



Iowa Connections

WINTER 2022
VOLUME 9, NUMBER 4



The 170th Annual Convention of the Episcopal Diocese of Iowa

Bishop Monnot's Convention Sermon

from the Opening Eucharist of the 170th Annual Convention of the Episcopal Diocese of Iowa
October 28, 2022 at St. Paul's Episcopal Cathedral, Des Moines

Following Jesus can be a risky thing to do.

In the gospel reading that we just heard, Jesus tells his disciples that the world will hate them, because Jesus has chosen them out of the world.

That's not something we should take lightly.

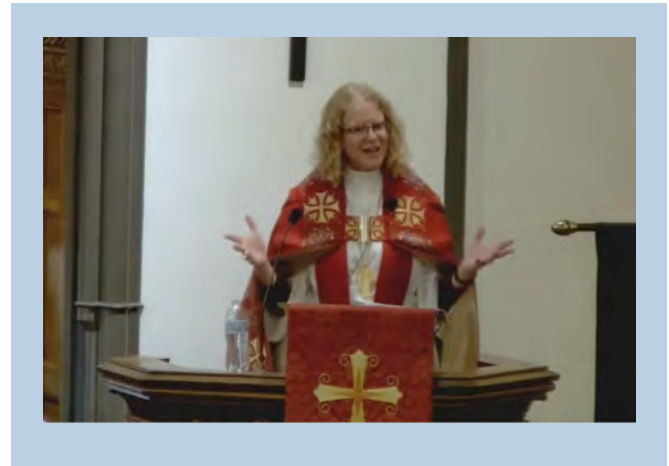
Although it can sometimes be tempting to take our Christianity lightly, here in Iowa in the second decade of the second millennium. We live in a society where being a Christian is fairly normal. We don't have to be afraid to tell people that we attend church. Wearing a cross in public is not likely to generate negative or derisive comments. Being a Christian is not likely to get us fired from our jobs, or expelled from our schools, or evicted from our homes. Our usual day of worship, Sunday, is enshrined as a part of our culture's weekend, it is a normal day off of work. It's all fairly easy for us.

That's not how it is everywhere in the world, though. In some parts of the world, being a Christian can result in all kinds of negative things. People might refuse to do business with you. People might not want to let you live in their neighborhood. You might run the risk of being accused of the crime of blasphemy against the majority religion, and put in prison. For Christians in contexts like this, following Jesus is very risky indeed.

For us, following Jesus is risky in a different way. Actually, it's risky in two ways.

First, we risk hypocrisy. That is, we risk claiming to be a follower of Jesus and yet not really following. This is a particular problem for us because we live in a culture that has been so deeply influenced by Christianity. We may forget that trying to be a good person is not necessarily the same as trying to be a good follower of Jesus. Following Jesus will hopefully result in being a good person, yes, but being a disciple of Jesus is not the same as being a generally good person, or a good citizen. Following Jesus is more than these.

The second risk is the risk of what could happen when we actually do take following Jesus seriously. What does it mean to follow Jesus, to be one of his disciples, now in this world? Paul's letter to the Ephesians talks about Jesus creating one new humanity in place of the two—that is, Gentiles and Jews—who were hostile to each other. Jesus



proclaimed peace to those who were far off and peace to those who were near, so that all become members of one household of God.

What would happen in our world, in our country, if all of the followers of Jesus acted on the idea that we are all members of one household of God? That at our deepest core, we, and all humanity, are really and truly, one with each other? What would we risk, if, recognizing that we are one, we rejected violence of all kinds and worked to solve the problems of the world, of our country, of our communities, of our families, recognizing that the person that we are dealing with is a beloved child of God just as we are?

continued on page 4

STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION: Title of Publication: Iowa Connections is issued 4 times per year. Location of publication headquarters: 225 37th Street, Des Moines IA 50312. General business office of publisher: Episcopal Diocese of Iowa, 225 37th Street, Des Moines IA 50312. Publisher: Episcopal Diocese of Iowa, 225 37th Street, Des Moines IA 50312. Editor: Traci Ruhland Petty, 225 37th Street, Des Moines IA 50312. Owner: Episcopal Diocese of Iowa, 225 37th Street, Des Moines IA 50312. Average number of copies each issue during the preceding 12 months: 1,866. Actual number of copies of single issue published nearest to filing date: 2,452. Average number of copies of each issue sold through dealers and carriers, street vendors, or counter sales during the preceding 12 months: 25. Actual number of copies sold through dealers and carriers, street vendors, or counter sales of single issue published nearest to filing date: 25. Average number of mail and paid subscribers each issue during preceding 12 months: 1,816. Actual number of mail and paid subscription copies of single issue published nearest to filing date: 2,452. Average number of copies free distribution each issue during preceding 12 months: 0. Actual number of copies free distribution of single issue published nearest to filing date: 0. Average number of copies each issue total distribution during preceding 12 months: 1,840. Actual number of copies of single issue total distribution published nearest to filing date: 2,418. Average number of copies each issue during preceding 12 months for office use, leftover, unaccounted, spoiled after printing: 26. Actual number of copies of single issue published nearest to filing date for office use, leftover, unaccounted, spoiled after printing: 0. Returns from agents: 0. Percent paid circulation during preceding 12 months: 98.633 Percent paid circulation published nearest to filing date: 99.613.

DIOCESAN CALENDAR

December

- 2-3 Commission on Ministry meeting
- 3 Ordination to the diaconate of Elizabeth Abbott Wells McElroy & Catherine Ann Schroeder, St. Paul's Cathedral, Des Moines 2:00pm
- 3-4 Youth Event at Trinity, Muscatine
- 4 Bishop Monnot's Visitation with St. John's by the Campus, Ames
- 10 Contemplative Prayer Workshop with Br. James Dowd, OSB, St. John's, Mason City 10:00am-1:00pm
- 11 Bishop Monnot's Visitation with St. John's, Mason City
- 18 Bishop Monnot's Visitation with Trinity Church, Ottumwa
- 24 Bishop Monnot at St. Paul's Cathedral, Des Moines (Christmas Eve services)
- 25 The Nativity of our Lord Jesus Christ

January

- 3-4 Diocesan Staff Annual Retreat
- 6 Feast of the Epiphany with St. Paul's Cathedral, Des Moines 7:00pm
- 15 Bishop Monnot's Visitation with St. Andrew's, Chariton
- 22 Bishop Monnot's Visitation with St. John's, Keokuk
- 29 Bishop Monnot's Visitation with St. Mark's, Maquoketa

February

- 5 Bishop Monnot's Visitation with St. Matthew's by-the-Bridge, Iowa Falls
- 11-12 Youth Ski Trip
- 12 Bishop Monnot's Visitation with Grace Church, Decorah
- 19 Bishop Monnot's Visitation with St. John's, Dubuque
- 22 Ash Wednesday
Bishop Monnot's Visitation with St. Mark's, Anamosa
- 26 Bishop Monnot's Visitation with St. James', Oskaloosa

The diocesan office will be closed starting at Noon December 23 - January 4, & January 16. Visit iowaepiscopal.org for the latest schedule information.

In This Issue

- 2 Bishop Monnot's Convention Sermon
- 5 Diocesan Convention Highlights:
Election & Resolutions Results
Bishop's Appointments & Budget
One World, One Church Mini-Grants & Convention Keynote
- 8 Bishop Monnot's Convention Address
- 13 Service Corps Opportunities
- 14 New Appointments:
What is a Canon to the Ordinary?
Archdeacon 101
- 16 Sacred Ground
- 17 Community Cupboard
- 18 Iowa Juneteenth Citizen of the Year Award
Passing of the Stole Ceremony
- 19 EWHP Adelaide Teague Award
Simpson Youth Academy
- 20 GILEAD Grants
- 22 Bishop Monnot Traverses the Diocese
- 24 2023 United Thank Offering Grants & Beware of Email Scammers

Iowa Connections: Winter 2022

Traci Ruhland Petty, Editor

Iowa Connections is published quarterly by
The Episcopal Diocese of Iowa
225 37th Street, Des Moines, IA 50312.
515-277-6165. www.iowaepiscopal.org

USPS 12106. Periodical Postage Paid in Des Moines, IA and additional mailing offices.

POSTMASTER: Send change of address to:
Iowa Connections,
225 37th Street, Des Moines, IA 50312
diocese@iowaepiscopal.org



Bishop Monnot's Convention Sermon, *continued from pg. 2*

That would definitely risk the hatred of the world. And scorn. And accusations of being naive, idealistic, unrealistic, and so on. We would also risk being run over by aggressors who would become confident that they could have their way with us. And, we would risk that the hatred directed at us would infect us and turn us away from the Way of Love, away from who we really are, away from who we are called to be, in the name of expedience, or of safety, or even just from sheer exhaustion. Because being a dedicated follower of Jesus can be hard. That's what Jesus was saying.

And yet, being followers of Jesus is the way we live into the Truth. That's the Truth with a capital T—the universal Truth. We are all one. Jesus commands us to love one another, and gives us each other as companions on the Way as we follow.

