



Reports to the 162nd Annual Convention

October 24-25, 2014

(These reports are available on the Diocesan website under "governance" and "Diocesan Convention". A printed copy will be included in the registration packets for those who did not request the "paperless" option.)

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Official Acts of the Bishop

The Rt. Rev. Alan Scarfe, Bishop of Iowa

2013 Confirmations, Receptions, Offerings

	Confirmed		Received	Total	Visitation
	Children	Adults			Offering
Albia, Grace				0	50.00
Algona, St. Thomas'	2	0	1	3	0.00
Ames, St. John's by the Campus	1	5	1	7	136.00
Anamosa, St. Mark's					0.00
Ankeny, St. Anne's by the Fields	5	4	3	12	0.00
Bettendorf, St. Peter's	1	1	1	3	331.01
Boone, Grace					0.00
Burlington, Christ	4	2	0	6	58.00
Carroll, Trinity (Trinity Cluster)				0	125.67
Cedar Falls, St. Luke's	8	2	0	10	75.00
Cedar Rapids, Christ					0.00
Cedar Rapids, Grace		5	3	8	478.00
Chariton, St. Andrew's				0	85.00
Charles City, Grace				0	47.00
Clermont, Church of the Saviour				0	85.00
Clinton, Christ		5	6	11	0.00
Coralville, New Song	2	2		4	95.00
Council Bluffs, St. Paul's					0.00
Davenport, St. Alban's					0.00
Davenport, Trinity Cathedral			3	3	25.00
Decorah, Grace					0.00
Denison, Trinity (Trinity Cluster)				0	55.67
Des Moines, Cath. Ch. of St. Paul		2	1	3	50.00
Des Moines, St. Andrew's		1	1	2	0.00
Des Moines, St. Luke's	2	1		3	0.00
Des Moines, St. Mark's	1			1	172.00
Dubuque, St. John's	2	2		4	0.00
Durant, St. Paul's					0.00
Emmetsburg, Trinity					0.00
Fort Dodge, St. Mark's					0.00
Fort Madison, St. Luke's					0.00
Glenwood, St. John's				0	75.00
Grinnell, St. Paul's					0.00
Harlan, St. Paul's (Trinity Cluster)				0	55.67
Independence, St. James'		1	1	2	0.00
Indianola, All Saints'				0	440.00
Iowa City, Trinity					0.00
Iowa Falls, St. Matthew's-by-the-Bridge					0.00
Keokuk, St. John's				0	146.00
LeMars, St. George's					0.00
Maquoketa, St. Mark's					0.00
Marshalltown, St. Paul's			2	2	38.00
Mason City, St. John's				0	284.00
Mount Pleasant, St. Michael's					0.00
Muscatine, Trinity	1			1	84.00
Newton, St. Stephen's				0	168.77
Orange City, Church of the Savior		3		3	50.00
Oskaloosa, St. James'					0.00
Ottumwa, Trinity					0.00
Perry, St. Martin's				0	83.00
Red Oak, All Angels'					0.00
Shenandoah, St. John's		1		1	75.00
Sioux City, Calvary					0.00
Sioux City, St. Paul's	1	1	4	6	99.00
Sioux City, St. Thomas'		3		3	264.00
Spirit Lake, St. Alban's	1			1	151.00
Storm Lake, All Saints'					0.00
Waterloo, Trinity	2			2	0.00
Waverly, St. Andrew's					0.00
Webster City, Good Shepherd					0.00
West Des Moines, St. Timothy's					0.00
TOTALS:	33	41	27	101	\$ 3,881.79

Ordinations to the Priesthood

Diana Wright	St. Martin's Church, Perry	January 12, 2013
Aaron Lee Hudson	St. Mark's Church, Fort Dodge	June 15, 2013

Ordinations to the Diaconate

Canon III.6 – vocational

Jean Douglas Smith	St. Timothy's Church, West Des Moines	May 18, 2013
Ruth Evelyn Ratliff	St. Luke's Church, Cedar Falls	June 8, 2013

Canon III.8 – transitional

Bonnie Carver Wilkerson	St. Luke's Church, Fort Madison	July 6, 2013
Hannah Elyse Cornthwaite	Church of the Savior, Orange City	December 7, 2013
	at Cathedral Church of St. Paul, Des Moines	
Sheryl Ann Hughes-Empke	St. Mark's Church, Des Moines	December 7, 2013
	at Cathedral Church of St. Paul, Des Moines	
Frederick Leo Steinbach	St. Andrew's Church, Chariton	December 7, 2013
	at Cathedral Church of St. Paul, Des Moines	
Karen Graham Voss	St. Timothy's Church, West Des Moines	December 7, 2013
	at Cathedral Church of St. Paul, Des Moines	

Candidates for Holy Orders

Jean Douglas Smith	St. Timothy's Church, West Des Moines	September 8, 2012
Ruth Evelyn Ratliff	St. Luke's Church, Cedar Falls	January 11, 2013
Frederick Leo Steinbach	St. Andrew's Church, Chariton	January 11, 2013
Hannah Elyse Cornthwaite	Church of the Savior, Orange City	March 23, 2013
Karen Graham Voss	St. Timothy's Church, West Des Moines	March 23, 2013
Kay Joan Beach	St. Paul's Church, Marshalltown	May 18, 2013
Sheryl Ann Hughes-Empke	St. Mark's Church, Des Moines	May 18, 2013

Postulants for Holy Orders

Kristine Kathryn Leaman	St. John's Church, Mason City	January 17, 2009
Mary Margaret Wagner	Trinity Church, Iowa City	September 10, 2010
Kathleen Ann Travis	St. Mark's Church, Des Moines	September 10, 2010
Holly Danielle Scherff	St. Mark's Church, Fort Dodge	May 12, 2012
Kenneth Blaine Messer	St. John's Church, Keokuk	May 12, 2012
Marcus John Haack	Trinity Church, Iowa City	September 8, 2012
Melinda Rae Valentine Davis	Trinity Church, Waterloo	December 15, 2012
Judith Ann Thayer	New Song Church, Coralville	March 23, 2013

Ministry Team in Candidacy

St. Luke's Church, Fort Madison – Team 2: Kelly Shields, Bonnie Wilkerson	February 18, 2012
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Canonical Residence Transferred to Diocese of Iowa

	<u>From</u>	<u>Effective date</u>
Patricia Cashman	Diocese of Bethlehem	November 4, 2013
Randy Lee Webster	Diocese of Bethlehem	December 31, 2013
Paul Edward Walker	Diocese of Bethlehem	December 31, 2013

Renewal of Ministry and Welcoming of a New Rector

Renewal of Ministry and Welcoming of Rector, The Rev. Canon Suzanne Peterson and Trinity Church, Waterloo	September 8, 2013
Renewal of Ministry and Welcoming of Rector, The Rev. Wendy Abrahamson and St. Paul's Church, Grinnell	September 15, 2013

Installation of Honorary Canons

The Right Reverend Samuel Peni, Bishop of Nzara Honorary Canon of Cathedral Church of St. Paul	October 26, 2013 (Convention Eucharist) Cathedral Church of St. Paul
The Right Reverend Ellinah Wamukoya, Bishop of Swaziland Honorary Canon of Cathedral Church of St. Paul	October 26, 2013 (Convention Eucharist) Cathedral Church of St. Paul
Mr. David Raymond Honorary Canon of the Cathedral Church of St. Paul in recognition of 25 years in ministry as organist	October 26, 2013 (Convention Eucharist) Cathedral Church of St. Paul

Special Services

Retirement Celebration of The Rev. Patricia Triska, Deacon, Grace Church, Boone	January 26, 2013
Service of Installation of Archbishop of Dubuque, The Most Rev. Michael O. Jackels Church of the Nativity, Dubuque	May 30, 2013
Southeastern Iowa Synod ELCA 25 th Anniversary Celebration, Lutheran Church of Hope United Methodist Annual Conference, Ames June 9, 2013	May 31, 2013
140 th Anniversary Celebration, St. John's Church, Mason City	June 16, 2013
Memorial Eucharist for Suzanne Jennifer Palmer, Priest (1938-2013) Trinity United Methodist Church, Albia	August 8, 2013
Service of Installation of Bishop of Western Iowa Synod ELCA, The Rev. Rodger Prois Bethlehem, Cherokee	September 1, 2013
150 th Anniversary Celebration, St. James' Church, Independence	September 8, 2013
Service of Ending of Pastoral Relationship and Leavetaking from a Congregation of The Rev. Thomas Gehlsen with St. Martin's Church, Perry and Grace Church Boone at Grace Church, Boone	October 27, 2013
On behalf of Bishop Peni, Diocese of Nzara Service of Ordination, Confirmation, and Commissioning of Lay Readers and Mothers Union	February 2013

Death of a Cleric

Suzanne Jennifer Palmer, Priest (1938-2013)	August 3, 2013
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Declaration of Release and Removal from the Ordained Ministry

Marcia Kilpatrick Madlock	June 25, 2013
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Consent to the Resignation of a Bishop

Clifton Daniel, III	Diocesan, Diocese of East Carolina	January 15, 2013
David A. Alvarez	Diocesan, Diocese of Puerto Rico	August 23, 2013
Russell E. Jacobus	Diocesan, Diocese of Fond du Lac	August 23, 2013
James M. Stanton	Diocesan, Diocese of Dallas	August 23, 2013
Philip M. Duncan	Diocesan, Diocese of Central Gulf Coast	October 4, 2013
Paul V. Marshall	Diocesan, Diocese of Bethlehem	October 4, 2013

Consent to Elect a Bishop

Bishop Suffragan	Diocese of New York	March 8, 2013
Bishop Coadjutor	Diocese of Mississippi	August 23, 2013

Consent to the Election of a Bishop

W. Jay Lambert III	Bishop Diocesan, Diocese of Eau Claire	January 10, 2013
Anne Hodges-Copple	Bishop Suffragan, Diocese of North Carolina	March 8, 2013
Mark Allen Bourlakas	Bishop Diocesan, Diocese of Southwestern Virginia	May 14, 2013
William H. Stokes	Bishop Diocesan, Diocese of New Jersey	June 19, 2013
Wayne M. Houghland, Jr.	Bishop Diocesan, Diocese of Western Michigan	July 12, 2013
Matthew Alan Gunter	Bishop Diocesan, Diocese of Fond du Lac	December 12, 2013

Consent to the reunion of the Diocese of Quincy and the Diocese of Chicago

June 14, 2013

Licensed Ministries:

Worship Leaders 2013

ANKENY, St. Anne's by the Fields
Andi Baker (2013)
Douglas Karlen (2013)
Ronda Wissink (2013)

CEDAR FALLS, St. Luke's Church
Carolyn Haurum (2015)
Ruth Ratliff (2015)
James Robinson (2015)
Kevin Sanders (2015)
Sue Savereide (2015)

GLENWOOD, St. John's Church
Karen McCallan (2013)
Perry McCallan (2013)

MASON CITY, St. John's Church
Stephen Benitz (2013)
Stephen Carroll (2013)
Shirley Ingersoll (2013)
Nelson Kraschel (2013)
Sandy Kraschel (2013)
Jerry Krieger (2013)
Jay Leaman (2013)
Kris Leaman (2013)
Jeanine Lennie (2013)

RED OAK, All Angels' Church
Paul Griffen (2013)
Bill Jones (2013)
Helen Murphy (2013)
Jim Petersen (2013)

SHENANDOAH, St. John's Church
Ralph Braymen (2013)
Kim Gee (2013)
Patsy Martin (2013)
Beverly McLaren (2013)

SIOUX CITY, St. Paul's Indian Mission
James White (2014)

WATERLOO, Trinity Church
Christine Havens (2014)
Carol Houk (2014)
Debbie Lane (2014)
Diane Neuhaus (2014)
Jerry Raber (2014)
Linda Valentine (2014)
Mindy Valentine Davis (2014)

Eucharistic Ministers 2013

ANKENY, St. Anne's by the Fields
Andi Baker (2013)
Denmar "Spook" Canova (2013)
Steve Hanson (2013)
Philip Hedges (2013)
Douglas Karlen (2013)
Dan Kem (2013)
Henry Lejukole (2013)
Komuri Lejukole (2014)
Joann Olson (2014)
Virginia Powell (2014)
Heidi Schleicher (2013)
Greg Skinner (2013)

BURLINGTON, Christ Church
Aaron Abbott (2013)
Gail Boyd (2013)
Ann Brotherson (2013)
Stacy Cordery (2013)
Margaret Hansen (2013)
Marcia Hopkins (2013)
Michelle Moore (2013)
Tara Schroeder (2013)
Edna Smull (2013)
Linda Wilson (2013)

CEDAR FALLS, St. Luke's Church
Patty Achey-Cutts (2015)
Marlene Behn (2015)
Dave Buck (2015)
Ken Cutts (2015)
Steve Daniels (2015)
Ernie Doeden (2015)
Mary Donegan-Ritter (2015)
Karen Franczyk (2015)
Ruth Ratliff (2015)
Robert Savereide (2015)
Sue Savereide (2015)
Kelvin Schuchart (2015)
Molly Taiber (2015)
Nick Taiber (2015)
Cheryl Timion (2015)
Megann Tresemer (2015)
Dick Wieck (2015)
Bill Witt (2015)

CEDAR RAPIDS, Grace Church
Jeff Croy (2015)
Sinclair Ender (2015)
Gordon Gibson (2015)
Kimberly McIrvin (2015)
Sandra Ong (2015)
Sarah Thompson (2015)
Douglas Wilson (2015)

DAVENPORT, Trinity Cathedral
Karen Brooke (2013)
Pam Bulat (2013)
Donald Burrough (2014)
Michael Ford (2014)
John Gardner (2013)
Ann Green (2013)
Mary Hogg (2013)
Frank Nowinski (2013)
James Ohnemus (2014)
Jan Parry (2013)
Andrew Petersen (2014)
Thomas Schulte (2013)
Kelvin Sidney (2013)
Kent Sidney (2013)
Esther Smith (2013)
Jeff Stringham (2013)
Daniel Tarnow (2014)
Kim Thomsen (2013)
Karl Ungurean (2013)
Jack Watt (2013)

DES MOINES, St. Andrew's Church
Bill Brauch (2014)
Morrie Bryant (2014)
James Carpenter (2014)
Kathie Danielson (2014)
Ron Danielson (2014)
Nancy Frakes (2014)
Gail Hackett (2014)
Leigh Hollis-Caruso (2014)
Becky Kemble (2014)
Melvin Lightner (2014)
Diane Morain (2014)
Janet Nelson (2014)
Cullin Schooley (2014)
Nick Sturtz (2014)
Marilee Westergaard (2014)
Anna Whipple (2014)

GLENWOOD, St. John's Church
Ron Davison (2013)
Helen Glynn (2013)
Karen McCallan (2013)

MASON CITY, St. John's Church
Stephen Benitz (2013)
Stephen Carroll (2013)
Jeanne Cornick (2013)
Jenna Cornick (2013)
Nora Hardy (2013)
Nelson Kraschel (2013)
Sandy Kraschel (2013)
Jerry Krieger (2013)
Jay Leaman (2013)
Kris Leaman (2013)
Kelly Mark (2013)
Alexis Papouchis (2013)
Ann Papouchis (2013)
Louise Patterson (2013)
Anthony Riesen (2013)
Chris Smythe (2013)
Deborah Stanton (2013)
James Stanton (2013)
Shirley Stoyles (2013)
Catherine Weitzel (2013)
Linda Willeke (2013)

RED OAK, All Angels' Church
Paul Griffen (2013)
Bill Jones (2013)
Helen Murphy (2013)
Jim Petersen (2013)

SHENANDOAH, St. John's Church
Ralph Braymen (2013)
Kim Gee (2013)
Patsy Martin (2013)

STORM LAKE, All Saints' Church
Barbara Argotsinger (2013)
Barbara Bovee (2013)
Pat Cowan (2013)
Paula Keeler (2013)
Hugh Perry (2013)

WATERLOO, Trinity Church
Christine Havens (2014)
Judy Henry (2014)
Carol Houk (2014)
Linda Hubbard (2014)
Glenn "Chuck" Johnson (2014)
Cindy Kline (2014)
Diane Neuhaus (2014)
Patrick Roe (2014)
Linda Valentine (2014)
Melvin Valentine (2014)

W. DES MOINES, St. Timothy's Church
Beverly Blaha (2013)
David Blaha (2013)
Mary Crandell (2013)
Ray Gaebler (2013)
Mary Ann Gardner (2013)
Tom Gulbranson (2013)
Maureen Hada (2013)
Frank Harrison (2013)
Mary Hovden (2013)
Lacey Howard (2013)
Pamela Jenkins (2013)
Dick Leonard (2013)

Susan Leonard (2013)
Marshall Little (2013)
Ronda Menke (2013)
Jana Montgomery (2013)
Vince Preston (2013)
Kay-Kay Saunders (2013)
Kevin Saunders (2013)
Elizabeth Slocum (2013)
Jeanie Smith (2013)
William Smith (2013)
Harold Swanson (2013)
Karen Voss (2013)
Annie Waskom (2013)

Eucharistic Visitors 2013

ANKENY, St. Anne's by the Fields
Andi Baker (2013)
Denmar "Spook" Canova (2013)
Philip Hedges (2014)
Douglas Karlen (2013)
Lin Karlen (2013)
Gene Larsen (2014)
Mary Oliver (2013)
Joann Olson (2013)
Virginia Powell (2014)
Audrey West (2013)
Jim Wettestad (2014)

Lynn Curtis (2013)
Michael Ford (2014)
Ann Green (2013)
Mary Hogg (2013)
Helen Macalister (2013)
James Ohnemus (2013)
Pamela Ohnemus (2013)
Jan Parry (2013)
Esther Smith (2013)
Karl Ungurean (2013)
Kay Ungurean (2013)

Sandy Kraschel (2013)
Mary Fran Larson (2013)
Jay Leaman (2013)
Kris Leaman (2013)

RED OAK, All Angels' Church
Ellen Griffen (2013)
Jim Petersen (2013)

SHENANDOAH, St. John's Church
Judy Braymen (2013)
Patsy Martin (2013)

BURLINGTON, Christ Church
Margaret Hansen (2013)
Michelle Moore (2013)
Edna Smull (2013)

DES MOINES, St. Andrew's Church
Laura Amundson (2014)
James Dillman (2014)
Judy Dillman (2014)
Ed Gibson (2014)
Kate Gilmore (2014)
John R. Harris (2014)
Leigh Hollis-Carusso (2014)
Jean Howe (2014)
Nancy Johnson (2014)
Joan Maust (2014)
Diane Morain (2014)
Cullin Schooley (2014)
Nick Sturtz (2014)

WATERLOO, Trinity Church
Christine Havens (2014)
Judy Henry (2014)
Carol Houk (2014)
Debbie Lane (2014)
Susan McClure (2014)
Diane Neuhaus (2014)
Jerry Raber (2014)
Dorothy Teague (2014)

CEDAR FALLS, St. Luke's Church
Patty Achey-Cutts (2015)
Steve Daniels (2015)
Mary Donegan-Ritter (2015)
Carolyn Haurum (2015)
Trish Norton (2015)
Ruth Ratliff (2015)
Sue Savereide (2015)
Cheryl Timion (2015)

W. DES MOINES, St. Timothy's Church
Beverly Blaha (2013)
Thomas Carpenter (2013)
Mary Crandell (2013)
Hillary Gaebler (2013)
Ray Gaebler (2013)
Lacey Howard (2013)
Marcella Huff (2013)
Hanny Mason (2013)
Ronda Menke (2013)
Dan Montgomery (2013)
Jana Montgomery (2013)
Jeanie Smith (2013)
William Smith (2013)
Karen Voss (2013)
Annie Waskom (2013)
Dorothy Wilson (2013)

CEDAR RAPIDS, Grace Church
Jeri Gonzales (2015)

GLENWOOD, St. John's Church
Ron Davison (2013)
Sue Davison (2013)
Helen Glynn (2013)
Karen McCallan (2013)

DAVENPORT, Trinity Cathedral
Ralph Baechle (2013)
Arlen Beck (2013)
Carolyn Beck (2013)
Karen Brooke (2013)
Pam Bulat (2013)
Donald Burrough (2013)
Suezanne Burrough (2013)
Constance Carlson (2013)
Kelly Chaney (2013)

MARSHALLTOWN, St. Paul's Church
Barbara Baltisberger (2015)
Colleen Harmon (2015)
Mary Harvey (2015)
Mary Lou Tappe (2015)

MASON CITY, St. John's Church
Sally Baker (2013)
Shirley Ingersoll (2013)

Preachers 2013

ANKENY, St. Anne's by the Fields
Douglas Karlen (2013)
Scott Moore (2013)
Greg Skinner (2013)
Bill West (2013)

CEDAR FALLS, St. Luke's Church
Bob Dise (2015)
Ruth Ratliff (2015)
James Robinson (2015)
Kevin Sanders (2015)
Sue Savereide (2015)
James Schotter (2015)
Betsy Zan (2015)

DES MOINES, St. Andrew's Church
Nancy Acosta (2014)
Becky Kemble (2014)
Karen Massetti Miller (2014)
Joseph Smith (2014)

FORT DODGE, St. Mark's Church
Christine Schiltz (2015)

Preachers 2013 – (continued)

HARLAN, St. Paul's Church
William T. Early (2014)

MASON CITY, St. John's Church
Stephen Benitz (2013)
Nelson Kraschel (2013)
Kris Leaman (2013)

STORM LAKE, All Saints' Church
Pat Cowan (2013)
Paula Keeler (2013)
Hugh Perry (2013)

WATERLOO, Trinity Church
Tom Early (2014)
Joan Farstad (2014)
Christine Havens (2014)
Melvin Valentine (2014)
Mindy Valentine Davis (2014)

WEBSTER CITY, Church of the Good Shepherd
Christine Schiltz (2015)

W. DES MOINES, St. Timothy's Church
Beverly Blaha (2013)
Renee Ellerbroek (2013)
Ray Gaebler (2013)
Jeanie Smith (2013)
Karen Voss (2013)

Catechists 2013

ANKENY, St. Anne's by the Fields
Andi Baker (2013)
Mary Gjullin (2013)

CEDAR FALLS, St. Luke's Church
Sue Savereide (2015)
Holly Secor (2015)
Megann Tresemer (2015)

DES MOINES, St. Andrew's Church
Nancy Johnson (2014)
Diane Morain (2014)

RED OAK, All Angels' Church
Ellen Griffen (2013)
Jim Petersen (2013)

SHENANDOAH, St. John's Church
Judy Braymen (2013)

WATERLOO, Trinity Church
Joan Farstad (2014)
Christine Havens (2014)
John Swope (2014)
Mindy Valentine Davis (2014)

W. DES MOINES, St. Timothy's Church
Lacey Howard (2013)
Jeanie Smith (2013)

Pastoral Leaders 2013

DES MOINES, St. Andrew's Church
Nancy Frakes (2014)
Kate Gilmore (2014)

GLENWOOD, St. John's Church
Karen McCallan (2013)

Bishop's Discretionary Fund - 2013

The Re. Rev. Alan Scarfe, Bishop of Iowa

Receipts:

Visitations and Gifts: \$ 12,813.78

Investment Income: 2,087.63

\$ 14,901.41

Disbursements:

\$ 10,949.50

Province VI Ellen Bruckner, Province VI Coordinator

Province VI has been living into its new structure this year. The Council now meets once a year face-to-face and three other times via web conference. Council members respond to grant requests via e-mail, so much of our "business" is done electronically.

The focus for Province VI is in three areas.

1) Networks and Collaborations.

While most of our networks no longer function, there is collaboration that is beginning to emerge. The Episcopal Church Women have a vital network and have used it to gather as the Provincial ECW and as Daughters of the King. The ECW produced a web based teaching on Mary Magdalene for the entire Province as well as a gift to the wider Church. There is a Provincial Campus Ministry Coordinator who called together young adults this past Memorial Day to take a bus ride across Minnesota, Iowa, and Nebraska stopping in several places to pick up young adults and to participate in a service project at each stop. Reflections on the bus about their call to serve helped to build the community of young adults as well as strengthen their service. Young adults from MN, IA, NE, and SD participated. Plans for this to happen again in 2015 are under way. Any of the ministry grants from the Province require collaboration including at least 3 of the 8 dioceses in the Province. The Council responds to any of these grant requests as they come to us.

2) Teaching and training in a wider scope than individual dioceses

The above mentioned work of the ECW is a good example of how this kind of focus can be fulfilled. We also successfully offered an hour long webinar on raising awareness about human trafficking. It is hoped that these kinds of webinars will happen more often on a variety of subjects.

3) Acting as a bridge between General Convention and the Dioceses/local congregations.

The move to ask each diocese to identify their GC deputies as the Provincial Synod delegates is a step in this direction. It is hoped these deputies will form a community that will help each other interpret and implement GC resolutions and ideas in the dioceses and local congregations. It is also hoped that the Province can provide the conversation space to discuss issues coming before GC in order to understand how the Province VI voice can be heard at GC. We will be hosting a series of webinars on the issues of GC prior to the 2015 GC. Province VI will hold its Synod March 6-7, 2015. This will be an orientation for General Convention.

The dream was to hold another gathering of the province sometime between GCs. This did not happen this triennium and will be planned for the 2015-2018 triennium. The focus of such a gathering is on mission rather than on the General Convention.

The Episcopal Corporation of the Diocese of Iowa

Disciplinary Board Cn. Julianne Allaway, Board Clerk

The Disciplinary Board in the Diocese of Iowa was formed to align with the Title IV canons of the Episcopal Church. Canon IV.5.1 of The Episcopal Church states that, "Each diocese shall, by Canon, create a court to be known as the Disciplinary Board as described in this Canon." Iowa's diocesan Canon 35, Of Discipline of Clergy, not being a Bishop, together with "the whole of Title IV (Ecclesiastical Discipline) of the Canons of the Episcopal Church" inform the form and function of the diocesan Disciplinary Board.

Current Board: President of the Disciplinary Board – Ms. Kris Leaman (Mason City); Board Clerk – Cn. Julianne Allaway, Executive Assistant to the Bishop (Des Moines); Intake Officer – The Rev. Canon Glenn Rankin (Council Bluffs). This past year, other members of the Board have included: The Rev. Wendy K. Abrahamson (Grinnell), The Rev. Sean Burke (Decorah), Ms. Cynthia Danielson (Mount Pleasant), Ms. Gailanne Dill (Grinnell) The Rev. Jean McCarthy (Des Moines), The Rev. Catherine Quehl-Engel (Iowa City), Ms. Kay-Kay Saunders (West Des Moines), and The Rev. Anne Williams (Anamosa). It is with deep appreciation that we recognize the willingness of those who serve on this important diocesan board.

Standing Committee—Official Actions July, 2013 – July 2014

Kathleen S. Milligan, Standing Committee President

Consented to the elections of:

The Rev. Canon William Halleck Stokes as Bishop of the Diocese of New Jersey
The Rev. Wayne M. Houghland, Jr. as Bishop of the Diocese of Western Michigan
The Rev. Canon Heather Elizabeth Cook as the Suffragan bishop of the Diocese of Maryland
The Rev. Alan M. Gates, as Bishop Diocesan of Massachusetts

Gave permission to:

Diocese of New Jersey for the election of a bishop Suffragan
Diocese of Mississippi for the election of a Coadjutor
Dioceses of West Texas, and Iglesia Episcopal Dominicana to elect bishops coadjutor

Consented to the ordinations of:

Bonnie Wilkerson and Jonathan Hansen to the priesthood
Fred Steinbach, Sherry Hughes Empke, Karen Graham Crawford and Hannah Cornthwaite to the transitional diaconate
And later of Steinbach, Hughes-Empke and Crawford, to the priesthood
Kelly Shields and Kay Beach to the vocational diaconate

Granted candidacy for the priesthood to:

Kristine Leaman, Holly Scherff, Meg Wagner and Kathy Travis

Granted candidacy for the vocational diaconate to:

Marcus Haack and Judith Thayer.

Consented to:

The sale of St. Paul's Church building in Creston
The sale of a strip of land belonging to St. Peter's Church in Bettendorf to an adjoining business

Official Actions of the Board of Directors

August 25, 2012 – June 28, 2013

Nancy A. Morton, Assistant Secretary

September 7, 2013

RESOLUTION NO. I - Memorial for The Rev. Suzanne Jennifer Palmer

WHEREAS The Rev. Suzanne Jennifer Palmer has served this diocese in ordained ministry for 18 years, having been ordained as a deacon in 1955 and as a priest in 2004, and

WHEREAS she has been a faithful pastor and companion to people of Grace Church in Albia and St. Andrew's Church in Chariton during this time; and has served on the Commission on Ministry and the Board of Directors of this diocese as well as on the Justice Committee for the Ecumenical Ministries of Iowa Board, and

WHEREAS she came to us after a long ministry of service in her community as an educator, as a member of the city council, as an organizer and supporter of local medical care, and

WHEREAS she was dedicated to the cause of Justice and the welfare of all; and

WHEREAS this faithful servant entered the church triumphant on August 3, 2013,

BE IT THEREFORE RESOLVED that the Board of Directors of the Diocese of Iowa commends her joyfully to God; gives thanks for her life and witness among us; and extends our prayers and sympathy to her husband John, her daughter Catherine, and her family.

RESOLUTION NO. II - Board members completing terms

WHEREAS, The Episcopal Diocese of Iowa is served by a Board of Directors entrusted with matters both secular and spiritual, and

WHEREAS, The people of the Episcopal Diocese of Iowa choose from among their number members of the clergy and laity to represent the diocese, to exercise oversight in financial matters, to work with the bishop for the welfare of the diocese, and to mediate the concerns and perspectives of the people of Iowa, and

WHEREAS, Service on the Board of Directors entails reading great mountains of documents, traveling to divers parts of the diocese, tracing the long lines of numbers in spreadsheets, and otherwise penetrating the outward forms of diocesan life to understand, cherish and foster its inner life,

BE IT THEREFORE RESOLVED, that the Board of Directors expresses its appreciation for the service of the 'class of 2013,' the directors elected at the 2010 Diocesan Convention. The board recognizes that each member had personal and specific gifts, and that the contributions of all in various ways widened the vision of the board and furthered its work in many directions. The board gives thanks for the many and various gifts of the Holy Spirit.

The members so recognized are:

The Rev. Sue Palmer (our departed sister, whose larger gifts and life have been recognized in a separate resolution)

The Rev. Martha Rogers

Ms. Kate Rose

Dr. Terry Shively

The Rev. John Thorpe

RESOLUTION NO. III - 2012 Auditor's Report

BE IT RESOLVED, that the Board of Directors receive the independent 2012 audit reports for the Episcopal Corporation of the Diocese of Iowa and the Diocesan Foundation Fund.

RESOLUTION NO. IV - Vanguard Account

BE IT RESOLVED that The Rt. Rev. Alan Scarfe, Mr. William Smith, Ms. Nancy Morton and Mr. Paul Meginnis be authorized signers for the Episcopal Diocese of Iowa Vanguard Account.

RESOLUTION NO. V - All Saints' Church, Red Oak

BE IT RESOLVED that Mr. Robert Joy and Ms. Anne Wagner be authorized signers for All Saints' Church account at Great Western Bank in Red Oak.

RESOLUTION NO. VI - Investment Consultant

BE IT RESOLVED, to approve permission for the Investment Committee to initiate a search process for an Investment Consultant to assist the Committee in diversifying the portfolio and to assist in meeting requirements expected under Uniform Prudent Management of Institutional Fund Act.

