

168th Annual Convention
Episcopal Diocese of Iowa
24 October, 2020
Virtual Convention

Plenary I

The 168th Annual Convention of the Episcopal Diocese of Iowa was held virtually, due to the ongoing Coronavirus pandemic. Bishop Scarfe opened our proceedings by inviting us to prayer with these words:

In God's presence, think through the day ahead:
The work you will do, the people you will encounter
The dangers or uncertainties you face,
The possibilities for joy and acts of kindness,
Any particular resolutions you need to renew,
Consider what might draw you from the love of God and neighbor,
The opportunities you will have to know and serve God and grow in virtue,
Remember those closest to you and all for whom you have agreed to pray,
Ask God's blessings, guidance and strength in all that lies before you.
Gather up these thoughts and reflections in the words our Savior taught us to say:

Our Father in heaven,
Hallowed be your name,
Your kingdom come,
Your will be done
On earth as in heaven.
Give us today our daily bread.
Forgive us our sins as we forgive those
 Who sin against us.
Save us from the time of trial
 And deliver us from evil.
For the kingdom, the power,
 And the glory are yours,
 Now and forever. Amen

Heavenly Father, in you we live and move and have our being. We humbly pray you so to guide and govern us by your Holy Spirit, that in all the cares and occupations of our life we may not forget you but may remember that we are ever walking in your sight; through Jesus Christ our Lord. Amen.

Following these prayers, Bishop Scarfe called us to order at 10:04 a.m. He began by explaining the virtual format of the Convention, with a tour of the Whova App, and how to draw the attention of the Chair; how to use the icons to raise hands; and assured us that a team would be keeping track of those hands, so that people would be recognized in the correct order. He reminded us of the "chat" function

and invited us to keep in touch through that process. He introduced us to the virtual exhibits, and encouraged us to visit them during breaks by clicking on the links. He gave instructions for seeking assistance during the day; and he asked for our patience with the tech team as they help us to make the best use of this new-to-us technology.

Bishop Scarfe then called upon the Reverend Mary Jane Oakland (Diocese of Iowa) for the first report of the Committee on Credentials, the report on Quorum. She certified on behalf of the Credentials Committee that, in accordance with Article VII of the diocesan Constitution, a quorum was present for the transaction of business.

The bishop then called upon the Reverend Jean McCarthy (Diocese of Iowa) for a report of the Dispatch of Business Committee. She moved that “the agenda for this 168th Convention, as prepared by the Dispatch of Business Committee and the Secretary of Convention be adopted. The motion was seconded and carried.

McCarthy then moved Resolution 168G, an amendment to the Rules of Order.

168F PROPOSED AMENDMENT TO RULE 18 OF THE RULES OF ORDER: BE IT RESOLVED, that Rule 18 of the Rules of Order for the Convention of the Diocese of Iowa be amended as follows: Resolutions must be presented to the Secretary of the Convention at least forty (40) days prior to the Convention. The Secretary shall cause same to be duplicated and distributed to each parish and mission of this Diocese prior to the Convention. The Committee on Resolutions shall then separate submitted resolutions into Consent and Debate Calendars. Resolutions on the Consent Calendar shall receive no debate and simply be voted on as presented. Resolutions may be moved from the Consent Calendar to the Debate Calendar by vote of twenty-five (25) members of the Convention. ~~The exceptions to this process are that the Convention may at any time consider given resolutions submitted from the floor, providing that each resolution thus submitted receives the necessary majority vote to suspend the rule, as provided in Rule; the Committee on Credentials and the Committee on the Dispatch of Business may submit from the floor such resolutions as required to conduct the business of the Convention; and the Resolutions Committee may present to the Convention such courtesy Resolutions as it deems appropriate.~~

Replace with: “Late resolutions may be brought to the floor for discussion and vote provided that: a) They shall have been received on the Friday of the week preceding the week of Convention. (8 days ahead of time). b) A majority vote in favor of consideration is achieved during the first presentation of the Resolutions Committee. With the exception of procedural and courtesy resolutions, late resolutions made during the convention itself may only be considered on a vote of 2/3 majority.”

The Reverend Canon Kathleen Milligan (Diocese of Iowa), chair of the Constitution and Canons Committee, was called upon to explain this change. The intention of this resolution is to discourage late resolutions, while not prohibiting them entirely. Those received at least 8 days away from Convention can be distributed ahead of time, but will need to receive a majority vote for consideration. The supermajority required for resolutions proposed at Convention will, it is hoped, discourage their proposal; but will allow for those which are clearly essential to be considered.

After some discussion the amendment was passed, and governs the business of this Convention.

Bishop Scarfe then called upon the Reverend Mary Jane Oakland, for the second report of the Credentials Committee. She moved that the 168th Convention grant seat and voice to the following:

Special Guests: Bishop Amy Current, Southeastern Synod, ELCA

Archdeacon A Paul Feheley, Interim Officer for Africa, the Episcopal Church (USA)

Bishop Andrew Swift, Diocese of Brechin

Bishop Richard M. Aquilla, Diocese of Nzara

Bishop Ellinah Wamukoya, Diocese of Swaziland

Diocesan Staff: Anne Wagner, Comptroller

Amy Mellies, Youth Missioner

Traci Ruhland Petty, Administrative Missioner

Diocesan Convention Committee Members:

Donna Scarfe

Licensed Clergy: Robert "Bob" North

Larry Snyder

Peter Fones

Postulants and Candidates in Attendance (not a delegate)

Nora Banister Conley Boerner (Trinity, Iowa City)

Elizabeth "Betsy" Abbott Wells McElroy (Trinity, Iowa City)

Samuel Thomas Martin (Church of the Savior, Orange City)

Jean Marie Davis (St. Paul's, Des Moines)

The motion was seconded and carried.

Bishop Scarfe called for a motion to dispense with the Roll Call and have attendance taken from registration. On the motion of The Reverend Elaine Caldbeck (St. Peter's, Bettendorf) duly seconded, the motion was carried.

The bishop then called for any corrections or additions to the minutes. Seeing none, he declared the minutes accepted as presented.

Three official diocesan youth delegates were present. Bishop Scarfe introduced them:

Charles Jetton (Trinity, Iowa City)

Celia Powell (Trinity, Muscatine)

Olivia Shields (St. Luke's, Fort Madison)

Bishop Scarfe then welcomed The Reverend Amy Current, Bishop of the Southeastern Synod of the ELCA and invited her to address the Convention. She shared her appreciation for Called to Common Mission and assured us of prayers for the work of the Convention.

Another special guest, Mr. Paul Feheley, was then invited to make some remarks. Feheley is the Episcopal Church Interim Partnership Officer for Africa. Mr. Feheley remarked on the powerful witness the Diocese of Iowa makes in the ways in which it encourages and supports our African Companionships, encouraging visits and sharing ministries with them.

In readiness for the election of Convention officers, Bishop Scarfe gave us a description of the ways in which voting would be conducted during the Convention. He then called for nominations for the position of Secretary of Convention. Kris Leaman (St. Mark's, Fort Dodge) nominated the Reverend Canon Kathleen S. Milligan (Diocese of Iowa) as Secretary. There being no further nominations, Milligan was elected. She appointed the Reverend Lauren Lyon (Trinity, Iowa City) as the Assistant Secretary.

The Bishop now called for nominations for Treasurer. Kris Leaman nominated Mr. Bill Smith (St. Timothy's, West Des Moines). There being no further nominations, Smith was duly elected.

Bishop Scarfe asked for confirmation of Canon Julianne Allaway for Diocesan Registrar, Mr. William Graham as Chancellor, and Mr. William Smith, Jr. as Diocesan Treasurer. There being no further nominations for these positions, they were approved.

