

Episcopal Diocese of Iowa
2022 Approved Budget
 10/30/2021

	2022 BUDGET	2021 BUDGET	2020 ACTUAL AUDITED	2020 REVISED BUDGET	2020 APPROVED BUDGET
1 INCOME					
2 Congregational Stewardship Share	829,924	786,000	716,832	745,000	830,000
3 <i>TEC Grant</i>	40,000				
4 Stewardship Share Jubilee Fund/Carry over from 2020		50,000		(110,600)	
5 Gifts & Other Income	25,000	25,000	35,514	25,000	25,000
6 Investment Income-Theological Education (4.6%)	20,500	32,300	33,350	35,174	35,174
7 Investment Income-Children & Youth Program (4.6%)	30,000	30,675	35,199	32,550	32,550
8 Children & Youth Carry over from 2020		6,875			
9 Investment Income-Episcopate Fund (4.6%)	73,500	77,100	82,774	82,774	82,774
10 Investment income-General Funds (4.6%)	131,000	134,000	150,959	145,000	145,000
11 Investment Income-Sustainability Group (2%)	15,000	15,000		13,895	13,895
12 Subtotal - Income	<u>1,164,924</u>	<u>1,156,950</u>	<u>1,054,628</u>	<u>968,793</u>	<u>1,164,393</u>
13 PPP Loan (forgiven)			141,000	141,000	
14 TOTAL INCOME	<u>1,164,924</u>	<u>1,156,950</u>	<u>1,195,628</u>	<u>1,109,793</u>	<u>1,164,393</u>
15					
16 EXPENSES					
17 MINISTRY & MISSION					
18 Wider Church					
19 Pledge to Episcopal Church	137,194	148,893	147,152	145,652	145,652
20 Province VI Synod Assessment	1,500	1,500	1,500	1,500	1,500
21 Subtotal - Wider Church	<u>138,694</u>	<u>150,393</u>	<u>148,652</u>	<u>147,152</u>	<u>147,152</u>
22 One World, One Church Commission					
23 Ecumenical & Interfaith	850	1,500	300	300	1,500
24 Global Episcopal Mission Network	1,100	2,000		-	2,000
25 Convention Exhibit Expenses	250	300		300	300
26 Swaziland Neighborhood Care Points	3,500	5,000	5,000	5,000	5,000
27 Sustainable Development Goals - Mini-Grants	9,300	8,099	10,088	8,151	8,151
28 Subtotal - One World, One Church	<u>15,000</u>	<u>16,899</u>	<u>15,388</u>	<u>13,751</u>	<u>16,951</u>
29					
30 Young Adult Ministry					
31 Young Adult Missioner - Travel/Conferences	-	-	12	-	-
32 Young Adult Program	9,550	-	160	1,225	2,500
33 Subtotal - Young Adult Ministry	<u>9,550</u>	<u>-</u>	<u>172</u>	<u>1,225</u>	<u>2,500</u>
34					
35 Children & Youth Ministry					
36 Youth Missioner - Salary/Benefits (0.75 FTE)					
37 <i>Salary</i>	42,000	42,000	39,422	39,422	39,422
38 <i>Pension</i>	3,780	3,780	3,548	3,548	3,548
39 <i>Life/Disability Insurance</i>	466	562	235	235	235
40 Subtotal - Youth Missioner - Salary/Benefits	<u>46,246</u>	<u>46,342</u>	<u>43,205</u>	<u>43,205</u>	<u>43,205</u>
41 Youth Program					
42 Travel/Conferences	3,000	3,000	418	3,000	3,000
43 Training Participation	3,000	3,000	349	2,000	3,000
44 Outdoor Ministries Program	15,000	13,000	6,002	13,000	13,000
45 Diocesan Events for Young People	2,500	2,000	2,371	2,000	2,000
46 Scholarship for Youth Events	4,500	4,500		4,500	4,500
47 Publicity	200	200		200	200
48 Happening	2,500	2,000	845	1,000	2,000
49 Diocesan Convention - Youth Delegates	2,500	2,500	62	2,500	2,500
50 General Convention Reserve	2,000	2,000	2,000	2,000	2,000
51 Operation & Travel	1,500	1,500	1,296	1,500	1,500
52 Youth Ministries Library	150	150	78	150	150
53 Mailing Costs			656		
54 Godly Play Development	-	200		200	200
55 New Beginnings	2,000	1,500	342	750	1,500

