



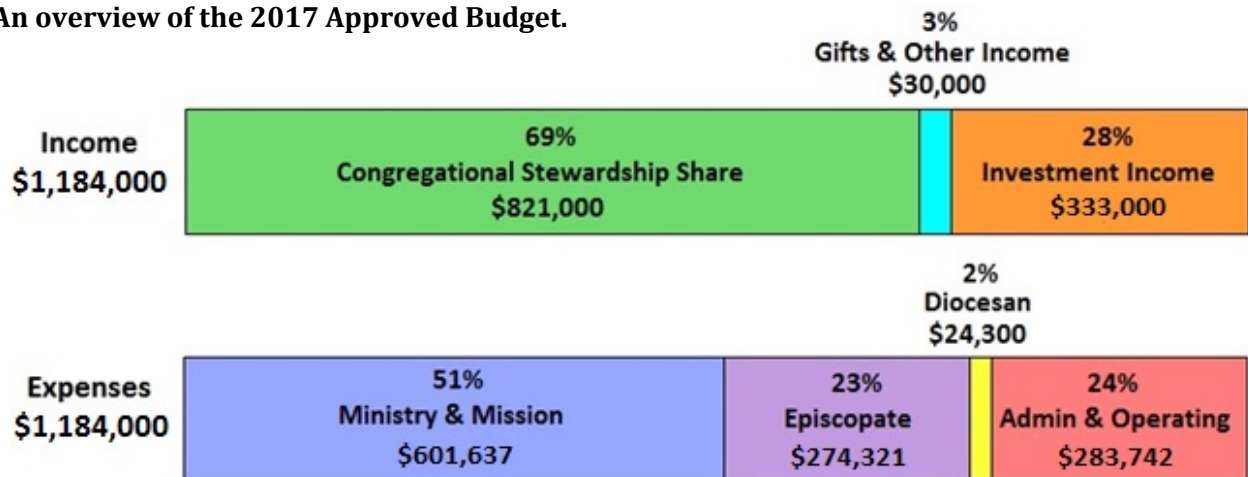
Narrative 2017 Approved Budget

October 28, 2016

The Diocesan Budget is a statement of our hopes and plans for our shared ministry as the Episcopal Diocese of Iowa for the coming year. This narrative is a companion to the number budget (found at the end of this narrative) and describes the financial plans we have for our common mission, to be “in mission with Christ through each and all.”

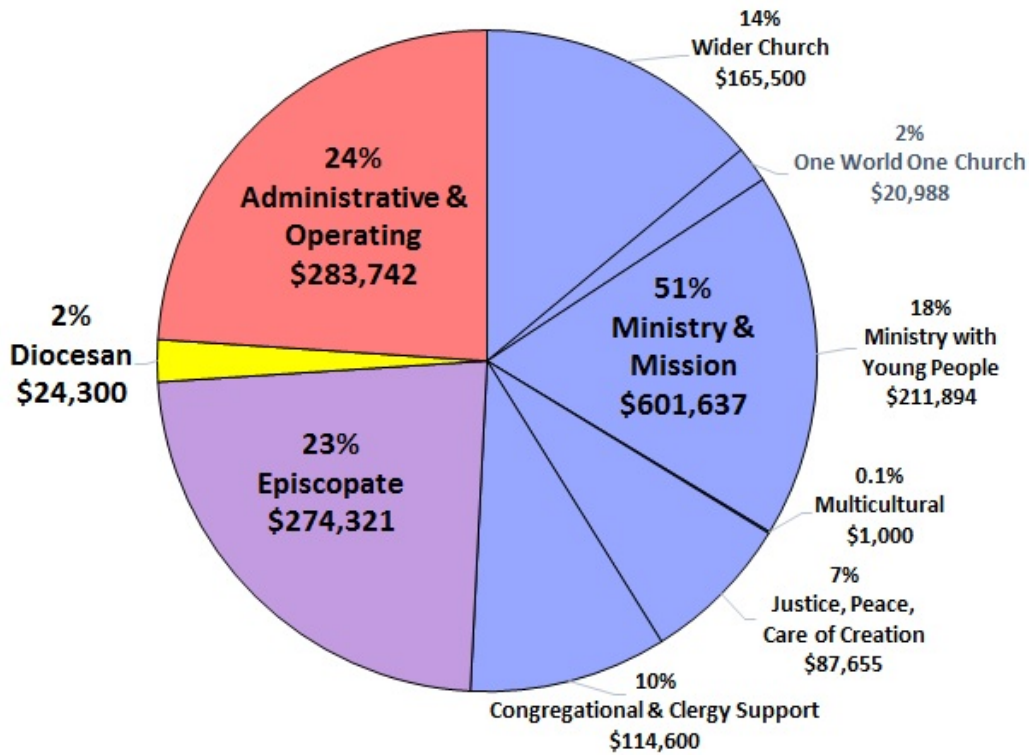
The Process for approving the Diocesan Budget starts in the early spring with the Ways & Means Committee and the Board of Directors putting together a preliminary budget. In early summer the Board of Directors approves a draft budget for discussion that is made available to diocesan, chapter and congregational leadership for input and feedback. The Board of Directors and the Ways & Means Committee review comments about the draft budget and recommend adjustments. In September the Board of Directors approves a proposed budget to the Diocesan Convention. The Proposed version is available prior to the Convention for Clergy and Lay Delegates to review, and they give final approval at the Convention.

An overview of the 2017 Approved Budget.