Jesus gives us to each other, and look: here we are! Gathered together for (Annual) Diocesan Convention, in person for the first time in three years, and the first time ever for many of us.

Look around.

These are your siblings in Christ. These are your companions on the Way of Love. These are the people that God gives to you, and the people that God gives you to. These are just some of the people with whom you are one.

This is one of the reasons that we gather in person: to see and experience this sign of our togetherness. Together we remember who we are and whose we are, and we remember that we are called. We are called to move forward together into God's reign, on earth as in heaven. That is the context in which we gather to do the business that God gives us to do in Convention.

Another reason that we come together, particularly for worship, whether in person or online, year by year at Convention

and also week by week in our own congregations, is to find support and strength in the Body of Christ as we continue to walk our own faith journey. My journey as a follower of Jesus is strengthened by being here together with you today. Your journey is strengthened when you share it with those around you, when we worship together.

And all of us find strength especially this evening, when we celebrate with Tammy and Lily, two of our diocesan youth, as they publicly confirm the promises that were made on their behalves when they were baptized. We all find strength in their faith, and the courage they demonstrate in confirming it. We are also strengthened when, with them, we reaffirm our own baptismal promises and receive the grace that God so freely gives us.

We are one congregation, one convention, one diocese, one church, one world. We travel together, sharing each other's burdens, rejoicing in each other's celebrations, walking together into the future that God calls us to. As one, we remember our baptisms and as one, we partake in the Eucharist, the body and blood of Christ, the one bread, broken that it might be shared, so that all who partake of it are united in one body.

The world may hate us for our faith. The world may do its best to pull us away from following Jesus. The world may try to persuade us that we are fools to believe that Jesus is the Way of Love and that we are called to proclaim his peace throughout the world. The world may dismiss us when we declare that all of creation is one.

But we are strengthened by being together, we are strengthened through each other's faith, and we are strengthened by the sacraments of baptism, of confirmation, of Eucharist.

Truly, my friends, as we walk this road together, we are drenched in the Spirit.



Election Results

**The Episcopal Corporation of The Diocese of Iowa
Board Member (Canon 7) - At-Large**
for a 3-year term expiring 2025

The Rev. Kris Leaman (Clergy)
Ms. Alescha Caldwell (Lay)

**The Episcopal Corporation of The Diocese of Iowa
Board Member (Canon 7) - Chapter Representatives**
for a 3-year term expiring 2025

Mr. Dale Schirmer, North Central Chapter
The Rev. Wendy Abrahamson, Central Chapter
The Rev. Kevin Emge, South Central Chapter

Standing Committee member (Article IX)
for a 3-year term expiring 2025

The Rev. Nicola Bowler (Clergy)
Mr. Jeff Cornforth (Lay)

Disciplinary Board member (Canon 35)
for a 2-year term expiring 2024

The Rev. Tom Early (Clergy)
The Rev. Jean McCarthy (Clergy)
Ms. Laura Thilges (Lay)
Ms. Beth Stence (Lay)

General Convention Deputy (Canon 5)
for a 2-year term expiring at election of next deputies

Clergy
The Rev. Elizabeth Duff Popplewell
The Rev. Cn. Meg Wagner
The Rev. Stephen Benitz
The Rev. Tom Early

Clergy Alternates
The Rev. Cn. Kathleen Milligan
The Rev. Kris Leaman

Lay
Mr. Bill Smith
Mr. Dale Schirmer
Ms. Tiffany Farrell
Mr. Jeff Cornforth

Lay Alternates
Ms. Alescha Caldwell
Ms. Kirsten Buniack
Ms. Brenda Freeman
Mr. Jay Leaman

Resolutions Approved

170-A AMENDMENT: Resolution to Amend Canon 6: Of Deputies to the Provincial Synod

170-B AMENDMENT: Resolution to Amend Canon 18

170-C AMENDMENT: Resolution for SAFE HARBOR

170-D: Resolution for the Continuation of the Nzara Companionship

Read the Resolutions in full at:
<https://www.iowaepiscopal.org/diocesan-convention>



Pg.4 (L) Convention Plenary 1 Worship; (R) Opening Eucharist, St. Paul's Cathedral, Des Moines; Above: Reparations Taskforce Report

Bishop's Appointments

Diocesan Pension Fund Treasurer: Ms. Anne Wagner, Diocese of Iowa

Editor of *Iowa Connections*: Ms. Traci Ruhland Petty, Diocese of Iowa

Companion Diocese Coordinators

Diocese of Brechin: Mr. Jim Conger, New Song, Coralville
Diocese of Swaziland: The Rev. Stacey Gerhart, All Saints', Storm Lake and St. Thomas', Sioux City – serving with co-coordinator Ms. Amy Mellies, St. John's, Ames
Diocese of Nzara: The Rev. Abigail Livingood, Trinity Church, Waterloo

Diocesan Global Missioner: The Rev. Melody N. Rockwell, Christ Church, Cedar Rapids

Diocesan Ecumenical Officer: The Rev. Jean McCarthy, St. Paul's Cathedral, Des Moines

Diocesan Altar Guild Director: Ms. Stephanie Murphy, St. Paul's Cathedral, Des Moines

Diocesan Disaster Relief Coordinator: The Rev. Holly Scherff

Seeking team members to serve – If you are interested in Iowa Relief coordination work, contact the Bishop's office

Episcopal Relief & Development Ministry Partner: The Rev. Holly Scherff

United Thank Offering Coordinator team: The Rev. Diane Eddy and Mr. David Eddy

Commission on Ministry

Reappointed, with terms expiring 2025:

The Hon. Greg Jones, St. Thomas', Sioux City
The Rev. Jane Stewart, New Song, Coralville
Ms. Sarah Thompson, Grace Church, Cedar Rapids

New appointments (terms expiring 2025):

The Rev. John Greve, Grace Church, Cedar Rapids
The Rev. Kevin Powell, Trinity, Muscatine

Members continuing with Terms Expiring 2023:

Ms. Vicky Matthiessen Krause, Christ Church, Burlington
Ms. Karen McCallan, St. John's, Glenwood
The Rev. Melody Rockwell, Christ Church, Cedar Rapids
Mr. Kevin Sanders, chair, St. Luke's, Cedar Falls
The Rev. Mel Schlachter, Iowa City, Retired
The Rev. Anne Williams, St. Mark's, Anamosa

Terms Expiring 2024:

The Rev. Stephen Benitz, St. John's, Mason City
The Rev. Jean Davis, St. Paul's Cathedral, Des Moines
The Rev. Kris Leaman, St. Mark's, Fort Dodge
Ms. Deb Leksell, Good Shepherd, Webster City
Mr. CJ Petersen, Trinity, Denison
Mr. John Stender-Custer, St. Paul's Cathedral, Des Moines

Professional Development Leave Committee

Terms Expiring 2025:

The Rev. Dr. Kevin Goodrich, St. John's, Dubuque
Dr. David Smith, Grace Church, Decorah

Continuing with other ongoing members:

Dr. Catherine Gillespie, St. Paul's Cathedral, Des Moines
The Rev. Dr. Mary Jane Oakland, Diocese of Iowa
Mr. Kevin Sanders, St. Luke's, Cedar Falls; COM chair

Diocesan Historiographer: Dr. Hal Chase, St. Andrew's, Des Moines

Diocesan Representative to Province VI Council

(continuing): Ms. Ann McLaughlin (2025), Good Shepherd, Webster City



2023 Diocesan Budget: APPROVED



To view the budget, scan the QR code or visit: <https://www.iowaepiscopal.org/diocesan-budget>

Photo: Mr. W. Smith presenting on the Proposed 2023 Diocesan Budget. Photos by T. Ruhland Petty

One World One Church International/ Sustainable Development Mini-Grants

OWOC/Diocese of Nzara

Teacher/Staff support at Diocesan Secondary School
\$2,325.00

OWOC/Diocese of Swaziland

Food & Care at Neighborhood Care Points
\$2,325.00

Episcopal Church of the Good Shepherd, Webster City / Self Help
International

Support of Growing Healthy Food, Growing Healthy Children
project in Ghana
\$2,325.00

St. Anne's, Ankeny / African Community Institute (ACI) – Des Moines

Feeding street children in Nairobi, Kenya
\$2,325.00



(A): The Rev. Raisin & The Very Rev. Dr. John Horn; (B) Exhibit Hall; (C): Members of the Small Church Group, L to R, Back row: Ms. Kim Navin Gee, The Rev. Diana Wright, The Rev. Holly Scherff, The Rev. John Doherty; Middle: The Rev. Sue Ann Raymond, The Rev. Stacey Gerhart, Ms. Kaven McCallan, Ms. Catherine Schroeder, The Rev. Don Keeler; Front: The Rev. Christine Gowdy-Jaehmig, The Rev. Bonnie Wilkerson, Ms. Susie Messer; (D): Closing Eucharist at St. Paul's Cathedral, Des Moines



Convention Banquet Keynote Address:

“The Existential Crisis of
Community and the Path Forward”

Br. James Dowd, OSB



To watch, scan the
QR code or visit:
[https://tinyurl.com/
convkeynote22](https://tinyurl.com/convkeynote22)

Bishop Monnot's Convention Address

from the 170th Annual Convention of the Episcopal Diocese of Iowa held October 29th, 2022



Friends, it has been a year!

