

**EPISCOPAL DIOCESE OF IOWA
2018 APPROVED BUDGET TO THE CONVENTION**

As of 10/28/2017

	2018 PROPOSED BUDGET	2017 ADJUSTED BUDGET	2017 APPROVED BUDGET	2016 ACTUAL	2016 BUDGET
1 INCOME					
2 Congregational Stewardship Share	792,579	776,776	821,000	811,124	839,000
3 Gifts & Other Income	30,000	30,000	30,000	28,149	24,000
4 <i>Theological Education Income</i>	32,100	22,000	22,000	22,000	22,000
5 ECCC Income for Youth Ministries	55,000	59,000	59,000	52,129	64,800
6 Episcopate Fund Income	97,000	105,000	105,000	108,000	108,000
7 General Investment Income	140,000	139,000	139,000	139,036	139,000
8 <i>E-Seminary Income</i>		8,000	8,000	7,747	8,000
9 Roanridge Grant	0	0	0	4,860	4,860
10 TOTAL INCOME	1,146,679	1,139,776	1,184,000	1,173,045	1,209,660
11					
12 EXPENSES					
13 MINISTRY & MISSION					
14 WIDER CHURCH					
15 Pledge to Episcopal Church	153,457	162,000	162,000	170,240	170,240
16 Province VI Synod Assessment	1,500	2,500	3,500	3,500	3,500
17 TOTAL WIDER CHURCH	154,957	164,500	165,500	173,740	173,740
18					
19 ONE WORLD ONE CHURCH					
20 Ecumenical & Interfaith	1,000	1,250	1,500	1,500	1,500
21 Global Episcopal Mission Network	1,200	1,000	1,700	1,700	1,700
22 Episcopal Young Adult Service Corps	0	0	1,000	1,000	1,000
23 Episcopal Relief and Development Travel	700	700	1,200	580	1,200
24 Convention Exhibit Expenses	300	300	300	300	300
25 Companion Dioceses Travel & Events	0	2,000	2,000	2,620	2,000
26 Swaziland Neighborhood Care Points	0	5,000	5,000		
27 Sustainable Development Goals - Mini-Grants	8,035	7,978	8,288	8,434	8,434
28 TOTAL ONE WORLD ONE CHURCH	11,235	18,228	20,988	16,134	16,134
29					
30 MINISTRY WITH YOUNG PEOPLE					
31 Young Adults, Ministry Development & New Initiatives					
32 Missioner for Ministry Development and New Initiatives					
33 Salary, SS Offset & Housing	59,053	59,053	59,053	55,542	55,542
34 Pension	10,630	10,630	10,630	10,430	9,998
35 Health/Life Insurance	27,507	18,390	18,390	20,422	20,530
36 2015 Health Care Tax Credit		(3,320)			
37 Travel/Conferences	6,000	6,000	6,000	7,727	6,000
38 Young Adult Program	3,000	6,449	6,449	2,469	2,000
39 SUBTOTAL Young Adults, Ministry Develop...	106,190	97,202	100,522	96,590	94,070
40 Children & Youth					
41 Youth Missioner					
42 Salary	40,456	40,456	40,456	39,663	39,663
43 Pension	3,641	3,641	3,641	3,570	3,570
44 Medical/Life Ins.	9,756	8,275	8,275	9,192	9,656
45 2015 Health Care Tax Credit		(1,494)			
46 Travel/Conferences	4,000	6,000	6,000	3,674	6,000
47 Training Participation	8,000	8,000	8,000	6,616	10,000
48 Outdoor Ministries Program	13,000	13,000	13,000	11,819	13,000
49 Diocesan Events for Young People	2,000	2,000	2,000	2,883	5,800
50 Scholarship for Youth Events	4,500	4,500	4,500	4,825	3,000