A video presentation containing highlights of the preceding year, was now presented.

Following the video, Bishop Scarfe called on the Chair of the Committee for Admission of New congregations, The Reverend Stephen Benitz (St. John's, Mason City). Benitz then introduced the story of the Trinity Cush Episcopal Church Des Moines, in anticipation of a motion to admit the congregation into union with the Diocese of Iowa. He spoke of the makeup of the congregation as part of the Diaspora following the war in Sudan from 1986. The proclamation of Sharia law provoked major resistance in the south of the country. Thousands fled to refugee camps in Ethiopia. Beginning in 2001, the United States began admitting these refugees, and a contingent settled in Des Moines. In 2003, at the invitation of Deacon Peggy Harris, a group of them found a place to worship in the chapel of St. Andrew's Church in Des Moines. The group has continued to worship there, in the Dinka language, and has expanded over the last 17 years. They now worship in the Sanctuary. They have lifted up a member, Mr. Jacob Deng Aleer, as a postulant for the priesthood, so that Holy Eucharist can be offered in Dinka.

Following this history, Benitz moved the following:

WHEREAS, this dedicated community of faith began its formation with a number of people who have been gathering since 2001; and

WHEREAS, the Committee on the Admission of a New Congregation has found that Trinity Cush Episcopal Church in Des Moines, has fulfilled all the constitutional and canonical requirements to enter into union with the Church in Convention;

THEREFORE, BE IT RESOLVED, that Trinity Cush Episcopal Church, Des Moines, be admitted into union with this Convention of the Diocese of Iowa at its 168th Annual Convention.

BE IT FINALLY AND THANKFULLY RESOLVED that the delegate from Trinity Cush Episcopal Church Des Moines, be given seat, voice and vote in this Convention.

The motion was duly seconded, and passed unanimously. The Congregation was welcomed into the Convention, and its delegate duly seated.

The Reports to Convention having been available for 30 days on the diocesan website, Bishop Scarfe invited a motion to receive these reports as presented. Tom Early moved their acceptance, and following a second, the reports were approved as printed.

An Addendum to the Report, including reports from the 2019 Audit, the summary of the Episcopal Foundation Fund, the Statistical History, Clergy/Lay Compensation Report and the Way Station Report were made available on October 23rd. On the motion of Tom Early, duly seconded, the reports were received as presented.

Bishop Scarfe then introduced a video greeting from the Right Reverend Richard Mbikoyesu Aquilla, bishop of Nzara. Bishop Aquilla assured us of the prayers of the diocese of Nzara for our Convention and our diocesan life; and gave thanks for help with the UTO Grant for Covid supplies. He also expressed gratitude and prayers for the Reverend Elizabeth Popplewell, and her husband Dennis, remembering their presence at his consecration in 2019.

Bishop Scarfe then called for the Report of the Nominations Committee:

The Reverend Kris Leaman presented the slate of candidates. For the Standing Committee, one cleric and one lay position:

Cleric:	The Reverend Elizabeth Duff Popplewell (St. Luke's, Cedar Falls)
Lay:	Ms. Phyllis Blood Melton (St. Paul's Cathedral, Des Moines) Mr. Edward "Ed" Gillott (St. John's Church, Ames) Mr. Gregory Jones (St. Thomas', Sioux City)

No nominations were made from the floor, on the motion of Stephen Benitz, duly seconded, the nominations were closed.

Leaman then presented the nominations for At-large members of the Board of Directors, one cleric and one lay person to be elected:

Cleric: The Reverend Canon Kathleen S. Milligan, Diocese of Iowa

Lay: Mr. Mark DeVries, St. Andrew's, Des Moines
Ms. Jolene Phelps, Cathedral Church of St. Paul

There being no further nominations, Zeb Treloar moved to close nominations. The motion was duly seconded and passed.

For the Committee, Leaman nominated the following persons as chapter representatives to the Board of Directors.

Mr. Charles "Morrie" Bryant (St. Andrew's, Des Moines) Metro Chapter
The Reverend Donald Keeler (St. Martin's, Perry) Southwest Chapter
Dr. Paula Sanchini (Christ Church, Cedar Rapids) Three Rivers

There being no nominees from the Central Chapter, Bishop Scarfe asked if there were any nominations for a Lay representative from that chapter. There being none at this time, the nominations were closed on the motion of the Reverend Stacey Gerhart, duly seconded.

Leaman now presented the nominations for the Disciplinary Board, two clerics and two lay members, all for two-year terms.

Clergy:

The Reverend Jean McCarthy (Diocese of Iowa, Retired)
The Reverend Kevin Powell (Trinity, Muscatine)
The Reverend Elizabeth "Beth" Preston (Way Station, Spencer and Trinity, Emmetsburg)

Lay:

Ms. Beth Stence (Trinity, Iowa City)
Ms. Katherine 'Kay-Kay' Saunders (St. Timothy's, West Des Moines)

Further nominations were invited, and there being none, the ballot was closed.

Voting instructions were given by the secretary, Kathleen Milligan, and by Assistant Secretary Lauren Lyon, including an explanation of the Hare Transferrable Ballot. The voting window was announced as 12:00 noon until 12:45. Instructions were given for rejoining the meeting, and Bishop Scarfe adjourned the meeting until 12:4

Plenary II

Bishop Scarfe called the 168th Annual Convention of the Diocese of Iowa back into session at 12:50 p.m., with a prayer. This was followed by the Bishop's Address. He explored the impact of the COVID 19

pandemic in the church throughout these last months. He spoke of the struggles to adapt to different forms of worship, and to explore the nature of community and communion in a virtual world. He highlighted the discovery of possibilities for the use of Zoom to carry out the business of the Board of Directors and the Commission on Ministry. He mentioned the use of Zoom to stay in touch with our Companions across the globe: sharing in worship with the Diocese of Brechin in two Evensongs; and being able to have a successful Clergy Conference online with Bishop Wamukoya, exploring issues of Climate Change, and Care of Creation. It was exciting to include people from both Brechin and Swaziland in these sessions. He reminded us of the impact of the Black Lives Matter movement, and commended the ongoing work within the diocese seeking to help us address its work. He highlighted the work of Faithful Innovations and the advent of the “Listening at Lunch” offerings. He commented on such new works as the ministry of the Way Station and the acquisition of a permanent site for it. He directed our attention and prayers to the ongoing work of the Bishop Search and Nominating Committee as it continues to prepare for the election of a new bishop in the spring.

During this address, the following Memorial Resolutions were presented.

The Reverend Canon Ronald D. Osborne
28 June, 1940 — 21 January, 2020

WHEREAS, the Reverend Canon Ronald D. Osborne served as a priest in the Diocese of Iowa for 55 years; having been ordained deacon in 1965 and priest in 1966 by the Rt. Reverend Gordon Smith; and

WHEREAS, he served as the Episcopal Chaplain at the University of Iowa for 25 years, during which time he fostered ecumenical relationships, especially with the Wesley Foundation and the Lutheran Campus Ministries, and

WHEREAS, he served as rector of St. Martin’s Church in Perry, and Trinity Church in Waterloo from which he retired in 2006; and

WHEREAS, as a priest of this diocese he served in numerous capacities, on the Board of Directors, the Ways and Means and other committees and commissions; serving in the larger church in various ministries for Higher Education; and

WHEREAS, even while undergoing dialysis several times a week for several years, he was instrumental in the formation of All Saints Episcopal Church in Indianola; serving them until just a couple of years before his death and in dialysis served as a kind of unofficial chaplain and companion for others going through the treatment; and

WHEREAS, his activist mind and his pastor’s heart made him a champion for justice and a gentle friend and supporter of colleagues, as well as a lover and servant of God in the church;

WHEREAS, this faithful servant entered into the Church Expectant on January 21st, 2020, be it therefore

RESOLVED, THAT the Board of Directors of the Episcopal Diocese of Iowa gives thanks for his generous ministry and witness, and commends him to the God whom he loved; and that we express our sympathy

and gratitude to his children, Ann Osborne and Chad (Karen) Osborne; to his wife Sara Jane Hauff, and to his grandchildren, siblings and other members of his family; and be it finally

RESOLVED, that this Resolution be forwarded to the 168th Annual Convention of the Diocese of Iowa for its endorsement.