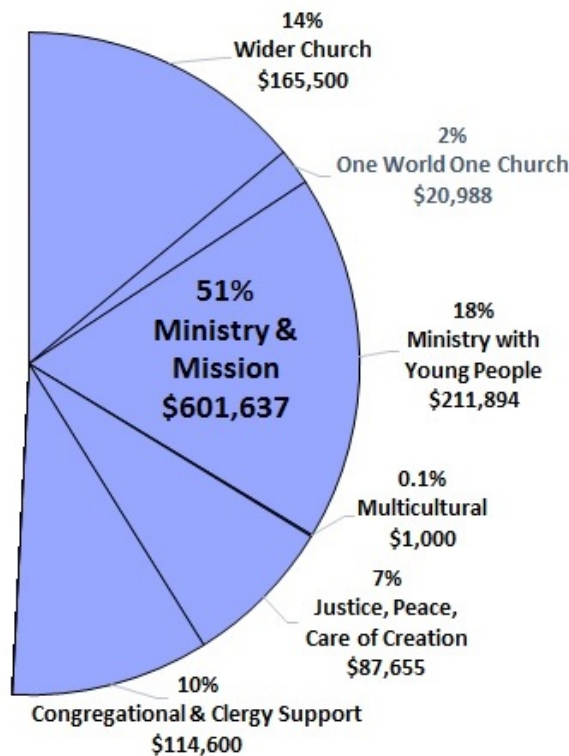


EPISCOPAL DIOCESE OF IOWA ✕ *IN MISSION WITH CHRIST THROUGH EACH AND ALL*

A look at what we plan to accomplish:



Ministry & Mission (lines 13-122) There are a number of important ministries we do for our neighbors and ourselves. By combining our resources and efforts we are able to do some things better together than each can do alone. *Ministry & Mission* is 51% of the total budget at \$601,637. It is made up of the following areas:



- **Wider Church** (lines 14-17)

We are part of The Episcopal Church and we support the larger church with an anticipated pledge of \$162,000. This is 15% of our 2015 adjusted operating income. We are also part of Province VI and we support this work with a pledge of \$3,500. This section is budgeted at \$165,500, which is 14% of the total budget.

<u>Line</u>	MINISTRY & MISSION	
14	WIDER CHURCH	
15	Pledge to Episcopal Church	162,000
16	Province VI Synod Assessment	3,500
17	TOTAL WIDER CHURCH	<u>165,500</u>

- **One World One Church (OWOC)** (lines 19-28)

OWOC represents our work in the world. This modest budget allows for resources and promotion for ecumenical and mission work, including relationships with our companion dioceses of Brechin in Scotland, Swaziland in Southern Africa and Nzara in South Sudan, Africa. Although much of the financial support for the mission work we do with our companion dioceses is through special offerings and fundraisers, Line 27 is a new budget line to help support the Neighborhood Care Points in Swaziland (feeding stations for orphans and vulnerable children). The largest item in this section is the 0.07% of our budget that is reserved for International Mini-Grants that support the United Nations' Sustainable Development Goals (line 27).

<u>Line</u>	MINISTRY & MISSION	
19	ONE WORLD ONE CHURCH	
20	Ecumenical & Interfaith	1,500
21	Global Episcopal Mission Network	1,700
22	Episcopal Young Adult Service Corps	1,000
23	Episcopal Relief and Development Travel	1,200
24	Convention Exhibit Expenses	300
25	Companion Dioceses Travel & Events	2,000
26	Swaziland Neighborhood Care Points	5,000
27	Sustainable Development Goals - Mini-Grants	8,288
28	TOTAL ONE WORLD ONE CHURCH	<u>20,988</u>

- **Ministry with Young People** (lines 30-78)

This ministry has been among the most visible and valued work of the Diocesan family, and includes formation programs and opportunities for children through young adults.

Young Adults (lines 31-50)

The Rev. Lydia Bucklin serves as full-time Young Adult Missioner. The budget supports this full-time position and a program budget. Young adult ministry includes networking and providing resources for those ministering with young people between post high school and into their 30's. The Young Adult Ministry Development Team supports this work and is comprised of members from throughout the diocese engaged in ministry with young adults. The Young Adult Missioner is available to offer support such as grant writing and to share resources and examples of innovative

young adult ministry from around the diocese and beyond. A new ministry born of the Young Adult Ministry office is called *Breaking Bread*, which is an expression of church out in the world, engaging in the Eucharist in public places such as restaurants, bars, parks, and in homes. So far, Breaking Bread has been shared in Des Moines, Fort Dodge, Council Bluffs/Omaha, Muscatine, Dubuque, and Brechin, Scotland.

<u>Line</u>	MINISTRY & MISSION	
30	MINISTRY WITH YOUNG PEOPLE	
31	Young Adults	
32	Young Adult Missioner	
33	Salary & Housing	59,053
34	Pension	10,630
35	Health/Life Insurance	18,390
36	Travel/Conferences	6,000
37	Young Adult Program	6,449
50	SUBTOTAL Young Adults	<u>100,522</u>

Support for chaplaincies in this section of the budget ended in 2015 (Lines 38-49) as they transitioned to becoming parish-based, however some transition support had continued through 2016 from Indaba Initiatives (Line 114). Chaplaincies will continue to stay connected through the Young Adult Ministry Development Team.

