

**MINUTES OF A REGULAR MEETING  
OF THE BOARD OF DIRECTORS  
OF THE EPISCOPAL DIOCESE OF IOWA**

**This is a draft and subject to approval by the Board of Directors**

A regular meeting of the Board of Directors of the Episcopal Corporation of the Diocese of Iowa was held at 10:30 am at St. Luke's Church, 3424 Forest Avenue, Des Moines, Iowa on February 1, 2008 pursuant to the Annual Meeting of November 16, 2007.

The Rt. Rev Alan Scarfe, President, presided.

The following directors were present:

Mr. Gene Gardner  
Ms. Kathy Halverson-Rigatuso  
Ms. Margaret Hansen  
The Rev. Linda Hughes  
The Rev Carl Mann  
The Rev. Canon Ronald Osborne  
The Rev. Catherine Quehl-Engel  
The Rev. Karen Wacome  
Mr. Dave Giildenzopf, *ex officio*  
Canon Tom Carpenter, *ex officio*  
Mr. William Smith, *ex officio*

Also present were: Mr. Robert Joy, Assistant; Ms Nancy Morton, Assistant Secretary; and Ms. Lydia Kelsey, Youth Missioner and Editor of *Iowa Connections*.

Absent were: Mr. Stephen Carroll, The Rev. Susan Eades, Ms. Marva Eck, Mr. George Eldridge, Mr. John Gardner, The Rev. William Pugliese, and The Rev. Anne Williams.

Bishop Scarfe opened the meeting with a Litany of Thanksgiving and a reading from John's Gospel about Jesus at the Sea of Galilee healing the sick and feeding the 5,000.

A correction to the minutes of the November 16, 2007 meeting noted that The Rev. William Pugliese participated in the meeting at St. Paul's in Durant instead of Mr. William Smith as reported. The minutes were approved as corrected.

Bishop Scarfe announced changes of meeting dates for March and September.

**2008 Meeting Dated** (adjusted)

February 1

April 11

May 23

June 27  
September 12 (budget)  
December 5 (annual meeting)

A conference call with Mr. Charles Coulter and Ms. Linda Neumann reviewed the agreement with the Lutherans regarding their relinquishment of their involvement with the campus ministry at Old Brick in Iowa City. They accepted the offer of the Episcopal Diocese of Iowa of the sum of \$100,000 payable in five annual installments of \$20,000. (*See Attachment A.*)

On a motion by Mr. Gene Gardner, duly seconded, the following resolution was adopted:

**RESOLUTION NO. I**

Old Brick purchase by Diocese of Iowa

**BE IT RESOLVED** that, the Board of Directors accept the Agreement of Withdrawal From and Relinquishment of Membership Interest in Old Brick Episcopal Lutheran Corporation.

On a motion by Mr. Gene Gardner, duly seconded, the following resolution was adopted:

**RESOLUTION NO. II**

Old Brick corporate name changed

**BE IT RESOLVED**, That, the new corporation be known as the Old Brick Episcopal Corporation.

On a motion by The Rev. Carl Mann, duly seconded, the following resolution was adopted:

**RESOLUTION NO. III**

Old Brick Bylaws change

**BE IT RESOLVED**, That, Article 7. Amendments to Bylaws shall read, "However, no amendments to Section 3.01, 3.02 shall be effective unless approved by the member of the Corporation.

**Bishop's Report**

Stormy weather has certainly disrupted us as a Church these past two months. The opportunity to gather at All Commissions Day was lost in January, along with its impetus for our ministry together. I also had to re schedule a couple of clergy clusters for later. Storms of a different kind have moved through the Episcopal Church with the secession of the Diocese of San Joaquin to the Province of the Southern Cone. Pittsburgh and Fort Worth have set themselves for similar action in the late fall of 2008. By then we should have some indication of Canterbury's response. The House of Bishops will consider the formal deposition of Bishop Schofield at its March Meeting. Our Presiding Bishop has

moved with clarity in all of this both in her final judgments and in her efforts to give people an alternative way forward. These are uncharted waters for us. We are having to work with canons which do not fully address the complexities of the situation. It is gratifying to see the support for those in San Joaquin who wish to remain with the Episcopal Church, and I am sure that new leadership will be constituted soon.