The Reverend Canon George Franklin Wharton, III
20 December, 1929 – 26 January, 2020

WHEREAS, the Reverend Canon George Franklin Wharton was a priest of the Episcopal Church, having been ordained in Louisiana in 1956, and serving churches in Louisiana for much of the next 20 years; and

WHEREAS, having realized a call to serve small churches, he equipped himself for tent making ministry, by obtaining certification to teach high school mathematics; and

WHEREAS, he came to the Diocese of Iowa in 1976, to serve St. Peter's Church in Fairfield Iowa; and later to Decorah, Iowa where he served Grace Church, as well as St. Mary's Church in Oelwein, Iowa while also teaching mathematics; and

WHEREAS, after retiring he began to serve St. Andrew's Church in Waverly, during which time he spent some time in the summers serving the American Church in Paris; and

WHEREAS, he was recognized as a Canon of Trinity Cathedral in Davenport, Iowa; and

WHEREAS, he was later able to return to Grace Church in Decorah where he continued to assist from time to time; and

WHEREAS, George entered into the Church Expectant on January 26, 2020; be it therefore

RESOLVED, that the Board of Directors of the Diocese of Iowa recognizes with gratitude his commitment to our smaller churches; and commends him to the love of God; and that we express our sympathy and thanks to his wife, Marjorie and to their children Julia and Philip; and be it finally

RESOLVED, that this resolution be forwarded to the 168th Annual Convention of the Diocese of Iowa for its endorsement.

The Rev. Canon John I. "Jack" Kilby
May 20, 1931 – March 19, 2020

WHEREAS the Reverend Canon John Irvine Kilby was ordained a priest in the Diocese of Upper South Carolina in 1960; and whereas he served churches in South Carolina and in the Diocese of Quincy, IL, serving as chair of their Department of Ministry, and as Canon Pastor of the Cathedral Church of St. Paul in Peoria; and

WHEREAS, he came to the Diocese of Iowa in 1976, and served as pastor of Grace Church in Clinton from 1976 until 1994; and

WHEREAS, he served the diocese in various capacities, including membership on the Commission on Ministry and on the Standing Committee; and

WHEREAS, in retirement he continued to serve as part of the pastoral team at St. Andrew's Church in Omaha NE; and

WHEREAS, he was a faithful friend and spiritual director to many in his time in this diocese; and

WHEREAS, he entered into the Church Expectant on March 19, 2020; be It therefore

RESOLVED, that the Board of Directors of the Diocese of Iowa gives abundant thanksgiving for his faithful life and witness, as well as his service to this diocese and to the larger church; and that this Resolution be forwarded to the Diocesan Convention for its endorsement.

Charles "Chuck" R. Coulter
June 10, 1940 – March 24, 2020

WHEREAS, Charles "Chuck" R. Coulter was a lifelong Iowan, born on June 10, 1940 in Webster City and graduating from the University of Iowa with a bachelor's degree in journalism and a law degree with high honors from its College of Law; and

WHEREAS, Chuck married Elizabeth Bean in 1961 and later joined the law practice of Stanley, Bloom, Mealy and Lande in Muscatine, faithfully serving both business and personal clients throughout his life, specializing in corporate law, real estate law, wills and estate planning; and

WHEREAS, he was a community leader, founding the Leadership Muscatine program, the Muscatine Tennis Association and serving for 40 years on the Muscatine Community Health Association, and worked on many local, state, and national political campaigns; and

WHEREAS, Chuck Coulter devoted himself to the Episcopal Church and Diocese of Iowa, first at Trinity, Muscatine and then later in Iowa City where he served for 11 years on the Board of Directors of Old Brick Episcopal Lutheran Corporation. When Elizabeth was chosen by the Diocese to provide leadership in the opening of a new mission, New Song in Coralville, he became a supportive partner in ministry as "usher for life" as well as serving on the vestry and in other leadership capacities; and

WHEREAS, he has been described by New Song members, old and new, as "kind and gracious...a gentleman with quiet wisdom, accepting others unconditionally and with great affection, giving you the sense that you were a child of God, somehow healed and complete." He was also known as a world-class outdoor grill master and crafter of world-class gin and tonics; and

WHEREAS, he was a lifelong champion of women's rights, playing an active role on the American Bar Association's Glass Ceiling Task Force and on the Advisory Board for 50-50 in 2020, a campaign to promote gender equality in Iowa politics; and

WHEREAS, Chuck was known by all for his devotion to family and friends, tennis, birds, West Highland Terriers and the Iowa Hawkeyes; and

WHEREAS, Chuck Coulter departed this life on March 24, 2020, leaving behind his beloved wife Elizabeth, daughters Anne Coulter and Carol Carlson, son-in-law Tim Carlson, and grandchildren Maya Coulter and Ethan Carlson;

THEREFORE BE IT RESOLVED, that on this 18th Day of April 2020 the Board of Directors of the Episcopal Corporation of the Diocese of Iowa give heartfelt thanks for the life and witness of Chuck, and extend the prayers and care of the people of the Diocese to Elizabeth and his family.

The Rev. Donald R. Payer
December 12, 1928 – April 3, 2020

WHEREAS, Deacon Donald Robert Payer greeted St. Peter with “Top of the Morning” on April 3, 2020, as he entered eternal life; and

WHEREAS, Don was born in Fargo, North Dakota, on December 12, 1928; grew up in Fargo, Kansas City, and Ames; graduated from Ames High School; and enlisted in the U.S. Navy serving on a transport ship in the Pacific from 1946 to 1948; and

WHEREAS, in 1948 he began study at Iowa State College on the GI Bill followed by further study at the College of Law at the University of Iowa; and

WHEREAS, in 1953 Don married Janet Supernois in Council Bluffs and in 1954 received his Law Degree from the University of Iowa; and

WHEREAS, Don practiced law on Main Street, Ames, for over 50 years, including service on the Iowa State Bar Association Board of Governors, as a founding Director of the Story County Legal Aid Society, as a board member or director for organizations including the Ames Emergency Residence, the Ames Chamber of Commerce, and the Story County Boys and Girls Club, as Boy Scout Commissioner; and

WHEREAS, Don was an active member of St. John’s by the Campus Episcopal Church, serving in various leadership roles including as a member of the Vestry, and in 1995 was ordained as a Deacon by Bishop C. Christopher Epting, serving the congregation in that role for over 20 years, bringing the needs of the community to the attention of the church and the love of the Church to those in need; and

WHEREAS, Don served as chaplain at the Story County Jail for 20 years, leading three weekly Sunday evening services and a weekly Bible study at the jail; and

WHEREAS, in 2007 Don and Jan began the ministry of the Matthew 25 House with the support of four Ames churches and other individuals; this ministry continues today as a half-way house for men being released from jail or prison; and

WHEREAS, the Payer Family Scholarship has helped fund continued education for 23 Ames High School students since 2000 and scholarships in Criminal Justice and Women in Science have been created at Iowa State University; and

WHEREAS, Don has been recognized by the Ames Chamber of Commerce, the Story County Alliance, and the 2nd Judicial District, Iowa Department of Correctional Services, for his service to the community and his philanthropy; and

WHEREAS, Don is survived by Jan, his wife of 66 years, daughter Christine, son Patrick (Rhonda), four grandchildren and four great-grandchildren;

THEREFORE, BE IT RESOLVED that the Diocese of Iowa gives thanks to God for Don's faithful witness and ministry among us, and prays God's blessings for his continued growth in the love and presence of God; and

BE IT FURTHER RESOLVED that the Diocese of Iowa extends its sympathy and a copy of this resolution to Don's family.

