

## Appendix B Additional Examples/Ideas for Discussion

### **Shared Ministry**

#### Congregations

- ❖ Congregations provide and participate in justly distributed representation of local communities and regional areas on Diocesan Board, Commissions and Task Forces. This includes consideration of younger representatives from a broad geographic spectrum.
- ❖ Develop chapters as viable places of interdependent ministry in a given region. Use the county map as a Chapter's mission field.
- ❖ Develop web-site as a tool to connect and draw the many e-connected.
- ❖ Continue to emphasize the importance of learning from one another in such projects as Synagogy.
- ❖ Congregations to explore the development of multiple points of mission beyond their usual constituency.

#### Diocese

- ❖ Building on the Cathedrals as icons of local community representation, and yet as centers for offerings which gather us in larger communities.
- ❖ Explore how can we create a diocesan cathedral council of advice.
- ❖ Emphasize in the Diocesan staff a high degree of ministry versatility to respond to the shifting needs of the Diocese, but also consider ministry specific experts (e.g., Spanish-speaker, high-tech person) for a particular ministry cycle. Expect staff to have a comprehensive vision of their ministry as resource people with capacity to engage communities at any end of the Diocese in shared ministry.
- ❖ Offer diocesan assistance to develop web-sites at every congregation.
- ❖ Establish a diocesan-wide system for centralized supply of resources such as office supplies, clustered administration where possible.
- ❖ Continue to emphasize the importance of learning from one another in such projects as Synagogy.
- ❖ Consider opportunities for traveling Board or Convention.

- ❖ Explore the combining of local congregations under a single parish structure with multiple locations for mission.

## **Strengthening Congregations**

### Congregations

- ❖ Fully support the diocesan budget as a part of the shared ministry of the Church.
- ❖ Honor and use the skills of all members.
- ❖ Within two years, start at least one new activity that supports and grows the faith of members within the congregation.
- ❖ Within two years, start at least one new ministry that will show God's love to others outside the congregation such as a prison ministry, mentoring program, support for the homeless.
- ❖ Revive Cursillo Movement in the Diocese of Iowa.

### Diocese

- ❖ Transfer the work of the Bishop's Advisory Group on Stewardship to the Stewardship Commission of the Board of Directors.
- ❖ Provide more opportunities for co-ministry between the Bishop and congregations and between congregations. (*See also Bishop's Visitation under Shared Ministry*)
- ❖ Continue to provide leadership and training for ministry teams in local congregations.
- ❖ Provide for, encourage, and establish expectations for continuing education and renewal for parish priests and the ministry of the baptized.
- ❖ Expand Christian formation to include adults in a lifelong faith journey. This includes supporting and expanding such efforts as e-Seminary and the Ministry School and Retreat.
- ❖ Establish new goals and regular meetings for the Property Committee based upon developing best practices, consulting with congregations to evaluate and use their buildings more effectively.
- ❖ Develop a clergy/congregation conflict/abuse-prevention training for mandatory use.

## **Next Generations of Faith**

### Congregations

- ❖ Look for opportunities to practice radical hospitality, e.g., Angel Food Ministries, etc.
- ❖ Set goals for one-on-one conversations on faith.
- ❖ Initiatives with immigrants, such as ESL where there are such needs; assistance in citizenship and immigration issues.
- ❖ Spanish language (or other language) services in congregations or parallel congregations.

### Diocese

- ❖ Ministry to serve older individuals, perhaps our most growing mission field in Iowa. Demographics again. (e.g., Work being done in Boston to help older individuals live at home as long as possible).
- ❖ A Diocesan Commission to Older Adults.
- ❖ Youth ministry—continue the work being done to develop Youth ministry diocese-wide. Perhaps focus some funds to allow for parish-based youth support (as opposed to mostly diocesan—i.e. ministry grant or staff support at establishing things like after-school programs, or day care/school/tutoring, et cetera).
- ❖ Develop ways to raise awareness of multiculturalism at the parish level (e.g., utilizing existing/developing additional Godly Play materials), and develop ways to explore how that awareness affects our relationships with the local community.
- ❖ Hold a diocesan-wide bishop-led mission in Eastertide.

## **Anglican/Episcopal Identity**

- ❖ E-Seminary supports delivery of diocesan-wide Anglican-Episcopal educational season or emphasis.
- ❖ Develop new clergy, including support for seminarians.
- ❖ PR material – with Anglican sound-bites.
- ❖ Establish an active task group (diocesan and congregational) for intentional development of PR material, Anglican sound bites, web-site set ups, and continued focused conversation.

- ❖ Consider partnering with others and Commission on One World-One Church to make available, particularly to those in our companion diocese of Swaziland, e.g., chlorinator units and, through those, clean water; education for AIDS orphans; refugee organization.
- ❖ Continued focus on Katrina Relief – set goals of four diocesan visits per year facilitated by congregations.