RESOLUTION NO. VII - Health and Dental Insurance for 2014

BE IT RESOLVED, that the three current health insurance plans available in the Diocese of Iowa with the Episcopal Church Medical Trust at the offered rates that reflects an average 4% decrease over the current year are the approved health plans for the Diocese for 2014.

BE IT ALSO RESOLVED that the Diocese of Iowa change dental coverage in 2014 from Delta Dental of Iowa to the CIGNA plans offered by the Medical Trust.

RESOLUTION NO. VIII- 2014 Budget

BE IT RESOLVED, that the proposed Diocesan Budget for 2014 be forward to Diocesan Convention as amended to include \$10,000 added to the administration budget to provide funding for chaplaincy transitional programming.

RESOLUTION NO. IX - Dates for Diocesan Convention 2015

BE IT RESOLVED that the Diocesan Convention in 2015 be rescheduled for October 22-25 at the Marriott Hotel in Des Moines.

RESOLUTION NO. X - 2013 Alleluia Fund Distribution

BE IT RESOLVED, that the following distribution of funds contributed during 2013 be distributed as follows:

One-half shared by:

Diocese of Nzara towards salaries for medical staff

Diocese of Swaziland AIDS office

One half shared by:

St. Alban's, Davenport, for Health-care services and human trafficking prevention

Agape Café, Iowa City

Actions of the Board of Directors (continued)

November 23, 2013

ELECTION OF OFFICERS:

President: The Rt. Rev. Alan Scarfe, Bishop of Iowa, serves as President of the Episcopal Corporation of the Diocese of Iowa.

The following corporate officers were elected:

Vice President: The Rev. John Horn

Secretary: The Rev. Richard Graves

Treasurer: Mr. William Smith

Assistant Treasurer: Mr. Robert Joy

Assistant Secretary: Ms. Nancy Morton

RESOLUTION NO. I - Housing Allowances 2014

The Rev. Maureen Doherty \$ 6,000.00

The Rev. Raisin Horn 9,000.00

The Rt. Rev. Alan Scarfe 42,000.00

The Rt. Rev. Meshack Mabuza 9,000.00

January 3, 2014

RESOLUTION NO. II – Iowa Connections format

BE IT RESOLVED, that the format of Iowa Connections be changed to a magazine, issued quarterly with a liturgical theme and in partnership with Episcopal Journal. A fifth issue related to the Alleluia Fund will be produced and funded separately.

RESOLUTION NO. III Iowa Connections Policy (Revised January 3, 2014)

BE IT RESOLVED, that the Policy on Iowa Connections be revised to read as follows:

Iowa Connections is a publication of the Diocese of Iowa and distributed with Episcopal Journal. produced by Episcopal Publications.

Iowa Connections and Episcopal Journal complement each other by providing a unique perspective on the church across the Diocese of Iowa and throughout the Episcopal Church.

Iowa Connections with Episcopal Journal is to be used as a teaching and ministry resource by clergy and laity.

Iowa Connections is to be distributed to every family in each congregation in the Diocese and the costs are to be included in the local church budget.

Additional costs are underwritten by the budget of the Diocese of Iowa and by Episcopal Journal.

DIOCESAN CONVENTION DATES

ACCEPTED the following dates for Diocesan Convention at Marriott Hotel in Des Moines:

2016: October 27 to October 29

2017: October 26 to October 28

March 8, 2014

RESOLUTION NO. I - Cathedral Church of St. Paul

WHEREAS, under the agreement with the diocese, for St. Paul's to receive the revolving fund loan for the chapel area of the Rain Garden, the Cathedral was to give 100% of their stewardship share for the duration of the loan. It should be noted that in 2013 the Cathedral did not pledge their full stewardship share, nor did they complete the pledged amount.

BE IT RESOLVED, that a letter be sent to the Cathedral Church of St. Paul, regarding their 2013 stewardship to the diocese.

RESOLUTION NO. II - Thanksgiving for the Ministry of Robert Joy

WHEREAS, Mr. Robert Joy has offered to the Episcopal Diocese of Iowa service both excellent and faithful for the last 22 years;

WHEREAS, as the Financial Officer, he has served as an advisor and ministry companion to Bishops Scarfe, Ray, and Epting, as well as to their staffs;

WHEREAS, he has been a pastoral, and a unifying force for the staff and for congregations of the diocese, providing assistance and information in many ways;

WHEREAS, he has served in multiple capacities, giving new meaning to the phrase "other duties as assigned;"

AND WHEREAS, he is now leaving his position to launch his own business, as well as to further the use of his gifts and skills in ministry within his own church;

BE IT THEREFORE RESOLVED, that the Board of Directors of the Episcopal Diocese of Iowa gives thanks for Bob's long and dedicated service; wishes him Godspeed and every success in his new business endeavor, and prays for every blessing of God on his new ministry and on his personal and family life.

RESOLUTION NO. III - Center for Regenerative Society

BE IT RESOLVED, that the Board of Directors of the Episcopal Diocese of Iowa, having determined that the purpose of the Center for Regenerative Society is consistent with our mission, agrees to act as fiscal agent for CRS as a project of the Diocese, subject to Diocesan oversight, and to oversee funds received for CRS project activities for IRS auditing and financial reporting purposes, until such time as CRS acquires its own nonprofit status.

RESOLUTION NO. IV - Retirement of The Rev. Melody Rockwell

WHEREAS, in November 2004, Melody Rockwell was lifted by the Spirit and floated over the grounds of a World Vision school in southern Swaziland, and

WHEREAS, Melody returned to Cedar Rapids grounded anew in love of God, of her family, of her sisters and brothers in Swaziland, and of her sisters and brothers of Christ Church, and

WHEREAS, she then pursued a broad path: discernment and preparation for the diaconate; active membership in the local Swazi Companions and in the Diocesan Commission of One World One Church; an active prison ministry, and

WHEREAS, Melody worked with many others in Christ Church to see that the church and school at Mpaka were built – later dedicated as Christ Church –Mpaka, and

WHEREAS, Melody expanded her role in mission by her involvement in the Global Episcopal Mission Network, completing their training for missionaries, serving on the board of GEMN, and becoming the first Diocesan Global Missioner, and

WHEREAS, Melody has organized and led diocesan workshops on global mission and started the annual Diocesan Convention Mission Breakfasts, and

Actions of the Board of Directors (continued)

WHEREAS, Melody along with husband, Dan, and with Greg Stout secured funding from the United Thank Offering, Waters of Hope, the diocesan international development mini-grant program, and from churches and individuals, to spend six weeks in Swaziland training the Swaziland Safe Water Ministry team, and

WHEREAS, Melody has worked with her friends at Christ Church on "Eat In to Help Out," the dessert auction, and other activities to help feed orphans, vulnerable children and home-based care recipients in Swaziland, and

WHEREAS, Melody and Dan have carried their ministry into the prison at Anamosa through writing, tutoring, mentoring and Education for Ministry, in order to enable prisoners to write and discover the selves they were meant to be, and

WHEREAS, Melody has served her family and community as daughter, sister, wife, mother, advocate for persons with disabilities, and planner of sustainable and healthy communities, and

WHEREAS, Melody had faithfully served liturgically as a deacon in the worship of Christ Church and the Diocese of Iowa, and

WHEREAS, Melody has decided that it is time to step back from some of these activities,

THEREFORE BE IT RESOLVED, that the Diocese of Iowa extends its gratitude for Melody's service, her soft voice filled with passion, her written words, and the love she has shown to her God and to the people of God.

May 10, 2014

ASSISTANT TREASURER

ELECTED Ms. Anne Wagner's to the board as Assistant Treasury by acclamation.

RESOLUTION NO. I - BMO Financial Group Authorized Signatures

BE IT RESOLVED, that the following are authorized signatories for the Corporation of the Episcopal Diocese of Iowa:

Alan Scarfe, Bishop
Richard Graves, Secretary
Nancy Morton, Assistant Secretary
William Smith, Treasurer
Thomas Carpenter, Chancellor

RESOLUTION NO. II – Memorial for The Rev. Gary E. Caldwell

WHEREAS, The Rev Gary E. Caldwell was born and raised in Mount Pleasant, Iowa; was ordained from St. Michael's Episcopal Church in Mount Pleasant. He served briefly at St. James Episcopal Church in Independence, and St. Mary's Episcopal Church in Oelwein before serving God and His Church in the West Indies. Upon retirement to Iowa he serving as supply priest to numerous parishes in Iowa and Illinois; and

WHEREAS, Fr. Gary entered into the nearer presence of our Lord on April 22, 2014;

BE IT RESOLVED, that the Episcopal Diocese of Iowa gives thanks to God for the life and vocation of Fr. Gary by saying, "Well done, good and faithful servant."

RESOLUTION NO. III – Memorial for The Rev. Alan Herbst

WHEREAS, The Rev. Alan Arnold Herbst entered into eternal life on April 24, 2014 at the age of 60; and

WHEREAS, Alan served St. Paul's Episcopal Church in Durant and St. John's Episcopal Church in Keokuk following ordination at St. Thomas', Sioux City, after studying at Morningside College in Sioux City and Nashotah House Theological Seminary in Nashotah, Wisconsin; and

WHEREAS, Alan served as pastor and friend to the people of Emmanuel Memorial Episcopal Church, Champaign, Illinois, from 1986 until his retirement in November, 2012;

BE IT RESOLVED, that the Board of Directors of the Episcopal Diocese of Iowa joyously gives thanks to God for the ministry of The Rev. Alan Herbst among us, and extends its sympathies to his entire family and to the people of the Diocese of Springfield.

RESOLUTION NO. IV - Memorial for The Rev. Robert Boyden Hedges

WHEREAS, The Rev. Robert Boyden Hedges has served the church in ordained ministry for 60 years, having been ordained as a deacon in 1954 and as a priest in 1955; and

WHEREAS, he was a faithful pastor and companion to people of St. Paul's, Des Moines; St. Timothy's West Des Moines; Church of the Good Shepherd, San Angelo, Texas; and served as an Iowa National Guard chaplain for 21 years rising to the rank of colonel and at his retirement, he was give the rank of honorary brigadier general;

WHEREAS, he was a multi-talented priest who could, and was known to, acolyte, preside, preach, play the organ, direct the choir and do it all with dignity and reverence; and

WHEREAS, this faithful servant entered the church triumphant on February 22, 2014,

THEREFORE BE IT RESOLVED, that the Board of Directors of the Diocese of Iowa commends him joyfully to God; gives thanks for his life and witness among us; and extends our prayers and sympathy to his family.

June 27, 2014

RESOLUTION NO. I - Audit Report

RECEIVED 2013 Audit Report from Meriwether, Wilson and Company.

RESOLUTION NO. II – Draft of 2015 Budget

RECEIVED Draft of 2015 Budget from Ways and Means Committee

RESOLUTION NO. III – Revised Draft of 2015

BE IT RESOLVED, that the Ways and Means Committee prepare and send to clergy, congregations and regional chapters a revised draft of the 2015 Budget, not changing any dollar amounts, but reorienting the ministry-expense budget items and the people who are doing them

RESOLUTION NO. IV – Financial Authorizations

BE IT RESOLVED, that the following individuals are authorized as signatories for Diocese of Iowa bank and investment accounts: Alan Scarfe, President; William Smith, Jr. Treasurer; Thomas Carpenter, Chancellor; and Nancy A Morton, Assistant Secretary.

RESOLUTION NO. V – St. Paul's Indian Mission

BE IT RESOLVED, that a zero interest loan with no fixed term in the amount of \$9,200 be granted from the Revolving Fund to St. Paul's Indian Mission in Sioux City, Iowa for urgent repairs. The Property Committee is to be notified of this action.

RESOLUTION NO. VI - Feasibility Study for Capital Campaign

BE IT RESOLVED, that the Board of Directors approves of the Capital Campaign Task Force and authorizes it to interview several fundraising organizations and present to the board for their approval the one best qualified to assist the diocese in this venture.

Commissions and Committees of the Board of Directors:

Commission on Justice, Peace and Integrity of Creation (JPIC)

Chemical Dependency Committee

Patti Christensen

During the past year the Chemical Dependency Task Force has maintained a network of both laity and clergy who are ready and willing to assist local churches with their substance abuse needs. We are available to the substance abuser and his/her family members and/or concerned persons. We can be reached by (1) A phone call to the Diocesan Office, where the Bishop's Administrative Assistant will contact a Task Force member in the vicinity. (2) Direct phone contact with Task Force members, whose names and numbers have been published in this journal under the committees and commissions. All callers may/will remain anonymous. Diocesan policy prohibits any recriminations upon those seeking help with chemical dependency. The Task Force continues to sponsor annual retreats - one in the Spring and one in the Fall - for those in recovery and for those who are concerned. Those who attend are mainly unchurched or of other denominations. We see the Spirit of God working evangelistically in the lives of those attending through the love, hope, and acceptance this church offers at these retreats. The committee underwrites the cost of the retreat (70.00 per person) in order not to have money deter anyone from attending. We have scholarships available through the Frank Davis Memorial Fund for anyone in need so no one is turned away because of the inability to pay.

Prison Ministry

The Rev. Anne Williams

The Episcopal Diocese of Iowa has numerous locations where ministry to those affected by incarceration is carried out. There are individuals and groups in all areas of the Diocese to whom this ministry is vital. Some are visiting our state and local prisons and jails while others are engaged in restorative justice ministries and ministries to the victims of crime and the families of the incarcerated and in ministries that hope to intervene in the poverty-crime cycle.

There are Episcopalians engaged in active prison ministry in at least eight areas of the Diocese – in the Linn County Jail (Maridee Dugger), Story County Jail (Don Payer), Blackhawk County Jail and Jeremiah House in Waterloo (Chuck Lane), Fort Dodge/Rockwell City (Peg Jackson), Mitchellville Women's Correctional Facility (Carol Kramer), Buena Vista County disadvantaged youth (Don Keeler), Davenport (Larry Thomas), Anamosa State Penitentiary (Anne Williams). In addition, there are many others who provide on-going religious support to the incarcerated who are members of their individual congregations.

At Anamosa State Penitentiary, there is an EfM (Education for Ministry) group that is starting its eleventh year, has impacted forty-eight men, and graduated thirteen. This fall, two new men are joining the group, seven are in mid-program, and two are returning because of the new materials EfM is using.

St. Paul's Indian Mission

Rt. Rev. Meshack Mabuza

The change of institutional culture to a situation of participation, taking leadership, responsibility and ownership of the church is a process that takes time, but the year 2013/14 witnessed more growth in this direction. A new Bishop's Committee was elected in April 2014 with stricter adherence to the Diocesan Canons albeit to the chagrin of some who did not qualify to be in the committee because they did not meet the criteria. The most important condition was that of contribution to the support of the church. The finances of the church have improved slightly due to the planned giving scheme that was introduced in 2013. More participants came on board this year, and the scheme is becoming a culture of the parish. Thanks to Deacon Pat Roberts who has continued to be the most efficient financial secretary and internal auditor of the parish. With her help the parish is able to receive timely reports.

The Bishop's Committee has demonstrated a great sense of responsibility and initiative to get things done. Fund raising has been one activity to which they have channeled the efforts of the whole community. Empowering the leadership with training to equip them with the necessary skill has been a high priority. A team building workshop was held. One session on leadership training was also offered. More workshops in these areas have been planned.

The church has continued with its ministry to the street people of Sioux City in terms of providing them with lunch on Sundays. The greatest achievement in this regard has been turning the management and execution of this program to the congregation. The treasurer is responsible for procurements and supervision of the program. Families take turns in preparing the meals. The arrangement has proved to be a great success. The provision of the meals has gone hand in hand with distributing clothes to the needy. The church's cooperation with the Mission of the Messiah has made it possible for St Paul's to get the clothes. In order to save some money for the repair and painting of the church, donated food items and silverware have been invited from the congregation. The response has not been so impressive, but it is hoped that the situation will improve as people continue to get used to giving.

The joint mission between St Paul's and St Alban's to work together in assisting in the work of the Mission of the Messiah has been an annual event to which the two churches have looked with great anticipation. It was a great blessing to see children and adults from both parishes working side by side in sorting out the clothes and packing them this year. Much needed shelves were built for Mission of the Messiah in their main shop. The joint mission concluded with a meal at St Paul's followed by a book party for children. The children then went to the playground to play games together.

Sunday School teaching has continued to be a service the church renders to families and the kids. Bible study has also gone on. Two candidates were confirmed in the period under review. These included one adult and one child. In the same period four new members were received from other churches. The Niobrara Convocation was held in July at Santee and was attended by six from St Paul's. The work of repairing and painting the church is due to start in a matter of weeks. This has been made possible by a loan from the Diocesan revolving fund and donations from those institutions and parishes which felt touched to give a helping hand. May all these accept the public appreciation of St Paul's Episcopal Indian Mission.

Commission on One World, One Church (OWOC)

David Oakland, Convener

The Rev. Canon Suzanne Peterson, Global Missioner

Companion Bishops Samuel Peni (Nzara) and Ellinah Wamukoya (Swaziland) participated in the 161st Diocesan Convention and visited several parishes in the time before and after Convention. A conversation ensued a week after Convention about ways to best support the companionships. Out of this conversation came a commitment to provide \$25,000 during 2014 in support of the continuation of the Diocese of Swaziland Office for HIV/AIDS and their feeding and educational programs. As I write this in early September, we still have about \$5,000 to raise.

The One World One Church Commission provided travel support for the Rev. Jean McCarthy, Diocesan Ecumenical Officer, to participate in the National Workshop on Church Unity in Albuquerque, NM; and the Rev. Suzanne Peterson, Global Missioner, to participate in the Global Mission Conference in Seattle, WA.

Other budget support will bring the Rev. Charles Kunene to Iowa in October for discussions with diocesan members involved in education of clergy and lay ministers. \$1,000 will be used to support the Youth trip to Swaziland in December; \$1,000 will be used toward the \$25,000 goal mentioned above; and \$1,000 will support the Rev. Mary Cole-Duvall as she travels to Nzara next February for their Standing Committee (Convention) meetings.

International Development Grants in support of the Millennium Development Goals (MDGs) this year were funded at the budgeted level of \$8,424 as follows:

\$3,000 for HIV/AIDS Office to provide food for the Neighborhood Care Points in Swaziland;

\$1,200 for Oral Health projects in Swaziland;

\$ 500 toward construction at All Saints Parish, Yabongo, South Sudan;

\$2,974 for a scholarship project for female students in Kenya; and

\$ 750 for Doppler Devices for Refuge Belen in Chinandega, Nicaragua.

Minigrant requests totaled \$26,035.

Thanks to our companion coordinators (Ray Gaebler—Nzara; Barbara Schlachter—Brechin; and Cheryl Valenta—Swaziland) for dealing with changing, and sometimes challenging, environments in the respective dioceses. Both Brechin and Nzara are in the midst of (very different types of) national angst while all three continue to find ways to minister to body and soul with very limited financial resources.

It is with great excitement that we anticipate the young people's visit to Swaziland in December and a delegation to Nzara in February. Our agenda for 2015 will include continued exploration of the shape and directions of the companionships. We will continue the budget line for support of an applicant to the Young Adult Service Corps (YASC) program.

Companions of Brechin

Barbara Schlachter, coordinator

Things were quiet this past year with no official exchanges between the people of Brechin and the people of Iowa.

The Three Rivers Chapter had a successful Celtic Fest that was both a fun raiser and fund raiser to establish a fund for future exchanges of youth and young adults.

Companions of Nzara

Ray Gaebler, coordinator

The first Bishop of Nzara, The Rt. Rev. Samuel Enosa Peni was trained for the priesthood at Bishop Jeremiah Theological Institute in his hometown of Yambio, Sudan and at Carlyle College in Nairobi, Kenya before coming to The University of Dubuque Theological Seminary and Wartburg Theological Seminary in Iowa for postgraduate studies. When he returned to Sudan his home diocese of Yambio was split and the new Diocese of Nzara was formally established in 2009 and 2010. Bishop Samuel's father is Canon Enosa of St. John's Cathedral, Yambio. Nzara is in the extreme southwestern section of South Sudan that is bordered by the Republic of the Congo on the South. It is located in Western Equatoria state about 15 miles west of Yambio which is the state capital.

As a student in Dubuque, Samuel made many friends at St. John's and at Grace Church in Galena, Illinois. In October 2008 St. John's brought Samuel to the Diocese of Iowa Convention. There he met The Rev. Milton Cole-Duvall of St Timothy's, West Des Moines. This led to a mid winter immersion training at St. Timothy's and Samuel's relationship with Iowa continued to grow. Mama Sentina, Samuel's wife, traveled from Sudan in the Spring of 2009 to help celebrate graduation ceremonies at Wartburg. In 2010 Fr. Milton traveled to Nzara to participate in Samuel's enthronement as Bishop. Fr. Milton is a canon of Nzara's All Saints Cathedral as is The Rev. Mary Cole-Duvall.

Nzara has had many visitors from America. The Rev. Bob North and Karen spent over a year in Nzara, Karen teaching English and Bob helping to build infrastructure. George Cole-Duvall, spent a year after graduating high school. On June 9, 2011 George had the honor of playing the national anthem at Independence Day ceremonies when South Sudan became the world's newest country. In 2012 OWOC sent Tim Bascom and Jonathan Hansen to Nzara. They made a positive recommendation and the companion diocese relationship was formally endorsed at the 2012 convention. In February 2013 Bp. Alan Scarfe with his wife Donna, The Rev. Kathleen Milligan, and The Rev. Torey Lightcap made the first official visit to seal the relationship. One benefit of this trip was learning how Nzara uses Indaba to question and discern issues of church life. Iowa used Indaba at our 2013 convention with positive response.

Another highlight of 2013 was Bp. Samuel returning to Iowa for our 2013 convention. Samuel was accompanied by Mama Sentina and Baby Joy, their youngest child, who celebrated her first birthday in Iowa. They stayed for a month making important visits around the Midwest, including the AFRECS Conference (American Friends of the Episcopal Church in Sudan) in Chicago, and stops in Galena, Dubuque, Davenport, Iowa City, Sioux City, and Spencer.

Unfortunately, our visitors had not been home even two months before long standing disputes among the politicians of the new South Sudan erupted into violence in the capital, Juba, the night of December 15, 2013. Within days this had spread up the Nile Valley toward the north and peace has not yet been established, especially in the states with rich deposits of oil. This ongoing conflict has severely displaced innocent civilians. Insecurity and poor infrastructure have disrupted distribution of food and humanitarian relief. Severe famine is imminent. Fortunately for the people of Nzara their most valuable natural resource is rich soil for farming and they have no oil. This means they have relative peace and are the least affected of the ten states making up South Sudan.

Thanks to a generous grant from the United Thank Offering Nzara was able to institute a training program throughout the diocese to improve agricultural techniques. The grant provided a trainer and transportation (a motorcycle) plus tools and plants. Training is taking place at ten locations in the diocese. Local farms are being established and a large crop of pineapples has been planted to produce income. Samuel reports that the current harvest is going well thanks to Mama Sentina and help from parishes that share the workload. Other efforts to improve the infrastructure have been

Companions of Nzara – (continued)

supported. Fr. North raised substantial funds to provide solar electricity for the Good Samaritan Health Clinic. This allows the clinic to provide medicines not previously available due to lack of cold storage. St. Timothy's, West Des Moines, and Trinity Cathedral, Davenport, have provided generous support for the clinic and for St. Timothy's School which serves 175 children. Funds were raised to repair satellite communications at the diocesan office that were destroyed by lightning late last year. Church of the Savior, Orange City, sponsored a special meal that raised funds toward the final construction of a new church for Yabongo Parish. Yabongo is the oldest congregation in the diocese. Their 90 year old church literally collapsed, killing a member of the congregation who was in the church at the time. Local Christians have hand-made and fired the bricks and gathered the foundation stones. They hope to complete construction in time to celebrate their 100th anniversary in a new church next year. Approximately half of the funds for the final materials have been raised. If your church is looking for a way to help, this is it.

In addition to his many diocesan duties, Bp. Samuel has many special duties beyond Nzara. He serves as chair of two critical commissions. Archbishop Daniel Deng Bul is head of the South Sudan JPRC (Joint Peace and Reconciliation Commission) and has appointed Bp. Samuel to head the Episcopal training for peace and reconciliation. This keeps Samuel away from home for weeks at a time as he travels throughout Africa learning from the experience of South Africa, Rwanda, and other countries recovering from apartheid and genocide. Most recently Samuel participated as a facilitator for peace training at Bishop Gwynn College in Juba. This was particularly rewarding in that representatives of three different ethnic groups participated. Although the suspicion among them was not completely eradicated Samuel was pleased that by the end of the second week all were talking and eating together. The church is focusing on training leaders to heal trauma as the first step toward reconciliation.

Another critical collateral duty is leading the way toward recovering from violence inflicted by the "Lord's Resistance Army." This is a particularly violent rebel group that originated in Uganda in the 1980s. Eventually they were defeated by the troops of the current government and moved to South Sudan, The Democratic Republic of Congo, and The Central African Republic. Beginning around Christmas 2008 the LRA began to wreck havoc in the areas of DRC, CAR and South Sudan near Nzara. The people were terrified. They would often hide in the bush at night, not knowing which was the worst danger - snakes and other animals of the night or the LRA. Although the LRA has been pursued out of the Nzara area many of the victims and displaced people were so traumatized they are afraid to go home. Working for a solution has taken Bp. Samuel to conferences and research trips to all the countries affected, most recently for a week to northern parts of Uganda where the LRA originated.

For more information about Nzara and to join the Nzara Companions email distribution list contact Ray Gaebler at raygaebler@mchsi.com. Pray for Peace.

Commission on Stewardship and Planned Giving

Ms. Anne Wagner

The Stewardship Commission has identified three major areas of focus: 1) Resourcing Congregations, 2) Fundraising, and 3) Legacy or Planned Giving.

Resourcing Congregations: Two members attended the TENS Conference in 2013 and reported about their experiences in the September 2013 issue of Iowa Connections. In 2014 we were able to view some of the conference sessions by webcast.

Members of the Commission are available to speak to vestries about congregational stewardship and annual campaigns.

Work continues to gather resources. Our intention is to get better at making ideas and resource lists available on the diocesan website and iowashare.org.

Fundraising: The Commission has continued to support the work of the Alleluia Fund Task Group in this annual Diocesan campaign. 2014 is the third year for this campaign.

Early discussion is taking place about the possibility of a future Diocesan-wide Capital Campaign, the first in over 20 years. A Capital Campaign Task Force was appointed by the Board of Directors in June 2014 that is made up of members of both the Stewardship Commission and the Strategic Planning Task Group: Ms. Anne Wagner (Staff), The Rev. Ruth Ratliff (Stewardship Commission), Mr. Tyler Schleicher (Stewardship Commission), The Rev. Wendy Abrahamson (Strategic Planning), and The Rev. Richard Graves (Strategic Planning and Stewardship Commission). The initial task is to interview and recommend a company that would help conduct a feasibility study.

Legacy: Members that identified with this important area intend to begin research on identifying and providing planned giving resources to congregations in Iowa. There will be more to come in this area in the coming year.

Alleluia Fund Task Group

Lydia Bucklin

The Alleluia Fund was created by The Episcopal Church's Office of Stewardship in 2002. "The simplest definition," according to Alleluia Fund: The Guide for Dioceses and Congregations, "is that the Alleluia Fund is an annual diocesan offering which takes place during the Easter season. It has the capacity to generate energy, enthusiasm, and venture capital for the work of the diocese."

In 2011, Bishop Alan Scarfe launched a ten-year Alleluia Fund campaign in the Episcopal Diocese of Iowa, replacing his annual Easter appeal. The Alleluia Fund, he proposed, "will fund ministries that are beyond the reach of any one congregation and that lie outside the scope of the annual diocesan budget."

The Alleluia Fund is unique, in that it has a specific timeframe—the great 50 days of Easter (April 20 through June 8 in 2014). Also unique is that funds raised during the Alleluia season flow directly out to mission programs in our diocese and beyond. Grants are awarded during the annual diocesan convention just a few months after the Alleluia season's fundraising efforts.

During Eastertide, we embody our faith and belief in abundance and resurrection, focusing on engaging the world with the hope and justice of Jesus Christ. It is a time of education, celebration and offering.

Alleluia Fund Grant Recipients

2012

Jacob's Ladder, a ministry of the Diocese of Iowa \$3,000

Micah Project, Sioux City \$6,000

St. Salvador's Food Pantry, Dundee Scotland, Diocese of Brechin \$3,000

Support of the Consecration of Bishop Ellinah Wamukoya, Diocese of Swaziland \$2,000

2013

Agape Cafe, Iowa City \$3,000

Human Trafficking awareness, St. Alban's Episcopal Church, Davenport \$6,000

HIV/AIDS office, Diocese of Swaziland \$4,500

Medical Clinic in the Diocese of Nzara, Episcopal Church of Sudan \$4,500

Investment Committee

Ms. Anne Wagner

The primary responsibility of the Investment Committee is to review and evaluate the performance of investments of the Episcopal Corporation of the Diocese of Iowa – Iowa Diocesan Foundation Fund. BMO Financial Group (formerly Harris Bank) manages most of the Foundation's investments. The Episcopate Fund is invested through Wells Fargo Advisors (formerly A.G. Edwards & Sons), and the Sustainability Group (formerly Loring, Wolcott & Coolidge) advises on additional socially responsible investment funds.

The Iowa Diocesan Foundation Fund was established in 1959 and offers a convenient, professionally managed investment fund for the congregations of the Diocese of Iowa, and some of the special purpose funds given to the Diocese. By creating a common pool of investable funds, participants are able to invest in a well-diversified portfolio.

The Investment Committee reviewed its Investment Policy in 2013 and revised the Investment Policy Statement and allowed the use of an investment consultant to assist with fiduciary oversight of the investments, as well as assisting the Diocese to maintain an updated Investment Policy Statement. The Board of Directors of the Episcopal Corporation of the Diocese of Iowa approved these decisions June 28, 2013.

In April 2014, the Investment Committee initiated a search process for an Investment Consultant to assist the Committee in diversifying the portfolio and assist in meeting requirements expected under Uniform Prudent Management of Institutional Funds Act. Interviews have been held and a recommendation is expected to be made in Fall 2014.

Ways and Means Committee

Ms. Anne Wagner

The Ways & Means Committee oversees the preparation and presentation of the annual Diocesan budget, as well as monitors current year income and expenditures, congregational pledges, parochial reports, and audits. The Indaba conversations held at convention, chapter meetings, and congregational meetings this past year have been especially valuable in helping formulate the Diocesan ministry priorities.

Jacob's Ladder

Judy Thayer

The participants in Jacob's Ladder met three times this year, two by computer/phone. We have put together a survey that will be distributed to the people and congregations to learn the full inclusion needs and successes of their congregations. The survey will be available at diocesan convention at the Jacob's Ladder booth as well as being distributed electronically after convention. We've requested and received a "Differing Abilities" category of Recommended Resources on www.IowaShare.org

We look forward to gathering again on All Commissions Day in November to plan further action toward our goal of full inclusions of all differently-abled persons, young and old, into the ministries of the church.