One of the first official things that I ever did with the Diocese of Iowa was to address you at our online convention last year. If I remember correctly, that address was followed by a little dance break as DJ Traci played some dance music and we celebrated Jesus' call to get out of the boat and dance with him on the water.

It is a real joy to be with you in person instead, this year. I can see you there in addition to seeing my text, and we had the wonderful opportunity to embody our Convention theme, *Drenched in the Spirit*, as we renewed our baptismal vows this morning. Of course, when you dance on the water, you're going to kick up some splashes, and you are going to get wet.

It has been a year! A year ago, we were focused on celebrating Bishop Alan Scarfe, celebrating his ministry here and all the many gifts that he gave to this diocese. And we were preparing for my consecration, which was an amazing time for me and for my family. I am still filled with gratitude for everyone who worked so hard to bring that day about.

And speaking of gratitude, as this year has unfolded, I cannot tell you how many times I have reflected on how grateful I am to Bishop Scarfe, for being a fantastic predecessor bishop. He was generous with his time as we prepared for the transition to my episcopate, he has been supportive and helpful when I have reached out to him with questions as the year has gone on, and he has been a good companion at the Mucky Duck in Ames, where we have shared some meals of fish and chips along with an accompanying beverage out of our personalized Mucky Duck bishop mugs.

"I have spent much of this year getting to know as many of you as I could, as well as getting to know our congregations."

I have spent much of this year getting to know as many of you as I could, as well as getting to know our congregations. I haven't made it around to every congregation, and I knew that I wouldn't, but I have been in at least 26 of them, whether for visitations or for other occasions, and that feels like a good start.

I have also spent time this year learning what it means to be a bishop. This has happened both formally, as I've traveled to what we call Baby Bishop School, but what is formally known as the College for Bishops, and also informally. I've already mentioned how much help Bishop Scarfe has given to me, but you should know that I have also learned a tremendous amount about being a bishop from the amazing and hardworking diocesan staff. All of them, and in particular Julianne Allaway, have helped to guide me and be sure that I know about things that are coming up, things that are expected, and how things have gone in the past. I often say that I don't mind changing things, but I'd like to know when I am.

Another part of learning to be a bishop has been taking part in the broader church, in the General Convention and the Lambeth Conference. I have reflected elsewhere on my time at

the General Convention and the important work that we did there. It is a privilege to be a part of the House of Bishops and to work in conjunction with the House of Deputies to move the church that we love into the future that God calls us to. Even though the General Convention was shortened to just four days, we accomplished a significant amount of work. You will hear more about the General Convention this afternoon when we have a report from our deputation. One additional note: since

General Convention, I have been appointed by the presiding officers to the Standing Commission on Formation and Ministry Development. This is work that is near and dear to my heart and is relevant to the work we are doing together here in the Diocese of Iowa, and I am honored to be part of this Commission. I am sure you will hear more from me about this work as time goes on.

Being able to attend the Lambeth Conference was a great gift to my episcopate, especially being able to attend in my first year as a bishop. The conference theme was *God's Church for God's World – Walking, listening and witnessing together.*

There were six hundred and fifty Anglican bishops attending from all over the world, and that included Bishops Andrew Swift, of Brechin, Dalcy Dlamini, of Swaziland, and Richard Aquilla, of Nzara, the bishops of our companion dioceses. It was so helpful to be able to have personal conversations with each of our companion bishops, to get to know them as people more than just as faces on the other side of a screen or words in an email. Our companion diocese relationships rely on the personal relationships between the bishops, and I was glad to be able to establish real relationships in my first year. We will be hearing more from our companion bishops at the banquet this evening.

In addition to personal relationships, the Lambeth Conference was an eye-opening experience. I had the opportunity to engage in Bible study and discussion of important issues that affect all of us with a small group of bishops from around the world, issues like global climate change, ethnic violence, and the impact of science and technology. I had the opportunity to learn about the many different contexts around the world in which Anglican bishops minister, and about the impact of the member churches of the Anglican Communion in many different places. Friends, there is so much more that binds us together than those questions on which we differ. The Anglican Communion remains an important part of being an Episcopalian, and I am looking forward to the third phase of the Lambeth Conference, which will be online, just as the first phase was.

A side note to my time in England was that I came down with COVID while I was there, fortunately a mild case which I attribute to the fact that I was fully vaccinated and boosted. And today I know that there are beloved members of this diocesan family who are not able to be with us because they have tested positive for COVID. Friends, COVID is still with us, and we are continuing to negotiate what it means to live in a world where this virus appears to have become endemic, that is, it is not likely to go away, and we will just have to



Above: Tri-Companion Bishops L to R: Bishops B. Monnot (Iowa), Bishop D. Dlamini (Swaziland), Bishop A. Swift (Brechin)



Above: Companion Bishops L to R: Bishop B. Monnot (Iowa), Bishop R. Aquilla (Nzara)

Below: Bishop Monnot participating in the Lambeth Conference while in isolation



learn to live with it. We have to stay flexible, we have to stay informed, and we have to be willing to sacrifice our own comfort and convenience for the sake of others. That type of sacrifice, willingness to wear a mask, or to stay home when we feel ill, is part of our call to love our neighbor as ourselves. I know it is annoying, I know it is uncomfortable, and I know that this is the world we are living in, and we have to respond appropriately.

Together, we have moved through almost one complete cycle of the church year, and during that time, we have lost seven members of the clergy of our diocese. Please join me in standing, in body or in spirit, and direct your attention to the screens as we remember them in silence.

May their souls, and the souls of all the departed, through the mercy of God, rest in peace. Amen.

Please be seated.

As we remember those who have come before us, we remember not only those who have risen to larger life, but also all those who built the foundation on which we now stand. I have already mentioned my gratitude toward my predecessor, Bishop Alan Scarfe, and I know that each of us has significant people

whose life and work has left us in a better position to do our own work as we move forward. I stand in gratitude to all of them, and in recognition that without the work of all of this great cloud of witnesses, in this world and in the next, we would be far less than we now are, and less able to move forward.

And God does call us forward. In this odd time of COVID and post-Christendom, declining church attendance across every denomination, and local, national, and global challenges such as we have never faced before, God calls us forward.

My immediate vision for the coming year in the Diocese of Iowa is simple, and it will position us for flexibility and responsiveness in the future. We will focus on strengthening

Bishop Monnot's Convention Address, *continued*

our congregations, supporting our clergy and lay leadership, and deepening our connection to God. Strengthening congregations, supporting clergy and lay leadership, and deepening our connection to God.

It's not rocket science. And it's not all we'll do together in the coming year. But these are the three areas that I want to bring into particular focus.

In the area of strengthening congregations, we have a remarkable opportunity with Genesis II, an initiative that comes to us from the broader Episcopal Church. Many of you have heard of Genesis II already, and a number of our congregations have signed up to be part of the "Come-and-see" day next Saturday, November 5th, at St. Andrew's in Des Moines. There are fliers for this event on each table, and if you have any interest, if even one person from your congregation can attend, you would be most welcome.

I have to say that this is an amazing opportunity that we have been offered, and I absolutely encourage every congregation to at least learn about Genesis II and how it might help to revitalize and renew your congregation.

You will also likely remember that, before I became your bishop, I was a trainer with the College for Congregational Development. I have been offering workshops on material from the College at most of my visitations, and I will continue to do that. In addition, I hope to bring more opportunities for you to engage with some of the good work that is being done by the College for Congregational Development. I hope to offer regional gatherings to go deeper into this work, and more details will be forthcoming.

Even before you attend a single workshop, you can do some thinking about your own congregation. I invite everyone here to spend some time when you go back home in considering what attending worship at your church would be like for someone who has never been there before. This isn't necessarily an easy exercise—there is so much that we don't see, after we have been part of a place for a long time. Try to enter the experience with fresh eyes. Is it easy to figure out what time worship is? How about parking, and what door to go in? Once they're in the door, does a brand-new person know what to do, where to go, how to join in the worship? What about communion—is there an explicit invitation, and clear instructions for what to do to receive? And what is it like for someone new—are there compelling reasons that a person

who worships at your church once would want to come back? Why would someone want to be part of your church? You could even ask a favor of someone you know who is not a member of your church, and invite them to be a secret worshiper. It's kind of like a secret shopper, a person who comes to worship and then can share with the leadership of the church what their experience was. You may be surprised at what you would learn.

The next area is supporting clergy and lay leadership. Yesterday at the clergy gathering we learned about a coach training program that I am bringing to our diocese. This is a program that has been used with success in other Episcopal dioceses as well as in other denominations, and I am very excited to bring it here. This four-part training will take place in January, and will be open to clergy and to lay leaders.

Completing this training will enable the participant to begin to offer coaching to others, which could mean colleagues, members of the congregation, or others, as well as to bring some of the skills of a coach into other areas of their life and work. My ultimate goal is for all of our leaders, both clergy and lay, to be able to meet regularly with a trained coach who can help them bring their best work and their best self to their ministry.

