as of the reporting date. The types of assets or liabilities included in Level 3 are those with inputs requiring significant management judgment or estimation, such as complex and subjective models and forecasts used to determine fair value.

As required by FASB ASC 820-10, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Diocese's assessment of significance to a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

The following valuation techniques were used by the Diocese in estimating the fair values of financial instruments:

Mutual Funds – The fair values of mutual funds are based on quoted market prices of the shares owned by the Diocese.

Cash and cash equivalents and short-term investments – amounts reported for these instruments are historical cost which approximates their fair value.

Iowa Diocesan Foundation Fund – consists of publicly traded debt and equity securities. The Fund is divided into participating units which are valued as of the monthly valuation dates set by the Foundation, which is generally the last day of each month.

Contribution Receivable – Remainder Trust – Trust assets are measured using present value of cash flows discounted at a 6% rate for 27 years.

Beneficial Interest in Perpetual Trusts:

Artemus Bush – Helen Jones Trust – consists of publicly traded debt and equity securities, of which the Corporation has a 20% interest in its investment income. The Diocese's interest in this trust recorded at 20% of its fair market value.

Paul Beer Trust – Trust assets are measured using present value of the annual amount received discounted at a 6% rate for 43 years.

Retiree Health Insurance Payable – liability is measured using present value of the premiums expected to be paid based on retiree life expectancy calculated using the mortality table published by the Office of the Actuary of the Social Security Administration, discounted at 3%. Eligible individuals under age 65 are discounted an additional 10% for each year under 65. During 2010, the Board of Directors elected to terminate the retiree health insurance program effective December 31, 2020.

3. Fair Value Measurements

The Diocese's assets and liabilities which are measured at fair value on a recurring basis are presented below based on the fair value hierarchy levels:

December 31, 2014	Fair Value	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Cash and Cash Equivalents				
Included in Investments	\$ 173,560	173,560	–	–
Debt Securities	640,000	640,000	–	–
Mutual Funds	1,723,375	1,723,375	–	–
Iowa Diocesan Foundation Fund	6,723,780	–	6,723,780	–
Contribution Receivable - Remainder Trust	11,988	–	11,988	–
Beneficial Interest in Perpetual Trusts	205,044	–	159,370	45,674
	<u>\$ 9,477,747</u>	<u>2,536,935</u>	<u>6,895,138</u>	<u>45,674</u>
Liabilities				
Retiree Health Insurance Payable	\$ 60,739	–	–	60,739

	Fair Value	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2013				
Assets				
Cash and Cash Equivalents				
Included in Investments	\$ 237,307	237,307	--	--
Debt Securities	600,000	600,000	--	--
Mutual Funds	1,761,204	1,761,204	--	--
Iowa Diocesan Foundation Fund	6,189,769	--	6,189,769	--
Contribution Receivable - Remainder Trust	11,905	--	11,905	--
Beneficial Interest in Perpetual Trusts	203,027	--	157,108	45,919
	<u>\$ 9,003,212</u>	<u>2,598,511</u>	<u>6,358,782</u>	<u>45,919</u>
Liabilities				
Retiree Health Insurance Payable	\$ 64,635	--	--	64,635

Following is an analysis of Level 3 fair value measurements:

	Beneficial Interest in Perpetual Trusts	Retiree Health Insurance Payable
December 31, 2014		
Beginning Balance	\$ 45,919	64,635
Change in Discounted Present Value	(245)	(3,896)
Ending Balance	<u>\$ 45,674</u>	<u>60,739</u>
December 31, 2013		
Beginning Balance	\$ 46,150	94,677
Change in Discounted Present Value	(231)	(30,042)
Ending Balance	<u>\$ 45,919</u>	<u>64,635</u>

Net Asset Value (NAV) per Share – The Diocese has disclosed the category, fair value, redemption frequency, and redemption notice period of those assets whose fair value is estimated using the net asset value per share as of December 31, 2014. The following tables set forth a summary of the investments with a reported NAV.

	Fair Value Estimated Using Net Asset Value per Share - December 31, 2014				
	Fair Value	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
Iowa Diocesan Foundation Fund	<u>\$ 6,723,780</u>	<u>--</u>	Immediate	None	0-1 Days
	Fair Value Estimated Using Net Asset Value per Share - December 31, 2013				
	Fair Value	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
Iowa Diocesan Foundation Fund	<u>\$ 6,189,769</u>	<u>--</u>	Immediate	None	0-1 Days

4. **Concentration of Credit Risk**

Financial instruments that potentially subject the Diocese to concentrations of credit risk consist principally of demand deposits located at one financial institution. Frequently, the balances of these cash deposits have exceeded the federally insured limit of \$250,000. The Diocese had no cash deposited in excess of the insured limits at December 31, 2014 and 2013.

5. **Notes Receivable**

The Diocese maintains a revolving loan fund which enables churches, missions, etc. to borrow funds to meet various needs. The fund contains approximately 9 loans with balances ranging from \$850 to \$27,440 at December 31, 2014. Interest rates vary from 1.25% to 6.25% per annum with maturities generally being more than 10 years.

6. **Conditional Grant**

On April 17, 2003, the Diocese entered into an agreement with the Bishop of Iowa granting \$80,000 for the down payment on a home. The grant is amortizable over 25 years, and is factored into the Bishop's annual compensation. In the event that the home is sold or destroyed by fire or other natural disaster, the remaining unamortized balance is due and payable from any applicable proceeds. As of December 31, 2014 and 2013, the unamortized balance of the grant was \$42,845 and \$46,045, respectively.

7. **Description of Activities**

The unrestricted activities include operations under budget and activities in undesignated and designated reserves.

Operations under budget reflect support of the Episcopate and the programmatic functions of the Diocese and also provides for Diocesan administrative services. The operations are financed primarily by pledges from each mission or parish.

The undesignated and designated reserves consist of separate reserves, which are established for specific purposes and are administered by the Episcopal Diocese of Iowa Board of Directors and/or the Bishop of the Diocese of Iowa.

Temporarily restricted net assets are comprised of exchange reserves and special purpose funds. The exchange reserves serve as clearing accounts for receipts designated by the source, either inside or outside of the Diocesan structure, for transmittal outside the Diocese. Special purpose funds were established to account for contributions restricted by an outside source for special purpose expenditures and are administered by the Bishop and/or the Board of Directors.

Permanently restricted net assets are contributions received by the Diocese, which are to generate income to be transferred to other funds. These funds are administered by the Diocese in accordance with the terms specified by the donor at the time of the gift or bequest.

All land and buildings owned by the Diocese of Iowa are recorded as real estate at their historical cost or fair market value, in the case of gifts.

Proceeds from the sale of land and buildings may either be retained by the Diocese or passed through to the church. The use of the sales proceeds is determined by the Board on a case-by-case basis.

8. Investments

Investments in CDs, money funds, and securities are stated at fair market value and are summarized as follows as of December 31:

	Gross Unrealized		
	Cost	Gains (Losses)	Market Value
	2014		
Unrestricted			
Undesignated and Designated Reserves			
Savings and Daily Cash Funds	\$ 106,554	--	106,554
Certificates of Deposits	62,304	--	62,304
Notes and Mortgages to Community Development Funds	179,360	--	179,360
Total Unrestricted	<u>348,218</u>	<u>--</u>	<u>348,218</u>
Temporarily Restricted			
Savings and Daily Cash Funds	1,161	--	1,161
Certificate of Deposit	19,223	--	19,223
Notes and Mortgages to Community Development Funds	55,338	--	55,338
Total Temporarily Restricted	<u>75,722</u>	<u>--</u>	<u>75,722</u>
Permanently Restricted			
Savings and Daily Cash Funds	65,844	--	65,844
Certificates of Deposit	83,473	--	83,473
Mutual Funds	1,457,965	265,411	1,723,376
Notes and Mortgages to Community Development Funds	240,302	--	240,302
Total Permanently Restricted	<u>1,847,584</u>	<u>265,411</u>	<u>2,112,995</u>
Total Investments	<u>\$ 2,271,524</u>	<u>265,411</u>	<u>2,538,935</u>
	2013		
Unrestricted			
Undesignated and Designated Reserves			
Savings and Daily Cash Funds	\$ 117,459	--	117,459
Certificates of Deposits	58,528	--	58,528
Notes and Mortgages to Community Development Funds	168,032	--	168,032
Total Unrestricted	<u>344,019</u>	<u>--</u>	<u>344,019</u>
Temporarily Restricted			
Savings and Daily Cash Funds	4,528	--	4,528
Certificate of Deposit	18,058	--	18,058
Notes and Mortgages to Community Development Funds	51,843	--	51,843
Total Temporarily Restricted	<u>74,429</u>	<u>--</u>	<u>74,429</u>
Permanently Restricted			
Savings and Daily Cash Funds	115,320	--	115,320
Certificates of Deposit	78,413	--	78,413
Mutual Funds	1,468,215	292,990	1,761,205
Notes and Mortgages to Community Development Funds	225,125	--	225,125
Total Permanently Restricted	<u>1,887,073</u>	<u>292,990</u>	<u>2,180,063</u>
Total Investments	<u>\$ 2,305,521</u>	<u>292,990</u>	<u>2,598,511</u>

Realized gains and losses are determined on the basis of the average cost method. Sales proceeds and gross realized gains and losses on marketable equity and debt securities were as follows for the years ended December 31:

	2014	2013
Sale Proceeds	<u>\$ 595,505</u>	<u>295,299</u>
Gross Realized Losses	<u>\$ --</u>	<u>--</u>
Gross Realized Gains	<u>\$ 124,880</u>	<u>17,375</u>

Investment income for the year ended December 31, 2014 is reported in the Statement of Activities net of \$19,580 in investment advisory fees (\$19,008 in 2013).

Related Party Investment

The Board of Directors of the Diocese acts as trustee of the Iowa Diocesan Foundation Fund, a common investment fund available to parishes, missions, and other organizations of the Diocese of Iowa. The Foundation Fund invests primarily in marketable equity and debt securities. Diocesan investments in the Foundation are carried at their fair market value. The Diocese owned 87,906 and 88,647 participating units in the Fund at December 31, 2014 and 2013, respectively. The Diocese's total equity in the Fund at December 31, 2014 and 2013, was \$6,723,780 and \$6,189,769, respectively (\$2,842,504 and \$2,808,786 at cost). As of December 31, 2014, the Foundation owed the Diocese \$50,041 (\$47,807 in 2013).

9. Retirement Compensation Plans

In order to provide retirement benefits to the full-time employees of the Diocesan office, the Episcopal Diocese of Iowa participates in a multi-employer pension plan. The plan provides benefits to substantially all employees in the Diocese. The pension expense for the year ended December 31, 2014 was \$57,195 (\$56,201 in 2013).

10. Medical and Life Insurance for Retired Clergy

It is the policy of the Convention of the Diocese of Iowa to maintain medical and life insurance coverage up to certain limits for the lifetime of all retired and disabled Diocesan clergy who meet certain required criteria. Medical and life insurance premiums paid for retired clergy for the year ended December 31, 2014, was \$17,298 (\$30,532 in 2013).

11. Operating Leases

The Diocese leases office equipment and a vehicle under non-cancelable operating leases expiring at various times through 2019.

Minimum future rental payments under these leases as of December 31 through their final maturities are as follows:

2015	\$ 10,450
2016	10,009
2017	8,377
2018	4,991
2019	<u>2,495</u>
	<u>\$ 36,322</u>

Rent expense for the years ending December 31, 2014 and 2013, totaled \$23,331 and \$19,233, respectively.

12. Depreciation Expense

Depreciation expense was \$11,543 and \$11,687 in 2014 and 2013, respectively.

13. **Remainder and Perpetual Trusts**

The Diocese is beneficiary of three trusts. Each trust is valued at the Diocese's share of the underlying investments. All trusts consist of marketable securities and are permanently restricted net assets. At December 31, 2014, the remainder trust valued at \$11,988 was discounted at 6% over 26 years, the life expectancy of the primary beneficiaries.

14. **Endowment Funds**

The Diocese's endowment funds consist of unrestricted net assets, board-designated (discretionary) unrestricted net assets, temporarily restricted net assets which are available for projects and permanently restricted net assets which provide that the principal be invested in perpetuity and the income only be used. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of the Diocese has not as yet fully reviewed and interpreted the provisions of Uniform Prudent Management of Institutional Funds Act, which was adopted as law in the State of Iowa during 2008. At the present time, the Diocese has adopted the practice of preserving the fair value of the original gift as of the gift date of the permanently restricted endowment funds absent explicit donor stipulations to the contrary. As a result, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, and (b) the original value of subsequent gifts to the permanent endowment. Use of the investment income from the assets may be unrestricted and used as the Diocese deems necessary for the purposes for which the original restricted gift was received. Currently, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Diocese and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Diocese
- The investment policies of the Diocese

From time to time, the fair value of assets associated with donor-restricted funds (excluding trust funds) may fall below the level that the donor requires the Diocese to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles, deficiencies of this nature that are reported in unrestricted net assets were \$0 and \$0 at December 31, 2014 and 2013, respectively.

	2014				Total
	Endowment Funds				
	Unrestricted	Board- Designated Discretionary	Temporarily Restricted	Permanently Restricted	
Endowment Net Assets, Beginning of Year	\$ 2,334,598	2,967,315	524,132	2,319,509	8,145,554
Investment Income	126,212	144,397	62,497	2,100	335,206
Realized and Unrealized Gain on Investments	635,541	--	--	--	635,541
Total Investment Gain	761,753	144,397	62,497	2,100	970,747
Contributions	--	34,783	313,851	--	348,634
Appropriation of Endowment Assets for Expenditure	--	(473,491)	(416,407)	--	(889,898)
Endowment Assets, End of Year	\$ 3,096,351	2,673,004	484,073	2,321,609	8,575,037

	2013				
	Endowment Funds				
	Unrestricted	Board- Designated Discretionary	Temporarily Restricted	Permanently Restricted	Total
Endowment Net Assets, Beginning of Year	\$ 1,338,538	2,857,059	573,338	2,311,301	7,080,236
Investment Income	(155,625)	436,829	56,549	8,208	345,961
Realized and Unrealized Gain on Investments	1,151,685	--	--	--	1,151,685
Total Investment Gain	996,060	436,829	56,549	8,208	1,497,646
Contributions	--	--	244,205	--	244,205
Appropriation of Endowment Assets for Expenditure	--	(326,573)	(349,960)	--	(676,533)
Endowment Assets, End of Year	\$ 2,334,598	2,967,315	524,132	2,319,509	8,145,554

15. **Subsequent Events**

The Diocese has evaluated events and transactions occurring after December 31, 2014, for potential items required to be recognized or disclosed in the financial statements. Subsequent events were evaluated through July 20, 2015, the date the financial statements were available for issuance.

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2014

	Actual	Budget	Actual Over (Under) Budget
Revenue			
Congregational Pledges	\$ 805,930	822,000	(16,070)
Investment Income Earned	124,109	123,856	253
Income from Trusts	19,746	32,000	(12,254)
E-Seminary Gifts, Grants	7,017	10,000	(2,983)
Other Income	16,568	--	16,568
Total Revenue	973,370	987,856	(14,486)
ECCC Fund Transfers	99,639	105,400	(6,761)
Theological Education Fund Transfers	22,000	22,000	--
Episcopate Fund Transfers	119,000	119,000	--
Total Revenue and Transfers	1,214,009	1,235,256	(21,247)
Expenses			
One World, One Church			
General Church Program	185,052	185,052	--
Ecumenical/Interfaith	1,402	1,500	(98)
Global Episcopal Mission Network	1,767	1,700	67
Episcopal Relief and Development Travel	1,183	1,200	(17)
Episcopal Young Adult Service Corps	1,000	1,000	--
Convention Exhibit Expenses	300	300	--
Projects	1,000	1,000	--
Companion Travel/Event Expenses	2,170	3,000	(830)
International Development	8,424	8,647	(223)
Congregational Life			
Ministries Retreat	4,374	2,500	1,874
Living Stones Diocesan Partnership	1,991	2,000	(9)
Communications	9,154	7,000	2,154
Deployment Officer Salary and Benefits	22,951	15,500	7,451
Deployment Officer Travel and Supplies	5,783	3,000	2,783
E-Seminary	1,137	3,000	(1,863)
Fresh Start	--	1,200	(1,200)
Youth Ministry Development Team			
Campus Chaplains' Salaries/Housing	67,011	67,011	--
Campus Chaplains' Pension	7,460	7,347	113
Campus Chaplains' Medical/Life	9,564	8,870	694
University of Iowa Program and Office	6,000	6,000	--
Iowa State University Program and Office	6,000	6,000	--
University of Northern Iowa Program and Office	6,000	6,000	--
Young Adult Missioner - Salary	42,075	42,192	(117)
Young Adult Missioner - Pension	3,787	3,797	(10)
Young Adult Missioner - Travel	7,905	9,000	(1,095)
Young Adult Missioner - Medical/Life Insurance	17,184	16,230	954
Regional Youth Missioners - Salary	26,000	26,000	--
Youth Missioner - Pension	1,248	2,340	(1,092)

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2014

	Actual	Budget	Actual Over (Under) Budget
Youth Ministry Development Team (continued)			
Youth Missioner - Travel	10,502	9,000	1,502
Youth Missioner - Medical/Life Insurance	6,429	6,100	329
Training Conferences, Workshop and Event Participation	9,673	10,000	(327)
Outdoor Ministries Program	12,509	13,000	(491)
Diocesan Events for Young People	6,754	5,800	954
Scholarship for Youth Events	160	3,000	(2,840)
Iowa Religious Media Center	2,000	2,000	--
Journey to Adulthood Sponsorship	4,000	2,600	1,400
J2A Development/Event	--	500	(500)
Ministry Development Team Publicity	129	200	(71)
Website/Media Development	--	1,000	(1,000)
Happening	126	4,000	(3,874)
Diocesan Convention Attendance	2,357	3,500	(1,143)
Youth Ministry Development Team Operation and Travel	2,033	1,500	533
Sound System Maintenance	--	500	(500)
Youth Ministries Library	551	500	51
Resource Mailing Costs	--	300	(300)
Godly Play Development	376	1,500	(1,124)
Nursery Care at Diocesan Events	2,417	1,500	917
EYE Designated Fund	865	2,000	(1,135)
New Beginnings	1,180	2,000	(820)
Jubilee Ministry			
St. Paul's Indian Mission			
Salary and Housing	52,044	52,594	(550)
Pension	--	4,000	(4,000)
Travel	13,828	3,000	10,828
Medical/Life Insurance	12,836	9,100	3,736
St. Paul's Operating Aid	12,000	12,000	--
Chemical Dependency Program	2,566	--	2,566
Stewardship			
Program Training, Development and Promotion	75	500	(425)
Stewardship Commission Operation and Travel	--	500	(500)
Multicultural Commission			
Multicultural Commission Block Grant	--	1,000	(1,000)

