

Racial Equity Resolutions Passed



- Voted to form the **Episcopal Coalition for Racial Justice and Equity** (A125) to coordinate and expand churchwide racial healing efforts, to be funded with an annual draw on one-tenth of the trusts and endowment funds available for general use in the Episcopal Church's budget.
- Committed to telling the truth about our history with **Indigenous Boarding Schools** and allocating resources toward healing the generational trauma from them (A127).
- Agreed to conduct a comprehensive review of all our **liturgical materials** in regard to the colonialist, racist, and white supremacist, imperialistic, and nationalist language they contain (A126).
- Voted to conduct **historical research on the financial and other assets of The Episcopal Church** that are tied to enslavement, the theft of Indigenous land, and other historical and racial injustices (A129).
- Committed to developing best practices that intentionally increase **equitable hiring and access to leadership positions** for People of Color and that promote a healthy and safe work environment for them in the church (A130 & C058).
- Committed to be as specific as possible in our **language**, and not reduce broad swaths of cultural/racial/ethnic identities into initials (A131).

- Committed to acknowledge and grieve our church's participation in colonialism in regard to how we approached **mission work** in different areas around the world and that colonialism is antithetical to the Gospel (A017).
- Committed to the development of **Indigenous and Native Liturgical Resources** (A141).
- Allowed **The Episcopal Church in Navajoland** to establish its own rules and procedures for calling a bishop that reflect the values, teachings, and traditions of the Dinè (D080).
- Continue support for **Sacred Ground Circles** (C033).
- **Continue grant support** for churches, dioceses, schools, and seminaries to do the work of becoming beloved community (D004) and guidelines for equitable distribution of all Episcopal Church grant funding (D006).
- Promote the **acknowledgment of Indigenous lands** at all gatherings and recognize **Indigenous Peoples' Day** in the US and in other countries as appropriate (C072 & A140).
- Include **Juneteenth** in the liturgical calendar in recognition of the end of slavery in the United States (C004).
- Develop **Training Modules on Slavery and Reparations** for use in Confirmation classes (C035).
- Support collaborative efforts with **Equal Justice Initiative** (EJI) to place historical markers at lynching sites across the country (A050).
- Continue the **task force for creation care and environmental racism** (A086).