Circumstances took me to South Carolina at the time of the consecration of their new Bishop, Mark Lawrence, who came from San Joaquin. I was there initially because of the National Cursillo Executive meeting in Charleston. I was glad to participate in the consecration though it was not difficult to notice that most of the bishops present were disaffected with the direction of The Episcopal Church. Lawrence's preacher, while having little positive to say about the Episcopal Church per se, encouraged participation and reform rather than breaking away. There is a lot of energy on that side of the dispute.

As far as the Diocese of Iowa is concerned, I have always taken a conciliatory approach with those who have felt the need to join the ANC. I believe that Durant remains our only congregational member. I believe, however, that the Network is no longer situated as an internal reforming presence, but is encouraging ways for congregations to leave and re-affiliate. As long as people think they can do this and still be in communion with Canterbury, they are going to be more than tempted to take this path. It does seem at this point that we are going to be taking all of this to Lambeth.

My visitations in December and January took me to St. Alban's, Spirit Lake; Trinity, Emmetsburg; St. Mark's, Des Moines; Christ Church, Burlington; St. Luke's, Fort Madison; St. Paul's, Durant; Christ Church, Cedar Rapids; St. Peter's, Bettendorf and Grace, Albia. I continue to aim for a visitation once a year, and am experimenting with triple visits of Saturday, Sunday morning and late Sunday afternoon over a weekend. I officiated at the annual celebration and meeting of the Cathedral Church of St. Paul, Des Moines; the new ministry of Anne Scissons and the people of St. Paul's Indian Mission; the handing over of the ministry of the Word celebration at the former St. John's Church in Clinton which is now owned by the local AME Church; and ordinations to the priesthood of Roman Roldan and Judith Dalmasso, both held at Trinity Cathedral, Davenport. On my way home from a full weekend at Burlington and Fort Madison I popped in at New Song, Coralville for an extended conversation about their Ministry Development process, as it reaches a point of no return but lots of potential!

The diversity of ministry experienced at each of these places is remarkable. At St. Alban's we are seeing a relatively new ministry settle into its stride. At St. Luke's, Fort Madison a Ministry Development Team is reaching a mature readiness to lead. Christ Church, Burlington prepares for the future with new leadership as Pat Genereux readies to retire. St. Paul's, Durant wants to discuss their place as a theologically conservative congregation among us all. Christ Church, Cedar Rapids and St. Peter's, Bettendorf look to build on an expanding and solid foundation. The Cathedral Church of St. Paul is moving patiently into a more settled future. St. Mark's and Grace work at an uncertain future, but with much hope while Trinity, Emmetsburg feels the isolation of their geography. All of these last three congregations have strong lay leadership to depend on.

I am more convinced than ever that our solution for ministry in Iowa is a combination of the Ministry Development work which should come to fruition in 2008, and the increased strength of our established congregations with an encouragement of their development of leaders who could be traveling teams to the neighboring congregations without teams. Our traveling ministry included the opening and closing of Happening at which 28 young people made their first Happening. I was moved to see that I had actually confirmed every youth member of the Happening team! I held talks with the people of St. Martin's, Perry on their plans for replacing Linda Hughes on her retirement the summer. I held clergy clusters with the South East, North West, North Central and South Cedar Valley Chapter clusters.

Cultivating a culture of mission and evangelism is a major goal of the Diocesan Ministry Development Team for this coming year. We started the year in retreat using the book, *I Refuse to Lead a Dying Church*, by Paul Dixon. I intend to put a copy of this book into the hands of all our clergy and congregational leaders this year. The staff has begun pulling out of the Strategic Plan those parts appropriate to their ministry areas. We have singled out three new ministry areas for the next few years – Congregational Development and Mission, Theological Education and Ministry Development, and Communication. Congregational Development and Communication replace Stewardship which we are ready to hand over to the new Stewardship Commission to promote. Communication replaces Youth, as the YMDT structure with the supervision of the Youth Missioner assumes this promotional responsibility.

I am asking Commissions to pull out of the Strategic Plan those parts suited to their purposes, and I think we should do the same as a Board. Every congregation ought to see some part of itself in the plan, and in fact be adding to the plan. This is an important part of my visits over the next few years.