Multicultural Commission

No Report

Young Adult Ministry Development Team (YAMDT)

Lydia Bucklin, Young Adult Missioner

Who are young adults?: When we use the term young adults in terms of diocesan ministry, we are primarily referring to people between the ages of 18-35 (although there is no concrete age range). We use the term "youth" to refer to those young people still in junior high or high school. Young adults might be in college (including community colleges and universities), working full or part time in the community, serving in the armed forces, unemployed, living at home with their parents, raising children of their own, or might be a combination of these and other factors. While the needs of young adults are diverse, there are a number of similarities among those in this demographic.

What is the YAMDT?: YAMDT stands for Young Adult Ministry Development Team. Members on the team include people from all over the Diocese of Iowa who have experience, passion, and commitment to young adult ministry. This includes young adults as well as those who work with young adults. The team meets regularly to engage in formation, prayer, and leadership development.

The ministry development model of the YAMDT gathers diverse groups of people with a common passion to work collaboratively. Ministry development is an organic model for ministry, recognizing that Christ is at work in the world and that each local community has assets and strengths from which to build. Ministry development includes honoring the gifts of others – it is recognition that we are all called by God in unique and important ways. Ministry development teams recognize and provide opportunities for support and growth, empowering and equipping disciples to do the work of Christ in the local community.

The Young Adult Ministry Development Team is a commission of the Episcopal Diocese of Iowa. It gathered for the first time on Saturday, February 22, 2014 at St. Paul's Episcopal Church in Grinnell, Iowa from 10:00 am – 3:00 pm for visioning and planning. The purpose of the YAMDT is to collaboratively work to serve young adults in each of our communities across the entire Diocese of Iowa. Those asked to serve on this commission represent the diversity of all those passionate about and committed to ministry with this population. This includes college communities, urban and rural settings, big and small congregations, and those young adults who may have left the church or have yet to find a home in the church despite their longing for a spiritual home.

During the first meeting of the YAMDT, the following questions were asked,

- "Who are your young adult neighbors?"
- "What is their reality?" and
- "How might the church respond to the needs of young adults?"

The YAMDT met throughout the year in person and through video conferencing, sharing resources and ideas for ministries. Ideas included young adult meals, dinner church, care packages sent to young adults at college, participation in community events and advocacy work, participation in JusticeWalking (a young adult version of JustFaith), sending birthday cakes to local students, and alternative worship services etc.

The work of the YAMDT was partially funded in 2014 by a \$20,000 First Mark of Mission Grant through the Episcopal Church.

What is the role of the Missioner for Young Adults?: Lydia (Kelsey) Bucklin currently serves as the Missioner for Young Adults. Lydia's role is to serve as an advocate, resource, and liaison for young adult ministries in the Diocese of Iowa. The goal of young adult ministry in Iowa is to encourage all communities in the diocese who have young adults as their neighbors to take seriously the need to invite, reach out to, and connect with young adults. Lydia's hope is to bring together church leadership and young adults on the local, regional, and diocesan level to discern, dream, and en-

Young Adult Ministry Development Team (YAMDT) – (continued)

vision new initiatives for young adult ministry in Iowa. It is also her goal to work with others to creatively find ways to sustain those ministries that are currently working well and bearing fruit.

Young Adult Retreat Camp Ruah, a retreat for young adults, was held June 29 through August 2 at Pictured Rocks Camp in Monticello, Iowa. Fourteen young adults attended the retreat which included prayer and meditation, group spiritual direction, and fellowship. A young adult retreat for 2015 is being planned with the Diocese of South Dakota to be held at Thunderhead Episcopal Camp in the Black Hills of South Dakota.

Campus Ministries Grant The Young Adult Ministry Development Team also received a \$5,000 grant for Campus Ministries to fund a peer ministry program throughout the diocese. The program will match students with local faith communities, coming together for an annual training in peer ministry addition to monthly online gatherings for support and encouragement. The peer ministry program is scheduled to begin with the 2015 academic school year.

The Well The Well is a digital-hybrid community of 55 members who meet through video conferencing and in person as well as communicate regularly through Facebook. Members of The Well come from all over the Diocese of Iowa and beyond. Regional gatherings of The Well have taken place in Des Moines, Cedar Falls, Ames, on a boat on Saylorville Lake, and at Pictured Rocks Camp in Monticello, Iowa.

Young Adult Trip to Swaziland In December, 2014, a team of young adults from Iowa from the Diocese of Iowa will travel to the Diocese of Swaziland to join young people from the Dioceses of Brechin and Swaziland in a conference for young people. As we approach 25 years of companionship with Swaziland and Brechin, this gathering is a monumental occasion and a commitment to continue the collaborative, reciprocal gifts of being global partners in ministry. After months of planning and an application process open to young adults throughout the Episcopal Diocese of Iowa, a group of 10 have been chosen to represent the Episcopal Diocese of Iowa and will travel to Swaziland December 8-21, 2014. Those on the team include, Steph Blake from Waverly, Hannah Cornthwaite from Orange City, Rachael Essing from Ames & Fort Dodge, Kristina Kofoot from Cedar Falls & Algona, Jacob Nastruz from West Des Moines, Glyn Powell from Clermont & Ames, Elliott Scarfe from Des Moines, Miriam Timmer-Hackert from Iowa City, Karen Vogel from Fort Dodge, and John Zauche from Cedar Rapids & Cedar Falls. Accompanying the young adults will be Lydia Bucklin, Diocesan Missioner for Young Adults/Communications, Lacey Howard, Diocesan Missioner for Children & Youth/Communications, Elizabeth Poppewell, chaplain to the group, and Bishop Alan Scarfe, Episcopal Diocese of Iowa.

Contact Young Adult Missioner Lydia Kelsey Bucklin, Missioner for Young Adults travels throughout the diocese visiting congregations, campuses, and communities engaged in and committed to young adult ministry. Lydia is available to host forums and gatherings on young adult ministry for local congregations or regional communities. She can be reached at lbucklin@iowaepiscopal.org or (515) 277-6165 ext. 202.

Cedar Valley Episcopal Campus Ministry at University of Northern Iowa The Rev. Maureen Doherty

The Episcopal Campus Ministry at UNI in 2013 and 2014 has been a time to imagine a new time. If truth be told the resolutions regarding the dissolution of Campus Ministries proposed during the 2013 Convention has thrown us into "where do we go from here mode." With our United Methodist partner also grappling with challenging questions we are creatively engaging the path forward.

Ecumenical partnerships continue to be the key to our ministry, we would really not exist without this creative collaboration. 91% of the students who come to UNI are from Iowa. For many this is a significant first encounter with a very broad spectrum of possibilities for engaging religion; all of our ministries are eager to welcome! Our Campus Ministry is part of a UNI Association with twelve other ministries; some are mainline, denominational, some evangelical nondenominational, some worship with 30 students, some with 400. Campus Ministry is a photo of the church of the future; we have students coming who have no particular denominational affiliation, we have seekers, and yet given our population many go home each weekend to their church community. Students seek a place that welcomes, a place that is about exploring God in many different ways, times, places. We have always sought out Episcopal students; we have been a link to area parishes. Our relationship with THREEHOUSE gives our generally few Episcopal students a warm, comfortable place to come and participate. We see ourselves as being here to serve all who come and we are here to go out to witness in a broad way.

A unique program for us this year was "JWalking." This is part of the Just Faith Program specifically designed for college age persons. We started small but sometimes for trial runs small is good. We had Nazarene, Lutheran and Catholic students join us for the walk weekly from October through December. The walk is about Scripture, justice, opening eyes and ears to see and hear. UNI was the community that we were challenged to see in new ways as each person reflected on individual gifts and how they could or could not respond to their environment. "JWalking" is prayer, study and doing. Participants were touched significantly in this walk and two will be back with us to mentor what hopefully will be a new group this year. Our THREEHOUSE ministry begins in 2014 with young, energetic new leadership so possibilities are open in all directions.

We continue to rotate weekly Wednesday worship with Dave GlennBurns the Director of THREEHOUSE and Maureen taking turns. Students are part of the worship planning, music, decor, technology and are exposed to different styles and different voices. We are in discussion about adding an additional Saturday worship that would invite all who are looking for an alternative worship experience to come.

This year, we tried to link students with Volunteer Tuesday, a UNI weekly volunteer outreach program that does thousands of hours of volunteer work. The connection was not what we hoped so this year we will consider more specific projects to our ministry.

Tom and Sara Early have served on our Board for two years, Sara was also on the Program Committee. We bid them farewell and thanks and wish them well in the Sewanee Chapter of life.

The Episcopal mission is still outreach and connections with other campus groups. A major commitment is the American Democracy Committee, this UNI group historically has led the way in educating faculty on the incorporation of service learning into their curriculum. This year we are developing a new grant "the Mandela Grant" which will be given to student organizations who are seeking to bring together "opposing views" to create opportunities for conversation and understanding. This year at THREEHOUSE we began two such groups; one was with the Freethinkerthe Atheist, Agnostic Association on Campus and the other concerned understanding Transgender identity. American Democracy also hosted educational forums on civility, Constitution Day in our middle schools, prisoner release, environment, women and leadership and health care. Our role in Campus Ministry is to bring in the voice of the faith community to the wider Campus and to draw our students into these wider conversations. We have been part of hosting international student dinners, of welcoming staff and faculty to our annual lunch. This summer, along with two Lutheran and one Methodist Clergy, we have rotated weekly worship at the Lutheran Center outside around the campfire. We continue to be in conversation with our ecumenical partners, Lutheran's and Presbyterian's. THREEHOUSE was invited to write a Lilly Grant; the hoped for grant would enable THREEHOUSE to start a center for leadership and vocation in cooperation with several departments on Campus. The grant includes "JWalking" and involvement by students in service and outreach. We hope to continue our leadership in this regard. We eagerly await word on the grant in the fall.

At this time we are in conversation with St. Luke's on shaping our future presence as an extension of St. Luke's mission. The Parish leadership is eager to imagine the future and together reimagine how to partner with campus ministry. St. Luke's has a long history of outreach and support. Ours is a unique ministry and call; hopefully our voice and our presence can continue in a creative, imaginative way. Presence is a key notion, without presence we give up our place in the UNI Campus Ministry Association and we give up the hospitality of a place close by where the coffee is on and community is alive and well.

Cedar Valley Episcopal Campus Ministry at University of Northern Iowa – (continued)

Financially we have abundance because we are where we are. The funds sent monthly from the Diocese go into the general fund at Wesley. This money is a contribution to "rent" which has never been requested. The money is a "thanks" for office space, supplies, administrative support, use of the building, participation in all programs, participation as staff in visioning how we can serve the UNI community in the best way. One hundred dollars is automatically set aside for social justice outreach which has been used for projects and mission trips. Anything that our students might want to do, conventions that they may want to attend can be funded from this general fund.

As I write this we have just completed six weeks of parent and new student orientations at UNI. We join all other organizations in providing information regarding our ministry and our presence. The task now is to welcome new students. If orientation is a signal of new Episcopal Students at UNI, it seems we have few but we continue to be an Episcopal presence welcoming all students to "come and see."

Grinnell College The Rev. Wendy Abrahamson

Campus ministry at Grinnell College during the 2013-14 academic year had a four main focus points.

1. One was the more than 60 year old ministry of St. Paul's, "Happy Birthdays Unlimited," which provides home baked cakes (baked by parish volunteers) to order, to be delivered to students. Parents and friends order cakes and other baked items from St. Paul's for student birthdays, final exams, valentine's day and the like. HBU is very popular with family and students, and also serves as a nice fundraiser for St. Paul's. Roughly 20 parishioners take part, aside from the entire parish stuffing envelopes at the start of the school year. Judi Barber coordinates this ministry.

2. Another focus was a Wednesday evening Compline service, led by the Rev. Deacon Kevin Emge. This service has a faithful core of Grinnell Students who often read the lessons and attend seeking a break from the busy week.

3. A third focus was the start of building intentional relationships between the Rev. Wendy Abrahamson, new rector at St. Paul's, and Grinnell students. Part of Abrahamson's ministry is to build up the involvement of students in parish life. Abrahamson sought both group and private time with students, going to dinner, lunch and coffee with students both on and off campus, hosting an Easter Brunch, inviting them to parish events and providing scholarship funds to cover the costs. Abrahamson also invited the chaplain of the college, The Rev. Deanna Shorb, to come as guest preacher. Two Grinnell students serve as student vestry members, and this ministry continues.

4. The fourth focus was to expand the involvement of Grinnell Students in the Sunday liturgies. A highlight was Grinnell College Sunday where all the worship ministry was conducted by students; Marc DeCost a third year student, served as preacher. In all roughly four additional students took up liturgical ministries.

For the upcoming academic year we plan to build further our outreach to campus by hosting a "Second Sunday Nite" service targeted toward Grinnell students. The service will be in the evening and will conclude with a home cooked meal provided by parishioners. We have had a lovely year with many blessings from God, and pray that 2014-2015 will continue to be fruitful for our campus ministry

Iowa State University James Tener, part time chaplain, Iowa State University

The 2013-2014 school year has been a good one at ISU. Students come and go from year to year due to graduation or employment but our program continues to stay solid with a good core group of young people who enjoy their fellowship together. We continue with our Sunday lunches together, averaging 13-18 students each Sunday. This is an excellent opportunity for fellowship and bonding within the group. The choir continues to be an excellent opportunity for Episcopal students to continue their worship habit and for non-Episcopalians to have a portal into the Episcopal experience. These students will often bring their friends, boyfriends, girlfriends, roommates to church or to special performances, thus introducing others to our church. Choir members receive a small scholarship for participating which is raised through voluntary donations. My son contributes \$5000 each year, we raise the remaining funds through fund raisers and voluntary donations, and we have begun a memorial scholarship program with one family donating one scholarship each semester in memory of a family member. We hope to develop this further. This year we will have two choir alumni contributing to the scholarship fund. Each semester we have four or five concerts or shows that students can attend at CY Stephens or the Des Moines Civic Center. We purchase tickets for the students if they commit themselves to go and we provide rides if needed. This gives the students the opportunity to see performers that they would otherwise not be able to afford to see and they can bring guests to attend with them. This has always been a popular program and continues to draw students and friends. This year various members and their guests attended the Next To Normal, Beauty and the Beast, Porgy and Bess, Into the Woods, and others.

From a programming point of view, aside from the above activities, we convene a Planning Team each semester to consider things that we might do as a Student Center. During this past year we planned and led two worship services in which college students did everything from greeting and ushering to preaching. We had two film nights with discussion afterward. One was "Inequality for All" by Robert Reich, and one was "Earth from Space". We had a bike ride on the High Trestle Trail bridge as a service project where we raised over \$200 for the local Food Bank; we had game times so our students could play a variety of board, electronic, or card games together; we had a special Maunday Thursday eucharist which was attended by 6 students; as well as other smaller projects, including the spring rummage sale which raises funds for the choir scholarship program and a cookout at my house to close the year with David Moore cooking. I work hard to recruit new students and this fall, before this report was written, we have taken 5 new students to Sunday lunches and we have 3 new students recruited for the choir with more to come.

From a chaplaincy point of view, I see the role of the localized chaplaincy as very important. As a member of the ISU faculty as well as a staff member of the Diocese and the local church, I come in contact with students constantly. It is not uncommon for me to have email, text, and person to person contact with students every day where I can provide guidance, support, a friendly face, a connection to the church from the college, etc. Many of my students are also my college students or are active in the music life of ISU. This is to be expected, since Episcopal students in high school tend to be involved in the arts and continue their interest in college. I see students on the sidewalks, at the Student Union, etc. The ministry of presence is as important to our students as the ministry of program. I must also say that the members of St. John's are crucial in helping the students to feel welcome and supported and many of our students come to love and care for our members. I have also been involved in the formation of the YAMDT at the diocesan level, although my time commitment has been limited to meetings at this point.

During second semester we began planning a retreat for our students and others from colleges in the Diocese. Lydia Bucklin came to assist in this process along with 9 students from ISU. This process will continue this fall with a goal of holding a retreat for college students early in the 2nd semester. I have also been glad to see Lydia's work in supporting our local work with some diocesan level involvement for students in Young Adult Ministries.

This year we hope to expand our study opportunities. We are still developing a study of World Religions that was suggested by a student but was shelved for a year. We will continue to do worship services, service projects, and more. More students are doing readings and chalice but I would like to see that number grow. At this writing our planning team has not yet met but we have a meeting scheduled for September 4.

Iowa State University – (continued)

It appears that the Bishop and the Board may make changes to the college student ministry with the goal of fazing out chaplains (who are employed by the diocese) at the end of this school year. Who knows what will happen at convention. In the meantime, I will continue to do local programming and support for the growing number of students who are showing an interest in St. John's by the Campus and our student work.

It should be said that the Diocesan Youth Work that has been done over the past few years has helped new students to already be acquainted with young people in other towns. Some of those end up at ISU and this helps them hook up with our church as they come and see familiar faces. This fall, 2 of our visitors were former "Happening" participants. This desire to spend time together is crucial to their church involvement and is a big help in our outreach. We are hoping that a new retreat model might also help in this endeavor.

The following is the list of those who were active in our program at St. John's during the last school year: Hannah Powell, Glyn Powell, David Moore, Nick Riesen, Kevin Isely, Chris Isely, Maddie Losby, Saikat Banerjee, Phill Sears, Julia Takemura, Joshua Conrad, Hannah Early, Joe Smith, Caleb Hansen, Jakub Martisovits, Victoria Farwell, Annie Metzger, Caitlyn Schmaltz, William Kuehner, Ian Warren, Grace Warren, Alex Mielke, Abby Levis, Erin Zimmerman, Hannah Rublaitus, Bryan Bjorklund, and others. They bring friends and family along as well.

University of Iowa The Rev. Raisin Horn, Chaplain

Episcopal Campus Ministry at the University of Iowa continued its tradition of service and worship on campus. While campus ministry has been parish-based at Trinity Church since 2007, its Jubilee Ministry center, Agape Café, continues its 21st year at Old Brick Church, serving a weekly free hot breakfast for all in need. The Café volunteers and guests were pleased to have an early morning visit from our bishop in the spring. The Café raised more funds at its annual breakfast fundraiser than in any previous year and continues to build relationships with community neighbors.

Jazz Evensong took a break during the second half of 2013 and into 2014 due to a sabbatical leave, but student musicians and Trinity members collaborated in offering a popular jazz setting of Eucharistic Prayer C, drawing worshippers of all ages. Wednesday evening Night Prayer & Chocolate continued with a new mix of university students.

University of Iowa undergraduates and graduate students planned and led a Blue Christmas liturgy during Advent, enthusiastically received by parishioners, Healing Touch clinicians, and Trinity friends.

Ecumenical Work:

Twice monthly, I met with colleagues from the Association of Campus Ministers, an ecumenical group of fifteen from local churches housed close to campus. The ACM addresses university-wide concerns and consults with administration and staff. We staff the ministry table at summer university orientation sessions. Trinity Church hosts the ACM twice yearly.

Fund-raising and Expenses:

Each year, at least two-thirds of the chaplaincy program budget goes toward Cafe expenses (to compensate a Volunteer Coordinator and to purchase food items not provided by donations); the remaining third of program monies are divided among groceries for student gatherings, advertising, and expenses at Old Brick including insurance, telephone, and postage.

Young Adult Ministry Development Team:

Beginning in January 2014, our local chaplaincy programs benefitted from the addition of a Young Adult Missioner, making possible a wider reach for gathering young adults in community. The team has gathered both in person and via the web. Both the Young Adult Missioner and I attended "Kindling," a national conference both for campus ministry and ministry with young adults, held in Minneapolis. Presenters Tom Brackett (Missioner for Church Planting, Ministry Redevelopment, and Fresh Expressions of Church) and Anthony Guillen (Missioner for Latino/Hispanic Ministries) engaged the group of 100 through storytelling, best practices of welcoming others into relationship, and emphasizing community over organizations.

Looking ahead:

On behalf of Agape Café, I plan to apply for a Johnson County Community Foundation Grant (or other grants) in the coming year to supplement the program money for outreach in Iowa City.

The Episcopal Chaplaincy continues to hold at the center of its work the goal of serving those in need. We invite you to "follow us" on Facebook at Episcopal Campus Ministry at IOWA! to see opportunities for worship and service.

Youth Ministry Development Team (YMDT) John Greve, convener & Lacey Howard, Youth Missioner

The Youth Ministry Development Team (YMDT) continues its work living into its mission to resource, serve, support, and minister to the children, youth, and adult leaders in our diocese. Our ministry is directed by our intentional goals:

- to bring the youth of this diocese together to build community and develop Christian leadership
- to help young people claim their places in the church at all levels
- to equip and train the adults who work with young people in our diocese

We find our mission to be in keeping with the strategic plan for this diocese.

Members of YMDT continue to participate in an annual weekend planning session/retreat. We have found this intentional time spent together in prayer, work, and fellowship has deepened our ministry and enhanced our programs. The annual retreat in 2014 was held March 7-9 at Prariewoods Ecospirituality Retreat and Conference Center in Hiawatha

The following events were held since the last Convention:

- Diocesan Convention 2013: A team of young people, confirmed and between the ages of 16 and 18, were chosen to represent the voices of the youth of the diocese, serving as Youth Delegates to the 161st Diocesan Convention. Several high school students joined the group of delegates as Visitors to convention. The seventh annual Youth Conference took place in conjunction with Convention. Childcare and a children's program were both offered free of charge to children ages infant to grade five.
- Ski Trip: The annual ski trip was held January 17-19, 2014, at Pictured Rocks UMC Camp in Monticello, Iowa. This event continues to be the most highly attended of the year, with almost 90 youth and adult chaperones attending the weekend. Jacob Nastruz and Kristina Kofort coordinated the event. Participants enjoyed skiing and snowboarding at Sundown Mountain in Dubuque.
- Happening: The Happening program continues to thrive in the diocese, with two Happening events taking place each calendar year. Happening #36 was held March 28-30, 2014, at St. Andrews, Des Moines. Co-rectors (youth leaders) were Matthew Murry of Trinity Iowa City, and Gracie Cobb of St. Timothy's West Des Moines; Jacob Nastruz of St. Timothy's West Des Moines served as Coordinator (adult leader). Happening #37 was held at St. John's, Mason City August 28-September 1. Rector (youth leader) was Carolyn Shultz of New Song Coralville; Kristina Kofort of Algona and Cedar Falls served as Coordinator (adult leader). Happening is presented by high school youth for

Youth Ministry Development Team (YMDT) – (continued)

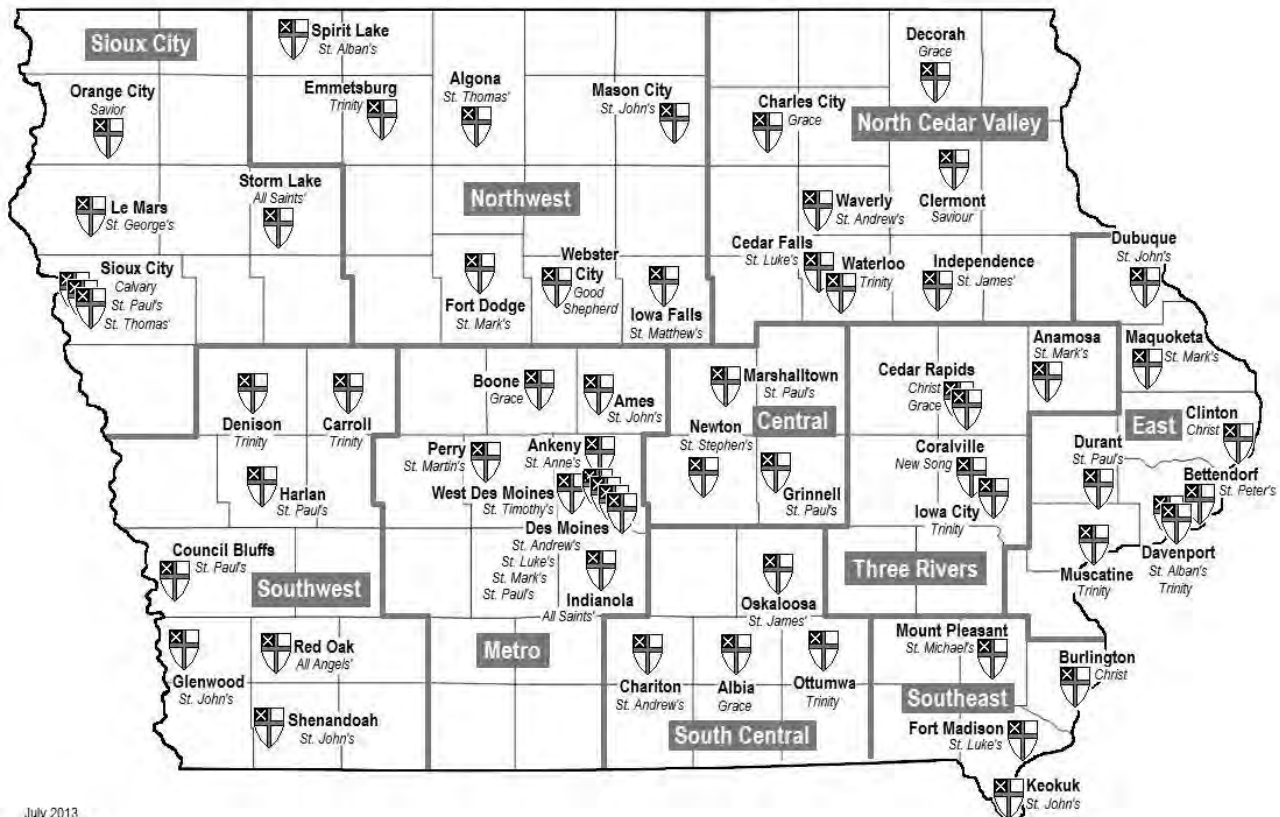
high school youth with the help of lay adult leadership and clergy. This is achieved through youth-led group activities, games, skits, singing, and worship. During the weekend, participants are invited to consider various aspects of their lives, God, their relationships with God in Christ, and their responses to God. One of the most distinctive characteristics of the Happening experience is the ongoing community of youth as part of the Happening team. The leadership development that takes place during Happening weekends encourages youth to claim their places in the church and community at large.

- **New Beginnings:** Like Happening, New Beginnings is offered twice each year in order to enable as many youth as possible to attend and have opportunities for leadership roles in the church. New Beginnings #11 took place February 14-16 at St. Luke's Cedar Falls and was led by Shepherds (youth leaders) Isabel Allaway of Cathedral Church of St. Paul Des Moines and Patrick Roe of Waterloo. New Beginnings #13 was held October 10-12 at St. John's Dubuque and led by Delaney Cornforth of St. Andrew's Waverly and Rebeka Wal of Cathedral Church of St. Paul Des Moines. New Beginnings is a junior high retreat designed to respond to the unique issues, concerns, and needs of teenagers. It is run by a team of motivated Christian youth dedicated to serving all on the weekend by living the gospel of Jesus Christ. It is also a chance for youth to reflect on the important relationships in their lives and consider making a "new beginning."
- **Summer Ministry School and Retreat:** Children and youth of all ages participated in the annual Ministry School and Retreat June 27-29 on the campus of Grinnell College in Grinnell. Youth who participated in the Choir track slept at St. Paul's Grinnell, playing games and learning music under the tutelage of Rebecca Gruber. Meg Wagner coordinated the youth track. Nursery care was provided free of charge to parents and families attending the event.
- **Episcopal Youth Event (EYE) July 9-12:** Twelve Iowa high school youth, four adult chaperones, and Bishop Scarfe attended EYE14 on the campus of Villanova University in Philadelphia. After four powerful days of learning the "Five Marks of Mission" and inspiration from the presentations and sermons by The Rev. Becca Stevens of Thistle Farms in Nashville, Tennessee, The Rev. Randy Callender of St. Philips Annapolis, The Rev. Canon Stephanie Spellers of Diocese of Long Island, Rt. Rev. Michael Curry of Diocese of North Carolina, and Most Rev. Katharine Jefferts Schori, we were sent out to "Go." and "Love." Our group returned to Des Moines to complete three days of mission work in our own back yard July 13-15. We were generously hosted by Cathedral Church of St. Paul and St. Andrew's Des Moines during our days of feeding, cleaning, and reading.
- **Summer Camp:** Summer camp was held July 28-August 1 at Pictured Rocks UMC Camp in Monticello. Children and youth who had completed grades 3-12 attended. Campers enjoyed swimming, hiking, rock wall climbing, a talent show, arts and crafts, and much more. Charles Murphy served as camp director again this year and was supported by three chaplains and a number of deans and counselors—all adult volunteers who very generously gave up a week of their summer to be with us. This year's camp "maxed out" our space, with 80 total campers and staff.

Youth Ministry in the Diocese of Iowa relies on many volunteers and donations. Thank you to the adults who spend their weekends sleeping on church floors and in camp bunk beds while chaperoning youth events. Thank you to all who provided transportation and donated food and funds. And thank you to the parents who support their children's participation in diocesan youth events.

Regional Mission Chapters

Episcopal Diocese of Iowa - Mission Chapters



List of Chapters

Central

Grinnell, St. Paul's Church
Marshalltown, St. Paul's Church
Newton, St. Stephen's Church

East

Bettendorf, St. Peter's Church
Clinton, Christ Church
Davenport, St. Alban's Church
Davenport, Trinity Cathedral
Dubuque, St. John's Church
Durant, St. Paul's Church
Maquoketa, St. Mark's Church
Muscatine, Trinity Church

Metro

Ames, St. John's by the Campus
Ankeny, St. Anne's by the Fields
Boone, Grace Church
Des Moines, St. Andrew's Church
Des Moines, St. Luke's Church
Des Moines, St. Mark's Church
Des Moines, Cathedral Church of St. Paul
Indianola, Episcopal Church
Perry, St. Martin's Church
West Des Moines, St. Timothy's Church

North Cedar Valley

Cedar Falls, St. Luke's Church
Charles City, Grace Church
Clermont, Church of the Saviour
Decorah, Grace Church
Independence, St. James' Church
Waterloo, Trinity Church
Waverly, St. Andrew's Church

Northwest

Algona, St. Thomas' Church
Emmetsburg, Trinity Church
Fort Dodge, St. Mark's Church
Iowa Falls, St. Matthew's-by-the-Bridge
Mason City, St. John's Church
Spirit Lake, St. Alban's Church
Webster City, Church of the Good Shepherd

Sioux City

Le Mars, St. George's Church
Orange City, Church of the Savior
Sioux City, Calvary Church
Sioux City, St. Paul's Indian Mission
Sioux City, St. Thomas' Church
Storm Lake, All Saints' Church

South Central

Albia, Grace Church
Chariton, St. Andrew's Church
Oskaloosa, St. James' Church
Ottumwa, Trinity Church

Southeast

Burlington, Christ Church
Fort Madison, St. Luke's Church
Keokuk, St. John's Church
Mount Pleasant, St. Michael's Church

Southwest

Trinity Cluster:
Carroll, Trinity Church
Denison, Trinity Church
Harlan, St. Paul's Church
Council Bluffs, St. Paul's Church
Glenwood, St. John's Church
Red Oak, All Angels' Church
Shenandoah, St. John's Church

Three Rivers Chapter

Anamosa, St. Mark's Church
Cedar Rapids, Christ Church
Cedar Rapids, Grace Church
Coralville, New Song Church
Iowa City, Trinity Church

Central Chapter – no report

East Chapter – no report

Metro Chapter

Rev. John Doherty, Metro Chapter Convener

The Metro Chapter met in the fall of 2013. Anne Wagner came as diocesan representative. Anne lead us through a look at Iowa Shares and the diocesan website highlighting areas for members to use in their congregational settings. A brief discussion was held in regards to the purposed 2014 budget.