Let me tell you my own experience with having a coach. In the past, I have experienced a coach as helping me to untangle difficult problems, to shift the frame so that I can see more clearly what is going on, and to decide on the next steps that I need to take to sort out a difficult situation. My coach doesn't tell me what to do; my coach gently asks probing questions and helps me discover my own solutions. I want to make this experience available to all our leaders, and to encourage a culture where a network of trained peer support is available to anyone who needs it, which means, in my opinion, everyone.

Along the lines of peer support, I want to encourage all of our leaders to develop groups of colleagues, or those with similar ministries, to gather with on a regular basis. Some of these groups can be centrally coordinated through the diocesan staff, and others can spring up as they may, organically as they are needed and as people come together and find commonalities. As a priest, I formed a clergy colleague group that I met with until I became a bishop. That group was absolutely life-giving and helped all of us through good and challenging times in

"We will focus on strengthening our congregations, supporting our clergy and lay leadership, and deepening our connection to God."

our lives and in our ministries. Now, as a bishop, I am part of a bishop colleague group that meets online every month and plans to meet in person once each year. I think it is important to set aside the time for this kind of support and connection, to gather with people that we can trust. We are called to be Christians together, and gathering in small groups for support is one way that we can do that.

I also want to point out that one of the roles of both our new Archdeacon, Judith Crossett, and our new Canon to the Ordinary, Meg Wagner, is support of clergy. Judith has been gathering the community of deacons regularly, and I know



Bishop Monnot presents the new Archdeacon and Canon to the Ordinary to the congregation at St. Paul's Cathedral, Des Moines, October 30, 2022. Photo by: T. Rubland Petty

that they offer support and ongoing formation to each other in those gatherings. Meg will be taking a lead role in PINTS, Priests in New and Transitional Situations, which I hope may begin to be a fertile ground out of which some ongoing colleague groups may grow.

The third of my three areas for this year is deepening our connection to God.

This one seems kind of obvious: after all, there is only one thing that a religious organization can do that a secular organization cannot do, and that is to offer people the opportunity to grow spiritually, to deepen their connection to God.

And yet, just like Martha who was so busy with so many things, we, both individually and collectively in our congregations, can get so busy that we forget the central point, we forget that we are here first because God called us together, and our first priority is to tend to our connection to God.

I say this not to point fingers. I say this speaking to myself as much as to anyone else: our spiritual life, individually and collectively, needs to be at the heart of who we are. In this,

we are called to open ourselves to God's transformation of our lives, to open ourselves to becoming the individuals, the congregations, and the diocesan community that God calls us to be. Toward that goal, and to make a good beginning, our keynote speaker this evening will be Br. James, Dowd, the Prior of the Benedictine Way in Omaha, Nebraska. He will speak to us this evening about *The Existential Crisis of Community and the Path Forward*. Later, Br. James will return to our diocese four times to offer contemplative prayer workshops in different regions of the diocese. The first will be on December 10 at St. John's, in Mason City, and all are invited and encouraged to attend.

Strengthening congregations, supporting clergy and lay leadership, and deepening our connection to God.

Like I said, none of this is rocket science. And it's not particularly expensive, either. But this leads me to the budget, which will be the next item on the agenda today.

I hope you have had the opportunity to attend one of the budget hearings, or at least to review the budget information that is on the website. I wrote a cover letter for the budget that will be presented for your vote today, and as we are about to move into the budget presentation, I want to summarize that for you.

It turns out that doing ministry costs money. Not because anyone is getting rich off of it, but because even simple things, routine things, take an enormous amount of time to do well. When we look at the diocesan budget, that equates to staff time. Your diocesan staff is, to a person, incredibly hardworking. They are dedicated, and creative, and caring. Recently at one of our staff days, as we met together to organize our work, we made a quick list of events and activities that involve staff time and coordination.



Bishop Monnot's Convention Address, *continued*



Clergy Gathering with Bishop Monnot before Convention, at the Marriott October 28, 2022. Photo by T. Ruhland Petty.

Now, I don't expect you to be able to read all of that. But I do expect you to recognize that this is a very long and extensive list of diocesan activities, many of which we take for granted as simply part of how we run things, and all of which involve many many hours of staff time and dedication.

The staff team of this diocese is one of the greatest assets that we have. They operate with teamwork and a theology of generosity and of abundance. They work together for the best outcome of whatever project or event is going on. And I invite you to follow their example.

You see, if you didn't know it yet, the budget that you are going to vote on today includes an item on the income side that has never been there before, called the Opportunity Fund. This is a \$50,000 fund that represents the estimated shortfall between the Stewardship Share ask and the amount that our best guess anticipates will be pledged. Sometimes, a congregation has a situation that prevents them from pledging the full amount that the Stewardship Share calculation asks of them. Other times, for their own reasons, a congregation chooses not to pledge that full amount.

The Opportunity Fund represents this diocese stepping forward together in community, with a theology of generosity and of abundance, agreeing to find ways to raise the money for that fund so that we can avoid making budget cuts so drastic that they would severely impact the ministry that I believe we are called to do together.

When the time comes, I urge you to vote for the budget as presented, and I ask you to recognize that, as you vote for this budget, you are also committing to do your own part, to working to help your own congregation meet their Stewardship Share ask, and to being part of the diocesan-wide effort to raise the money for the Opportunity Fund. Do

it in the spirit of gratitude for all that you receive, recognizing that God's abundance and generosity to us is the example that we are called to follow in our lives.

In fact, stepping forward in gratitude, aware of God's abundance and generosity, isn't just about voting on the budget. It's about how God calls us to live our lives in this new and changed world. Early in the COVID pandemic we used to think that a time would come when we would get "back to normal." Then came questions of whether the "normal" we had experienced was something we really wanted to get back to after all. And now we have to recognize,

there is no going back, whether we want to or not. It is all about moving forward into the future that God is calling us to, and the only thing we know is that it will look different from the past. So forward we go, together as one body, taking risks for God's kingdom, in a spirit of gratitude for all that God gives us, living in God's abundance and generosity. We are out of the boat, we are dancing on the water, we are drenched in the spirit.

"...we are called to open ourselves to becoming the individuals, the congregations, and the diocesan community that God calls us to be."

Service Corps Opportunities

by Tiffany Farrell

As a highschooler, a much more introverted me told my parents I was going to do the Episcopal Service Corps (ESC), but they didn't believe me. Flash forward to March 2020. A canceled college graduation and with an uncertain future, I did it, I signed up for ESC! In August of 2020, I proved them wrong, and I moved cross country to Carrboro, North Carolina into a house with three strangers and four other corps members residing 20 miles away in Durham to form community, discern, and serve.

Week after week we came together over our shared meals to discuss our highs and lows, successes and struggles of our placements, and plan activities with our fellow corps members in Durham. Throughout our weekly formation sessions and living in intentional community, I learned a lot about myself. I'm an Enneagram type 9, I have a strong desire for control, I love seeing others succeed. I also learned I might just have to give up that control when it comes to God and my calling, my call might not match my vocation, and community is incredibly important to me.

Back in April I met up with a member of my community and reflected on my year in the Episcopal Service Corps. Nine months later it wasn't about the work I did but on the relationships I formed, the success I had, and the challenges I faced. Surprisingly, it wasn't the roommate disagreements that proved the biggest challenge, it was my car breaking down. This repair was about three to four times my monthly stipend. My corps had some funds to help with the repair but not all of it. As a recent college grad I had little savings and was lucky my parents could cover the rest.

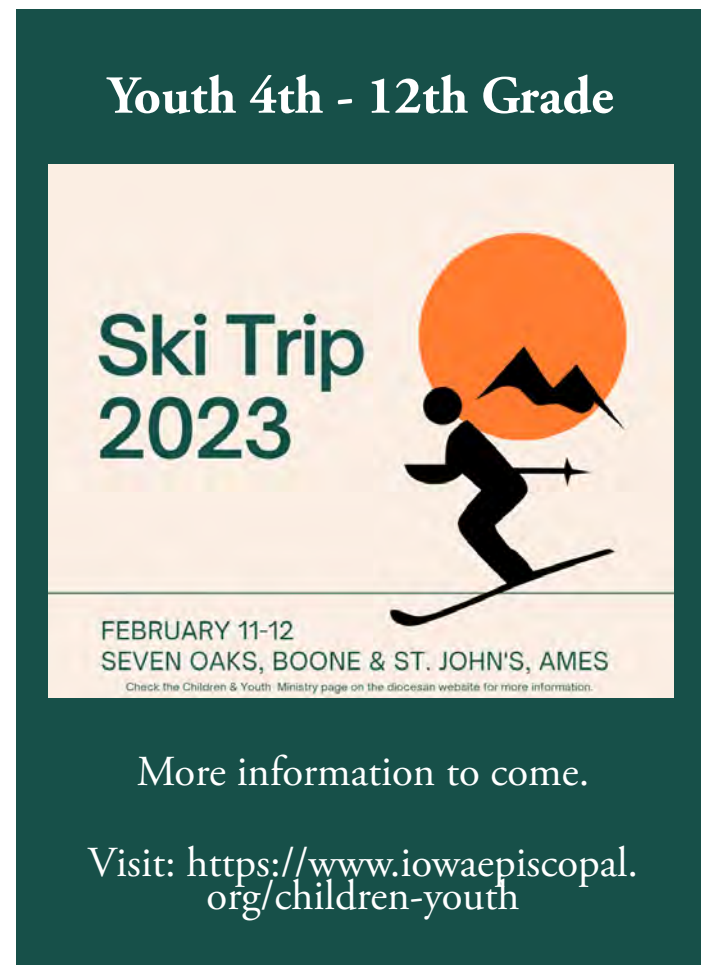
Thus, a grant idea was formed! With the assistance of Amy Mellies (Diocesan Missioner for Children & Youth, and a friend) we wrote a GILEAD grant. Our grant is based on supporting any type of service corp member who may need extra funds, but it is not the whole purpose. I want any young adult who wants to apply for a service corps position to not shy away because of financial instability. This opportunity should be possible to anyone who wants to take part in it. My goal is to form a community between former, current, and future corps members to offer support and whatever else is needed, as well as have a financial safety net available for those who are out serving the world in Christ's name.