	2018 PROPOSED BUDGET	2017 ADJUSTED BUDGET	2017 APPROVED BUDGET	2016 ACTUAL	2016 BUDGET
51	<i>Iowa Religious Media Services</i>	0	2,000	2,000	2,000
52	Journey to Adulthood (J2A) Sponsorship	4,000	4,000	4,000	3,500
53	Journey to Adulthood (J2A) Development/Event	0	0	0	500
54	Publicity	1,000	1,000	1,000	649
55	Website/Media Development	0	0	0	1,000
56	Happening	3,500	3,500	3,500	4,279
57	Diocesan Convention - Youth Delegates	3,500	3,500	3,500	2,018
58	General Convention Reserve	2,000	2,000	2,000	2,000
59	Operation & Travel	1,500	1,500	1,500	1,079
60	Sound System Maintenance	0	0	0	500
61	Youth Ministries Library	500	500	500	70
62	Resource Mailing Costs	0	0	0	300
63	Godly Play Development	1,500	1,500	1,500	185
64	New Beginnings	2,000	2,000	2,000	2,392
65	Nursery Care at Diocesan Events	2,000	2,000	2,000	2,138
66	Episcopal Youth Event (EYE) Reserve	2,000	2,000	2,000	2,000
67	SUBTOTAL Children & Youth	108,853	109,878	111,372	104,554
68	TOTAL MINISTRY WITH YOUNG PEOPLE	215,043	207,080	211,894	201,144
69					
70	MULTICULTURAL				
71	Multicultural Commission/Anti-Racism	1,000	0	1,000	1,000
72	TOTAL MULTICULTURAL	1,000	0	1,000	1,000
73					
74	JUSTICE, PEACE, CARE OF CREATION				
75	St. Paul's Indian Mission				
76	Salary & Housing	54,558	54,558	54,558	37,917
77	Pension	9,820	9,820	9,820	0
78	Health/Life Insurance	9,756	8,277	8,277	6,315
79	2015 Health Care Tax Credit		(1,494)		9,427
80	Travel/Conferences	3,000	3,000	3,000	5,697
81	Transition/Moving Costs				16,859
82	St. Paul's Indian Mission Operating Aid	10,000	12,000	12,000	10,800
83	Chemical Dependency Program	0	0	0	1,320
84	TOTAL JUSTICE, PEACE, CARE OF CREATION	87,134	86,161	87,655	78,908
85					
86	CONGREGATIONAL & CLERGY SUPPORT				
87	Transition/Congregational Officer				
88	Salary	31,120	31,120	31,120	30,510
89	Pension	5,602	5,602	5,602	5,492
90	Health Insurance	8,758	4,138	4,138	4,596
91	2015 Health Care Tax Credit		(747)		4,626
92	Travel/Conferences	6,000	6,000	6,000	4,543
93	Missioner for Communication and Reconciliation				
94	Salary	28,000	28,000	28,000	29,673
95	Pension	5,040	5,040	5,040	3,511
96	Health/Life Insurance	0	0	0	157
97	Travel/Conferences	6,000	4,740	3,000	235
98	Communication Expenses	5,000	5,500	9,000	1,532
99	Collaborative Ministry Partnerships	3,000	4,250	6,000	7,406
100	Summer Ministry School & Retreat	2,500	2,500	3,000	4,232
101	<i>Iowa Religious Media Services</i>	2,000			1,345
102	E-Seminary	0	0	2,500	3,000