Children and Youth (lines 51-77)

The younger members of our Diocese are served well by the oversight of the ¾-time Youth Missioner, Ms. Lacey Howard, along with the Youth Ministry Development Team (YMDT). Resources include support for curriculums such as *Godly Play* and *Journey to Adulthood* (J2A), as well as access to materials through a Youth Library and Iowa Religious Media Services. Events for young people include *New Beginnings* and *Happening*, summer camp, participation in *Diocesan Convention*, youth conference, the triennial *Episcopal Youth Event* (E.Y.E.), and *General Convention*. Supervised nursery care is also available at diocesan events.

<u>Line</u>	MINISTRY & MISSION	
30	MINISTRY WITH YOUNG PEOPLE	
51	CHILDREN & YOUTH	
52	Youth Missioner	
53	Salary	40,456
54	Pension	3,641
55	Medical/Life Ins.	8,275
56	Travel/Conferences	6,000
57	Training Participation	8,000
58	Outdoor Ministries Program	13,000
59	Diocesan Events for Young People	2,000
60	Scholarship for Youth Events	4,500
61	Iowa Religious Media Services	2,000

62	Journey to Adulthood (J2A) Sponsorship	4,000
63	Journey to Adulthood (J2A) Development/Event	0
64	Publicity	1,000
65	Website/Media Development	0
66	Happening	3,500
67	Diocesan Convention - Youth Delegates	3,500
68	General Convention Reserve	2,000
69	Operation & Travel	1,500
70	Sound System Maintenance	0
71	Youth Ministries Library	500
72	Resource Mailing Costs	0
73	Godly Play Development	1,500
74	New Beginnings	2,000
75	Nursery Care at Diocesan Events	2,000
76	Episcopal Youth Event (EYE) Reserve	2,000
77	SUBTOTAL Children & Youth	<u>111,372</u>
78	TOTAL MINISTRY WITH YOUNG PEOPLE	<u>211,894</u>

Funding for the Children & Youth program lines (lines 56-76) comes from the Episcopal Camp and Conference Center (ECCC) investment funds (Line 5 in the income section of the budget).

<u>Line</u>	INCOME	
5	ECCC Income for Youth Ministries	59,000

- **Multicultural** (lines 80-82)

Although a very small portion of our budget (0.1% of the total budget), this section of the budget provides resources for Racial Reconciliation/Anti-Racism.

<u>Line</u>	MINISTRY & MISSION	
80	MULTICULTURAL	
81	Multicultural Commission/Anti-Racism	1,000
82	TOTAL MULTICULTURAL	<u>1,000</u>

- **Justice, Peace, Care of Creation (JPIC)** (lines 84-92)

The JPIC budget primarily supports the ministry of St. Paul's Indian Mission in Sioux City. This funding includes the cost of a full-time priest and operating aid. Bishop Meshack Mabuza served this congregation from 2012 through July 2016. The Rev. Marilyn van Duffelen began serving as Vicar at St. Paul's Indian Mission on December 1, 2016. The Operating Aid (Line 90) was restored to the 2015 level.

The Diocesan Chemical Dependency Program (Line 91) is for two *Pathways to Serenity Retreats* each year. They strive to be self-funding so although these are Diocesan-sponsored events, we anticipate little impact to the budget.

<u>Line</u>	MINISTRY & MISSION	
84	JUSTICE, PEACE, CARE OF CREATION	
85	St. Paul's Indian Mission	
86	Salary & Housing	54,558
87	Pension	9,820
88	Health/Life Insurance	8,277
89	Travel/Conferences	3,000
90	St. Paul's Indian Mission Operating Aid	12,000
91	Chemical Dependency Program	0
92	TOTAL JUSTICE, PEACE, CARE OF CREATION	<u>87,655</u>

- **Congregational and Clergy Support** (lines 94-116)

An important part of our ministry for each other is staying connected and providing opportunities and resources for congregations, clergy and individuals.

The Rev. Steven Godfrey serves as the ½-time Missioner for Congregational Development & Transitions. He is a resource for all congregations in Iowa, as well as working closely with congregations during clergy transitions. The Rev. Godfrey also serves 1/2-time as Rector of St. Andrew's in Des Moines.

The Rev. Meg Wagner serves as the ½-time Communications Coordinator. Her responsibilities include Editor of *Iowa Connections* magazine, eNewsletters, the Diocesan website, social media, publicity, communications assistance with special projects, as well as a resource to congregations.

Collaborative Ministry Partnerships (line 106) include congregational support and events such as the Baptismal Living Day, regional conversations, the Living Stones Partnership, Ministry Development, Recasting of Assets Process and congregational resources. Because Living Stones Partnership (Line 107) is included in this line, it is no longer funded as a separate line item.

Education opportunities for lay and clergy formation include the annual *Summer Ministry School & Retreat* that provides learning tracks for about 150 children, youth and adults over a weekend each summer; and *E-Seminary* provides online theological courses for personal development, preparation for ordination, and continuing education.

Line 110 – Older Adult Ministry Development Team is the second new line in this budget. This group received an Alleluia Fund grant in 2015 to organize and develop resources for congregations. This budget will allow for this team to become an ongoing resource for congregations.

Also included in this section are resources for Stewardship, Altar Guild resources, and opportunities for clergy development.