Ms. Tiffany Farrell is a member at St. Luke's, Cedar Falls.



Service Corps Emergency Fund

Are you a service corps member looking for emergency funds for a medical bill, travel home or other expense that your stipend does not cover? If so, we've got your back. Through a GILEAD grant we can offer you funding to help offset emergency costs. Check the Young Adult page the diocesan website for more information.



Youth 4th - 12th Grade

Ski Trip 2023

FEBRUARY 11-12
SEVEN OAKS, BOONE & ST. JOHN'S, AMES

Check the Children & Youth Ministry page on the diocesan website for more information.

More information to come.

Visit: <https://www.iowaepiscopal.org/children-youth>

New Appointments

What is a Canon to the Ordinary?

by Meg Wagner



Canon to the Ordinary

THE REV. CANON MEG
WAGNER

You might already be familiar with how we use the word canon in The Episcopal Church — as a church rule/law or as a person specially named as an honorary canon (lay or ordained) of the diocese or cathedral. Canon to the Ordinary refers specifically to a member of the bishop's staff who serves as an advisor and who performs tasks as assigned by the bishop.

The “Ordinary” in the title is the Diocesan Bishop. While our bishop is far from

ordinary herself, you might think of similar words like ordinal and ordination, for example, that speak to the particular role of bishops — she is the one who ordains the clergy in our diocese. The Latin word that those stem from, *ordinarius*, as it was used in the church, meant the overseer of a particular jurisdiction of the church, like a diocese.

Across the church, Canons to the Ordinary have different responsibilities. In our diocese, Bishop Monnot has invited me to continue my work on congregational development and supporting congregations during transitions. In addition, I will also be working to support lay and clergy leadership development and as counselor to the bishop, working with her and other staff and diocesan leaders to carry out the vision and mission of the diocese.

In the year ahead, I'll be working closely with the congregations that are participating in Genesis II, an intentional year of congregational development, renewal, and visioning. I'll also be collaborating with the Rev. Kris Leaman to re-start our program of support for new clergy/clergy serving in new calls and working towards the creation of a clergy coaching network in the diocese.

As Bishop Monnot shared in her convention address, her vision for the coming year in the Diocese of Iowa focuses on strengthening all of our congregations, supporting our clergy and lay leadership, and deepening our connection to God. I am deeply honored to be asked to support her and the diocese in this way and look forward to the creative and faithful work ahead!

The Rev. Canon Meg Wagner serves as Diocesan Canon to the Ordinary.

Episcopal Migration Ministries 2023 Calendar



“Build a Longer Table” – Kelly Latimore

Episcopal Migration Ministries is teaming up with renowned iconographer Kelly Latimore to create an inaugural monthly calendar featuring depictions of refugees, asylum seekers, and displaced persons. The 2023 calendar includes a newly commissioned triptych for EMM—titled “Build a Longer Table”—featuring the holy family and representations of individuals served by EMM throughout its 80-plus-year ministry. Those who currently support EMM with a monthly sustaining (recurring) gift—and those who become new monthly sustaining donors for the 2023 calendar year—will receive a complimentary copy of the calendar while supplies last. <https://episcopalmigrationministries.org/>

Archdeacon 101

by Judith Crossett

You may have noticed that the diocese now has an Archdeacon. Perhaps in your family (as in mine!) the response is “what is an Archdeacon, anyway?”

If you Google archdeacon, you will be either misled or misinformed—mostly. Like deacons, archdeacons have old roots, but what the title means has varied. An Archdeacon is a person appointed by the Bishop to do whatever the Bishop would like the Archdeacon to do. In this century, in the USA, Archdeacons in The Episcopal Church are appointed to help other deacons. All deacons belong to the Bishop; the Archdeacon can take some of the administrative and formational work of having deacons, thus helping both Bishop and deacons.

With the 1979 Book of Common Prayer, deacons (sometimes called “vocational deacons”) have re-emerged as a full and equal order in the Church. Deacons are called to be deacons, not priests: to be prophetic voices seeing and bringing the needs of the world to the church, helping the church and its members find its role in meeting those needs, representing the love of Christ to the world. Deacons serve as chaplains in hospitals, nursing homes, prisons, police and fire departments; they run feeding ministries and gardens, literacy programs, programs for immigrants and refugees, for children. Archdeacons were once all priests, but the Church has recognized that deacons should be under the care, mentoring, and leadership of other deacons.

So, what does an archdeacon do? My “job description” will probably evolve. For now, it includes:

- Convening the deacons monthly on Zoom for prayer, sharing stories, and mutual support
- Helping the Church find new deacons and aiding their formation
- Arranging deacon mentors for deacons in formation and new deacons
- Assisting the bishop as needed; for example, recruiting deacons to accompany her on the bishop’s visits to congregations where there is no deacon in place
- Listening and being answerable to the needs and concerns of deacons
- Finding lifelong learning for deacons individually and as a community—often during the zoom meetings

- Sitting with the Commission on Ministry to advise on deacon formation (or anything deacon-related)

There are a few things that an Archdeacon doesn’t do: the Archdeacon doesn’t get paid by the Church (or anyone else). The Archdeacon doesn’t wear any distinctive stole or other vestment (not that I know of). And the Archdeacon—like all deacons—can’t absolve, bless, or consecrate (deacons can, and do pray for the first two, however).

The Archdeacon does, however, get a new title: in formal listings, I am now “The Venerable Judith Crossett”, or “The Ven. Judith Crossett.” In practice, I am happy to answer to Judith and happy to listen.

The Ven. Judith Crossett serves as Diocesan Archdeacon and is a member at Trinity Church, Iowa City.



Sacred Ground

by Jean Ryan Jackson

The history of racism in our country is long and complex. A course called Sacred Ground has been created in support of The Episcopal Church's commitment to racial reconciliation, healing and justice. I have just completed this course.

Our course extended over 9 months of two class sessions each month, via Zoom. At times the experience was like "sipping from a fire hose." The presentations are powerful, and packed with information. It is more than worth the effort!

These issues are emotionally challenging and difficult to put into words. The safety of our small-group discussions was an immensely important part of this educational experience.

The course uses magnificent films, printed articles, interviews, and class discussion to illuminate this history. Surprisingly, I was completely unaware of some of this past history. The Black history of enslavement I surely knew about, but knew little about how it continued after the Civil War in alternate forms.