Episcopal Diocese of Iowa
2022 Approved Budget
 10/30/2021

56	Episcopal Youth Event (EYE) Reserve	-	2,000	2,000	2,000	2,000
57	Subtotal - Youth Program	<u>38,850</u>	<u>37,550</u>	<u>16,419</u>	<u>34,800</u>	<u>37,550</u>
58	Subtotal - Children & Youth	85,096	83,892	59,624	78,005	80,755
59						
60	Multicultural					
61	St. Paul's Indian Mission - Salary/Benefits (1 FTE)					
62	<i>Salary & Housing</i>	57,938	57,938	56,802	56,802	56,802
63	<i>Pension</i>	10,429	10,429	10,224	10,224	10,224
64	<i>Health/Dental/Life Insurance</i>	10,668	11,431	10,521	10,692	10,692
65	Subtotal - St Paul's Indian Mission - Salary & Benefits	<u>79,035</u>	<u>79,798</u>	<u>77,547</u>	<u>77,718</u>	<u>77,718</u>
66	St. Paul's Indian Mission - Travel/Conferences	4,500	4,500	1,044	3,000	3,000
67	St. Paul's Indian Mission - Operating Aid	10,000	10,000	10,000	10,000	10,000
68	Racial Reconciliation (BCI)	25,000	12,000	4,409	10,000	15,000
69	<i>Reparations Task Force</i>	<u>2,000</u>				
70	Subtotal - Multicultural	<u>120,535</u>	<u>106,298</u>	<u>93,000</u>	<u>100,718</u>	<u>105,718</u>
71						
72	Justice, Peace, Care Of Creation					
73	Creation Stewards	500	500		500	500
74	Faith in Action	500	500	250	500	500
75	Chemical Dependency Program	250	250		250	250
76	Subtotal - Justice, Peace, Care Of Creation	<u>1,250</u>	<u>1,250</u>	<u>250</u>	<u>1,250</u>	<u>1,250</u>
77						
78	Congregational & Clergy Support					
79	Missioner-Transitions & Congregational Development - Salary/Benefits			23,098	25,000	
80	Missioner-Transitions-Travel/Conferences		-	-	3,000	6,000
81	Missioner-Administration - Salary/Benefits (1 FTE - GILEAD covers 50%)					
82	<i>Salary</i>	28,869	28,869	28,303	28,303	28,303
83	<i>Pension</i>	2,598	2,598	2,547	2,547	2,547
84	<i>Life/Disability Insurance</i>	475	470	235	235	235
85	Subtotal - Missioner-Administration - Salary/Benefits	<u>31,942</u>	<u>31,937</u>	<u>31,085</u>	<u>31,085</u>	<u>31,085</u>
86	Missioner-Administration-Travel/Conferences	3,000	3,000	-	2,000	3,000
87	Missioner-Congregational Development, Reconciliation & Communication - Salary/Benefits (1 FTE)					
88	<i>Salary</i>	63,923	63,923	62,670	62,670	62,670
89	<i>Pension</i>	11,506	11,506	11,281	11,281	11,281
90	Subtotal - Missioner-CDRC - Salary/Benefits	<u>75,429</u>	<u>75,429</u>	<u>73,951</u>	<u>73,951</u>	<u>73,951</u>
91	Missioner-CDRC - Travel/Conferences	7,500	7,500	521	5,000	7,500
92	Communication Expenses	8,000	6,000	7,321	6,000	6,000
93	Collaborative Ministry Partnerships	3,304	-	300	-	3,000
94	Summer Ministry School & Retreat	1,500	2,500	(658)	2,500	2,500
95	Nursery Care at Diocesan Events	3,000	4,000		3,000	4,000
96	Older Adult Ministry Development Team	-	1,000		500	1,000
97	Stewardship	500	1,000		500	1,000
98	Diocesan Altar Guild	200	200		200	200
99	Council of Deacons	500	500	335	500	500
100	Clergy Conference/Clergy Family	4,500	4,500	1,250	1,000	4,500
101	New Clergy Development	1,000	1,000	143	1,000	1,000
102	Subtotal - Congregational & Clergy Support	<u>140,375</u>	<u>138,566</u>	<u>137,346</u>	<u>155,236</u>	<u>145,236</u>
103						
104	TOTAL MINISTRY & MISSION	<u>510,500</u>	<u>497,298</u>	<u>454,432</u>	<u>497,337</u>	<u>499,562</u>
105						
106	EPISCOPATE					
107	Bishop - Salary/Benefits (1 FTE)					
108	<i>Salary & Housing</i>	120,000	94,784	127,100	123,900	123,900
109	<i>Pension</i>	21,600	17,061	22,302	22,302	22,302
110	<i>Health/Dental/Life Insurance</i>	25,124	12,683	16,164	16,179	16,179
111	Subtotal - Bishop - Salary & Benefits	<u>166,724</u>	<u>124,528</u>	<u>165,566</u>	<u>162,381</u>	<u>162,381</u>
112	Bishop - Travel/Conferences	25,000	18,745	7,035	15,000	25,000