Personally, I attended CREDO since we last met. CREDO is an eight-day retreat/conference offered by the Pension Fund with an emphasis on our obtaining a grasp on our ministry and life direction. We look at vocation, health, finances, including potential for retirement, and spiritual vitality. Part of the vocational review includes a 360-degree assessment by peers, which is always a scary prospect. The final product of the week is a plan for change and enhancement. Mine involved a bolder presence in civic affairs and in the national church, as well as becoming more cyber savvy and engaging in a more monastic prayer rhythm.

Perhaps just setting a plan opens up opportunities. In terms of civic work I was asked by Iowa Interfaith Power and Light to be a spokesperson at a meeting with the Governor's office on seeking a year-long conversation of our energy alternatives. In terms of the national church the Presiding Bishop has asked me to represent her at the investiture of the new Archbishop of Capetown and the Southern African Province at the end of March. That is why I want us to consider moving the next Board meeting into April. The op-ed piece in the *Des Moines Register* was part of the work for the Iowa Interfaith Power and Light.

As I have written elsewhere, the year 2008 promises much. We know that we shall see important change. Some have said that financially we will have to live as though our

budget is 10-15% less. Yet ministry requires taking steps of boldness when they present themselves. I would hope we might look with open minds at the chances for establishing the new ministry offered at Orange City and explore with daring how we can expand mission in our growing areas like Dallas County. We have created a strategy that has increased ministry for our small congregations. It is time to give strength to the strong, and invent new manifestations of a mission-shaped church where they have never been.

On a motion from the Ways and Means Committee, duly seconded, the following resolution was approved:

**RESOLUTION NO. IV**

Morton Insurance

**BE IT RESOLVED**, That, in recognition of her long-term and part-time service as a member of the diocesan staff, the Board of Directors approves a Medicare Supplement payment to Ms. Nancy Morton of \$110 per month. This is to be funded from line 167 and retitled, Retired Insurance Supplement.

**Financial Report**

Mr. Robert Joy reported that although income in 2007 was under budget, expenses were also below budget for the same period, leaving a net income of \$2,320. He also stated that the 2008 Stewardship pledging was at \$978,201, which is \$127,263 lower than the Asking. Ways and Means committee will be following payment of pledges in case budget changes are necessary to avoid a shortfall in 2008.

Mr. William Smith reported a recommendation from the Ways and Means Committee concerning the hunger situation in Haiti. The Board approved the following:

**RESOLUTION NO. V**

Hunger in Haiti Study

**BE IT RESOLVED**, That, the Board direct a study of the hunger situation in Haiti and report to the Diocese in 30 days and put in place an appropriate response within the following 30 days. Bishop Scarfe will ask the One World One Church Commission to investigate and report.

On a motion by Canon Ronald Osborne, duly seconded, the following resolution was adopted:

**RESOLUTION NO. V**

Episcopate Election Reserve

**BE IT RESOLVED**, That, \$10,000 be allocated to the 2008 budget line.

Bishop Scarfe asked board members to become engaged with *One Church Many Locations*, A Plan for the Episcopal Church in Iowa, 2008-2012. After lunch discussion groups formed around the four areas of focus: Shared Ministry, Strengthening Congregations, Next Generation of Faith, and Anglican-Episcopal Identity. Suggestions for ways the Board could support and implement the Strategic Plan included:

- Intergeneration
- Summer ministry
- Learning with others
- Conference for new technologies
- Reality of gray hair—tired of everything for young
- Team concepts
- Address change and fear/despair of change
- A welcoming church – fun
- Day named by the Bishop
- Emerging of evangelism as a whole

The Rev. Karen Wacome described the upcoming needs for the Church of the Savior in Orange City as the time approaches when college facilities will no longer be available. They have investigated several properties and options. She said they have located two contiguous residential properties located near the college's residence halls with asking prices of \$65,000 and \$75,800. They would tear down or remove the houses on the lots and build a small "pre-engineered" structure. This proposal replaces the one previously presented. In her report (*See Attachment B*) Ms. Anne Wagner notes that the Property Committee and Commission on Church Architecture and Allied Arts (Joint Committee) will meet February 22.

On a motion by Canon Ronald Osborne, duly seconded, the following resolution was adopted:

**RESOLUTION NO. VI**

Orange City property

**BE IT RESOLVED**, That the Church of the Savior's proposal be referred to the Property Committees with hope that existing funds available for grants and loans be utilized to advance their proposal.