The Reverend Stephen Monteith Hall
23 May, 1942 – 30 August, 2020

WHEREAS, the Reverend Stephen Monteith Hall was born in Milwaukee WI on May 23, 1942, and

WHEREAS, having graduated from Lawrence University in Appleton, WI, he entered the National Guard, serving as second lieutenant; and

WHEREAS, following that tour of duty he acquired a variety of work experience, in sales, in journalism, in law enforcement, and as an EMT; and

WHEREAS, at each of these junctures in his life, he kept hearing a call from God to look at ministry; and

WHEREAS, following the tragic death of one of his fellow officers with the Colorado State Patrol, he finally heeded that call and attended and graduated from Nashotah House Seminary; and

WHEREAS, following his ordination as deacon and priest in 1981, he served in the Diocese of South Dakota until late 1986, first serving St. Paul's in Brookings, as well as tending to several smaller churches nearby; and later serving as Canon Theologian of the Cathedral of St. Philip in Sioux Falls; and

WHEREAS, in early 1990 he heeded a call to come to live and share ministry with the people of St. Mark's Church in Fort Dodge; and

WHEREAS, during his time in Fort Dodge the church became a Jubilee Center, offering a WIC clinic, and AIDS testing clinic, and a health clinic all staffed by volunteer doctors, nurses and other ancillary personnel; and

WHEREAS, throughout this time he was growing the youth program at St. Mark's, participating in diocesan youth programs and improving formation opportunities within the congregation; and

WHEREAS, he left Iowa in 2006 to begin a part-time ministry in Clayton, Georgia, where he served until 2017; and

WHEREAS, during his time in ministry he was noted for his skilled writing, his powerful preaching and his faithful ministry with and beyond his congregations; and

WHEREAS the fruits of his ministry continue to be felt in his encouragement of the Reverend Peg Jackson to pursue ordination herself, first as deacon and then as priest of this diocese; and

WHEREAS, Stephen entered the Church Expectant on 30 August, 2020, be it therefore

RESOLVED, that this diocese gives abundant thanks for the continuing fruits of Stephen's life and ministry in our midst, along with our commendation to our God and Savior; and be it further

RESOLVED that this diocese offers our deepest sympathy to his wife Roxanne, and to his children, Kirsten, Andrew, Jeff, Kathleen and Jody, as well as to his grandchildren; along with our ongoing prayers for their peace and comfort.

The Reverend O. Bryan England
28 January, 1949 – 03 December, 2019

WHEREAS, the Reverend O. Bryan England was among the early Vocational Deacons in the Diocese of Iowa, being ordained by Bishop C. Christopher Epting in April of 1994; and

WHEREAS, he served the congregations of St. Alban's, Davenport, St. Peter's, Bettendorf, and Grace Church in Clinton, before moving to Kansas City, MO where he continued his ministry as a deacon; and

WHEREAS, during this time in Iowa he was an outspoken supporter of the Diaconate and its special vocation of witness and proclamation, as well as service; and

WHEREAS, during much of his ministry he was able to respond as a Chaplain in times of local and natural disaster, including serving for a time with the responders in New York City following the 9/11 attacks; and

WHEREAS, this faithful servant entered the Church Expectant on December 3, 2019; therefore be it

RESOLVED, that the 168th Convention of the Episcopal Diocese of Iowa gives thanks for his early and sustained witness to the importance of the Ministry of all the Baptized, especially the Vocational Diaconate; and that we extend our heartfelt sympathies and best wishes to his wife Linda and their daughter, Melissa Parkin.

Bishop Scarfe then offered prayers for the Faithful Departed.

Bishop Scarfe concluded with his thanks to the staff of the Diocese of Iowa, for the hours and hours of work, for their adaptability, and for their help in so many ways to bring us together in virtual spaces during this pandemic season. He gave special thanks for the ministries of Ellen Bruckner and the

Reverend Susanne Watson Epting as they retire from their service to the Diocese. He proposed the following resolutions.

Ms. Ellen Bruckner

WHEREAS, Ellen Bruckner's roots in the Church are long, and like those of prairie grass, drawing from the depths, on what might otherwise be beyond reach, if not for her tenacity and determination; and

WHEREAS, her dedication as a lifelong Episcopalian has brought inestimable benefit to the Church in Iowa, the broader Episcopal Church, and well into the community, ever building on conversations and connections between Church and the world, theory and practice, covenant and community; and

WHEREAS, her instincts as an educator and insights as a student of process and systems, hosting and coaching have shed light ahead of us as she has sought to bring the Church into a place of connectedness and collaboration, mutual appreciation and equity; and

WHEREAS, her passion for the ministry of all the baptized has taken her to serve as a Deputy to General Convention eight consecutive times from 1991 to 2012 and to work on the Council and Standing Committee on Ministry Development from 1994 to 2006, 2012, the Task Force on Ministry Development from 2012, and finally on the Joint Standing Committee for Program, Budget and Finance, 2009-2012, and

WHEREAS, she continues to serve in the wider Church as Secretary of Province VI; and

WHEREAS, she has brought the expertise of work at the Church-wide level to the Diocese of Iowa, helping to develop MOAB (Ministry of All the Baptized), coordinating our participation in Living Stones Partnership; working with programs such as Recasting Your Assets, Congregational Companions and most recently the Engaging All Disciples cohort teams; teaching us to hold meaningful conversations; revising the curriculum for the Ministry Development Team process; constantly introducing the staff to the latest literature on community development, social theory and ministry leadership, and doing it all voluntarily, thus saving the Diocesan budget a full time compensation package, and

WHEREAS, we have been graced with the volunteering of her tireless talents, and personal time and resources, brought to the work with this grateful Bishop, and as part of the Diocesan Ministry Development Team; jumping in alongside these countless areas of developing ministry and deliberation, while keeping one foot in and one outside of the church, helping us bridge and stretch; and

WHEREAS, there is an inevitability that no single diocese, nor Church, can contain her curiosity for spiritual life, and she has discerned that the time has come to concentrate on where the Spirit is at work in the broader human story, in particular in the Beloved Community Initiative, Prairiewoods, and Veronica's House, leading her to bring her wondering questions to a community within and beyond the Church, therefore

BE IT RESOLVED, that this 168th annual Diocesan Convention join the Bishop in recognizing Ellen Bruckner on the occasion of her taking leave from service as Ministry Developer with the Diocesan Staff at the time of this Convention, 2020; and with our collective depth of gratitude in celebration for her untold gifts in ministry among us, pray for God's continuous leading and revealing of how things are and how they could be.