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2014

	Actual	Budget	Actual Over (Under) Budget
Episcopate Function			
Bishop's Salary and Housing	114,077	110,877	3,200
Bishop's Pension	19,958	19,816	142
Bishop's Travel	25,988	22,000	3,988
Bishop's Medical/Life	21,410	20,700	710
Executive Assistant to the Bishop Salary and Benefits	82,036	79,560	2,476
Financial Officer Salary and Benefits	91,425	68,317	23,108
Operations Manager Salary and Benefits	43,888	76,106	(32,218)
Council of Deacons	500	500	--
Training/Conferences	3,754	2,000	1,754
Election Reserve	10,000	10,000	--
Administrative Function			
Diocesan Convention Expense	7,311	7,000	311
Printing - Journal and Report Booklet	8,693	6,000	2,693
Diocesan Administrative Assistants Salaries	26,080	37,000	(10,920)
Episcopal Life Editor Salary and Benefits	33,054	32,800	254
Lay Pension	1,925	--	1,925
Office Expense	25,830	18,000	7,830
Telephone	8,580	9,000	(420)
Postage	1,669	4,000	(2,331)
Equipment Repair and Replacement	1,068	3,000	(1,932)
Payroll Taxes	19,864	23,000	(3,136)
Audit Expense	15,436	15,000	436
Fidelity Bond and Insurance	16,853	19,000	(2,147)
Support Staff Medical/Life Insurance	15,888	20,000	(4,112)
Property Maintenance and Improvement	3,322	3,000	322
Mills House Repairs	13,788	8,000	5,788
Utilities	8,738	7,000	1,738
Designated Purpose Expenditures			
General Convention Expense	7,000	7,000	--
Provincial Synod Deputies' Travel	1,000	1,000	--
Provincial Synod Assessment	4,500	4,500	--
Lambeth Conference Travel	1,000	1,000	--
Board/Task Force/Ad Hoc Committee Expense	3,328	2,000	1,328
Diocesan Altar Guild	182	500	(318)
Clergy Conference/Clergy Family	3,932	4,000	(68)
Commission on Ministry	1,822	2,000	(178)
Total Expenses	<u>1,247,031</u>	<u>1,235,256</u>	<u>11,775</u>
Transfers from Other Funds			
Working Capital Supplement Fund	<u>33,022</u>	<u>--</u>	<u>33,022</u>
Excess of Revenue over Expenses	<u>\$ --</u>	<u>--</u>	<u>--</u>

SEE INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY DATA

EPISCOPAL DIOCESE OF IOWA

Statement of Changes in Net Assets

Year Ended December 31, 2014

	Balance 1/1/14	Revenue and Other Additions	Expenses and Other Deductions	Net Transfers Between Funds	Balance 12/31/14
Unrestricted Net Assets					
Operations Under Budget	\$ --	973,370	1,247,031	273,661	--
Undesignated Reserves					
Gifts	565	--	--	--	565
McMullen Bequest	15,355	--	14,626	--	729
Retiree Health Insurance Fund	(64,636)	3,897	--	--	(60,739)
Undesignated Funds	7,119	--	--	400,180	407,299
Designated Reserves					
New Mission Development	89,694	--	--	--	89,694
Working Capital Supplement	584,718	192,465	40,364	(433,202)	303,617
Journey to Adulthood	437	--	--	--	437
Land Sites	50,788	--	--	--	50,788
Campus Ministry Housing	(37)	--	1	--	(38)
General Convention Travel	8,745	7,000	--	--	15,745
Centerville Reserve	(7,854)	--	--	--	(7,854)
Winterset Reserve	26,906	--	--	--	26,906
Provincial Synod Travel	302	1,000	--	--	1,302
Lambeth Conference	(551)	1,045	--	--	494
Episcopate Election Reserve	86,789	14,504	--	--	101,293
Bishop's Ordination Gifts	(1,330)	--	--	--	(1,330)
Equipment Replacement and Repair	(300)	--	--	--	(300)
Bishop Vestments and Supplies	2,417	--	--	--	2,417
Computer Reserve	425	--	--	--	425
Lay Pastoral Training Event	1,825	--	--	--	1,825
Revolving Fund	1,980,103	2,983	5,728	--	1,977,358
Mills House Repairs	2,325	--	--	--	2,325
Evangelism/Communication Reserve	3,155	--	--	--	3,155
L.A.N.D. Scholarship	500	--	--	--	500
L.A.N.D. Conference	5,058	--	--	--	5,058
Mission Church Meeting	289	--	--	--	289
ECCC Reserve	13,286	--	--	--	13,286
LINC Reserve	2,554	--	--	--	2,554
Happening	1,248	3,640	4,888	--	--
Sesquicentennial	(5,290)	30	--	--	(5,260)
Strengthening Spirituality	2,612	70	1,666	--	1,016
Marjanna Sue Smith Trust	4,501	--	2	--	4,499
Youth Conference Reserve	4,086	--	4,086	--	--
Commission on Ministry Reserve	2,880	--	--	--	2,880
Clergy Conference/Family Reserve	2,024	--	--	--	2,024
Altekusa Bequest - E-Seminary	99,013	--	4	--	99,009
Altekusa Bequest - SW Cluster	(8,899)	--	--	--	(8,899)
Webb/Tides Grant	(12,551)	--	--	--	(12,551)
Creston Reserve	25,742	--	25,866	--	(124)
St. Paul Indian Mission Reserve	1,234	--	--	--	1,234
St. Paul Indian Mission Reserve	--	1,200	1,200	--	--
Nzara Reserve	96	2,923	1,873	--	1,146
Red Oak Reserve	(1,132)	--	2,271	--	(3,403)
One World One Church Reserve	1,507	--	--	--	1,507
Episcopal Center of Camps and Conferences	479,821	54,843	--	(99,639)	435,025
Real Estate	187,409	--	11,543	--	175,866
Net Gain on Investments	3,329,964	480,056	--	(141,000)	3,669,020
Total Unrestricted Net Assets	\$6,922,912	1,739,026	1,361,149	--	7,300,789

EPISCOPAL DIOCESE OF IOWA

Statement of Changes in Net Assets

Year Ended December 31, 2014

	Balance 1/1/14	Revenue and Other Additions	Expenses and Other Deductions	Net Transfers Between Funds	Balance 12/31/14
Temporarily Restricted Net Assets					
Exchange Reserves					
Iowa Episcopalian	\$ (14,751)	16,664	16,316	--	(14,403)
Good Friday Offering	1,668	833	2,472	--	29
Episcopal Relief and Development	9,717	2,241	12,150	--	(192)
Bishop's Discretionary Fund	2,503	2,991	4,697	--	897
The Alleluia Fund	14,794	16,528	16,375	(6,000)	8,947
Convention Offering	(567)	--	--	--	(567)
Swaziland Wire Transfers	6,171	33,450	22,250	--	17,371
Swaziland Travel	--	43,494	50,631	6,000	(1,137)
Nzara Wire Transfers	--	1,055	--	--	1,055
Ecumenical Events	--	1,240	858	--	382
Harris Christmas Mission Project	10	--	--	--	10
Ad Campaign	3	--	--	--	3
United Thank Offering	5,541	11,840	11,608	--	5,773
United Thank Offering Grant	--	2,500	2,500	--	--
Theological Seminary Support	22,651	170	9,000	--	13,821
Multi-Peril Insurance	528	--	--	--	528
Medical/Life Insurance - Iowa	(11,289)	48,410	48,901	--	(11,780)
Dental Insurance	(2,096)	1,827	--	--	(269)
Diocesan Youth Choir	25	--	--	--	25
Gift Exchange	(175)	--	--	--	(175)
General	16,726	1,056	499	--	17,283
Special Purpose					
John Miller Scholarship	28,510	--	--	--	28,510
Morgan Estate - Grinnell College	149,331	5,046	--	--	154,377
Sudanese Theological Education Fund	600	--	--	--	600
Birthday Thank Offering	6,052	--	--	--	6,052
Bishop's Fund for Theological Education	59,615	51,303	70,418	--	40,500
E-Seminary for Theological Education	(9,500)	--	--	--	(9,500)
E-Seminary Appeal	25	--	--	--	25
Bishop's Fund for Clergy Assistance	18,281	8,406	28,085	--	(1,398)
Harper Scholarship Fund	--	5,000	1,480	--	3,540
Annuity Trust	13,906	--	--	--	13,906
Bishop's Fund for Continuing Clergy Education	68,581	11,194	--	--	79,775
Bishop's Crisis Relief	46,920	1,045	27,095	--	20,870
Bishop's Appeal	4,433	--	1,250	--	3,183
Swaziland - Shively Medical Weise Fund	5,576	2,500	2,000	--	6,076
Adult Lay Education	854	--	--	--	854
Wholly Quiet Retreat Program	540	--	--	--	540
Cathedral to Cathedral Run	276	--	--	--	276
Ministry Retreat Scholarships	588	--	--	--	588
Brechin Product Sales	3,184	1,117	712	--	3,589
Waters of Hope	239	--	--	--	239
Camp for Children of Imprisoned Center for Regenerative Society	40,477	--	--	--	40,477
Health Reimbursement Account	3,407	--	--	--	3,407
Disaster Relief Office	--	69,688	41,666	--	28,020
Jubilee Mission Grant	(23,311)	15,900	14,998	--	(22,409)
Humphrey Congregational Development College Fund Clergy Youth	14,155	--	--	--	14,155
Young Adult Ministry	790	--	750	--	40
Native American Ministries	33,952	852	12,976	--	21,828
	5,000	--	--	--	5,000
	--	20,000	16,602	--	3,398
	92	--	--	--	92
Total Temporarily Restricted Net Assets	\$ 524,132	376,348	416,269	--	484,211

EPISCOPAL DIOCESE OF IOWA

Statement of Changes in Net Assets

Year Ended December 31, 2014

	Balance 1/1/14	Revenue and Other Additions	Expenses and Other Deductions	Net Transfers Between Funds	Balance 12/31/14
Permanently Restricted Net Assets					
Gordon V. and Florence K. Smith Episcopate Fund	\$ 1,651,713	--	--	--	1,651,713
Bishop's Fund for Continuing Clergy Education	100,000	--	--	--	100,000
Council Program	92,626	--	--	--	92,626
Bishop's Fund for Clergy Assistance	69,135	--	--	--	69,135
Annuity Trust	9,922	--	--	--	9,922
Perpetual Trust	203,027	2,017	--	--	205,044
Remainder Trust	11,905	83	--	--	11,988
Bishop's Fund for Theological Education Margaret William Campbell Fund for Theological Education	152,470	--	--	--	152,470
	4,853	--	--	--	4,853
Bishop's Crisis Relief Fund	23,193	--	--	--	23,193
Frank Davis Scholarship	665	--	--	--	665
Total Permanently Restricted Net Assets	<u>\$ 2,319,509</u>	<u>2,100</u>	<u>--</u>	<u>--</u>	<u>2,321,609</u>
Total Net Assets	<u>\$ 9,766,553</u>	<u>2,117,474</u>	<u>1,777,418</u>	<u>--</u>	<u>10,106,609</u>

SEE INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY DATA

Diocesan Aid to Campus Ministries – 2014

	Salary & Housing	Pension	Health Insurance	Program	Total
Iowa State University, Ames	\$24,973			6,000	\$30,973
University of Iowa, Iowa City	28,502	5,193	9,564	6,000	49,259
University of Northern Iowa, Cedar Falls	13,536	2,267	-	6,000	21,803
	\$67,011	7,460	9,564	18,000	\$102,035

Diocesan Aid to Special Ministries – 2014 St. Paul's Indian Mission, Sioux City

Salary & Housing	\$	52,044
Health Insurance		12,836
Travel		13,834
Program		12,000
	\$	90,714

Revolving Fund - Promissory Notes Receivable as of Dec. 31, 2014

Boone, Grace Church (Roof)	\$ 25,583
Boone, Grace Church (Chair Lift)	1,047
Boone, Grace Church (Restroom)	850
Boone, Grace Church (Window)	1,324
Clermont, Church of the Saviour	19,814
Des Moines, Cathedral Church of St. Paul	27,028
Iowa City, Trinity Church	26,252
Mason City, St. John's Church	4,281
Sioux City, St. Paul's Indian Mission	<u>17,300</u>
	\$123,478

Theological Seminary Support – 2014

	Sewanee: The University of the South	Nashotah House	Trinity Episcopal School for Ministry	
Anamosa, St. Mark's Church	\$170	-	-	\$170
Oskaloosa, St. James' Church	<u>-</u>	<u>200</u>	<u>100</u>	300
	\$170	200	100	\$470

INSURED PROPERTY VALUES - 2014

<u>Organization</u>	<u>Insured Value</u>	<u>Insured By</u>
Albia, Grace	\$ 289,800	Church Insurance Company of VT
Algona, St. Thomas'	556,300	Church Insurance Company of VT
Ames, Episcopal Parish of Ames	4,748,000	Church Insurance Company of VT
Anamosa, St. Mark's	513,400	Church Insurance Company of VT
Ankeny, St. Anne's	902,300	Church Insurance Company of VT
Bettendorf, St. Peter's	1,679,000	Church Mutual
Boone, Grace	888,400	Church Insurance Company of VT
Burlington, Christ	5,330,600	Church Insurance Company of VT
Carroll, Trinity	463,500	Church Insurance Company of VT
Cedar Falls, St. Luke's	2,355,100	Church Insurance Company of VT
Cedar Rapids, Christ	5,098,600	Church Insurance Company of VT
Cedar Rapids, Grace	4,071,000	Church Mutual
Chariton, St. Andrew's	398,300	Church Insurance Company of VT
Charles City, Grace	509,500	Church Insurance Company of VT
Clermont, Saviour	699,000	Church Insurance Company of VT
Clinton, St. John's	2,724,000	Church Mutual
Coralville, New Song	379,000	Church Insurance Company of VT
Council Bluffs, St. Paul's	3,264,300	Church Insurance Company of VT
Davenport, St. Alban's	1,150,600	Church Insurance Company of VT
Davenport, Trinity	17,304,000	Church Insurance Company of VT
Decorah, Grace	647,400	Church Insurance Company of VT
Denison, Trinity	681,300	Church Insurance Company of VT
Des Moines, Diocese of Iowa	1,931,800	Church Insurance Company of VT
Des Moines, St. Andrew's	2,397,300	Church Insurance Company of VT
Des Moines, St. Luke's	2,914,100	Church Insurance Company of VT
Des Moines, St. Mark's	1,513,300	Church Insurance Company of VT
Des Moines, St. Paul's	6,385,800	Church Insurance Company of VT
Dubuque, St. John's	7,805,600	Church Insurance Company of VT
Durant, St. Paul's	923,900	Church Insurance Company of VT
Emmetsburg, Trinity	726,900	Church Insurance Company of VT
Fort Dodge, St. Mark's	2,633,900	Church Insurance Company of VT
Fort Madison, St. Luke's	1,100,000	Hastings Mutual Insurance
Glenwood, St. John's	547,000	Church Insurance Company of VT
Grinnell, St. Paul's	946,900	Church Insurance Company of VT
Harlan, St. Paul's	990,200	Church Insurance Company of VT
Independence, St. James'	1,163,200	Church Insurance Company of VT
Indianola, All Saints'	5,100	Church Insurance Company of VT
Iowa City, Trinity	5,118,000	Church Mutual
Iowa Falls, St. Matthew's	667,500	Church Insurance Company of VT
Keokuk, St. John's	5,545,100	Church Insurance Company of VT
LeMars, St. George's	730,600	Church Insurance Company of VT
Maquoketa, St. Mark's	792,300	Church Insurance Company of VT
Marshalltown, St. Paul's	2,489,776	Independent Insurance Services
Mason City, St. John's	2,996,200	Church Insurance Company of VT
Mt. Pleasant, St. Michael's	1,603,000	Church Mutual
Muscatine, Trinity	3,210,800	Church Insurance Company of VT
Newton, St. Stephen's	1,687,700	Church Insurance Company of VT
Orange City, Savior	297,600	Church Insurance Company of VT
Oskaloosa, St. James'	1,555,500	Church Insurance Company of VT
Ottumwa, Trinity	3,124,300	Church Insurance Company of VT
Perry, St. Martin's	678,200	Church Insurance Company of VT
Red Oak, All Angels'	189,000	Church Insurance Company of VT
Shenandoah, St. John's	407,900	Church Insurance Company of VT
Sioux City, Calvary	852,400	Church Insurance Company of VT
Sioux City, St. Paul's	732,500	Church Insurance Company of VT
Sioux City, St. Thomas'	4,755,200	Church Insurance Company of VT
Spirit Lake, St. Alban's	938,300	Church Insurance Company of VT
Storm Lake, All Saints'	600,400	Church Insurance Company of VT
Waterloo, Trinity	2,009,200	Church Insurance Company of VT
Waverly, St. Andrew's	623,800	Church Insurance Company of VT
Webster City, Good Shepherd	527,700	Church Insurance Company of VT
West Des Moines, St Timothy's	2,533,000	GuideOne

CLERGY COMPENSATION - 2014

<u>Name</u>	<u>Church</u>	<u>Compensation</u>
Abrahamson, Wendy	St. Paul's, Grinnell	\$64,920
Aiton, Alexander	St. John's, Ames	81,405
Bencken, Cathi	Trinity, Muscatine	55,473
Bete, Vincent	Trinity, Ottumwa	31,500
Campbell, Kathryn	Church Of The Saviour, Clermont	9,230
Campbell, Kathryn	Diocese of Iowa	4,000
Carver, Lynne	St. Peter's, Bettendorf	79,249
Cole, Mary	St. Timothy's, West Des Moines	82,891
Cashman, Patricia	Christ, Burlington	56,652
Christopher, Mary	St. Michael's, Mt. Pleasant	6,182
Dalmasso, Judith	Trinity Cathedral, Davenport	35,700
Doherty, Maureen	Diocese of Iowa	26,036
Doherty, John	Cathedral Church of St. Paul, Des Moines	40,000
Doherty, John	Diocese of Iowa	26,000
Godfrey, Steven	Grace, Boone	10,800
Godfrey, Steven	St. Martin's, Perry	21,600
Graves, Richard	St. Mark's, Ft. Dodge	54,690
Holmer, Mark	St. Thomas', Algona	19,200
Horn, Jan	Trinity, Iowa City	30,732
Horn, Jan	Diocese of Iowa	28,502
Horn, John	Trinity Cathedral, Davenport	70,372
Hughes-Empke, Sherri	Grace, Boone	8,524
Hughes-Empke, Sherri	St. Martin's, Perry	27,135
Humphrey, Georgia	St. Andrew's	34,500
Jones, Judith	St. Andrew's, Waverly	5,160
Kleven, Terence	St. James', Oskaloosa	14,360
Kem, Robert	St. Anne's, Ankeny	79,118
Kester, Martha	St. Luke's, Des Moines	56,950
Lightcap, Torey	St. Thomas', Sioux City	45,193
Lightcap, Torey	Diocese of Iowa	15,000
Lyon, Lauren	Trinity, Iowa City	73,202
Mabuza, Meshack	St. Paul's, Sioux City	52,594
Mann, Carl	St. Alban's, Spirit Lake	62,329
McCarthy, Jean	St. Mark's, Des Moines	29,602
McVey, James	St. Alban's, Davenport	54,172
Milligan, Kathleen	St. John's, Dubuque	60,050
Moermond, Curtis	Grace, Cedar Rapids	25,750
Oakland, Mary Jane	St. Paul's, Marshalltown	37,687
Peterson, S. Suzanne	Trinity, Waterloo	44,000
Popplewell, Elizabeth	St. Luke's, Cedar Falls	63,000
Rogers, Martha	Christ, Cedar Rapids	84,395
Scarfe, Alan	Diocese of Iowa	110,877
Sickels, Peter	Christ, Clinton	69,198
Wacome, Karen	Savior, Orange City	15,000
Webb, Benjamin	Diocese of Iowa	3,600
Wright, Diana	Trinity Cluster, Carroll, Denison, Harlan	1,356