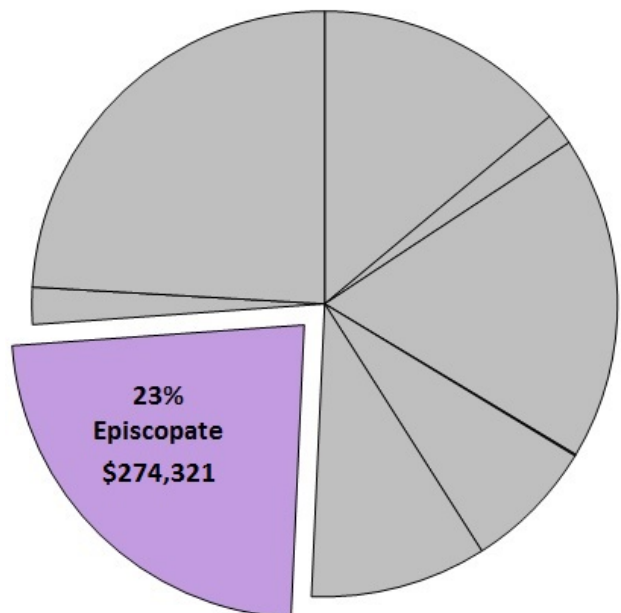
<u>Line</u>	MINISTRY & MISSION	
94	CONGREGATIONAL & CLERGY SUPPORT	
95	Transition/Congregational Officer	
96	Salary	31,120
97	Pension	5,602
98	Health Insurance	4,138
99	Travel/Conferences	6,000
100	Communications Coordinator	
101	Salary	28,000
102	Pension	5,040
103	Health/Life Insurance	0
104	Travel/Conferences	3,000
105	Communication Expenses	9,000
106	Collaborative Ministry Partnerships	6,000
107	Living Stones Diocesan Partnership	0
108	Summer Ministry School & Retreat	3,000
109	E-Seminary	2,500
110	Older Adult Ministry Development Team	2,000
111	Stewardship	3,000
112	Diocesan Altar Guild	200
113	Council of Deacons	500
114	Clergy Conference/Clergy Family	4,500
115	New Clergy Development	1,000
116	TOTAL CONGREGATIONAL & CLERGY SUPPORT	<u>114,600</u>

- **Looking to the Future** (lines 118-120)
Funding for *Indaba Initiatives* is being discontinued in 2017.

Episcopate (lines 124-138)

We provide for our common ministry through the Episcopate. The Bishop is our chief, visible and spiritual link to each other, and gives us important links to the greater Episcopal Church, its traditions and its mission. This category includes the salary and benefits for the *Bishop* and his *Executive Assistant*.

Also included in this section is the work of the Commission on Ministry that helps with the ordering of ministry in this diocese, and reserve funding for Lambeth Conference and Episcopate Election.

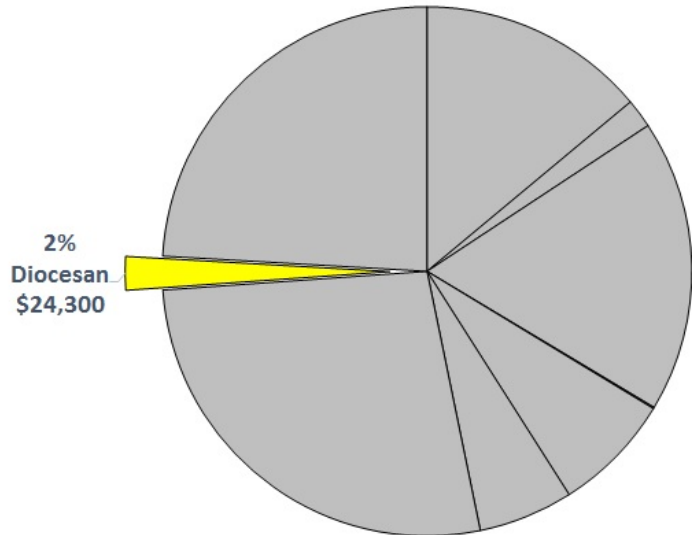


<u>Line</u>	EPISCOPATE	
125	Bishop	
126	Salary & Housing	115,017
127	Pension	20,703
128	Health/Life Insurance	14,892
129	Travel/Conferences	25,000
130	Executive Assistant to the Bishop	
131	Salary	58,091
132	Pension	5,228
133	Health/Life Insurance	18,390
134	Conferences/Continuing Education	2,000
135	Commission on Ministry	4,000
136	Lambeth Conference Travel Reserve	1,000
137	Episcopate Election Reserve	10,000
138	TOTAL EPISCOPATE	<u>274,321</u>

Diocesan (lines 140-146)

As a Diocese we must hold an annual convention and publish a Journal. Beginning in 2016 the publication of the Journal will be primarily distributed through discs and electronic media.

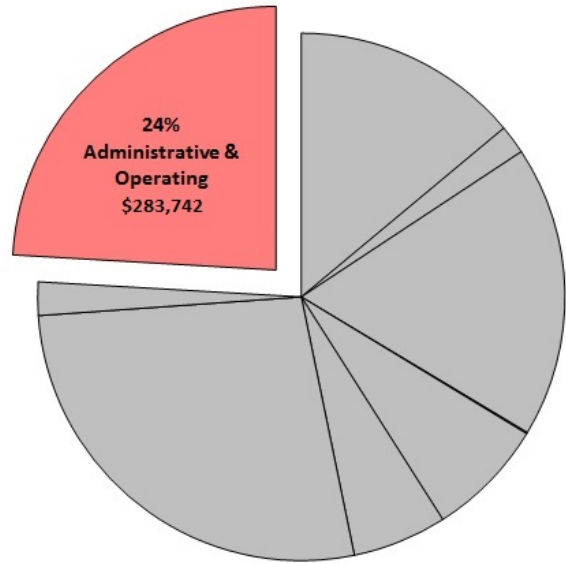
We also provide representation to the triennial General Convention and Province VI Synod; and have Diocesan governing boards, commissions and committees that provide oversight and organization for our work together.