The Rev. Susanne Watson Epting

WHEREAS, the Rev. Susanne Watson Epting has faithfully served God through ecumenical campus ministry at the University of Iowa, as director of the free medical clinic in Iowa City, and as part of the lay leadership team of the St. Francis community; and

WHEREAS, she was one of the early proponents of a “total ministry” model in the Diocese of Iowa, as was practiced in the dioceses of Nevada and Northern Michigan; and

WHEREAS, after her ordination as the first vocational deacon in many years became part of the leadership team at the Diocese of Iowa's newest church start at the time, New Song Coralville; and

WHEREAS, as Canon to the Ordinary in the Diocese of Iowa, Susanne helped facilitate the community of deacons and worked in the area of ministry development in many of our Iowa congregations; and

WHEREAS, after moving to New York, Susanne became the Director of the North American Association for the Diaconate and participated in the United Nations Commission on the Status of Women; and

WHEREAS, Susanne has written articles, reflections, a book, and prayers that have enriched the life and ministries of the Church; and

WHEREAS, when she returned to the Diocese of Iowa, Susanne’s energy and passion has been in the area of racial justice as co-founder of the Beloved Community Initiative, continuing education in connection with Vanderbilt Divinity School, and serving on a church-wide consultation on public theology in the Episcopal Church; and

WHEREAS, over the course of all her ministry, Susanne’s prophetic tenacity and clear focus on the poor, the vulnerable, and the oppressed have consistently called the Church closer towards God’s vision; therefore

BE IT RESOLVED, that on the occasion of her retirement, this convention gives thanks to God for Susanne’s gifts and ministry in the Diocese of Iowa and in The Episcopal Church. These resolutions were passed by acclamation.

At the conclusion of his address, the Bishop then called on Mr. Bill Smith, Diocesan Treasurer, for a report on 2019 and a look at 2020 to date.

Smith gave details of 2019, and shared that there was a clean audit for the year. 2020 started off in the normal manner; with some adjustments made to congregational pledges. When the COVID -19 virus began to impact our diocesan life, we did apply for, and receive a P.P.P. loan – Payroll Protection – to cover three months of our diocesan payroll. We were able to offer a Jubilee to those congregations who applied, giving them up to 3 months at 50% of their diocesan pledge. We did not receive as many requests as we had expected; and in fact, pledges continued to come in. So while our income was somewhat under budget, our noticeable reduction in expenditures means that we should finish 2020 in reasonably good shape.

There being no questions regarding this report, Bishop Scarfe called on Bill to present the budget for 2021. A balanced budget of projects income and expenditures totaling \$1,156,950. Income includes a \$50,000 carryover of the funds set aside for the Jubilee Stewardship Fund. Two staff positions are funded at 50% from the GILEAD money, as their work includes time spent on the GILEAD campaign and grants.

Seeing no questions about the budget, the bishop called on Smith, who moved on behalf of the Ways and Means Committee, that the 2021 Budget proposed by the Board of Directors on September 12, 2020, be adopted. As it came from a committee it required no second. The motion was passed.

We turned to a video greeting from the Rt. Reverend Ellinah Wamukoya, who spoke of the continued appreciation for the support and encouragement derived from our ongoing three-way Companionship. She spoke of our shared experience of the pandemic, and thanked us for our prayers and material assistance, even as she offered hers for us. She noted the disaster of the Derecho, and offered prayers for our upcoming national election. She expressed her appreciation for all of those from Iowa who had visited the Diocese of Swaziland over the years; and she offered prayers for our diocese and for our Search process for the next bishop. She closed with special appreciation for our Bishop, and wished him well, with time to enjoy his grandchildren, as she looked forward to enjoying her own.

Bishop Scarfe invited the Reverend Elaine Caldbeck, Chair of the Resolutions Committee to give her report. She stated that there were six resolutions presented in a timely manner, and that there were no late resolutions. She moved the Resolution # 168A

168A – SEASON OF TRUTH AND HEALING

RESOLVED, that in order to continue the work of Racial Justice, Healing and Reconciliation, the Episcopal Diocese of Iowa commit to a “Season of Truth and Healing” from Epiphany 2021 until Easter 2022 during which we will take tangible and enduring actions towards healing the sins of slavery, indigenous genocide and displacement, and racism through earnest and sacrificial actions, and, during this season,

BE IT FURTHER RESOLVED, that to ensure that efforts to help heal these sins include thought, word, and deed, a Reparations Task Force be appointed by the Bishop in consultation with the Beloved Community Initiative Advisory Council, and to begin a multi-year effort to examine how the diocesan community might take leadership in repairing the effects of generations of racism in our own context, with responsibilities to include but not be limited to:

- Identifying a working definition of “reparation” to be used in this diocese
- Identifying and recommending changes that combat systemic racism in the structures of this diocese
- Reviewing and sharing the history of Iowa’s and our churches’ part in benefitting from the legacies of slavery and indigenous genocide and displacement
- Exploring the ramifications of slavery and indigenous genocide and displacement, including the need for emotional, spiritual and psychological reparations for generations of injustice visited upon Black and Indigenous communities; and examining how in terms of financial implications,

the Diocese of Iowa could join other episcopal institutions such as the Dioceses of New York, Texas, and Maryland and Virginia Theological Seminary in designating significant funds to provide for financial reparations in the form of investments in scholarships, affordable housing, business and financial institutions ownership by Black and Indigenous people and/or other investments in Black and Indigenous communities

- Working in close partnership with the Advisory Committee of the Beloved Community Initiative, will provide a quarterly progress report to the Diocesan Board of Directors

BE IT FURTHER RESOLVED, that in addition to providing dismantling racism training for every church leader, each parish will submit an annual report to the Diocesan Convention describing how they have engaged in racial justice conversation, study, and action designed to heal the sins of slavery and indigenous genocide and displacement.

The motion was duly seconded, and following a period of discussion, the motion was passed.

On behalf of the Resolutions Committee, Caldbeck then moved Resolution 168B

168B SAFE HARBOR

(Human Trafficking)

RESOLVED, that the 168th Annual Convention of the Episcopal Diocese of Iowa hereby urges the Iowa Legislature to vote for the Immunity of a Minor stating that an individual who is a minor at the time of offense is not criminally liable or subject to juvenile delinquency proceeding for prostitution and for labor trafficking crimes committed as a direct result of being a victim of human trafficking.

The motion was seconded, and following a brief period of discussion, the motion passed.

Caldbeck then moved Resolution # 168C

168C HUMAN TRAFFICKING AND SLAVERY

RESOLVED that this 168th Annual Convention of the Episcopal Diocese of Iowa hereby urges and encourages the Iowa Legislature to vote for a pilot partnership between the Department of Public Safety, Private Social Services and Retired Trafficking Investigators Program to help Iowa Law Enforcement gain more information from survivors in order to prosecute and stop human trafficking.

The motion was duly seconded and was passed.

168D ERA

Resolution in support of S.J. Resolution 6 Eliminating the Ratification Deadline for the Equal Rights Amendment to the United States Constitution:

RESOLVED that the Episcopal Diocese of Iowa supports the certification of the ratification of the Equal Rights Amendment; and

BE IT FURTHER RESOLVED, that the Episcopal Diocese of Iowa urges the Senate to pass S.J. Resolution 6 eliminating the time limit for ratification of the Equal Rights Amendment to the United States Constitution, as proposed by Congress on March 22, 1972, thereby permitting the United States Archivist to certify its final ratification.

The motion was duly seconded, and following an explanation of its purpose, there being no further discussion the motion was passed.

On behalf of the Resolutions Committee, Caldbeck moved Resolution 168E "Equality Act"

168E EQUALITY ACT RESOLUTION

Resolved, that this 168th Annual Convention of the Episcopal Diocese of Iowa hereby urges a re-introduction of S.788, the Equality Act, to the Senate of the 116th Congress of the United States of America to add among other things, sexual orientation and gender identity to the Civil Rights Act of 1964 and the Fair Housing Act.

The motion was duly seconded, and passed.

Resolution 168F "Amendment to Canon 2 of the Canons of the Diocese of Iowa" which dealt with the mechanics of electing delegates to Annual Convention, was referred to the next Diocesan Convention.