At the April 6th, 2014 meeting, Rev. Jonathan Hansen was elected as our new convener for the Metro Chapter. There were 11 people at the meeting including diocesan representative Lacey Howard who spoke about her role as Youth Missioner. A discussion was held regarding the 2015 budget. We participated in an Indaba process around the question, "If the 2015 Diocesan Budget was a reflection of our dreams, what would it look like?" The comments were sent to the Board of Directors for inclusion in their discussions as well.

The Fall 2014 meeting is set for August 24th at 2 pm. Rev. John Doherty's term on the Board of Directors is finished and he will have to be replaced as Metro Chapter representative to the Board. The next representative from the Metro will be a lay member, for a 3 year term. Attendees at the April meeting were asked to look for possible candidates to bring to the Fall meeting.

North Cedar Valley Chapter

Judith Jones, Convener

Representatives from the Episcopal Churches in our area gathered three times this year to update each other on our congregations' activities, engage in Indaba conversation about the Diocesan budget and Diocesan priorities, and share our mutual concerns and joys. We are working on developing creative new ways to minister to young adults in our area. In addition, this August we organized an Interfaith Prayer Service for peace at St. Luke's in Cedar Falls. With participation from representatives of several different faiths as well as a variety of Christian denominations, the service was a beautiful symbol of our shared longing for peace and community. We are hopeful that it will be only the first in a series of such services.

Northwest Chapter

Christine Schiltz, Convener

The Northwest Chapter met at Trinity Church in Emmetsberg in the fall of 2013. Present were representatives from five out of the seven churches belonging to the chapter along with Lydia Bucklin. Each church reported on projects they had chosen from the Diocesan Plan: For A Time Like This. Each speaker lit a candle after revealing their activity.

At this meeting Lydia announced the possible future ministries for her and the youth within the diocese.

Richard Graves volunteered and was elected as diocesan Representative for the board meetings. Christine Schiltz was asked to remain as chapter convener.

In the spring of 2014 the Northwest Chapter was not able to meet due to scheduling.

Sioux City Chapter – no report

South Central Chapter

Mr. Tom Shafer, and the Revs. Vincent Bete, Fred Steinbach and Terry Kleven

The South Central Chapter would like to congratulate Father Vincent Bete and family on becoming United States Citizens. The Chapter would also like to congratulate Father Fred Steinbach for being Ordained as a priest and starting his ministry at Chariton, Iowa.

Trinity in Ottumwa has been providing meals and bereavement bags for the Hospice House in Ottumwa and meals at the men's shelter. During the year Trinity has been involved with the community of churches and celebrating Christ Life in different churches throughout the community. Trinity has had several combined services with St. Paul's Lutheran church. The community has honored as Heroes of the Heartland Jim & Karen Dellinger and Jim & Darla Jackson members of Trinity for their work and caring in our community. Thomas Shafer received the June award for Spirit of the Community.

St. Andrews in Chariton has been active with the local Food Pantry and acquiring a grant for a new roof at the Pantry. A first for St. Andrews was in sending a youth to camp this year. Keeping up the web site for the church is a day to day process. Currently the church is working out the particulars on establishing a Chaplin for the hospital and working with area church to getting the program working. Fred has been going to Grace in Albia every other week and holding a church service.

St. James' Church in Oskaloosa continues to be grow together as a church community and to have a vibrant place in Oskaloosa and surrounding communities. We remain faithful to distinctively Christian worship, to thoughtful exposition of Scriptural teaching, and to reasoned and lively evaluation of commonly accepted opinions of justice in local, national and international contexts. We have enjoyed the opportunity to read from the Gospel of Matthew in our Sunday readings this year and to learn from the Apostle Matthew's account of the teaching and life of Christ. Our adult Bible Study last winter used one of Fr. Nicky Gumbel's Alpha series. We continue to support local and international charities, although with the sensitive recognition that long-standing community development involves more than handouts. We plan to have a midweek series in the fall on Christians and the Middle East.

It appears that the rural churches in southern Iowa need to take the initiative and work together on a program of evangelism within their own communities. Although we value the prayers and support of our chapter colleagues, we are especially devoted to providing Christian church communities in each of our cities which are animated by the finest of teaching, worship, music, fellowship, and friendship that is available. We recognize that the strength and sustainability of our parishes emerges from our investment in the lives of individuals in our particular cities.

Southeast Chapter

The Rev. Lyle L Brown, Convener

The Southeast Iowa Chapter consists of four churches: Christ Church, Burlington; St. John's, Keokuk; St. Luke's, Fort Madison; and St. Michael's, Mount Pleasant. The Chapter held a meeting on June 1, 2014, at St. Luke's attended by representatives from Christ Church, St Michael's and St. Luke's.

The meeting was chaired by Ellen Bruckner, Diocesan Ministry Developer. The discussion at the meeting centered around the following question: "If the budget [of the Diocese] is to be a mission statement, what would you like it to emphasize?" The discussion was facilitated by the Indaba process. One of the comments, not unexpectedly, since three of the four churches are small was, "stop selling small parishes short—recognize/focus on the strengths of all/small congregations."

The next meeting was set for September 7, 2014, at St. Michael's at 2:00 p.m. It was also announced that the Bishop's Teaching Weekend would be held at St. Luke's on September 13-14, 2014.

The Southeast Chapter does not have a lay representative on the Board of Directors; however, it was not possible at this chapter meeting to select/elect one. It was left for attendees to work on recruiting a willing person from one of the congregations. The Rev. Pat Cashman, a newcomer to Christ Church and the Southeast Chapter, was selected to be the convener of the Chapter's next meeting.

Southwest Chapter

Sarah Hardekopf, Convener

The Southwest Chapter met Sept. 8, 2013 at St. Paul's Council Bluffs to preview diocesan convention and review the proposed budget. Sarah Hardekopf of St. Paul's Council Bluffs was elected Chair. The Chapter met on January 11, 2014 at St. Paul's Council Bluffs and held a training session on accessing the various Safeguarding God's People materials online. The Chapter gathered in Shenandoah February 22 for the Bishop's Teaching. The Chapter met May 4 at St. Paul's Harlan using the Indaba method to discuss diocesan ministry and the diocesan budget. The Rev. Diana Wright of Trinity Cluster was elected to be the chapter representative on the Board of Directors.

Three Rivers Chapter

The Rev. Anne Williams

Three Rivers Chapter met on May 18th, 2014. The Rev. Steven Godfrey attended as the Diocesan staff liaison. The 2015 budget needs were discussed using Indaba process. Young Adult Ministry was discussed and the Chapter was encouraged to support the Bishop's teaching day to be held this year at New Song, Coralville, on October 11-12. During this year we had a very successful Celtic celebration to raise money for our companionship with Brechin.

A second meeting was held on August 24th. The Rev. Steven Godfrey was the Diocesan staff liaison with us and Anne Wagner, the new Comptroller of the Diocese led a discussion on the 2015 budget, which will be presented at the Diocesan Convention. Next meeting will be April 15, 2015.

Financial Reports of the Board of Directors:

EPISCOPAL DIOCESE OF IOWA
Des Moines, Iowa
FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA
December 31, 2013 and 2012
(With Independent Auditor's Reports Thereon)

EPISCOPAL DIOCESE OF IOWA
Des Moines, Iowa

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
 Episcopal Diocese of Iowa
 Des Moines, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of Episcopal Diocese of Iowa, which comprise the Statements of Financial Position as of December 31, 2013 and 2012, and the related Statements of Activities and Changes in Net Assets, and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Diocese of Iowa as of December 31, 2013 and 2012, and the changes in net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplementary information, included on Pages 16-20 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and, excluding the budgeted amounts, was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information, excluding the budgeted amounts, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information, excluding the budgeted amounts, is fairly stated in all material respects in relation to the financial statements taken as a whole.

The budgeted amounts have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion or provide any assurance on them.


MERIWETHER, WILSON AND COMPANY, PLLC
Certified Public Accountants

May 14, 2014
West Des Moines, Iowa

EPISCOPAL DIOCESE OF IOWA

Statements of Financial Position

December 31,

Assets

	<u>2013</u>	<u>2012</u>
Current Assets		
Cash	\$ 190,782	288,543
Receivables		
Notes Receivable - Current	43,052	46,991
Diocesan Ministry and Mission Support Receivable	40,491	19,815
Accounts Receivable - Other	20,627	22,390
Conditional Grant - Current	3,200	3,200
Iowa Diocesan Foundation Receivable	120,459	80,979
Total Current Assets	<u>418,611</u>	<u>461,918</u>
Receivables - Noncurrent		
Contribution Receivable - Remainder Trust	11,905	9,038
Beneficial Interest in Perpetual Trusts	203,027	197,686
Conditional Grant - Noncurrent	42,845	46,045
Notes Receivable - Noncurrent	165,177	208,393
Accounts Receivable - Noncurrent	18,549	24,549
Total Receivables - Noncurrent	<u>441,503</u>	<u>485,711</u>
Investments		
Certificates of Deposit, Money Funds, and Securities	2,598,511	2,498,372
Iowa Diocesan Foundation Fund	6,189,769	5,115,088
Total Investments	<u>8,788,280</u>	<u>7,613,460</u>
Property, Plant, and Equipment		
Land	24,500	24,500
Buildings	678,027	678,027
Furnishings and Equipment	28,300	25,019
	<u>730,827</u>	<u>727,546</u>
Less Accumulated Depreciation	519,580	507,893
Net Property, Plant, and Equipment	<u>211,247</u>	<u>219,653</u>
Total Assets	<u>\$ 9,859,641</u>	<u>8,780,742</u>

EPISCOPAL DIOCESE OF IOWA

Statements of Financial Position

December 31,

Liabilities and Net Assets

	<u>2013</u>	<u>2012</u>
Liabilities		
Accounts Payable	\$ 28,453	24,226
Retiree Health Insurance Payable - Current	17,850	21,216
Total Current Liabilities	<u>46,303</u>	<u>45,442</u>
Long-Term Liabilities		
Retiree Health Insurance Payable - Noncurrent	<u>46,785</u>	<u>73,461</u>
Total Liabilities	<u>93,088</u>	<u>118,903</u>
Net Assets		
Unrestricted		
Operating Funds		
Undesignated Reserves	3,288,367	2,241,380
Designated Reserves	2,967,315	2,857,059
Real Estate Funds	187,409	199,096
Episcopal Center of Camps and Conferences	479,821	479,665
Temporarily Restricted	524,132	573,338
Permanently Restricted	2,319,509	2,311,301
Total Net Assets	<u>9,766,553</u>	<u>8,661,839</u>
Total Liabilities and Net Assets	<u>\$ 9,859,641</u>	<u>8,780,742</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Statements of Activities and Changes in Net Assets

Years Ended December 31,

	2013		
	Unrestricted	Temporarily Restricted	Permanently Restricted
Support and Revenue			
Diocesan Ministry and Mission Support Income	\$ 817,364	--	--
Tye Trust, Gifts, and Special Purpose	101,561	61,935	--
Investment Income Earned	281,204	56,549	8,208
Net Realized Gain on Investments	17,375	--	--
Exchange Reserves	--	182,270	--
Other Income	14,735	--	--
Net Assets Released from Restrictions -			
Satisfaction of Usage Restrictions	349,960	(349,960)	--
Total Support and Revenue	<u>1,582,199</u>	<u>(49,206)</u>	<u>8,208</u>
Operating Expenses			
Episcopate	406,749	--	--
Administration	183,900	--	--
Commissions and Committees	968,461	--	--
Real Estate	11,687	--	--
Total Operating Expenses	<u>1,570,797</u>	<u>--</u>	<u>--</u>
Excess (Deficiency) of Support and Revenue over Expenses			
Before Unrealized Gain on Investments	11,402	(49,206)	8,208
Net Unrealized Gain on Investments	<u>1,134,310</u>	<u>--</u>	<u>--</u>
Change in Net Assets	<u>1,145,712</u>	<u>(49,206)</u>	<u>8,208</u>
Net Assets at Beginning of Year	<u>5,777,200</u>	<u>573,338</u>	<u>2,311,301</u>
Net Assets at End of Year	<u>\$ 6,922,912</u>	<u>524,132</u>	<u>2,319,509</u>

EPISCOPAL DIOCESE OF IOWA

Statements of Activities and Changes in Net Assets

Years Ended December 31,

Total	2012			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
817,364	815,067	--	--	815,067
163,496	59,778	87,458	--	147,236
345,961	226,403	46,063	4,929	277,395
17,375	46,779	--	--	46,779
182,270	--	159,566	--	159,566
14,735	15,100	--	--	15,100
--	399,295	(399,295)	--	--
<u>1,541,201</u>	<u>1,562,422</u>	<u>(106,208)</u>	<u>4,929</u>	<u>1,461,143</u>
406,749	404,534	--	--	404,534
183,900	160,484	--	--	160,484
968,461	1,049,458	--	--	1,049,458
11,687	11,657	--	--	11,657
<u>1,570,797</u>	<u>1,626,133</u>	<u>--</u>	<u>--</u>	<u>1,626,133</u>
(29,596)	(63,711)	(106,208)	4,929	(164,990)
<u>1,134,310</u>	<u>476,547</u>	<u>--</u>	<u>--</u>	<u>476,547</u>
<u>1,104,714</u>	<u>412,836</u>	<u>(106,208)</u>	<u>4,929</u>	<u>311,557</u>
<u>8,661,839</u>	<u>5,364,364</u>	<u>679,546</u>	<u>2,306,372</u>	<u>8,350,282</u>
<u>9,766,553</u>	<u>5,777,200</u>	<u>573,338</u>	<u>2,311,301</u>	<u>8,661,839</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Statements of Cash Flows

Years Ended December 31,

	<u>Total All Funds</u>	
	<u>2013</u>	<u>2012</u>
Cash Flows from Operating Activities		
Excess of Support and Revenue to Expenses	\$ 1,104,714	311,557
Adjustments to Reconcile the Change in Net Assets to Net Cash Used by Operating Activities		
Depreciation Expense	11,687	11,657
Unrealized Gain on Investments	(1,134,310)	(476,547)
Realized Gain on Investments	(17,375)	(46,779)
Change in Assets and Liabilities		
Increase in Diocesan Ministry and Mission Support Receivable	(20,676)	(3,304)
Decrease in Accounts Receivable	7,763	17,385
Decrease in Conditional Grant Receivable	3,200	3,200
Increase in Receivable from the Foundation	(39,480)	(29,394)
Decrease in Accounts Payable and Other Liabilities	(25,815)	(18,290)
Net Cash Used by Operating Activities	<u>(110,292)</u>	<u>(230,515)</u>
Cash Flows from Investing Activities		
Purchase of Property and Equipment	(3,281)	(1,180)
Proceeds from the Sale and Maturity of Investment Securities	295,299	712,134
Net Change in Notes Receivable	47,155	153,051
Increase in Trusts Receivable	(8,208)	(4,929)
Purchase of Investment Securities	(318,434)	(700,268)
Net Cash Provided by Investing Activities	<u>12,531</u>	<u>158,808</u>
Decrease in Cash	(97,761)	(71,707)
Cash - Beginning of Year	<u>288,543</u>	<u>360,250</u>
Cash - End of Year	<u>\$ 190,782</u>	<u>288,543</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL DIOCESE OF IOWA

Notes to Financial Statements

December 31, 2013 and 2012

1. Nature of Business and Organization

The Episcopal Diocese of Iowa (the Diocese) was incorporated under the laws of the State of Iowa for the purpose of accounting for all funds received through church pledges, gifts, and bequests. Funds are disbursed in the many program areas of the Church upon receiving vouchers from the many individual boards, committees, commissions, or agencies which have been authorized to act on behalf of the Diocese of Iowa. The Diocese also accounts for all property purchased, donated, or sold on behalf of the Protestant Episcopal Church in the Diocese of Iowa.

As part of its operations, the Diocese periodically makes unsecured loans to churches, parishes, and missions which are a part of the Diocese of Iowa. Payments on the loans are to be made from the operating budgets of these organizations in accordance with an agreed upon payment schedule.

The operations of the Diocese are carried out primarily by volunteers throughout the Diocese of Iowa as well as the Diocesan office (i.e., the Bishop and his consultants) which is organized to facilitate the overall program development and administration of the Diocese.

2. Summary of Significant Accounting Policies**Revenue Recognition**

Contributions are recognized when a donor makes a promise to give to the Diocese that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the year the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets, depending on the nature of the restrictions. Permanently restricted net assets represent net assets to be held indefinitely, the income of which is expendable.

Cash and Cash Equivalents

Cash and cash equivalents, for purposes of reporting on the Statements of Cash Flows, consists of checking and savings accounts used for general operations.

Receivables

The Diocese records as receivable only those unpaid amounts, which are considered to be collectible. Therefore, no allowance for doubtful accounts has been provided for in the financial statements. No finance charges are applied to past due accounts. Accounts receivable over ninety days old as of December 31, 2013 and 2012 were \$16,382 and \$24,763, respectively.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Long-Lived Assets

Long-lived assets to be held and used are tested for recoverability whenever events or changes in circumstances indicate the carrying amount of the assets may not be recoverable. When required, impairment losses on assets are recognized based upon the fair value of the asset.

Property, Plant, and Equipment

Property, plant, and equipment are stated at cost of acquisition. Depreciation of plant and equipment is recorded over the estimated useful lives of the respective assets using the straight-line method. Expenditures for major repairs or replacements are capitalized and expenditures for repairs and minor replacements are charged to expense.

<u>Type</u>	<u>Estimated Useful Lives</u>	<u>Method</u>
Buildings	40 Years	Straight-Line
Computers and Equipment	3 - 5 Years	Straight-Line

Income Taxes

The Diocese is organized exclusively for religious purposes and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

The Diocese has adopted FASB ASC 740-10 regarding Uncertain Tax Positions, which requires evaluation of the impact of uncertain tax positions taken or expected to be taken in a tax return. In some instances, the Diocese may be required to recognize a liability related to those tax positions. At December 31, 2013 and 2012, the Diocese had no uncertain tax positions requiring recognition in the financial statements.

Restricted Net Assets

Restricted net assets are classified as permanently and temporarily restricted accounts. Permanently restricted net assets are those whose principal must stay intact. Most of the income generated by the permanently restricted net assets is allowed to be used in current operations. Temporarily restricted net assets are those that have been designated by the donor for a specific program or purpose. Donor restricted contributions whose restrictions are met within the same fiscal year as received are reported as additions to unrestricted net assets.

Reclassifications

Certain reclassifications to the 2012 financial statements have been made to conform to the 2013 presentation.

Fair Value of Financial Instruments

The Diocese has adopted the provisions of FASB Accounting Standards Codification 820-10, *Fair Value Measurements and Disclosures*, which establishes a framework for measuring fair value and requires enhanced disclosures about assets and liabilities carried at fair value.

As defined in FASB ASC 820-10, fair value is the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. FASB ASC 820-10 establishes a fair value hierarchy, which prioritizes the inputs used in measuring fair value into three broad levels as follows:

Level 1 – Quoted prices (unadjusted) are available in active markets for identical assets or liabilities as of the reporting date.

Level 2 – Pricing inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 – Significant inputs to pricing have little or no observability as of the reporting date. The types of assets or liabilities included in Level 3 are those with inputs requiring significant management judgment or estimation, such as complex and subjective models and forecasts used to determine fair value.

As required by FASB ASC 820-10, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Diocese's assessment of significance to a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

The following valuation techniques were used by the Diocese in estimating the fair values of financial instruments:

Mutual Funds – The fair values of mutual funds are based on quoted market prices of the shares owned by the Diocese.

Cash and cash equivalents and short-term investments – amounts reported for these instruments are historical cost which approximates their fair value.

Iowa Diocesan Foundation Fund – consists of publicly traded debt and equity securities. The Fund is divided into participating units which are valued as of the monthly valuation dates set by the Foundation, which is generally the last day of each month.

Contribution Receivable – Remainder Trust – Trust assets are measured using present value of cash flows discounted at a 6% rate for 27 years.

Beneficial Interest in Perpetual Trusts:

Artemus Bush – Helen Jones Trust – consists of publicly traded debt and equity securities, of which the Corporation has a 20% interest in its investment income. The Diocese's interest in this trust recorded at 20% of its fair market value.

Paul Beer Trust – Trust assets are measured using present value of the annual amount received discounted at a 6% rate for 43 years.

Retiree Health Insurance Payable – liability is measured using present value of the premiums expected to be paid based on retiree life expectancy calculated using the mortality table published by the Office of the Actuary of the Social Security Administration, discounted at 3%. Eligible individuals under age 65 are discounted an additional 10% for each year under 65. During 2010, the Board of Directors elected to terminate the retiree health insurance program effective December 31, 2020.

3. Fair Value Measurements

The Diocese's assets and liabilities which are measured at fair value on a recurring basis are presented below based on the fair value hierarchy levels:

	Fair Value	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2013				
Assets				
Cash and Cash Equivalents				
Included in Investments	\$ 237,307	237,307	--	--
Debt Securities	600,000	600,000	--	--
Mutual Funds	1,761,204	1,761,204	--	--
Iowa Diocesan Foundation Fund	6,189,769	--	6,189,769	--
Contribution Receivable - Remainder Trust	11,905	--	11,905	--
Beneficial Interest in Perpetual Trusts	203,027	--	157,108	45,919
	<u>\$ 9,003,212</u>	<u>2,598,511</u>	<u>6,358,782</u>	<u>45,919</u>
Liabilities				
Retiree Health Insurance Payable	\$ 64,635	--	--	64,635

December 31, 2012	Fair Value	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Cash and Cash Equivalents				
Included in Investments	\$ 238,304	238,304	--	--
Debt Securities	595,000	595,000	--	--
Mutual Funds	1,665,068	1,665,068	--	--
Iowa Diocesan Foundation Fund	5,115,088	--	5,115,088	--
Contribution Receivable - Remainder Trust	9,038	--	9,038	--
Beneficial Interest in Perpetual Trusts	197,686	--	151,536	46,150
	<u>\$ 7,820,184</u>	<u>2,498,372</u>	<u>5,275,662</u>	<u>46,150</u>
Liabilities				
Retiree Health Insurance Payable	\$ 94,677	--	--	94,677

Following is an analysis of Level 3 fair value measurements:

	Beneficial Interest in Perpetual Trusts	Retiree Health Insurance Payable
December 31, 2013		
Beginning Balance	\$ 46,150	94,677
Change in Discounted Present Value	<u>(231)</u>	<u>(30,042)</u>
Ending Balance	<u>\$ 45,919</u>	<u>64,635</u>
December 31, 2012		
Beginning Balance	\$ 46,367	116,740
Change in Discounted Present Value	<u>(217)</u>	<u>(22,063)</u>
Ending Balance	<u>\$ 46,150</u>	<u>94,677</u>

4. Concentration of Credit Risk

Financial instruments that potentially subject the Diocese to concentrations of credit risk consist principally of demand deposits located at one financial institution. Frequently, the balance of these cash deposits have exceeded the federally insured limit of \$250,000. The Diocese had no cash deposited in excess of the insured limits at December 31, 2013 and 2012.

5. Notes Receivable

The Diocese maintains a revolving loan fund which enables churches, missions, etc. to borrow funds to meet various needs. The fund contains approximately 11 loans with balances ranging from \$595 to \$68,625 at December 31, 2013. Interest rates vary from 1.25% to 6.25% per annum with maturities generally being more than 10 years.

6. Conditional Grant

On April 17, 2003, the Diocese entered into an agreement with the Bishop of Iowa granting \$80,000 for the down payment on a home. The grant is amortizable over 25 years, and is factored into the Bishop's annual compensation. In the event that the home is sold or destroyed by fire or other natural disaster, the remaining unamortized balance is due and payable from any applicable proceeds. As of December 31, 2013 and 2012, the unamortized balance of the grant was \$46,045 and \$49,245, respectively.

7. Description of Activities

The unrestricted activities include operations under budget and activities in undesignated and designated reserves.

Operations under budget reflect support of the Episcopate and the programmatic functions of the Diocese and also provides for Diocesan administrative services. The operations are financed primarily by pledges from each mission or parish.

The undesignated and designated reserves consist of separate reserves, which are established for specific purposes and are administered by the Episcopal Diocese of Iowa Board of Directors and/or the Bishop of the Diocese of Iowa.

Temporarily restricted net assets are comprised of exchange reserves and special purpose funds. The exchange reserves serve as clearing accounts for receipts designated by the source, either inside or outside of the Diocesan structure, for transmittal outside the Diocese. Special purpose funds were established to account for contributions restricted by an outside source for special purpose expenditures and are administered by the Bishop and/or the Board of Directors.

Permanently restricted net assets are contributions received by the Diocese, which are to generate income to be transferred to other funds. These funds are administered by the Diocese in accordance with the terms specified by the donor at the time of the gift or bequest.

All land and buildings owned by the Diocese of Iowa are recorded as real estate at their historical cost or fair market value, in the case of gifts.

Proceeds from the sale of land and buildings may either be retained by the Diocese or passed through to the church. The use of the sales proceeds is determined by the Board on a case-by-case basis.

8. Investments

Investments in CDs, money funds, and securities are stated at fair market value and are summarized as follows as of December 31:

	Cost	Gross Unrealized Gains (Losses) 2013	Market Value
Unrestricted			
Undesignated and Designated Reserves			
Savings and Daily Cash Funds	\$ 117,459	--	117,459
Certificates of Deposits	58,528	--	58,528
Notes and Mortgages to Community Development Funds	168,032	--	168,032
Total Unrestricted	<u>344,019</u>	<u>--</u>	<u>344,019</u>
Temporarily Restricted			
Savings and Daily Cash Funds	4,528	--	4,528
Certificate of Deposit	18,058	--	18,058
Notes and Mortgages to Community Development Funds	51,843	--	51,843
Total Temporarily Restricted	<u>74,429</u>	<u>--</u>	<u>74,429</u>
Permanently Restricted			
Savings and Daily Cash Funds	115,320	--	115,320
Certificates of Deposit	78,413	--	78,413
Mutual Funds	1,468,215	292,990	1,761,205
Notes and Mortgages to Community Development Funds	225,125	--	225,125
Total Permanently Restricted	<u>1,887,073</u>	<u>292,990</u>	<u>2,180,063</u>
Total Investments	<u>\$ 2,305,521</u>	<u>292,990</u>	<u>2,598,511</u>

	<u>Cost</u>	<u>Gross Unrealized Gains (Losses)</u> 2012	<u>Market Value</u>
Unrestricted			
Undesignated and Designated Reserves			
Savings and Daily Cash Funds	\$ 115,107	--	115,107
Certificates of Deposits	66,080	--	66,080
Notes and Mortgages to Community Development Funds	<u>158,592</u>	--	<u>158,592</u>
Total Unrestricted	<u>339,779</u>	--	<u>339,779</u>
Temporarily Restricted			
Savings and Daily Cash Funds	3,808	--	3,808
Certificate of Deposit	20,387	--	20,387
Notes and Mortgages to Community Development Funds	<u>48,930</u>	--	<u>48,930</u>
Total Temporarily Restricted	<u>73,125</u>	--	<u>73,125</u>
Permanently Restricted			
Savings and Daily Cash Funds	119,389	--	119,389
Certificates of Deposit	88,533	--	88,533
Mutual Funds	1,473,192	191,876	1,665,068
Notes and Mortgages to Community Development Funds	<u>212,478</u>	--	<u>212,478</u>
Total Permanently Restricted	<u>1,893,592</u>	<u>191,876</u>	<u>2,085,468</u>
Total Investments	<u>\$ 2,306,496</u>	<u>191,876</u>	<u>2,498,372</u>

Realized gains and losses are determined on the basis of the average cost method. Sales proceeds and gross realized gains and losses on marketable equity and debt securities were as follows for the years ended December 31:

	<u>2013</u>	<u>2012</u>
Sale Proceeds	<u>\$ 295,299</u>	<u>712,134</u>
Gross Realized Losses	<u>\$ --</u>	<u>--</u>
Gross Realized Gains	<u>\$ 17,375</u>	<u>46,779</u>

Investment income for the year ended December 31, 2013 is reported in the Statement of Activities net of \$19,008 in investment advisory fees (\$18,598 in 2012).

Related Party Investment

The Board of Directors of the Diocese acts as trustee of the Iowa Diocesan Foundation Fund, a common investment fund available to parishes, missions, and other organizations of the Diocese of Iowa. The Foundation Fund invests primarily in marketable equity and debt securities. Diocesan investments in the Foundation are carried at their fair market value. The Diocese owned 88,647 and 88,011 participating units in the Fund at December 31, 2013 and 2012, respectively. The Diocese's total equity in the Fund at December 31, 2013 and 2012, was \$6,189,769 and \$5,115,088, respectively (\$2,808,786 and \$2,767,303 at cost). As of December 31, 2013, the Foundation owed the Diocese \$47,808 (\$41,530 in 2012).

9. Retirement Compensation Plans

In order to provide retirement benefits to the full-time employees of the Diocesan office, the Episcopal Diocese of Iowa participates in a multi-employer pension plan. The plan provides benefits to substantially all employees in the Diocese. The pension expense for the year ended December 31, 2013 was \$56,201 (\$54,187 in 2012).

10. **Medical and Life Insurance for Retired Clergy**

It is the policy of the Convention of the Diocese of Iowa to maintain medical and life insurance coverage up to certain limits for the lifetime of all retired and disabled Diocesan clergy who meet certain required criteria. Medical and life insurance premiums paid for retired clergy for the year ended December 31, 2013, was \$30,532 (\$37,536 in 2012).

11. **Operating Leases**

The Diocese leases office equipment and a vehicle under non-cancelable operating leases expiring at various times through 2016.

Minimum future rental payments under these leases as of December 31 through their final maturities are as follows:

2014	\$ 2,149
2015	1,765
2016	<u>1,324</u>
	<u>\$ 5,238</u>

Rent expense for the years ending December 31, 2013 and 2012, totaled \$19,233 and \$12,147, respectively.

12. **Depreciation Expense**

Depreciation expense was \$11,687 and \$11,657 in 2013 and 2012, respectively.

13. **Remainder and Perpetual Trusts**

The Diocese is beneficiary of three trusts. Each trust is valued at the Diocese's share of the underlying investments. All trusts consist of marketable securities and are permanently restricted net assets. At December 31, 2013, the remainder trust valued at \$11,905 was discounted at 6% over 27 years, the life expectancy of the primary beneficiaries.

14. **Endowment Funds**

The Diocese's endowment funds consist of unrestricted net assets, board-designated (discretionary) unrestricted net assets, temporarily restricted net assets which are available for projects and permanently restricted net assets which provide that the principal be invested in perpetuity and the income only be used. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of the Diocese has not as yet fully reviewed and interpreted the provisions of Uniform Prudent Management of Institutional Funds Act, which was adopted as law in the State of Iowa during 2008. At the present time, the Diocese has adopted the practice of preserving the fair value of the original gift as of the gift date of the permanently restricted endowment funds absent explicit donor stipulations to the contrary. As a result, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, and (b) the original value of subsequent gifts to the permanent endowment. Use of the investment income from the assets may be unrestricted and used as the Diocese deems necessary for the purposes for which the original restricted gift was received. Currently, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Diocese and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Diocese
- The investment policies of the Diocese

From time to time, the fair value of assets associated with donor-restricted funds (excluding trust funds) may fall below the level that the donor requires the Diocese to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles, deficiencies of this nature that are reported in unrestricted net assets were \$0 and \$0 at December 31, 2013 and 2012, respectively.