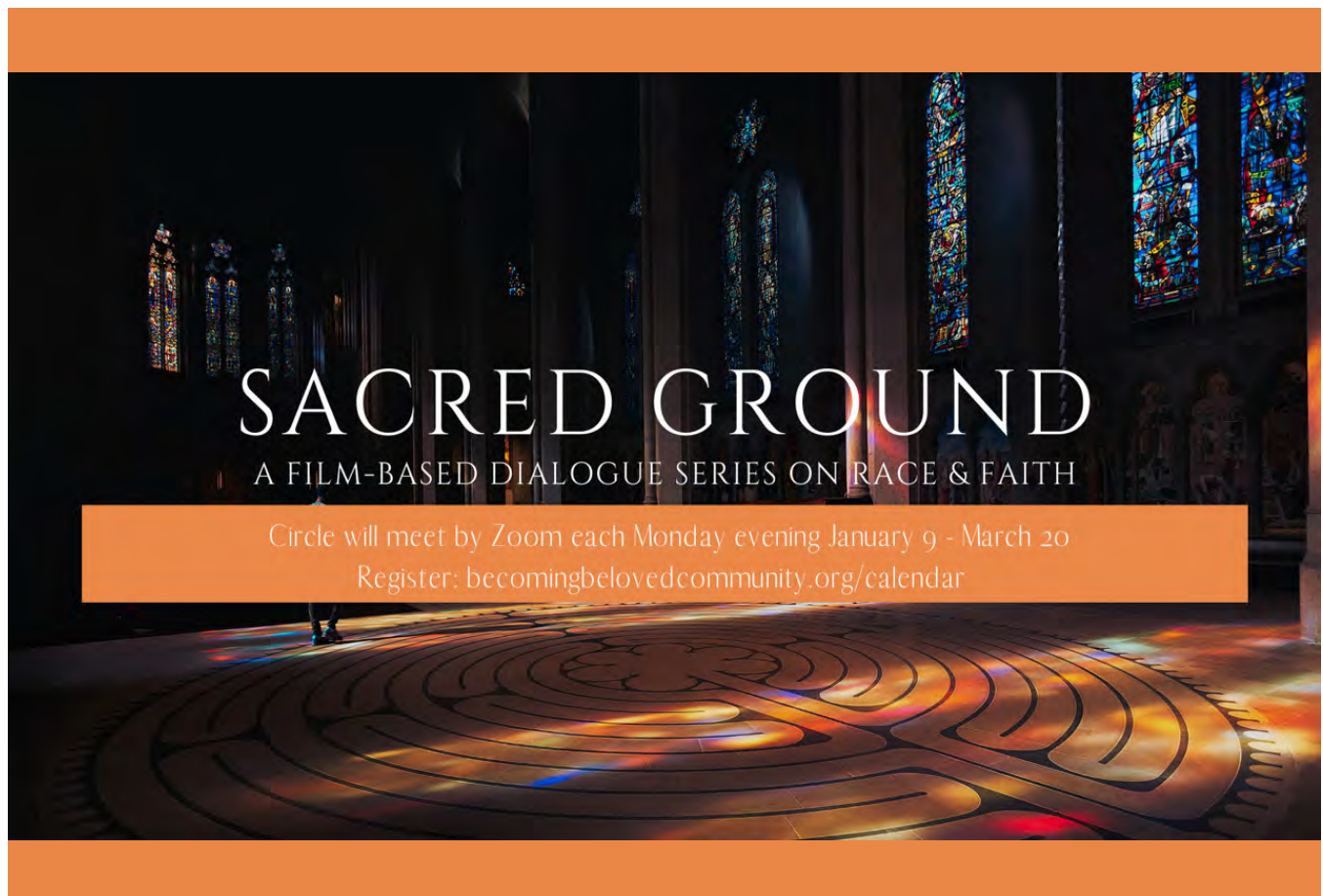
The Sacred Ground curriculum provides the opportunity to explore both historic and current examples of racial intolerance. It explores and expands our understanding not only of the victims of racism, but the many examples of their inspired, creative responses that improved the lives of many.

I was aware of our Church's own history of removing children to the Indian Schools, but not of its ongoing psychological trauma and continuing family separations in other forms. The bias toward Jews and Asians surely most of us know, but perhaps not the bias directed to the Irish, Hispanic, other ethnic immigrant groups over the years.

Taking this course was an epiphany. It helped me to understand more clearly our country's, and our Church's, current challenges with intolerance.

I urge you to consider stepping onto this Sacred Ground!

Ms. Jean Ryan Jackson is a member at Christ Church, Cedar Rapids.



Community Cupboard

by Kris Leaman

Early this fall, St. Mark's in Fort Dodge built and set a Community Cupboard at the front of our church. It was built with the same idea of the Little Libraries that we often see in neighborhoods.

We are situated in downtown Fort Dodge and there are many folks who are either homeless or live on the edge of being homeless. The SNAP funding has been decreased and does not cover other essentials like soap, laundry soap, toothpaste or toothbrushes, feminine hygiene products, or shampoo. Through the generous donations from our parish, we have been able to stock it with hygiene items as listed above as well as non-perishable food items. Now, the interesting thing is that there are mornings when I come to church, and someone has left canned goods in addition to other hygiene products.

We couple the Community Cupboard ministry with our 2nd annual coat drive. There are several coat drives that go on in Fort Dodge, but many of the folks in need of those coats do not have the transportation to get to the designated areas for pick up. We have had people from other towns bring us carloads of coats; from new to gently used, and kids' to extra-large adult. This coat ministry and Community Cupboard ministry seems to speak to people's generosity in serving their neighbor. And that is what we are all called to do.

The Rev. Kris Leaman serves as Rector at St. Mark's, Fort Dodge.



Dedication and Blessing for St. Mark's Community Pantry
Sunday, September 18, 2022



SAVE THE DATE AUGUST 8-17, 2023 

Young Adult Pilgrimage IOWA



 This is the third leg of a young adult (ages 18-30) pilgrimage between Iowa's companion dioceses of Brechin in Scotland and Swaziland in eSwatini. In 2023 young people from each diocese will meet together in Iowa.

988 SUICIDE & CRISIS LIFELINE

No matter where you live in the U.S., you can easily access 24/7 emotional support.

Call or text 988 or visit 988lifeline.org/chat to chat with a caring counselor.

We're here for you. 

FALL & SPRING

CARE PACKAGES

FOR RECENT HIGH SCHOOL GRADUATES

IF YOU KNOW A YOUNG ADULT IN THIS LIFE STAGE WHO MIGHT LIKE ONE, CONTACT:

AMY MELLIES
AMELLIES@IOWAEPISCOPAL.ORG



Iowa Juneteenth Citizen of the Year Award

Congratulations to the Rev. H. Milton Cole-Duvall, who received the Iowa Citizen of the Year Award from the Iowa Juneteenth Observance Committee! The award is given to "someone who's worked hard in our communities to continue to stand up for people other than themselves," said Rev. Robert Johnson, at the Community Builders Appreciation Banquet. The Rev. Cole-Duvall was recognized as having "committed his life to serving others and standing for justice."

During his lifelong commitment to justice, the Rev. Cole-Duvall has been involved in several historical movements, including the March on Washington in 1963, and marching in Selma across the Edmund Pettus Bridge with Dr. M. L. King, Jr., John Lewis, Amelia Boynton, and others. He has served as Human Rights Commissioner for the City of West Des Moines, on the West Des Moines School Board, Iowa Commission of Persons with Disabilities, is a long-time member of the NAACP, and is a retired Episcopal priest in the Diocese of Iowa.

In closing his acceptance speech, the Rev. Cole-Duvall said, "John Lewis reminds us: we have to keep the faith, and we have to get into good trouble."



Scan the QR to watch the Banquet: start at 1:17:07 for Cole-Duvall's Award



Above: (L) Ms. Dwana Bradley & Rev. H. M. Cole-Duvall. Photo from: <https://www.iowajuneteenth.org/>

Passing of the Stole Ceremony

Congratulations to the Rev. (Lt. Col.) Martha Kester, who made history by becoming the first woman to serve as Iowa State Chaplain in the National Guard! Alongside Chaplain (Lt. Col.) Heather Simon with the New Jersey National Guard, the two became the first women to serve as State Chaplains in the country. "I'm thankful that both of us are going to be in this position because it's hard to aspire to something you don't see," said Kester.

The Rev. Kester was a chaplain in the Iowa National Guard for 13 years, including a deployment to Afghanistan, and has been serving in the Nebraska National Guard as the deputy state chaplain for the past few years. She balances supporting soldiers on drill weekends with serving as Rector at St. Luke's Episcopal, Des Moines.



"The whole model of the chaplaincy is to bring God to the soldiers and to bring soldiers to God," she said. "It's that sense that no matter where

we are or what we're doing, even in the horrible and the worst situation where it seems like there's no way anything good can happen, there's that sense that God is still present."

Bishop Monnot was honored to be present at the Passing of the Stole ceremony, which represents a formal transfer of authority and responsibility from the previous State Chaplain to the new one.



Photos by B. Monnot from the Passing of the stole Ceremony; Above: Rev. Kester with Bishop Monnot

Read more by visiting these links or scanning the QR codes:



<https://tinyurl.com/chaplainsnationalguard>

<https://tinyurl.com/kesterdmregister>



EWHP Adelaide Teague Award



The Rev. Dr. Barbara Schlachter received posthumously, from Episcopal Women's History Project (EWHP), the Adelaide Teague case award of \$2,500, which is given to someone who dedicates herself to ministry for and with women. The award will go to an environmental justice group that Barbara founded, called 100 Grannies for a Livable Future.

Learn more about the Episcopal Women's History Project: <https://www.ewhp.org/>

The Rev. Dr. Barbara Schlachter was one of the first women Episcopal priests. She was a passionate, dedicated advocate and champion for women's rights and the environment, along with other issues of injustice in the world. She co-founded Iowa City Climate Advocates and 100 Grannies for a Livable Future to educate, advocate and agitate about climate change. The EWHP Award funds will be used to honor and commemorate her work in the Iowa City area.



Above: 100 Grannies for a Livable Future Steering Committee (current and former members) receiving the award from the Rev. Mel Schachter, husband of the late Rev. Dr. Barbara Schlachter. Back Row L to R: Deb Schoelerman, Paula Sanchini, Diane Labr, Pat Bowen, Ann Christenson, Becky Hall; Front Row Becky Ross and Mel Schlachter.



Left: The Rev. Dr. Barbara Schlachter



Simpson Youth Academy



Photo: SYA Team presenting at the Annual Convention of the Episcopal Diocese of Iowa, October 29, 2022



Do you know current high schoolers who would benefit from a peer community committed to faith and social justice? If so, nominate them for the Simpson College Youth Academy program! SYA brings youth to live on Simpson's campus each summer to help them prepare for college, build leadership for social change, and discern vocation.

