

1	EPISCOPAL DIOCESE OF IOWA				09/09/11
2	2012 PROPOSED BUDGET		<i>Revised</i>		
3		2010	2010	2011	2012
4		ACTUAL	BUDGET	BUDGET	BUDGET
5	RECEIPTS				
6	Congregational Pledges	769,097	783,037	827,346	810,796
7	Gifts & Other Income	18,870	23,000	23,000	23,000
8	Theological Education Income				20,200
9	ECCC Income for Youth Ministries	41,272	63,250	63,250	54,000
10	Episcopate Fund Income	115,327	126,000	115,218	92,628
11	Other Investment Income	102,977	94,000	92,382	91,044
12	E-Seminary Tuition	10,434	15,000	15,000	10,000
13	TOTAL RECEIPTS	<u>1,057,977</u>	<u>1,104,287</u>	<u>1,136,196</u>	<u>1,091,668</u>
14					
15					
16	DISBURSEMENTS				
17	One World, One Church				
18	Pledge to Episcopal Church	162,108	162,119	162,119	178,822
19	Commission Block Grant	4,599	5,000	5,000	5,000
20	Millennium Development Goals	8,200	8,210	7,900	7,739
21	Total - One World, One Church	<u>174,907</u>	<u>175,329</u>	<u>175,019</u>	<u>191,561</u>
22					
23	Congregational Life				
24	Ministry Grants	11,559	12,000	12,000	0
25	Deployment Officer-Salary and Pension	20,665	17,700	17,700	18,960
26	Deployment Officer-Travel and Supplies	3,284	3,000	3,000	3,000
27	Summer Ministry School & Retreat	2,023	2,500	2,500	2,500
28	Fresh Start	333	1,200	1,200	1,200
29	Living Stones Diocesan Partnership	(1,417)	2,000	2,000	2,000
30	Evangelism Initiative	947	0	2,000	0
31	Communications	6,630	12,145	12,145	8,000
32	E-Seminary-Faculty, ICN, and Materials	14,171	10,000	10,000	5,000
33	Total - Congregational Life	<u>58,195</u>	<u>60,545</u>	<u>62,545</u>	<u>40,660</u>
34					
35	Youth Ministry Development Team				
36	Campus Chaplains' Salaries/Housing	62,821	62,721	62,721	64,603
37	Campus Chaplains' Pension	10,413	6,693	6,693	6,894
38	Campus Chaplains' Medical/Life Insurance	8,893	9,600	10,080	7,074
39	U. of Iowa Program & Office	6,000	6,000	3,000	6,000
40	ISU Program & Office	6,000	6,000	3,000	6,000
41	U. of N. Iowa Program & Office	6,000	6,000	3,000	6,000
42	Youth Missioner - Salary	35,100	35,100	35,100	36,153
43	Youth Missioner - Pension	2,925	3,159	3,159	3,254
44	Youth Missioner - Travel	5,917	9,000	9,000	9,000
45	Youth Missioner - Medical/Life Ins.	9,218	6,900	22,785	16,512
46	Training Conferences, Workshop and Event Participation	2,092	10,000	10,000	10,000
47	Outdoor Ministries Program	7,199	6,000	6,000	6,000
48	Camp Development Group	0	1,000		
49	Diocesan Events for Young People	5,796	5,800	5,800	5,800