2013					
Endowment Funds					
	Unrestricted	Board- Designated Discretionary	Temporarily Restricted	Permanently Restricted	Total
Endowment Net Assets, Beginning of Year	\$ 1,338,538	2,857,059	573,338	2,311,301	7,080,236
Investment Income	(155,625)	436,829	56,549	8,208	345,961
Realized and Unrealized Gain on Investments	1,151,685	--	--	--	1,151,685
Total Investment Gain	996,060	436,829	56,549	8,208	1,497,646
Contributions	--	--	244,205	--	244,205
Appropriation of Endowment Assets for Expenditure	--	(326,573)	(349,960)	--	(676,533)
Endowment Assets, End of Year	\$ 2,334,598	2,967,315	524,132	2,319,509	8,145,554
2012					
Endowment Funds					
	Unrestricted	Board- Designated Discretionary	Temporarily Restricted	Permanently Restricted	Total
Endowment Net Assets, Beginning of Year	\$ 826,696	2,799,380	679,546	2,306,372	6,611,994
Investment Income	(11,484)	237,887	46,063	4,929	277,395
Realized and Unrealized Gain on Investments	523,326	--	--	--	523,326
Total Investment Gain	511,842	237,887	46,063	4,929	800,721
Contributions	--	--	247,024	--	247,024
Appropriation of Endowment Assets for Expenditure	--	(180,208)	(399,295)	--	(579,503)
Endowment Assets, End of Year	\$ 1,338,538	2,857,059	573,338	2,311,301	7,080,236

15. **Subsequent Events**

The Diocese has evaluated events and transactions occurring after December 31, 2013, for potential items required to be recognized or disclosed in the financial statements. Subsequent events were evaluated through May 14, 2014, the date the financial statements were available to be issued.

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2013

	Actual	Budget	Actual Over (Under) Budget
Revenue			
Congregational Pledges	\$ 817,364	815,357	2,007
Investment Income Earned	97,440	95,596	1,844
Income from Trusts	19,346	23,000	(3,654)
E-Seminary Gifts, Grants	6,655	10,000	(3,345)
Other Income	14,735	--	14,735
Total Revenue	<u>955,540</u>	<u>943,953</u>	<u>11,587</u>
ECCC Fund Transfers	61,309	54,000	7,309
Theological Education Fund Transfers	20,200	20,200	--
Episcopate Fund Transfers	88,128	97,259	(9,131)
Total Revenue and Transfers	<u>1,125,177</u>	<u>1,115,412</u>	<u>9,765</u>
Expenses			
One World, One Church			
General Church Program	187,610	187,610	--
Block Grant	3,944	5,000	(1,056)
International Development	7,739	7,739	--
Congregational Life			
Ministries Retreat	3,117	2,500	617
Living Stones Diocesan Partnership	2,442	2,000	442
Communications	8,394	8,000	394
Deployment Officer Salary and Pension	19,563	19,350	213
Deployment Officer Travel and Supplies	1,769	3,000	(1,231)
E-Seminary	2,000	5,000	(3,000)
Fresh Start	--	1,200	(1,200)
Youth Ministry Development Team			
Campus Chaplains' Salaries/Housing	65,797	73,904	(8,107)
Campus Chaplains' Pension	9,597	8,938	659
Campus Chaplains' Medical/Life	8,509	450	8,059
University of Iowa Program and Office	6,000	6,000	--
Iowa State University Program and Office	6,000	6,000	--
University of Northern Iowa Program and Office	6,000	6,000	--
Regional Youth Missioners - Salary	45,736	36,153	9,583
Youth Missioner - Pension	(1,371)	3,254	(4,625)
Youth Missioner - Travel	9,733	9,000	733
Youth Missioner - Medical/Life Insurance	17,902	18,147	(245)
Training Conferences, Workshop and Event Participation	6,218	10,000	(3,782)
Outdoor Ministries Program	13,288	6,000	7,288

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2013

	<u>Actual</u>	<u>Budget</u>	<u>Actual Over (Under) Budget</u>
Youth Ministry Development Team (continued)			
Diocesan Events for Young People	3,729	5,800	(2,071)
Scholarship for Youth Events	--	3,000	(3,000)
Iowa Religious Media Center	2,000	2,000	--
Journey to Adulthood Sponsorship	3,600	2,600	1,000
J2A Development/Event	--	500	(500)
Ministry Development Team Publicity	--	200	(200)
Website/Media Development	--	1,000	(1,000)
Happening	2,404	600	1,804
Diocesan Convention Attendance	1,476	3,500	(2,024)
Youth Ministry Development Team Operation and Travel	1,721	1,500	221
Sound System Maintenance	--	500	(500)
Youth Ministries Library	194	500	(306)
Resource Mailing Costs	--	300	(300)
Godly Play Development	--	1,500	(1,500)
Nursery Care at Diocesan Events	2,395	1,500	895
EYE Designated Fund	2,000	2,000	--
New Beginnings	2,353	2,000	353
Jubilee Ministry			
St. Paul's Indian Mission			
Salary and Housing	53,364	51,062	2,302
Pension	--	1,500	(1,500)
Travel	8,048	1,500	6,548
Medical/Life Insurance	9,481	9,955	(474)
St. Paul's Operating Aid	12,200	12,000	200
Chemical Dependency Program	850	--	850
JPIC Commission Block Grant	4,500	10,000	(5,500)
Stewardship			
Program Training, Development and Promotion	1,381	500	881
Stewardship Commission Operation and Travel	1,935	500	1,435
Multicultural Commission			
Mulicultural Commission Block Grant	--	1,000	(1,000)

EPISCOPAL DIOCESE OF IOWA

Statement of Revenue and Expenses Compared to Budget

Year Ended December 31, 2013

	Actual	Budget	Actual Over (Under) Budget
Episcopate Function			
Bishop's Salary and Housing	112,077	108,877	3,200
Bishop's Pension	19,598	19,598	--
Bishop's Travel	28,047	20,000	8,047
Bishop's Medical/Life	21,002	22,000	(998)
Executive Assistant to the Bishop Salary and Benefits	75,675	76,673	(998)
Financial Officer Salary and Benefits	67,792	68,230	(438)
Operations Manager Salary and Benefits	76,341	72,522	3,819
Council of Deacons	150	500	(350)
Training/Conferences	2,067	2,000	67
Election Reserve	4,000	4,000	--
Administrative Function			
Diocesan Convention Expense	14,250	8,000	6,250
Printing - Journal and Report Booklet	9,295	5,500	3,795
Diocesan Administrative Assistants Salaries	20,761	20,761	--
Episcopal Life Editor Salary and Benefits	17,212	17,651	(439)
Lay Pension	1,869	1,868	1
Office Expense	23,941	13,500	10,441
Telephone	7,057	6,000	1,057
Postage	4,850	4,500	350
Equipment Repair and Replacement	5,410	3,000	2,410
Payroll Taxes	18,135	20,300	(2,165)
Audit Expense	15,395	15,000	395
Fidelity Bond and Insurance	20,178	19,000	1,178
Support Staff Medical/Life Insurance	7,722	670	7,052
Property Maintenance and Improvement	2,808	4,000	(1,192)
Mills House Repairs	7,958	8,000	(42)
Utilities	7,059	8,000	(941)
Designated Purpose Expenditures			
General Convention Expense	7,000	7,000	--
Provincial Synod Deputies' Travel	--	2,000	(2,000)
Provincial Synod Assessment	4,500	4,500	--
Lambeth Conference Travel	1,000	1,000	--
Board/Task Force/Ad Hoc Committee Expense	3,972	2,000	1,972
Diocesan Altar Guild	106	500	(394)
Clergy Conference/Clergy Family	3,131	4,000	(869)
Commission on Ministry	1,839	2,000	(161)
Total Expenses	<u>1,155,815</u>	<u>1,115,412</u>	<u>40,403</u>
Transfers from Other Funds			
Working Capital Supplement Fund	<u>30,638</u>	<u>--</u>	<u>30,638</u>
Excess of Revenue over Expenses	<u>\$ --</u>	<u>--</u>	<u>--</u>

SEE INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY DATA

EPISCOPAL DIOCESE OF IOWA

Statement of Changes in Net Assets

Year Ended December 31, 2013

	Balance 1/1/13	Revenue and Other Additions	Expenses and Other Deductions	Net Transfers Between Funds	Balance 12/31/13
Unrestricted Net Assets					
Operations Under Budget	\$ --	955,540	1,155,815	200,275	--
Undesignated Reserves					
Gifts	565	--	--	--	565
McMullen Bequest	24,393	3,462	12,500	--	15,355
Retiree Health Insurance Fund	(94,678)	30,042	--	--	(64,636)
Undesignated Funds	7,119	--	--	--	7,119
Designated Reserves					
New Mission Development	109,694	--	20,000	--	89,694
Working Capital Supplement	504,031	111,390	65	(30,638)	584,718
Journey to Adulthood	437	--	--	--	437
Land Sites	50,788	--	--	--	50,788
Campus Ministry Housing	(52)	15	--	--	(37)
General Convention Travel	1,745	7,000	--	--	8,745
Centerville Reserve	(7,854)	--	--	--	(7,854)
Winterset Reserve	26,906	--	--	--	26,906
Provincial Synod Travel	302	--	--	--	302
Lambeth Conference	(1,593)	1,042	--	--	(551)
Episcopate Election Reserve	78,499	8,290	--	--	86,789
Bishop's Ordination Gifts	(1,330)	--	--	--	(1,330)
Equipment Replacement and Repair	(300)	--	--	--	(300)
Bishop Vestments and Supplies	2,417	--	--	--	2,417
Computer Reserve	425	--	--	--	425
Lay Pastoral Training Event	1,825	--	--	--	1,825
Revolving Fund	1,971,415	8,688	--	--	1,980,103
Mills House Repairs	6,879	--	4,554	--	2,325
Evangelism/Communication Reserve	3,440	--	285	--	3,155
L.A.N.D. Scholarship	500	--	--	--	500
L.A.N.D. Conference	5,058	--	--	--	5,058
Mission Church Meeting	289	--	--	--	289
ECCC Reserve	13,286	--	--	--	13,286
LINC Reserve	2,554	--	--	--	2,554
Happening	--	1,248	--	--	1,248
Sesquicentennial	(5,290)	--	--	--	(5,290)
Strengthening Spirituality	2,612	--	--	--	2,612
Marjanna Sue Smith Trust	3,060	1,441	--	--	4,501
Youth Conference Reserve	2,086	2,000	--	--	4,086
Commission on Ministry Reserve	2,880	--	--	--	2,880
Clergy Conference/Family Reserve	2,024	--	--	--	2,024
Altekruse Bequest - E-Seminary	98,982	31	--	--	99,013
Altekruse Bequest - SW Cluster	(8,899)	--	--	--	(8,899)
Webb/Tides Grant	(12,551)	--	--	--	(12,551)
Creston Reserve	(8,321)	37,219	3,156	--	25,742
St. Paul Indian Mission Reserve	4,633	--	3,399	--	1,234
Nzara Reserve	575	3,365	3,844	--	96
Red Oak Reserve	--	--	1,132	--	(1,132)
One World One Church Reserve	5,907	--	4,400	--	1,507
Episcopal Center of Camps and Conferences	479,665	61,465	--	(61,309)	479,821
Real Estate	199,096	--	11,687	--	187,409
Net Gain on Investments	2,303,981	1,134,311	--	(108,328)	3,329,964
Total Unrestricted Net Assets	<u>\$ 5,777,200</u>	<u>2,366,549</u>	<u>1,220,837</u>	<u>--</u>	<u>6,922,912</u>

EPISCOPAL DIOCESE OF IOWA
Statement of Changes in Net Assets
 Year Ended December 31, 2013

	Balance 1/1/13	Revenue and Other Additions	Expenses and Other Deductions	Net Transfers Between Funds	Balance 12/31/13
Temporarily Restricted Net Assets					
Exchange Reserves					
Iowa Episcopalian	\$ (12,815)	18,939	20,875	--	(14,751)
Good Friday Offering	1,279	389	--	--	1,668
Episcopal Relief and Development	6,453	3,264	--	--	9,717
Bishop's Discretionary Fund	2,155	1,539	1,091	--	2,603
The Alleluia Fund	13,358	17,928	16,492	--	14,794
Convention Offering	(567)	--	--	--	(567)
Swaziland Wire Transfers	1,056	27,606	22,491	--	6,171
Harris Christmas Mission Project	10	--	--	--	10
Ad Campaign	3	--	--	--	3
United Thank Offering	8,125	14,267	16,851	--	5,541
United Thank Offering Grant	--	13,100	13,100	--	--
Theological Seminary Support	17,951	4,700	--	--	22,651
Multi-Peril Insurance	528	--	--	--	528
Medical/Life Insurance - Iowa	(2,251)	51,745	60,783	--	(11,289)
Dental Insurance	(738)	18,898	20,256	--	(2,096)
Diocesan Youth Choir	25	--	--	--	25
Gift Exchange	(175)	--	--	--	(175)
General	14,402	9,895	7,571	--	16,726
Special Purpose					
John Miller Scholarship	28,510	--	--	--	28,510
Morgan Estate - Grinnell College	144,921	4,410	--	--	149,331
Sudanese Theological Education Fund	(1,200)	1,800	--	--	600
Birthday Thank Offering	6,052	--	--	--	6,052
Bishop's Fund for Theological Education	94,209	45,855	80,449	--	59,615
E-Seminary for Theological Education	(4,500)	--	5,000	--	(9,500)
E-Seminary Appeal	25	--	--	--	25
Bishop's Fund for Clergy Assistance	44,002	9,203	34,924	--	18,281
Annuity Trust	13,906	--	--	--	13,906
Bishop's Fund for Continuing Clergy Education	59,887	10,694	2,000	--	68,581
Bishop's Crisis Relief	26,483	26,437	6,000	--	46,920
Bishop's Appeal	4,433	--	--	--	4,433
Swaziland - Shively Medical	5,576	--	--	--	5,576
Weise Fund	854	--	--	--	854
Adult Lay Education	540	--	--	--	540
Wholly Quiet Retreat Program	276	--	--	--	276
Cathedral to Cathedral Run	588	--	--	--	588
Ministry Retreat Scholarships	2,275	909	--	--	3,184
Brechin Product Sales	139	100	--	--	239
Waters of Hope	56,437	40	16,000	--	40,477
Camp for Children of Imprisoned	3,407	--	--	--	3,407
Health Reimbursement Account	(12,820)	13,286	23,777	--	(23,311)
Disaster Relief Office	14,155	--	--	--	14,155
Jubilee Mission Grant	40	750	--	--	790
Humphrey Congregational Development	34,329	--	377	--	33,952
College Fund Clergy Youth	--	5,000	--	--	5,000
Native American Ministries	2,015	--	1,923	--	92
Total Temporarily Restricted Net Assets	\$ 573,338	300,754	349,960	--	524,132
Permanently Restricted Net Assets					
Gordon V. and Florence K. Smith Episcopate Fund	\$ 1,651,713	--	--	--	1,651,713
Bishop's Fund for Continuing Clergy Education	100,000	--	--	--	100,000
Council Program	92,626	--	--	--	92,626
Bishop's Fund for Clergy Assistance	69,135	--	--	--	69,135
Annuity Trust	9,922	--	--	--	9,922
Perpetual Trust	197,686	5,341	--	--	203,027
Remainder Trust	9,038	2,867	--	--	11,905
Bishop's Fund for Theological Education	152,470	--	--	--	152,470
Margaret William Campbell Fund for Theological Education	4,853	--	--	--	4,853
Bishop's Crisis Relief Fund	23,193	--	--	--	23,193
Frank Davis Scholarship	665	--	--	--	665
Total Permanently Restricted Net Assets	\$ 2,311,301	8,208	--	--	2,319,509
Total Net Assets	\$ 8,661,839	2,675,511	1,570,797	--	9,766,553

SEE INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY DATA

Diocesan Aid to Campus Ministries – 2013

	Salary & Housing	Pension	Health Insurance	Program	Total
Iowa State University, Ames	\$ 24,246	0	0	6,000	\$ 30,246
University of Iowa, Iowa City	27,673	4,981	9,246	6,000	47,900
University of Northern Iowa, Cedar Falls	13,141	4,615	0	6,000	23,756
	\$ 65,060	9,596	9,246	18,000	\$ 101,902

Diocesan Aid to Special Ministries – 2013

St. Paul's Indian Mission, Sioux City

Salary & Housing	\$ 53,364
Health Insurance	9,481
Travel	8,048
Program	70,893
	\$ 141,785

Revolving Fund - Promissory Notes Receivable as of Dec. 31, 2013

	Principal Balance
Bettendorf, St. Peter's	\$ 3,776
Boone, Grace	34,080
Clermont, Saviour	24,325
Decorah, Grace	595
Des Moines, St. Paul's	31,978
Iowa City, Trinity	68,625
Mason City, St. John's	8,743
Waterloo, Trinity	35,250
	\$ 207,370

Theological Seminary Support

2013

Anamosa, St. Mark's Church	\$ 100
Davenport, Trinity Cathedral	4,000
Waverly, St. Andrew's Church	400
	\$ 4,500

Theological Seminary Support Allocation

2013

Bexley Hall & Seabury Western Seminary Federation	\$ 4,000
School of Theology of the University of the South	500
	\$ 4,500

Lay Compensation – 2014

Organization	Name	Position	Annual Compensation
Ames, St. John's by the Campus	Garcia, Eugenia	Secretary	29,719
Ames, St. John's by the Campus	Mellies, Amy	Christian Education Director	18,000
Ankeny, St. Anne's	Carter, Karen	Secretary	12,750
Ankeny, St. Anne's	Purscell, Kevin	Music Director	7,535
Bettendorf, St. Peter's	Tapscott, Carolyn	Administrative Assistant	8,580
Bettendorf, St. Peter's	Bodenbender, Karl	Music Director	10,800
Burlington, Christ	Schmitz, Candice	Parish Administrator	12,320
Burlington, Christ	Moehlman, Carl	Organist	13,128
Davenport, Trinity Cathedral	Litterst, Diane	Office Manager	Not available
Davenport, Trinity Cathedral	May, Ron	Music Director	Not available
Des Moines, St. Andrew's	Sankovic, Jela	Custodian	17,399
Des Moines, St. Andrew's	Simmons, Gere H.	Admin Assistant	12,411
Des Moines, St. Andrew's	Kvernstoen, David	Organist	7,008
Des Moines, St. Andrew's	Jones, Jamie	Childcare	1,070
Des Moines, St. Andrew's	Maricle, Sue	Childcare	1,025
Des Moines, Diocese of Iowa	Adams, Elizabeth	Administrative Assistant	21,384
Des Moines, Diocese of Iowa	Allaway, Julianne	Executive Assistant to Bishop	56,000
Des Moines, Diocese of Iowa	Bucklin, Lydia	Young Adult Missioner/Communications	52,594
Des Moines, Diocese of Iowa	Howard, Lacey	Youth Missioner/Communications	39,000
Des Moines, Diocese of Iowa	Tener, James	Chaplain, ISU	24,974
Des Moines, Diocese of Iowa	Wagner, Anne	Comptroller	56,000
Des Moines, St. Luke's	Dewein, William	Music Director	13,000
Des Moines, St. Luke's	Lorden, Angela	Secretary	31,758
Des Moines, Cathedral Church of St. Paul	Gruber, Rebecca	Choirmaster	20,000
Des Moines, Cathedral Church of St. Paul	Ingham, Vicki	Communications	3,500
Des Moines, Cathedral Church of St. Paul	Raymond, David	Organist	20,997

Lay Compensation - 2014

Des Moines, Cathedral Church of St. Paul	Sankovic, Jovan	Sexton	14,333
Des Moines, Cathedral Church of St. Paul	Zickefoose, John	Parish Administrator	16,000
Iowa City, Trinity	Dollman, Carol	Parish Administrator	33,122
Iowa City, Trinity	Hicks, Andrew	Director of Music	49,562
Iowa City, Trinity	Cowan, John	Custodian	26,384
Iowa City, Trinity	Boerner, Nora	Formation Director	31,775
Iowa City, Trinity	Waterbury, Ellyn	Office Assistant	37,061
Marshalltown, St. Paul's	Hafar, Audrey	Organist	8,084
Marshalltown, St. Paul's	Holubar, Dale	Sexton	10,972
Marshalltown, St. Paul's	Heintz, Jacque	Parish Administrator	11,859
Marshalltown, St. Paul's	Gardea, Lori	Preschool Director	19,238
Marshalltown, St. Paul's	Jones, Nicole	Preschool Assistant	8,947
Mason City, St. John's	Stone, Sue	Administrator	18,132
Mason City, St. John's	Kahler, Holly	Sexton	9,000
Mason City, St. John's	Patterson, Louise	Musician	2,600
Spirit Lake, St. Alban's	Meyer, Carol	Secretary	8,424

Clergy Compensation – 2014

Name	Position	Church	Total Compensation
Abrahamson, Wendy	Rector	St. Paul's, Grinnell	\$64,920
Aiton, Alexander	Rector	St. John's, Ames	81,405
Bencken, Cathi	Rector	Trinity, Muscatine	55,473
Bete, Vincent	Rector	Trinity, Ottumwa	31,500
Campbell, Kathryn	Rector	Church Of The Saviour, Clermont	9,230
Campbell, Kathryn	Consultant	Diocese of Iowa	4,000
Carver, Lynne	Rector	St. Peter's, Bettendorf	79,249
Cole, Mary	Rector	St. Timothy's, West Des Moines	82,891
Cashman, Patricia	Rector	Christ, Burlington	56,652
Christopher, Mary	Priest-in-Residence	St. Michael's, Mt. Pleasant	6,182
Dalmasso, Judith	Assisting Priest	Trinity Cathedral, Davenport	35,700
Doherty, Maureen	Campus Chaplain	Diocese of Iowa	26,036
Doherty, John	Finance	Cathedral Church of St. Paul, Des Moines	40,000
Doherty, John	Operations Manager	Diocese of Iowa	26,000
Godfrey, Steven	Interim Priest	Grace, Boone	10,800
Godfrey, Steven	Interim Priest	St. Martin's, Perry	21,600
Graves, Richard	Rector	St. Mark's, Ft. Dodge	54,690
Horn, Jan	Assistant Rector	Trinity, Iowa City	30,732
Horn, Jan	Campus Chaplain	Diocese of Iowa	28,502
Horn, John	Dean	Trinity Cathedral, Davenport	70,372
Hudson, Aaron		St. Paul's, Council Bluffs	52,222
Hughes-Empke, Sherri	Priest Associate	St. Martin's, Perry	27,135
Humphrey, Georgia	Interim Rector	St. Andrew's	34,500
Jones, Judith	Priest-in-Charge	St. Andrew's, Waverly	5,160
Kleven, Terence	Rector	St. James', Oskaloosa	14,360
Kem, Robert	Rector	St. Anne's, Ankeny	79,118
Kester, Martha	Rector	St. Luke's, Des Moines	56,950
Last, Michael	Interim Rector	St. John's, Mason City	25,000
Lightcap, Torey	Rector	St. Thomas', Sioux City	45,193
Lightcap, Torey	Transition Officer	Diocese of Iowa	15,000
Lyon, Lauren	Rector	Trinity, Iowa City	73,202
Mabuza, Meshack	Priest-in-Residence	St. Paul's, Sioux City	52,594
Mann, Carl	Rector	St. Alban's, Spirit Lake	57,900
McCarthy, Jean	Rector	St. Mark's, Des Moines	29,602
McVey, James	Rector	St. Alban's, Davenport	54,172
Milligan, Kathleen	Rector	St. John's, Dubuque	60,050
Moermond, Curtis	Rector	Grace, Cedar Rapids	25,750
Oakland, Mary Jane	Rector	St. Paul's, Marshalltown	37,075
Peterson, S. Suzanne	Rector	Trinity, Waterloo	44,000
Popplewell, Elizabeth	Rector	St. Luke's, Cedar Falls	63,000
Rogers, Martha	Rector	Christ, Cedar Rapids	84,395
Scarfe, Alan	Bishop	Diocese of Iowa	110,877
Sickels, Peter	Rector	Christ, Clinton	69,198
Wacome, Karen	Vicar	Savior, Orange City	15,000
Webb, Benjamin	Consultant	Diocese of Iowa	3,600
Wright, Diana	Priest-in-Residence	Trinity Cluster, Carroll, Denison, Harlan	1,356

Insured Property Values – 2014

Organization	Insured Value	Insured By
Albia, Grace	\$ 289,800	Church Insurance Company of VT

Algona, St. Thomas'	556,300	Church Insurance Company of VT
Ames, Episcopal Parish of Ames	4,748,000	Church Insurance Company of VT
Anamosa, St. Mark's	513,400	Church Insurance Company of VT
Ankeny, St. Anne's	902,300	Church Insurance Company of VT
Bettendorf, St. Peter's	1,679,000	Church Mutual
Boone, Grace	888,400	Church Insurance Company of VT
Burlington, Christ	5,330,600	Church Insurance Company of VT
Carroll, Trinity	463,500	Church Insurance Company of VT
Cedar Falls, St. Luke's	2,355,100	Church Insurance Company of VT
Cedar Rapids, Christ	5,098,600	Church Insurance Company of VT
Cedar Rapids, Grace	4,071,000	Church Mutual
Chariton, St. Andrew's	398,300	Church Insurance Company of VT
Charles City, Grace	509,500	Church Insurance Company of VT
Clermont, Saviour	699,000	Church Insurance Company of VT
Clinton, St. John's	2,724,000	Church Mutual
Coralville, New Song	379,000	Church Insurance Company of VT
Council Bluffs, St. Paul's	3,264,300	Church Insurance Company of VT
Davenport, St. Alban's	1,150,600	Church Insurance Company of VT
Davenport, Trinity	17,304,000	Church Insurance Company of VT
Decorah, Grace	647,400	Church Insurance Company of VT
Denison, Trinity	681,300	Church Insurance Company of VT
Des Moines, Diocese of Iowa	1,931,800	Church Insurance Company of VT
Des Moines, St. Andrew's	2,397,300	Church Insurance Company of VT
Des Moines, St. Luke's	2,914,100	Church Insurance Company of VT
Des Moines, St. Mark's	1,513,300	Church Insurance Company of VT
Des Moines, St. Paul's	6,385,800	Church Insurance Company of VT
Dubuque, St. John's	7,805,600	Church Insurance Company of VT
Durant, St. Paul's	923,900	Church Insurance Company of VT
Emmetsburg, Trinity	726,900	Church Insurance Company of VT
Fort Dodge, St. Mark's	2,633,900	Church Insurance Company of VT
Fort Madison, St. Luke's	1,100,000	Hastings Mutual Insurance
Glenwood, St. John's	547,000	Church Insurance Company of VT
Grinnell, St. Paul's	946,900	Church Insurance Company of VT
Harlan, St. Paul's	990,200	Church Insurance Company of VT
Independence, St. James'	1,163,200	Church Insurance Company of VT
Indianola, All Saints'	5,100	Church Insurance Company of VT
Iowa City, Trinity	5,118,000	Church Mutual
Iowa Falls, St. Matthew's	667,500	Church Insurance Company of VT
Keokuk, St. John's	5,545,100	Church Insurance Company of VT
LeMars, St. George's	730,600	Church Insurance Company of VT
Maquoketa, St. Mark's	792,300	Church Insurance Company of VT
Marshalltown, St. Paul's	2,489,776	Independent Insurance Services
Mason City, St. John's	2,996,200	Church Insurance Company of VT
Mt. Pleasant, St. Michael's	1,603,000	Church Mutual
Muscatine, Trinity	3,210,800	Church Insurance Company of VT
Newton, St. Stephen's	1,687,700	Church Insurance Company of VT
Orange City, Savior	297,600	Church Insurance Company of VT
Oskaloosa, St. James'	1,555,500	Church Insurance Company of VT
Ottumwa, Trinity	3,124,300	Church Insurance Company of VT
Perry, St. Martin's	678,200	Church Insurance Company of VT
Red Oak, All Angels'	189,000	Church Insurance Company of VT
Shenandoah, St. John's	407,900	Church Insurance Company of VT
Sioux City, Calvary	852,400	Church Insurance Company of VT
Sioux City, St. Paul's	732,500	Church Insurance Company of VT
Sioux City, St. Thomas'	4,755,200	Church Insurance Company of VT
Spirit Lake, St. Alban's	938,300	Church Insurance Company of VT
Storm Lake, All Saints'	600,400	Church Insurance Company of VT
Waterloo, Trinity	2,009,200	Church Insurance Company of VT
Waverly, St. Andrew's	623,800	Church Insurance Company of VT
Webster City, Good Shepherd	527,700	Church Insurance Company of VT
West Des Moines, St Timothy's	2,533,000	GuideOne

Payments of Stewardship Share – 2013

Church	Stewardship Share	2013 Pledge	Amount Received	Over (Under)
Albia, Grace	\$ 1,464	1,464	1,464	0
Algona, St. Thomas'	3,072	3,200	3,200	0
Ames, St. John's	45,576	45,576	45,576	0
Anamosa, St. Mark's	600	3,061	3,061	0
Ankeny, St Anne's	12,492	4,000	6,000	2,000
Bettendorf, St Peter's	20,092	18,794	18,794	0
Boone, Grace	1,366	1,366	1,367	1
Burlington, Christ	30,073	30,073	30,073	0
Carroll, Trinity	1,902	1,902	1,902	0
Cedar Falls, St. Luke's	25,529	26,280	26,280	0
Cedar Rapids, Christ	89,548	89,548	89,548	0
Cedar Rapids, Grace	4,615	4,615	4,615	0
Chariton, St Andrew's	3,585	3,585	3,585	0
Charles City, Grace	3,172	3,172	3,172	0
Clermont, Saviour	1,113	1,300	1,300	0
Clinton, Christ	11,970	12,000	12,000	0
Coralville, New Song	20,725	20,725	20,725	0
Council Bluffs, St Paul's	10,973	2,400	2,400	0
Davenport, St Alban's	5,283	1,000	0	(1,000)
Davenport, Trinity Cathedral	84,162	72,000	72,000	0
Decorah, Grace	6,238	6,238	6,238	0
Denison, Trinity	602	602	603	1
Des Moines, St. Andrew's	26,999	26,999	27,019	20
Des Moines, St Luke's	32,321	12,800	12,800	0
Des Moines, St. Mark's	6,987	6,987	6,987	0
Des Moines, St. Paul's Cathedral	74,182	67,771	62,123	(5,648)
Dubuque, St John's	10,570	10,570	10,575	0
Durant, St Paul's	7,284	3,600	3,600	0
Emmetsburg, Trinity	2,719	2,719	2,719	0
Fort Dodge , St. Mark's	17,335	25,000	25,000	0
Fort Madison, St Luke's	6,261	5,700	5,700	0
Glenwood, St John's	2,213	2,213	2,213	0
Grinnell, St. Paul's	5,225	5,225	5,225	0
Harlan, St Paul's	0	120	0	(120)
Independence, St James'	2,891	2,891	2,891	0
Indianola, All Saints'	3,637	3,637	3,637	0
Iowa City, Trinity	87,985	84,000	84,000	0
Iowa Falls, St. Matthew's	3,637	3,637	3,637	0
Keokuk, St. John's	12,018	6,000	5,951	(49)
LeMars, St George's	0	80	0	(80)
Maquoketa, St Mark's	3,768	3,425	3,425	0
Marshalltown, St Paul's	15,536	15,000	13,750	(1,250)
Mason City, St John's	18,347	18,347	18,347	0
Mount Pleasant, St Michael's	6,076	3,000	3,000	0
Muscatine, Trinity	10,201	10,201	10,201	0
Newton, St Stephen's	3,818	3,818	3,818	0
Orange City, Savior	990	660	629	(32)
Oskaloosa, St James'	8,067	8,067	8,067	0
Ottumwa, Trinity	11,242	6,500	6,503	3
Perry, St. Martin's	5,655	5,141	5,141	0
Red Oak, All Angels'	317	317	0	(317)
Shenandoah, St John's	53	53	0	(53)
Sioux City, Calvary	3,856	3,856	3,856	0
Sioux City, St Paul's	4,289	4,289	2,418	(1,871)
Sioux City, St Thomas'	26,205	21,657	21,657	0
Spirit Lake, St Alban's	13,033	13,033	13,215	182
Storm Lake, All Saints'	3,931	3,931	3,931	0
Waterloo, Trinity	17,911	17,911	17,911	0
Waverly, St Andrew's	7,358	7,358	7,800	442
Webster City, Good Shepherd	7,439	7,439	7,439	0
West Des Moines, St Timothy's	55,567	47,000	48,514	0
	\$ 910,075	823,853	817,603	(7,770)