LAY COMPENSATION - 2014

<u>Organization</u>	<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Ames, St. John's	Garcia, Eugenia	Secretary	\$28,853
Ames, St. John's	Bjorklund, Diane	Financial Secretary	19,037
Ankeny, St. Anne's	Carter, Karen	Secretary	12,750
Ankeny, St. Anne's	Purscell, Kevin	Music Director	7,535
Bettendorf, St. Peter's	Tapscott, Carolyn	Administrative Assistant	8,580
Bettendorf, St. Peter's	Bodenbender, Karl	Music Director	10,800
Burlington, Christ	Schmitz, Candice	Parish Administrator	12,320
Burlington, Christ	Moehlman, Carl	Organist	13,128
Davenport, Trinity Cathedral	Litterst, Diane	Office Manager	Not available
Davenport, Trinity Cathedral	May, Ron	Music Director	Not available
Des Moines, St. Andrew's	Sankovic, Jela	Custodian	17,399
Des Moines, St. Andrew's	Simmons, Gere H.	Admin Assistant	12,411
Des Moines, St. Andrew's	Kvernstoen, David	Organist	7,008
Des Moines, St. Andrew's	Jones, Jamie	Childcare	1,070
Des Moines, St. Andrew's	Maricle, Sue	Childcare	1,025
Des Moines, Diocese of Iowa	Adams, Elizabeth	Administrative Assistant	21,384
Des Moines, Diocese of Iowa	Allaway, Julianne	Executive Assistant to Bishop	56,000
Des Moines, Diocese of Iowa	Bucklin, Lydia	Young Adult Missioner/ Communications	52,594
Des Moines, Diocese of Iowa	Howard, Lacey	Yth Missioner/Commorations	39,000
Des Moines, Diocese of Iowa	Tener, James	Chaplain, ISU	24,974
Des Moines, Diocese of Iowa	Wagner, Anne	Comptroller	56,000
Des Moines, St. Luke's	Dewein, William	Music Director	13,000
Des Moines, St. Luke's	Lorden, Angela	Secretary	31,758
Des Moines, St. Paul's	Gruber, Rebecca	Music Director	20,100
Des Moines, St. Paul's	Raymond, David	Organist	22,572
Des Moines, St. Paul's	Sankovic, Jovan	Sexton	14,243
Des Moines, St. Paul's	Zickefoose, John	Parish Administrator	14,424
Iowa City, Trinity	Dollman, Carol	Parish Administrator	33,122
Iowa City, Trinity	Hicks, Andrew	Director of Music	49,562
Iowa City, Trinity	Cowan, John	Custodian	26,384
Iowa City, Trinity	Boerner, Nora	Formation Director	31,775
Iowa City, Trinity	Waterbury, Ellyn	Office Assistant	37,061
Mason City, St. John's	Stone, Sue	Office Manager	17,435

Payments of Stewardship Share – 2014

Name	Stewardship Share	2014 Pledge	Paid	Over (Under)
Albia, Grace Church	\$ 1,306	1,306	1,308	2
Algona, St. Thomas' Church	3,379	3,384	3,384	0
Ames, St. John's Church	48,331	48,331	48,331	0
Anamosa, St. Mark's Church	162	3,061	3,061	0
Ankeny, St. Anne's by the Fields	12,637	6,000	6,000	0
Bettendorf, St. Peter's Church	21,083	20,337	20,337	0
Boone, Grace Church	1,503	1,000	1,000	0
Burlington, Christ Church	28,003	28,003	28,003	0
Carroll, Trinity Church	2,092	2,092	2,092	0
Cedar Falls, St. Luke's Church	28,082	28,082	28,082	0
Cedar Rapids, Christ Church	83,045	83,045	83,045	0
Cedar Rapids, Grace Church	5,077	5,615	5,615	0
Chariton, St. Andrew's Church	3,089	3,089	3,089	0
Charles City, Grace Church	3,031	3,031	3,031	0
Clermont, Church of the Saviour	1,224	1,440	1,440	0
Clinton, Christ Church	11,552	11,552	11,552	0
Coralville, New Song Church	17,237	17,237	17,237	0
Council Bluffs, St. Paul's Church	7,282	7,284	7,091	(193)
Davenport, St. Alban's Church	5,811	0	0	0
Davenport, Trinity Cathedral	85,366	72,000	72,000	0
Decorah, Grace Church	6,000	6,000	6,000	0
Denison, Trinity Church	662	662	662	0
Des Moines, Cathedral Church of St. Paul	72,149	67,771	67,771	0
Des Moines, St. Andrew's Church	28,321	28,321	28,321	0
Des Moines, St. Luke's Church	23,773	12,200	12,200	0
Des Moines, St. Mark's Church	7,686	7,686	7,716	30
Dubuque, St. John's Church	11,627	11,627	11,624	(3)
Durant, St. Paul's Church	5,779	3,600	3,484	(116)
Emmetsburg, Trinity Church	2,797	2,797	2,797	0
Fort Dodge, St. Mark's Church	19,069	25,000	25,000	0
Fort Madison, St. Luke's Church	5,240	5,304	5,304	0
Glenwood, St. John's Church	1,389	1,389	1,389	0
Grinnell, St. Paul's Church	4,067	4,405	4,405	0
Harlan, St. Paul's Church	0	0	0	0
Independence, St. James' Church	2,534	2,536	2,536	0
Indianola, All Saint's Church	3,046	3,046	3,046	0
Iowa City, Trinity Church	86,062	84,000	84,000	0
Iowa Falls, St. Matthew's Church	2,654	2,654	2,654	0
Keokuk, St. John's Church	13,220	6,522	6,522	0
Le Mars, St. George's Church	0	0	0	0
Maquoketa, St. Mark's Church	3,246	3,246	3,246	0
Marshalltown, St. Paul's Church	13,902	13,902	13,902	0
Mason City, St. John's Church	16,838	17,838	17,838	0
Mount Pleasant, St. Michael's Church	5,384	3,600	3,600	0
Muscatine, Trinity Church	11,221	11,221	11,221	0
Newton, St. Stephen's Church	4,200	4,200	4,200	0
Orange City, Church of the Savior	1,089	700	618	(82)
Oskaloosa, St. James' Church	8,639	8,639	8,639	0
Ottumwa, Trinity Church	9,191	6,500	1,654	(4,846)
Perry, St. Martin's Church	6,221	5,500	5,500	0
Shenandoah, St. John's Church	58	116	116	0
Sioux City, Calvary Church	4,242	4,242	4,242	0
Sioux City, St. Paul's Indian Mission	3,138	3,500	3,500	0
Sioux City, St. Thomas' Church	28,826	15,235	14,167	(1,068)
Spirit Lake, St. Alban's Church	12,685	12,780	12,780	0
Storm Lake, All Saints By The Lake	4,324	4,324	4,324	0
Waterloo, Trinity Church	17,268	17,268	15,829	(1,439)
Waverly, St. Andrew's Church	6,638	7,800	7,800	0
Webster City, Church of the Good Shepherd	6,629	6,629	6,629	0
West Des Moines, St. Timothy's Church	<u>56,520</u>	<u>45,000</u>	<u>46,000</u>	<u>1,000</u>
	\$885,626	813,649	806,936	(6,715)

Congregational Pledges to Stewardship Share - 2015

Church	Stewardship Share	2015 Pledge	Over (Under)
Albia, Grace Church	\$ 1,306	1,306	0
Algona, St. Thomas' Church	3,717	3,717	0
Ames, St. John's Church	46,633	46,633	0
Anamosa, St. Mark's Church	500	3,061	2,561
Ankeny, St. Anne's by the Fields	13,901	9,000	(4,901)
Bettendorf, St. Peter's Church	19,305	19,305	0
Boone, Grace Church	771	771	0
Burlington, Christ Church	24,874	24,874	0
Carroll, Trinity Church	1,070	1,070	0
Cedar Falls, St. Luke's Church	27,042	27,042	0
Cedar Rapids, Christ Church	81,109	81,110	1
Cedar Rapids, Grace Church	5,585	5,585	0
Chariton, St. Andrew's Church	2,794	2,794	0
Charles City, Grace Church	3,334	3,031	(303)
Clermont, Church of the Saviour	1,346	1,560	214
Clinton, Christ Church	12,707	12,707	0
Coralville, New Song Church	17,727	17,727	0
Council Bluffs, St. Paul's Church	8,010	8,010	0
Davenport, St. Alban's Church	5,410	1,000	(4,410)
Davenport, Trinity Cathedral	93,903	80,000	(13,903)
Decorah, Grace Church	6,082	6,082	0
Denison, Trinity Church	500	500	0
Des Moines, Cathedral Church of St. Paul	79,364	79,364	0
Des Moines, St. Andrew's Church	31,153	28,321	(2,832)
Des Moines, St. Luke's Church	23,624	13,300	(10,324)
Des Moines, St. Mark's Church	6,128	6,128	0
Dubuque, St. John's Church	12,790	12,000	(790)
Durant, St. Paul's Church	6,357	5,176	(1,181)
Emmetsburg, Trinity Church	3,077	3,077	0
Fort Dodge, St. Mark's Church	20,976	25,000	4,024
Fort Madison, St. Luke's Church	4,711	4,800	89
Glenwood, St. John's Church	1,528	1,528	0
Grinnell, St. Paul's Church	3,521	3,521	0
Harlan, St. Paul's Church	500	100	(400)
Independence, St. James' Church	2,578	2,578	0
Indianola, All Saint's Church	3,351	3,351	0
Iowa City, Trinity Church	91,197	85,500	(5,697)
Iowa Falls, St. Matthew's Church	2,919	2,919	0
Keokuk, St. John's Church	12,968	6,600	(6,368)
Le Mars, St. George's Church	500	300	(200)
Maquoketa, St. Mark's Church	3,325	3,387	62
Marshalltown, St. Paul's Church	13,478	13,488	10
Mason City, St. John's Church	15,287	16,287	1,000
Mount Pleasant, St. Michael's Church	5,320	4,200	(1,120)
Muscatine, Trinity Church	12,343	12,343	0
Newton, St. Stephen's Church	4,620	4,620	0
Orange City, Church of the Savior	1,141	675	(466)
Oskaloosa, St. James' Church	9,058	9,058	0
Ottumwa, Trinity Church	10,107	2,500	(7,607)
Perry, St. Martin's Church	6,843	5,500	(1,343)
Shenandoah, St. John's Church	500	500	0
Sioux City, Calvary Church	3,674	3,674	0
Sioux City, St. Paul's Indian Mission	3,452	3,452	0
Sioux City, St. Thomas' Church	31,709	13,815	(17,894)
Spirit Lake, St. Alban's Church	13,823	13,823	0
Storm Lake, All Saints By The Lake	4,756	4,756	0
Waterloo, Trinity Church	11,940	11,940	0
Waverly, St. Andrew's Church	7,241	7,241	0
Webster City, Church of the Good Shepherd	6,837	6,837	0
West Des Moines, St. Timothy's Church	<u>59,512</u>	<u>47,000</u>	<u>(12,512)</u>
	\$909,834	825,544	(84,290)

Proposed 2016 Budget approved for consideration by Board of Directors September 11, 2015

	(Audited) 2014	2014	(Adjusted) PROPOSED 2015	2016
	<u>ACTUAL</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>BUDGET</u>
1 INCOME				
2 Congregational Stewardship Share	\$ 805,930	822,000	825,544	839,000
3 Gifts & Other Income	36,314	32,000	21,000	24,000
4 Theological Education Income	22,000	22,000	22,000	22,000
5 ECCC Income for Youth Ministries	99,639	106,400	128,389	64,800
6 Episcopate Fund Income	119,000	119,000	118,000	108,000
7 General Investment Income	124,109	123,856	125,000	139,000
8 E-Seminary Income	7,017	10,000	10,000	8,000
9 Roanridge Grant				<u>4,860</u>
10 TOTAL INCOME	<u>1,214,009</u>	<u>1,235,256</u>	<u>1,249,933</u>	<u>1,209,660</u>
11				
12 EXPENSES				
13 MINISTRY & MISSION				
14 WIDER CHURCH				
15 Pledge to Episcopal Church	185,052	185,052	190,984	170,240
16 Province VI Synod Assessment	<u>4,500</u>	<u>4,500</u>	<u>4,500</u>	<u>3,500</u>
17 TOTAL WIDER CHURCH	<u>189,552</u>	<u>189,552</u>	<u>195,484</u>	<u>173,740</u>
18				
19 ONE WORLD ONE CHURCH				
20 Ecumenical & Interfaith	1,402	1,500	1,500	1,500
21 Global Episcopal Mission Network	1,767	1,700	1,700	1,700
22 Episcopal Young Adult Service Corps	1,000	1,000	1,000	1,000
23 Episcopal Relief and Development Travel	1,183	1,200	1,200	1,200
24 Convention Exhibit Expenses	300	300	300	300
25 Projects	1,000	1,000	0	0
26 Companion Travel & Event Expenses	2,170	3,000	3,000	2,000
27 Millennium Development Goals - Mini-Grants	<u>8,424</u>	<u>8,647</u>	<u>8,750</u>	<u>8,434</u>
28 TOTAL ONE WORLD ONE CHURCH	<u>17,247</u>	<u>18,347</u>	<u>17,450</u>	<u>16,134</u>
29				
30 MINISTRY WITH YOUNG PEOPLE				
31 Young Adults				
32 Young Adult Missioner (One FT position)				
33 Salary	42,075	42,192	42,075	55,542
34 Pension	3,787	3,797	3,787	9,998
35 Health/Life Insurance	17,184	16,230	17,100	20,530
36 Travel /Conferences	7,905	9,000	9,500	6,000
37 Young Adult Program			5,000	2,000
38 Chaplain-University of Iowa				
39 Salary	28,502	28,502	14,251	0
40 Pension	5,193	5,130	2,565	0
41 Health Insurance	9,564	8,870	4,800	0
42 Chaplain-Iowa State University				
43 Salary	24,973	24,973	12,487	0
44 Chaplain-University of Northern Iowa				
45 Salary	13,536	13,536	6,768	0
46 Pension	2,267	2,217	1,218	0
47 Program & Office-University of Iowa	6,000	6,000	3,000	0
48 Program & Office-Iowa State University	6,000	6,000	3,000	0
49 Program & Office-University of Northern Iowa	<u>6,000</u>	<u>6,000</u>	<u>3,000</u>	<u>0</u>
50 SUBTOTAL Young Adults	<u>172,985</u>	<u>172,448</u>	<u>128,551</u>	<u>94,070</u>
51 Children & Youth				
52 Youth Missioner (One 3/4x position)				
53 Salary	26,000	26,000	26,000	39,663
54 Pension	1,248	2,340	2,340	3,570
55 Medical/Life Ins.	6,429	6,100	6,580	9,656
56 Travel /Conferences	10,502	9,000	6,000	6,000
Proposed 2016 Budget pg 2 of 3	(Audited)		(Adjusted) PROPOSED	

	2014	2014	2015	2016
	<u>ACTUAL</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>BUDGET</u>
Children and Youth (continued)				
57 Training Participation	9,673	10,000	10,000	10,000
58 Outdoor Ministries Program	12,509	13,000	13,000	13,000
59 Diocesan Events for Young People	6,754	5,800	5,800	5,800
60 Scholarship for Youth Events	160	3,000	3,000	3,000
61 Iowa Religious Media Center	2,000	2,000	2,000	2,000
62 Journey to Adulthood (J2A) Sponsorship	4,000	2,600	4,000	4,000
63 Journey to Adulthood (J2A) Development/Event	0	500	500	500
64 Publicity	129	200	200	200
65 Website/Media Development	0	1,000	1,000	1,000
66 Happening	126	4,000	4,000	4,000
67 Diocesan Convention - Youth Delegates	2,357	3,500	3,500	3,500
68 General Convention Reserve				2,000
69 Operation & Travel	2,033	1,500	1,500	1,500
70 Sound System Maintenance	0	500	500	500
71 Youth Ministries Library	551	500	500	500
72 Resource Mailing Costs	0	300	300	300
73 Godly Play Development	376	1,500	1,500	1,500
74 New Beginnings	1,180	2,000	2,000	2,000
75 Nursery Care at Diocesan Events	2,417	1,500	1,500	1,500
76 Episcopal Youth Event (EYE) Designated Fund	865	2,000	2,000	2,000
77 SUBTOTAL Children & Youth	<u>89,308</u>	<u>98,840</u>	<u>97,720</u>	<u>117,689</u>
78 TOTAL MINISTRY WITH YOUNG PEOPLE	<u>262,293</u>	<u>271,288</u>	<u>226,271</u>	<u>211,759</u>
79				
80 MULTICULTURAL				
81 Multicultural Commission/Anti-Racism	<u>0</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>
82 TOTAL MULTICULTURAL	<u>0</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>
83				
84 JUSTICE, PEACE, CARE OF CREATION				
85 St. Paul's Indian Mission (One FT position)				
86 Salary & Housing	52,044	52,594	52,594	53,488
87 Pension	0	4,000	0	0
88 Health/Life Insurance	12,836	9,100	9,800	9,427
89 Travel /Conferences	13,834	3,000	5,500	6,000
90 St. Paul's Indian Mission Operating Aid	12,000	12,000	12,000	10,800
91 Chemical Dependency Program	<u>2,566</u>	<u>0</u>	<u>0</u>	<u>0</u>
92 TOTAL JUSTICE, PEACE, CARE OF CREATION	<u>93,279</u>	<u>80,694</u>	<u>79,894</u>	<u>79,715</u>
93				
94 CONGREGATIONAL & CLERGY SUPPORT				
95 Communications Coordinator (One 3/5x position)				
96 Salary	23,519	23,500	23,520	30,510
97 Pension	2,117	2,115	2,117	2,746
98 Health/Life Insurance	7,418	7,185	7,550	235
99 Travel /Conferences				3,000
100 Communication Expenses	9,154	7,000	12,000	10,000
101 Collaborative Ministry Partnerships				6,000
102 Summer Ministry School & Retreat	4,374	2,500	3,500	3,000
103 Living Stones Diocesan Partnership	1,991	2,000	2,500	0
104 E-Seminary	1,137	3,000	3,000	3,000
105 Stewardship	75	1,000	3,000	1,500
106 Diocesan Altar Guild	182	500	200	200
107 Council of Deacons	500	500	500	500
108 Clergy Conference/Clergy Family	3,932	4,000	4,000	4,000
109 New Clergy Development	<u>0</u>	<u>1,200</u>	<u>1,000</u>	<u>1,000</u>
110 TOTAL CONGREGATIONAL & CLERGY SUPPORT	<u>54,398</u>	<u>54,500</u>	<u>62,887</u>	<u>65,691</u>
111				
112 LOOKING TO THE FUTURE				
113 Indaba Initiatives			<u>40,000</u>	<u>34,700</u>
114 TOTAL LOOKING TO THE FUTURE			<u>40,000</u>	<u>34,700</u>
115				
116 TOTAL MINISTRY & MISSION	<u>616,768</u>	<u>615,380</u>	<u>622,986</u>	<u>582,739</u>

