

APPROVED

168G PROPOSED AMENDMENT TO RULE 18 OF THE RULES OF ORDER

BE IT RESOLVED, that Rule 18 of the Rules of Order for the Convention of the Diocese of Iowa be amended as follows:

18. Resolutions must be presented to the Secretary of the Convention at least forty (40) days prior to the Convention. The Secretary shall cause same to be duplicated and distributed to each parish and mission of this Diocese prior to the Convention. The Committee on Resolutions shall then separate submitted resolutions into Consent and Debate Calendars. Resolutions on the Consent Calendar shall receive no debate and simply be voted on as presented. Resolutions may be moved from the Consent Calendar to the Debate Calendar by vote of twenty-five (25) members of the Convention. ~~The exceptions to this process are that the Convention may at any time consider given resolutions submitted from the floor, providing that each resolution thus submitted receives the necessary majority vote to suspend the rule, as provided in Rule 19; the Committee on Credentials and the Committee on the Dispatch of Business may submit from the floor such resolutions as required to conduct the business of the Convention; and the Resolutions Committee may present to the Convention such courtesy Resolutions as it deems appropriate.~~

Replace with:

Late resolutions may be brought to the floor for discussion and vote provided that:

- a) They shall have been received on the Friday of the week preceding the week of Convention. (8 days ahead of time).
- b) A majority vote in favor of consideration is achieved during the first presentation of the Resolutions Committee.

With the exception of procedural and courtesy resolutions, late resolutions made during the convention itself may only be considered on a vote of 2/3 majority.

APPROVED

168A – SEASON OF TRUTH AND HEALING

RESOLVED, that in order to continue the work of Racial Justice, Healing and Reconciliation, the Episcopal Diocese of Iowa commit to a “Season of Truth and Healing” from Epiphany 2021 until Easter 2022 during which we will take tangible and enduring actions towards healing the sins of slavery, indigenous genocide and displacement, and racism through earnest and sacrificial actions, and, during this season,

BE IT FURTHER RESOLVED, that to ensure that efforts to help heal these sins include thought, word, and deed, a Reparations Task Force be appointed by the Bishop in consultation with the Beloved Community Initiative Advisory Council, and to begin a multi-year effort to examine how the diocesan community might take leadership in repairing the effects of generations of racism in our own context, with responsibilities to include but not be limited to:

- Identifying a working definition of “reparation” to be used in this diocese
- Identifying and recommending changes that combat systemic racism in the structures of this diocese
- Reviewing and sharing the history of Iowa's and our churches' part in benefitting from the legacies of slavery and indigenous genocide and displacement
- Exploring the ramifications of slavery and indigenous genocide and displacement, including the need for emotional, spiritual and psychological reparations for generations of injustice visited upon Black and Indigenous communities; and examining how in terms of financial

implications, the Diocese of Iowa could join other episcopal institutions such as the Dioceses of New York, Texas, and Maryland and Virginia Theological Seminary in designating significant funds to provide for financial reparations in the form of investments in scholarships, affordable housing, business and financial institutions ownership by Black and Indigenous people and/or other investments in Black and Indigenous communities

- Working in close partnership with the Advisory Committee of the Beloved Community Initiative, will provide a quarterly progress report to the Diocesan Board of Directors

BE IT FURTHER RESOLVED, that in addition to providing dismantling racism training for every church leader, each parish will submit an annual report to the Diocesan Convention describing how they have engaged in racial justice conversation, study, and action designed to heal the sins of slavery and indigenous genocide and displacement.

APPROVED

168B SAFE HARBOR

(Human Trafficking)

RESOLVED, that the 168th Annual Convention of the Episcopal Diocese of Iowa hereby urges the Iowa Legislature to vote for the Immunity of a Minor stating that an individual who is a minor at the time of offense is not criminally liable or subject to juvenile delinquency proceeding for prostitution and for labor trafficking crimes committed as a direct result of being a victim of human trafficking.