The Convention then turned to the proposed Constitutional Amendment, passed at its first reading at the 167th Annual Convention. This Second Reading called for a vote by orders. For the Resolutions Committee, Caldbeck moved its adoption.

167D PROPOSED AMENDMENT TO ARTICLE III OF THE CONSTITUTION OF THE EPISCOPAL DIOCESE OF IOWA

Second Reading, Vote by orders

RESOLVED, that Section 4(a) of Article III of the Constitution of the Episcopal Diocese of Iowa be amended to read as follows:

"Sec. 4(a). The representation of Congregations in the Convention shall be determined by the number of communicants in good and regular standing in the Congregation. Each Congregation with fewer than 100 such communicants shall be entitled to two delegates. Each Congregation with at least 100 but fewer than 375 such communicants shall be entitled to three delegates. Each Congregation with at least 375 but fewer than 450 such communicants shall be entitled to four delegates. Each Congregation with 450 or more such communicants shall be entitled to five delegates."

Discussion centered on the limits on delegates for larger churches, newly imposed in this Amendment. The Reverend Nicola Bowler, Cathedral Church of St. Paul, moved the following Substitute.

167D Proposed Amendment to Article III

Constitution of the Episcopal Diocese of Iowa

Resolved that Section 4(a) of Article III of the Constitution of the Episcopal Diocese of Iowa be amended to read as follows:

Section 4(a). "The representatives of Congregations of the Convention shall be determined by the number of congregants in good and regular standing in the Congregations. Each congregation with fewer than 50 such communicants, shall be entitled to two delegates. Congregations with at least 50 but fewer than 100 such communicants shall be entitled to three delegates. Each congregation with at least 100 but fewer than 175 such communicants shall be entitled to four delegates, with one additional delegate being added for each additional increment of 75 communicants thereafter."

This substitute was duly seconded and adopted. This now constitutes the First Reading of the Amendment. It will need to be approved in the same form by the next Convention, in a vote by orders.

This ended the second Plenary Session.

Plenary III

Bishop Scarfe called us back into session. He called on the Reverend Catherine Quehl-Engel to lead us in a "body prayer" prior to resuming our work.

He then introduced the Rt. Reverend Andrew Swift, bishop of our Companion Diocese of Brechin. Bishop Swift spoke to us on Zoom, assuring us of his prayers for this time of COVID. He spoke of his deep appreciation of this three-way companionship. He spoke of the Church in Brechin, seeking to offer a sense of certain faith in a time of anxiety, and a light in the time of darkness. He assured us of his prayers for our people recovering from the effects of the derecho; he shared their concern and care for our upcoming national elections and all of the tensions that surround it. And we assured us especially of their ongoing prayers for own episcopal election and transition, and pledged himself to continue to support and encourage our Companion partnership.

We turned to the announcement of the Development Grants. These grantees are chosen by the One World One Church Commission, and by policy account for .07 percent of our annual budget. The grants for this year are:

Diocese of Swaziland: Supplement for Neighborhood Care Points	\$3,000
Diocese of Nzara: Supplement to UTO COVID 19 Emergency Grant (\$9,000)	\$3,063
Church of the Good Shepherd, Webster City:	
Self-Help International: Growing Healthy Food Ghana	\$3,625
St. Luke's, Cedar Falls	
Refuge Belen (Nicaragua) Mother and Newborn Kits	\$2,831

It should be noted that the total of these grants exceeds the amount available through the diocesan budget. This amount was supplemented by individual donations by members of the One World One Church Commission.

Bishop Scarfe then called on Ellen Bruckner for a report on the Engaging All Disciples Cohorts. She reported that a total of 54 individuals continued to meet on Zoom during the last year, to learn and discuss the topics engaged. The intention had been to conclude with the Ministries Retreat this past June; but obviously that was not possible. The Cohorts were

- Evangelism and Engaging our Stories
- Next Generations of Faith
- Creative Worship Ideas
- Identifying and Wisely Using Our Resources
- Engaging our Neighbors
- Public Policy Tools to Support Social Justice
- Growing Disciples

Members of the cohorts expressed their appreciation for this time of deep learning, and shared the excitement they felt for what they had been learning.

Following this report Bishop Scarfe introduced The Reverend Meg Wagner, and members of the Beloved Community Initiative, who shared a video presentation regarding their work. The “Vision 2020” Resource they had prepared continued to be a guide for their own work, and other diocesan groups and congregations made use of it. Christ Church, Cedar Rapids has formed their own “Beloved Community” group. Of course, the pandemic upended much of their planning; but they were able to develop an effective “Dismantling Racism” training for Zoom presentation, and have offered it several times. The pandemic itself laid bare the disparities in health care and economic circumstances for people of color. And of course, the resurgence of the Black Lives Matter movement following the death of George Floyd heightened their work, and the attention paid to it. Virtual workshops were offered throughout the year and as the pandemic held on, the BCI was able to create safe, socially distanced ways to continue their work in person. Wagner expressed her gratitude for the continuing support received from the diocese and its members, as well as the support they have received from the local and state-wide community.

The Reverend Elizabeth Duff Popplewell was introduced to give a report on the work of the Bishop Search and Nominating Committee. She reported that the initial Retreat with the Committee and the Standing Committee on the first weekend in March, was the last event held in person. All of the work of interviewing and surveying individuals and congregations was done in a virtual format. They have been able to produce a very compelling profile of the Diocese and are beginning to receive names. They are planning for a Zoom Candidates Retreat in late January. She expressed her thanks to Kevin Sanders and the whole committee for their flexibility and agility in adapting to this different situation.

Traci Ruhland Petty was called upon for a report on the Gilead Grants approved. She shared her thanks for the Gilead Grant Committee and described the way the committee went about its work. She shared

that the Board had allotted \$100,000 for this first round of grants. They were able to fully fund all of the fourteen grant requests which had been submitted with all of the paperwork. These were divided into:

Seed Grants:

- All Saints', Storm Lake for Beginning a New Ministry - \$3,000
- St. Thomas', Sioux City for Liturgical Space Renewal - \$10,000
- St. John's, Mason City for Expanding Tools & Technology - \$2,500
- St. Martin's, Perry for Expanding Tools & Technology – \$1,700

Growth Grants:

- Center for Social Ministry for Strengthening an Existing Ministry - \$2,428
- St. John's, Mason City for Strengthening an Existing Ministry - \$2,500
- St. Stephen's, Newton for Strengthening an Existing Ministry - \$5,000
- The Way Station, Spencer for Liturgical Space Renewal - \$10,000
- The Cathedral Church of St. Paul, Des Moines for Support for Recently Ordained - \$24,000
- Simpson Youth Academy for Formation for Youth or Young Adults - \$5,000
- St. John's, Dubuque for Evangelism - \$5,000
- Iowa Migrant Movement for Justice, Des Moines in care of The Cathedral Church of St. Paul for Expanding Tools & Technology – \$5,000
- Church of the Good Shepherd, Webster City for Expanding Tools & Technology – \$4,398
- St. Timothy's, West Des Moines for Expanding Tools & Technology - \$5,000

Many of these grants were of course related to the pandemic and the need to develop new ways to communicate and to provide for worship. But others included a labyrinth at the back of the nave at St. Thomas, Sioux City, an accessible restroom and ramp for The Way Station, Evangelism support for St. John's, Dubuque, scholarship funds for the Simpson College Youth Academy, support for a Blessing Box and partnership with a local service agency at St. Stephen's in Newton, partnership with another service agency dealing with Migrant Ministries, and support for newly ordained clergy for St. Paul's Cathedral.

Bishop Scarfe then called on the Reverend Elaine Caldbeck for her report on Courtesy Resolutions. She presented the following courtesy resolutions for consideration.