Congregational Pledges – 2014

Church	Stewardship Share	2014 Pledge	Over (Under)
Albia, Grace	\$ 1,306	1,306	0
Algona, St. Thomas'	3,379	3,379	0
Ames, St. John's	48,331	48,331	0
Anamosa, St. Mark's	162	600	438
Ankeny, St. Anne's	12,637	6,000	(6,637)
Bettendorf, St. Peter's	21,083	20,337	(746)
Boone, Grace	1,503	1,000	(503)
Burlington, Christ	28,003	28,003	0
Carroll, Trinity	2,092	2,092	0
Cedar Falls, St. Luke's	28,082	28,082	0
Cedar Rapids, Christ	83,045	83,045	0
Cedar Rapids, Grace	5,077	5,615	538
Chariton, St. Andrew's	3,089	3,089	0
Charles City, Grace	3,031	3,031	0
Clermont, Saviour	1,224	1,440	216
Clinton, Christ	11,552	11,552	0
Coralville, New Song	17,237	17,237	0
Council Bluffs, St. Paul's	7,282	7,284	2
Davenport, St. Alban's	5,811	1,000	(4,811)
Davenport, Trinity Cathedral	85,366	72,000	(13,366)
Decorah, Grace	6,000	6,000	0
Denison, Trinity	662	662	0
Des Moines, St. Andrew's	28,321	28,321	0
Des Moines, St. Luke's	23,773	12,200	(11,573)
Des Moines, St. Mark's	7,686	7,686	0
Des Moines, St. Paul's Cathedral	72,149	67,771	(4,378)
Dubuque, St. John's	11,627	11,627	0
Durant, St. Paul's	5,779	3,600	(2,179)
Emmetsburg, Trinity	2,797	2,797	0
Fort Dodge, St. Mark's	19,069	25,000	5,931
Fort Madison, St. Luke's	5,240	5,304	64
Glenwood, St. John's	1,389	1,389	0
Grinnell, St. Paul's	4,067	4,067	0
Harlan, St. Paul's	0	0	0
Independence, St. James'	2,534	2,534	0
Indianola, All Saints'	3,046	3,046	0
Iowa City, Trinity	86,062	84,000	(2,062)
Iowa Falls, St. Matthew's	2,654	2,654	0
Keokuk, St. John's	13,220	6,000	(7,220)
LeMars, St. George's	0	0	0
Maquoketa, St. Mark's	3,246	3,246	0
Marshalltown, St. Paul's	13,902	13,902	0
Mason City, St. John's	16,838	17,838	1,000
Mount Pleasant, St. Michael's	5,384	3,600	(1,784)
Muscatine, Trinity	11,221	11,221	0
Newton, St. Stephen's	4,200	4,200	0
Orange City, Savior	1,089	700	(389)
Oskaloosa, St. James'	8,639	8,639	0
Ottumwa, Trinity	9,191	6,500	(2,691)
Perry, St. Martin's	6,221	5,200	(1,021)
Red Oak, All Angels'	349		(349)
Shenandoah, St. John's	58	116	58
Sioux City, Calvary	4,242	4,242	0
Sioux City, St. Paul's	3,138	3,138	0
Sioux City, St. Thomas'	28,826	15,235	(13,591)
Spirit Lake, St. Alban's	12,685	12,780	95
Storm Lake, All Saints'	4,324	4,324	0
Waterloo, Trinity	17,268	17,268	0
Waverly, St. Andrew's	6,638	7,800	1,162
Webster City, Good Shepherd	6,629	6,629	0
West Des Moines, St. Timothy's	56,520	45,000	(11,520)
	\$ 885,975	810,659	(75,316)

Iowa Diocesan Foundation Fund:

Description

The Iowa Diocesan Foundation Fund offers a convenient and flexible investment fund for the congregations of the Diocese of Iowa, and also for many of the other funds given to the Diocese for special purposes. Participating shares in the Foundation can be acquired in direct proportion to the size of each fund or gift, thus providing a means of preserving the identity of each. By creating a common pool of investable funds each participant enlarges the investment opportunity available and at the same time diversifies the risk factor.

The Foundation provides an investment program with broad diversification of securities and continuous investment management. The investment policy is to maintain a diversified list of readily marketable stocks and bonds which will provide a reasonable income and maintain a relatively stable market value for the units. The normal distribution range of equity investments shall be 60% to 80% of the total fund assets. This is a prudent effort to provide for the safety of principal and at the same time offset the decreasing purchasing power of the dollar through capital appreciation and increased income. BMO Global Asset Management (formerly Harris Trust and Savings Bank) has been retained by the Board of Directors of the Episcopal Corporation as investment advisor.

The Fund is divided into units, and the proportionate share of each participating organization is evidenced by the number of units allocated. Valuation dates are fixed by the Foundation as the last day of each month. Units may be issued or withdrawn on the first day of each month, provided that such request to make investment or withdrawal has been received at the office of the Diocese of Iowa at least one week prior to the valuation date on which investment or withdrawal is to take place.

Historically, all appreciation has been allowed to stay in the fund, and only the actual interest and dividends have been distributed. Beginning in 2004, annual distributions are a flat percentage (currently 5% before fees) of the total portfolio's average value. The average value is calculated over a rolling three-year period ending September 30. This distribution is made monthly, and participants may reinvest their earnings if they chose to do so.

Audited financial statements are available for review at the Diocesan Office.

Foundation Executive Summary 2013

The predominant economic themes in the U.S. equity market over the year included the continual gradual improvement in economic growth and the subsequent effect on interest rates. The Federal Reserve has held its target Federal Funds rate at historically low levels since the bottom of the financial crisis in 2009, and, additionally has embarked on numerous quantitative easing plans to reduce longer term interest rates and spur economic growth. In 2013, the US economy finally started to see enough growth and recovery in the employment market that the Fed began to discuss its plans to slow and eventually terminate its ongoing QE program. This discussion led to a steady increase in interest rates over the last 8 months of the year.

Investors in the US equity market cheered the improving economic environment, sending the S&P 500 up more than 32% on the year. This marked the best year for the index since the late 1990s. More risky, pro-cyclical sectors and stocks outperformed this year, while the more interest rate sensitive stocks, such as those with high dividend yields and those in defensive sectors tended to underperform this year.

For fixed income investors, the mere mention of reducing the amount of quantitative easing (taper) lifted interest rates from the low in early 2013 of 1.6% on the 10-year treasury to 3.02% at year-end. Some select economic data may have supported this move, as well. The outcomes for many classes of bonds — including treasuries and investment-grade corporates — were negative for the year. High yield debt, with its greater income cushion and shorter maturities, ruled the fixed income roost in 2013. Bank loans were positive, too.

The Diocese's Large Cap Equity portfolio slightly outperformed in 2013. An underweight position in Consumer Staples and Telecommunications as well as an overweight position in Health Care contributed to performance. From an individual securities perspective, top performers for the portfolio this year included United Therapeutics Inc, Southwest Airlines Co., Ameriprise Financial Inc., Northrop Grumman Corp., and Alliance Data Systems Corp. United Therapeutics (UTHR) is a biotech company that came into the year with lower expectations and thus a lower valuation than many other biotech stocks. However, UTHR reported good operating performance throughout the year, and then in December they unexpectedly received FDA approval for a new drug in their pipeline leading a significant increase in ongoing earnings potential, which led to a sharp increase in price. Southwest Airlines (LUV) continued to benefit from the overall economic recovery and the reduced capacity in the airline industry. The industry has consolidated and become much more efficient since the financial crisis, which has led to strong returns for LUV's shareholders this year. Overweight positions in the Materials sector detracted from performance. In addition, a number of the fund's largest detractors this year came in the retail industry. These included Abercrombie and Fitch Co., Dillard's Inc., and PetSmart Inc. Abercrombie suffered several disappointing quarters and issued disappointing guidance in the fourth quarter, leading to a sharp decline.

The BMO Short-Intermediate Bond Fund (Fund) outperformed the Barclays U.S. Intermediate Government/Credit Bond Index during the fourth quarter and year. The primary driver of outperformance for the quarter was sector allocation. The Fund was overweight in the Corporate bond sector and underweight in the U.S. Treasury sector when compared to the benchmark. During the quarter, the corporate sector of the Barclays U.S. Intermediate Government/Credit Bond Index had a total return of 1.11% while the U.S. Treasury sector returned -0.75%. Within the Corporate sector, Financial Institutions performed the best with a total return of 1.36%. This helped the portfolio perform as the Fund was overweight in this sector of the market. The main detractor to performance was the overweight to the 10-year part of the yield curve, which underperformed as the yield curve steepened. From an overall duration perspective, the portfolio was positioned in-line with the Index.

For the first time in years we are experiencing synchronized global economic growth and we believe that it will continue and perhaps even accelerate into 2014. This will be positive for equities and negative for bonds as expectations of rising interest rates and the pace of Fed tapering will continue to drive markets in 2014.

More specifically, we believe long term interest rates will continue to rise while the short end of the curve will remain anchored at a low level by the Fed (and other worldwide central banks) increasing the steepness of the yield curve. Our research suggests that in such an environment investors should favor stocks over bonds, small/midcaps over large/mega-caps, low/non dividend payers and over high dividend yielders, and cyclical industries over defensive industries.

Furthermore, we see the potential for continued multiple expansion as stocks, while not cheap, are not yet at valuations which in the past have marked peaks. Compounded with the fact that bond valuations are still high, we believe we are in the midst of an environment that should continue to rotate funds from bonds to equities.

The Iowa Diocesan Foundation Fund Statistical History

	Number of Participating Units	Equity of Participants	Unit Value	Income from Interest & Dividends	Expenses	Total Return*
2004	170,816	9,528,235	\$55.78	\$152,873	\$59,798	15.00%
2005	175,668	10,434,907	\$59.40	\$210,753	\$52,494	9.80%
2006	169,630	10,904,799	\$64.29	\$257,062	\$56,399	12.60%
2007	168,460	11,399,304	\$67.67	\$270,561	\$57,437	9.80%
2008	167,812	7,671,719	\$45.72	\$269,437	\$51,596	-27.70%
2009	168,211	8,538,974	\$50.76	\$218,428	\$46,837	20.10%
2010	165,105	8,984,997	\$54.42	\$188,837	\$46,102	13.70%
2011	164,727	8,875,390	\$53.88	\$186,071	\$53,183	3.40%
2012	166,427	9,625,234	\$57.83	\$209,386	\$51,449	12.90%
2013	168,103	11,788,954	\$70.13	\$221,595	\$58,366	21.30%

* Total Return includes income and appreciation, before fees

Independent Auditor's Report for the Diocesan Foundation Fund

**EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA
IOWA DIOCESAN FOUNDATION FUND**

Des Moines, Iowa

FINANCIAL STATEMENTS

December 31, 2013 and 2012

(With Independent Auditor's Report Thereon)

**EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND**

Des Moines, Iowa

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
 Episcopal Corporation of the Diocese of Iowa -
 Iowa Diocesan Foundation Fund
 Des Moines, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of the Episcopal Corporation of the Diocese of Iowa - Iowa Diocesan Foundation Fund, which comprise the Statements of Financial Position as of December 31, 2013 and 2012, and the related Statements of Activities, Changes in Net Assets, and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility


Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Corporation of the Diocese of Iowa - Iowa Diocesan Foundation Fund as of December 31, 2013 and 2012, and the results of its activities, changes in net assets, and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.



MERIWETHER, WILSON AND COMPANY, PLLC
Certified Public Accountants

May 8, 2014
West Des Moines, Iowa

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Financial Position

December 31,

	<u>2013</u>	<u>2012</u>
Current Assets		
Cash and Cash Equivalents	\$ 27,103	47,400
Accrued Interest and Dividends Receivable	11,118	7,405
Investments	11,835,010	9,652,302
Total Assets	<u>11,873,231</u>	<u>9,707,107</u>
Current Liabilities		
Income Distributable to Participants	24,022	21,554
Accounts Payable - Corporation	32,961	28,461
Accounts Payable	27,294	31,858
Total Liabilities	<u>84,277</u>	<u>81,873</u>
Net Assets - Unrestricted	<u>\$ 11,788,954</u>	<u>9,625,234</u>
Units Outstanding	168,103	166,427
Stated Unit Value	\$70.1293493	\$57.8345701

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Activities

Years Ended December 31,

	<u>2013</u>	<u>2012</u>
Investment Income		
Interest	\$ 11	27
Dividends	192,440	200,199
Other	29,144	9,160
	<u>221,595</u>	<u>209,386</u>
Expenses		
Trustee's Fees	53,675	46,029
Professional Fees and Other Expenses	4,691	5,420
	<u>58,366</u>	<u>51,449</u>
Net Investment Income	<u>163,229</u>	<u>157,937</u>
Net Realized and Unrealized Gain (Loss) on Investments		
Net Realized Gain (Loss) on Sale of Investments	1,415,885	256,290
Change in Net Unrealized Gain or Loss on Investments	900,717	674,117
Net Gain on Investments	<u>2,316,602</u>	<u>930,407</u>
Increase in Net Assets Resulting from Operations - Unrestricted	<u>\$ 2,479,831</u>	<u>1,088,344</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Changes in Net Assets

Years Ended December 31,

	2013		2012	
	Number of Units	Amount	Number of Units	Amount
Increase in Net Assets from Operations				
Net Investment Income		\$ 163,229		157,937
Net Realized Gain (Loss) on Sale of Investments		1,415,885		256,290
Change in Net Unrealized Gain or Loss on Investments		900,717		674,117
Net Increase in Net Assets Resulting from Operations-Unrestricted		<u>2,479,831</u>		<u>1,088,344</u>
Distributions to Participants of Net Investment Income		<u>(414,087)</u>		<u>(383,394)</u>
Participant Transactions				
Participant's Purchase of Net Units	5,359	338,911	4,360	195,926
Paid to Participants on Units Redeemed	<u>(3,683)</u>	<u>(240,935)</u>	<u>(2,660)</u>	<u>(151,032)</u>
	1,676	97,976	1,700	44,894
Net Increase	1,676	2,163,720	1,700	749,844
Net Assets at Beginning of Year - Unrestricted	<u>166,427</u>	<u>9,625,234</u>	<u>164,727</u>	<u>8,875,390</u>
Net Assets at End of Year - Unrestricted	<u>168,103</u>	<u>\$ 11,788,954</u>	<u>166,427</u>	<u>9,625,234</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Statements of Cash Flows

Years Ended December 31,

	<u>2013</u>	<u>2012</u>
Cash Flows from Operating Activities		
Increase in Net Assets Resulting from Operations	\$ 2,479,831	1,088,344
Adjustments to Reconcile Increase in Net Assets to Net Cash Provided by Operating Activities		
(Gain) Loss on Sale of Investments	(1,415,885)	(256,290)
Change in Net Unrealized Gain or Loss on Investments	(900,717)	(674,117)
(Increase) Decrease in Accrued Interest and Dividends Receivable	(3,713)	1,933
Increase (Decrease) in Income Distributable to Participants	2,468	(800)
Increase (Decrease) in Due to Participants - Redemptions	--	(3,000)
Increase (Decrease) in Due to Corporation	4,500	5,000
Increase (Decrease) in Accounts Payable	(4,564)	10,594
Total Adjustments	<u>(2,317,911)</u>	<u>(916,680)</u>
Net Cash Provided by Operating Activities	<u>161,920</u>	<u>171,664</u>
Cash Flows from Investing Activities		
Purchase of Investments	(7,136,189)	(6,783,204)
Proceeds from Sale of Investments	<u>7,270,083</u>	<u>6,908,951</u>
Net Cash Provided by Investing Activities	<u>133,894</u>	<u>125,747</u>
Cash Flows from Financing Activities		
Net Distributions to Participants of Net Investment Income	(414,087)	(383,394)
Participants Purchase of Net Units	338,911	195,926
Participants Redemption of Net Units	<u>(240,935)</u>	<u>(151,032)</u>
Net Cash Used by Financing Activities	<u>(316,111)</u>	<u>(338,500)</u>
Net Increase (Decrease) in Cash and Cash Equivalents	(20,297)	(41,089)
Cash - Beginning of Year	<u>47,400</u>	<u>88,489</u>
Cash - End of Year	<u>\$ 27,103</u>	<u>47,400</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL CORPORATION OF THE DIOCESE OF IOWA -
IOWA DIOCESAN FOUNDATION FUND

Notes to Financial Statements

December 31, 2013 and 2012

1. Nature of Organization

The Iowa Diocesan Foundation Fund is a common investment fund available to all parishes, missions, and other organizations of the Episcopal Corporation of the Diocese of Iowa. Harris Trust and Savings Bank of Chicago, Illinois, holds the Foundation Fund's investment assets in trust and executes transactions therein at the direction of the Board of Directors of the Episcopal Corporation of the Diocese of Iowa. Trustee fees are based on the market value of all investments in the trust at the end of each quarter.

The Fund is divided into participating units which are valued as of the monthly valuation dates set by the Foundation, which is generally the last day of each month. Units may be issued or withdrawn on the first day of each month. Monthly distributions of 5% based on a rolling three year average of the portfolio balance, less operating and management expenses, are made to participating organizations. The accounting records of the Fund are maintained on the accrual basis.

2. Summary of Significant Accounting Policies

Cash

For the purposes of the Statements of Cash Flows, cash and cash equivalents are comprised of cash on hand, savings, and checking accounts.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Fair Value of Financial Instruments

The Foundation records financial assets and liabilities using a fair value hierarchy, which prioritizes the inputs used in measuring fair value into three broad levels as follows:

Level 1 – Quoted prices (unadjusted) are available in active markets for identical assets or liabilities as of the reporting date.

Level 2 – Pricing inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 – Significant inputs to pricing have little or no observability as of the reporting date. The types of assets or liabilities included in Level 3 are those with inputs requiring significant management judgment or estimation, such as complex and subjective models and forecasts used to determine fair value.

As required by FASB ASC 820-10, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Foundation's assessment of significance to a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

The following methods and assumptions were used by the Foundation in estimating the fair value of its financial instruments.

Investments in marketable securities, including mutual funds, and cash equivalents are measured at fair value based on quoted prices in active markets and as such are categorized as Level 1.

The carrying amounts of cash, receivables, accounts payable, accrued expenses, and other liabilities approximate their fair values due to the short-term maturities of these financial instruments.

3. Fair Value Measurements

The Foundation's assets which are measured at fair value on a recurring basis as of December 31, 2013 and 2012 are presented below based on the fair value hierarchy levels:

	Total	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
December 31, 2013				
Money Market Funds	\$ 85,610	85,610	--	--
Marketable Fixed Income Mutual Funds	2,726,705	2,726,705	--	--
Marketable Equity Securities	9,022,695	9,022,695	--	--
	<u>\$ 11,835,010</u>	<u>11,835,010</u>	<u>--</u>	<u>--</u>
December 31, 2012				
Money Market Funds	\$ 97,124	97,124	--	--
Marketable Fixed Income Mutual Funds	2,276,698	2,276,698	--	--
Marketable Equity Securities	7,278,480	7,278,480	--	--
	<u>\$ 9,652,302</u>	<u>9,652,302</u>	<u>--</u>	<u>--</u>

4. Investments

Investments are presented in the financial statements at their aggregate market values. The change in the difference between the market value and the cost of investments is reflected in the statements as the change in unrealized gain or loss on investments. All investments are held for trading purposes.

Investments are comprised of the following as of December 31:

	2013		2012	
	Cost	Market Value	Cost	Market Value
Money Market Fund	\$ 85,610	85,610	97,124	97,124
Marketable Fixed Income Mutual Funds	2,727,695	2,726,705	2,243,639	2,276,698
Marketable Equity Securities	6,673,606	9,022,695	5,864,358	7,278,480
	<u>\$ 9,486,911</u>	<u>11,835,010</u>	<u>8,205,121</u>	<u>9,652,302</u>

At December 31, the Foundation held the following investments which constituted more than 5% of total net assets:

	2013		2012	
	Shares Held	Fair Value	Shares Held	Fair Value
BMO Short-Intermediate Bond Fund	263,195	\$ 2,726,705	216,622	\$ 2,276,698

Gross realized gains and losses on investments for the years ended December 31 were as follows:

	2013			2012		
	Gross Sales Proceeds	Realized Gains	Realized Losses	Gross Sales Proceeds	Realized Gains	Realized Losses
Money Market Funds	\$ 762,123	--	--	913,523	--	--
Fixed Income Mutual Funds	--	--	--	2,220,836	93,244	--
Equity Securities	6,509,960	1,489,810	(73,925)	3,774,592	417,645	(254,599)
	<u>\$ 7,272,083</u>	<u>1,489,810</u>	<u>(73,925)</u>	<u>6,908,951</u>	<u>510,889</u>	<u>(254,599)</u>

Gross unrealized gains and losses on investments for the years ended December 31 were as follows:

	2013		2012	
	Unrealized Gains	Unrealized Losses	Unrealized Gains	Unrealized Losses
Fixed Income Mutual Funds	\$ --	(990)	33,059	--
Equity Securities	2,363,924	(14,834)	1,466,871	(52,749)
	<u>\$ 2,363,924</u>	<u>(15,824)</u>	<u>1,499,930</u>	<u>(52,749)</u>

5. Related Party Transactions

The Convention of the Diocese of Iowa elects and provides guidance to the Board of Directors of the Episcopal Corporation of the Diocese of Iowa, which in turn, functions as the trustee to the Iowa Diocesan Foundation Fund.

The Episcopal Corporation of the Diocese of Iowa (the Corporation) owned 88,653 and 88,011 participating units in the Fund at December 31, 2013 and 2012, respectively. The Corporation's total equity in the Fund at December 31, 2013 and 2012 was \$6,189,769 and \$5,115,088, respectively.

At December 31, 2013, the Iowa Diocesan Foundation Fund owed the Episcopal Corporation of the Diocese of Iowa \$47,807 (\$41,530 in 2012).

6. Income Taxes

The Foundation is organized exclusively for religious purposes and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

The Foundation annually evaluates the impact of uncertain tax positions taken or expected to be taken in a tax return. In some instances, the Foundation may be required to recognize a liability related to those tax positions. At December 31, 2013 and 2012, the Foundation had no uncertain tax positions requiring recognition in the financial statements.

7. Subsequent Events

The Organization has evaluated events and transactions occurring after December 31, 2013 for potential items required to be recognized or disclosed in the financial statements. Subsequent events were evaluated through May 8, 2014, the date the financial statements were available for issuance.

Bishop's Appointments/Advisory Groups:

Commission on Church Property, Architecture and Allied Arts

Ray Gaebler, Representative of the Board of Directors

This commission is to give counsel on questions of construction, financing, safety, and risk management of church property.

Annually the commission meets to review insurance and safety. The program of safety inspections continues. Church Insurance Group trains and pays inspectors who offer their services to all congregations. The Church Insurance Company of Vermont insures most of the congregations in Iowa and these all meet or exceed the coverage recommendations of the Diocesan Policy on Congregation Insurance Coverage. Some of the congregations insured by other carriers appear to have gaps in their coverage. They have been asked to review their policies to assure that they are adequately protected.

The commission recommended and the Standing Committee approve the sale of St. Paul's, Creston, which celebrated its last Eucharist Christmas Eve of 2010. After failing to find a faith based buyer a commercial offer was received and the sale closed mid August of 2013.

The congregation of All Angel's Church, Red Oak, has disbanded. The property has been turned over to the Diocese to manage.

The Board of Directors gave a grant to Trinity, Denison to update their rectory when The Rev. Canon Glenn Rankin retired. The work has been completed and housing is now ready for their new priest.

St. Paul's Indian Mission in Sioux City is in need of some improvements to meet code requirements. The Board of Directors gave them a grant to facilitate this work.

Maintenance of Diocesan House is the responsibility of the commission. Routine maintenance is performed annually. Painting of the carriage house behind the main building was completed late in 2013. There is no central air conditioning in Mill's House. Several antique room air conditioners were replaced in 2014 and repair is being completed on gutters, downspouts and soffits.

Anne Wagner is staff liaison to this commission and is especially helpful in keeping track of multiple issues relating to property. Special thanks go to John Keress, Ann Holton, and John Wetherell who have consulted with parishes on property questions.

Commission on Clergy Wellness

Having recently addressed the big issue of Clergy Health Benefits, the Commission now will address Clergy Compensation with a task force chaired by The Rev. Lynne Carver. This group will have its initial meeting in September, 2014.

Commission on Ministry (COM)

The Rev. Mary Jane Oakland, Chair

The work of the Commission is outlined in the Ministry Canons of the national church as serving as an advisory group appointed by the Bishop. In our work we are mindful of God's call to ministry to all through our vows of baptism. The Commission on Ministry (COM) met 6 times since the last diocesan convention. We pray and give thanks for those responding to God's call to ministry, for the dedicated members of this Commission for their time and efforts on behalf of those who come to the Bishop and Commission in discerning calls to ordained ministry as priests and deacons, as well as, Ministry Development Teams (MDT) preparing to be ordained or commissioned. The Commission is currently working with six postulants and six candidates for ordination. Over the past year, Bishop Scarfe has ordained four transitional deacons; a priest and a deacon in a Ministry Development Team, one vocational deacon, and four ordinations to the priesthood.

The Commission received reports from Ellen Bruckner about new teams developing across the Diocese that may begin more deliberate formation within the next year. The previous year a new curriculum was approved for the ministry development teams, so that part of our work is in place when needed for the formation of the next Ministry Development Team.

The Commission gives thanks for the work of our examining chaplain, The Rev. Cn. Kathleen Milligan developing evaluation instruments for candidates for the diaconate, members of ministry development teams, and candidates for priesthood, who do not take the General Ordination Examination offered at the national level. We are grateful for the amount of assistance we, as well as the people in the ordination process, receive through the work of Canon Julianne Allaway. We look forward to offer our assistance to the diocese.

Diocesan Plan Oversight Group

John Gardner

The committee charged with encouraging and monitoring implementation of the diocesan plan:

- Provided reminders to parish leadership of this year's plan focus and challenging their development of new programming/projects toward plan goals
- Urged parishes to post details of their efforts on www.IowaShare.org and to use the site to check on what others are doing they might emulate
- Encouraged snapshots of what parishes have done to share at convention
- Prepared a visual presentation for convention on the coming year's plan focus.

Ministry of All the Baptized Task Group (MOAB)

Ellen Bruckner, member

This group formed following the 2013 case study submitted to the Living Stones Partnership. We have been working as a Core Team to identify our purpose, principles and structure for functioning in the diocese. Our dream is to expand the work of this group to include any in the diocese who support the purpose and the principles of this group and who have the shared dream of supporting the Ministry of All the Baptized in our diocese.

Our purpose is in draft stages at the time of this report; however, the following is what we have been thinking and discerning as our purpose:

- Develop intentional learning and learners committed to excellence in the practice of ministry
- Articulate and claim a vision for our lives and congregations that clarifies our identity and inspires us with a compelling sense of meaning and purpose to better do Christ's work in the world.
- Develop a leadership that promotes the ministry of all

We have taken on three tasks while we contemplate our purpose and beliefs. These tasks have helped to clarify our purpose.

1. We plan and implement the Baptismal Living Day in the diocese. This has entailed, in the past, asking a person working in the area of Ministry of All the Baptized to spend a day in the diocese with anyone who chooses to attend. There is a presentation and then time spent in small group conversations around the ideas offered by the guest speaker.
2. This task group is also in the process of developing a series of conversations to be held around the diocese. The topic of the conversations concerns baptismal living – what it means to live as people baptized in to the life of Christ in our own contexts as well as what part the church plays in this way of life.
3. Our third task concerns leadership development and how we support others who seek to empower the ministry of all the baptized in various places around the diocese.

Stay tuned for all the developments from this group.

Professional Development Leave Committee

The Rt. Rev. Alan Scarfe

Professional Development Leaves are for the purpose of encouraging professional growth and an increased competence of the clergy and lay professionals, which will contribute to the life and work of the Church in the Diocese of Iowa. Leaves may be granted for regular study at any academic level in a college, university or seminary, for research in a specific area of the Church's life, or for other creative work, which will benefit the Church in the Diocese of Iowa.

Such leaves are administered by a Committee appointed annually by the Bishop/Ecclesiastical Authority in consultation with the Diocesan Council. This group of five members (three lay, two clergy) has continued faithfully this year to advise the Bishop. In the year 2013, The Rev. Cathi Bencken submitted and received approval from the Professional Development Leave Committee and the Bishop for individual continuing education.

Diocesan Officers:

Co-Chancellors

Thomas W. Carpenter and Linda K. Neuman, Co-Chancellors

The Co-Chancellors have consulted with the Bishop, his staff and other individuals, on matters of legal significance, as appropriate, and have assisted with legal matters, as necessary.

Historiographer

Tom Colbert - No report

Diocesan Coordinators/Resources:

Altar Guild

Ms. Martha Hippee, Directress

"A Light in the Sacristy," a newsletter for and about altar guilds, is printed and mailed quarterly. The informative articles found in it are enjoyed by all members of altar guilds. The newsletter is also available on the Diocesan website. Reports, suggestions, and news items are welcomed from altar guilds and their directors.

The Diocesan Altar Guild Loan Closet has been very busy receiving fine, used vestments and altar pieces. Many churches in Iowa found vestments, frontals, palls and other items for their sanctuaries. We were pleased to provide the Ministry School & Retreat with items for the worship space.

The Diocesan Altar Guild ordered and prepared the chrisms oils that were distributed to the clergy following Chrism Mass during Holy Week.

The Diocesan Altar Guild would be pleased to be of help to altar guilds and their directors throughout the state.

