

Diocese of Iowa Chart of Training Requirements

Academy Listed Role:	Congregational examples (not an exhaustive list, but examples and a place to start)	Background Check				6 month residency	App & Interview	Safe Church, Safe Communities Courses (*see key below)									Dismantling Racism Training
		Public Records (Criminal & Sexual Abuse Registry)	Credit	DMV	#1			#2	#3	#4	#5	#6	#7	#8	#9		
Key Holders	Altar Guild	Recommended			X		X	X		X				X		Encouraged	
	Building Hosts	Recommended			X		X	X		X				X		Encouraged	
	Renters	Recommended					X	X		X				X		Encouraged	
Lay Leader (volunteer)	Eucharistic Visitors	X		depends	X	X	X	X	X	X	X	X	X	X	X	Encouraged	
	Small Group Leaders	X		depends	X	X	X	X	X	X	X	X	X	X	X	Encouraged	
	Church Staff-unpaid	X		depends			X	X	X	X	X	X	X	X	X	Encouraged	
	Pastoral Care Teams	X		depends	X	X	X	X	X	X	X	X	X	X	X	Encouraged	
	Stephen Ministers	X		depends			X	X	X	X	X	X	X	X	X	Encouraged	
Other Church Staff (Paid)	Choir/Music Directors	X				X	X	X	X		X	X	X	X	X	X	
	Sextons	X				X	X	X	X		X	X	X	X	X	X	
	Administrators	X				X	X	X	X		X	X	X	X	X	X	
Diocesan Leadership	Board of Directors						X	X	X	X	X	X	X	X	X	X	
	Commission on Ministry						X	X	X	X	X	X	X	X	X	X	
	Diocesan Staff & Officer's	X	depends	depends		X	X	X	X	X	X	X	X	X	X	X	
	Ministry Development Team's						X	X	X	X	X	X	X	X	X	X	
	Standing Committee						X	X	X	X	X	X	X	X	X	X	
Licensed Ministries	Eucharistic Visitor	X				X	X	X	X	X	X	X				Encouraged	
	Pastoral Leader	X				X	X	X	X	X	X	X				Encouraged	
	Catechist	X			X	X	X	X	X	X	X	X				Encouraged	
	Eucharistic Minister	X				X	X	X	X	X	X	X				Encouraged	
	Preacher					X	X	X	X	X	X	X				Encouraged	
	Worship Leader						X	X	X	X	X	X				Encouraged	
Other	Lector						X	X	X							Encouraged	
	Vergers						X	X	X							Encouraged	
	Usher						X	X	X							Encouraged	
	Spiritual Director	X				X	X	X	X	X	X	X				Encouraged	
	Spiritual Guidance	X				X	X	X	X	X	X	X				Encouraged	
	Lay Chaplain	X				X	X	X	X	X	X	X				Encouraged	

* Key to Safe Church, Safe Communities Courses

- Course 1: Introduction & Theological Background
- Course 2: Organizational Rules and Model Policies
- Course 3: Healthy Boundaries
- Course 4: Power & Relationships
- Course 5: Abuse & Neglect

- Course 6: Inclusion
- Course 7: Pastoral Relationships
- Course 8: Anti-Harassment
- Course 9: Bullying

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