Bishop Scarfe announced that the Bishop's Annual Appeal for 2008 would focus on raising funds for "Waters of Hope," the Bicycle Ride around Iowa that starts May 1. The money will be used to supply chlorinators for purifying water in Swaziland and to dig wells in the Sudan.

Ms. Lydia Kelsey reported on her first four months as Missioner for Children and Youth. In January she became Editor of *Iowa Connections*. (*See Attachment C.*)

## **Appointments**

The board approved the following to serve on commissions:

### ***Youth Ministry Development Team***

Ms. Marti Andera, Church of the Saviour, Clermont  
Ms. Rita Baker, St. Stephen's, Newton  
Ms. Aileen Chang-Matus, Christ Church, Cedar Rapids  
Ms. Kirsten Fink, Cathedral Church of St. Paul, Des Moines  
Ms. Lydia Kelsey, Episcopal Diocese of Iowa, Des Moines  
The Rev. Roman Roldan, Trinity Cathedral, Davenport  
The Rev. Anne Scissons, St. Paul's Indian Mission, Sioux City  
Ms. Becky Stockton, St. John's Church, Mason City  
Ms. Angela Zahn, Christ Church, Burlington

### ***Stewardship Commission***

Ms. Rita Baker, St. Stephen's Church, Newton  
Mr. Steve Davis, Cathedral Church of St. Paul, Des Moines  
Ms. Betty Davis, St. Paul's Church, Council Bluffs  
Mr. Dick Dorzweller, Trinity Church, Iowa City  
Mr. George Eldridge, St. Martin's Church, Perry  
The Rev. Mark Holmer, St. Thomas' church, Algona  
The Rev. Kathleen Milligan, St. John's Church, Dubuque  
The Rev. William Pugliese, Christ Church, Cedar Rapids  
Mr. Hovey Tinsman, St. Peter's Church, Bettendorf  
Mr. Robert Joy, Episcopal Diocese of Iowa  
The Rt. Rev. Alan Scarfe, Episcopal Diocese of Iowa  
Mr. William Smith, St. Timothy's Church, West Des Moines  
Ms. Anne Wagner, Episcopal Diocese of Iowa

## **Chapter reports**

***North West:*** The Rev. Carl Mann reported that the Swaziland Companions will meet on Feb. 23 at 1 pm at St. Alban's in Spirit Lake. It is open to anyone interested in future and past trips.

***South East:*** Ms. Margaret Hansen reported as follows:

Deacon Dian Ong, St. Michael's in Mt. Pleasant, reported that they are averaging between 25 and 30 on Sunday. Lenten Plans are underway. They will be sharing Easter Vigil and Easter Day Eucharist with the Abbey in Donnellson.

Kelley Shields, senior warden at St. Luke's, Ft. Madison, said their Ministry Development Team is moving right along.

St. John's, Keokuk's priest, The Rev. Bruce Blois, retired in October. Ms. Susan Messer, senior warden, was happy to report that permission has been given by the Bishop for The Rev. Larry Snyder, retired priest at a mission church in Warsaw IL, to cross state lines and help them out when needed.

The transition team at Christ Church, Burlington has finished their work and lay leaders are now in place. The search committee, along with the vestry will have discernment training this spring. As part of the search process, The Rev. Tom Gehlsen has met with them twice.

The clergy cluster met with the Bishop on Dec. 7 in Burlington. The chapter will meet the end of February.

**South West:** Ms. Kathy Halverson-Rigatuso reported that the Jan.12 meeting in Shenandoah included a sing-along. During Advent they played children's instruments, planned Millennium Goals and are highly motivated to do a project with St. Paul's Indian Mission in Sioux City. They discussed ideas for ministry following retirement of The Rev. Tim Vann who will serve half-time at St. Paul's in Council Bluffs.

**Commission Reports:**

**One World One Church:** There will be an informational meeting on the fall trip to Swaziland in Des Moines on March 10. Written report (*See Attachment D.*)

**Congregational Life:** Bishop Scarfe announced that the commission is changing to a consultative team. They are moving from program emphasis to working with a few congregations individually.

Meeting adjourned at 3:15 pm.

Respectfully submitted,

Nancy A. Morton,  
Assistant Secretary

APPROVED:

Ms. Marva Eck, Secretary  
of the Episcopal Corporation  
of the Diocese of Iowa

ATTEST:

The Rt. Rev. Alan Scarfe, President  
of the Episcopal Corporation  
of the Diocese of Iowa