Office of Disaster Relief & Recovery

The Rev. Martha Lang – No Report

Diocesan Ecumenical & Interreligious Officer

The Rev. Jean McCarthy

The National Workshop on Christian Unity was held April 28 – May 1, 2014, in Albuquerque, New Mexico, with the theme *Has Christ Been Divided?* The NWCU includes the Ecumenical and Interreligious Networks annual meetings, including EDEIO (Episcopal Network). With all the changes in the structure of the national church, ecumenists are "learning to fly the airplane as they are still building it". We spent time talking about what attracts young people to faith. Avenues of communication are being developed. Diana Butler Bass gave the closing address: *Ecumenism of the Future in an Age*

Diocesan Ecumenical & Interreligious Officer – (continued)

of Spiritual Climate Change. She challenged us to repurpose our structures and to truly look at the culture we live in. If we listen to the ways of the world, we will strive to live together in community for the sake of our grandchildren. The old ways of doing ecumenism no longer work, and the future will be through multiple paths. The need is urgent for conversation with the growing percentage of the “unaffiliated” – spiritual but not religious – which is currently 35% of those under 30.

Some of the gleanings from the 2014 NWCU:

- How do we live into the one, holy, catholic and apostolic church of our Creed?
- How do we get past “Why can’t we all just get along?” and really confront our differences?
- Today the biggest issues in ecumenism focus around ecclesiology and morals.
- The four necessary characteristics of ecumenism: 1) to begin and end with Christ; 2) in community; 3) in the midst of suffering; 4) recognizing that each of us has our own specific ways of teaching and communicating our teachings.
- What does Ecumenical Hospitality look like? Ecumenical life is rooted in relationships, which are the fertile seedbed for institutional growth. “Getting to know you” is the simple human activity of finding our commonality that transcends those things that seem to be differences. This is unity in diversity, and calls us to recognize the gift of diversity. We need to celebrate successes and recognize resistances. We cannot live in past mistakes.

We continue in our bilateral conversations. Lutheran-Episcopal Coordinating Committee, co-chaired by Bishop Scarfe, continues our work with the Evangelical Lutheran Church of America (ELCA), especially with some of our differences in governance and canons. Our dialogue with the Roman Catholics continues, as does our conversations with the Presbyterians. In our work toward full communion with the United Methodists, we agree on the need for more communication on the local level. There will not be a vote at our General Convention in 2015.

I continue my work with JustFaith Ministries in Louisville, KY, serving on their Board of Directors. I currently am the Chair of the Ecumenism Committee, supporting the staff in expansion into the wider Christian community. Here in Iowa we are piloting a revised version of JustFaith, along with Greenville, NC. Susie Tierney, the Executive Director of the Center for Social Ministry in Des Moines is an excellent resource in the area of justice, poverty, and peace. We are pleased that Jack Jezreel, the President and Founder of JustFaith Ministries will be the 2014 Convention Keynote speaker.

The Week of Prayer for Christian Unity is the week between the Confession of Peter on January 19 and the Conversion of Paul on January 25. There are a wide variety of resources available on the web at www.geji.org.

Deacon Peggy Harris works with the resettlement of refugees and in the Sudanese Community. She continues her good work in interreligious work. She has national and international contacts, and is available for conversation or questions regarding Sudan or the immigrants in our midst.

Information and documents are available on the National Church web site (www.episcopalchurch.org) under Ecumenical and Interreligious Relations (EIR). In the tensions of today’s world, the work on interreligious dialogue continues to be very important. Please contact me with questions or concerns, or if I can be of assistance to you. Please continue to pray for each other and our brothers and sisters in Christ. Let me know what needs to be raised up and blessed.

Jubilee Ministry

The Rev. Judith Jones, Diocesan Jubilee Officer

This has been an eventful year for Jubilee Ministries both in Iowa and at the offices of the ECUSA. We celebrate the affirmation of a new Jubilee Center in our Diocese, The Micah Project in Sioux City. The Micah Project works to end poverty in Siouxland by coordinating the efforts of the local faith community with business, government, social services and others. The Rev. Pat Johnson was instrumental in getting the Micah Project up and running, and St. Thomas’ Church in Sioux City provides continued support and leadership for this important ministry. Counting The Micah Project, we now have thirteen Jubilee Centers in the Diocese of Iowa.

The ECUSA continues to award Jubilee grants to support Jubilee Ministries throughout the church. This year the Jubilee Community Center in Muscatine received a Jubilee Grant of \$1500 to support its work with special needs children.

The appointment of the Rev. Mark Stevenson as Domestic Poverty Missioner and of Chris Sikkema as the Associate for Justice and Advocacy Ministries has brought a renewed energy for Jubilee Ministries at the Church Center. In February the Rev. Mark Stevenson visited our Diocese and toured a number of the Jubilee Ministries here. Bishop Scarfe and I met with him over dinner one night and had a long and fruitful conversation about the needs of local Jubilee Ministries and the kinds of support that the Church Center can offer. I am encouraged by our new leadership. Furthermore, I am enthusiastic about our Jubilee Centers here in Iowa. By their work for social justice and by their ministry for and with the poor, they proclaim Jubilee throughout the land.

Ministry Development Teams

Ellen Bruckner, Ministry Development Team Coordinator

The ministry development teams continue to actively lead their congregations as these congregations live out their lives in Christ in their particular place in the diocese.

The teams gather once a year in retreat. It is a time to deepen the relationships among the people who serve on teams in their congregations. In 2014, the focus on the retreat was the upcoming year of the Diocesan plan – Matthew 25 and Jesus’ call to service in the world. The teams also gather approximately three additional times throughout the year via web conferencing. These gatherings are updates on what is going on in each team and building the relationships.

This work, like all work, has its challenges as well as joys. The Good News of Ministry Teams is that an Episcopal presence and sacrament is maintained in some of our demographically smaller communities. The Episcopal congregations are all ministering in their communities and making contributions to the life in these smaller communities. These congregations led by Ministry Development Teams are taking care of themselves and their spiritual life. One particular congregation is also reaching out to other Episcopal congregations in their area to help out with the sacramental ministry needed on occasion.

The challenges the Ministry Development Teams face are similar to the challenges all Episcopal congregations face. In our culture today, most of us are experiencing the dwindling numbers of people who are interested in participating in an organized faith community. This is particularly felt in some of the demographically smaller towns who are feeling the dwindling number of residents. Most of the teams also deal with aging buildings and the need to expend larger amounts of funds to maintain the physical structure. As most all of us in Iowa have experienced, the shift in church culture from being a ministry provider to being a ministry developer is not an easy one. There are many people who have grown up experiencing the church behaving in certain ways and these habits and expectations can be quite difficult to maintain let alone change.

In all, it is quite an honor to work with these ministry development teams. I am so impressed with the commitment of team members to serve their communities and to work hard to develop the ministry of all the baptized in their places.

Recasting Building Assets

Ellen Bruckner and Jean Howe, Core Team Members

The churches who participated in the Recasting Building Assets process from The Episcopal Church Building Fund continued to act on their goals and experiences. Three churches have made considerable changes in their internal life as congregations. There has been a tremendous amount of reflection and learning that has happened in these congregations because of their participation in the Recasting program. The churches have faced the realities of their financial and demographic situations. They have worked together to discern direction and what needs to happen in order to move in the direction they want to go. Steps have been taken to fulfill these goals and the congregations are experiencing a new sense of purpose and focus.

From this experience, a Core Team has formed who are working to offer this program again for interested congregations. There will be two "come and see" gatherings in the diocese as an introduction to the program. All are welcome to come find out what this program entails and how it benefits the congregation. This Core Team will also act as guides for the new set of congregations who commit to moving through the program. I have included some information from the Episcopal Church Building Fund web site giving a bit more information on the Recasting process.

From "Recasting Building Assets," Diocese of Iowa"

"The overall process has been very useful, providing a structure and the motivation for parish leadership to guide important reflection in preparation for calling clergy, as well as in making capital expenditure decisions."

"You all have done a great job helping rather diverse groups at the same time. It is hard work and with the travel you have on top of it, it is exhausting. Thanks for all your insight and energy."

"I have found the whole process interesting and exciting. I am hopeful and optimistic about the outcome for St. Anne's. We could not have accomplished this on our own. Having the support and guidance of ECBF and the community of other parishes has made this attempt at making change move forward unlike all the stalled attempts of the past. There is an energy behind this I have never seen before."

"I felt very comfortable at the meeting and feel that Julie and Sally were very relaxed during the meeting. But I feel that YOU did a BANG UP JOB."

"I am still excited! I very briefly reported to the Bishop today about the honesty and transparency of the group and how quickly we got there when so many didn't know each other before Friday."

Sexual Misconduct Prevention: Safeguarding God's People & Safeguarding God's Children

Those active or in leadership in a variety of ministries in the Episcopal Diocese of Iowa are mandated to complete trainings in both sexual harassment and sexual exploitation (see "Keeping God's People Safe: Policies and Procedures Concerning Sexual Boundaries") Since 2013, training in both Safeguarding God's Children and Safeguarding God's People are available online.

Each congregation has one person designated as the administrator for the online training programs. That person is able to set up usernames and view progress and completion of the trainings.

The Rev. Lynne Carver also continues to provide in person trainings for Safeguarding God's People and a team of trainers around the diocese are available to provide in person trainings for Safeguarding God's Children. Contact the Diocesan Office for more information.

Transition Ministry

The Rev. Torey Lightcap, Diocesan Transitions Minister

2013 brought a time of transition to the ministry of transitions. Following several years of service in the capacity of Diocesan Transitions Minister, The Rev. Thomas Gehlsen left the Diocese of Iowa to pursue ministry in Faribault, Minnesota, creating a vacancy in this stipendiary diocesan post. I assumed these duties January 1, 2014, and so am not a final authority on the events of the year prior.

I can say, however, that the need for such services (in greater kind and number than we can currently budget for) is quite high at the moment, with no prospect for letting up. Sustained contact time between the officer and representatives of congregations can be intense in energy and duration, with real travel and time costs associated. The technological and professional-networking learning curve is a steep one. Added to these, many congregations are having to be honest about how much of a clergy person's time and benefits they can logically afford. These are productive and robust conversations to be having now, but some of them are overdue, and it can feel dangerous to admit how much dependency upon old habits has claimed our thinking in the past.

United Thank Offering (UTO)

Marcia Powell, Diocesan Coordinator

United Thank Offering (UTO) is a ministry of The Episcopal Church for the mission of the whole church. Through United Thank Offering, men, women, and children nurture the habit of giving daily thanks to God. These prayers of thanksgiving start when we recognize and name our many daily blessings. Those who participate in UTO discover that thankfulness leads to generosity. United Thank Offering is entrusted to promote thank offerings, to receive the offerings, and to distribute the UTO monies to support mission and ministry throughout The Episcopal Church and in invited Provinces of the Anglican Communion in the developing world.

Iowa has long supported the little blue boxes

In 2014 the Diocese of Iowa received a UTO grant of \$2,500.00 to support the Jubilee Community Center at Trinity Episcopal Church, Muscatine, To expand the social service programs, including respite services for special-needs children and adults.

United Thank Offering Contributions – 2013

Church	Spring Ingathering	Fall Ingathering	2013 TOTAL
Algona, St. Thomas'	192.95		192.95
Ames, St. John's	297.36		297.36
Anamosa, St. Mark's	24.07	48.19	72.26
Ankeny, St Anne's	325.00		325.00
Bettendorf, St Peter's	504.19		504.19
Boone, Grace	72.14		72.14
Carroll, Trinity	50.00		50.00
Cedar Falls, St. Luke's	589.78		589.78
Cedar Rapids, Christ	1,233.00	1,001.45	2,234.45
Cedar Rapids, Grace	144.10	265.44	409.54
Clermont, Saviour	211.95	195.90	407.85
Clinton, Christ	274.04	473.21	747.25
Coralville, New Song			0.00
Council Bluffs, St Paul's	615.54	578.13	1,193.67
Decorah, Grace	315.00	249.00	564.00
Des Moines, St. Paul's Cathedral	924.67		924.67
Des Moines, St. Andrew's	88.22		88.22
Des Moines, St. Mark's	55.00		55.00
Dubuque, St John's	286.00		286.00
Durant, St Paul's	43.00	126.00	169.00
Emmetsburg, Trinity	30.00	6.08	36.08
Independence, St James'	416.00	577.00	993.00
Indianola, All Saints'		304.50	304.50
Iowa City, Trinity	671.24	81.20	752.44
Iowa Falls, St. Matthew's	89.16		89.16
Maquoketa, St Mark's	309.32	250.50	559.82
Mason City, St John's	32.58	341.69	374.27
Mount Pleasant, St Michael's	102.79		102.79
Muscatine, Trinity	115.82		115.82
Sioux City, St Paul's		264.51	264.51
Spirit Lake, St Alban's	491.87		491.87
Waterloo, Trinity	135.12		135.12
Waverly, St Andrew's		63.93	63.93
UTO Boxes at Convention		1292.11	1292.11
	\$ 8,725.16	\$ 6,118.84	\$ 14,844.00

Diocesan Lifelong Christian Formation

Education For Ministry (EFM)

The Rev. Anne Williams

This is the TWENTY-SEVENTH year for Education for Ministry in this Diocese! This year there were 60 active students (that's up from 41 last year) with eight groups active (that's one more than last year) in Anamosa (at Anamosa State Penitentiary), Cedar Rapids (2 groups), Davenport, Des Moines, Dubuque, Iowa City and Cedar Falls/Waterloo.

At Anamosa State Penitentiary, the group is starting its tenth year. It has impacted forty-eight men, and graduated twelve. This fall, five new men are joining the group, four are in mid-program, and three are returning because of the new materials EfM is using. Again, the Anamosa Penitentiary group will have the only person in the world-wide history of the program that will have an inmate/mentor, Richard Winemiller.

The Diocese has 14 active mentors and 16 inactive mentors. There have been 244 individuals graduate from EfM who are currently resident in the Diocese. Since the program began in this Diocese in 1986, there have been at least 28 individuals who have been ordained either to the permanent diaconate, to Canon 9 priesthood, or have gone on to 3-year seminary training after they participated in EfM. Plus there are countless members of the laity who have had their ministries enhanced and have gone on to serve in leadership positions in their parishes and communities. This unique educational curriculum is consistent with the diocesan long-range plan, particularly in the area of nurturing discipleship as it helps to develop an individual's spirituality and encourage mutual ministry. But it also in fosters evangelism as it prepares individuals to have the academic and theological background to be able to go out into the world and be witnesses to their faith.

There are two individuals in the state of Iowa who are trainers for the EfM program. One is the retired judicatory head of the Disciples of Christ, the Reverend Doctor Richard Guentert and the other is the Reverend Anne Moats Williams. In that capacity, they each travel to all parts of the country to train mentors in the EfM process.

eSeminary

The Rev. Alice Haugen, Coordinator

The eSeminary, after a hiatus, began offering courses again in the spring of 2014. Two courses were offered but only one received sufficient enrollment to be held, Liturgics I by the Rev. Wendy Abrahamson. The diocese recently began using Adobe Connect for web-based interactions and this proved very well adapted for the course. It allows for students to take part on mobile devices as well as on computers, and does not require attending at a fixed location as the ICN did.

Summer Ministry School & Retreat The Rev. Judith Crossett, Director

The 25th annual Ministries School and Retreat was held June 27-29 at Grinnell College; it was, for many of us, the best yet. Total attendance was over 150; more than that, if we include rectors who met with Bishop Alan on Friday afternoon but were unable to stay through the weekend. Those who attended Rev. Scott Gunn's workshop on Friday afternoon had a good time; all the tracks—9 active tracks this year, plus solo retreat, the Youth Choir, and the nursery—gave their time good ratings. The presence of so many youth (22 in choir, 10 in the nursery) was a source of joy and energy for all of us. We started a Friday night "adult choir rehearsal" to give participants a chance to learn some new and refresh some old music; that's an innovation we'll keep. Your staff like the electronic survey; we hope more of you will respond next year (we'll get it out sooner).

Next year we'll welcome the return of Dr. Rebecca Gruber leading youth choir and music, and welcome Gailanne Dill of St. Paul's, Grinnell, as leader of the youth program and accommodations for youth at St. Paul's. We'll keep the golf carts; we'll keep Healing Touch and hope to make more appointments available.

Our challenge next year will be the costs. This year we're over budget, and the coffee seems to have driven much of the cost over-run. We may need to increase prices; we will look for ways to reduce costs in ways that won't detract from the weekend. And we remain committed to offering assistance to members of the diocese who need it. What I am sure we'll do is offer another wonderful weekend for all in the diocese to worship, learn, and spend time together. The Rev. Scott Gunn—our guest from Forward Movement, who offered both a Friday workshop and a track, told us that "hearing the hopes, spiritual needs, and concerns" of Iowans was a gift to him; it's a gift we all give each other whenever we gather. The Ministries Retreat is—in the opinion of your director—a great place to do that.

Center for Regenerative Society The Rev. Benjamin Webb, Director

In keeping with goals set forth in the Diocese of Iowa's strategic plan for Year #2 – to create and support innovative approaches to leadership renewal for clergy and laity -- the Center for Regenerative Society (CRS) and its leadership programs became a project of the Diocese in March of 2014.

CRS, directed by the Rev. Benjamin Webb, provides leadership formation and renewal programs for people in Iowa that support and sustain their roles both inside and outside church walls.

Initially seeded with a \$10,000 ministry grant but responsible for its own fundraising and program-related income thereafter, CRS has accomplished the following since February, 2014:

- **Powerpoints** describing our leadership renewal programs were developed and presented to Episcopal clergy at their annual conference, our diocesan staff, Iowa's denominational leaders in Iowa, and leaders from the civic, nonprofit and business sector in Eastern Iowa.
- **Videos** were created on YouTube and hosted on our website to let prospective participants and donors peek inside our leadership retreat experience and process. You can find and view one such video on our homepage at www.regenerativesociety.org
- **Proposals** were developed and submitted to potential partners and sponsors of retreats that would serve...
 - **Iowa Clergy**, mainly through a collaboration among Iowa's judicatories bodies inviting them to co-invest in leadership excellence and renewal for their pastors and priests as they strive to shape more vibrant congregations, and
 - **Civic, Social and Business Leaders** in the Cedar Rapids/Iowa City "Corridor" area, mainly through a collaboration among foundations, businesses and donors who want to provide a well developed process for deep reflective learning and leadership that supports personal growth, organizational leadership, and community building.
- **Introductory sessions were hosted** to give people an experiential taste of our retreats, specifically for 12 of Iowa's judicatory executives (the counterparts to our bishop who lead their denominations) and for 60 civic, social and business sector leaders in the Iowa City/Cedar Rapids corridor.
- **Recruitment is underway** for the yearlong Corridor Leadership program to begin in late October 2014 involving four seasonal retreats and coaching in between for 24-30 participants, and a scholarship fund has been established. See the webpage describing this leadership program at this link: <http://www.regenerativesociety.org/programs/regenerative-leadership-for-the-creative-corridor>
- **Iona: A Celtic Pilgrimage of Renewal:** This weeklong pilgrimage and leadership retreat to Iona in Scotland was organized and hosted in July 2014 for 19 clergy and lay leaders, most of them Episcopalians, who wanted to explore what neglected dimensions we might reclaim from the "contrary way" of Celtic Christianity that can help our churches become vibrant local centers for spiritual, environmental and community renewal. A story on this retreat can be found on the inside back cover of the Fall 2014 issue of *Iowa Connections*, along with a webpage describing the retreat found at <http://www.regenerativesociety.org/programs/iona-retreat>

We're grateful for the moral and material support we've received from the Diocese of Iowa this year, including its provision of this generous ministry grant and its fiduciary role of tracking and reporting CRS income and expenses as our fiscal agent.

Diocesan Organizations:

Iowa Assembly of the Order of the Daughters of the King Ms Judy Welch, President

The Daughters of the King is an Order for women who are communicants of the Episcopal Church, churches in communion with it, or churches in historic episcopate but not in communion with it. Today our membership includes women in Episcopal, Lutheran, Roman Catholic and Anglican Churches. Daughters are found in chapters in the United States and Internationally. The Order follows a Rule of Life of Prayer and Service.

Here in Iowa we have approximately 60 women who have taken their vows of a Life of Prayer and Service. There are only 4 active chapters and some are getting revitalized. We are becoming more active state-wide and in Province VI.

Junior Daughters of the King are girls and young women from 7 – 21 years of age who also make a promise of prayer and service. Membership is extended to all baptized girls. At this time we do not have any Junior Daughters of the King however we will be focusing on this in the year to come.

Iowa Cursillo Secretariat
Lacey Howard, Cursillo Contact

Cursillo in Iowa remains quiet, although we are listening for the spirit to lead us toward opportunities for a fresh start. We still encourage the reestablishment of reunion groups or the beginning of new groups with those who have and those who haven't attended a weekend. Parishes are encouraged to host Ultreyas and gather the community of Cursillistas as well as those who might be interested in attending a future weekend. For questions, support, advice, or ideas, please contact cursillo@iowaepiscopal.org

Old Brick Corporation - no report

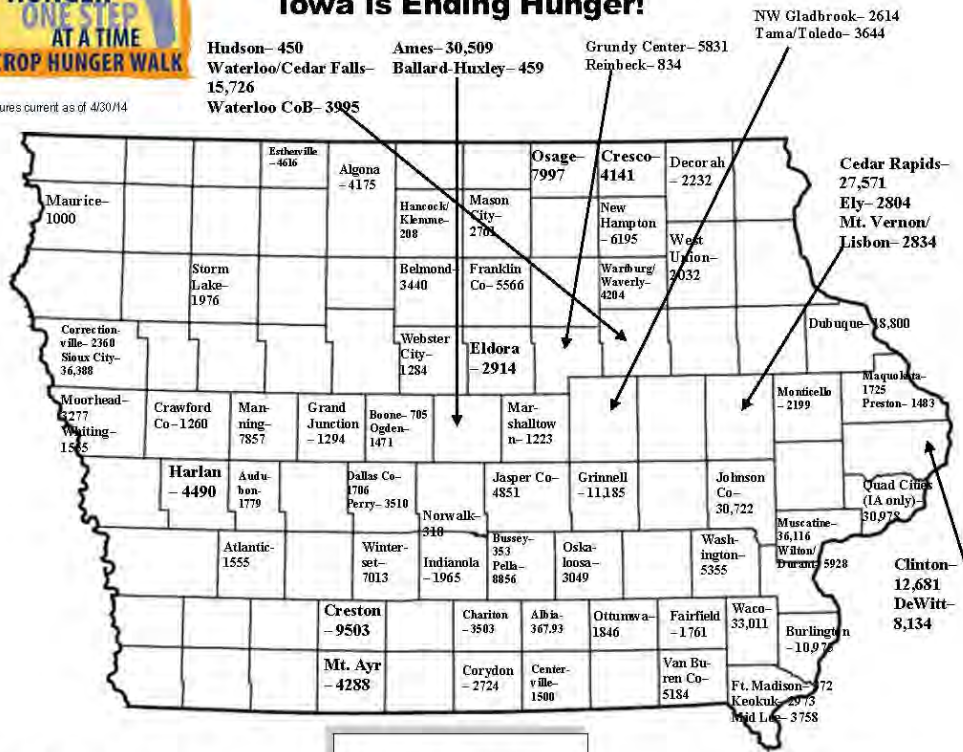
Diocesan Relations:

Church World Service/CROP
Jordan Bles, Assistant Field Director, Iowa Region



2013 CROP Events
Iowa is Ending Hunger!

Figures current as of 4/30/14



Your Impact on Hunger:

- \$50- seeds and tools to help a family grow their own healthy food to eat and to sell at market.
- \$110- emergency food package – locally purchased and culturally appropriate enough for a family of five for one month.
- \$300- 10 meters of a shallow borehole well for a community desperate for clean, safe water and sustainable food security.
- \$1,000- pump and maintenance training – allows women and girls to grow food and attend school, instead of carrying water long distances daily.
- 25% of funds go toward addressing hunger in **your community!**

Iowa's Top Ten in 2013

1. Sioux City \$36,388
2. Muscatine \$36,116
3. Waco \$33,011
4. Quad Cities \$30,978
5. Johnson County \$30,722
6. Ames \$30,509
7. Cedar Rapids \$27,571
8. Dubuque- \$18,800
9. Waterloo/Cedar Falls \$15,726

Top Online Communities

2013:

1. Johnson County- \$7,014
2. Quad Cities- \$3,953
3. Grinnell- \$1,012

Total Raised in 2013:

\$496,339

Happy Birth Year!

- Manning
- Estherville
- Moorhead

Online Fundraising Total

\$17,404

Iowa Interfaith Power and Light The Rev. Susan Guy, Executive Director

Iowa Interfaith Power & Light is grateful to have the support of the Episcopal Diocese of Iowa as an organizational member as we live out our mission to engage and equip people of faith to become leaders in addressing the environmental and social justice consequences of climate change.

In the past year Iowa IPL has strengthened its programming and advocacy efforts thanks to the support of congregations and individuals. We are thrilled that Sarah Webb has rejoined our staff as our Programming Coordinator. Our Cool Congregations program has continued to teach people how to become more energy efficient in their homes through practical actions. Our newest program, Food, Faith, and Climate, has held workshops to show how our food choices impact climate change and how our faith traditions call us to respond.

In September 2014 we will hold our fourth annual "Faith in a Changing Climate" conference, which the Diocese of Iowa co-sponsored. This year's conference will focus on "Telling Our Stories," emphasizing that expert storytellers can move people through moral values to act for social change more effectively than through policy arguments or calling on narrow self-interest.

In the area of advocacy, Iowa IPL has continued to work on a Carbon Pollution Reduction Campaign, a movement-building campaign that aims to decommission coal in Iowa while also supporting the Clean Air Act and the work of the EPA to set carbon standards for new and existing power plants. Iowa IPL continues to advocate at the local, state, and federal level for climate and energy policy that supports renewable energy and energy efficiency.

In 2014 Iowa IPL released our third annual "Statement by Religious Leaders in Iowa on Global Climate Change" and we were pleased to have the signatures of Bishop Scarfe and other Episcopal clergy in Iowa.

As people of faith, Iowa IPL believes we have a sacred duty to protect the gift of God's creation. We know that the poor and vulnerable both in the U.S. and around the world are disproportionately affected by climate disasters and other climate impacts, and we have a moral obligation to care for these sisters and brothers, as well as the non-human creation. Thank you for your continued efforts and for the prayers and support that you provide for the work of Iowa Interfaith Power & Light.

For more information about Iowa IPL, please contact Rev. Susan Guy, Executive Director, at director@iowaip.org or visit us at www.iowaip.org.

Iowa Religious Media Services (IRMS) Sharon E. Strohmaier, Executive Director

Who can help?

- When Jeanie Smith (West Des Moines St. Timothy's) requests the new resource, Animate: Practices (KT342)?
- When Don Keeler (Storm Lake All Saints) wants to study The Collected Sermons of Walter Brueggemann (BK1760)?
- When Donna Scarf needs resources for her Summer Ministry School and Retreat track?
- When Ames St. John's by the Campus looks for the edgy approach of Shane Claiborne's Jesus, Bombs and Ice Cream (DV1127) or Advent Conspiracy: Can Christmas Still Change the World? (DV821)?
- When Alan Scarfe wants the church perspective on gun violence in Trigger (DV1247)?
- When the women of Fort Dodge St. Mark's need another Beth Moore study?
- When any church in the Iowa Diocese wants to explore its Episcopal identity through The Story of the Episcopal Church (DV451)?

The answer to each of these questions is Iowa Religious Media Services (IRMS).

A specialty lending library/resource center, with unique resources individually selected to support mainline Christian education programs and worship experiences for every age group, Iowa Religious Media Services has served the Diocese of Iowa since 1986.

A long-standing covenanted ecumenical ministry of the Diocese, IRMS is supported by six mainline denominations in Iowa and the Upper Midwest. This promise between the covenanting denominational partners allows them to do together what they would be unable to sustain individually – offering the resources your specific congregation needs for vital mission and ministry, encouraging new and renewed leaders to develop new methods for new times.

Though media has changed over the course of our 28-year history, the purpose of IRMS remains the same – to provide the best available resources supporting the ministries of mainline churches. through a modest annual subscription fee. But more importantly the IRMS staff is always available to consult with you on the phone or in person, on the selection of resources tailored to your group's style and interests, and the most effective ways to use them. Plus, our monthly eNEWS highlights new resources and showcases people who have used them and how.

In addition, each year we prepare a variety of small resource catalogs highlighting particular resource groupings. Catalogs focusing on the Diocesan strategic plan as well as other areas of particular Episcopal interests will be available at the IRMS display at the 2014 convention. Please stop by the IRMS display at convention or contact us directly for copies of any of our resource listings.

Supplementing these services, each year IRMS participates in the Episcopal Annual Convention and the Summer Ministry School and Retreat, where we provide resources for the track leaders. These two events let you see what's new at IRMS and tell us what resources will help you most.

Because we are a significant programming arm of each of our covenanting denominations, IRMS is affected by the same issues faced by mainline denominations today, we continue to expand into our mission of providing children, youth and adults with the best available materials. Since 2001 IRMS annually invests \$15,000 in new resources to meet the evolving needs of our clients and to maintain the relevance of our unique collection. A Preview Committee made up of 2 people from each covenanting denomination meets bi-monthly to review resources for quality, relevance, and theological accuracy. Similarly, our Board of Directors includes 2 people from each member denomination. At this time, Jeanie Smith is both the Diocesan representative to the IRMS board and our longtime treasurer, and Andi Baker is a member of our Preview Committee. There is one Diocesan vacancy on each of these bodies.

Because IRMS is a shared ministry, not only within the Diocese but also with its other covenanting partners, it is a key example of thoughtful stewardship, broad-based cooperation, and long-term ecumenical ministry. Through this Diocesan partnership, Iowa Episcopalians share ownership of one of the largest and most respected resource centers in the nation, with a professional staff and a vast collection of resources.

To explore the depth and scope of our resources, please visit our web site www.irms.org to view the entire catalog, or stop by and see us at 2400 86th Street – Suite 15 in Urbandale. The IRMS staff is always ready to help you select the best available resources to meet your individual needs. Details about an IRMS subscription are available from any IRMS staff person (515.277.2920).

Thank you for 28 years of Diocesan support! In return for your commitment to us, we pledge to help you maximize your scarce resource dollars for a time like this.

Parochial Statistics: Summary of Diocesan Statistics

Summary of Diocesan Statistics

	<u>2011</u>	<u>2012</u>	<u>2013</u>
Clergy canonically resident	148	149	149
Clergy Received/Ordained	3	6	9
Clergy Transferred	3	1	3
*Candidates for Holy Orders	4	3	1
*Postulants for Holy Orders	4	5	8
Licensed Worship Leaders	98	64	35
Licensed Eucharistic Ministers	281	215	154
Licensed Eucharistic Visitors	156	124	108
Licensed Preachers	69	47	34
Licensed Catechists	25	17	16
Licensed Pastoral Leaders	2	3	3
Congregations	61	61	60
Chapels	1	1	1
Baptized Persons	8475	8468	8458
Communicants	7038	6922	6944
Baptisms	126	131	120
Confirmations and Receptions	72	120	101
Marriages	69	63	59
Burials	161	164	135
Church School Pupils	766	751	736

* these figures do not include individual members of Ministry Development Teams whose discernment for specific roles, including ordination, takes place later in the Ministry Development process in Iowa (see Official Acts of the Bishop report for congregations whose Ministry Teams have been granted Candidacy in 2013).