140	DIOCESAN	
141	Diocesan Convention Expense	9,000
142	Printing Journal & Report Booklet	2,000
143	General Convention Deputy Travel Reserve	8,500
144	Province VI Synod Deputy Travel Reserve	1,000
145	Board/Task Force/Ad-Hoc Committee Expense	3,800
146	TOTAL DIOCESAN	<u>24,300</u>

Administrative & Operating (lines 148-167)

The final section of the operating budget provides the grease that makes much of our shared work possible. These expenses include financial and administrative personnel; office expenses that include business equipment, fees, subscriptions, supplies, postage and telephone; the utilities and maintenance for the office located in Des Moines; the expense of an annual audit; and insurance for property and liability. It makes up 24% of the budget.



148	ADMINISTRATIVE & OPERATING	
149	Comptroller	
150	Salary	58,091
151	Pension	5,228
152	Health/Life Insurance	18,294
153	Travel/Conferences	6,000
154	Operations Manager	
155	Salary	26,971
156	Pension	4,855
157	Health/Life Insurance	9,147
158	Diocesan Assistant	
159	Salary	22,183
160	Pension	1,996
161	Health/Life Insurance	10,977
162	Employer Payroll Tax	18,000
163	Office Expense	38,000
164	Diocesan House Maintenance and Utilities	24,000
165	Audit Expense	18,000
166	Property/Casualty/Liability Insurance	22,000
167	TOTAL ADMINISTRATIVE & OPERATING	<u>283,742</u>

Total Expenses

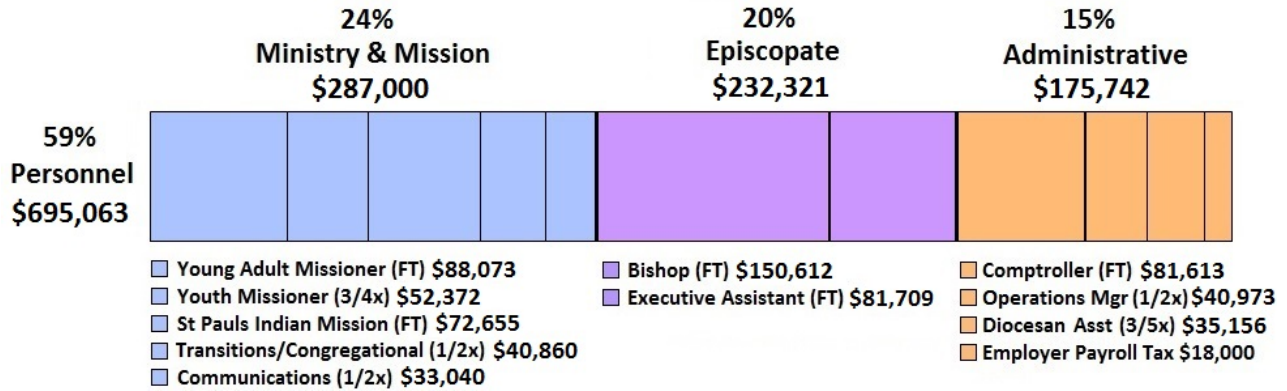
2017 Expenses are budgeted at \$1,184,000

169	TOTAL EXPENSES	<u>1,184,000</u>
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Personnel

Most salary and pension lines for 2017 include a 2% increase over 2016, and a 2.8% increase in health and dental insurance benefits. Insurance costs are also reduced by the anticipated Small Business Health Care Tax Credit that will be filed in 2017 (this is allowed due to State of Iowa not having Affordable Care Act qualified health plans available through the SHOP Marketplace).

In this budget, personnel costs are included in the ministry sections for their primary responsibilities. Personnel costs include salaries, clergy housing, pension, and health insurance.