Bishop Michael Last

WHEREAS, Bishop Michael A. Last has offered himself as a partner in ministry most recently as a member of the diocesan staff, concluding that active ministry at the end of June 2020; and

WHEREAS, he has served during that time as consultant for transitions ministry and then congregational development; and

WHEREAS, we don't know where the Spirit is at work, and we give thanks for the ongoing openness to partnering again in another time and place.

THEREFORE, BE IT RESOLVED, that this corporate body, give thanks to God for the gifts in ministry of Bishop Michael Arthur Last (ELCA), shared in partnership with the Bishop and Episcopal Diocese of Iowa.

Submitted by: The Rt. Rev. Alan Scarfe
Affirmed by the Executive Committee, Diocesan Board of Directors

The Reverend Canon Kathleen S. Milligan

WHEREAS, The Rev. Canon Kathleen S. Milligan was born in Iowa, and spent many happy years growing up in Cedar Rapids and earning a Bachelor of Arts at Morningside College in Sioux City; and

WHEREAS, Kathleen felt God's call to ordained ministry, she moved to Evanston, Illinois, where she attended and graduated from Garrett Evangelical Seminary; and

WHEREAS, while at Garrett she heard God summoning her to risk life and limb by venturing to cross the treacherous Sheridan Rd in order that she might worship with Episcopalians at Seabury-Western Theological Seminary; and

WHEREAS, Kathleen's love of the Episcopal Church continued to grow even while serving as an ordained Methodist pastor, she was ordained Deacon and then Priest in 1986 by The Rt. Rev. Walter Righter; and WHEREAS, Kathleen has served as Vicar, Interim Priest, and Rector at numerous churches throughout the Diocese of Iowa, leading them in meaningful worship, thoughtful study of biblical texts, and compassionate outreach; and

WHEREAS, Kathleen has further devoted her life and priesthood to serving God and the Episcopal Church as a leader in this Diocese, having been a Deputy to General Convention six times, a member and president of the Standing Committee for several terms, and member of the Board of Directors and Executive Committee all while also serving as Secretary to Convention, a member of Ways and Means, Constitution & Canons, Commission on Ministry, Examining Chaplain, Old Brick Task Force, and countless other leadership positions; and

WHEREAS, Kathleen's long-held passion for sharing the Gospel coincided with God's (and Bishop Alan Scarfe's) plan to hold a Revival in the Diocese of Iowa led her to become one of the founding and core members of the Revival Movement 2017; and

WHEREAS, her open and fun-loving nature nudged her to summer camp a few years ago where she again engaged her excellence in preaching and teaching to share God's love to the youth of this Diocese; and

WHEREAS, one resolution cannot contain the innumerable ways Kathleen has been a gift to this Diocese, let this serve as an expression of thanksgiving for her presence and ministry among us as we wish for her all God's blessing in retirement.

THEREFORE, BE IT RESOLVED, that the Diocese of Iowa acknowledges Kathleen's ministry, leadership, and service, gives thanks for her many contributions to the Diocese, and praises God for the impacting work of the Holy Spirit throughout her ministry.

Faithfully submitted, Elizabeth Duff Popplewell
Affirmed by Board of Directors, September 2020

Trinity Cush

WHEREAS, the Dinka Episcopal community at St. Andrew's Episcopal Church in Des Moines approved articles of incorporation and elected a vestry for the new Trinity Cush Episcopal Church.

WHEREAS, the St. Andrew's community delights in the thanksgiving of Trinity Cush's ministry and looks forward to continued ministry together in space and celebration.

WHEREAS, the Diocese of Iowa happily receives the cultures, traditions, gifts, and talents of each wonderful member of Trinity Cush;

THEREFORE BE IT RESOLVED, that Trinity Cush Episcopal Church is welcomed with loving arms into the life of the Episcopal Diocese of Iowa.

Convention Planning Team

WHEREAS, our first online convention adventure would not have happened without the determination, hard work, creativity, problem-solving skills and hours of extra labor; and

WHEREAS, the success of our gathering, discussing and voting is thanks to their abilities; and

WHEREAS, we as members of the diocese appreciate the day to day work of these consummate professionals who enable us as a diocese to be able to flexibly face the challenges of pandemic;

THEREFORE BE IT RESOLVED that we give thanks for and celebrate these same determined people who serve the diocese throughout the year, every year, we celebrate the gifts they provide to the church and the world every day.

Technology Team

WHEREAS, our pandemic era convention, no matter how well planned, would not have happened without technology; and

WHEREAS, we appreciate the research, preparation, and choices of software was significantly complex and challenging, and these folks mastered and taught the use of this resources for the good of all;

THEREFORE BE IT RESOLVED that we are forever grateful for their investment of time, intelligence and care, and we celebrate their service.

Liturgical Team

WHEREAS, bringing our whole selves to God is best done with grand music and liturgy; and

WHEREAS, planning and carrying out the liturgy and music for a large online convention is a new enterprise, a new thing being invented and the outcome revealed the marvelous insights of this team were a special gift; and

WHEREAS, all attendees were uplifted and shared in God's love thanks to your efforts; and

WHEREAS, we will all continue to learn and grow in our future online endeavors thanks to your talent and insights we offer hearty thanks to all;

THEREFORE BE IT RESOLVED that we give thanks to God for all that you do and all that you are.

The Rt. Rev. Richard Mbikoyesu Aquilla

WHEREAS, The Rt. Rev. Richard Mbikoyesu Aquilla was consecrated as Bishop of the Diocese of Nzara in South Sudan on August 11, 2019, being the second Bishop of the Diocese, and

WHEREAS, he is building on the companion relationship begun by Archbishop Samuel Peni and Bishop Alan Scarfe and is leading his Diocese in continuing development in schools and clinics and most recently with a COVID-19 response partially sponsored by UTO and an Iowa Diocesan mini-grant, and

WHEREAS, Bishop Aquilla joins us at Convention to continue to develop our companion diocese relationship, and being mindful of the sacrifices he has made to strengthen the Church in South Sudan,

THEREFORE, BE IT RESOLVED, that we, the 168th Annual Convention of the Diocese of Iowa thanks Bishop Aquilla for his presence and we join him in prayer and support for his work in South Sudan in service to his people and to the greater glory of God and his Church.

The Rev. Ellinah Ntfombi Wamukoya

WHEREAS, The Rev. Ellinah Ntfombi Wamukoya was consecrated as the Bishop of the Diocese of Swaziland (Eswatini) on November 17, 2012, as the first Anglican woman bishop in Africa, and

WHEREAS, the Diocese of Swaziland and the Diocese of Iowa have enjoyed a long companion relationship dating back to 1990, and

WHEREAS, the Diocese of Iowa and the Diocese of Swaziland are committed to furthering their ties and companionship, supporting Bishop Wamukoya's vision of a "Green Church", achieving of Gender Equality, assistance to the vulnerable AIDS orphans and developing the Economic Capacity of the Diocese with self- sustaining projects in housing, clinics and schools to serve the people of Eswatini, and

WHEREAS, the Diocese of Iowa wishes to acknowledge the retirement of Bishop Wamukoya next year with prayers of thanksgiving for "a good and faithful servant" and time to rest in the garden, and

THEREFORE, BE IT RESOLVED, that we, the 168th Annual Convention of the Diocese of Iowa warmly thank Bishop Wamukoya for her friendship and we join in prayer and support for her work in Swaziland in service to her people and to the greater glory of God and God's Church.