	(Audited) 2014	2014	(Adjusted) PROPOSED 2015	PROPOSED 2016
	<u>ACTUAL</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>BUDGET</u>
117				
118	EPISCOPATE			
119	Bishop (One FT position)			
120	Salary & Housing	114,077	110,877	110,877
121	Pension	19,958	19,816	19,958
122	Health/Life Insurance	21,410	20,700	21,350
123	Travel /Conferences	25,988	22,000	22,000
124	Executive Assistant to the Bishop (One FT position)			
125	Salary	55,583	54,000	56,000
126	Pension	4,995	4,860	5,040
127	Health/Life Insurance	21,457	20,700	21,350
128	Transition/Congregational Officer (One 1/2x position)			
129	Salary	15,000	15,000	15,000
130	Pension	2,700	500	2,700
131	Health Insurance	5,251		5,250
132	Travel /Conferences	5,783	3,000	3,500
133	Conferences/Continuing Education	3,754	2,000	2,000
134	Commission on Ministry	1,822	2,000	2,000
135	Lambeth Conference Travel	1,000	1,000	0
136	Episcopate Election Reserve	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>
137	TOTAL EPISCOPATE	<u>308,780</u>	<u>286,453</u>	<u>297,025</u>
138				
139	DIOCESAN			
140	Diocesan Convention Expense	7,311	7,000	8,000
141	Printing - Journal & Report Booklet	8,693	6,000	9,000
142	General Convention Expense Reserve	7,000	7,000	7,000
143	Province VI Synod Expense	1,000	1,000	1,000
144	Board/Task Force/Ad-Hoc Committee Expense	<u>3,328</u>	<u>2,000</u>	<u>2,250</u>
145	TOTAL DIOCESAN	<u>27,331</u>	<u>23,000</u>	<u>27,250</u>
146				
147	ADMINISTRATIVE & OPERATING			
148	Comptroller (One FT position)			
149	Salary	60,418	43,685	56,000
150	Pension	5,628	3,932	5,040
151	Health/Life Insurance	25,379	20,700	21,000
152	Travel /Conferences			3,500
153	Operations Manager (One 1/2x position)			
154	Salary	28,958	50,831	26,000
155	Pension	3,891	4,575	4,680
156	Health/Life Insurance	11,039	20,700	10,675
157	Diocesan Assistant (One 3/5x position)			
158	Salary	26,080	37,000	37,384
159	Pension	1,925	3,330	3,365
160	Health/Life Insurance	15,888	16,670	17,500
161	Employer Payroll Tax	19,664	23,000	20,528
162	Office Expense	37,147	34,000	40,000
163	Diocesan House Maintenance and Utilities	25,848	18,000	21,000
164	Audit Expense	15,436	15,000	15,000
165	Property/Casualty/Liability Insurance	<u>16,853</u>	<u>19,000</u>	<u>21,000</u>
166	TOTAL ADMINISTRATIVE & OPERATING	<u>294,152</u>	<u>310,422</u>	<u>302,672</u>
167				
168	TOTAL EXPENSES	<u>\$1,247,031</u>	<u>1,235,256</u>	<u>1,249,933</u>
169				
170	RECEIPTS OVER(UNDER) EXPENSES	<u>\$ (33,022)</u>	<u>0</u>	<u>0</u>

The Narrative 2016 Proposed Budget (revised after the Sept. 11, 2015 Board of Directors Meeting) is available online at <http://www.iowaepiscopal.org/Resources/diocesan-budget.html>

Iowa Diocesan Foundation Fund:

Description

The Iowa Diocesan Foundation Fund offers a convenient and flexible investment fund for the congregations of the Diocese of Iowa, and also for many of the other funds given to the Diocese for special purposes. Participating shares in the Foundation can be acquired in direct proportion to the size of each fund or gift, thus providing a means of preserving the identity of each. By creating a common pool of investable funds each participant enlarges the investment opportunity available and at the same time diversifies the risk factor.

The Foundation provides an investment program with broad diversification of securities and continuous investment management. The investment policy is to maintain a diversified list of readily marketable stocks and bonds which will provide a reasonable income and maintain a relatively stable market value for the units. The normal distribution range of equity investments shall be 60% to 80% of the total fund assets. This is a prudent effort to provide for the safety of principal and at the same time offset the decreasing purchasing power of the dollar through capital appreciation and increased income. BMO Global Asset Management (formerly Harris Trust and Savings Bank) has been retained by the Board of Directors of the Episcopal Corporation as investment advisor.

The Fund is divided into units, and the proportionate share of each participating organization is evidenced by the number of units allocated. Valuation dates are fixed by the Foundation as the last day of each month. Units may be issued or withdrawn on the first day of each month, provided that such request to make investment or withdrawal has been received at the office of the Diocese of Iowa at least one week prior to the valuation date on which investment or withdrawal is to take place.

Historically, all appreciation has been allowed to stay in the fund, and only the actual interest and dividends have been distributed. Beginning in 2004, annual distributions are a flat percentage (currently 5% before fees) of the total portfolio's average value. The average value is calculated over a rolling three-year period ending September 30. This distribution is made monthly, and participants may reinvest their earnings if they chose to do so.

Audited financial statements are available for review at the Diocesan Office.

Foundation Executive Summary 2014

Report not available at time of publication of Reports to Convention booklet.

The Iowa Diocesan Foundation Fund Statistical History

<u>Year</u>	<u>Number of Participating Units</u>	<u>Equity of Participants</u>	<u>Unit Value</u>	<u>Income from Interest & Dividends</u>	<u>Expenses</u>	<u>Total Return*</u>
2005	175,668	10,434,907	\$59.40	\$210,753	\$52,494	9.8%
2006	169,630	10,904,799	\$64.29	\$257,062	\$56,399	12.6%
2007	168,460	11,399,304	\$67.67	\$270,561	\$57,437	9.8%
2008	167,812	7,671,719	\$45.72	\$269,437	\$51,596	-27.7%
2009	168,211	8,538,974	\$50.76	\$218,428	\$46,837	20.1%
2010	165,105	8,984,997	\$54.42	\$188,837	\$46,102	13.7%
2011	164,727	8,875,390	\$53.88	\$186,071	\$53,183	3.4%
2012	166,427	9,625,234	\$57.83	\$209,386	\$51,449	12.9%
2013	168,103	11,788,954	\$70.13	\$221,595	\$58,366	21.3%
2014	168,453	12,986,251	\$77.09	\$246,903	\$63,772	13.4%

*Total Return includes income and appreciation, before fees

Independent Auditor's Report - Diocesan Foundation Fund

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA
IOWA DIOCESAN FOUNDATION FUND

Des Moines, Iowa

FINANCIAL STATEMENTS

December 31, 2014 and 2013

(With Independent Auditor's Report Thereon)

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Des Moines, Iowa

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1

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Episcopal Corporation of the Diocese of Iowa -
Iowa Diocesan Foundation Fund
Des Moines, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of the Episcopal Corporation of the Diocese of Iowa - Iowa Diocesan Foundation Fund, which comprise the Statements of Financial Position, including the Schedule of Investments in Securities as of December 31, 2014 and 2013, and the related Statements of Activities, Changes in Net Assets, and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

MEMBERS AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Corporation of the Diocese of Iowa - Iowa Diocesan Foundation Fund as of December 31, 2014 and 2013, and the results of its activities, changes in net assets, and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.


MERIWETHER, WILSON AND COMPANY, PLLC
Certified Public Accountants

July 20, 2015
West Des Moines, Iowa

MERIWETHER, WILSON AND COMPANY, PLLC
CERTIFIED PUBLIC ACCOUNTANTS

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Financial Position

December 31,

	2014	2013
Current Assets		
Cash and Cash Equivalents	\$ 19,613	27,103
Accrued Interest and Dividends Receivable	18,435	11,118
Investments	13,034,354	11,835,010
Total Assets	13,072,402	11,873,231
Current Liabilities		
Income Distributable to Participants	22,973	24,022
Accounts Payable - Corporation	35,968	32,961
Accounts Payable	27,210	27,294
Total Liabilities	86,151	84,277
Net Assets - Unrestricted	\$ 12,986,251	11,788,954
Units Outstanding	168,453	168,103
Stated Unit Value	\$77.0912421	70.1293493

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Activities

Years Ended December 31,

	<u>2014</u>	<u>2013</u>
Investment Income		
Interest	\$ 6	11
Dividends	236,957	192,440
Other	9,940	29,144
	<u>246,903</u>	<u>221,595</u>
Expenses		
Trustee's Fees	59,170	53,675
Professional Fees and Other Expenses	4,602	4,691
	<u>63,772</u>	<u>58,366</u>
Net Investment Income	<u>183,131</u>	<u>163,229</u>
Net Realized and Unrealized Gain (Loss) on Investments		
Net Realized Gain (Loss) on Sale of Investments	1,225,839	1,415,885
Change in Net Unrealized Gain or Loss on Investments	187,377	900,717
Net Gain on Investments	<u>1,413,216</u>	<u>2,316,602</u>
Increase in Net Assets Resulting from Operations - Unrestricted	<u>\$ 1,596,347</u>	<u>2,479,831</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Changes in Net Assets

Years Ended December 31,

	2014		2013	
	Number of Units	Amount	Number of Units	Amount
Increase in Net Assets from Operations				
Net Investment Income		\$ 183,131		163,229
Net Realized Gain (Loss) on Sale of Investments		1,225,839		1,415,885
Change in Net Unrealized Gain or Loss on Investments		<u>187,377</u>		<u>900,717</u>
Net Increase in Net Assets Resulting from Operations-Unrestricted		<u>1,596,347</u>		<u>2,479,831</u>
Distributions to Participants of Net Investment Income		<u>(416,950)</u>		<u>(414,087)</u>
Participant Transactions				
Participant's Purchase of Net Units	4,044	292,947	5,359	338,911
Paid to Participants on Units Redeemed	<u>(3,694)</u>	<u>(275,047)</u>	<u>(3,683)</u>	<u>(240,935)</u>
	350	17,900	1,676	97,976
Net Increase	350	1,197,297	1,676	2,163,720
Net Assets at Beginning of Year - Unrestricted	<u>168,103</u>	<u>11,788,954</u>	<u>166,427</u>	<u>9,625,234</u>
Net Assets at End of Year - Unrestricted	<u><u>168,453</u></u>	<u><u>\$ 12,986,251</u></u>	<u><u>168,103</u></u>	<u><u>11,788,954</u></u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Cash Flows

Years Ended December 31,

	<u>2014</u>	<u>2013</u>
Cash Flows from Operating Activities		
Increase in Net Assets Resulting from Operations	<u>\$ 1,596,347</u>	<u>2,479,831</u>
Adjustments to Reconcile Increase in Net Assets to Net Cash Provided by Operating Activities		
(Gain) Loss on Sale of Investments	(1,225,839)	(1,415,885)
Change in Net Unrealized Gain or Loss on Investments	(187,377)	(900,717)
(Increase) Decrease in Accrued Interest and Dividends Receivable	(7,317)	(3,713)
Increase (Decrease) in Income Distributable to Participants	(1,049)	2,468
Increase (Decrease) in Due to Corporation	3,007	4,500
Increase (Decrease) in Accounts Payable	(84)	(4,564)
Total Adjustments	<u>(1,418,659)</u>	<u>(2,317,911)</u>
Net Cash Provided by Operating Activities	<u>177,688</u>	<u>161,920</u>
Cash Flows from Investing Activities		
Purchase of Investments	(7,023,194)	(7,136,189)
Proceeds from Sale of Investments	<u>7,237,066</u>	<u>7,270,083</u>
Net Cash Provided by Investing Activities	<u>213,872</u>	<u>133,894</u>
Cash Flows from Financing Activities		
Net Distributions to Participants of Net Investment Income	(416,950)	(414,087)
Participants Purchase of Net Units	292,947	338,911
Participants Redemption of Net Units	<u>(275,047)</u>	<u>(240,935)</u>
Net Cash Used by Financing Activities	<u>(399,050)</u>	<u>(316,111)</u>
Net Increase (Decrease) in Cash and Cash Equivalents	(7,490)	(20,297)
Cash - Beginning of Year	<u>27,103</u>	<u>47,400</u>
Cash - End of Year	<u>\$ 19,613</u>	<u>27,103</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Schedule of Investments in Securities

December 31,

	2014		2013	
	Shares	Fair Value	Shares	Fair Value
Money Market - 1.58% (0.72% in 2013)		\$ 205,976		85,610
Corporate Bonds - 22.72% (23.04% in 2013)				
BMO Short-Intermediate Bond Fund	281,757	2,961,268	263,195	2,726,705
Common Equity Securities - 75.70% (76.24% in 2013)				
Consumer Discretionary - 11.51% (12.00% in 2013)				
Comcast Corp.	3,227	187,198	4,400	228,646
Delphi Automotive PLC		--	2,287	137,517
Direct TV		--	2,320	160,219
Foot Locker, Inc.	2,889	162,304		--
Home Depot, Inc.	1,866	195,874		--
Lear Corp.	1,402	137,508	1,657	134,167
Macy's, Inc.	2,823	185,612	3,006	160,520
O'Reilly Automotive, Inc.	700	134,834		--
Other		496,981		598,704
		<u>1,500,311</u>		<u>1,419,773</u>
Consumer Staples - 7.68% (5.01% in 2013)				
Archer Daniels Midland Co.	3,603	187,356		--
CVS Caremark Corp.	2,610	251,369	2,381	170,408
Dr. Pepper Snapple Group, Inc.	2,562	183,644		--
Kroger Co.	3,559	228,523	4,162	164,524
Tyson Foods, Inc.		--	3,614	120,925
Wal Mart Stores, Inc.		--	1,735	136,527
Other		150,241		--
		<u>1,001,133</u>		<u>592,384</u>
Energy - 4.41% (5.64% in 2013)				
Chevron Corporation		--	2,186	273,053
Exxon Mobil Corp.		--	1,184	119,821
Halliburton Co.		--	3,228	163,821
Marathon Petroleum Corp.	1,596	144,055		--
Other		431,087		111,360
		<u>575,142</u>		<u>668,055</u>

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Schedule of Investments in Securities (Continued)

December 31,

	2014		2013	
	Shares	Fair Value	Shares	Fair Value
Financials - 14.12% (14.82% in 2013)				
Ameriprise Financial, Inc.	1,559	206,178	1,660	190,983
Capital One Financial Corp.	2,060	170,053	2,239	171,530
Discover Financial Services	3,051	199,810	3,252	181,949
Equity Residential	2,369	170,189		--
Fifth Third Bancorp	7,349	149,736	7,838	164,833
PNC Financial Service Group, Inc.	1,804	164,579		--
Travelers Companies, Inc.	1,977	209,265	1,917	173,565
Unumprovident Corp.		--	4,442	155,825
Wells Fargo & Co.	5,149	282,268	5,964	270,766
Other		288,876		444,660
		<u>1,840,954</u>		<u>1,754,111</u>
Health Care - 10.91% (10.46% in 2013)				
Amgen, Inc.		--	1,390	158,571
Gilead Sciences, Inc.	2,428	228,863		--
Johnson & Johnson	3,041	317,997		--
McKesson Corp.		--	1,133	182,866
Medtronic, Inc.	2,437	175,951		--
Mylan Labs, Inc.		--	4,163	180,674
Pfizer, Inc.	7,997	249,107	8,702	266,542
United Therapeutics Corp.		--	1,685	190,540
Other		449,690		258,759
		<u>1,421,608</u>		<u>1,237,952</u>
Industrials - 7.70% (9.84% in 2013)				
Boeing Co.		--	915	124,888
General Dynamics Corp.	936	128,812		--
Northrop Grumman Corp.	1,148	169,204	1,660	190,253
Southwest Airlines Co.	4,910	207,791	9,719	183,106
Union Pacific Corp.	2,036	242,549		--
Other		254,870		666,650
		<u>1,003,226</u>		<u>1,164,897</u>

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Schedule of Investments in Securities (Continued)

December 31,

	2014		2013	
	Shares	Fair Value	Shares	Fair Value
Information Technology - 12.97% (13.52% in 2013)				
Alliance Data Systems		--	646	169,853
Apple, Inc.	4,705	519,338	761	426,936
CISCO Systems, Inc.	5,629	156,571	9,154	205,324
Microsoft Corp.	6,991	324,732	7,959	297,746
Netapp, Inc.	3,131	129,780	3,802	156,414
Oracle Corporation	3,744	168,368		--
Other		392,351		343,436
		<u>1,691,140</u>		<u>1,599,709</u>
Materials - 0.80% (3.63% in 2013)				
CF Industries Holdings, Inc.		--	763	177,809
PPG Industries, Inc.		--	951	180,367
Other		104,448		71,380
		<u>104,448</u>		<u>429,556</u>
Telecommunication Services - 1.33% (0.00% in 2013)				
Verizon Communications	3,696	172,899		--
Utilities - 4.27% (1.32% in 2013)				
AES Corp.	11,104	152,902	10,769	156,258
American Electric Power, Inc.	3,253	197,522		--
Exelon Corp.	3,490	129,409		--
Other		76,416		--
		<u>556,249</u>		<u>156,258</u>
Total Common Equity Securities		9,867,110		9,022,695
Total - 100.00% (Cost \$10,498,477 (\$9,486,911 in 2013))		<u>\$ 13,034,354</u>		<u>11,835,010</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Notes to Financial Statements

December 31, 2014 and 2013

1. Nature of Organization

The Iowa Diocesan Foundation Fund is a common investment fund available to all parishes, missions, and other organizations of the Episcopal Corporation of the Diocese of Iowa. Harris Trust and Savings Bank of Chicago, Illinois, holds the Foundation Fund's investment assets in trust and executes transactions therein at the direction of the Board of Directors of the Episcopal Corporation of the Diocese of Iowa. Trustee fees are based on the market value of all investments in the trust at the end of each quarter.

