

## **2010 Proposed Budget Narrative**

Although a budget description usually involves talking about money, what we are really wanting to communicate is the work and ministry of the individuals, congregations, committees and commissions that share the desire to further the work of Christ through our combined Episcopal witness: The Diocese of Iowa!

### **Receipts:**

The total proposed budget is \$1,178,787, which is down approximately 12% from 2009. At the 2006 Convention, the formula for the individual congregational asking was changed beginning in 2008. It is to be based on 20% of the Total Operating Revenue for the most recently completed year as reported on the Parochial Report, with a prorated exemption for clergy costs up to \$67,600 for 2010. *Pledges* from congregations make up the greatest portion of the funding for the Diocesan budget at 74% of the estimated income.

*Investment income* from gifts given to the Diocese to endow ministry and support the Episcopacy together represents 17% of anticipated income. Investment income is expected to be down 25% from 2009 due to a reduction in market values and reduction in the percentage draw from 6% to 5%. The income from the Episcopate Fund supports 65% of the Bishop's salary and benefit package.

January 2006 saw the launch of the *E-Seminary*. Income from tuition, gifts and grants will make up 1% of the 2009 budget and corresponds to the E-Seminary expense line under Congregational Life.

*ECCC Income for Youth Ministries* receives funding from investment income from the sale of the camp and a camp endowment, as well as an additional principal draw from the proceeds from the sale of the camp for 5% of the total budgeted income. This income covers the program expenses of the *Youth Ministry Development Team*.

Income and principal from the Thelma McClure and McMullen Reserves will fund our current obligation for health and life insurance for our *Retired and Needy Clergy* in 2007 and 2008. This offsets the corresponding expense line under Designated Purpose Expense.

The Diocese also receives *Gifts* from very generous individuals and groups, which will make up 2% of budgeted income.

### **Disbursements**

The Diocesan budget provides funding for the program of six commissions, Episcopate functions, administrative functions, and specific designated purposes. No cost of living adjustment (COLA) is reflected in salaries and pensions from 2009 to 2010 in the budget. There is a 10% increase in medical insurance expenses budgeted for 2010.

The work of the *One World, One Church Commission (OWOC)* facilitates ecumenical and interfaith dialogue, connects us with the national church and Anglican Communion, with ecumenical structures within the state and beyond, with our companionship with Brechin and Swaziland, and the Millennium Development Goals. Specific areas of work include Global Missions, Episcopal Relief and Development, United Thank Offering, and International Development Grants.

In 2010, the diocesan *Pledge to Episcopal Church* of \$162,119 is the same amount given in 2009, but is approximately \$65,000 under the asking from the national church. *OWOC* is

planning to work towards getting more Iowa congregations involved in the companionship relations with Brechin and Swaziland, find new mechanisms for ecumenical work within Iowa, pursue growth of the Called to Common Mission interactions, and work on Methodist/Episcopal Eucharistic Sharing and Dialogue. A block grant of \$5,000 for 2010 will replace individual budget lines which totaled \$9,550 in 2009.

Under the ***Congregational Life*** budget are ongoing projects that support congregational ministry: Ministry Grants to help to support ministry initiatives in local congregations; the annual Summer Ministry School & Retreat which is an annual weekend event that provides spiritual refreshment through education, fellowship and fun; the Living Stones Diocesan partnership where representatives from participating dioceses gather to share and review case studies in order to improve the work of ministry development; funding for new starts, start-overs and other mission and evangelism initiatives; and the E-Seminary, which is making theological education available to all through innovative and creative methods. The work of the Diocesan deployment officer assists congregations in their discernment process. Fresh Start began in 2008 and is a diocesan-led program for clergy which seeks to strengthen the relationships among them, their congregations, and their dioceses during the critical period of transition when they are building new relationships with one another. The Communications line is new for 2010 and includes current and proposed internet and other technology costs to enhance communication and reduce travel costs throughout the Diocese.

The mission of the ***Youth Ministry Development Team (YMDT)*** is to empower adults who minister with young people, support our youth through events and opportunities for ministry and leadership, provide needed resources and information, and plan for future growth.

Salaries and benefits for part-time chaplains at the University of Iowa, Iowa State University and the University of Northern Iowa in 2010 and a part-time Youth Missioner make up 60% of the ***YMDT*** budget. 9% of this budget assists with chaplaincy programs at the University of Iowa, Iowa State and the University of Northern Iowa, which is a 44% reduction from the 2009 budget. *Chaplaincy Grants*, which allowed for assistance to a variety of congregations with college ministries, is discontinued for 2010.

The remaining 31% of this budget is for the youth ministry program and corresponds to the income line, ***ECCC Income for Youth Ministries***. Diocesan level programming includes diocesan trainings and workshops for adults involved in youth ministries as well as assistance to participate in regional conferences and trainings; diocesan membership for J2A and Godly Play programs and access to their trainings and resources; youth participation in leadership conferences, diocesan youth events, and outdoor ministry opportunities; scholarships for young people to participate in trainings and events; and regular communication through the diocesan youth newsletter, *Living Arrows* and other special mailings.

The ***Justice, Peace, and Integrity of Creation Commission (JPIC)*** supports ministries that deal directly with people in need. 89% of the ***JPIC*** budget supports the work of St. Paul's Indian Mission in Sioux City. With the remaining 11%, ***JPIC*** provides direct assistance and grants to organizations that support persons with AIDS, prison ministry, rural issues, human rights, restorative justice, and homeless ministries, as well as assistance for commission members to attend trainings and conferences for Prison Ministry and Jubilee Ministries. The Chemical Dependency Committee sponsors two *Pathways to Serenity* retreats each year. A block grant of \$10,000 for 2010 will replace individual budget lines which totaled \$18,000 in 2009.

The ***Multi-Cultural Commission*** is to provide leadership for the Diocese in the work of insuring that our church remains open and welcoming to all of God's diverse people. Areas of emphasis include more conversations with churches, improving our website by incorporating links to resources, training anti-racism trainers for the diocese, and assisting St. Paul's Indian Mission.

The ***Stewardship Commission*** is being revitalized to oversee committee work, stewardship and planned giving with congregations, and long-range planning.

The program and commission ministries make up 45% of the diocesan budget.

The ***Episcopate Function*** makes up 35% of the budget and includes the ministry and work of the Bishop, his Executive Assistant, the Financial Officer, the Operations Manager, and the Ministry Development. These people work to serve and resource congregations.

***Administrative Function*** at 14% reflects the cost of doing diocesan business. It's the annual diocesan convention; the production of the Journal; communication through *Iowa Connections*, the web page, email, telephone and mail; insurance; as well as the facilities, equipment and support.

***Designated Purpose Expense*** is 6% of our budget, and reflects some of the additional costs of being a family. As the Diocese of Iowa, we have boards, advisory groups, and task forces that plan and work for us; we take care of clergy that are needy and retired; we provide opportunities for instruction, fellowship and refreshment for the clergy in our midst; we implement a process and walk with individuals through discernment, formation, and ordination; we are part of the make-up of Province VI and involved in its support; we have a stake in the decisions made at General Convention every 3 years; and each decade our Bishop represents us before the Anglican Communion at the Lambeth Conference.

We hope that this narrative has increased your awareness of what it means to be an Episcopalian in Iowa. As the title of our strategic plan says, we are *One Church, Many Locations*.