INCOME

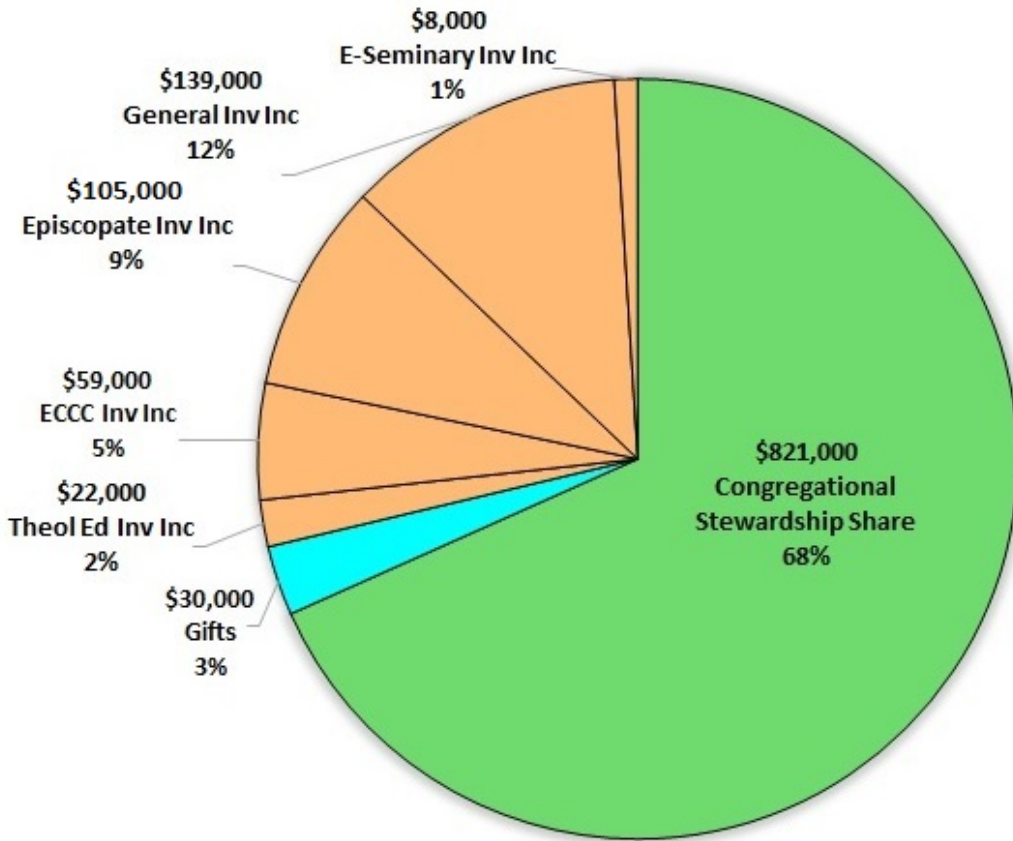


Having set out the work we expect to do together, this budget challenges us to provide the resources to make the vision possible (lines 1-10). The income needed to support the work and ministries described is \$1,184,000.

The Diocese receives two major streams of income: The Stewardship Share pledged by congregations (69%), and investment income (28%). Gifts & Other Income make up the remaining 3% of income.

The Stewardship Share uses a formula adopted by convention in 2006 that is 20% of the previous year’s adjusted operating income, with a maximum increase of 10% over the previous year’s asking. For 2017, the calculated amount for the Congregational Stewardship Share is \$916,000, however this

budget estimates actual congregational pledge support of \$821,000. Your congregation’s Stewardship Share support is a vital part of what we are able to accomplish together.



Investment Income is reflected in the budget as Theological Education, ECCC (Episcopal Camp & Conference Center), Episcopate Fund, General Investment, and E-Seminary Income. Together these make up 28% of budgeted income.

The income budgeted as ECCC Income for Youth Ministries (line 5) equals the amount needed to fund the Children & Youth travel and program expense (lines 56-76) of the budget.

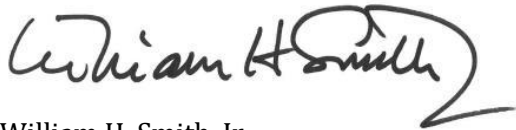
The investment income lines of Theological Education, General Investment income and E-Seminary Income (lines 4, 7, and 8) are drawn at 5% of a 3-year rolling average of the diocesan investment accounts. The anticipated draw for Episcopate Fund Income (line 6) is just under 6% to more fully fund the Episcopate Functions.

Gifts & Other Income (line 3) is undesignated income we receive from other sources used for budget purposes and is budgeted at 2.5% of income.

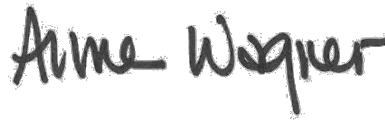
<u>Line</u>	INCOME	
2	Congregational Stewardship Share	821,000
3	Gifts & Other Income	30,000
4	Theological Education Income	22,000
5	ECCC Income for Youth Ministries	59,000
6	Episcopate Fund Income	105,000
7	General Investment Income	139,000
8	E-Seminary Income	8,000
10	TOTAL INCOME	<u>1,184,000</u>

Questions or comments about this budget may be directed to your delegates to the 2017 Convention, your representatives to the Board of Directors, your Diocesan Treasurer or Comptroller.