The Fund is divided into participating units which are valued as of the monthly valuation dates set by the Foundation, which is generally the last day of each month. Units may be issued or withdrawn on the first day of each month. Monthly distributions of 5%, based on a rolling three year average of the portfolio balance, less operating and management expenses, are made to participating organizations. The accounting records of the Fund are maintained on the accrual basis.

2. Summary of Significant Accounting Policies

Cash

For the purposes of the Statements of Cash Flows, cash and cash equivalents are comprised of cash on hand, savings, and checking accounts.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Fair Value of Financial Instruments

The Foundation records financial assets and liabilities using a fair value hierarchy, which prioritizes the inputs used in measuring fair value into three broad levels as follows:

Level 1 – Quoted prices (unadjusted) are available in active markets for identical assets or liabilities as of the reporting date.

Level 2 – Pricing inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 – Significant inputs to pricing have little or no observability as of the reporting date. The types of assets or liabilities included in Level 3 are those with inputs requiring significant management judgment or estimation, such as complex and subjective models and forecasts used to determine fair value.

As required by FASB ASC 820-10, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Foundation's assessment of significance to a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

The following methods and assumptions were used by the Foundation in estimating the fair value of its financial instruments.

Investments in marketable securities, including mutual funds, and cash equivalents are measured at fair value based on quoted prices in active markets and as such are categorized as Level 1.

The carrying amounts of cash, receivables, accounts payable, accrued expenses, and other liabilities approximate their fair values due to the short-term maturities of these financial instruments.

3. Fair Value Measurements

The Foundation's assets which are measured at fair value on a recurring basis as of December 31, 2014 and 2013 are presented below based on the fair value hierarchy levels:

	Total	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
December 31, 2014				
Money Market Funds	\$ 205,976	205,976	--	--
Marketable Fixed Income Mutual Funds	2,961,268	2,961,268	--	--
Marketable Equity Securities	9,867,110	9,867,110	--	--
	<u>\$ 13,034,354</u>	<u>13,034,354</u>	<u>--</u>	<u>--</u>
December 31, 2013				
Money Market Funds	\$ 85,610	85,610	--	--
Marketable Fixed Income Mutual Funds	2,726,705	2,726,705	--	--
Marketable Equity Securities	9,022,695	9,022,695	--	--
	<u>\$ 11,835,010</u>	<u>11,835,010</u>	<u>--</u>	<u>--</u>

4. Investments

Investments are presented in the financial statements at their aggregate market values. The change in the difference between the market value and the cost of investments is reflected in the statements as the change in unrealized gain or loss on investments. All investments are held for trading purposes.

Investments are comprised of the following as of December 31:

	2014		2013	
	Cost	Market Value	Cost	Market Value
Money Market Fund	\$ 205,976	205,976	85,610	85,610
Marketable Fixed Income Mutual Funds	2,923,602	2,961,268	2,727,695	2,726,705
Marketable Equity Securities	7,368,899	9,867,110	6,673,606	9,022,695
	<u>\$ 10,498,477</u>	<u>13,034,354</u>	<u>9,486,911</u>	<u>11,835,010</u>

At December 31, the Foundation held the following investments which constituted more than 5% of total net assets:

	2014		2013	
	Shares Held	Fair Value	Shares Held	Fair Value
BMO Short-Intermediate Bond Fund	281,757	\$ 2,961,268	263,195	\$ 2,726,705

Gross realized gains and losses on investments for the years ended December 31 were as follows:

	2014			2013		
	Gross Sales Proceeds	Realized Gains	Realized Losses	Gross Sales Proceeds	Realized Gains	Realized Losses
Money Market Funds	\$ 1,068,970	--	--	762,123	--	--
Fixed Income Mutual Funds	--	--	--	--	--	--
Equity Securities	6,168,096	1,339,131	(113,292)	6,509,960	1,489,810	(73,925)
	<u>\$ 7,237,066</u>	<u>1,339,131</u>	<u>(113,292)</u>	<u>7,272,083</u>	<u>1,489,810</u>	<u>(73,925)</u>

Gross unrealized gains and losses on investments for the years ended December 31 were as follows:

	2014		2013	
	Unrealized Gains	Unrealized Losses	Unrealized Gains	Unrealized Losses
Fixed Income Mutual Funds	\$ 37,667	--	--	(990)
Equity Securities	2,607,073	(108,863)	2,363,924	(14,834)
	<u>\$ 2,644,740</u>	<u>(108,863)</u>	<u>2,363,924</u>	<u>(15,824)</u>

5. **Related Party Transactions**

The Convention of the Diocese of Iowa elects and provides guidance to the Board of Directors of the Episcopal Corporation of the Diocese of Iowa, which in turn, functions as the trustee to the Iowa Diocesan Foundation Fund.

The Episcopal Corporation of the Diocese of Iowa (the Corporation) owned 87,906 and 88,653 participating units in the Fund at December 31, 2014 and 2013, respectively. The Corporation's total equity in the Fund at December 31, 2014 and 2013 was \$6,723,780 and \$6,189,769 respectively.

At December 31, 2014, the Iowa Diocesan Foundation Fund owed the Episcopal Corporation of the Diocese of Iowa \$50,041 (\$47,807 in 2013).

6. **Income Taxes**

The Foundation is organized exclusively for religious purposes and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

7. **Financial Highlights**

The Foundation's significant financial ratios are as follows for the years ended December 31:

	2014	2013
Total Expenses to Average Net Assets	0.51%	0.55%
Net Investment Return to Average Net Assets	12.89%	23.16%

8. **Subsequent Events**

The Organization has evaluated events and transactions occurring after December 31, 2014 for potential items required to be recognized or disclosed in the financial statements. Subsequent events were evaluated through July 20, 2015, the date the financial statements were available for issuance.

Bishop's Appointments/Advisory Groups:

Commission on Church Property, Architecture and Allied Arts

Report not available at time of publication of Reports to Convention booklet.

Commission on Ministry (COM) **The Rev. Mary Jane Oakland, Chair**

The work of the Commission is outlined in the Ministry Canons of the national church serving as an advisory group appointed by the Bishop. The Commission on Ministry (COM) met five times since the last diocesan convention. We gave thanks for the service of The Rev. Mel Schlachter and Kevin Sanders for their years of service to the commission as they completed six years of membership, and in May we shared a time of remembrance for the life and service of COM member, Margaret Hansen. The Commission is currently working with one aspirant to the vocational diaconate, one candidate to the vocational diaconate, one candidate and eight postulants for ordination to the priesthood, and one transitional deacon. Over the past year, Bishop Scarfe has ordained four transitional deacons and three to the priesthood.

The Commission was invited to be part of the process leading up to and participating in the Tri-Companions Formation Summit, which was held on June 18-19, 2015 in Grinnell. It was a privilege to hear about the discernment and formation process for lay and ordained ministry in Brechin and Swaziland. COM will be discussing how we might implement some changes in our own process based on what we learned from our Companions.

The Commission gives thanks for the work of The Rev. Cn. Kathleen Milligan, our diocesan examining chaplain, and to Julianne Allaway and the Diocesan office staff for their assistance in the work done on behalf of the Commission and in support of the formation process for ordination.

Council of Deacons **The Rt Rev. Alan Scarfe, Bishop of Iowa**

The Council of Deacons has not functioned as such for a few years, but certainly new leadership is emerging. Deacons and the Bishop continue to meet around the celebration of St Peter and St Paul Day. Our meeting in 2014 was dedicated to 'Jesus' Big Five' and we met with Susie Tierney of The Center for Social Ministry who presented the Just Faith formation program. She also gave an outline of the Gospel and Social Justice. With the conclusion of the strategic diocesan theme of "Jesus' Big Five" at this year's Convention (2015), we will be presenting a video on deacons across the Diocese and their ministry passions.

In June of 2015, we gathered to refresh the "Deacons' Map of Iowa" – which marks the locations of every active deacon in the Diocese and the specific areas of ministry that they undertake. Deacons shared their contributions to the map with each other. It is an exercise that started in 2006 at the first diaconal discernment retreat I held at the Summer Ministries School and Retreat in Grinnell. This year we also celebrated the publishing of Susanne Watson Epting's book "Unexpected Consequence" a seminal work on the development and future of the Diaconate. She had shared a good portion of her research at the Deacons' Retreat in Grinnell two years ago.

Since the last report, the following people were ordained as deacons: Kelly Shields, Kay Beach, Judy Thayer; we give thanks to God for the faithful service of the following who have retired: Melody Rockwell, George Rogerson, Peggy Harris; and we have one candidate about to be ordained in Marcus Haack of Trinity Church, Iowa City. Several people who attended my discernment class at the Summer Ministries School and retreat are now inquiring about a potential call to the diaconate.

Diocesan Plan Oversight Group

Phyllis Melton

JESUS'S BIG FIVE - NEWS FROM PARISHES

Sioux City, St. Thomas' Church

St. Thomas Episcopal Church in Sioux City has partnered the Lutheran (ELCA) Churches in Sioux City and the surrounding area to form the Siouxland Table. We first met in December 2014 to discuss the challenges within our community and resources that we share, toward dreaming together of ways that we could begin to be church together in more powerful ways than we could ever do apart. In the spring we met in smaller groups for three sessions discussing Stephen Bouman's book "The Mission Table". We are looking forward to future gatherings as we continue to explore the ways we can be in mission with our community together.

Storm Lake, All Saints' Church

All Saints' ministry began as a book collection for the underprivileged children in the Storm Lake Elementary School. We have collected over 1500 books and donated them so that these children can have books of their own to keep.

This past year our ministry expanded to donations of underwear, socks, shoes, sweat pants and winter clothing as well as soap, shampoo and deodorant for these children. Because 80% of the children in the elementary school are at the poverty level or below, they often come to school poorly dressed and in need of proper hygiene. These items are given to the school nurse for her discretion. To fund this ministry we have started a collection of loose change on Sundays periodically throughout the year.

We are a very small, elderly congregation and it has been a struggle to develop a ministry we can all participate in. This has been very successful and rewarding!

Trinity Cathedral, Davenport

An active Outreach Team has guided much of Trinity Cathedral's "Big Five" work in the last year. We provided Salvation Army dinners and helped a Habitat for Humanity project. We increased our participation in the King's Harvest Shelter, sending teams to assist with grocery and store giveaways. This fall we will provide evening shifts at the ecumenically staffed food pantry sponsored by the Roman Catholic cathedral, supplementing its daytime hours. We have participated with St. Alban's in Underwear Because We Care, a program that provides clean underwear for the homeless. Through a parishioner of St. Alban's we have also heard about and prayed for his jail ministry. Monthly healing services are a regular feature at Trinity, and a special midweek praise and healing service was held in August. Recently a Little Free Library was installed on our property across from the high school to encourage literacy efforts. The Outreach Team has also drawn our attention to national and international needs, especially in Haiti, Nzara, and South Sudan. Finally, a JustFaith group starts in September uniting people from several churches, which will no doubt increase our "Big Five" activities in the coming years.

Iowa City, Trinity Church

Members of Trinity Iowa City assisted parishioner Roger Buhendwa in bringing his wife Marie Louise Kumbene and their children Flora, Cedric, Gulain and Jonathan to Iowa City from Kinshasa, Democratic Republic of the Congo. Roger immigrated to Iowa City seven years ago. During that time he has attended classes at Kirkwood Community College and worked to support his family and ultimately to reunite them. Marie Louise and their children arrived at O'Hare on July 28 of this year. Trinity's outreach committee organized donations of furnishings and household equipment and provided funds for the family's travel expenses.

Coralville, New Song Church

In keeping with the Diocesan theme of "Jesus' Big Five," Agape Café at Old Brick implemented a new program in September 2014 to supplement its ministry in the Iowa City community. Members of Trinity Church, Iowa City and New Song Church, Coralville have collaborated for over 20 years in feeding the hungry every Wednesday morning during the academic year.

Now, thanks to the generosity of New Song's parish nurse who donates her time, the Café extended its outreach by providing referrals and immediate, confidential pastoral support for those

guests with health questions or those dealing with illness – some of which are brought on or exacerbated by homelessness.

The nurse sets up a station at the Café where blood pressure and weight are monitored; informational brochures on nutrition and common health problems are available along with referrals to physicians and clinics. Others may reveal a need which then can be communicated to the chaplain.

With the addition of a nurse helping to develop trust with the guests, the Café takes another step toward establishing and building relationship with those who are in need.

Des Moines, Cathedral Church of St. Paul

The Connection Café, sponsored by four downtown churches including St. Ambrose Catholic Cathedral, St. John's Lutheran Church, First United Methodist Church and the Cathedral Church of St. Paul, began operating in downtown Des Moines in 2004. After residing in the lower level of a downtown parking ramp since its beginning, the Café was forced to relocate due to the pending destruction of the parking ramp. The Cathedral Church of St. Paul invited the Café to be housed permanently in their Undercroft. In May of 2015 the Café began operating from St. Paul's.

The Connection Café is a meal program that offers lunch at no cost to homeless and food insecure individuals and families. In 2014, 37,650 meals were served at the Café. Meals are served Monday – Friday from noon until 1 p.m. All are welcome to come and eat. Volunteers are recruited to prepare and serve the meals. Organizations including churches (St. Paul's has a long history of service at the Café) businesses and civic groups make it possible to serve nutritious lunches throughout the week.

Jacob's Ladder **The Rev. Judy Thayer**

Since the last Convention, Jacob's Ladder has been inactive.

Ministry of All the Baptized Task Group (MOAB) **Ellen Bruckner, member**

MOAB is a small advisory/task group that formed and grew out of our 2014 Living Stones project. Developing the ministry of all the baptized is the focus for this group. The Baptismal Living Day is directed and supported by MOAB. In April 2015 Dwight Zscheile shared his ideas on "The Agile Church" at the Baptismal Living Day. MOAB offered a Lenten book study on Dwight's book via a blog which then culminated with the Baptismal Living Day.

MOAB sponsors the Art of Hosting work that is growing across the diocese. Art of Hosting practitioners have been trained to help lead Conversations That Matter across the diocese in various venues. This Art of Hosting training was also offered as a track at the Summer Ministries School and Retreat in Grinnell in 2015.

During Epiphany 2015, MOAB sponsored conversations in several chapters across the diocese dealing with "Who is Jesus for me". These conversations were well attended and people have asked for more of this type of gathering. It is a way of sharing our faith with each other and growing our faith. In response to the comments at the Epiphany Conversations, MOAB and the Diocesan staff have moved to use the chapters more intentionally in developing a culture of conversation across the diocese.

MOAB also supports our Living Stones Partnership work. Partners gather annually to explore issues around ministry development and to support each other with new ideas and experiences. In 2015, Iowa focused on building capacity for ministry development across the Diocese.

Professional Development Leave Committee

The Rt. Rev. Alan Scarfe

Professional Development Leaves are for the purpose of encouraging professional growth and an increased competence of the clergy and lay professionals, which will contribute to the life and work of the Church in the Diocese of Iowa. Leaves may be granted for regular study at any academic level in a college, university or seminary, for research in a specific area of the Church's life, or for other creative work, which will benefit the Church in the Diocese of Iowa.

Such leaves are administered by a Committee appointed annually by the Bishop/Ecclesiastical Authority in consultation with the Diocesan Council. This group of five members (three lay, two clergy) has continued faithfully this year to advise the Bishop.

Diocesan Officers:

Co-Chancellors

Thomas W. Carpenter and Linda K. Neuman, Co-Chancellors

The Co-Chancellors have consulted with the Bishop, his staff and other individuals, on matters of legal significance, as appropriate, and have assisted with legal matters, as necessary.

Historiographer

Dan Kaiser, Historiographer

In this my first year in office, I am still feeling my way, trying to make myself useful to the Diocese and its parishes. Over the past year I received only one inquiry about diocesan history, and was able to deal with it relatively easily. Additionally, I posted a few essays on-line that touched on history within the diocese—one about the Grinnell Botanic Garden that preceded the present physical plant of Grinnell's St Paul's (<http://grinnellstories.blogspot.com/2015/06/grinnell-college-botanic-garden.html>), and another about the Rev. William Bridge (1884-1937), an episcopal clergyman who taught at Grinnell College in the early 1920s and who was also the grandfather of Joan Baez (<http://grinnellstories.blogspot.com/2015/05/joan-baezs-grinnell.html>). I hope to continue to contribute occasional essays like these. Finally, following up on the recommendations of my predecessor, Dr. Thomas B. Colbert, I hope that, as funds become available, I might help move forward efforts to improve the preservation and organization of diocesan records.

Diocesan Coordinators/Resources:

Altar Guild

Ms. Martha Hippee, Directress

Diocesan Altar Guilds throughout the state graciously gathered together and also hand-stitched many beautiful stoles to send to The Rt. Rev. Samuel Peni, Bishop of the Diocese of Nzara, South Sudan. Bishop Peni had expressed a wish that his priests wear the appropriate seasonal colors. The stoles were carried as gifts to the clergy in Nzara by The Rev. Mary Cole-Duvall, The Rev. Canon Suzanne Peterson, The Rev. Jeanie Smith and The Rev. Robert North.

A Light in the Sacristy, a newsletter for and about altar guilds in Iowa, is printed and mailed quarterly. The informative articles found in it are enjoyed by all members of altar guilds. The newsletter is also available on the Diocesan Website. Reports, suggestions, and news items are welcomed from altar guilds and their directors.

The Diocesan Altar Guild ordered and prepared the Chrism Oils that were distributed to the clergy following Chrism Mass during Holy Week.

Office of Disaster Preparedness & Response

Jerry Davenport, Coordinator

Disasters come in big and small packages. Most of us never expect them, but if we are wise we can be well prepared for most eventualities. We can prepare individually, but often it takes a community to deal quickly and efficiently with compassion in these unexpected events. Sensing that the Diocesan plan for Disaster Preparedness and Response would be more effective if a larger coordinating body was established to build a leadership community, Bishop Scarfe asked me to begin this process. Martha Lang was very helpful in passing the reins and off I rode in April to the Episcopal Relief and Development Regional Disaster Training in Racine, Wisconsin. The scope of such a week-long training was daunting, but also opened up exciting new opportunities for moving forward in disaster preparation and response. The following information will lay out a desired process for preparation and response, what has been accomplished in the last few months, and what we need to do to develop a great plan for the Diocese of Iowa.