Episcopal Diocese of Iowa
2022 Approved Budget
10/30/2021

113	Bishop Elect - Salary/Benefits (1 FTE)					
114	<i>Salary & Housing</i>		30,000			
115	<i>Pension</i>		5,400			
116	<i>Health/Life Insurance</i>		5,182			
117	Subtotal - Bishop Elect - Salary & Benfits		40,582			
118	Bishop Elect - Travel/Conferences		11,250			
119	Executive Assistant to the Bishop - Salary/Benefits (1 FTE)					
120	<i>Salary</i>	61,687	61,687	60,477	60,477	60,477
121	<i>Pension</i>	5,552	5,552	5,443	5,443	5,443
122	<i>Health/Dental/Life/Disability Insurance</i>	25,636	32,424	30,520	30,519	30,519
123	Subtotal - Executive Assistant - Salary/Benefits	92,875	99,663	96,440	96,439	96,439
124	Staff Travel/Conferences/Continuing Education	2,000	2,000	239	1,500	1,500
125	Commission on Ministry	2,000	3,000	725	3,000	4,000
126	Lambeth Conference Travel Reserve	1,000	3,000	1,125	1,125	2,500
127	Episcopate Election Reserve	10,000	10,000	5,000	5,000	5,000
128	TOTAL EPISCOPATE	299,599	312,768	276,130	284,445	296,820
129						
130	DIOCESAN					
131	Diocesan Convention Expense	10,000	12,000	638	9,000	9,000
132	Publishing Journal & Report Booklet	2,000	2,000	2,000	2,000	2,000
133	General Convention Deputy Travel Reserve	10,000	10,000	10,000	10,000	10,000
134	Board/Task Force/Ad-Hoc Committee Expense	2,500	4,000	228	3,500	3,500
135	TOTAL DIOCESAN	24,500	28,000	12,866	24,500	24,500
136						
137	ADMINISTRATIVE & OPERATING					
138	Comptroller - Salary/Benefits (1 FTE)					
139	<i>Salary</i>	61,687	61,687	60,477	60,477	60,477
140	<i>Pension</i>	5,552	5,552	5,443	5,443	5,443
141	<i>Health/Dental/Life/Disability Insurance</i>	20,968	17,412	16,094	16,070	16,070
142	Subtotal - Comptroller - Salary/Benefits	88,207	84,651	82,014	81,990	81,990
143	Comptroller - Travel/Conferences	3,000	3,000	1,205	2,000	3,000
144	Operations Manager - Salary/Benefits (0.5 FTE)					
145	<i>Salary</i>	28,639	28,639	28,077	28,077	28,077
146	<i>Pension</i>	5,155	5,155	5,054	5,054	5,054
147	<i>Health/Dental/Life Insurance</i>	235	8,166	7,918	7,800	7,800
148	Subtotal - Operations Manager - Salary/Benefits	34,029	41,960	41,049	40,931	40,931
149	Diocesan Assistant - Salary/Benefits (0.6 FTE)					
150	<i>Salary</i>	23,557	23,557	23,095	23,095	23,095
151	<i>Pension</i>	2,120	2,120	2,079	2,079	2,079
152	<i>Health/Dental/Life/Disability Insurance</i>	20,302	16,523	17,051	19,483	19,483
153	Subtotal - Diocesan Assistant - Salary/Benefits	45,979	42,200	42,225	44,657	44,657
154	Financial Assistant - Salary/Benefits (1 FTE / GILEAD covers 50%)					
155	<i>Salary</i>	19,301	14,476	14,192	14,192	14,192
156	<i>Pension</i>	1,737	1,303	1,277	1,277	1,277
157	<i>Health/Dental/Life/Disability Insurance</i>	5,572	5,834	5,387	5,464	5,464
158	Subtotal - Financial Asst - Salary/Benefits	26,610	21,613	20,856	20,933	20,933
159	Employer Payroll Tax	21,000	19,000	20,454	17,000	17,000
160	Unemployment Insurance	5,000	5,000			
161	Office Expense	42,500	38,460	41,775	35,000	38,000
162	Diocesan House Maintenance and Utilities	25,000	25,000	24,890	25,000	25,000
163	Audit Expense	18,000	18,000	20,370	18,000	18,000
164	Property/Casualty/Liability Insurance	21,000	20,000	19,262	18,000	18,000
165	TOTAL ADMINISTRATIVE & OPERATING	330,325	318,884	314,100	303,511	307,511
166						
167	TOTAL EXPENSES	1,164,924	1,156,950	1,057,528	1,109,793	1,128,393
168						
169	RECEIPTS OVER(UNDER) EXPENSES	-	-	138,100	-	36,000