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50	Youth to Youth Evangelism	453	1,000		
51	Scholarship for Youth Events	1,425	3,000	3,000	3,000
52	Iowa Religious Media Center	2,000	2,000		2,000
53	Journey to Adulthood Sponsorship	2,200	2,600	2,600	2,600
54	Children at Worship License	0	2,000		
55	Chapter/Regional Workshops	(220)	1,000	1,000	0
56	Diocesan Christian Formation Forum	0	3,000	3,000	0
57	J2A Development/Event	0	1,500	1,500	500
58	YMDT Publicity	174	1,000	1,000	200
59	Website/Media Development	0	1,500	1,500	1,000
60	Happening	611	600	600	600
61	Diocesan Convention Attendance	2,891	3,000	3,000	3,500
62	YMDT Operation & Travel	214	1,500	1,500	1,500
63	Sound System Maintenance	0	500	500	500
64	Youth Ministries Library	690	500	500	500
65	Resource Mailing Costs	0	250	250	300
66	Godly Play Development	0	1,500	1,500	1,500
67	New Beginnings	2,176	1,500	1,500	2,000
68	Nursery Care at Diocesan Events		1,500	1,500	1,500
69	EYE Designated Fund	0	2,000	2,000	2,000
70	Total - YMDT	180,988	205,423	206,788	206,490
71	Justice, Peace, & Integrity of Creation				
72	St. Paul's Indian Mission-Salary & Housing	49,575	49,575	49,575	45,000
73	Pension	8,924	8,924	8,924	4,259
74	Travel	0	1,500	1,500	1,500
75	Medical/Life Insurance	9,096	9,600	10,080	9,667
76	St. Paul's Operating Aid	5,796	5,800	5,800	12,000
77	St. Paul's Youth Education	3,000	3,000	3,000	0
78	St. Paul's Indian Health Project	6,000	6,000	6,000	0
79	Chemical Dependency Programming	784			
80	Commission Block Grant	9,378	10,000	10,000	10,000
81	Total - JPIC	92,553	94,399	94,879	82,426
82					
83	Stewardship				
84	Program Training, Development & Promotion	0	500	500	500
85	Stewardship Commission Operation & Travel	629	500	500	500
86	Total - Stewardship Commission	629	1,000	1,000	1,000
87					
88	Multicultural Commission				
89	Commission Block Grant		1,000	1,000	1,000
90	Total-Multicultural Commission	0	1,000	1,000	1,000
91					
92	Episcopate Function				
93	Bishop - Salary & Housing	106,077	102,877	102,877	108,877
94	Bishop - Pension	18,518	18,518	18,518	19,598

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95	Bishop - Travel	21,726	16,000	18,000	18,000
96	Bishop - Medical/Life/Key Life Insurance	20,206	22,000	23,093	21,682
97	Executive Assistant to the Bishop - Salary	48,698	48,698	48,698	50,159
98	Executive Assistant to the Bishop - Pension	4,018	4,383	4,383	4,514
99	Executive Assistant to the Bishop - Medical/Life Ins.	20,570	21,700	22,785	21,682
100	Financial Officer - Salary	43,923	43,923	43,923	42,413
101	Financial Officer - Pension	3,624	3,953	3,953	3,817
102	Financial Officer - Medical/Life Insurance	20,534	21,700	22,785	21,682
103	Operations Manager - Salary	45,000	45,000	45,000	46,350
104	Operations Manager - Pension	3,712	4,050	4,050	4,172
105	Operations Manager - Medical/Life Ins.	20,542	21,700	22,785	21,682
106	Ministry Development	8,384	15,150	5,000	0
107	Council of Deacons	150	500	500	500
108	Episcopate Election				4,000
109	Training Conferences	1,077	1,000	2,000	2,000
110	Subtotal - Episcopate Function	<u>386,759</u>	<u>391,152</u>	<u>388,350</u>	<u>391,128</u>
111					
112	Administrative Function				
113	Diocesan Convention Expense	6,115	8,000	8,000	8,000
114	Printing - Journal & Report Booklet	5,749	5,500	5,500	5,500
115	Administrative Assistant - Salary	20,156	20,156	20,156	20,761
116	Episcopal Life Editor Salary & Benefits	15,634	15,183	15,183	18,526
117	Lay Pension	1,814	1,800	1,800	1,800
118	Office Expense	16,458	15,000	13,000	13,000
119	Telephone	6,206	5,500	5,500	5,500
120	Postage	5,427	4,500	4,500	4,500
121	Equipment Replacement & Repair	1,283	3,000	3,000	3,000
122	Payroll Tax	16,912	16,700	20,300	20,300
123	Audit Expense	15,539	15,000	15,000	15,000
124	Fidelity Bond & Insurance	16,250	23,000	18,576	17,916
125	Support Staff Medical/Life Insurance	620	600	600	600
126	Property Maintenance/Improvement	3,253	4,000	4,000	4,000
127	Mills House Repairs	7,845	13,500	12,500	8,000
128	Utilities	7,902	9,000	8,000	8,000
129	Subtotal - Administrative Function	<u>147,163</u>	<u>160,439</u>	<u>155,615</u>	<u>154,403</u>
130					
131	Designated Purpose Expense				
132	General Convention Expense	7,000	7,000	7,000	7,000
133	Provincial Synod Deputy Travel	1,678	2,000	2,000	2,000
134	Provincial Synod Assessment	4,500	4,500	4,500	4,500
135	Lambeth Conference Travel	1,000	1,000	1,000	1,000
136	Board/Task Force/Ad-Hoc Comm. Expense	2,531	2,000	2,000	2,000
137	Diocesan Altar Guild	98	500	500	500
138	Clergy Conference/Clergy Family	4,316	4,000	4,000	4,000
139	Health Reimbursement Allowance	0	2,500	0	0