The following actions outline a simplified step approach for developing a workable and successful plan.

1. Realize the need for developing a comprehensive plan and having full support from Bishop Scarfe.
2. Appoint a coordinator to lead the process
3. Develop a strong relationship with National Episcopal leadership.
4. Build community partnerships locally and statewide
5. Structure the Diocese into manageable areas of coordination and responsibility.
6. Engage each parish in Asset Mapping (episcopalassetmap.org) to determine capabilities for response as well as display their individual uniqueness in the communities they serve.
7. Enlist committed individuals to bring together a plan for Iowa that addresses the unique needs of each of our 61 parishes, striving for commitment from each parish as partners in the process.
8. Develop a Diocesan website to help guide individuals and their parishes in crisis preparation and response.
9. Develop training modules for understanding the emotional and physical life cycles of disasters and how to prepare for each unique situation.
10. Conduct preparedness and response workshops and simulations with continual evaluation and updates.
11. Establish communication systems that allow for continual preparedness updating and rapid crisis response ability.
12. Above all, care deeply for each other as we continue to build a strong Diocesan community of cooperation and love.

So what has been accomplished?

1. Steps 1-3 are in place.
2. Step 4 is underway with a partnership between the Diocese and the Iowa Disaster Human Resource Council. We have VOAD (Volunteer Organizations Active in Disasters) State of Understanding in place. This allows cooperation between the IDHRC and all parishes in the Diocese. Local partnerships are being explored and some are beginning to come into place.
3. Step 5 is under development, proposing that the Diocese be divided into 6 regions corresponding to the FEMA and Homeland Security regions.
4. Step 6 has been set as a priority by Bishop Scarfe and several parishes either have, or are working toward completing the process. You can explore Asset Mapping by going to episcopalassetmap.org.
5. Steps 7-11 are in the early stages of development and there is no significant progress.
6. Step 12 has always been in place in our hearts and many of our actions.

As you can see there is some distance to travel to bring an excellent Diocesan Disaster Preparedness and Response Plan into fruition. You are challenged to examine the information above critically and suggest additions and alternatives. Above all you are challenged to become involved in this very important process by communicating your past involvements, as well as your hopes and dreams for the future. I can be found at Christ Church in Cedar Rapids, "Ready to Serve" at 319-360-7155 or disasterrelief@iowaepiscopal.org.

Diocesan Ecumenical & Interreligious Officer **The Rev. Jean McCarthy**

The National Workshop on Christian Unity was held April 20 -- 23, in Charlotte, North Carolina. The theme was *If You Knew Me You Would Ask For Living Water*. The NWCU includes the Ecumenical and Interreligious Networks annual meetings, including EDEIO (Episcopal Network).

Highlights:

- This year there was a new network, AFFEP (Ancient Future Faith Evangelical Partners). A variety of voices in ecumenical work enriches us all.
- There is increased involvement with the historic black churches, and the opening worship was at Little Rock AME Zion Church, with Bishop George Battle, Jr preaching. It is good to continue opening avenues of communication in today's world.
- There is also more involvement with younger ecumenists. Our future will be through multiple paths and dialogues.
- The Rev Dr Tex Sample, held a workshop and a joint meeting with EDEIO and the UMEIT (the United Methodist network) on Union, *The Church of the Poor*, exploring work together on the local level in regards to God's justice.
- Amy-Jill Levine, Professor of New Testament and Jewish Studies at Vanderbilt University, led a keynote and bible study on *Hearing the Parables Anew* – how first century Jewish ears heard the parables of Jesus and its implications about Jesus, Judaism and Jewish-Christian relationships.
- The closing plenary with Dr. D. Stephen Young, *The Younger Generation's Hunger for Ecumenism*, challenged us with the recognition that Christianity must be resourced by sacraments, liturgy and tradition. There is much crossing of boundaries and hybrid communities being formed today.
- There were conversations about Muslim-Christian relationships.
- We talked about the need for more networking and conversations on the local level where the work of ecumenism takes place.
- We continue to stand in solidarity with our Christian brothers and sisters in the great diversity of our gifts and even in our divisions.

An important part of the work in EDEIO was with Ellen Wondra discussing the World Council of Churches' latest Faith and Order paper, *The Church Towards a Common Vision*. This is a response to the 1982 Lima Document, *Baptism, Eucharist and Ministry*, to address ministry from the perspective of ecclesiology – "what is the church?" rather than "what is ministry?." It is a document that needs to be digested and discussed on the local level, and holds much food for fruitful dialogue into our future. We will make plans to offer opportunities for these conversations in Iowa during the next year as we move forward into New Structures for the Eternal Message.

I continue my work with JustFaith Ministries in Louisville, KY, serving on their Board of Directors. I currently am the Chair of the Ecumenism Committee, supporting the staff in expansion into the wider Christian community. The Diocese of Iowa has partnered with the Center for Social Ministry in Des Moines, and Susie Tierney has been working with the Diocese in the area of justice, formation and developing tools to move forward in ministry together.

The Week of Prayer for Christian Unity is the week between the Confession of Peter on January 19 and the Conversion of Paul on January 25. There are a wide variety of resources available on the web at www.geii.org.

Information and documents are available on the National Church web site (www.episcopalchurch.org) under Ecumenical and Interreligious Relations (EIR). In the tensions of today's world, the work on interreligious dialogue continues to be very important.

Deacon Peggy Harris has retired from her work in interreligious opportunities, resettling refugees and in the Sudanese Community. She will be moving to Florida this fall, and we will very much miss her unflagging dedication to the refugee and immigrant, and her wise counsel. Thank you, Peggy.

Please contact me with questions or concerns, or if I can be of assistance to you. The Cathedral Church of St. Paul has generously offered office space for the Ecumenical Officer who has retired from parish work this year, but continues working as your Ecumenical and Interreligious Officer and in the area of Justice.

Please continue to pray for each other and our brothers and sisters in Christ. Let me know what needs to be raised up and blessed.

Jubilee Ministry

The Rev. Judith Jones, Diocesan Jubilee Officer

This year's report begins with exciting news: St. Andrew's, Des Moines has been awarded a Jubilee Ministries Development Grant of \$34,500 to develop an Interfaith Teen Group for Darfur Muslim youth, Dinka Anglican youth, and Episcopal youth and to create an ESL program for parents of Dinka and Darfur youth that will build a supportive community to help parents with the challenges of raising their children through the teen years. Congratulations to all those who worked to design this program and to apply for the grant! I look forward to visiting St. Andrew's and seeing your efforts bear fruit.

Several other Jubilee Centers in Iowa also applied for large or small Jubilee grants this year but did not receive them. The process is competitive, and the focus of the grants changes from year to year. This year's focus was education, so St. Andrew's application had a natural advantage. I encourage Jubilee Centers to apply again next year, and to allow enough time for the grant-writing process so that I can work with them to strengthen their applications.

Early this summer I did a site visit for a prospective Jubilee Center. The program definitely meets the requirements, and I am currently working with the program coordinator to complete the process of applying for formal designation as a Jubilee Center.

Though the news about a substantial grant and a prospective Jubilee Center is important to share, I don't want to overlook the excellent work that is being done every day by the twelve existing Jubilee Centers in our diocese. Because of your ministries, hungry people are being fed, lonely and outcast people are finding community, children are growing up knowing that they are loved and accepted, abused women are being given the chance to live in safety and freedom, sick and elderly people are finding the help and support that they need, and people with developmental disabilities are flourishing and learning to interact with others. Through your offerings of time, of talent, and of financial support, you are working for justice and dignity for people in your communities. Thank you for all that you do to proclaim God's Jubilee throughout the land.

I am available to speak about the theology of Jubilee, to work with churches on developing new Jubilee ministries, to do site visits, to help with grant applications, and to answer questions about Jubilee ministries. Please feel free to contact me at judith.jones@wartburg.edu.

Jubilee Centers in Iowa:

1. Cedar Rapids: Christ Church Jubilee Ministry: includes Loaves and Fishes, Summer Reading Camp, Neighborhood Meals and Enrichment
Contact: Paula Sanchini, pj_s1@ymail.com, 319-329-0718
2. Cedar Rapids: (Grace Church): Medical Lending Closet
Contacts: The Rev. Curt Moermond, curt@crgraceepiscopal.org 319-431-1666;
Diane Stewart, info@crgraceepiscopal.org, 319-310-1152
3. Davenport (St. Alban's Church): Human Trafficking prevention
Contact: Robin Sade, robinsade@q.com, 563-579-1378
4. Des Moines (St. Andrew's Church): Refugee Ministry; Interfaith Youth Group; ESL program for parents of Darfur and Dinka youth

- Contacts: The Rev. Steve Godfrey, standrew5720@gmail.com, 516–255-2101;
Ron Danielson, ron.danielson3@gmail.com, 515-226-2822
5. Fort Dodge (St. Mark's Church): Latham Clinic
Contact: Rector: The Rev. Elaine S. Caldbeck, st.marks50501@frontiernet.net 515-576–2019
 6. Iowa City, (Trinity Church): Agape Café
Director: The Rev. Raisin Horn, rhorn@trinityic.org, 319–351–2211
Volunteer Coordinator: Laura Semken, Laurasemken@gmail.com, 319–626–2055
 7. Muscatine (Trinity Church): Jubilee Community Center
Contact: The Rev. Cathi Bencken, revcathib@machlink.com, 563–263–2177
 8. Sioux City (St. Paul's Indian Mission)
Contact: The Rt. Rev. Meshak Mabuza, meshack.mabuza@gmail.com , 515–822–8446
 9. Sioux City (St. Thomas' Church): Food Pantry
Contacts: The Rev. Patricia Johnson, pajsc@cablone.net, 712–574–9973; Jannette Domayer, jmd480@gmail.com, 712–223–3645; Sandy Blevins, 191bird@cablone.net, 712–277–5936
 10. Waverly (St. Andrew's): Cedar Valley Friends of the Family; Saints' Café; Community Garden;
Contacts: The Rev. Judith Jones, Judith.jones@wartburg.edu, 319–483–9883; Steph Blake, stephanie_blake2003@yahoo.com, 641–330–2681; The Rev. Maureen Doherty, mcdiniowa@aol.com, 319–415–5747
 11. West Des Moines, St. Timothy's Church and Preschool
Contacts: The Rev. Mary Cole Duvall, sttimsepis@msn.com 515-225-2020; the Rev. Milton Cole Duvall, mcoleduvall@msn.com 515-457-7679
 12. West Des Moines (St. Timothy's Church): Freestore, Inc. 515-282-3733
Contact: Harry Swanson, hswanson@centurylink.net, (515) 224-1733

Ministry Development Teams

Ellen Bruckner, Ministry Development Team Coordinator

The Diocese of Iowa gives thanks for the faithful ministry of the Ministry Development Teams who continue to strengthen the ministry of all the baptized in their particular place. We have teams functioning at St. Luke's in Fort Madison, New Song in Coralville, Grace in Decorah, Calvary in Sioux City, and St. John's in Glenwood. Two congregations are in discernment at this time, Trinity in Emmetsburg and St. Andrew's in Des Moines.

As we continue to live this reality of team/shared leadership in Iowa, we continue to evolve, responding to the direction of the Spirit in each place, therefore each place responds in its way to its context and needs. Because we are willing to respond to the direction of the Spirit, our understanding of team and ministry of all the baptized continues to unfold and deepen. We have become more aware of the need to create new models of organization rather than expecting a team to move into a previously held idea of leadership in a congregation. This kind of transformation involves some hard work and time. This willingness to evolve led to the revision of the curriculum used by teams in their formation.

Teams support each other by gathering via web conference about 3 times a year and annually in a face to face retreat. For the past several years, the theme of the retreat has been the focus of the Diocesan Plan for the year.

Any congregation in the Diocese is invited to explore this concept of team ministry.

Recasting Your Building Assets

Ellen Bruckner, Core Team Member

Recasting Your Building Assets is a process developed by The Episcopal Church Building Fund that asks congregations to take a look at their assets, especially their building and space, and identify their place in the community — to understand their relevance; to build mission and value in the world around them, and to use their real-estate assets to help with financial self-sustainability. The Diocese of Iowa's first venture into this work was with a group of four congregations in 2010-2012. In 2015 a second group of congregations—St. Paul's, Council Bluffs; Grace, Boone; Trinity, Ottumwa; and St. Paul's ELCA, Ottumwa—began this process.

Each congregation commits to entering the process and then identifies a team of people to guide the congregation through the year-long process and activities. Congregations take a deep look at themselves, their assets, their current situation and the reality of the local community in which they live. They are asked to connect their mission and their assets with needs and opportunities in their community, with an eye to how they might use their building as a source of revenue.

From the first group of congregations in Iowa, we found that congregations grew into a deeper understanding of who they are and what they are being called to do. Often the questions about using their real-estate assets to increase revenue followed their renewed sense of ministry in the community. Our second group of congregations seems to be following these footsteps and recognizing their reason for being which opens the possibilities for using their space/building(s) for ministry and revenue.

For more information contact any of the congregations mentioned and/or the diocesan office.

Sexual Misconduct Prevention:

Safeguarding God's Children & Safeguarding God's People

Safeguarding God's Children

The diocesan-approved child abuse prevention education and training, Safeguarding God's Children, is required for all who regularly work with or around children or youth. All vestry members and clergy must be trained as well. There are certified trainers around the diocese who are available to provide in-person trainings. The list of current trainers is maintained by diocesan staff.

Safeguarding God's People

Safeguarding God's People: Prevention of Sexual Harassment & Sexual Exploitation in Communities of Faith is required of any person who engages in, supervises or makes decisions involving pastoral relationships including, but not limited to, Diocesan Standing Committee, Board of Directors, Commission on Ministry and congregational vestry members; clergy; anyone providing counseling, pastoral care, spiritual direction or guidance, ministration of any sacrament; licensed ministers such as pastoral leaders, worship leaders, preachers, Eucharistic visitors and catechists; persons in the ordination process and all paid employees.

Online training for both Safeguarding God's Children and Safeguarding God's People is available. Contact the administrator in your congregation for a personal username and password. If your congregation does not have an administrator, the person in charge of your congregation should select someone to serve in that role, and contact Lydia Bucklin at lbucklin@iowaepiscopal.org.

Transition Ministry

The Rev. Steve Godfrey, Diocesan Transitions Minister

As of September 1, 2015, eighteen congregations are in some phase of transition. Four priests retired on May 31, after two others left in April due to retirement or another call. Another retired in August. At the same time, congregations have called one new rector, one new dean, three priests in charge, three priests in partnership and two interim rectors.

Transition ministry is traditionally about helping congregations move from saying goodbye to a priest at the time of a resignation or retirement to calling and welcoming a new priest. With intentional focus on heritage, leadership, mission, connections and the future, often led by a trained

interim priest, a congregation can be ready to articulate its profile and its needs for clergy leadership and make a wise call. We generally use the Church Assessment Tool (CAT) to assist in this process and recommend it as a useful resource for all congregations for periodic discernment. Transition ministry is also about posting open positions, sharing information with other diocesan transition ministers, talking with clergy about interests and opportunities, screening applications, supporting search committees and helping lay leaders and clergy negotiate and develop letters of agreement.

Increasingly transition ministry is about creative thinking with congregations and clergy as we strive to adapt to the particular challenges posed by being church in the 21st century, especially in contexts that are changing demographically. We are exploring possibilities for ministry development teams, shared ministry teams, clusters, and various hybrid arrangements, and looking toward developing adaptive leadership among church members. Lay leaders are taking on great responsibility in partnering with priests and the Bishop to respond to these new challenges.

United Thank Offering Contributions – 2014

<u>Name</u>	<u>Spring</u> <u>Ingathering</u>	<u>Fall</u> <u>Ingathering</u>	<u>Total</u>
Albia, Grace Church	\$ 165.99		\$ 165.99
Algona, St. Thomas' Church	29.95		29.95
Ames, St. John's Church		245.00	245.00
Anamosa, St. Mark's Church	39.56		39.56
Ankeny, St. Anne's by the Fields	16.29		16.29
Cedar Rapids, Christ Church	1,227.35	1,056.50	2,283.85
Chariton, St. Andrew's Church		100.00	100.00
Clermont, Church of the Saviour	97.40	154.95	252.35
Clinton, Christ Church		269.01	269.01
Council Bluffs, St. Paul's Church	443.69	764.91	1,208.60
Davenport, Trinity Cathedral		366.65	366.65
Decorah, Grace Church		92.13	92.13
Des Moines, Cathedral Church of St. Paul	2,105.81	1,008.24	3,114.05
Des Moines, St. Andrew's Church	28.00		28.00
Des Moines, St. Mark's Church	80.00		80.00
Durant, St. Paul's Church		118.06	118.06
Independence, St. James' Church	225.00	480.00	705.00
Indianola, All Saint's Church		320.00	320.00
Iowa City, Trinity Church	100.00	72.88	172.88
Iowa Falls, St. Matthew's Church	88.74		88.74
Keokuk, St. John's Church		67.35	67.35
Maquoketa, St. Mark's Church	416.50	357.00	773.50
Mason City, St. John's Church		16.13	16.13
Mount Pleasant, St. Michael's Church		87.45	87.45
Orange City, Church of the Savior	50.00		50.00
Shenandoah, St. John's Church	108.71	92.65	201.36
Sioux City, Calvary Church	9.18	54	63.18
Spirit Lake, St. Alban's Church	157.43	208.69	366.12
Convention UTO Boxes		<u>330.21</u>	<u>330.21</u>
	<u>\$5,389.60</u>	<u>6,261.81</u>	<u>\$11,651.41</u>

United Thank Offering (UTO)

Marcia Powell, Diocesan Coordinator

The Episcopal Diocese of Iowa was once again the recipient of a UTO Grant, this time in the form of a Companion Diocese grant to help construct a pig building and buy seed stock for the Luyengo Farm. The farm is operated on land owned by the Diocese of Swaziland, and will help provide a steady stream of income to augment current efforts to grow vegetables for local markets. Damaged produce can be reused as livestock feed, and the farrow-to-finish project will help create a steady income stream in a portion of the world that often struggles with extreme weather events.

Title: Diocese of Iowa – Luyengo Farm for Food Equity and Self-Determination, Companion Diocese of Swaziland, Luyengo, Kingdom of Swaziland: \$40,000.00

Last year's project, UTO provided a \$2500 grant for the Jubilee Community Center in Muscatine, which allowed the center, a drop-in space for young people and adults with special needs, to run for extended hours. UTO grant money allowed the Center to build some capacity as it worked to procure other forms of funding for operating expenses.