APPROVED

(with typos corrected)

168C HUMAN TRAFFICKING AND SLAVERY

RESOLVED that this 168th Annual Convention of the Episcopal Diocese of Iowa hereby urges and encourages the Iowa Legislature to vote for a pilot partnership between the Department of Public Safety, Private Social Services and Retired Trafficking Investigators Program to help Iowa Law Enforcement gain more information from survivors in order to prosecute and stop human trafficking.

APPROVED

168D ERA

Resolution in support of S.J. Resolution 6 Eliminating the Ratification Deadline for the Equal Rights Amendment to the United States Constitution

RESOLVED that the Episcopal Diocese of Iowa supports the certification of the ratification of the Equal Rights Amendment; and

BE IT FURTHER RESOLVED, that the Episcopal Diocese of Iowa urges the Senate to pass S.J. Resolution 6 eliminating the time limit for ratification of the Equal Rights Amendment to the United States Constitution, as proposed by Congress on March 22, 1972, thereby permitting the United States Archivist to certify its final ratification.

APPROVED

168E EQUALITY ACT RESOLUTION

Resolved, That this 168th Annual Convention of the Episcopal Diocese of Iowa hereby urges a re-introduction of S.788, the Equality Act, to the Senate of the 116th Congress of the United States of America to add among other things, sexual orientation and gender identity to the Civil Rights Act of 1964 and the Fair Housing Act.

Convention adjourned before dealing with this resolution. Resolutions will be continued when convention reconvenes at special convention spring 2021.

168F PROPOSED AMENDMENT TO CANON 2 OF THE CANONS OF THE DIOCESE OF IOWA

BE IT RESOLVED, that canon 2 (1) of the Canons of the Diocese of Iowa be amended as follows:

CANON 2 OF LAY MEMBERS OF THE CONVENTION

Sec. 1. Lay Delegates from Parishes, to either Annual or Special Convention, shall be elected by the Vestry or Bishop's Committee, at a meeting held as provided in Article III, Sec. 3 of the Constitution. *This election shall take place at the Vestry meeting next following the Annual Meeting. The delegates (and alternates) so elected shall serve at any regular and special Conventions held prior to the next Annual Parish Meeting*). A vacancy in the delegation shall be filled as provided for in Article III, Sec. 3 of the Constitution.

Replaced with substitute resolution

167D PROPOSED AMENDMENT TO ARTICLE III OF THE CONSTITUTION OF THE EPISCOPAL DIOCESE OF IOWA

Second Reading, Vote by orders

RESOLVED, that Section 4(a) of Article III of the Constitution of the Episcopal Diocese of Iowa be amended to read as follows:

"Sec. 4(a). The representation of Congregations in the Convention shall be determined by the number of communicants in good and regular standing in the Congregation. Each Congregation with fewer than 100 such communicants shall be entitled to two delegates. Each Congregation with at least 100 but fewer than 375 such communicants shall be entitled to three delegates. Each Congregation with at least 375 but fewer than 450 such communicants shall be entitled to four delegates. Each Congregation with 450 or more such communicants shall be entitled to five delegates."

**Substitute Resolution approved by simple vote.
Will need second vote by orders at next regular
convention.**

PROPOSED SUBSTITUTE FOR:

**167G PROPOSED AMENDMENT TO ARTICLE III OF THE CONSTITUTION OF THE
EPISCOPAL DIOCESE OF IOWA**

RESOLVED, that Section 4(a) of Article III of the Constitution of the Episcopal Diocese of Iowa be amended to read as follows:

"Sec. 4(a). The representation of Congregations in the Convention shall be determined by the number of communicants in good and regular standing in the Congregation. Each Congregation with fewer than 50 such communicants shall be entitled to two delegates. Each Congregation with at least 50 but fewer than 100 such communicants shall be entitled to three delegates. Each Congregation with at least 100 but fewer than 175 such communicants shall be entitled to four delegates, with one additional delegate being added for each additional increment of 75 communicants thereafter.