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103	Older Adult Ministry Development Team	1,000	1,000	2,000		
104	Stewardship	2,000	1,000	3,000	487	1,500
105	Diocesan Altar Guild	200	125	200	89	200
106	Council of Deacons	500	500	500	627	500
107	Clergy Conference/Clergy Family	4,000	4,500	4,500	4,349	4,000
108	New Clergy Development	500	750	1,000	488	1,000
109	TOTAL CONGREGATIONAL & CLERGY SUPPORT	<u>111,220</u>	<u>104,018</u>	<u>114,600</u>	<u>99,753</u>	<u>112,319</u>
110						
111	LOOKING TO THE FUTURE					
112	Indaba Initiatives	0	0	0	34,000	34,700
113	TOTAL LOOKING TO THE FUTURE	<u>0</u>	<u>0</u>	<u>0</u>	<u>34,000</u>	<u>34,700</u>
114						
115	TOTAL MINISTRY & MISSION	<u>580,589</u>	<u>579,987</u>	<u>601,637</u>	<u>604,678</u>	<u>629,367</u>
116						
117	EPISCOPATE					
118	Bishop					
119	Salary & Housing	115,017	115,017	115,017	115,962	112,762
120	Pension	20,703	20,703	20,703	20,297	20,297
121	Health/Life Insurance	8,323	14,892	14,892	16,798	16,798
122	2015 Health Care Tax Credit		(2,689)			
123	Travel/Conferences	20,000	25,000	25,000	27,518	25,000
124	Executive Assistant to the Bishop					
125	Salary	58,091	58,091	58,091	56,952	56,952
126	Pension	5,228	5,228	5,228	5,126	5,126
127	Health/Life Insurance	27,615	18,390	18,390	20,530	20,530
128	2015 Health Care Tax Credit		(3,320)			
129	Staff Travel/Conferences/Continuing Education	1,500	1,500	2,000	1,744	2,000
130	Commission on Ministry	4,000	4,000	4,000	3,475	3,000
131	Lambeth Conference Travel Reserve	1,000	1,000	1,000		0
132	Episcopate Election Reserve	10,000	10,000	10,000	10,000	10,000
133	TOTAL EPISCOPATE	<u>271,477</u>	<u>267,812</u>	<u>274,321</u>	<u>278,402</u>	<u>272,465</u>
134						
135	DIOCESAN					
136	Diocesan Convention Expense	8,000	8,000	9,000	5,971	8,000
137	Publishing Journal & Report Booklet	2,000	2,000	2,000	3,181	2,000
138	General Convention Deputy Travel Reserve	8,500	8,500	8,500	8,500	8,500
139	Province VI Synod Deputy Travel Reserve	0	0	1,000	1,000	1,000
140	Board/Task Force/Ad-Hoc Committee Expense	3,200	3,200	3,800	2,944	3,000
141	TOTAL DIOCESAN	<u>21,700</u>	<u>21,700</u>	<u>24,300</u>	<u>21,597</u>	<u>22,500</u>
142						
143	ADMINISTRATIVE & OPERATING					
144	Comptroller					
145	Salary	58,091	58,091	58,091	56,952	56,952
146	Pension	5,228	5,228	5,228	5,126	5,126
147	Health/Life Insurance	17,751	18,294	18,294	20,422	21,051
148	2015 Health Care Tax Credit		(3,303)			
149	Travel/Conferences	3,500	3,500	6,000	2,961	5,645
150	Operations Manager					
151	Salary	26,971	26,971	26,971	26,442	26,442
152	Pension	4,855	4,855	4,855	4,760	4,760
153	Health/Life Insurance	8,993	9,147	9,147	10,211	10,211
154	2015 Health Care Tax Credit		(1,651)			

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155	Diocesan Assistant				
156	Salary	22,183	22,183	22,183	21,748
157	Pension	1,996	1,996	1,996	1,957
158	Health/Life Insurance	10,745	10,977	10,977	12,559
159	2015 Health Care Tax Credit		(1,982)		
160	Employer Payroll Tax	15,500	15,971	18,000	16,603
161	Office Expense	33,000	37,000	38,000	38,492
162	Diocesan House Maintenance and Utilities	24,000	24,000	24,000	23,000
163	Audit Expense	17,000	17,000	18,000	17,825
164	Property/Casualty/Liability Insurance	23,100	22,000	22,000	20,076
165	TOTAL ADMINISTRATIVE & OPERATING	272,913	270,277	283,742	279,133
166					
167	TOTAL EXPENSES	1,146,679	1,139,776	1,184,000	1,183,809
168					
169	RECEIPTS OVER(UNDER) EXPENSES	0	(0)	0	(10,764)