Of course none of this is possible without your help. Without the generous donations of women and men in the Iowa Episcopal Church who donate their coins as a sign of gratitude for daily blessings, none of this would be possible.

As we enter the next year, I encourage you and your parish to set a goal for UTO and celebrate Sundays of Gratitude in November and May. Contributions can be sent to the Diocese of Iowa and will be forwarded onward to the national organization. UTO applications will again be available in November for next year's grant process. The Iowa UTO Coordinator, Marcia Powell, is available to speak about this program with your congregation on a Sunday.

How can you make a difference in the lives of others?

Weblinks: <http://www.episcopalchurch.org/page/united-thank-offering>

Iowa UTO Facebook Page: http://bit.ly/iowa_UTO

Diocesan Lifelong Christian Formation

Education For Ministry (EFM)

The Rev. Anne Williams

This is the TWENTY-NINTH year for Education for Ministry in this Diocese!

This year there were 33 active students with five groups active in Anamosa (at Anamosa State Penitentiary), Cedar Rapids, Des Moines, Dubuque, and Iowa City. Four new congregations are sending individuals to be trained this summer.

The Diocese has 15 active mentors and 26 inactive mentors. There have been 264 individuals graduate from EfM who are currently resident in the Diocese. Since the program began in this Diocese in 1986, there have been at least 29 individuals who have been ordained/certified either to the permanent diaconate, to Canon 9 priesthood, Ministry Development Teams or have gone on to 3-year seminary training after they participated in EfM. Plus there are countless members of the laity who have had their ministries enhanced and have gone on to serve in leadership positions in their parishes, communities, and diocese. Individuals who have been certified/ordained under the Ministry Development Team program in our Diocese are now students in EfM.

At Anamosa State Penitentiary, the group is starting its twelfth year. It has impacted fifty-one men, and graduated thirteen. This fall, two new men are joining the group, seven are in mid-program, and one is returning because of the new materials EfM is using.

This unique educational curriculum is consistent with the Diocesan Plan, particularly in the area of nurturing discipleship as it helps to develop an individual's spirituality and encourage mutual ministry. But it also in fosters evangelism as it prepares individuals to have the academic and theological background to be able to go out into the world and be witnesses to their faith.

There are two individuals in the state of Iowa who are trainers for the eFM program. One is the retired judicatory head of the Disciples of Christ, The Rev. Doctor Richard Guentert and the other is The Rev. Anne Moats Williams. In that capacity, they each travel to all parts of the country to train mentors in the eFM process.

eSeminary **The Rev. Alice Haugen, Coordinator**

The eSeminary, offered 2 courses in early 2015 using Adobe Connect so students could use a mobile device or computer in the comfort of their own home. Next courses are planned for early 2016.

Summer Ministry School & Retreat **The Rev. Judith Crossett, Director**

Summer Ministries School & Retreat recovered from the previous year's coffee extravaganza--we were over budget for 2014; it was a jump in how much coffee we offered and coffee prices that did us in. This year--although there was less coffee, there was enough, and this year we broke even (or close). Thank you all for your generosity in supporting the scholarship fund--that helps financially, helps more people come, and demonstrates how you all value SMSR. And thank you for accepting less coffee less often.

Attendance was at a record: adults and youth, Board of Directors, Bishop's Gathering of Clergy Responsible for Congregations, Non-Ordained Spouses of Clergy Gathering, Commission on Ministry, Formation Summit, General Convention Pre-Game Show, altogether, we had over 170 people in community for Ministries Retreat this year over 4 days.

Summer Ministries School & Retreat has been called "the second major diocesan event of the year" (the first being Convention). That's flattering, but Convention is important for governance; the parish delegates, clergy, and the youth voice and presence are important for giving us direction. Ministries Retreat, on the other hand, is for everyone. Come with family, or a friend, or come solo. Come if you're a young child (bringing a parent or 2) and charm us; come as an older child, enjoy working and playing with your peers as you help lead us in hymns and lift our hearts with an anthem. Come as an older teen or young adult and start to explore the world of ideas, history, healing, and transformation that will lead you to lifelong learning in following Christ. Come, at any age, explore new possibilities in worship and ministry. Learn more of our traditions; think about how the world works outside our walls; practice ways to find and deepen your spirituality. Or come and spend quiet time in retreat away from your life.

We have done that many years at Summer Ministry School & Retreat, connecting with each other, building the community of the Episcopal Diocese of Iowa, building up the body of Christ. Many people have made this event possible during the six years I've been allowed to direct it: track leaders, volunteers, youth support, St. Paul's Church in Grinnell's hospitality, musicians—I am not going to try to name them all, except for Elizabeth Adams, without whom Ministries Retreat would not happen. The Retreat will be in very good hands next year with The Rev's Wendy Abrahamson and Meg Wagner. I look forward to attending again in the future. Come join us.

Center for Regenerative Society **The Rev. Benjamin Webb, Director**

In the Bishop's opening remarks to last year's Lenten study of *The Agile Church: Spirit-Led Innovation in an Uncertain Age*, he said in his blog, "We have also toyed with the idea that God's mission, for which the Church is invited to be the primary agent, is actually taking place beyond the Church walls, which is where we should fix our more permanent gaze."

It is that same spirit that led to an innovative outreach ministry called the Center for Regenerative Society that is currently sponsored as a project of the Episcopal Diocese of Iowa. Its primary mission is providing leadership renewal programs for those in and outside the church, including a yearlong program for civic, social and business sector leaders in Iowa's "Creative Corridor" around Cedar

Rapids and Iowa City that is co-facilitated by The Rev. Benjamin Webb and Stephanie Clohesy, an organizational development consultant.

Imagine what it would be like to enable more leaders at every level to discover and unleash their own deepest desires and power to make our world a better place. Imagine also a leadership experience in which the self-discovery and actualization of individual leaders – and the organizations and communities they serve – would be nurtured through reflective learning experiences intended to radically expand their sense of what is possible. Picture 12-24 individuals committing to such an intimate yearlong experience together, one that brings them not only personal and professional renewal but also community benefits, and you will sense the intention behind this outreach ministry.

Participating in a yearlong Regenerative Leadership program like this helps us:

- Cultivate our inner life and capacity to live and lead from within,
- Listen and respond to what is emerging within us and also in the world around us, and
- Increase our effectiveness as social change and innovation leaders who are transforming our organizations, communities, and sectors.

Ultimately these regenerative leadership retreats cannot be defined simply as a program or curriculum, but rather as a process for deep reflective learning around leadership, through which participants have a unique opportunity to consider setting new directions for themselves from within while engaging with new perspectives, skills and mutual support that help us navigate our way forward with clearer intention and courage.

In 2014-15 we served a dozen leaders in the inaugural class of our yearlong Corridor Leadership program, and at this writing are busy recruiting a diversified cohort of 12-20 emerging and seasoned leaders for our second annual program. In the Summer of 2014 CRS also hosted a leadership renewal “pilgrimage retreat” on the sacred isle of Iona in Scotland -- considered the spiritual birthplace of Celtic Christianity -- for 20 lay and ordained leaders representing 11 states, a story that was reported afterwards in Iowa Connections.

We are grateful to the Diocese of Iowa for allowing this experiment to unfold as part of the emerging “agile church” that is willing to take innovative risks to serve leaders in and beyond our walls who themselves want to draw upon spirit-led innovation in their daily life and organizational leadership. In conducting these outreach ministries over the past year, we continue to operate with a comfortable surplus budget that is monitored by the office of our diocesan treasurer.

For more information click on “Corridor Regenerative Leadership Program” at www.regenerativeleadership.org

Diocesan Organizations:

Iowa Assembly of the Order of the Daughters of the King **Ms Judy Welch, President**

The membership for The Diocese of Iowa Daughters of the King has grown since last year. A year ago we had 65 Daughters who had paid their National Dues. Since then, each of the three active chapters have installed at least 2 new Daughters. Five more are in discernment now.

While we only have three active chapters our Officers are working on ideas to Light the Fire amongst Women to walk with God in Prayer, Service and Evangelism.

Mary Westcott, President of St Mary Magdalene's chapter from Christ Episcopal Church in Cedar Rapid and Judy Welch, President for the Diocese of Iowa Daughters of the King, attended the Triennial Convention in Salt Lake City, Utah this past June. 537 Daughters from around the World attended as well as 34 Junior Daughters from chapters around the United States. It was a spirit filled joyous several days. Mary and I have lots to share with anyone who wants to know more. Our featured speakers were the The Canon Andrew White from Bagdad and The Rev. Becca Stevens from Thistle Farms. These individuals were so in touch with our Lords commandment of LOVE ONE ANOTHER. We will try to spread their message during the coming months.

We look forward to providing a Prayer Corner for the Diocesan Convention and have a booth there to offer information about the Daughters of the King.

Iowa Cursillo Secretariat **Lacey Howard, Cursillo Contact**

Cursillo in Iowa remains quiet, although we are listening for the spirit to lead us toward opportunities for a fresh start. We still encourage the reestablishment of reunion groups or the beginning of new groups with those who have and those who haven't attended a weekend. Parishes are encouraged to host Ultreyas and gather the community of Cursillistas as well as those who might be interested in attending a future weekend. For questions, support, advice, or ideas, please contact cursillo@iowaepiscopal.org

Old Brick Corporation **Mackenzie Krob, Executive Director, Old Brick**

Old Brick's mission is to enrich the community as a historic landmark, to serve the community as a gathering place, and to support the community as a home for Episcopal and benevolent non-profit groups.

In direct alignment with our mission, we are a home to multiple non-profit organizations including Table to Table and the Agapé Cafe. As we look towards the future of Old Brick, the Board and Executive Director are working together on a strategic plan for the next several years. This plan will not only incorporate those things that are of great community value now, but also adding additional programming such as more worship opportunities and a neutral place for groups to gather. The facility as an historic structure will also be evaluated as we work with a preservationist to create a comprehensive plan to preserve Old Brick as a landmark to the Iowa City community.

Currently we are at full tenant occupancy housing eleven non profit groups. Our ballroom rentals range from wedding celebrations to University workshops to a focus on the arts thru music events, art exhibits and dance. We have an operating budget of approximately \$150,000. Our income comes from two different sources: monthly tenant rents (50%) and ballroom rentals (50%). During the budget process we are projecting a small surplus, similar to what we have had in previous years, which we are able to use for facility improvements.

Diocesan Relations:

The Center for Social Ministry **Susie Tierney, Executive Director**

The Center for Social Ministry coordinates and supports JustFaith Ministries programs throughout the Episcopal Diocese of Iowa. The Center for Social Ministry's programs and JustFaith Ministries' programs are designed to be educational, formational and transformational for youth/adults; truly putting legs under Matthew 25 and our call as Christians to care for those in need.

JustFaith

The Center for Social Ministry Executive Director, Susie Tierney, has been contacting Episcopal priests and parish leadership across the state about the possibility of offering JustFaith or another JustFaith Ministries program this fall or in the future. Susie's efforts have included the following: visits to nine different parts of the Diocese to offer JustFaith information meetings and to share information about other JustFaith Ministries programs; contact via phone or email with priests or parish leadership in over 40 parishes in the Episcopal Diocese of Iowa; and two JustFaith co-facilitator trainings.

Susie will continue contacting parishes throughout the remainder of 2015. Information about the number of JustFaith group registrations spearheaded by Episcopal leadership or hosted by Episcopal parishes was not available at the time of this report. A list of Iowa JustFaith groups will be available at Convention, as well as a list of parishes participating in other JustFaith Ministries programs.

Urban Immersions

The Center for Social Ministry also piloted an "Urban Immersion" experience for Episcopal youth at St. Timothy's in West Des Moines. The Center worked with St. Timothy's to design the Urban Immersion, which includes three major components, 1) basic education about poverty and issues that intersect with poverty and our call as Episcopal Christians to care for those in need; 2) immersion experiences that offered an opportunity for youth to learn about poverty or injustice by hearing personal stories of those directly affected; and 3) an opportunity for the youth to design an action plan in small groups that emphasized continuing a relationship with one of the organizations visited or a continuing connection to an issue that was presented during the immersion.

The Urban Immersion was a huge success and two new dates have been set for 2016 immersions: January 1-3 & June 4-6. The Urban Immersion resource is now available to all youth in the Episcopal Diocese of Iowa.

Iowa Interfaith Power and Light **The Rev. Susan Guy, Executive Director**

Iowa Interfaith Power & Light is grateful to have the support of the Episcopal Diocese of Iowa as an organizational member as we live out our mission to inspire and equip people of faith to become leaders finding solutions to climate change.

In the past year Iowa IPL has strengthened its programming and advocacy efforts thanks to the support of congregations and individuals. Our Cool Congregations program has continued to teach people how to become more energy efficient in their homes through practical actions. Our newest program, Food, Faith, and Climate, has held workshops to show how our food choices impact climate change and how our faith traditions call us to respond.

In 2014 we held our annual “Faith in a Changing Climate” conference with a focus on learning to tell our stories, which the Diocese of Iowa co-sponsored.

In the area of advocacy, Iowa IPL has hard at work on a Carbon Reduction Campaign, a movement-building campaign that aims to support the work of the EPA to set carbon standards for new and existing power plants. Iowa IPL continues to advocate at the local, state, and federal level for climate and energy policy that supports renewable energy and energy efficiency.

In 2015 Iowa IPL released a Statement by Religious Leaders in Iowa on Global Climate Change and we were pleased to have the signatures of Bishop Scarfe and other Episcopal clergy in Iowa.

As people of faith, Iowa IPL believes we have a sacred duty to protect the gift of God's creation. We know that the poor and vulnerable both in the U.S. and around the world are disproportionately affected by climate disasters and other climate impacts, and we have a moral obligation to care for these sisters and brothers, as well as the non-human creation. Thank you for your continued efforts and for the prayers and support that you provide for the work of Iowa Interfaith Power & Light.

For more information about Iowa IPL, please contact Rev. Susan Guy, Executive Director, at director@iowaip.org or visit us at www.iowaip.org.

Iowa Religious Media Services (IRMS) **Sharon E. Strohmaier, Executive Director**

Once upon a time there was a group of like-minded denominations in Iowa and the Upper Midwest who had a dream that they could perform a series of Herculean tasks together that none of them could do as well individually. The denominational leaders wanted a structure by which they could offer their churches the very best available media resources, with an emphasis on doing it with great stewardship. The leaders understood that the culture was changing and that they needed both words and images to share “the story” of their mainline faith. They decided that they needed a shared media library to meet the needs of their churches. They needed Iowa Religious Media Services, though it did not yet have a name.

In the beginning, Rev. Ally Perry (then known as Margaret Wilcox), the late Esther Walter and Canon Art Becker came together with representatives of other denominations to create a vision of what such a structure might look like and how it might work. They dreamed of a specialty lending library/resource center, with unique resources individually selected to support mainline Christian education programs and worship experiences for every age group. Developing this idea was the first Herculean task, and it was accomplished.

After seven years of dreaming and planning, of long and careful negotiations, Iowa Religious Media Services was born. Structured for an eternal message, it was indeed a work of the people. Thirty years ago, featuring an ecumenical staff and shelves overflowing with the newest and best resources of the day – film strips, large reel films, cassette tapes, books, kits, maps and games – IRMS opened its doors and began to share its resources with the churches within its covenanting denominations. Thus, the second Herculean task was accomplished.

“We shared a dream of really making a difference for all the denominations,” said Rev. Perry. “We were definitely a working board. We all rolled up our sleeves and did it together.”

"The process of putting the whole system together was a lengthy one," the late Esther Walter remembered. "Each judicatory had its own way of making decisions and voting budgets. The Episcopal Bishop of Iowa approved it and the budget passed convention with little fuss or bother."

Canon Becker recalled, "The availability of so much audio-visual was grand when it came into one location and organized under one administration."

From the start, these three leaders were key to making the dream come true. In addition Bishop Christopher Epting made a personal, as well as a Diocesan, commitment to IRMS. He not only represented the Diocese on the Board of Directors of IRMS for several years, but he also served as vice-chair of the board from 1990 through 1992. Today, strong Episcopal leadership comes from Jeanie Smith, a long-time IRMS Board Member and treasurer of the organization. The second Episcopal board seat is currently vacant.

After the original steering committee performed the first two Herculean tasks – incubating the original idea and put up the structure –the third Herculean task was to establish the services and to maintain on-going relevance in a constantly evolving world. It is testament to the thoughtful work of the founders that 30 years later IRMS continues to live out its mission doing the work of the people.

Though media has changed over the course of our 30-year history, the purpose of IRMS remains the same – to provide the best available resources to support the ministries of mainline churches through a modest annual subscription fee. As vital as the resources, the IRMS staff is always available to consult with you, on the phone or in person, on the selection of resources tailored to your group's style and interests, and the most effective ways to use them. Plus, our monthly eNEWS highlights new resources and showcases how people are using IRMS resources.

Continuing to expand into our mission, since 2001, IRMS annually invests \$15,000 in new resources to meet the evolving needs of our clients and to maintain the relevance of our unique collection. To support that collection, our Preview Committee made up of two people from each covenanting denomination, meets bi-monthly to review resources for quality, relevance and theological accuracy. The Diocese has two vacant seats on this committee.

Because IRMS is a shared ministry, not only within the Diocese but also with its other covenanting partners, it is a key example of thoughtful stewardship, broad-based cooperation, and long-term ecumenical ministry. Through this Diocesan partnership, Iowa Episcopalians share ownership of one of the largest and most respected resource centers in the nation.

As a significant programming arm of each of our covenanting denominations today, IRMS remains strong and vital, focused on the future. As we celebrate 30 years of service to the Diocese, we are taking on yet another Herculean task in 2015. We now offer six of our most relevant leadership development and visioning resources by video streaming, bringing special resources to your electronic devices.

Please look for IRMS in the Exhibit Hall of the Diocesan Convention or at the Summer Ministry School and Retreat, where we provide resources for the track leaders. These two events let you see what's new at IRMS and you can tell us what resources will help you most.

To explore the depth and scope of our resources, please visit our web site www.irms.org to view the entire catalog, or stop by and see us at 2400 86th Street – Suite 15 in Urbandale (suburb of Des Moines). The IRMS staff is always eager to help you select the best available resources to meet the individual needs of your congregation. Details about an IRMS subscription are available from any IRMS staff person (515.277.2920). You may also follow us on Facebook.

Because we don't really live in a fairy tale world, I cannot tell you that IRMS lives happily ever after, but I can tell you that IRMS continues its Herculean task of supporting the church in the 21st century.

Thank you for 30 years of Diocesan support! In return for your commitment to us, we pledge to help you maximize your scarce resource dollars to undergird this work of the people through this organization that is structured for an eternal message.