Contact the Rev. Eric Rucker eric.rucker@simpson.edu if you have youth in mind!



GILEAD Grants

To all who have pledged & donated, the applicants, the GILEAD Grant Review Committee, the Diocesan Board of Directors, and everyone who's made GILEAD possible:

thank you



2020

14 grants awarded, totaling \$85,526



2021

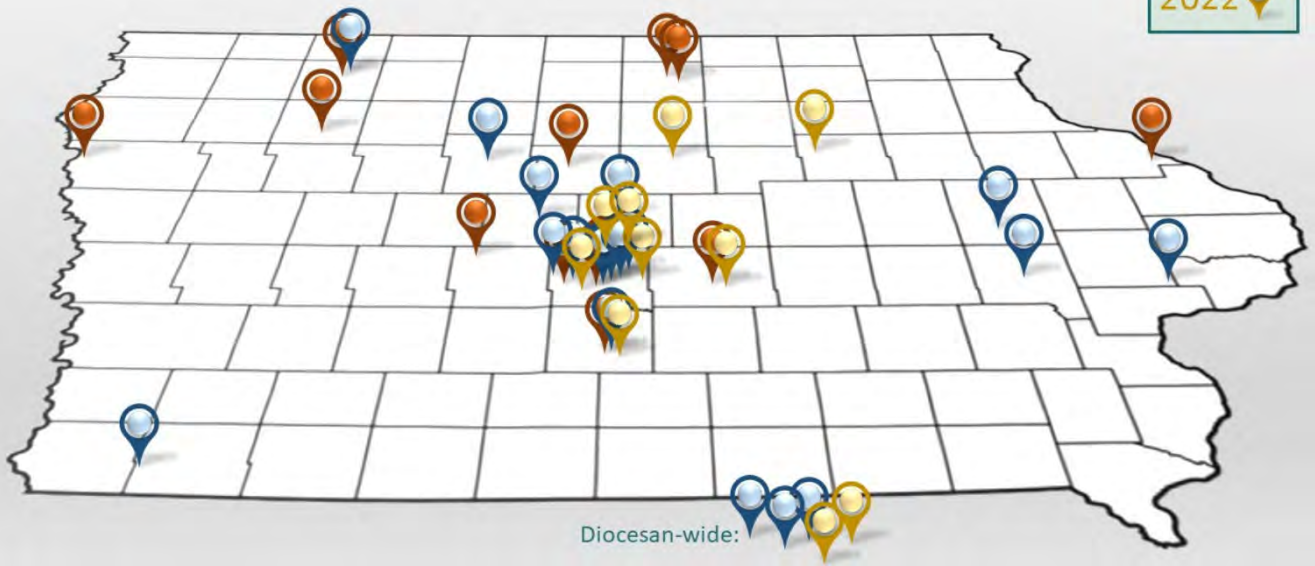
18 grants awarded, totaling \$136,500



2022

10 grants awarded, totaling \$79,000

GRANT RECIPIENTS SPAN THE STATE:



Diocesan-wide:

Learn More:
www.iowaepiscopal.org/gilead-grants





2022 Grants Awarded

Beginning a New or Strengthening an Existing Ministry

- **African Community Institute Refugee & Immigrant Learning Classes** -- in partnership with St. Anne's, Ankeny: \$5,000
- **Behavioral Health Ministries Team** -- in partnership with Rev. Kris Leaman & Amy Mellies: \$5,000
- **Refugee Garden** -- St. Andrew's, Des Moines: \$5,000
- **ThreeHouse Campus Ministry: The Listening Post** -- St. Luke's, Cedar Falls: \$5,000

Support for Recently Ordained Clergy

- **Clergy Support** -- St. Matthew's, Iowa Falls: \$15,000
- **Clergy Support** -- St. Andrew's, Des Moines: \$24,000

Leadership Development

- **Young Adult Leadership Development: Safety Net for Service Corps Participants** -- in partnership with Tiffany Farrell & Amy Mellies: \$5,000

Formation for Youth or Young Adults

- **Simpson Youth Academy Scholarships** -- in partnership with Rev. Eric Rucker: \$5,000

Evangelism

- **Electronic Church Signage** -- St. Stephen's, Newton: \$5,000

Expanding Tools & Technology

- **African Community Institute Tools & Tech** -- in partnership with St. Anne's, Ankeny: \$5,000



Grants will be available for another 2 years!

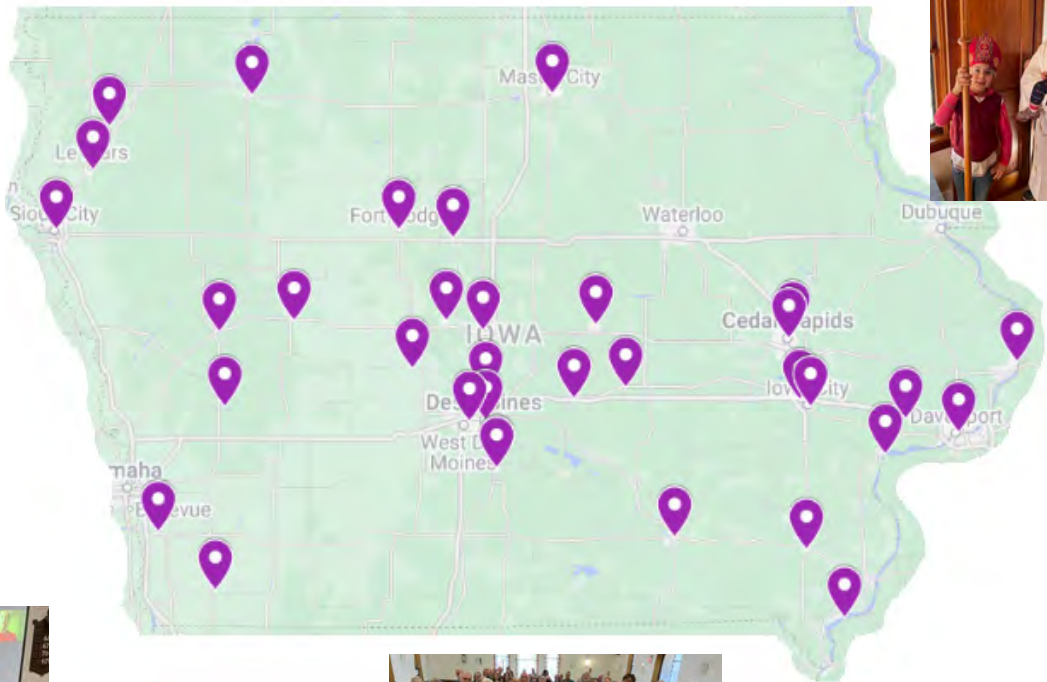
Apply May 15–July 15 in 2023 and 2024.

The application questions and all grant materials are available to view year-round at www.iowaepiscopal.org/gilead-grants

Questions? Contact Traci Ruhland Petty tpetty@iowaepiscopal.org

Bishop Monnot Traverses the Diocese

Bishop Monnot has and continues to prioritize getting to know the people and congregations of the diocese, which means a lot of travelling. Over the past year, her first year as our bishop, she has been to at least 26 congregations for visitations or other activities! The map below shows the congregations she's visited in 2022 (*as of the time this magazine went to print*), and she looks forward to getting to see and know even more of you next year.



All Photos by B. Monnot, except (S) by M. Wagner. (A) Trinity, Carroll; (B) St. Paul's, Durant; (C) St. Michael's, Mount Pleasant; (D) St. Paul's Cathedral, Des Moines; (E) St. John's, Ames; (F) Church of the Savior, Orange City; (G) Just Church, Iowa City; (H) St. Thomas', Sioux City; (I) Trinity, Iowa City; (J) St. Timothy's, West Des Moines; (K) St. Luke's, Fort Madison; (L) Good Shepherd, Webster City; (M) St. Martin's, Perry; (N) St. Paul's, Grinnell; (O) Grace Church, Cedar Rapids; (P) Christ Church, Cedar Rapids; (Q) St. Mark's, Fort Dodge; (R) St. George's, LeMars; (S) Trinity Cathedral, Davenport; (T) Simpson Youth Academy; (U) The Way Station, Spencer; (V) Christ Church, Clinton; (W) St. Paul's, Marshalltown; (X) St. John's, Shenandoah; (Y) Trinity, Muscatine; (Z) St. Stephen's, Newton; (AA) St. Anne's, Ankeny; (BB) New Song, Coralville.



2023 United Thank Offering Grants

Grant applications are open!

Over the next 3 years, The United Thank Offering, in the spirit of Matthew 25:36, will focus on areas of ministry that serve those who society has left out and left behind. Therefore, the UTO grant focus for 2023 will be on innovative mission and ministry projects addressing all aspects of the worldwide incarceration crisis, specifically preventative programs, and intervention, prisoner support outreach, prison reform work, or post-prison re-entry.

The diocesan due date for submission of grant applications from within The Episcopal Church -- February 10, 2023 -- allows time for the grants to be reviewed by the diocesan grant review committee and for the Bishop's endorsement.