In Christ,



William H. Smith, Jr.
Treasurer



Anne Wagner
Comptroller

**EPISCOPAL DIOCESE OF IOWA
2017 APPROVED BUDGET**

October 28, 2016

	2017 APPROVED BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET
1 INCOME				
2 Congregational Stewardship Share	821,000	839,000	799,089	825,544
3 Gifts & Other Income	30,000	24,000	30,483	21,000
4 Theological Education Income	22,000	22,000	22,000	22,000
5 ECCC Income for Youth Ministries	59,000 ⁽¹⁾	64,800	128,284	128,389
6 Episcopate Fund Income	105,000 ⁽²⁾	108,000	118,000	118,000
7 General Investment Income	139,000	139,000	125,007	125,000
8 E-Seminary Income	8,000	8,000	6,823	10,000
9 Roanridge Grant	0 ⁽³⁾	4,860		
10 TOTAL INCOME	<u>1,184,000</u>	<u>1,209,660</u>	<u>1,229,685</u>	<u>1,249,933</u>
11				
12 EXPENSES				
13 MINISTRY & MISSION				
14 WIDER CHURCH				
15 Pledge to Episcopal Church	162,000 ⁽⁴⁾	170,240	190,984	190,984
16 Province VI Synod Assessment	3,500	3,500	4,500	4,500
17 TOTAL WIDER CHURCH	<u>165,500</u>	<u>173,740</u>	<u>195,484</u>	<u>195,484</u>
18				
19 ONE WORLD ONE CHURCH				
20 Ecumenical & Interfaith	1,500	1,500	1,500	1,500
21 Global Episcopal Mission Network	1,700	1,700	1,700	1,700
22 Episcopal Young Adult Service Corps	1,000	1,000	1,000	1,000
23 Episcopal Relief and Development Travel	1,200	1,200	1,200	1,200
24 Convention Exhibit Expenses	300	300	300	300
25 Companion Dioceses Travel & Events	2,000	2,000	3,000	3,000
26 Swaziland Neighborhood Care Points	5,000 ⁽⁵⁾			
27 Sustainable Development Goals - Mini-Grants	8,288 ⁽⁶⁾	8,434	8,750	8,750
28 TOTAL ONE WORLD ONE CHURCH	<u>20,988</u>	<u>16,134</u>	<u>17,450</u>	<u>17,450</u>
29				
30 MINISTRY WITH YOUNG PEOPLE				
31 Young Adults				
32 Young Adult Missioner				
33 Salary, SS Offset & Housing	59,053 ⁽⁷⁾	55,542	42,075	42,075
34 Pension	10,630 ⁽⁷⁾	9,998	5,049	3,787
35 Health/Life Insurance	18,390 ⁽⁸⁾	20,530	16,452	17,100
36 Travel/Conferences	6,000	6,000	4,863	9,500
37 Young Adult Program	6,449 ⁽⁹⁾	2,000	2,542	5,000
38 Chaplain-University of Iowa				
39 Salary	0	0	14,251	14,251
40 Pension	0	0	2,565	2,565
41 Health Insurance	0	0	4,584	4,800
42 Chaplain-Iowa State University				
43 Salary	0	0	12,487	12,487
44 Chaplain-University of Northern Iowa				
45 Salary	0	0	6,768	6,768
46 Pension	0	0	1,218	1,218
47 Program & Office - University of Iowa	0	0	3,000	3,000
48 Program & Office - Iowa State University	0	0	3,000	3,000
49 Program & Office - University of Northern Iowa	0	0	3,000	3,000
50 SUBTOTAL Young Adults	<u>100,522</u>	<u>94,070</u>	<u>121,854</u>	<u>128,551</u>

	2017 APPROVED BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET
51	Children & Youth			
52	Youth Missioner			
53	Salary	40,456 ⁽¹⁰⁾	39,663	33,583
54	Pension	3,641 ⁽¹⁰⁾	3,570	3,023
55	Medical/Life Ins.	8,275 ⁽⁸⁾	9,656	8,245
56	Travel/Conferences	6,000 ⁽¹⁾	6,000	5,481
57	Training Participation	8,000	10,000	12,518
58	Outdoor Ministries Program	13,000	13,000	9,497
59	Diocesan Events for Young People	2,000	5,800	2,470
60	Scholarship for Youth Events	4,500	3,000	4,341
61	Iowa Religious Media Services	2,000	2,000	2,000
62	Journey to Adulthood (J2A) Sponsorship	4,000	4,000	4,000
63	Journey to Adulthood (J2A) Development/Event	0	500	0
64	Publicity	1,000	200	132
65	Website/Media Development	0	1,000	0
66	Happening	3,500	4,000	2,353
67	Diocesan Convention - Youth Delegates	3,500	3,500	2,526
68	General Convention Reserve	2,000	2,000	
69	Operation & Travel	1,500	1,500	2,397
70	Sound System Maintenance	0	500	0
71	Youth Ministries Library	500	500	610
72	Resource Mailing Costs	0	300	0
73	Godly Play Development	1,500	1,500	0
74	New Beginnings	2,000	2,000	1,917
75	Nursery Care at Diocesan Events	2,000	1,500	2,023
76	Episcopal Youth Event (EYE) Reserve	2,000	2,000	2,000
77	SUBTOTAL Children & Youth	111,372	117,689	99,118
78	TOTAL MINISTRY WITH YOUNG PEOPLE	211,894	211,759	220,972
79				
80	MULTICULTURAL			
81	Multicultural Commission/Anti-Racism	1,000	1,000	1,000
82	TOTAL MULTICULTURAL	1,000	1,000	1,000
83				
84	JUSTICE, PEACE, CARE OF CREATION			
85	St. Paul's Indian Mission			
86	Salary & Housing	54,558 ⁽¹⁰⁾	53,488	54,073
87	Pension	9,820 ⁽¹⁰⁾	0	0
88	Health/Life Insurance	8,277 ⁽⁸⁾	9,427	9,403
89	Travel/Conferences	3,000	6,000	7,100
90	St. Paul's Indian Mission Operating Aid	12,000 ⁽¹¹⁾	10,800	12,000
91	Chemical Dependency Program	0	0	159
92	TOTAL JUSTICE, PEACE, CARE OF CREATION	87,655	79,715	82,735
93				
94	CONGREGATIONAL & CLERGY SUPPORT			
95	Transition/Congregational Officer			
96	Salary	31,120 ⁽¹⁰⁾	30,510	15,000
97	Pension	5,602 ⁽¹⁰⁾	5,492	2,700
98	Health Insurance	4,138 ⁽⁸⁾	4,626	3,098
99	Travel/Conferences	6,000	6,000	6,389
100	Communications Coordinator			
101	Salary	28,000 ⁽¹²⁾	30,510	27,196
102	Pension	5,040 ⁽¹²⁾	2,746	2,448
103	Health/Life Insurance	0 ⁽¹²⁾	235	3,437
104	Travel/Conferences	3,000	3,000	7,550