Parochial Statistics: Summary of Diocesan Statistics 2012-2014

	<u>2012</u>	<u>2013</u>	<u>2014</u>
Clergy canonically resident	149	149	157
Clergy Received/Ordained	6	9	8
Clergy Transferred	1	3	0
Candidates for Holy Orders	3	1	6
Postulants for Holy Orders	5	8	5
Licensed Worship Leaders	64	35	67
Licensed Eucharistic Ministers	215	154	151
Licensed Eucharistic Visitors	124	108	66
Licensed Preachers	47	34	33
Licensed Catechists	17	16	12
Licensed Pastoral Leaders	3	3	2
Congregations	61	60	60
Chapels	1	1	1
Baptized Persons	8468	8458	8335
Communicants	6922	6944	6690
Baptisms	131	120	111
Confirmations and Receptions	120	101	66
Marriages	63	59	45
Burials	164	135	11
Church School Pupils	751	736	667

Parochial Statistics: Vital Statistics 2014

Name	Members	Members	Average Sunday		Easter
	<u>2013</u>	<u>2014</u>	<u>Communicants</u>	<u>Attendance</u>	<u>Attendance</u>
Albia, Grace Church	8	5	5	6	2
Algona, Church of St Thomas	62	66	44	19	29
Ames, St Johns by the Campus	475	474	365	131	193
Anamosa, St Marks Church	19	19	18	15	38
Ankeny, St Annes by the Fields	143	134	122	63	173
Bettendorf, St Peters Church	287	291	203	48	107
Boone, Grace Church	21	21	15	13	35
Burlington, Christ Church	190	82	82	48	130
Carroll, Trinity Church	13	12	12	6	24
Cedar Falls, St Lukes Church	199	192	189	100	181
Cedar Rapids, Christ Church	588	574	563	149	359
Cedar Rapids, Grace Church	108	118	118	53	67
Chariton, St Andrews Church	16	25	25	18	30
Charles City, Grace Church	13	13	13	8	13
Clermont, Church of the Saviour	13	18	18	12	24
Clinton, Christ Church	152	136	100	45	79
Coralville, New Song Church	132	134	134	50	80
Council Bluffs, St Pauls Church	96	94	40	31	64
Davenport, St Albans Church	167	168	168	50	75
Davenport, Trinity Cathedral	579	587	464	154	360
Decorah, Grace Church	38	40	40	19	30
Denison, Trinity Church	14	14	6	21	54
Des Moines, Cathedral Church of St Paul	669	674	459	130	370
Des Moines, St Andrews Church	138	136	136	59	90
Des Moines, St Lukes Church	401	397	292	73	207
Des Moines, St Marks Church	138	141	141	30	52
Dubuque, St Johns Church	215	208	155	69	156
Durant, St Pauls Church	45	48	-	22	48
Emmetsburg, Trinity Church	21	25	24	13	9
Fort Dodge, St Marks Church	71	60	60	34	65
Fort Madison, St Lukes Church	62	62	59	23	60
Glenwood, St Johns Church	10	11	11	11	17
Grinnell, St Pauls Church	78	89	79	47	100
Harlan, St Pauls Church	23	23	22	9	14
Independence, St James Church	22	22	22	16	23
Indianola, All Saints' Church	24	22	20	8	9
Iowa City, Trinity Church	509	527	520	222	422
Iowa Falls, St Matthews-by-the-Bridge	22	20	-	14	21
Keokuk, St Johns Church	102	99	94	32	45
Le Mars, St Georges Church	7	7	6	5	6
Maquoketa, St Marks Church	29	28	28	17	-
Marshalltown, St Pauls Church	77	77	56	26	55
Mason City, St Johns Church	158	145	131	66	118
Mount Pleasant, St Michaels Church	37	39	39	21	33
Muscatine, Trinity Church	130	118	101	37	78
Newton, St Stephens Church	216	215	120	45	104
Orange City, Church of the Savior	49	49	49	41	88
Oskaloosa, St James Church	67	67	67	22	51
Ottumwa, Trinity Church	45	42	40	25	39
Perry, St Martins Church	57	60	42	20	35
Shenandoah, St Johns Church	43	39	20	23	20
Sioux City, Calvary Church	32	34	23	18	55
Sioux City, St Pauls Indian Mission	569	584	210	55	103
Sioux City, St Thomas Church	197	195	171	53	111
Spirit Lake, St Albans Church	97	106	100	56	90
Storm Lake, All Saints Church	34	34	34	18	19
Waterloo, Trinity Parish	133	126	101	42	128
Waverly, St Andrews Church	38	35	30	25	31
Webster City, Church of Good Shepherd	37	38	38	22	42
West Des Moines, St Timothys Church	<u>502</u>	<u>516</u>	<u>446</u>	<u>152</u>	<u>306</u>
	8,437	8,335	6,690	2,660	5,367

Parochial Statistics: Vital Statistics 2014

	Church School					
	Marriages	Burials	Baptisms	Confirmations	Received	Students
Albia, Grace Church	-	1	-	-	-	-
Algona, Church of St Thomas	1	3	-	3	1	11
Ames, St Johns by the Campus	2	7	1	-	-	60
Anamosa, St Marks Church	-	-	-	-	-	-
Ankeny, St Annes by the Fields	2	3	4	-	-	-
Bettendorf, St Peters Church	-	2	-	1	-	15
Boone, Grace Church	-	1	-	-	-	-
Burlington, Christ Church	-	5	7	5	-	-
Carroll, Trinity Church	-	-	-	-	-	-
Cedar Falls, St Lukes Church	1	3	3	-	1	26
Cedar Rapids, Christ Church	1	8	3	5	5	22
Cedar Rapids, Grace Church	-	-	3	-	-	14
Chariton, St Andrews Church	1	3	5	-	-	4
Charles City, Grace Church	-	-	-	-	-	-
Clermont, Church of the Saviour	-	-	-	3	1	4
Clinton, Christ Church	3	5	1	2	5	-
Coralville, New Song Church	-	-	1	2	1	28
Council Bluffs, St Pauls Church	1	4	-	-	-	2
Davenport, St Albans Church	1	1	2	-	-	-
Davenport, Trinity Cathedral	6	6	12	6	-	10
Decorah, Grace Church	-	-	-	-	-	3
Denison, Trinity Church	-	-	-	-	-	-
Des Moines, Cathedral Church of St Paul	6	5	3	2	-	15
Des Moines, St Andrews Church	2	2	16	-	2	10
Des Moines, St Lukes Church	2	8	5	4	-	15
Des Moines, St Marks Church	-	5	3	5	1	13
Dubuque, St Johns Church	1	5	1	2	1	12
Durant, St Pauls Church	1	3	1	-	-	50
Emmetsburg, Trinity Church	-	1	5	1	1	-
Fort Dodge, St Marks Church	1	2	-	2	-	-
Fort Madison, St Lukes Church	-	-	1	1	-	12
Glenwood, St Johns Church	-	2	-	-	-	-
Grinnell, St Pauls Church	-	2	2	1	-	12
Harlan, St Pauls Church	-	-	-	-	-	-
Independence, St James Church	2	3	1	-	-	5
Indianola, All Saints' Church	-	-	-	-	-	-
Iowa City, Trinity Church	1	10	2	-	-	91
Iowa Falls, St Matthews-by-the-Bridge	1	-	-	-	-	4
Keokuk, St Johns Church	1	6	-	-	-	-
Le Mars, St Georges Church	-	1	-	-	-	-
Maquoketa, St Marks Church	-	3	-	-	-	-
Marshalltown, St Pauls Church	1	4	2	-	-	-
Mason City, St Johns Church	-	1	3	-	-	7
Mount Pleasant, St Michaels Church	-	1	-	2	-	-
Muscatine, Trinity Church	2	2	1	2	-	13
Newton, St Stephens Church	1	1	-	-	-	7
Orange City, Church of the Savior	-	1	-	-	-	4
Oskaloosa, St James Church	-	-	-	-	-	4
Ottumwa, Trinity Church	-	1	-	-	-	-
Perry, St Martins Church	-	-	3	-	-	11
Shenandoah, St Johns Church	-	3	-	-	-	7
Sioux City, Calvary Church	-	1	3	1	-	-
Sioux City, St Pauls Indian Mission	1	5	8	-	4	16
Sioux City, St Thomas Church	-	7	-	-	-	19
Spirit Lake, St Albans Church	-	7	1	1	-	4
Storm Lake, All Saints Church	-	-	1	-	5	5
Waterloo, Trinity Parish	-	7	1	-	-	8
Waverly, St Andrews Church	1	2	-	1	1	10
Webster City, Church of Good Shepherd	-	-	2	4	2	12
West Des Moines, St Timothys Church	<u>2</u>	<u>11</u>	<u>4</u>	<u>11</u>	<u>1</u>	<u>102</u>
	45	164	111	67	32	667

Parochial Statistics: Financial Statistics 2014

	Pledge Cards	Amount Pledged	Pledge Per Week	Plate/Pledge Received	Operating Income	Total Income
Albia, Grace Church		\$ 4,859		4,859	9,271	9,396
Algona, Church of St Thomas	11	27,446	48	34,407	38,027	38,027
Ames, St Johns by the Campus	67	258,348	74	280,009	332,009	510,047
Anamosa, St Marks Church	3	3,000	19	4,555	26,654	27,816
Ankeny, St Annes by the Fields	43	122,161	55	153,681	153,681	153,681
Bettendorf, St Peters Church	43	153,354	69	164,822	166,260	209,002
Boone, Grace Church	8	17,100	41	25,379	32,582	32,582
Burlington, Christ Church	33	67,203	39	74,360	174,360	175,450
Carroll, Trinity Church				4,888	30,818	40,818
Cedar Falls, St Lukes Church	76	220,525	56	231,152	244,523	257,116
Cedar Rapids, Christ Church	91	404,370	85	384,886	389,553	748,105
Cedar Rapids, Grace Church	42	82,002	38	91,288	99,605	99,605
Chariton, St Andrews Church		6,664		7,219	20,018	25,506
Charles City, Grace Church	9	9,178	20	8,997	16,666	16,678
Clermont, Church of the Saviour	11	21,420	37	25,509	29,568	74,822
Clinton, Christ Church	35	45,461	25	47,709	147,854	147,854
Coralville, New Song Church	27	85,830	61	92,173	93,054	127,944
Council Bluffs, St Pauls Church	23	64,210	54	74,998	86,961	86,961
Davenport, St Albans Church	24	77,600	62	99,520	99,520	103,298
Davenport, Trinity Cathedral	124	294,822	46	330,010	562,535	599,565
Decorah, Grace Church	14	28,992	40	36,527	36,540	38,261
Denison, Trinity Church	2	6,240	60	7,386	18,064	28,264
Des Moines, Cathedral Church of St Paul	121	303,491	48	372,857	500,700	1,019,688
Des Moines, St Andrews Church	56	166,712	57	166,394	200,320	218,063
Des Moines, St Lukes Church	64	147,612	44	199,822	199,822	208,906
Des Moines, St Marks Church	26	53,300	39	58,038	68,811	72,103
Dubuque, St Johns Church	33	81,719	48	92,827	155,370	180,826
Durant, St Pauls Church				31,711	36,346	45,997
Emmetsburg, Trinity Church	2	20,960	202	25,670	25,670	27,495
Fort Dodge, St Marks Church	15	23,040	30	33,088	267,988	273,588
Fort Madison, St Lukes Church	17	26,646	30	28,754	29,781	29,781
Glenwood, St Johns Church	5	11,340	44	13,066	13,867	13,867
Grinnell, St Pauls Church	9	66,000	141	98,656	113,260	117,311
Harlan, St Pauls Church	-	9,544		9,866	11,764	11,764
Independence, St James Church	12	24,748	40	18,581	20,336	51,081
Indianola, All Saints' Church				33,105	36,917	37,237
Iowa City, Trinity Church	141	444,192	61	489,238	542,859	637,826
Iowa Falls, St Matthews-by-the-Bridge				15,939	23,989	24,361
Keokuk, St Johns Church	13	26,250	39	47,868	68,415	68,415
Le Mars, St Georges Church				5,220	5,220	10,320
Maquoketa, St Marks Church		17,409		-	6,226	6,226
Marshalltown, St Pauls Church				39,104	122,592	162,882
Mason City, St Johns Church	60	142,618	46	136,738	143,000	240,126
Mount Pleasant, St Michaels Church				28,234	32,364	32,364
Muscatine, Trinity Church	28	48,754	33	55,318	152,469	221,787
Newton, St Stephens Church	30	69,912	45	125,933	125,933	137,578
Orange City, Church of the Savior				24,256	25,747	26,247
Oskaloosa, St James Church	20	27,238	26	28,927	58,873	60,346
Ottumwa, Trinity Church	21	44,910	41	57,775	71,816	80,822
Perry, St Martins Church	12	21,330	34	22,136	71,252	88,067
Shenandoah, St Johns Church	4	7,000	34	14,070	14,070	14,070
Sioux City, Calvary Church	10	16,740	32	14,958	17,798	30,220
Sioux City, St Pauls Indian Mission	12	4,460	7	10,044	11,744	42,715
Sioux City, St Thomas Church	38	96,985	49	136,675	172,698	224,453
Spirit Lake, St Albans Church	43	97,788	44	137,040	142,553	211,944
Storm Lake, All Saints Church	11	27,000	47	27,931	28,656	30,806
Waterloo, Trinity Parish	34	82,180	46	94,569	187,509	204,375
Waverly, St Andrews Church	12	39,260	63	40,790	40,790	49,340
Webster City, Church of Good Shepherd	9	31,430	67	40,926	40,926	40,984
West Des Moines, St Timothys Church	128	349,900	53	372,385	374,068	434,758
	1,672	\$4,531,253	50	5,332,843	6,970,642	8,939,537

Parochial Statistics: Financial Statistics 2014

	Operating Expenses	Total Expenses	To Diocese	To Outreach	Total Cash & Investments
Albia, Grace Church	1,415	5,338	1,415	-	24,024
Algona, Church of St Thomas	37,734	37,734	3,384	449	136,770
Ames, St Johns by the Campus	328,193	371,847	48,331	13,654	1,645,560
Anamosa, St Marks Church	23,511	29,620	3,061	6,109	129,167
Ankeny, St Annes by the Fields	6,000	8,589	6,000	2,589	8,091
Bettendorf, St Peters Church	169,653	203,636	20,337	9,062	96,996
Boone, Grace Church	27,563	27,563	1,000	-	7,516
Burlington, Christ Church	197,460	198,550	28,003	2,597	514,516
Carroll, Trinity Church	29,632	39,632	1,801	10,000	526,181
Cedar Falls, St Lukes Church	248,810	280,687	28,082	12,739	208,684
Cedar Rapids, Christ Church	415,733	516,317	83,045	12,051	751,235
Cedar Rapids, Grace Church	94,762	99,828	5,615	5,066	99,971
Chariton, St Andrews Church	23,913	23,913	3,089	825	494,096
Charles City, Grace Church	16,035	16,035	3,030	-	181,767
Clermont, Church of the Saviour	21,949	72,395	1,440	3,028	116,223
Clinton, Christ Church	155,455	155,455	11,552	-	1,532,580
Coralville, New Song Church	91,648	121,112	17,237	30,564	35,165
Council Bluffs, St Pauls Church	94,073	96,454	7,472	4,541	469,672
Davenport, St Albans Church	105,084	107,749	-	2,665	2,394
Davenport, Trinity Cathedral	579,750	645,750	72,000	43,877	6,851,082
Decorah, Grace Church	25,760	28,011	6,000	5,639	80,545
Denison, Trinity Church	21,578	34,631	707	-	154,613
Des Moines, Cathedral Church of St Paul	445,875	489,455	67,771	21,049	2,167,859
Des Moines, St Andrews Church	190,767	207,739	28,321	28,792	99,595
Des Moines, St Lukes Church	211,119	220,203	12,200	13,884	109,067
Des Moines, St Marks Church	71,736	73,128	7,686	2,592	264,052
Dubuque, St Johns Church	158,297	166,792	12,649	4,523	1,222,791
Durant, St Pauls Church	36,848	62,505	3,600	2,879	70,553
Emmetsburg, Trinity Church	15,769	33,981	2,797	1,899	44,114
Fort Dodge, St Marks Church	238,226	254,921	25,000	23,052	487,085
Fort Madison, St Lukes Church	29,224	29,224	5,304	1,693	38,958
Glenwood, St Johns Church	11,554	12,139	1,389	1,462	232,093
Grinnell, St Pauls Church	115,825	134,331	4,690	1,051	46,874
Harlan, St Pauls Church	11,376	11,376	-	-	48,738
Independence, St James Church	20,233	44,110	2,534	9,811	72,398
Indianola, All Saints' Church	24,164	24,484	3,046	2,234	42,842
Iowa City, Trinity Church	558,842	666,063	84,000	70,802	911,366
Iowa Falls, St Matthews-by-the-Bridge	25,870	26,129	2,654	259	28,029
Keokuk, St Johns Church	83,848	83,848	6,500	2,738	168,122
Le Mars, St Georges Church	132	132	32	100	8,195
Maquoketa, St Marks Church	24,921	25,366	3,387	445	9,626
Marshalltown, St Pauls Church	101,458	135,654	14,139	26,150	394,727
Mason City, St Johns Church	146,371	161,220	17,838	6,463	147,185
Mount Pleasant, St Michaels Church	33,992	33,992	3,600	100	49,339
Muscatine, Trinity Church	199,212	288,514	13,482	34,510	2,560,174
Newton, St Stephens Church	148,703	180,747	4,200	11,484	466,686
Orange City, Church of the Savior	24,854	24,854	650	500	8,893
Oskaloosa, St James Church	55,361	57,134	8,639	1,848	941,076
Ottumwa, Trinity Church	96,347	105,636	1,625	27	248,961
Perry, St Martins Church	88,309	88,457	5,500	148	103,297
Shenandoah, St Johns Church	13,249	13,249	115	450	232,019
Sioux City, Calvary Church	32,443	37,311	4,242	6,069	52,738
Sioux City, St Pauls Indian Mission	27,089	37,972	3,875	5,949	9,340
Sioux City, St Thomas Church	181,876	227,066	14,821	15,326	350,612
Spirit Lake, St Albans Church	147,599	202,452	14,145	6,803	407,068
Storm Lake, All Saints Church	36,046	40,961	4,446	812	139,112
Waterloo, Trinity Parish	170,869	192,640	17,268	3,831	340,205
Waverly, St Andrews Church	47,035	53,911	7,800	11,379	35,735
Webster City, Church of Good Shepherd	33,584	33,584	6,629	130	36,587
West Des Moines, St Timothys Church	<u>383,439</u>	<u>516,903</u>	<u>46,000</u>	<u>47,962</u>	<u>139,472</u>
	6,958,173	8,119,029	815,175	534,661	26,802,431