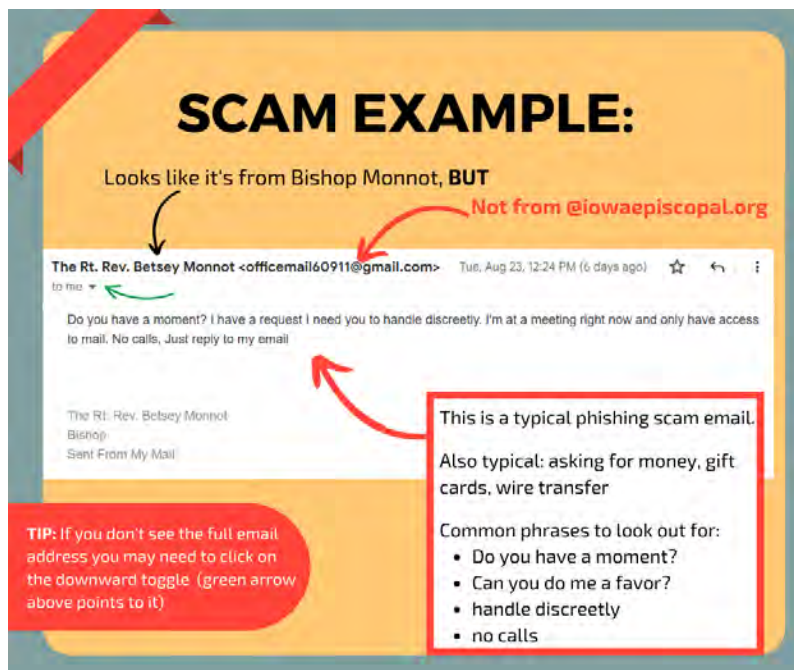
For the Anglican Communion or those needing translation support, there are two deadlines. The Iowa deadline for diocesan partnering with these types of grant applications is December 6, 2022. The first deadline with The Episcopal Church UTO office, Friday, January 6, 2023, ensures that your application is in the process, no new applications will be accepted after this date.



Scan the QR code or visit <https://www.episcopalchurch.org/grants-and-scholarships/united-thank-offering-grants/>



Beware of Email Scammers



We continue to receive reports of scammers posing as key personnel (bishop, staff, clergy, etc.) asking for money, gift cards, etc.

Unfortunately, there isn't anything we can do from the diocesan office to prevent these as it isn't necessarily a breach of someone's email. Stay vigilant, and contact our office directly for verification if you're ever unsure.

MAKE SURE TO:

- 1) Look closely at the "From" email address: Legitimate emails from the bishop and the diocesan staff will use an email address ending in @iowaepiscopal.org.
- 2) Verify any requests for money or assistance: Instead of replying to the email/text, contact the person or office it's claiming to come from by calling or emailing them directly



BISHOP MONNOT PRESIDING HOLY EUCHARIST ON

The Epiphany

 ST. PAUL'S
EPISCOPAL CATHEDRAL

January 6th 7:00 p.m.
815 High Street | www.stpaulsdm.org

 THE EPISCOPAL
DIOCESE OF
IOWA

Episcopal JOURNAL & Café



Journal & Cafe transitions to all-digital format

The Episcopal Journal ended its print edition with the September 2022 issue and has expanded its online presence. We continue to offer essential church news from around the world, thoughtfully curated independent opinion columns, features, and arts coverage.

Please visit www.episcopaljournal.org for daily news updates, membership information and to sign up for our weekly newsletter.

2022 Stewardship Share Report

3RD QUARTER 2022 - AS OF SEPTEMBER 30, 2022

CITY	CHURCH	2022	2022	AMT DUE	RECEIVED	(OVER)
		ASK	COMMITMENT	9/30/2022	9/30/2022	UNDER
Algona	St. Thomas	\$ 3,465	3,465	2,599	2,599	-
Ames	St. John's	55,210	55,210	41,407	36,807	4,601
Anamosa	St. Mark's	500	1,500	1,125	1,500	(375)
Ankeny	St Anne's	9,746	9,746	7,310	7,310	-
Bettendorf	St Peter's	16,212	16,212	12,159	12,159	-
Boone	Grace	500	500	375	-	375
Burlington	Christ	29,263	20,004	15,003	15,003	-
Carroll	Trinity	3,576	3,576	2,682	3,576	(894)
Cedar Falls	St. Luke's	35,413	35,413	26,560	23,609	2,951
Cedar Rapids	Christ	41,628	30,000	22,500	22,500	-
Cedar Rapids	Grace	5,199	5,199	3,899	5,199	(1,300)
Chariton	St Andrew's	3,403	3,500	2,625	3,500	(875)
Charles City	Grace	898	898	673	673	-
Clinton	Christ	17,395	13,753	10,315	9,169	1,146
Coralville	New Song	14,366	14,366	10,775	11,954	(1,180)
Council Bluffs	St Paul's	2,246	4,800	3,600	3,600	-
Davenport	St Alban's	8,874	8,874	6,656	6,656	-
Davenport	Trinity	112,526	101,273	75,955	67,515	8,439
Decorah	Grace	3,300	3,300	2,475	2,200	275
Denison	Trinity	3,322	3,974	2,980	3,973	(992)
Des Moines	St. Paul's	64,790	50,000	37,500	37,669	(169)
Des Moines	St. Andrew's	32,853	32,853	24,640	24,276	364
Des Moines	St Luke's	34,334	15,108	11,331	10,072	1,259
Des Moines	St. Mark's	4,257	4,257	3,193	-	3,193
Des Moines	Trinity Cush	500		375	-	375
Dubuque	St John's	20,941	9,000	6,750	-	6,750
Durant	St Paul's	3,014	3,014	2,261	1,507	754
Emmetsburg	Trinity	694	694	520	520	-
Fort Dodge	St. Mark's	36,759	36,759	27,569	24,506	3,063
Fort Madison	St Luke's	1,349	1,200	900	900	-
Glenwood	St John's	1,298	1,298	974	974	-
Grinnell	St. Paul's	13,344	9,000	6,750	6,750	-
Harlan	St Paul's	1,373	1,373	1,030	687	343
Independence	St James	1,505	1,505	1,129	1,129	-
Indianola	All Saints'	1,035	1,035	776	776	-
Iowa City	Trinity	75,238	75,238	56,428	56,428	-
Iowa Falls	St. Matthew's	2,090	2,090	1,568	1,945	(377)
Keokuk	St. John's	15,072	7,200	5,400	5,400	-
LeMars	St George's	500	500	375	400	(25)
Maquoketa	St Mark's	2,734	2,734	2,050	1,823	228
Marshalltown	St Paul's	8,088	8,088	6,066	5,392	674
Mason City	St John's	20,430	20,430	15,323	13,620	1,702
Mount Pleasant	St Michael's	4,069	4,069	3,052	3,052	-
Muscatine	Trinity	15,301	15,301	11,476	11,476	-
Newton	St Stephen's	10,649	8,000	6,000	5,333	667
Orange City	Savior	2,351	950	713	950	(237)
Oskaloosa	St James'	7,781	7,781	5,836	6,484	(648)
Ottumwa	Trinity	3,655	3,655	2,741	2,741	-
Perry	St. Martin's	7,588	7,588	5,691	7,588	(1,897)
Shenandoah	St John's	3,671	3,671	2,753	3,671	(918)
Sioux City	St Paul's	1,421	1,421	1,066	1,421	(355)
Sioux City	St Thomas'	22,249	12,000	9,000	4,695	4,305
Spirit Lake	St Alban's	13,003	13,003	9,752	9,752	-
Storm Lake	All Saints'	4,421	4,421	3,316	2,947	368
Waterloo	Trinity	13,306	13,306	9,979	9,979	-
Webster City	Good Shepherd	4,495	4,495	3,371	3,371	-
West Des Moines	St Timothy's	68,017	53,000	39,750	39,750	-
TOTAL		\$ 891,217	771,600	579,075	547,485	31,590

YMDT CALENDAR OF EVENTS

20 | 20
22 | 23

DEC

SMALL ACTS, BIG IMPACT
9-12TH GRADE

3-4

TRINITY, MUSCATINE

SKI TRIP
4-12TH GRADE

SEVEN OAKS & ST. JOHN'S, AMES

FEB
11-12

MARCH

SMALL ACTS, BIG IMPACT
9-12TH GRADE

25-26

ALL SAINTS', STORM LAKE

SMALL ACTS, BIG IMPACT
6TH-8TH GRADE

TRINITY, IOWA CITY

APRIL
29-30

JUNE

EPIC SUMMER CAMP
4-12TH GRADE

26-30

CHRISTIAN CONFERENCE CENTER,
NEWTON

EYE (EPISCOPAL YOUTH EVENT
CURRENT 9TH-12TH GRADE

UNIVERSITY OF MARYLAND,
BALTIMORE

JULY
4-8

FOR MORE INFORMATION VISIT US AT
WWW.IOWAEPISCOPAL.ORG/CHILDREN-YOUTH.COM



MERRY
Christmas
AND HAPPY HOLIDAYS!