The Rt. Rev. Andrew Swift

WHEREAS, The Rt. Rev. Andrew Swift was consecrated as the Bishop of the Diocese of Brechin at St. Paul's Cathedral in Dundee, Scotland, on August 25, 2018, and

WHEREAS, the Diocese of Brechin and the Diocese of Iowa have enjoyed a long companion relationship dating back to 1982, and

WHEREAS, the Diocese of Iowa and the Diocese of Brechin are committed to furthering their ties and companionship, and Bishop Swift had his first trip to Eswatini in 2019 to participate in their Synod and to introduce him to our Swazi companions and clergy, joining in fellowship and planning for the future, and

WHEREAS, the Diocese of Brechin has supported us with a Vigil of Prayer for Justice and Peace in solidarity for the ongoing struggle for racial justice and Bishop Scarfe has zoom participated in their Evensong services,

THEREFORE, BE IT RESOLVED, that we, the 168th Annual Convention of the Diocese of Iowa thanks Bishop Swift for his presence and we join him in prayer and support for his work in Brechin in service to his people and to the greater glory of God and his Church.

Bishop Amy L. Current

WHEREAS, Bishop Amy L. Current, of the Southeastern Iowa Synod of the ELCA, was installed on October 11, 2020, and

WHEREAS, the Episcopal Diocese of Iowa cherishes its relationships and shared ministry with the ELCA, we give thanks for her presence among us, and

WHEREAS, she had previously been serving at Wartburg, we are especially delighted to continue to be in relationship with her and appreciate her wise insights in Iowa, and being church in Iowa, and

THEREFORE be it resolved that, we look forward to getting to know each other better and thank God for the hopeful future of our warm and close relationship.

Elaine Caldbeck moved, for her Committee, that these resolutions be adopted. The motion was seconded and carried.

Bishop Scarfe then called for the results of the Elections:

Standing Committee:	Cleric: The Reverend Elizabeth Duff Popplewell St. Luke's, Cedar Falls
	Lay: Mr. Ed Gillott, St. John's Church, Ames
Board of Directors:	Cleric: The Reverend Cn. Kathleen S. Milligan Diocese of Iowa, Retired
	Lay: Ms. Jolene Phelps St. Paul's Cathedral, Des Moines
Chapters:	Lay: Mr. Charles "Morrie" Bryant St. Andrew's, Des Moines

Dr. Paula Sanchini
Christ Church, Cedar Rapids

Cleric: The Reverend Don Keeler
St. Martin's, Perry

Disciplinary Board:

Clerics: The Reverend Jean McCarty
Diocese of Iowa, Retired

The Reverend Kevin Powell
Trinity, Muscatine

Lay: Ms. Beth Stence
Trinity, Iowa City

Ms. Katherine "Kay Kay" Saunders
St. Timothy's, West Des Moines.

Bishop Scarfe then announced his appointments for the coming year.

Diocesan Pension Fund Treasurer:
Ms. Anne Wagner, Diocese of Iowa

Editor, *Iowa Connections*:
The Rev. Meg Wagner, Diocese of Iowa

Companion Diocese Coordinators:

Diocese of Brechin: Mr. Jim Conger, New Song, Coralville

Diocese of Swaziland: The Rev. Stacy Gerhart, All Saints, Storm Lake, Calvary, Sioux

City

Diocese of Nzara: Mr. Ray Gaebler, St. Timothy's Church, West Des Moines

Ecumenical Officer:

The Rev. Jean McCarthy, St. Paul's Cathedral, Des Moines

Altar Guild Director:

Ms. Stephanie Wells, St. Paul's Cathedral, Des Moines

Disaster Relief Coordinator:

The Rev. Holly Scherff, St. John's Church, Shenandoah

Episcopal Relief and Development Representative:

The Rev. Holly Scherff, St. John's Church, Shenandoah

United Thank Offering Coordinator:

The Rev. Richard Graves, St. Paul's, Marshalltown

Commission on Ministry:

Terms ending 2023: The Rev. Mel Schlachter, Iowa City (reappointed)
Mr. Kevin Sanders, St. Luke's Church, Cedar Falls (reappointed)
The Rev. Kim Turner Baker, St. John's Church, Ames (new)
The Rev. Hal Ley Hayek, Christ Church, Cedar Rapids (new)
Ms. Karen McCallan, St. John's Church, Glenwood (new)

Terms ending 2021: The Rev. Stephen Benitz, St. John's Church, Mason City
Mr. Joe Ellerbroek, St. Timothy's Church, West Des Moines
Ms. Deb Leksell, Church of the Good Shepherd, Webster City
The Rev. Judith Crossett, Trinity Church, Iowa City
Ms. Annaleah Moore, St. Paul's, Council Bluffs
The Rev. Cn. Kathleen Milligan, Diocese of Iowa, Ret.
(and Diocesan Examining Chaplain)

Terms ending 2022: The Rev. Vincent Bete, St. Anne's by the Fields, Ankeny
The Rev. Stacey Gerhart, Calvary Church, Sioux City
The Hon. Greg Jones, Standing Committee
The Rev. Jennifer Masada, New Song, Coralville
Mr. David Moore, St. John's by the Campus, Ames

Ex-Officio The Rt. Rev. Alan Scarfe, Diocese of Iowa, Des Moines

Professional Development Leave Committee:

Terms ending 2023 Mr. Kevin Sanders, St. Luke's Church, Cedar Falls

Others Continuing 2021 Dr. Sigmund Barber, St. Paul's Church, Grinnell
The Rev. Canon Kathleen Milligan, Diocese of Iowa Ret.
2022 The Rev. Dr. Kevin Goodrich, St. John's, Dubuque
Mr. David Smith, Grace Church, Decorah

Diocesan Representative to Province VI Council (Term ending 2022)
The Rev. Zebulun Treloar, St. Paul's Cathedral

Diocesan Historiographer: Dr. Hal Chase, St. Andrew's Church, Des Moines

Bishop Scarfe then thanked those whose service or terms has come to an end:

Vicki Ingham for her term of service as Historiographer

The Rev. Martha Lang for her service as Disaster Relief Coordinator, and for her service on the Regathering Task Force.

Board of Directors: At Large: Mr. Ed Gillott

Chapters: The Rev. Vincent Bete, Metro Chapter
Mr. Bill Early, Southwest

The Rev. Lauren Lyon, Three Rivers

Commission on Ministry:

Ms. Julianne Crosmer, Trinity Church, Iowa City
Mr. Keith Hoffman, Trinity Cathedral, Davenport
The Rev. Bonnie Wilkerson, St. Luke's Church, Ft. Madison
The Rev. Anne Williams, St. Mark's, Anamosa (chair)
Mr. Michael Kugler, Church of the Savior, Orange City (earlier in 2020)
Ms. Ellen Bruckner (ex-officio, staff liaison to COM)

Standing Committee: Mr. Greg Jones, St. Thomas', Sioux City

Bishop Scarfe then requested an order for the printing of the Minutes of this 168th Annual Convention, along with the Constitution and Canons to be published. Stephen Benitz moved the order; it was seconded and carried.

The Bishop announced that the Standing Committee would choose a time to meet on Zoom.

The Bishop then expressed thanks on our behalf to the Reverend Meg Wagner, for the running of this first Virtual Convention, along with Anne Wagner, John Doherty and their crew of Tech Help Volunteers. He then called for the Final Report of the Committee on the Dispatch of Business.

On behalf of the Committee, the Rev. Jean McCarthy certified that the business of the 168th Convention, had been completed.

The Bishop reminded us of online worship service from St. Paul's Cathedral in the morning, and announced that the diocesan offering would go toward food ministries of our local congregations, and encouraged our generosity.

He adjourned the Convention.

Respectfully Submitted

Attest

The Rev. Cn. Kathleen S. Milligan +
Secretary of Convention

The Rt. Rev. + Alan Scarfe
IX Bishop of Iowa