Parochial Statistics: Vital Statistics

<u>City</u>	<u>Name</u>	<u>Members</u> <u>2012</u>	<u>Members</u> <u>2013</u>	<u>Communicants</u>	<u>Average</u> <u>Sunday</u> <u>Attendance</u>	<u>Easter</u> <u>Attendance</u>
Albia	Grace Episcopal Church	26	8	6	6	10
Algona	Church of St Thomas	61	62	45	18	47
Ames	St Johns by the Campus	471	475	367	133	205
Anamosa	St Marks Episcopal Church	18	19	18	12	46
Ankeny	St Annes by the Fields	146	143	154	60	150
Bettendorf	St Peters Episcopal Church	288	287	203	55	160
Boone	Grace Episcopal Church	40	40	24	15	31
Burlington	Christ Episcopal Church	215	190	130	54	103
Carroll	Trinity Episcopal Church	10	13	13	9	21
Cedar Falls	St Lukes Episcopal Church	188	199	194	92	155
Cedar Rapids	Christ Episcopal Church	580	588	573	154	387
Cedar Rapids	Grace Episcopal Church	102	108	108	54	86
Chariton	St Andrews Episcopal Church	17	16	16	10	13
Charles City	Grace Episcopal Church	13	13	13	7	11
Clermont	Church of the Saviour	16	13	13	13	29
Clinton	Christ Episcopal Church	141	152	100	50	101
Coralville	New Song Episcopal Church	137	132	132	56	90
Council Bluffs	St Pauls Episcopal Church	106	96	65	35	66
Davenport	St Albans Episcopal Church	170	167	167	60	85
Davenport	Trinity Cathedral	579	579	458	153	302
Decorah	Grace Episcopal Church	38	38	36	19	30
Denison	Trinity Episcopal Church	8	14	7	12	-
Des Moines	St Andrews Episcopal Church	138	140	140	63	90
Des Moines	St Lukes Episcopal Church	404	401	285	69	232
Des Moines	St Marks Episcopal Church	135	138	138	40	64
Des Moines	Cathedral Church of St Paul	634	669	540	152	438
Dubuque	St Johns Episcopal Church	210	215	141	69	157
Durant	St Pauls Episcopal Church	41	45	40	24	60
Emmetsburg	Trinity Episcopal Church	22	21	16	10	11
Fort Dodge	St Marks Episcopal Church	61	71	71	41	66
Fort Madison	St Lukes Episcopal Church	64	62	61	22	44
Glenwood	St Johns Episcopal Church	14	10	10	14	7
Grinnell	St Pauls Episcopal Church	67	78	76	54	85
Harlan	St Pauls Episcopal Church	23	23	22	9	16
Independence	St James Episcopal Church	22	22	22	18	19
Indianola	All Saints' Episcopal Church	22	24	24	10	9
Iowa City	Trinity Episcopal Church	519	509	509	191	455
Iowa Falls	St Matthews-by-the-Bridge	22	22	20	15	30
Keokuk	St Johns Episcopal Church	101	102	94	31	56
<i>Le Mars</i>	<i>St Georges Episcopal Church</i>	<i>7</i>	<i>7</i>	<i>-</i>	<i>3</i>	<i>-</i>
Maquoketa	St Marks Episcopal Church	41	29	29	17	23
Marshalltown	St Pauls Episcopal Church	76	77	58	25	70
Mason City	St Johns Episcopal Church	208	158	121	68	141
Mount Pleasant	St Michaels Episcopal Church	35	37	37	20	26
Muscatine	Trinity Episcopal Church	142	130	102	36	60
Newton	St Stephens Episcopal Church	210	216	120	57	114
Orange City	Church of the Savior	42	49	49	43	111
Oskaloosa	St James Episcopal Church	68	67	63	24	70
Ottumwa	Trinity Episcopal Church	44	45	45	25	44
Perry	St Martins Episcopal Church	57	57	57	22	33
<i>Red Oak</i>	<i>All Angels Episcopal Church</i>	<i>15</i>				
<i>Shenandoah</i>	<i>St Johns Episcopal Church</i>	<i>43</i>	<i>43</i>	<i>43</i>	<i>14</i>	<i>22</i>
Sioux City	Calvary Episcopal Church	18	32	32	15	33
Sioux City	St Pauls Indian Mission	567	569	210	48	150
Sioux City	St Thomas Episcopal Church	197	197	174	64	125
Spirit Lake	St Albans Episcopal Church	111	97	93	59	85
Storm Lake	All Saints Episcopal Church	33	34	34	16	26
Waterloo	Trinity Episcopal Parish	131	133	125	34	110
Waverly	St Andrews Episcopal Church	39	38	28	23	-
Webster City	Church of the Good Shepherd	35	37	37	22	32
West Des Moines	St Timothys Episcopal Church	<u>480</u>	<u>502</u>	<u>436</u>	<u>166</u>	<u>333</u>
<i>2013 Report not filed; previous year statistics used</i>		8,468	8,458	6,944	2,710	5,575

Parochial Statistics: Vital Statistics

City	Name	Marriages	Burials	Baptisms	Confirmations	Received	Church School Students
Albia	Grace Episcopal Church	-	1	-	-	-	-
Algona	Church of St Thomas	-	3	1	2	1	11
Ames	St Johns by the Campus	1	4	3	6	1	60
Anamosa	St Marks Episcopal Church	-	2	-	-	-	12
Ankeny	St Annes by the Fields	1	1	3	9	3	30
Bettendorf	St Peters Episcopal Church	-	4	3	2	1	12
Boone	Grace Episcopal Church	-	1	-	-	-	-
Burlington	Christ Episcopal Church	5	4	-	4	-	8
Carroll	Trinity Episcopal Church	-	1	-	-	-	-
Cedar Falls	St Lukes Episcopal Church	2	-	1	10	-	34
Cedar Rapids	Christ Episcopal Church	4	5	-	-	-	-
Cedar Rapids	Grace Episcopal Church	2	4	2	5	3	9
Chariton	St Andrews Episcopal Church	-	-	1	-	-	-
Charles City	Grace Episcopal Church	-	-	-	-	-	-
Clermont	Church of the Saviour	-	3	1	-	-	3
Clinton	Christ Episcopal Church	1	2	5	7	9	10
Coralville	New Song Episcopal Church	1	-	2	3	-	21
Council Bluffs	St Pauls Episcopal Church	1	3	-	-	-	12
Davenport	St Albans Episcopal Church	1	3	-	-	-	26
Davenport	Trinity Cathedral	3	9	9	3	-	15
Decorah	Grace Episcopal Church	-	-	-	-	-	3
Denison	Trinity Episcopal Church	1	-	-	-	-	-
Des Moines	St Andrews Episcopal Church	2	3	2	-	2	6
Des Moines	St Lukes Episcopal Church	1	11	3	-	-	14
Des Moines	St Marks Episcopal Church	1	1	1	1	-	12
Des Moines	Cathedral Church of St Paul	4	5	3	-	-	44
Dubuque	St Johns Episcopal Church	1	3	1	4	-	14
Durant	St Pauls Episcopal Church	1	-	5	-	-	50
Emmetsburg	Trinity Episcopal Church	-	2	-	-	-	-
Fort Dodge	St Marks Episcopal Church	-	4	5	6	-	-
Fort Madison	St Lukes Episcopal Church	-	-	-	-	-	18
Glenwood	St Johns Episcopal Church	1	1	-	-	-	-
Grinnell	St Pauls Episcopal Church	3	5	1	-	-	7
Harlan	St Pauls Episcopal Church	-	1	-	-	-	-
Independence	St James Episcopal Church	3	1	-	1	1	5
Indianola	All Saints' Episcopal Church	-	-	-	-	-	1
Iowa City	Trinity Episcopal Church	2	2	5	-	-	65
Iowa Falls	St Matthews-by-the-Bridge	-	-	-	-	-	4
Keokuk	St Johns Episcopal Church	2	4	3	-	-	-
<i>Le Mars</i>	<i>St Georges Episcopal Church</i>	-	-	-	-	-	-
Maquoketa	St Marks Episcopal Church	1	2	1	-	-	-
Marshalltown	St Pauls Episcopal Church	1	2	-	-	-	-
Mason City	St Johns Episcopal Church	2	4	1	-	-	6
Mount Pleasant	St Michaels Episcopal Church	-	1	-	-	-	-
Muscatine	Trinity Episcopal Church	-	2	2	1	-	11
Newton	St Stephens Episcopal Church	-	2	6	-	-	12
Orange City	Church of the Savior	-	-	4	3	1	4
Oskaloosa	St James Episcopal Church	1	1	-	-	-	4
Ottumwa	Trinity Episcopal Church	-	-	-	-	-	6
Perry	St Martins Episcopal Church	-	1	1	-	-	6
<i>Red Oak</i>	<i>All Angels Episcopal Church</i>	-	-	-	-	-	-
<i>Shenandoah</i>	<i>St Johns Episcopal Church</i>	-	1	-	-	-	6
Sioux City	Calvary Episcopal Church	-	1	6	1	-	-
Sioux City	St Pauls Indian Mission	-	5	24	2	-	13
Sioux City	St Thomas Episcopal Church	2	4	1	3	-	20
Spirit Lake	St Albans Episcopal Church	2	4	5	1	-	5
Storm Lake	All Saints Episcopal Church	-	1	-	1	1	2
Waterloo	Trinity Episcopal Parish	-	4	1	2	-	-
Waverly	St Andrews Episcopal Church	1	1	1	-	-	10
Webster City	Church of the Good Shepherd	-	-	-	-	-	13
West Des Moines	St Timothys Episcopal Church	5	6	7	-	-	112
<i>2013 Report not filed; previous year statistics used</i>		59	135	120	77	23	736

Parochial Statistics: Financial Statistics

<u>City</u>	<u>Name</u>	<u>Pledge Cards</u>	<u>Amount Pledged</u>	<u>2013 Plate & Pledge</u>	<u>Operating Income</u>	<u>Total Income</u>
Albia	Grace Episcopal Church	-	\$ -	5,200	12,530	12,710
Algona	Church of St Thomas	10	30,000	37,625	40,552	40,552
Ames	St Johns by the Campus	64	260,470	282,283	304,883	788,842
Anamosa	St Marks Episcopal Church	3	3,000	3,770	12,204	16,899
Ankeny	St Annes by the Fields	39	110,079	132,285	152,385	162,385
Bettendorf	St Peters Episcopal Church	46	148,286	166,879	168,240	186,872
Boone	Grace Episcopal Church	9	29,080	30,742	32,540	32,540
Burlington	Christ Episcopal Church	41	82,000	94,235	196,089	196,089
Carroll	Trinity Episcopal Church	-	-	7,290	23,277	23,327
Cedar Falls	St Lukes Episcopal Church	74	192,375	200,587	206,929	212,866
Cedar Rapids	Christ Episcopal Church	111	444,000	470,676	477,260	477,933
Cedar Rapids	Grace Episcopal Church	44	79,182	91,385	92,880	102,276
Chariton	St Andrews Episcopal Church	11	5,904	6,225	19,970	22,253
Charles City	Grace Episcopal Church	8	9,365	10,742	32,469	32,576
Clermont	Church of the Saviour	12	23,245	24,813	28,208	48,840
Clinton	Christ Episcopal Church	33	40,308	43,598	149,551	149,551
Coralville	New Song Episcopal Church	30	92,296	93,472	94,635	121,719
Council Bluffs	St Pauls Episcopal Church	22	64,593	73,803	85,122	85,122
Davenport	St Albans Episcopal Church	28	74,620	87,756	98,768	102,693
Davenport	Trinity Cathedral	134	277,703	312,898	543,591	584,724
Decorah	Grace Episcopal Church	14	29,660	36,139	36,410	38,584
Denison	Trinity Episcopal Church	2	5,140	6,940	11,848	31,848
Des Moines	St Andrews Episcopal Church	55	160,325	165,664	212,154	284,519
Des Moines	St Lukes Episcopal Church	64	139,016	189,837	189,837	221,824
Des Moines	St Marks Episcopal Church	23	51,020	66,007	66,499	67,100
Des Moines	Cathedral Church of St Paul	153	342,145	367,693	468,865	600,365
Dubuque	St Johns Episcopal Church	37	84,924	105,924	169,343	1,016,533
Durant	St Pauls Episcopal Church	15	26,860	34,217	38,814	42,433
Emmetsburg	Trinity Episcopal Church	1	17,620	21,726	21,726	27,327
Fort Dodge	St Marks Episcopal Church	10	16,450	34,289	244,101	254,944
Fort Madison	St Lukes Episcopal Church	17	30,517	29,555	29,555	30,462
Glenwood	St Johns Episcopal Church	5	11,420	13,289	14,136	34,636
Grinnell	St Pauls Episcopal Church	15	60,000	62,687	71,391	76,684
Harlan	St Pauls Episcopal Church	4	-	11,608	13,558	13,598
Independence	St James Episcopal Church	11	25,060	17,170	18,889	38,064
Indianola	All Saints' Episcopal Church	-	-	24,171	24,182	31,302
Iowa City	Trinity Episcopal Church	163	420,686	472,889	527,702	781,601
Iowa Falls	St Matthews-by-the-Bridge	-	-	15,675	24,167	26,488
Keokuk	St Johns Episcopal Church	18	53,400	75,294	82,769	85,621
<i>Le Mars</i>	<i>St Georges Episcopal Church</i>			3,745	3,745	9,375
Maquoketa	St Marks Episcopal Church	-	17,384	481	5,243	5,243
Marshalltown	St Pauls Episcopal Church	-	-	38,589	103,250	143,825
Mason City	St Johns Episcopal Church	61	151,284	132,196	148,152	182,212
Mount Pleasant	St Michaels Episcopal Church	-	-	31,783	32,599	73,599
Muscatine	Trinity Episcopal Church	21	55,000	56,118	136,948	185,579
Newton	St Stephens Episcopal Church	38	77,332	96,184	143,144	203,571
Orange City	Church of the Savior	-	-	23,273	23,633	23,753
Oskaloosa	St James Episcopal Church	20	26,534	31,059	63,220	64,422
Ottumwa	Trinity Episcopal Church	23	51,121	60,018	68,462	68,748
Perry	St Martins Episcopal Church	12	30,100	33,936	73,313	89,980
<i>Red Oak</i>	<i>All Angels Episcopal Church</i>					
<i>Shenandoah</i>	<i>St Johns Episcopal Church</i>	7	13,060	19,740	19,740	19,740
Sioux City	Calvary Episcopal Church	12	19,340	24,058	24,369	36,117
Sioux City	St Pauls Indian Mission	15	4,168	5,996	21,595	26,944
Sioux City	St Thomas Episcopal Church	47	101,100	157,087	247,487	334,137
Spirit Lake	St Albans Episcopal Church	41	79,373	134,898	140,833	305,607
Storm Lake	All Saints Episcopal Church	10	27,000	28,478	34,178	34,178
Waterloo	Trinity Episcopal Parish	29	70,082	91,676	113,487	127,099
Waverly	St Andrews Episcopal Church	13	37,177	42,206	42,206	46,976
Webster City	Church of the Good Shepherd	8	30,388	38,123	40,184	40,184
West Des Moines	St Timothys Episcopal Church	127	337,280	367,909	369,276	442,401
<i>2013 Report not filed; previous year statistics used</i>		1,810	4,568,472	5,344,591	6,893,093	9,568,392

Parochial Statistics: Financial Statistics

<u>City</u>	<u>Name</u>	<u>Operating Expense</u>	<u>Total Expense</u>	<u>To Diocese</u>	<u>To Outreach</u>	<u>Total Cash & Investments</u>
Albia	Grace Episcopal Church	4,820	5,900	1,440	2,160	10,506
Algona	Church of St Thomas	35,220	35,220	3,200	1,133	124,178
Ames	St Johns by the Campus	309,287	312,059	45,576	2,772	1,502,447
Anamosa	St Marks Episcopal Church	10,102	15,490	3,061	5,388	132,199
Ankeny	St Annes by the Fields	142,040	177,677	5,996	6,269	21,086
Bettendorf	St Peters Episcopal Church	170,331	201,958	18,794	17,952	91,204
Boone	Grace Episcopal Church	31,722	32,222	1,366	500	6,002
Burlington	Christ Episcopal Church	188,042	188,042	30,073	864	442,975
Carroll	Trinity Episcopal Church	15,180	15,180	1,921	-	480,008
Cedar Falls	St Lukes Episcopal Church	186,695	195,535	26,280	12,940	266,568
Cedar Rapids	Christ Episcopal Church	460,541	461,041	89,548	14,314	685,300
Cedar Rapids	Grace Episcopal Church	91,880	91,880	4,615	8,357	104,491
Chariton	St Andrews Episcopal Church	21,312	22,494	3,585	2,632	445,301
Charles City	Grace Episcopal Church	17,411	31,174	3,172	107	183,853
Clermont	Church of the Saviour	24,466	40,977	1,299	2,422	107,855
Clinton	Christ Episcopal Church	152,568	152,568	12,000	-	1,523,529
Coralville	New Song Episcopal Church	93,402	121,262	20,630	16,768	32,450
Council Bluffs	St Pauls Episcopal Church	77,369	77,369	2,400	3,033	416,242
Davenport	St Albans Episcopal Church	106,007	108,672	-	2,665	3,449
Davenport	Trinity Cathedral	545,382	575,378	72,000	54,855	6,787,412
Decorah	Grace Episcopal Church	27,397	38,071	6,238	6,174	69,733
Denison	Trinity Episcopal Church	15,041	33,641	646	-	148,568
Des Moines	St Andrews Episcopal Church	184,822	217,225	27,019	13,927	81,853
Des Moines	St Lukes Episcopal Church	207,893	222,744	12,800	16,975	115,689
Des Moines	St Marks Episcopal Church	66,255	66,856	6,990	1,801	265,151
Des Moines	Cathedral Church of St Paul	445,077	516,386	50,828	13,504	1,563,274
Dubuque	St Johns Episcopal Church	157,987	157,987	12,000	1,500	1,203,047
Durant	St Pauls Episcopal Church	34,246	38,184	3,600	2,751	86,458
Emmetsburg	Trinity Episcopal Church	13,049	20,648	2,719	6,884	51,973
Fort Dodge	St Marks Episcopal Church	230,287	265,269	25,000	19,642	407,308
Fort Madison	St Lukes Episcopal Church	25,083	25,083	5,700	500	33,351
Glenwood	St Johns Episcopal Church	12,547	30,152	2,213	1,673	202,192
Grinnell	St Pauls Episcopal Church	68,884	70,861	5,326	4,538	61,143
Harlan	St Pauls Episcopal Church	-	40	-	40	36,567
Independence	St James Episcopal Church	18,865	33,202	2,891	7,632	58,159
Indianola	All Saints' Episcopal Church	16,630	25,451	3,637	2,263	30,123
Iowa City	Trinity Episcopal Church	532,351	751,026	84,000	46,101	842,228
Iowa Falls	St Matthews-by-the-Bridge	20,663	31,037	3,636	479	23,343
Keokuk	St Johns Episcopal Church	80,665	83,017	6,000	4,646	140,643
<i>Le Mars</i>	<i>St Georges Episcopal Church</i>	<i>1,077</i>	<i>1,253</i>	<i>174</i>	<i>554</i>	<i>5,834</i>
Maquoketa	St Marks Episcopal Church	18,707	19,407	3,639	700	14,385
Marshalltown	St Pauls Episcopal Church	117,569	143,854	15,259	25,345	446,188
Mason City	St Johns Episcopal Church	163,557	182,980	18,347	10,387	79,825
Mount Pleasant	St Michaels Episcopal Church	27,959	67,959	3,000	-	41,968
Muscatine	Trinity Episcopal Church	218,184	313,441	8,501	3,744	2,540,355
Newton	St Stephens Episcopal Church	131,742	144,718	3,818	5,683	434,914
Orange City	Church of the Savior	23,642	23,642	660	-	7,621
Oskaloosa	St James Episcopal Church	52,922	54,521	8,067	2,087	852,602
Ottumwa	Trinity Episcopal Church	80,649	84,243	6,500	2,180	246,686
Perry	St Martins Episcopal Church	96,077	96,077	5,141	16,667	112,412
<i>Red Oak</i>	<i>All Angels Episcopal Church</i>					<i>66,966</i>
<i>Shenandoah</i>	<i>St Johns Episcopal Church</i>	<i>12,784</i>	<i>12,784</i>	<i>101</i>	<i>298</i>	<i>198,080</i>
Sioux City	Calvary Episcopal Church	26,318	31,224	3,856	6,475	55,505
Sioux City	St Pauls Indian Mission	16,229	24,510	2,500	8,730	4,527
Sioux City	St Thomas Episcopal Church	231,064	259,894	19,852	16,691	365,257
Spirit Lake	St Albans Episcopal Church	145,249	155,993	13,929	12,508	338,247
Storm Lake	All Saints Episcopal Church	34,220	34,220	3,931	1,405	148,935
Waterloo	Trinity Episcopal Parish	143,491	169,934	17,911	7,220	215,933
Waverly	St Andrews Episcopal Church	41,486	46,176	7,800	7,516	36,134
Webster City	Church of the Good Shepherd	33,353	34,230	7,439	1,615	28,989
West Des Moines	St Timothys Episcopal Church	<u>361,307</u>	<u>431,609</u>	<u>47,000</u>	<u>70,302</u>	<u>188,915</u>
<i>2013 Report not filed; previous year statistics used</i>		1,810	6,819,105	7,821,647	805,624	506,268

2015 Proposed Diocesan Budget
As of September 6, 2014

	2013 ACTUAL	2013 BUDGET	2014 BUDGET	2015 PROPOSED BUDGET
1 INCOME				
2 Congregational Stewardship Share	817,364	815,357	822,000	873,981
3 Gifts & Other Income	34,081	23,000	32,000	21,000
4 Theological Education Income	20,200	20,200	22,000	22,000
5 ECCC Income for Youth Ministries	61,309	54,000	106,400	128,389
6 Episcopate Fund Income	88,128	97,259	119,000	88,000
7 General Investment Income	97,440	95,596	123,856	125,000
8 E-Seminary Income	6,655	10,000	10,000	6,700
9 TOTAL INCOME	1,125,177	1,115,412	1,235,256	1,265,070
10				
11 EXPENSES				
12 MINISTRY & MISSION				
13 ONE WORLD ONE CHURCH				
14 Pledge to Episcopal Church	187,610	187,610	185,052	190,984
15 Province VI Synod Assessment	4,500	4,500	4,500	4,500
16 Ecumenical & Interfaith			1,500	1,500
17 Global Episcopal Mission Network			1,700	1,700
18 Episcopal Young Adult Service Corps			1,000	1,000
19 Episcopal Relief and Development Travel			1,200	1,200
20 Convention Exhibit Expenses			300	300
21 Projects			1,000	1,000
22 Companion Travel & Event Expenses			3,000	3,000
23 Millennium Development Goals - Mini-Grants	7,739	7,739	8,647	8,855
24 Commision Block Grant	3,944	5,000	0	0
25 TOTAL ONE WORLD ONE CHURCH	203,793	204,849	207,899	214,039
26				
27 EDUCATION				
28 Summer Ministry School & Retreat	3,117	2,500	2,500	3,500
29 Living Stones Diocesan Partnership	2,442	2,000	2,000	2,500
30 E-Seminary	2,000	5,000	3,000	3,000
31 TOTAL EDUCATION	7,559	9,500	7,500	9,000
32				
33 MINISTRY WITH YOUNG PEOPLE				
34 Young Adults				
35 Young Adult Missioner (one 4/5x position)				
36 Salary			42,192	42,075
37 Pension			3,797	3,787
38 Health/Life Insurance			16,230	17,100
39 Travel			9,000	9,500
40 Young Adult Program				5,000
41 Chaplain-University of Iowa (one 1/2x position for 6 mo.)				
42 Salary	27,673	27,672	28,502	14,251
43 Pension	4,981	4,981	5,020	2,565
44 Health Insurance	9,246	450	8,870	4,800
45 Chaplain-Iowa State University (one 19/40x position for 6 mo.)				
46 Salary	24,246	24,246	24,973	12,487
47 Chaplain-University of Northern Iowa (one 1/4x position for 6 mo.)				
48 Salary	13,141	21,986	13,536	6,768
49 Pension	4,616	3,957	2,326	1,218
50 Program & Office - University of Iowa (6 mo.)	6,000	6,000	6,000	3,000
51 Program & Office - Iowa State University (6 mo.)	6,000	6,000	6,000	3,000
52 Program & Office - University of Northern Iowa (6 mo.)	6,000	6,000	6,000	3,000
53 SUBTOTAL Young Adults	101,903	101,292	172,448	128,551
54 Children & Youth				
55 Youth Missioner (one 1/2x position)				
56 Salary	45,736	36,153	26,000	26,000
57 Pension	(1,371)	3,254	2,340	2,340
58 Medical/Life Ins.	17,902	18,147	6,100	6,580
59 Travel	9,733	9,000	9,000	6,000
60 Training Participation	6,218	10,000	10,000	10,000
61 Outdoor Ministries Program	13,288	6,000	13,000	13,000

62	Diocesan Events for Young People	3,729	5,800	5,800	5,800
63	Scholarship for Youth Events		3,000	3,000	3,000
64	Iowa Religious Media Center	2,000	2,000	2,000	2,000
65	Journey to Adulthood (J2A) Sponsorship	3,600	2,600	2,600	4,000
66	Journey to Adulthood (J2A) Development/Event	0	500	500	500
67	Publicity	0	200	200	200
68	Website/Media Development	0	1,000	1,000	1,000
69	Happening	2,404	600	4,000	4,000
70	Diocesan Convention - Youth Delegates	1,476	3,500	3,500	3,500
71	Operation & Travel	1,721	1,500	1,500	1,500
72	Sound System Maintenance	0	500	500	500
73	Youth Ministries Library	194	500	500	500
74	Resource Mailing Costs	0	300	300	300
75	Godly Play Development	0	1,500	1,500	1,500
76	New Beginnings	2,353	2,000	2,000	2,000
77	Nursery Care at Diocesan Events	2,395	1,500	1,500	1,500
78	Episcopal Youth Event (EYE) Designated Fund	2,000	2,000	2,000	2,000
79	SUBTOTAL Children & Youth	<u>113,380</u>	<u>111,554</u>	<u>98,840</u>	<u>97,720</u>
80	TOTAL MINISTRY WITH YOUNG PEOPLE	<u>215,283</u>	<u>212,846</u>	<u>271,288</u>	<u>226,271</u>
81					
82	MULTICULTURAL				
83	Multicultural Commission Block Grant	0	1,000	1,000	1,000
84	TOTAL MULTICULTURAL	<u>0</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>
85					
86	JUSTICE, PEACE, CARE OF CREATION				
87	St. Paul's Indian Mission (one FT position)				
88	Salary & Housing	53,364	51,062	52,594	52,594
89	Pension	0	1,500	4,000	0
90	Health/Life Insurance	9,481	9,955	9,100	9,800
91	Travel	8,048	1,500	3,000	5,500
92	St. Paul's Indian Mission Operating Aid	12,200	12,000	12,000	12,000
93	Commission Block Grant - Chemical Dependency Program	5,350	10,000	0	0
94	TOTAL JUSTICE, PEACE, CARE OF CREATION	<u>88,443</u>	<u>86,017</u>	<u>80,694</u>	<u>79,894</u>
95					
96	CONGREGATIONAL & CLERGY SUPPORT				
97	Editor/Communications (two PT positions)				
98	Salaries	17,212	17,651	23,500	23,519
99	Pension			2,115	2,117
100	Health/Life Insurance			7,185	7,550
101	Communication Expenses	8,394	8,000	7,000	12,000
102	Training Conferences	2,067	2,000	2,000	2,000
103	Stewardship	3,316	1,000	1,000	3,000
104	Diocesan Altar Guild	106	500	500	200
105	Council of Deacons	150	500	500	500
106	Clergy Conference/Clergy Family	3,131	4,000	4,000	4,000
107	New Clergy Development		1,200	1,200	1,000
108	TOTAL CONGREGATIONAL & CLERGY SUPPORT	<u>34,375</u>	<u>34,851</u>	<u>49,000</u>	<u>55,886</u>
109					
110	LOOKING TO THE FUTURE				
111	Indaba Initiatives				45,000
112	TOTAL LOOKING TO THE FUTURE				<u>45,000</u>
113					
114	TOTAL MINISTRY & MISSION	<u>549,453</u>	<u>549,063</u>	<u>617,381</u>	<u>631,090</u>
115					
116	EPISCOPATE				
117	Bishop (one FT position)				
118	Salary & Housing	112,077	108,877	110,877	110,877
119	Pension	19,598	19,598	19,816	19,958
120	Health/Life Insurance	21,002	22,000	20,700	21,350
121	Travel	28,047	20,000	22,000	25,000
122	Executive Assistant to the Bishop (one FT position)				
123	Salary	50,159	50,159	54,000	56,000
124	Pension	4,514	4,514	4,860	5,040
125	Health/Life Insurance	21,002	22,000	20,700	21,350
126	Transition Officer (one 1/4x position)				

127	Salary	19,563	19,350	15,000	15,000
128	Pension			500	2,700
129	Health Insurance				5,250
130	Travel & Supplies	1,769	3,000	3,000	3,500
131	Commission on Ministry	1,839	2,000	2,000	2,000
132	Lambeth Conference Travel	1,000	1,000	1,000	0
133	Episcopate Election Reserve	4,000	4,000	10,000	10,000
134	TOTAL EPISCOPATE	<u>284,570</u>	<u>276,498</u>	<u>284,453</u>	<u>298,025</u>
135					
136	DIOCESAN				
137	Diocesan Convention Expense	14,250	8,000	7,000	10,000
138	Printing - Journal & Report Booklet	9,295	5,500	6,000	9,000
139	General Convention Expense Reserve	7,000	7,000	7,000	7,000
140	Province VI Synod Expense	0	2,000	1,000	1,000
141	Board/Task Force/Ad-Hoc Committee Expense	3,972	2,000	2,000	3,000
142	TOTAL DIOCESAN	<u>34,516</u>	<u>24,500</u>	<u>23,000</u>	<u>30,000</u>
143					
144	ADMINISTRATIVE & OPERATING				
145	Comptroller (one FT position)				
146	Salary	42,413	42,413	43,685	56,000
147	Pension	3,817	3,817	3,932	5,040
148	Health/Life Insurance	21,562	22,000	20,700	21,000
149	Travel				3,500
150	Operations Manager (one 1/2x position)				
151	Salary	48,350	46,350	50,831	26,000
152	Pension	4,329	4,172	4,575	4,680
153	Health/Life Insurance	23,662	22,000	20,700	10,675
154	Administrative Assistants (two PT positions)				
155	Salaries	20,761	20,761	37,000	37,384
156	Pension	1,869	1,868	3,330	3,365
157	Health/Life Insurance	7,722	670	16,670	17,500
158	Employer Payroll Tax	18,135	20,300	23,000	20,011
159	Office Expense	41,258	27,000	34,000	43,500
160	Dioesan House Maintenance and Utilities	17,825	20,000	18,000	21,300
161	Audit Expense	15,395	15,000	15,000	15,000
162	Fidelity Bond & Insurance	20,178	19,000	19,000	21,000
163	TOTAL ADMINISTRATIVE & OPERATING	<u>287,276</u>	<u>265,351</u>	<u>310,422</u>	<u>305,955</u>
164					
165	TOTAL EXPENSES	<u>1,155,815</u>	<u>1,115,412</u>	<u>1,235,256</u>	<u>1,265,070</u>
166					
167	RECEIPTS OVER(UNDER) EXPENSES	(30,638)	0	0	0