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140	Retired & Needy Clergy Insurance	49,464	48,000	28,000	0
141	Commission on Ministry	2,197	2,000	2,000	2,000
142	Subtotal - Designated Expenditures	<u>72,784</u>	<u>73,500</u>	<u>51,000</u>	<u>23,000</u>
143					
144	TOTAL DISBURSEMENTS	<u>1,113,978</u>	<u>1,162,787</u>	<u>1,136,196</u>	<u>1,091,668</u>
145					
146	RECEIPTS OVER(UNDER) DISBURSEMENTS	<u>(56,001)</u>	<u>(58,500)</u>	<u>0</u>	<u>0</u>

**Notes to 2012 Budget:**

- 1) Line 6 Congregational Pledges for 2012 is best estimate based on 2012 asking and current giving
- 2) Theological Education income draws part of the income earned on those reserves to cover the following budget items:

#27 Summer Ministry School and Retreat	2,500
#28 Fresh Start	1,200
#29 Living Stones	2,000
#95 Bishop's Travel	6,000
#107 Council of Deacons	500
#108 Training Conferences	2,000
#137 Clergy Conference	4,000
#140 Commission on Ministry	<u>4,000</u>
	<u>20,200</u>
- 3) Investment and Episcopate Fund Income draw remains at 5%
- 4) There is a 3% cost of living adjustment added to salaries for 2012
- 5) There is no medical insurance increase for 2012
- 6) The pledge to The Episcopal Church for 2012 meets the full asking.
- 7) Chaplaincy Grants are increased by \$3,000 per campus, returning to 2010 levels.
- 8) The salary for the Bishop is increased by \$6,000
- 9) Monthly subsidy for retired clergy was reduced from \$135 to \$85 in 2011. To be reduced to \$0 over 10 years.  
The subsidy will be paid from Clergy Assistance reserves beginning in 2012.
- 10) 2012 Salary/Housing Schedule:

Line 25 - One 1/5 time position		18,231
Line 36 - One 1/2 time position at U of I	27,591	
Line 36 - One 19/40 time position at ISU	24,246	
Line 36 - One 1/4 time position at UNI	<u>12,766</u>	64,603
Line 42 - 3/4 of a full time position		36,153
Line 72 - One full time position		45,000
Line 93 - One full time position		108,877
Line 97 - One full time position		50,159
Line 100 - One 3/4 time position		42,413
Line 103 - One full time position		46,350
Line 115 - One 3/5 time position		20,761
Line 116 - 1/4 of a full time position		<u>12,051</u>
		<u>444,598</u>