	2017 APPROVED BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET	
105	Communication Expenses	9,000	10,000	9,838	12,000
106	Collaborative Ministry Partnerships	6,000	6,000		
107	Living Stones Diocesan Partnership	0	0	3,291	2,500
108	Summer Ministry School & Retreat	3,000	3,000	606	3,500
109	E-Seminary	2,500	3,000	1,296	3,000
110	Older Adult Ministry Development Team	2,000 ⁽⁵⁾			
111	Stewardship	3,000	1,500	93	3,000
112	Diocesan Altar Guild	200	200	361	200
113	Council of Deacons	500	500	150	500
114	Clergy Conference/Clergy Family	4,500	4,000	5,151	4,000
115	New Clergy Development	1,000	1,000	0	1,000
116	TOTAL CONGREGATIONAL & CLERGY SUPPORT	114,600	112,319	81,054	89,337
117					
118	LOOKING TO THE FUTURE				
119	Indaba Initiatives	0 ⁽¹³⁾	34,700	37,830	40,000
120	TOTAL LOOKING TO THE FUTURE	0	34,700	37,830	40,000
121					
122	TOTAL MINISTRY & MISSION	601,637	629,367	636,525	649,436
123					
124	EPISCOPATE				
125	Bishop				
126	Salary & Housing	115,017 ⁽¹⁰⁾	112,762	114,077	110,877
127	Pension	20,703 ⁽¹⁰⁾	20,297	19,958	19,958
128	Health/Life Insurance	14,892 ⁽⁸⁾	16,798	18,226	21,350
129	Travel/Conferences	25,000	25,000	28,432	22,000
130	Executive Assistant to the Bishop				
131	Salary	58,091 ⁽¹⁰⁾	56,952	56,000	56,000
132	Pension	5,228 ⁽¹⁰⁾	5,126	5,040	5,040
133	Health/Life Insurance	18,390 ⁽⁸⁾	20,530	20,506	21,350
134	Conferences/Continuing Education	2,000	2,000	1,836	2,000
135	Commission on Ministry	4,000	3,000	3,712	2,000
136	Lambeth Conference Travel Reserve	1,000 ⁽¹⁴⁾	0	0	0
137	Episcopate Election Reserve	10,000	10,000	10,000	10,000
138	TOTAL EPISCOPATE	274,321	272,465	277,787	270,575
139					
140	DIOCESAN				
141	Diocesan Convention Expense	9,000	8,000	9,081	8,000
142	Publishing Journal & Report Booklet	2,000	2,000	11,848	9,000
143	General Convention Deputy Travel Reserve	8,500	8,500	7,000	7,000
144	Province VI Synod Deputy Travel Reserve	1,000	1,000	1,000	1,000
145	Board/Task Force/Ad-Hoc Committee Expense	3,800	3,000	3,575	2,250
146	TOTAL DIOCESAN	24,300	22,500	32,504	27,250
147					
148	ADMINISTRATIVE & OPERATING				
149	Comptroller				
150	Salary	58,091 ⁽¹⁰⁾	56,952	56,000	56,000
151	Pension	5,228 ⁽¹⁰⁾	5,126	5,040	5,040
152	Health/Life Insurance	18,294 ⁽⁸⁾	21,051	21,027	21,000
153	Travel/Conferences	6,000	5,645	3,773	3,500
154	Operations Manager				
155	Salary	26,971 ⁽¹⁰⁾	26,442	26,000	26,000
156	Pension	4,855 ⁽¹⁰⁾	4,760	4,680	4,680
157	Health/Life Insurance	9,147 ⁽⁸⁾	10,211	10,199	10,675

	2017 APPROVED BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET
158	Diocesan Assistant			
159	Salary	22,183 ⁽¹⁰⁾	21,748	21,384
160	Pension	1,996 ⁽¹⁰⁾	1,957	3,365
161	Health/Life Insurance	10,977 ⁽⁸⁾	12,936	12,912
162	Employer Payroll Tax	18,000	21,500	17,644
163	Office Expense	38,000	38,000	34,998
164	Diocesan House Maintenance and Utilities	24,000	23,000	21,000
165	Audit Expense	18,000	16,000	19,395
166	Property/Casualty/Liability Insurance	22,000	20,000	20,985
167	TOTAL ADMINISTRATIVE & OPERATING	283,742	285,328	276,963
168				
169	TOTAL EXPENSES	1,184,000	1,209,660	1,223,779
170				
171	RECEIPTS OVER(UNDER) EXPENSES	0	0	5,906

Notes to 2017 Proposed Budget

- (1) Income Line 5 equals the YMDT expense lines 56-76
- (2) Episcopate Investment Income line reduced
- (3) Roanridge Grant ended 3/31/2016
- (4) 15% of 2015 adjusted operating income
- (5) New ministry line
- (6) 0.07% of 2017 income
- (7) 2% salary/pension increase + Social Security offset
- (8) 2.8% increase less anticipated Small Biz Health Tax Credit
- (9) Increase to Young Adult Program
- (10) 2% salary/pension increase
- (11) Operating Aid restored to 2015 level
- (12) Communications position updated based on 1/2x position hired 9/1/2016
- (13) Indaba Initiatives discontinued
- (14) Resume funding as Lambeth expected to meet in 2020